



Mendon Massachusetts

Report
of the
FINANCE COMMITTEE
To the Citizens of Mendon
FISCAL YEAR
2024

Finance Committee Supplement
To the Annual Town Report

To the Citizens of Mendon

The Mendon Finance Committee has vetted and recommends the enclosed balanced budget for Fiscal Year 2024, which totals \$23,370,900. This represents a 4.98% increase in the operational budget as captured in the FY23 Finance Committee Report.

It is important for the citizens of Mendon to note that increasing departmental cost drivers combined with the current revenue growth rate, will continue to place heavy challenges on the Select Board and town financial team in the future. New requests from town departments were very limited this year. Unfortunately, not all of them were able to be accommodated.

In relation to school budgets, the state calculations for Mendon's required minimum contribution combined with extremely limited state aid, continues to present significant financial challenges for both the town and school districts. The majority of BVT's assessment increase is attributed to state calculations. Mendon-Upton Regional School District operational assessment for Mendon saw a decrease this year while Upton's assessment increased. We would like to highlight that this budget cycle saw positive collaborative engagement between the MURSD budget sub-committee and multiple Mendon town representatives, which led to a balanced approach to new asks considering financial challenges.

This year, the Massachusetts Division of Local Services performed a financial management review for the town. The Finance Committee would encourage all citizens to review the report, which can be found on the Division of Local Services website.

We would like to thank Mr. Norm Round for his service to the Finance Committee over the years. We would also like to welcome to the committee, our newest member Mr. Adam Griffin.

Respectfully Submitted,

The Mendon Finance Committee

Michael Krager, Chairman
Nicholas Ciantra, Vice Chairman
Michael Ammendolia
Adam Griffin
John Hodgins, Jr
Mike Jones
Ron Zammuto

Special Note from the Town Administrator

This FY24 Finance Committee Report will look different from previous years. Mendon recently completed a complicated transition to a new Financial Software package. In addition to new functionalities, this software also features a brand-new chart of accounts including new categories, departments, salary configurations and account numbers. These improvements were long overdue and will increase transparency in the Town's budget. Future Finance Committee Reports in FY25 and beyond will be able to capture the true benefits of the software and the newly streamlined budget. This FY24 report is a bridge between the two systems- featuring familiar looking spreadsheets that are a supplement to the officially generated budget report. That report is 147 pages and is available by request.

In addition to the hundreds of hours of staff time preparing Mendon's FY24 Budget, certain dedicated staff have gone above and beyond to make this critical software transition happen for the Town. My special thanks to:

Jody Kurczy, Finance Director,

Eric Kinserf, Town Accountant,

Sean Griffith, Town Accountant, and

Laura St. John-Dupuis, Executive Assistant to the Select Board and Town Administrator.

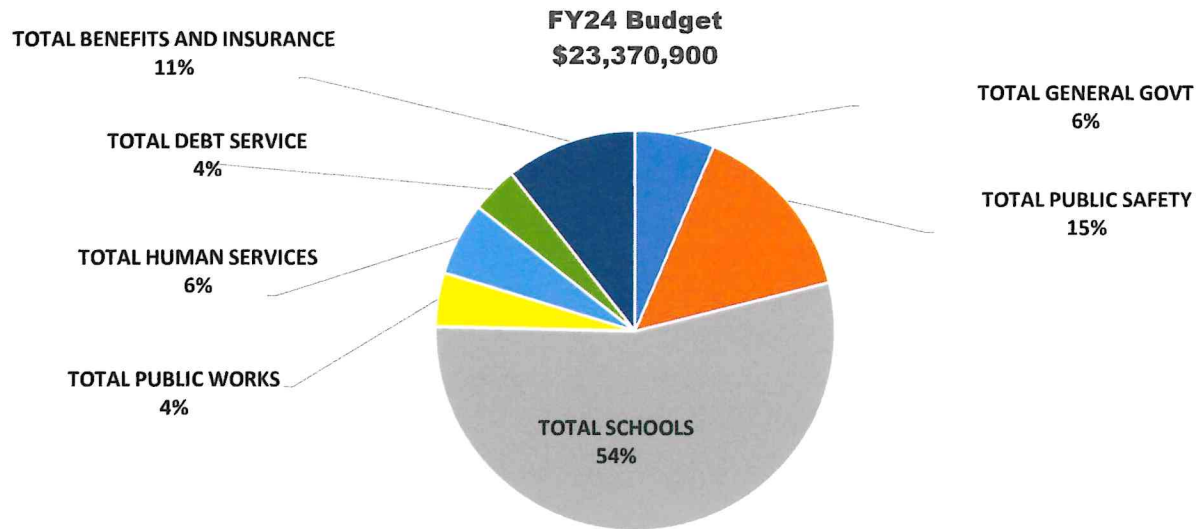
Without the work of these dedicated few, Mendon would not have a functioning financial system or a FY24 Town Budget for the Finance Committee and the Select Board to bring to Town Meeting.

Kimberly Newman

REVENUES	FY 2022	FY 2023	FY 2024		
Description	Estimate	Estimate	Estimate	Variance	%
Prior Year Levy Limit	16,819,641	17,527,266	18,313,370	786,104	
2.5% Increase	420,491	438,182	457,834	19,652	
New growth	287,134	347,922	220,000	(127,922)	
Levy Limit	17,527,266	18,313,370	18,991,204	677,834	3.7%
Debt Exclusions are offset by excluded debt	1,130,702	1,106,628	1,087,857	(18,771)	
Total Raised by Property Taxes		19,419,998	20,079,061	659,063	3.4%
Local Receipts					
MV Excise	1,030,104	1,125,000	1,125,000	-	
Other Excise				-	
a. meals	83,700	138,253	138,253	-	
b. room				-	
c. other	-	-		-	
Penalties & Interest on Taxes and Excises	65,000	57,000	57,000	-	
Charges for Services - Water	-			-	
Charges for Services - Solid Waste	438,000	438,000	650,250	212,250	
Charges for Services - Ambulance	226,000	225,000	225,000	-	
Charges for Services - Dispatch	10,000	-	-	-	
Fees	60,000	59,000	59,000	-	
Departmental Revenue - Recreation	6,000	6,000	6,000	-	
Departmental Revenue - Other	50,000	45,000	45,000	-	
Licenses and Permits	300,000	240,000	240,000	-	
Fines and Forfeits	12,000	12,000	12,000	-	
Investment Income	2,300	2,300	2,300	-	
Miscellaneous Recurring	45,000	37,223	37,423	200	
Miscellaneous Non-Recurring	896	58,566	38,279	(20,287)	
Total Local Receipts	2,329,000	2,443,342	2,635,505	192,163	7.9%
Cherry Sheet Estimated Receipts	548,987	579,214	579,214	-	
Cherry Sheet Offsets	(10,932)	(13,231)	(13,231)	-	
Cherry Sheet Charges				-	
Total Local Aid	538,055	565,983	565,983	-	
Transfer from CPA for Police GOB 6/30/2020	30,000	30,000	30,000	-	
Transfer from CPA for GOB 2-15-18		105,256	103,306	(1,950)	
Transfer from R&E Grant for Fire		63,045	63,045	-	
Transfer from Library State Aide			15,000	15,000	
Transfer from Green Communities			5,000	5,000	
Reserve for Overlay	(130,256)	(125,618)	(100,000)	25,618	
Reserve for Articles			(26,000)	(26,000)	
Total Transfers from Other Funds		72,683	90,351	17,668	
Total Revenue Estimate	21,424,767	22,502,006	23,370,900	868,894	

FY24 BUDGET BY CATEGORY

	FY20	FY21	FY22	FY23 Budget	FY23 Adj	FY24 Proposed	Variance	%	Growth Over 5 Years
GENERAL GOVERNMENT	\$ 1,111,623	\$ 1,078,084	\$ 1,300,062	\$ 1,393,307	\$ 1,471,432	\$ 1,503,593	\$ 32,161	2%	\$ 391,970
PUBLIC SAFETY	\$ 2,598,683	\$ 2,692,671	\$ 3,013,198	\$ 3,164,231	\$ 3,318,946	\$ 3,427,589	\$ 108,643	3%	\$ 828,906
SCHOOLS	\$ 11,207,804	\$ 11,701,260	\$ 12,000,735	\$ 12,332,736	\$ 12,332,736	\$ 12,691,642	\$ 358,906	3%	\$ 1,483,838
PUBLIC WORKS	\$ 816,163	\$ 864,303	\$ 916,599	\$ 1,003,870	\$ 1,033,120	\$ 1,012,290	\$ (20,830)	-2%	\$ 196,127
HUMAN SERVICES	\$ 950,705	\$ 989,606	\$ 1,050,541	\$ 1,144,442	\$ 1,153,627	\$ 1,373,737	\$ 220,110	19%	\$ 423,032
DEBT SERVICE	\$ 607,017	\$ 703,818	\$ 944,847	\$ 873,445	\$ 873,445	\$ 876,297	\$ 2,852	0%	\$ 269,280
BENEFITS AND INSURANCE	\$ 1,717,511	\$ 1,785,070	\$ 1,942,697	\$ 2,317,259	\$ 2,317,259	\$ 2,485,751	\$ 168,492	7%	\$ 768,240
	\$ 19,009,507	\$ 19,814,811	\$ 21,168,679	\$ 22,229,290	\$ 22,500,565	\$ 23,370,900	\$ 870,335	4%	\$ 4,361,393
		4%	7%	5%	1%	4%			



		FY24 Budget
Expenditures		Proposed
GENERAL GOVERNMENT		
114	Town Moderator	
	Salaries/Wages	100
	Town Moderator Dept Total	100
122	Selectboard	
	Salaries/Wages	206,400
	Selectboard Res for Negotiation	51,500
	Stipends	10,200
	Hearings	5,000
	Town Reports	2,250
	Supplies	2,800
	Meetings & Dues	7,600
	Miscellaneous Expenses	15,650
	Selectboard Dept. Total	301,400
131	Finance Committee	
	Reports	600
	Meetings and Dues	400
	Finance Committee Dept. Total	1,000
132	Finance Committee Reserve	
	Reserve Fund	21,330
	Finance Committee Reserve Dept. Total	21,330
135	Accountant/Auditor	
	Contract Services	60,000
	Audit Account	19,000
	Accountant/Auditor Dept. Total	79,000
141	Assessors	
	Salaries/Wages	800
	Salaries/Wages Principal Assessor	88,650
	Map Maintenance	1,400
	Supplies	700
	Equipment Maintenance	700
	Travel/Training	400
	Meetings & Dues	5,000
	Assessors Dept. Total	97,650
145	Finance Department	
	Salaries/Wages	149,500
	Professional Services	10,650
	Tax Title Foreclosures	2,000
	Supplies	3,750

	Tax Bills	7,900
	Meetings & Dues	4,100
	Bonds	700
	Bond Costs	2,000
	Finance Dept. Total	180,600
151	Legal	
	General Expenses	80,000
	Legal Dept. Total	80,000
152	Human Resources	
	Salaries/Wages	37,250
	Recruitment,Retention Training	5,000
	Human Resources Dept. Total	42,250
155	Management Information Systems/Technology	
	Telephone/Internet	29,500
	Equipment Maintenance	1,500
	Computer Supplies	750
	Computer Maintenance Contracts	140,000
	New Equipment	15,000
	Technology Dept. Total	186,750
161	Town Clerk	
	Salaries/Wages	10,680
	Town Clerk Salary	73,760
	Contract Services	500
	Town Clerk Fee	50
	Supplies	1,000
	Dog License Expense	400
	Meetings & Dues	2,600
	Bonds	100
	Town Clerk Dept. Total	89,090
162	Elections	
	Salaries/Wages	800
	Contract Services	10,000
	Computer Service	4,000
	Supplies	5,650
	Elections Dept. Total	20,450
171	Conservation Commission	
	Salaries/Wages	16,000
	Contract Services	16,500
	Hearings	750
	Supplies	300

	Travel/Training	1,000
	Meetings & Dues	700
	Conservation Dept. Total	35,250
175	Planning	
	Salaries/Wages	24,800
	Stipends	950
	Contract Services	56,500
	Central MA Reg Planning	1,800
	Supplies	500
	Meetings & Dues	5,100
	Planning Dept. Total	89,650
176	Zoning/Appeals Board	
	Salaries/Wages	22,450
	Hearings	5,000
	Supplies	400
	Zoning Dept. Total	27,850
179	Land Use Committee	
	Supplies	2,550
	Land Use Dept. Total	2,550
192	Public Buildings and Properties Maintenance	
	Salaries/Wages	3,750
	Contract Services	13,000
	Utilities- Lights/Fuel	85,600
	Supplies	600
	Equipment Maintenance	15,000
	Building Maintenance	35,000
	Maintenance Dept. Total	152,950
	Total General Government	1,407,870
PUBLIC SAFETY		
210	Police	
	Salaries/Wages	1,343,750
	Police Quinn, Bill Salaries/Wages	145,450
	Overtime Salaries/Wages	134,000
	Vehicle Maintenance	24,000
	Supplies	12,900
	Equipment Maintenance	3,500
	Building Maintenance	45,000
	Computer Maintenance Contracts	50,000
	Gas & Oil	35,000
	Uniforms	17,000
	Ammunition	6,000
	Travel/Training	14,000

	Meetings & Dues	2,500
	Cruiser Replacement	64,200
	Police Dept. Total	1,897,300
220	Fire	
	Salaries/Wages	904,950
	Overtime Salaries/Wages	126,250
	Vehicle Maintenance	21,500
	Contract Services	33,000
	Communications	5,800
	Supplies	40,500
	Equipment Maintenance	17,000
	Building Maintenance	10,000
	Gas & Oil	10,000
	Uniforms	12,000
	Travel/Training	5,000
	Meetings & Dues	4,500
	Ambulance Lease/Purchase	42,300
	Capital Equipment	75,550
	Fire Dept. Total	1,308,350
241	Inspectional Services	
	Salaries/Wages	90,300
	Inspector Salaries/Wages	27,000
	Contract Services	1,000
	Weights & Measures	3,700
	Supplies	2,650
	Travel/Training	3,050
	Meetings & Dues	300
	Inspectional Services Dept. Total	128,000
291	Emergency Management	
	Salaries/Wages	3,500
	General Expenses	4,250
	Emergency Mgmt Dept. Total	7,750
292	Animal Control	
	Contract Services	29,750
	Animal Control Dept. Total	29,750
294	Forestry/Tree Warden	
	Salaries/Wages	3,500
	Tree Cutting-Conservation	1,500
	Tree Cutting-Parks	3,000
	Tree Cutting	33,000
	Contract Services	7,000
	Supplies	300

	Equipment Maintenance	100
	Travel/Training	600
	Meetings & Dues	100
	Tree Dept. Total	49,100
299	Dispatch	
	General Expenses	40,000
	Dispatch Dept. Total	40,000
	Total Public Safety	3,460,250
EDUCATION		
301	Mendon/Upton Regional School	
	School Assessment	10,566,550
	Renovation/Construction Clough	349,010
	Dept. Total	10,915,560
310	Blackstone Valley Reg. Voc. Sch.	
	School Assessment	1,503,450
	Dept. Total	1,503,450
320	Norfolk Aggie	
	School Assessment	296,750
	Dept. Total	296,750
	Total Education	12,715,760
PUBLIC WORKS & FACILITIES		
420	Public Works & Facilities	
	Salaries/Wages	388,150
	Overtime Salaries/Wages	34,500
	Road Materials	65,000
	Hired Equipment	50,000
	Stormwater Management Plan	44,800
	Telephone/Internet	1,500
	Supplies	16,600
	Equipment Maintenance	25,000
	Building Maintenance	7,500
	Gas & Oil	29,550
	Uniforms	12,500
	Meetings & Dues	13,000
	Capital Equipment	56,500
	Public Works and Facilites Dept. Total	744,600
423	Snow & Ice Removal	
	Overtime Salaries/Wages	40,000
	Hired Equipment	22,000
	Equipment Maintenance	18,000
	Purchased Equipment	5,000

	Sand	5,000
	Salt and Calcium	104,000
	Snow and Ice Dept. Total	194,000
424	Street Lighting	
	Street Lighting	43,000
	Street Lighting Dept. Total	43,000
430	Waste Collection and Disposal	
	Trash Disposal	148,000
	Trash Collector	502,250
	Trash Administration	4,250
	Waste Dept.Total	654,500
450	Water Distribution	
	Salaries/Wages	2,200
	Water Tests	4,000
	Hydrant Fees	12,950
	Contract Services	11,500
	Water Dept. Total	30,650
491	Cemetery	
	Soldiers&Sailors Graves	100
	Cemetery Dept. Total	100
	Total Public Works & Facilities	1,666,850
HUMAN SERVICES		
512	Board of Health	
	Salaries/Wages	35,900
	Contract Services	46,500
	Engineering Fees	20,000
	Supplies	4,500
	Meetings & Dues	1,500
	Board of Health Dept. Total	108,400
541	Council on Aging	
	Salaries/Wages	138,700
	Contract Services	3,650
	Senior Home Care	1,000
	Lights	4,200
	Supplies	3,150
	COA Van	2,500
	Travel/Training	1,250
	Meetings & Dues	300
	COA Dept. Total	154,750
543	Veterans Services	

	Salaries/Wages	3,000
	Supplies	300
	Meetings & Dues	850
	Veteran's Benefits	35,000
	Veterans Dept. Total	39,150
610	Library	
	Salaries/Wages	164,270
	Contract Services	33,650
	Telephone	1,200
	Children's Programs	23,900
	Lights	16,700
	Supplies	11,150
	Building Maintenance	7,700
	Books	68,100
	Meetings & Dues	1,700
	Library Dept. Total	328,370
630	Recreation	
	Lifeguard Salaries/Wages	20,500
	Recreation Supplies	600
	Special Events	400
	Recreation Dept. Total	21,500
650	Parks	
	Salaries/Wages	68,800
	Field Maintenance	4,500
	Postage	50
	Telephone/Internet	1,900
	Sanitary Facilities	2,400
	Lights	6,600
	Fuel	2,700
	Supplies	600
	Site Improvement	2,500
	Equipment Maintenance	1,900
	Building Maintenance	1,200
	Travel/Training	300
	Parks Dept. Total	93,450
691	Historical Commission	
	Historic District Commission	4,000
	Historical Dept. Total	4,000
	Total Human Services	749,620
	DEBT SERVICE	
710	Retirement of Debt	

	Retirement of Debt Principal	763,300
	Dept. Total	763,300
751	Interest on LT Debt	
	Interest on Long Term Debt	109,500
	Dept. Total	109,500
820	State Assessments & Charges	
	State Assessment-Air Pollution	1,000
	State Assessment-RMV Renewal	2,500
	Dept. Total	3,500
	Total Debt Service	876,300
BENEFITS & INSURANCE		
911	Retirement & Pension Contributions	
	Worcester County Retirement	1,052,500
	Dept. Total	1,052,500
912	Workmens Compensation	
	Workmen's Compensation	24,500
	Dept. Total	24,500
913	Unemployment Insurance	
	Unemployment Insurance	30,000
	Dept. Total	30,000
914	Employee Insurance	
	Health Insurance	1,111,500
	Long&Short Term Disability Ins	25,000
	Fire and Police Other Insurance	60,000
	Dept. Total	1,196,500
916	Medicare	
	Medicare	57,000
	Dept. Total	57,000
945	Liability Insurance	
	Liability Insurance	125,250
	Insurance Deductable	8,500
	Dept. Total	133,750
	Total Benefits & Insurance	2,494,250
	Total Operating Budget	23,370,900

FY24 Budget with Old Budget Lines

ACCOUNT DESCRIPTION	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ADOPTED 2023	ADJUSTED 2023	RECOMMENDED 2024	VARIANCE TO Adj \$	VARIANCE
MODERATOR.SALARIES.WAGES	-	-	-	-	0.00	100.00	100.00	#DIV/0!
MODERATOR.EXPENSES.GEN. EXPENSES	-	-	100.00	100.00	100.00	-	(100.00)	-100%
SELECTMAN.SALARIES.WAGES	6,200.00	5,200.00	6,200.00	10,200.00	10,200.00	10,200.00	-	0%
SELECTMAN.EXPENSES.POSTAGE	279.95	181.07	137.84	700.00	700.00	700.00	-	0%
SELECTMAN.EXPENSES.HEARINGS	1,755.00	1,035.00	2,724.00	5,000.00	5,000.00	5,000.00	-	0%
SELECTMAN.EXPENSES.SUPPLIES	1,755.00	1,035.00	4,277.19	1,300.00	1,300.00	1,300.00	-	0%
SELECTMAN.EXPENSES.MEETINGS & DUES	6,931.61	1,695.00	7,146.76	7,200.00	7,200.00	7,200.00	-	0%
SELECTMAN.EXPENSES.MISC.	12,655.82	4,129.85	11,800.00	11,800.00	11,800.00	11,800.00	-	0%
SELECTMAN.AUDIT ACCOUNT.GEN. EXPENSES	16,500.00	17,000.00	18,000.00	18,000.00	18,000.00	19,000.00	1,000.00	6%
SELECTMAN.INSURANCE DEDUCTIBLE ACCOUNT.GEN.	8,474.36	4,628.00	8,296.49	8,500.00	8,500.00	8,500.00	-	0%
FINANCE COMMITTEE.SALARIES.WAGES	965.50	1,081.55	1,970.00	2,000.00	2,000.00	-	(2,000.00)	-100%
FINANCE COMMITTEE.RESERVE.GEN. EXPENSES	-	-	11,000.00	45,000.00	45,000.00	45,000.00	-	0%
FINANCE COMMITTEE.RESERVE FOR SALARY NEGOTIA	62,821.91	-	75,000.00	30,000.00	30,000.00	51,871.00	45,000.00	150%
FINANCE COMMITTEE.EXPENSES.REPORTS	348.30	412.83	373.20	600.00	600.00	600.00	-	0%
FINANCE COMMITTEE.EXPENSES.MEETINGS & DUES	180.00	180.00	180.00	400.00	400.00	400.00	-	0%
ASSESSORS.SALARIES.WAGES	800.00	800.00	1,174.10	800.00	800.00	800.00	-	0%
ASSESSORS.PRINCIPAL ASSESSOR SALARY.WAGES	80,949.45	81,920.82	85,777.87	85,080.00	86,710.00	88,622.81	1,912.81	2%
ASSESSORS.EXPENSES.MAP MAINTENANCE	1,650.00	1,090.00	1,255.00	800.00	800.00	1,400.00	600.00	75%
ASSESSORS.EXPENSES.POSTAGE	1,430.00	9.05	664.68	375.00	375.00	375.00	-	0%
ASSESSORS.EXPENSES.SUPPLIES	904.75	1,026.43	630.18	300.00	300.00	300.00	-	0%
ASSESSORS.EXPENSES.EQUIPMENT MAINTENANCE	-	-	500.00	700.00	700.00	700.00	-	0%
ASSESSORS.EXPENSES.PUBLICATIONS	-	-	-	50.00	80.00	-	(80.00)	-100%
ASSESSORS.EXPENSES.TRAVEL/TRAINING	619.86	-	157.23	400.00	400.00	400.00	-	0%
ASSESSORS.EXPENSES.MEETINGS & DUES	2,808.86	1,504.09	3,773.99	5,000.00	5,000.00	5,000.00	-	0%
COLLECTOR/TREASURER.SALARIES.WAGES	41,614.46	54,134.37	114,941.47	113,925.00	45,993.00	53,572.23	7,579.23	16%
COLLECTOR/TREASURER.TREASURER/COLLECTOR SA	59,622.57	101,749.59	-	-	68,952.00	70,536.44	1,584.44	2%
COLLECTOR/TREASURER.EXPENSES.POSTAGE	2,255.67	1,597.00	1,797.00	2,100.00	2,100.00	2,100.00	-	0%
COLLECTOR/TREASURER.EXPENSES.SUPPLIES	1,550.22	316.22	279.00	1,200.00	1,200.00	1,200.00	-	0%
COLLECTOR/TREASURER.EXPENSES.TAX BILLS	8,059.47	8,547.64	8,517.00	7,900.00	7,900.00	7,900.00	-	0%
COLLECTOR/TREASURER.EXPENSES.MEETINGS & DUE	2,516.76	1,092.26	2,684.30	4,100.00	4,100.00	4,100.00	-	0%
COLLECTOR/TREASURER.EXPENSES.BONDS	538.00	850.00	620.00	700.00	700.00	700.00	-	0%
COLLECTOR/TREASURER.EXPENSES.BOND COSTS	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	-	0%
COLLECTOR/TREASURER.EXPENSES.MISC.	85.00	1,048.48	660.00	450.00	450.00	450.00	-	0%
COLLECTOR/TREASURER.BANKING SERVICES.GEN. EX	58,530.60	59,698.95	70,405.00	70,610.00	70,610.00	70,610.00	-	0%
COLLECTOR/TREASURER.TAX TITLLE FORCLOSURE.GE	729.00	105.00	2,000.00	2,000.00	2,000.00	2,000.00	-	0%
TOWN COUNSEL.EXPENSES.GEN. EXPENSES	116,179.27	74,295.90	72,118.61	80,000.00	80,000.00	80,000.00	-	0%
TOWN CLERK.SALARIES.WAGES	-	-	-	-	-	-	-	-
TOWN CLERK.TOWN CLERK SALARY.WAGES	47,239.20	47,952.00	67,155.52	68,799.00	70,144.00	73,784.52	3,640.52	5%
TOWN CLERK.EXPENSES.CONT. SERVICES	-	-	-	495.00	495.00	495.00	-	0%
TOWN CLERK.EXPENSES.FEE EXPENSE	55.00	55.00	55.00	55.00	55.00	55.00	-	0%
TOWN CLERK.EXPENSES.POSTAGE	268.72	285.40	280.38	300.00	300.00	400.00	100.00	33%
TOWN CLERK.EXPENSES.SUPPLIES	201.29	302.04	173.88	400.00	400.00	400.00	-	0%
TOWN CLERK.EXPENSES.RESTORATION/BINDING BOOI	-	1,965.00	-	200.00	200.00	200.00	-	0%
TOWN CLERK.EXPENSES.PUBLICATIONS	-	-	-	-	0.00	-	-	#DIV/0!
TOWN CLERK.EXPENSES.DOG LICENSE EXPENSE ETC	303.78	333.62	358.68	375.00	375.00	375.00	-	0%
TOWN CLERK.EXPENSES.MEETINGS & DUES	370.08	877.42	2,185.15	2,600.00	2,600.00	2,600.00	-	0%
TOWN CLERK.EXPENSES.BONDS	100.00	100.00	100.00	100.00	100.00	100.00	-	0%
ELECTION & REGISTRATION.SALARIES.WAGES	800.00	800.00	800.00	800.00	800.00	800.00	-	0%
ELECTION & REGISTRATION.EXPENSES.CONT. SERVI	8,965.85	12,883.15	4,903.32	18,086.00	18,086.00	10,000.00	(8,086.00)	-45%
ELECTION & REGISTRATION.EXPENSES.COMPUTER SE	1,824.25	2,766.70	2,000.00	12,000.00	12,000.00	4,000.00	(8,000.00)	-67%
ELECTION & REGISTRATION.EXPENSES.POSTAGE	2,640.77	1,765.26	1,927.46	2,178.00	2,178.00	3,000.00	822.00	38%
ELECTION & REGISTRATION.EXPENSES.SUPPLIES	1,422.64	1,837.02	965.71	2,000.00	2,000.00	2,000.00	-	0%
ELECTION & REGISTRATION.EXPENSES.MEALS	193.03	245.32	98.62	450.00	450.00	300.00	(150.00)	-33%

ELECTION & REGISTRATION.EXPENSES.PRINTING	350.00	350.00	350.00	350.00	350.00	350.00	-	0%
CONSERVATION.SALARIES.WAGES	6,573.21	6,771.54	5,296.96	16,182.00	16,182.00	15,997.68	(184.32)	-1%
CONSERVATION.EXPENSES.POSTAGE	-	116.00	-	103.00	103.00	103.00	-	0%
CONSERVATION.EXPENSES.HEARINGS	-	-	-	738.00	738.00	738.00	-	0%
CONSERVATION.EXPENSES.BEAVER MANAGEMENT	825.00	-	1,109.00	5,000.00	5,000.00	5,000.00	-	0%
CONSERVATION.EXPENSES.SUPPLIES	-	-	206.64	205.00	205.00	205.00	-	0%
CONSERVATION.EXPENSES.TRAVEL/TRAINING	-	-	-	1,000.00	1,000.00	1,000.00	-	0%
CONSERVATION.EXPENSES.MEETINGS & DUES	503.00	513.00	513.00	695.00	695.00	695.00	-	0%
CONSERVATION.WEED CONTROL LAKE NIPMUC.GEN. E	3,668.50	4,378.00	9,295.00	11,500.00	11,500.00	11,500.00	-	0%
PLANNING BOARD.SALARIES.WAGES	175.00	-	175.00	925.00	925.00	925.00	-	0%
PLANNING BOARD.EXPENSES.POSTAGE	110.00	-	116.00	100.00	100.00	100.00	-	0%
PLANNING BOARD.EXPENSES.CONTRACTUAL	746.60	6,217.60	4,591.39	40,000.00	95,000.00	61,518.45	(33,481.55)	-35%
PLANNING BOARD.EXPENSES.SUPPLIES	139.99	355.92	149.00	400.00	400.00	400.00	-	0%
PLANNING BOARD.EXPENSES.MEETINGS & DUES	-	-	20.00	100.00	100.00	100.00	-	0%
PLANNING BOARD.EXPENSES.CENTRAL MASS.REG.PL	1,672.11	1,713.92	1,756.78	1,672.00	1,672.00	1,800.00	128.00	8%
ZONING BOARD OF APPEALS.SALARIES.WAGES	1,853.80	1,978.00	1,085.93	2,420.00	2,420.00	-	(2,420.00)	-100%
ZONING BOARD OF APPEALS.EXPENSES.POSTAGE	-	300.00	300.00	300.00	300.00	300.00	-	0%
ZONING BOARD OF APPEALS.EXPENSES.HEARINGS	1,300.76	3,404.64	1,367.64	2,000.00	2,000.00	5,000.00	3,000.00	150%
ZONING BOARD OF APPEALS.EXPENSES.SUPPLIES	-	109.11	72.99	100.00	100.00	100.00	-	0%
LAND USE COMMITTEE.EXPENSES.POSTAGE	330.00	15.90	-	550.00	550.00	550.00	-	0%
LAND USE COMMITTEE.EXPENSES.SUPPLIES	2,152.45	2,538.96	2,541.04	2,000.00	2,000.00	2,000.00	-	0%
TOWN REPORTS.EXPENSES.GEN. EXPENSES	-	-	-	2,250.00	2,250.00	2,250.00	-	0%
TOWN HALL.SALARIES.WAGES	176,181.68	176,778.99	201,761.31	233,698.00	247,398.00	254,524.24	7,126.24	3%
TOWN HALL.TOWN ADMINISTRATOR.WAGES	127,680.00	129,302.03	134,618.69	131,300.00	136,700.00	139,500.00	2,800.00	2%
TOWN HALL.EXTRAORDINARY AUTH./SAL&WAGE.WAGE	-	-	-	-	-	-	-	-
TOWN HALL.EXPENSES.TELEPHONE	18,534.82	20,108.28	19,764.24	20,000.00	20,000.00	20,000.00	-	0%
TOWN HALL.EXPENSES.SUPPLIES	306.76	104.90	512.30	615.00	615.00	615.00	-	0%
TOWN HALL.EXPENSES.COPY MACHINE SUPPLIES	678.85	515.91	-	800.00	800.00	800.00	-	0%
TOWN HALL.EXPENSES.EQUIPMENT MAINTENANCE	16,210.48	7,076.00	14,182.00	15,000.00	15,000.00	15,000.00	-	0%
TOWN HALL.EXPENSES.BUILDING MAINTENANCE	7,398.58	15,070.32	36,319.88	25,000.00	25,000.00	35,000.00	10,000.00	40%
TOWN HALL.EXPENSES.CUSTODIAL SERVICE & SUPPLI	12,732.85	9,841.96	10,147.69	15,180.00	15,180.00	13,000.00	(2,180.00)	-14%
TOWN HALL.RECRUITMENT,RETENTION, TRAINING EXP	474.00	525.00	225.00	5,000.00	5,000.00	5,000.00	-	0%
TOWN HALL.EXPENSES.MEETINGS & DUES	410.00	1,243.77	570.92	400.00	400.00	400.00	-	0%
TOWN HALL.EXPENSES.MISC.	1,042.21	519.79	2,711.58	3,825.00	3,825.00	3,825.00	-	0%
TOWN HALL.NEW EQUIPMENT.GEN. EXPENSES	2,937.24	14,956.12	41,291.90	15,000.00	15,000.00	15,000.00	-	0%
TOWN HALL.UTILITIES.LIGHTS	35,360.19	33,238.04	43,632.84	40,000.00	40,000.00	52,000.00	12,000.00	30%
TOWN HALL.UTILITIES.FUEL	15,906.78	24,766.74	36,227.93	33,600.00	33,600.00	33,600.00	-	0%
TOWN HALL.UTILITIES.EQUIPMENT MAINTENANCE	4,174.83	13,869.07	6,500.00	1,500.00	1,500.00	1,500.00	-	0%
TOWN HALL.TOWN HALL COMPUTER EXPENSE.COMPU	97,752.91	92,120.33	115,019.39	125,665.00	125,665.00	140,000.00	14,335.00	11%
TOWN HALL.TOWN HALL COMPUTER EXPENSE.COMPU	652.75	675.00	-	750.00	750.00	750.00	-	0%
TOWN HALL.TOWN HALL COMPUTER EXPENSE.INTERN	6,692.14	8,076.86	9,464.97	9,256.00	9,256.00	9,500.00	244.00	3%
TOTAL GENERAL GOVT	1,111,623.49	1,078,083.73	1,300,061.64	1,393,307.00	1,471,432.00	1,503,593.36	55,290.37	4%
POLICE.SALARIES.WAGES	989,390.28	986,245.83	987,124.41	1,078,660.00	1,111,610.00	1,155,962.00	44,352.00	4%
POLICE.CLERK WAGES.WAGES	57,283.71	58,213.44	60,551.08	60,660.00	60,660.00	63,092.00	2,432.00	4%
POLICE.OVERTIME WAGES.WAGES	97,300.17	113,868.76	186,470.94	130,000.00	130,000.00	134,000.00	4,000.00	3%
POLICE.CHIEF.WAGES	110,447.04	111,797.75	116,484.24	119,920.00	119,920.00	124,726.00	4,806.00	4%
POLICE.QUINN BILL.WAGES	143,345.11	140,024.71	123,637.43	144,590.00	144,590.00	145,458.00	868.00	1%
POLICE.EXPENSES.SCHOOL	537.00	1,811.00	1,699.48	4,000.00	4,000.00	4,000.00	-	0%
POLICE.EXPENSES.AMMUNITION	4,588.13	9,666.00	12.00	6,000.00	6,000.00	6,000.00	-	0%
POLICE.EXPENSES.POSTAGE	397.08	74.55	115.24	600.00	600.00	600.00	-	0%
POLICE.EXPENSES.TELEPHONE	15,022.77	13,353.67	16,048.64	12,000.00	12,000.00	12,000.00	-	0%
POLICE.EXPENSES.SUPPLIES	6,353.25	3,119.77	8,116.67	8,000.00	8,000.00	8,000.00	-	0%
POLICE.EXPENSES.COPY MACHINE SUPPLIES	2,954.27	2,535.50	2,766.00	2,800.00	2,800.00	2,800.00	-	0%

POLICE.EXPENSES.EQUIPMENT MAINTENANCE	8,233.76	23,725.28	5,802.16	3,500.00	3,500.00	3,500.00	-	0%
POLICE.EXPENSES.VEHICLE MAINTENANCE	24,275.64	16,333.86	13,352.99	24,000.00	24,000.00	24,000.00	-	0%
POLICE.EXPENSES.BUILDING MAINTENANCE	10,129.58	18,347.87	44,344.21	45,000.00	45,000.00	45,000.00	-	0%
POLICE.EXPENSES.COMPUTER MAINTENANCE CONTR/	40,636.20	41,649.24	38,496.97	38,000.00	38,000.00	38,000.00	-	0%
POLICE.EXPENSES.GAS & OIL	29,660.53	21,545.82	38,434.00	35,000.00	35,000.00	35,000.00	-	0%
POLICE.EXPENSES.PUBLICATIONS	16.00	-	-	1,500.00	1,500.00	1,500.00	-	0%
POLICE.EXPENSES.UNIFORMS	18,275.83	14,392.36	21,920.01	17,000.00	17,000.00	17,000.00	-	0%
POLICE.EXPENSES.TRAVEL/TRAINING	7,369.23	2,766.80	10,730.57	10,000.00	10,000.00	10,000.00	-	0%
POLICE.EXPENSES.MEETINGS & DUES	2,566.23	1,573.89	3,664.29	2,500.00	2,500.00	2,500.00	-	0%
POLICE.CRUSIER REPLACEMENT ACCOUNT.GEN. EXPE	64,200.00	62,337.70	63,202.37	64,200.00	64,200.00	64,200.00	-	0%
FIRE.SALARIES.WAGES	115,584.35	167,629.15	111,415.14	53,680.00	53,680.00	-	(53,680.00)	-100%
FIRE.FULL TIME WAGES.WAGES	317,710.20	389,771.97	515,666.69	608,986.00	647,386.00	1,031,204.00	462,883.00	72%
FIRE.OVERTIME WAGES.WAGES	82,583.59	72,537.34	108,982.91	99,176.00	99,176.00	-	(99,176.00)	-100%
FIRE.CHIEF.WAGES	123,504.80	125,500.09	130,072.00	129,573.00	174,073.00	-	(174,073.00)	-100%
FIRE.EXPENSES.CONT. SERVICES	42,799.86	34,497.22	23,634.69	36,000.00	36,000.00	33,000.00	(3,000.00)	-8%
FIRE.EXPENSES.POSTAGE	112.35	31.55	138.10	300.00	300.00	300.00	-	0%
FIRE.EXPENSES.TELEPHONE	473.71	1,311.07	1,525.94	2,000.00	2,000.00	2,000.00	-	0%
FIRE.EXPENSES.COMMUNICATIONS	5,257.92	2,676.00	3,532.76	3,300.00	3,300.00	3,500.00	200.00	6%
FIRE.EXPENSES.MEDICAL/TRAINING SUPPLIES	9,362.75	10,075.27	12,657.15	17,000.00	17,000.00	20,000.00	3,000.00	18%
FIRE.EXPENSES.SUPPLIES	4,787.18	8,717.58	5,307.65	6,000.00	6,000.00	6,500.00	500.00	8%
FIRE.EXPENSES.EQUIPMENT MAINTENANCE	9,473.23	12,282.47	12,330.15	14,000.00	14,000.00	17,000.00	3,000.00	21%
FIRE.EXPENSES.VEHICLE MAINTENANCE	23,117.61	13,560.32	14,814.89	20,000.00	20,000.00	21,500.00	1,500.00	8%
FIRE.EXPENSES.BUILDING MAINTENANCE	18,550.42	6,330.05	10,747.33	9,000.00	9,000.00	10,000.00	1,000.00	11%
FIRE.EXPENSES.GAS & OIL	3,937.90	5,387.86	9,354.99	7,000.00	7,000.00	10,000.00	3,000.00	43%
FIRE.EXPENSES.MEALS	547.71	689.60	1,366.50	1,000.00	1,000.00	1,000.00	-	0%
FIRE.EXPENSES.UNIFORMS	11,312.02	8,399.72	9,452.91	12,000.00	12,000.00	12,000.00	-	0%
FIRE.EXPENSES.TRAVEL/TRAINING	1,115.55	1,370.00	4,921.75	5,000.00	5,000.00	5,000.00	-	0%
FIRE.EXPENSES.MEETINGS & DUES	4,375.00	3,744.00	3,513.00	4,500.00	4,500.00	4,500.00	-	0%
FIRE.EXPENSES.MISC.	44,934.92	28,385.55	33,455.49	12,000.00	12,000.00	13,000.00	1,000.00	8%
AMBULANCE LEASE PURCHASE	-	-	42,313.72	42,314.00	42,314.00	42,314.00	-	0%
CAPITAL EQUIPMENT	-	-	75,577.17	75,577.00	75,577.00	75,577.00	-	0%
BUILDING INSPECTOR.SALARIES.WAGES	33,811.68	39,382.49	39,707.02	52,035.00	53,855.00	57,588.45	3,733.45	7%
BUILDING INSPECTOR.EXPENSES.POSTAGE	336.40	385.00	531.46	400.00	400.00	400.00	-	0%
BUILDING INSPECTOR.EXPENSES.FORMS	-	-	-	250.00	250.00	250.00	-	0%
BUILDING INSPECTOR.EXPENSES.SUPPLIES	480.44	1,105.85	975.24	1,800.00	1,800.00	1,800.00	-	0%
BUILDING INSPECTOR.EXPENSES.PUBLICATIONS	-	-	-	200.00	200.00	200.00	-	0%
BUILDING INSPECTOR.EXPENSES.TRAVEL/TRAINING	1,464.50	-	-	2,500.00	2,500.00	2,500.00	-	0%
BUILDING INSPECTOR.EXPENSES.MEETINGS & DUES	100.00	245.00	245.00	285.00	285.00	285.00	-	0%
BUILDING INSPECTOR.FEE ACCOUNT.CONT. SERVICES	240.00	-	-	1,000.00	1,000.00	1,000.00	-	0%
GAS INSPECTOR.EXPENSES.GEN. EXPENSES	-	-	-	-	0.00	-	-	#DIV/0!
GAS INSPECTOR.EXPENSES.TRAVEL/TRAINING	289.50	-	515.00	100.00	100.00	100.00	-	0%
GAS INSPECTOR.FEE ACCOUNT.WAGES	6,520.00	5,720.00	5,760.00	7,200.00	7,200.00	7,200.00	-	0%
GAS INSPECTOR.FEE ACCOUNT.GEN. EXPENSES	-	-	-	-	0.00	-	-	#DIV/0!
PLUMBING INSPECTOR.EXPENSES.TRAVEL/TRAINING	-	-	-	250.00	250.00	250.00	-	0%
PLUMBING INSPECTOR.FEE ACCOUNT.WAGES	5,480.00	6,720.00	5,600.00	5,500.00	5,500.00	5,500.00	-	0%
PLUMBING INSPECTOR.FEE ACCOUNT.GEN. EXPENSES	-	-	-	-	0.00	-	-	#DIV/0!
SEALER OF WEIGHTS & MEASURES.EXPENSES.CONT. S	-	1,500.00	1,500.00	1,500.00	3,665.00	3,665.00	-	0%
ELECTRICAL INSPECTOR.EXPENSES.GEN. EXPENSES	-	-	-	-	0.00	-	-	#DIV/0!
ELECTRICAL INSPECTOR.EXPENSES.TRAVEL/TRAINING	224.46	-	225.00	225.00	225.00	225.00	-	0%
ELECTRICAL INSPECTOR.EXPENSES.MEETINGS & DUES	-	-	-	-	0.00	-	-	#DIV/0!
ELECTRICAL INSPECTOR.FEE ACCOUNT.WAGES	9,200.00	9,868.00	12,440.00	14,300.00	14,300.00	14,300.00	-	0%
ELECTRICAL INSPECTOR.FEE ACCOUNT.GEN. EXPENSI	-	-	-	-	0.00	-	-	#DIV/0!
CIVIL DEFENSE.SALARIES.WAGES	3,450.00	3,250.00	-	3,500.00	3,500.00	3,500.00	-	0%

CIVIL DEFENSE.EXPENSES.GEN. EXPENSES	4,100.17	208.70	3,180.65	4,250.00	4,250.00	4,250.00	-	0%
DOG OFFICER.SALARIES.WAGES	-	-	-	-	-	-	-	#DIV/0!
DOG OFFICER.EXPENSES.CONT. SERVICES	10,869.12	6,434.10	11,563.65	13,500.00	17,029.00	29,743.00	12,714.00	75%
TREE WARDEN.SALARIES.WAGES	3,494.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	-	0%
TREE WARDEN.EXPENSES.TREE CUTTING/CONSERVA	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	-	0%
TREE WARDEN.EXPENSES.TREE CUTTING/PARK	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	-	0%
TREE WARDEN.EXPENSES.TREE CUTTING	33,000.00	33,000.00	33,000.00	33,000.00	64,351.00	33,000.00	(31,351.00)	-49%
TREE WARDEN.EXPENSES.CONT. SERVICES	7,000.00	7,000.00	9,550.18	7,000.00	7,000.00	7,000.00	-	0%
TREE WARDEN.EXPENSES.SUPPLIES	300.00	300.00	300.00	300.00	300.00	300.00	-	0%
TREE WARDEN.EXPENSES.EQUIPMENT MAINTENANCE	100.00	100.00	100.00	100.00	100.00	100.00	-	0%
TREE WARDEN.EXPENSES.TRAVEL/TRAINING	600.00	600.00	600.00	600.00	600.00	600.00	-	0%
TREE WARDEN.EXPENSES.MEETINGS & DUES	100.00	100.00	100.00	100.00	100.00	100.00	-	0%
DISPATCHING.EXPENSES.GEN. EXPENSES	20,500.00	32,470.77	5,550.00	40,000.00	40,000.00	40,000.00	-	0%
TOTAL PUBLIC SAFETY	2,598,683.15	2,692,670.52	3,013,197.83	3,164,231.00	3,318,946.00	3,427,589.45	187,708.45	6%
MENDON/UPTON REG.SCHOOL.OPERATIONAL ASSESSI	\$9,494,185.31	\$10,038,314.20	\$10,339,579.40	10,716,664.00	10,432,352.00	10,566,550.00	134,198.00	1%
Minimum Local Contribution				7,935,812	7,935,812	8,210,615.00	274,803.00	3%
Transportation and Fixed Assets				1,128,968	1,103,210	908,234.00	(194,976.00)	-18%
Operational Additional				1,651,884	1,393,330	1,447,701.00	54,371.00	4%
MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.RENOV	347,103.84	334,878.36	314,940.99	300,583.00	300,583.00	286,944.00	(13,639.00)	-5%
MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.MISCOI	68,668.92	68,384.52	70,164.35	68,631.00	68,631.00	62,066.00	(6,565.00)	-10%
BLACKSTONE VALLEY REG.VOC.SCH..OPERATIONAL AS	1,104,316.00	1,088,766.00	1,068,082.00	1,236,242.00	1,236,242.00	1,492,831.00	256,589.00	21%
BLACKSTONE VALLEY REG.VOC.SCH..CAPITAL COSTS.(11,914.00	11,610.00	11,176.00	10,616.00	10,616.00	10,193.00	(423.00)	-4%
NORFOLK AGGIE	\$181,616.41	\$159,306.80	\$196,791.90	-	284,312.00	273,058.00	(11,254.00)	-4%
TOTAL SCHOOLS	11,207,804.48	\$11,701,259.88	12,000,734.64	12,332,736.00	12,332,736.00	12,691,642.00	358,906.00	2.91%
ROAD MACHINERY.EXPENSES.SUPPLIES	7,665.19	10,795.84	12,403.61	10,940.00	10,940.00	10,940.00	-	0%
ROAD MACHINERY.EXPENSES.EQUIPMENT MAINTENAN	33,587.67	26,079.43	26,609.54	25,000.00	25,000.00	25,000.00	-	0%
ROAD MACHINERY.EXPENSES.GAS & OIL	7,657.95	8,518.29	4,394.49	5,300.00	5,300.00	5,300.00	-	0%
ROAD MACHINERY.EXPENSES.DIESEL FUEL	14,084.62	16,322.67	20,717.99	24,258.00	24,258.00	24,258.00	-	0%
HIGHWAY CONSTRUCTION/MAINT..SALARIES.WAGES	301,186.07	294,926.41	298,387.70	307,817.00	325,087.00	298,115.66	(26,971.34)	-8%
HIGHWAY CONSTRUCTION/MAINT..HIGHWAY SURVEYO	101,460.70	103,003.82	105,509.78	107,592.00	109,672.00	90,000.00	(19,672.00)	-18%
HIGHWAY CONSTRUCTION/MAINT..OVERTIME WAGES.(2,920.70	4,097.64	3,254.68	4,500.00	4,500.00	4,500.00	-	0%
HIGHWAY CONSTRUCTION/MAINT..WAGES-OVERTIME F	21,716.81	14,161.07	6,611.09	30,000.00	30,000.00	30,000.00	-	0%
HIGHWAY CONSTRUCTION/MAINT..EXPENSES.ROAD M/	57,958.32	49,572.50	52,298.24	65,000.00	65,000.00	65,000.00	-	0%
HIGHWAY CONSTRUCTION/MAINT..EXPENSES.HIRED E	40,000.00	39,022.46	58,109.75	50,000.00	50,000.00	50,000.00	-	0%
HIGHWAY CONSTRUCTION/MAINT..EXPENSES.POSTAG	22.00	22.00	16.68	150.00	150.00	150.00	-	0%
HIGHWAY CONSTRUCTION/MAINT..EXPENSES.TELEPH	1,417.80	1,385.01	1,045.76	1,500.00	1,500.00	1,500.00	-	0%
HIGHWAY CONSTRUCTION/MAINT..EXPENSES.SIGNS	2,584.39	945.73	7,300.30	2,000.00	2,000.00	2,000.00	-	0%
HIGHWAY CONSTRUCTION/MAINT..EXPENSES.SUPPLIE	1,387.81	2,021.18	2,049.71	3,500.00	3,500.00	3,500.00	-	0%
HIGHWAY CONSTRUCTION/MAINT..EXPENSES.BUILDIN	7,932.31	10,728.84	7,860.72	7,500.00	7,500.00	7,500.00	-	0%
HIGHWAY CONSTRUCTION/MAINT..EXPENSES.UNIFORM	7,669.93	9,294.47	8,301.96	12,500.00	12,500.00	12,500.00	-	0%
HIGHWAY CONSTRUCTION/MAINT..EXPENSES.MEETINC	750.00	1,310.82	6,267.00	3,000.00	3,000.00	13,000.00	10,000.00	333%
HIGHWAY CONSTRUCTION/MAINT..NEW/USED EQUIPMI	-	-	12,895.00	56,500.00	66,400.00	56,500.00	(9,900.00)	-15%
HIGHWAY CONSTRUCTION/MAINT..STORM WATER MAN	20,000.00	20,000.00	20,000.00	44,800.00	44,800.00	44,800.00	-	0%
SNOW /ICE CONTROL.OVERTIME WAGES.WAGES	20,500.58	27,195.47	32,820.04	40,000.00	40,000.00	40,000.00	-	0%
SNOW /ICE CONTROL.EXPENSES.HIRED EQUIPMENT	13,158.75	34,380.75	31,719.50	22,000.00	22,000.00	22,000.00	-	0%
SNOW /ICE CONTROL.EXPENSES.EQUIPMENT MAINTEN	3,051.67	12,245.89	18,102.17	18,000.00	18,000.00	18,000.00	-	0%
SNOW /ICE CONTROL.EXPENSES.SAND	-	-	-	5,000.00	5,000.00	5,000.00	-	0%
SNOW /ICE CONTROL.EXPENSES.SALT AND CALCIUM	111,817.59	129,742.76	101,975.44	104,000.00	104,000.00	104,000.00	-	0%
SNOW /ICE CONTROL.NEW/USED EQUIPMENT.LEASE/P	-	6,592.65	9,358.45	5,000.00	5,000.00	5,000.00	-	0%
STREET LIGHTING.EXPENSES.GEN. EXPENSES	16,601.82	19,535.88	38,393.15	19,500.00	19,500.00	43,000.00	23,500.00	121%

WATER DEPARTMENT.SALARIES.(GENERAL FUND)	-	1,428.96	1,627.75	1,463.00	1,463.00	2,176.22	713.22	49%
WATER DEPARTMENT.WATER DEPT PUBLIC WATER SL	10,401.35	8,798.32	10,069.44	10,000.00	10,000.00	11,500.00	1,500.00	15%
WATER DEPARTMENT.WATER DEPT PUBLIC WATER SL	941.13	2,486.44	8,805.25	4,000.00	4,000.00	4,000.00	-	0%
WATER DEPARTMENT.WATER DEPT PUBLIC WATER SL	9,687.60	9,687.60	9,694.30	9,700.00	9,700.00	9,700.00	-	0%
WATER DEPARTMENT.FIRE HYDRANT FEES.GEN. EXPE	-	-	-	3,250.00	3,250.00	3,250.00	-	0%
SOLDIERS & SAILORS GRAVES.EXPENSES.GEN. EXPEN	-	-	-	100.00	100.00	100.00	-	0%
TOTAL PUBLIC WORKS	816,162.76	864,302.90	916,599.49	1,003,870.00	1,033,120.00	1,012,289.87	(20,830.13)	-2%
BOARD OF HEALTH.SALARIES	-	5,000.00	5,575.00	5,575.00	5,575.00	5,575.00	-	0%
BOARD OF HEALTH.EXPENSES.ENGINEERING	19,495.00	25,935.00	17,175.00	20,000.00	20,000.00	20,000.00	-	0%
BOARD OF HEALTH.EXPENSES.CONT. SERVICES	2,020.85	1,715.00	13,990.00	10,000.00	10,000.00	10,000.00	-	0%
BOARD OF HEALTH.EXPENSES.VISITING NURSE ASSOC	4,250.00	5,749.92	17,713.74	17,500.00	17,500.00	7,500.00	(10,000.00)	-57%
BOARD OF HEALTH.EXPENSES.CLINIC	-	-	-	300.00	300.00	-	(300.00)	-100%
BOARD OF HEALTH.EXPENSES.POSTAGE	430.00	935.00	297.38	500.00	500.00	1,500.00	1,000.00	200%
BOARD OF HEALTH.EXPENSES.NEWSPAPER ADS	-	-	991.00	300.00	300.00	700.00	400.00	133%
BOARD OF HEALTH.EXPENSES.SUPPLIES	734.81	327.65	482.88	800.00	800.00	2,300.00	1,500.00	188%
BOARD OF HEALTH.EXPENSES.MEETINGS & DUES	576.68	150.00	250.00	1,500.00	1,500.00	1,500.00	-	0%
BOARD OF HEALTH.TRASH DISPOSAL.GEN. EXPENSES	117,885.98	122,483.74	125,183.28	145,000.00	145,000.00	148,000.00	3,000.00	2%
BOARD OF HEALTH.TRASH COLLECTOR.GEN. EXPENSE	309,000.00	318,264.00	327,816.00	338,000.00	338,000.00	502,250.00	164,250.00	49%
BOARD OF HEALTH.TESTING-LANDFILL,WELLS & BEACH	12,242.24	16,076.54	15,088.17	20,000.00	20,000.00	29,000.00	9,000.00	45%
BOARD OF HEALTH.TRASH ADMINISTRATION.GEN. EXP	2,805.28	3,299.28	2,993.65	4,000.00	4,000.00	4,250.00	250.00	6%
COUNCIL ON AGING.SALARIES.WAGES	43,965.44	25,488.53	52,859.14	68,384.00	72,409.00	71,095.29	(1,313.71)	-2%
COUNCIL ON AGING.COA DIRECTOR SALARY.WAGES	60,780.96	61,757.32	65,205.33	62,995.00	62,995.00	67,601.93	4,606.93	7%
COUNCIL ON AGING.EXPENSES.COA VAN	3,335.64	1,076.61	2,275.39	2,500.00	2,500.00	2,500.00	-	0%
COUNCIL ON AGING.EXPENSES.CONT. SERVICES	4,145.00	7,375.28	3,828.00	3,650.00	3,650.00	3,650.00	-	0%
COUNCIL ON AGING.EXPENSES.SENIOR HOME CARE	939.00	939.00	939.00	1,000.00	1,000.00	1,000.00	-	0%
COUNCIL ON AGING.EXPENSES.POSTAGE	1,100.00	1,079.15	1,087.00	1,100.00	1,100.00	1,100.00	-	0%
COUNCIL ON AGING.EXPENSES.LIGHTS	282.57	-	-	2,000.00	2,000.00	2,000.00	-	0%
COUNCIL ON AGING.EXPENSES.FUEL	1,648.24	1,578.96	2,788.92	2,200.00	2,200.00	2,200.00	-	0%
COUNCIL ON AGING.EXPENSES.SUPPLIES	2,722.55	3,076.09	2,825.16	2,000.00	2,000.00	2,000.00	-	0%
COUNCIL ON AGING.EXPENSES.TRAVEL/TRAINING	972.27	608.19	313.55	1,240.00	1,240.00	1,240.00	-	0%
COUNCIL ON AGING.EXPENSES.MEETINGS & DUES	265.00	143.80	413.11	300.00	300.00	300.00	-	0%
COUNCIL ON AGING.EXPENSES.MISC.	174.98	80.90	-	71.00	71.00	71.00	-	0%
VETERANS DEPARTMENT.SALARIES.WAGES	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	-	0%
VETERANS DEPARTMENT.EXPENSES.POSTAGE	-	-	-	-	0.00	-	-	#DIV/0!
VETERANS DEPARTMENT.EXPENSES.SUPPLIES	-	-	-	300.00	300.00	300.00	-	0%
VETERANS DEPARTMENT.EXPENSES.MEETINGS & DUE	983.00	534.00	584.00	500.00	500.00	850.00	350.00	70%
VETERANS DEPARTMENT.AID TO VETERANS.GEN. EXPI	15,654.49	22,577.62	23,641.49	35,000.00	35,000.00	35,000.00	-	0%
LIBRARY.SALARIES.WAGES	53,382.81	60,153.40	40,759.12	71,830.00	75,110.00	87,805.93	21,267.49	28%
LIBRARY.LIBRARY DIRECTOR SALARY.WAGES	70,091.65	71,195.80	73,929.32	74,417.00	74,417.00	76,456.65	2,039.65	3%
LIBRARY.EXPENSES.CONT. SERVICES	24,843.40	28,242.66	29,458.20	31,625.00	31,625.00	33,625.00	2,000.00	6%
LIBRARY.EXPENSES.POSTAGE	148.00	188.00	212.00	140.00	140.00	250.00	110.00	79%
LIBRARY.EXPENSES.TELEPHONE	-	-	-	1,200.00	1,200.00	1,200.00	-	0%
LIBRARY.EXPENSES.NEWSPAPER ADS	-	-	-	-	0.00	-	-	0%
LIBRARY.EXPENSES.LIGHTS	7,348.02	8,043.89	9,079.26	12,700.00	12,700.00	14,200.00	1,500.00	12%
LIBRARY.EXPENSES.FUEL	-	-	-	2,500.00	2,500.00	2,500.00	-	0%
LIBRARY.EXPENSES.SUPPLIES	7,920.83	16,753.25	10,278.30	9,272.00	9,272.00	10,772.00	1,500.00	16%
LIBRARY.EXPENSES.BUILDING MAINTENANCE	5,139.44	4,086.95	8,066.33	5,200.00	5,200.00	7,700.00	2,500.00	48%
LIBRARY.EXPENSES.BOOKS	57,707.30	56,237.54	57,432.42	56,700.00	56,700.00	68,100.00	11,400.00	20%
LIBRARY.EXPENSES.MEETINGS & DUES	771.00	691.00	693.00	925.00	925.00	1,725.00	800.00	86%
LIBRARY.EXPENSES.MISC.	-	-	-	110.00	110.00	110.00	-	0%
LIBRARY.EXPENSES.CHILDREN'S LIBRARY PROGRAMS	23,262.04	25,717.99	24,374.51	20,873.00	20,873.00	23,873.00	3,000.00	14%
LIBRARY.NEW EQUIPMENT.GEN. EXPENSES	-	-	-	-	-	-	-	-
RECREATION- PARKS.SALARIES.WAGES	21,514.28	20,157.35	32,427.47	30,500.00	30,500.00	31,500.00	1,000.00	3%
RECREATION- PARKS.PARK DIRECTOR WAGES.WAGES	38,526.06	35,036.11	36,401.90	35,105.00	36,985.00	37,306.59	321.59	1%
RECREATION- PARKS.LIFEQUARD WAGES.WAGES	11,837.76	14,898.07	15,480.26	16,000.00	16,000.00	20,500.00	4,500.00	28%

RECREATION- PARKS.EXPENSES.POSTAGE	28.66	-	10.00	30.00	30.00	30.00	-	0%
RECREATION- PARKS.EXPENSES.TELEPHONE	1,857.16	2,082.43	1,865.99	1,900.00	1,900.00	1,900.00	-	0%
RECREATION- PARKS.EXPENSES.SANITARY FACILITIES	1,765.00	1,644.58	2,890.83	2,400.00	2,400.00	2,400.00	-	0%
RECREATION- PARKS.EXPENSES.LIGHTS	5,798.43	5,515.42	5,902.32	5,600.00	5,600.00	6,600.00	1,000.00	18%
RECREATION- PARKS.EXPENSES.FUEL	1,805.20	1,604.66	2,303.82	2,400.00	2,400.00	2,700.00	300.00	13%
RECREATION- PARKS.EXPENSES.SUPPLIES	738.51	498.39	633.07	600.00	600.00	600.00	-	0%
RECREATION- PARKS.EXPENSES.EQUIPMENT MAINTEN	1,711.88	2,191.17	2,741.77	1,700.00	1,700.00	1,900.00	200.00	12%
RECREATION- PARKS.EXPENSES.FIELD MAINTENANCE	1,678.81	1,700.00	2,700.00	2,700.00	2,700.00	4,500.00	1,800.00	67%
RECREATION- PARKS.EXPENSES.BUILDING MAINTENAN	1,012.74	1,028.42	1,059.44	1,000.00	1,000.00	1,200.00	200.00	20%
RECREATION- PARKS.EXPENSES.TRAVEL/TRAINING	439.99	110.00	300.00	300.00	300.00	300.00	-	0%
RECREATION- PARKS.EXPENSES.RECREATION ACCT.	863.44	762.17	872.76	600.00	600.00	600.00	-	0%
RECREATION- PARKS.SITE IMPROVEMENTS.GEN. EXPE	1,000.00	1,000.00	1,000.00	2,000.00	2,000.00	2,500.00	500.00	25%
HISTORICAL COMMISSION.EXPENSES.PHOTO	-	480.75	227.48	500.00	500.00	500.00	-	0%
HISTORICAL COMMISSION.EXPENSES.MISC.	102.64	334.19	1,878.34	3,500.00	3,500.00	3,500.00	-	0%
SPECIAL EVENT EXPENSES.GEN. EXPENSES	-	-	246.86	400.00	400.00	400.00	-	0%
TOTAL HUMAN SERVICES	950,705.03	989,605.77	1,050,540.96	1,144,442.00	1,153,627.00	1,373,737.39	228,681.94	20%
RETIREMENT OF DEBT PRINCIPAL.MATURING DEBT.GE	600,000.00	680,000.00	529,995.00	675,255.00	675,255.00	763,280.00	88,025.00	13%
	-	-	102,055.00					
INTEREST ON LONG TERM DEBT.INTEREST ON MATURE	-	19,275.00	216,495.00	198,190.00	198,190.00	109,517.00	(88,673.00)	-45%
	-	-	92,700.00					
STATE ASSESSMENT AND CHARGES.AIR POLLUTION DI	1,977.00	1,527.75	1,028.00	-	0.00	1,000.00	1,000.00	#DIV/0!
STATE ASSESSMENT AND CHARGES.RMV NONRENEW/	5,040.00	3,015.00	2,574.00	-	0.00	2,500.00	2,500.00	#DIV/0!
TOTAL DEBT SERVICE	607,017.00	703,817.75	944,847.00	873,445.00	873,445.00	876,297.00	2,852.00	0%
WORCESTER COUNTY RET..RETIREMENT FUND.GEN. E	652,398.00	717,711.00	828,542.00	926,755.00	926,755.00	1,052,481.00	125,726.00	14%
WORKMENS COMPENSATION.COMPENSATION.GEN. EX	22,424.00	22,816.00	21,569.00	24,500.00	24,500.00	24,500.00	-	0%
UNEMPLOYMENT INSURANCE.COMPENSATION.GEN. E)	445.69	-	30,059.87	36,314.00	36,314.00	30,000.00	(6,314.00)	-17%
HEALTH INSURANCE.SALARIES.WAGES	-	-	-	-	-	-	-	
HEALTH INSURANCE.EMPLOYEE EXPENSE.GEN. EXPEN	843,098.93	817,131.36	816,075.91	1,058,440.00	1,058,440.00	\$ 1,111,520.00	53,080.00	5%
LONG &SHORT TERM DISABILITY INSURANCE.EMPLOYE	25,311.21	21,131.36	17,907.84	25,000.00	25,000.00	25,000.00	-	0%
MEDICARE.MEDICARE.GEN. EXPENSES	59,121.14	58,629.31	58,250.79	61,000.00	61,000.00	57,000.00	2,300.00	4%
OTHER EMPLOYEES BENEFITS.FIRE AND POLICE INSUF	27,600.00	28,500.00	60,292.00	60,000.00	60,000.00	60,000.00	-	0%
LIABILITY INSURANCE.LIABILITY INSURANCE.GEN. EXPI	87,112.00	119,151.00	110,000.00	125,250.00	125,250.00	125,250.00	-	0%
TOTAL BENEFITS AND INSURANCE	1,717,510.97	1,785,070.03	1,942,697.41	2,317,259.00	2,317,259.00	2,485,751.00	174,792.00	8%
TOTAL BUDGET	19,009,506.88	19,814,810.58	21,168,678.97	22,229,290.00	22,500,565.00	23,370,900.07	987,400.63	4%
		4%	7%	5%	1%			
Total Requests						23,370,900.07		

Town of Mendon Special Articles

Account Name	Springbrook Item	Funding Source	Vote / Date	Account Balance as of March 31, 2023
Inman Pond Water Chestnut removal	1000-122-7011-0000	Land Bank	ATM 5/6/2016 (Article 21)	400.00
26/32 Pleasant Street Title Survey	1000-122-7023-0000	Land Bank	ATM 5/3/19 (Article #18)	2,514.00
Title Survey Blanchard Prop	1000-122-7024-0000	Land Bank	ATM 5/3/19 (Article #19)	3,000.00
Forestry Plan Meadow Brook	1000-122-7025-0000	Land Bank	ATM 5/3/19 (Article #20)	2,500.00
Records Room Gutters	1000-122-7028-0000	CPA - Reserve	ATM 6/29/20 (Article #19)	1,200.00
Pollinator Garden	1000-122-7029-0000	CPA - Reserve/open space	ATM 6/29/20 (Article #22)	20,000.00
Well Permit 52 Providence Street	1000-122-7030-0000	CPA - Affordable Housing	ATM 6/29/20 (Article #23)	1,550.00
Survey/Mark Inman Hill	1000-122-7039-0000	Land Bank	ATM 5/8/21 (Article #39)	600.00
Survey/Mark George St	1000-122-7040-0000	Land Bank	ATM 5/8/21 (Article #40)	181.28
Reg Substance Abuse Program	1000-122-7041-0000	Free Cash	STM 11/17/21 (Article #6)	5,200.00
Second Precinct Voting	1000-122-7042-0000	Free Cash	STM 11/17/21 (Article #10)	282.41
Survey Morisson Drive	1000-122-7045-0000	Free Cash	STM 11/17/21 (Article #18)	1,150.00
Meadow Brook Cabin Renovation	1000-122-7046-0000	CPA - Budgeted Reserve	STM 11/16/09 (Article 7)	2,422.80
Survey 15 Inman Hill	1000-122-7050-0000	Capital Reserve	ATM 5/6/22 Art (Article #15)	7,897.83
Survey 52 Providence	1000-122-7054-0000	CPA - Affordable Housing	ATM 5/6/22 (Article #28)	600.00
Well Survey	1000-122-7055-0000	CPA - Affordable Housing	ATM 5/6/22 (Article #29)	1,005.87
Cyclical Inspection Program	1000-141-7000-0000	Raise/Appropriate	ATMs each year	52,000.00
Update Valuation	1000-141-7001-0000	Raise/Appropriate	ATMs each year	27,510.00
Appellate Tax	1000-141-7014-0000	Raise/Appropriate	ATM 5/5/17 (Article 13)	2,000.00
Town Planning Match	1000-175-7056-0000	Free Cash	STM 11/14/22 (Article #5)	55,000.00
Affordable House Coord. Expenses	1000-183-7047-0000	CPA - Affordable Housing	ATMs each year	40,000.00
Housing Plan	1000-183-7053-0000	CPA - Affordable Housing	ATM 5/6/22 (Article #27)	15,250.00
Town Hall ADA Improvements	1000-199-7007-0000	CPA- Historic	STM 5/2/14 (Article 21)	5,044.75
Town Hall Upgrades	1000-199-7008-0000		Various Special Articles	491,642.89
Electric Vehicle	1000-199-7012-0000	Free Cash	STM 11/22/2016 (Article 7)	1,885.79
Town Meeting Room Equipment	1000-199-7013-0000	Free Cash	STM 11/22/2016 (Article 8)	7.72
Town Well Replacement	1000-199-7032-0000	Raise/Appropriate	ATM 6/29/20 (Article #25)	468.32
Town Hall Painting	1000-199-7035-0000	Free Cash	ATM 5/8/21 (Article #19)	31,243.51
ADA Walkway	1000-199-7052-0000	CPA - Budgeted Reserve	ATM 5/6/22 (Article #26)	56,000.00
Police Matching Grant	1000-210-7003-0000	Raise/Appropriate	ATMs each year	1,000.00
Brush Truck	1000-220-7049-0000	Capital Reserve	ATM 5/6/22 (Article #10)	170,000.00
Bridge and Culvert Repair	1000-422-7009-0000	Free Cash	STM 11/17/15 (Article 18)	3,821.81
Highway Salt Shed	1000-422-7020-0000	Free Cash	ATM 5/4/18 (Article 25)	4,000.00
Wireless Fire Alarm	1000-422-7043-0000	Free Cash	STM 11/17/21 (Article #11)	3,511.16
Water Meters - Replace and Retrofit	1000-450-7010-0000	Free Cash	ATM 5/6/2016 (Article 9)	10,602.00
Substance Abuse Program	1000-512-7026-0000	Free Cash	STM 11/20/19 (Article #7)	5,200.00
COA Window Replacement	1000-541-7016-0000	Stabilization Fund	ATM 5/5/17 (Article 25)	3,050.00
Senior Center Furnance	1000-541-7017-0000	Stabilization Fund	ATM 5/4/2018 (Article 12)	962.74
Sr Center Arch and Site Engineering Study	1000-541-7018-0000	Free Cash	ATM 5/4/2018 (Article 13)	4,842.41
Library Electrical Service Improvements	1000-610-7019-0000	Free Cash	ATM 5/4/2018 (Article 23)	978.00
ADA Modifications - Parks & Recreation - Walkways	1000-630-7005-0000	CPA - Budgeted Reserve	ATM 5/3/13 (Article 19)	10,000.00
Town Beach ADA Improvements	1000-630-7006-0000	CPA - Budgeted Reserve	STM 5/2/14 (Article 20)	35,190.96
Town Beach Engineering	1000-630-7027-0000	CPA - Reserve	ATM 6/29/20 (Article #18)	2,514.82
Beach Site Improvement	1000-630-7037-0000	CPA - Budgeted Reserve	ATM 5/8/21 (Article #34)	7,524.62
Town Beach Renovations	1000-630-7051-0000	CPA - Budgeted Reserve	ATM 5/6/22 (Article #25)	185,588.00
Scanner for Historical Documents	1000-691-7022-0000	CPA - Historical	STM 11/27/18 (Article 30)	325.00
Cemetery Improvements	1000-691-7036-0000	CPA - Budgeted Reserve	ATM 5/8/21 (Article #33)	24,801.06
Document Restoration	1000-691-7038-0000	CPA - Budgeted Reserve	ATM 5/8/21 (Article #38)	2,617.00
Historic Document Preserve	1000-691-7044-0000	CPA - Historical	STM 11/17/21 (Article #15)	2,042.35
Rock The Block	1000-692-7015-0000	Raise/Appropriate	ATM 5/5/2017 (Article 14)	20,184.17
Town Hall Elevator	2460-122-7057-0000	CPA - Historical	STM 11/14/22 (Article #7)	31,000.00
Town Hall Windows	2460-122-7058-0000	CPA - Historical	STM 11/14/22 (Article #14)	40,000.00
Pickleball Courts	2460-630-7059-0000	CPA - Budgeted Reserve	STM 11/14/22 (Article #16)	24,900.00
Total - General Fund				1,423,213.27

FY24 Elected Officials Compensation

Elected Officials	Stipends	Salary	FY24 Total
Board of Health - Chairman	\$ 225		\$ 225
Board of Health - Member 2	\$ 175		\$ 175
Board of Health - Member 3	\$ 175		\$ 175
Planning Board - Chairman	\$ 225		\$ 225
Planning Board - Member 2	\$ 175		\$ 175
Planning Board - Member 3	\$ 175		\$ 175
Planning Board - Member 4	\$ 175		\$ 175
Planning Board - Member 5	\$ 175		\$ 175
Selectman - Chairman	\$ 2,200		\$ 2,200
Selectman - Member 2	\$ 2,000		\$ 2,000
Selectman - Member 3	\$ 2,000		\$ 2,000
Selectman - Member 4	\$ 2,000		\$ 2,000
Selectman - Member 5	\$ 2,000		\$ 2,000
Board of Assessors - Member1	\$ 300		\$ 300
Board of Assessors - Member2	\$ 250		\$ 250
Board of Assessors - Member3	\$ 250		\$ 250
Moderator	\$ -		\$ 100
Town Clerk	\$ 3,800	\$69,985	\$73,785
Tree Warden	\$ 3,500		\$ 3,500

FY24 Department Salary Changes

New Department		Old Department	
122 Select Board	\$ 206,379	\$ -	122 Select Board
141 Assessing	\$ 88,623	\$ 88,623	141 Assessing
145 Finance	\$ 149,856	\$ 124,109	145 Finance
152 HR	\$ 37,235	\$ -	152 HR
161 Town Clerk	\$ 84,458	\$ 73,785	161 Town Clerk
171 Conservation	\$ 15,998	\$ 15,998	171 Conservation
175 Planning	\$ 81,338	\$ 56,518	175 Planning
176 Zoning	\$ 22,442	\$ -	176 Zoning
192 Public Buildings and Properties Maintenance	\$ 3,731	\$ -	192 Public Buildings and Properties Maintenance
199 Town Hall	\$ -	\$ 394,024	199 Town Hall
241 Inspectional Services	\$ 90,277	\$ 57,588	241 Building Department
420 Highway and Streets	\$ 388,116	\$ -	420 Highway and Streets
422 Highway Construction and Maintenance	\$ -	\$ 388,116	422 Highway Construction and Maintenance
450 Water	\$ 2,176	\$ 2,176	450 Water
512 Board of Health	\$ 30,310	\$ -	512 Board of Health
541 COA	\$ 138,697	\$ 138,697	541 COA
610 Library	\$ 172,834	\$ 172,834	610 Library
630 Recreation	\$ -	\$ 37,307	630 Parks Department
650 Parks	\$ 37,307		650 Parks
210 Police	\$ 1,406,006	\$ 1,406,006	210 Police
220 Fire	\$ 891,576	\$ 891,576	220 Fire
	\$3,847,357	\$ 3,847,357	

FY24 SALARIES BY DEPARTMENT

Old	New	Position	Department	Hours	COLA	Salary	Stipends	Certifications	Longevity	Total
199	122	Town Administrator	Selectboard	40.00	2.00%	\$ 139,500	\$ -	\$ -	\$ -	\$ 139,500
199	122	Executive Ast BOS	Selectboard	40.00	2.00%	\$ 61,879	\$ 5,000	\$ -	\$ -	\$ 66,879
141	141	Principal Assessor	Assessor	40.00	2.00%	\$ 84,660	\$ -	\$ 1,000	\$ 2,963	\$ 88,623
145	145	Finance Director	Finance	30.00	1.75%	\$ 70,536	\$ -	\$ -	\$ -	\$ 70,536
145	145	Ast Treasurer Collector	Finance	37.50	2.00%	\$ 53,572	\$ -	\$ -	\$ -	\$ 53,572
199	145	Finance Clerk	Finance	18.00	2.00%	\$ 23,747	\$ 2,000	\$ -	\$ -	\$ 25,747
199	152	Human Resource Officer	Human Resources	25.00	2.00%	\$ 37,235	\$ -	\$ -	\$ -	\$ 37,235
161	161	Town Clerk	Town Clerk	40.00	2.00%	\$ 69,985	\$ 2,500	\$ 1,300	\$ -	\$ 73,785
199	161	Floating Clerk	Town Clerk	9.00	2.00%	\$ 10,674	\$ -	\$ -	\$ -	\$ 10,674
171	171	Conservation Agent	Conservation	10.00	2.00%	\$ 15,998	\$ -	\$ -	\$ -	\$ 15,998
199	175	Building Planning Admin	Planning	18.75	2.00%	\$ 24,097	\$ -	\$ -	\$ 723	\$ 24,819
175	175	Jr Planner	Planning	8.00	0.00%	\$ 38,960	\$ -	\$ -	\$ -	\$ -
175	175	Sr Planner	Planning	6.00	0.00%	\$ 40,000	\$ -	\$ -	\$ -	\$ 56,518
241	176	ZEO/ZBA Admin	Zoning	18.00	2.00%	\$ 22,442	\$ -	\$ -	\$ -	\$ 22,442
199	192	Maintenance Clerk	Maintenance	3.00	2.00%	\$ 3,731	\$ -	\$ -	\$ -	\$ 3,731
199	241	Building Planning Admin	Inspectional Services	18.75	2.00%	\$ 24,097	\$ -	\$ -	\$ 723	\$ 24,819
199	241	Inspection Services Coordinator	Inspectional Services	20.00	2.00%	\$ 30,310	\$ -	\$ -	\$ -	\$ 30,310
241	241	Building Inspector	Inspectional Services	15.00	2.00%	\$ 35,147	\$ -	\$ -	\$ -	\$ 35,147
422	420	Heavy Equipment Operator	Public Works	40.00	2.00%	\$ 47,801	\$ -	\$ -	\$ -	\$ 47,801
422	420	Heavy Equipment Operator	Public Works	40.00	2.00%	\$ 45,967	\$ -	\$ -	\$ -	\$ 45,967
422	420	Highway Surveyor	Public Works	40.00	0.00%	\$ 106,212	\$ -	\$ -	\$ 3,717	\$ 90,000
422	420	Heavy Equipment Operator	Public Works	40.00	2.00%	\$ 56,952	\$ 2,080	\$ -	\$ 1,424	\$ 60,456
422	420	HEO/Mechanic	Public Works	40.00	2.00%	\$ 58,104	\$ -	\$ -	\$ 1,453	\$ 59,556
422	420	Highway Admin	Public Works	30.00	2.00%	\$ 37,803	\$ -	\$ -	\$ 567	\$ 38,370
422	420	Heavy Equipment Operator	Public Works	40.00	2.00%	\$ 45,967	\$ -	\$ -	\$ -	\$ 45,967
422	420	Attendant	Public Works	19.00	2.00%	\$ 17,123	\$ -	\$ -	\$ -	\$ -
450	450	Water Clerk	Water	1.75	2.00%	\$ 2,176	\$ -	\$ -	\$ -	\$ 2,176
450	450	Water Clerk	Water	2.75	2.00%	\$ 3,420	\$ -	\$ -	\$ -	\$ -
199	512	Inspection Services Coordinator	Board of Health	20.00	2.00%	\$ 30,310	\$ -	\$ -	\$ -	\$ 30,310
541	541	Outreach worker/Admin	COA	27.00	2.00%	\$ 30,236	\$ -	\$ -	\$ -	\$ 30,236
541	541	Senior Services Director	COA	40.00	2.00%	\$ 65,953	\$ -	\$ -	\$ 1,649	\$ 67,602
541	541	Van Driver	COA	21.00	2.00%	\$ 20,885	\$ -	\$ -	\$ -	\$ 20,885
541	541	COA Admin	COA	18.00	2.00%	\$ 19,975	\$ -	\$ -	\$ -	\$ 19,975
610	610	Library Director	Library	40.00	2.00%	\$ 74,592	\$ -	\$ -	\$ 1,865	\$ 76,457
610	610	Library Assistant	Library	9.00	2.00%	\$ 8,946	\$ -	\$ -	\$ -	\$ 8,946
610	610	Children's Librarian	Library	19.00	2.00%	\$ 23,638	\$ -	\$ -	\$ -	\$ 23,638
610	611	Children's Librarian	Library	11.00	2.00%	\$ 13,685	\$ -	\$ -	\$ -	\$ 13,685
610	610	Library Assistant	Library	10.00	2.00%	\$ 9,524	\$ -	\$ -	\$ -	\$ 9,524
610	610	Library Assistant	Library	15.00	2.00%	\$ 14,286	\$ -	\$ -	\$ -	\$ 14,286
610	610	Library Assistant	Library	9.00	2.00%	\$ 8,572	\$ -	\$ -	\$ -	\$ 8,572
610	610	Library Assistant	Library	10.00	2.00%	\$ 9,156	\$ -	\$ -	\$ -	\$ 9,156
610	610	Library Assistant	Library	9.00	2.00%	\$ 8,572	\$ -	\$ -	\$ -	\$ 8,572
630	650	Parks Director	Parks	30.00	2.00%	\$ 37,307	\$ -	\$ -	\$ -	\$ 37,307
220	220	Chief	Fire	40.00	2.00%	\$ 176,351	\$ -	\$ -	\$ -	\$ 176,351
220	220	Deputy Chief	Fire	40.00	2.00%	\$ 99,771	\$ -	\$ -	\$ -	\$ 99,771
220	220	Admin	Fire	40.00	2.00%	\$ 61,090	\$ -	\$ -	\$ -	\$ 61,090
220	220	FF/Paramedic	Fire	48.00	2.00%	\$ 82,347	\$ -	\$ -	\$ -	\$ 82,347
220	220	FF/EMT	Fire	48.00	2.00%	\$ 68,366	\$ -	\$ -	\$ -	\$ 68,366
220	220	FF/EMT	Fire	48.00	2.00%	\$ 71,829	\$ -	\$ -	\$ -	\$ 71,829
220	220	FF/Paramedic	Fire	48.00	2.00%	\$ 90,691	\$ -	\$ -	\$ -	\$ 90,691
220	220	FF/Paramedic	Fire	48.00	2.00%	\$ 81,381	\$ -	\$ -	\$ -	\$ 81,381
220	220	FF/Paramedic	Fire	48.00	2.00%	\$ 93,201	\$ -	\$ -	\$ -	\$ 93,201
220	220	FF/EMT	Fire	48.00	2.00%	\$ 66,550	\$ -	\$ -	\$ -	\$ 66,550
210	210	Chief	Police	40.00	2.00%	\$ 121,394	\$ -	\$ 30,273	\$ 3,633	\$ 155,300
210	210	Lieutenant	Police	18.00	2.00%	\$ 41,697	\$ -	\$ -	\$ -	\$ 41,697
210	210	Staff Sgt	Police	40.00	2.00%	\$ 87,621	\$ 9,880	\$ 21,851	\$ 2,622	\$ 121,974
210	210	Sgt	Police	40.00	2.00%	\$ 87,621	\$ -	\$ 21,851	\$ 2,622	\$ 112,094
210	210	Sgt	Police	40.00	2.00%	\$ 87,621	\$ -	\$ 17,481	\$ 2,185	\$ 107,287
210	210	Corpral	Police	40.00	2.00%	\$ 74,241	\$ 8,580	\$ 18,514	\$ 1,111	\$ 102,446
210	210	Corpral	Police	40.00	2.00%	\$ 74,241	\$ 7,800	\$ 5,015	\$ -	\$ 87,056
210	210	Step 5	Police	40.00	2.00%	\$ 74,241	\$ 5,200	\$ 7,406	\$ 1,851	\$ 88,699
210	210	Step5	Police	40.00	2.00%	\$ 74,241	\$ -	\$ -	\$ -	\$ 74,241
210	210	Step 5	Police	40.00	2.00%	\$ 74,241	\$ -	\$ -	\$ -	\$ 74,241
210	210	Step 4	Police	40.00	2.00%	\$ 70,706	\$ -	\$ 5,015	\$ -	\$ 75,721
210	210	Step 4	Police	40.00	2.00%	\$ 70,706	\$ -	\$ -	\$ -	\$ 70,706
210	210	Step 3	Police	40.00	2.00%	\$ 67,339	\$ -	\$ 5,015	\$ -	\$ 72,354
210	210	Step 5	Police	40.00	2.00%	\$ 74,241	\$ -	\$ 5,015	\$ -	\$ 79,256
210	210	Step 5	Police	40.00	2.00%	\$ 74,241	\$ -	\$ 8,023	\$ -	\$ 82,264
210	210	Admin	Police	40.00	2.00%	\$ 60,666	\$ -	\$ -	\$ -	\$ 60,666

\$3,847,357



TOWN OF MENDON
ANNUAL ELECTION WARRANT
THE COMMONWEALTH OF MASSACHUSETTS WORCESTER, SS

TO THE CONSTABLES AND TOWN CLERK OF THE TOWN OF MENDON, in the county of WORCESTER
, greetings:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS YOU are hereby directed to
notify and warn the inhabitants of said Town, qualified to vote in elections and in Town
affairs, to meet at the **Miscoe Hill School** in said MENDON on the **16th** day of **May** next, to
act on the following article:

Article 1

Offices to be filled at the Annual Town Election to be held on May 16, 2023:

Moderator for 1 year
Select Board for 3 years (2)
Assessor for 3 years
Board of Health for 3 years
Board of Health for 2 years
Housing Authority for 5 years
Mendon-Upton Regional School District Committee member for 3 years
Park Commissioner for 3 years
Planning Board for 5 years
Taft Public Library Trustee for 3 years (2)
Water Commissioner for 3 years

The polls will Open at 7:00 AM and Close at 8:00 PM



**TOWN OF MENDON
ANNUAL TOWN MEETING
MAY 5, 2023
THE COMMONWEALTH OF MASSACHUSETTS WORCESTER, SS**

TO EITHER OF THE CONSTABLES OF THE TOWN OF MENDON, in the county of WORCESTER, Greetings: In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at **the Miscoe Hill School** in said MENDON on the **5th day of May next, at 7:00 o'clock** in the evening, then and there to act on the following articles:

- ARTICLE 1
(SELECT BOARD)** To see if the Town will vote that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting Shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, or the line item or article that will be reduced by the same amount; or act or do anything in relation thereto.
- ARTICLE 2
(SELECT BOARD)** To see if the Town will vote fix the salaries and compensations of the elected officials of the Town; or act or do anything in relation thereto.
- ARTICLE 3
(SELECT BOARD)** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from available funds to pay Bills of a Prior Year; or act or do anything in relation thereto.
- ARTICLE 4
(SELECT BOARD)** To see if the Town will vote to determine what sums of money the Town will vote to raise and appropriate and/or transfer from available funds to defray charges and expenses of the Town including debt and interest and to provide for a reserve fund for the ensuing fiscal year; or act or do anything in relation thereto.
- ARTICLE 5
(SELECT BOARD)** To see if the Town will vote to appropriate funds provided to the Town by the Commonwealth pursuant to so-called Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Department of Transportation (including its Highway Division) may provide, and to authorize the Select Board to enter into contracts with the Massachusetts Department of Transportation (including its Highway Division) for so-called Chapter 90 type money and such other funds allocated to the Town; or act or do anything in relation thereto.
- ARTICLE 6
(SELECT BOARD)** To see if the Town will vote to raise and appropriate and/or transfer from available sources a sum of money to fund the FY24 portion of the Assessor's Cyclical Inspection Program; or act or do anything in relation thereto.
- ARTICLE 7
(SELECT BOARD)** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to fund the FY24 portion of the Update Valuation Account; or act or do anything in relation thereto.
- ARTICLE 8
(SELECT BOARD)** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from available funds for Police Department State/Federal General Matching Grants; or act or do anything in relation thereto.
- ARTICLE 9
(SELECT BOARD)** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from the National Opioid Settlement Program funds to the Police Department budget, line-item National Opioid Settlement Expenses, for qualified opioid remediation programs; or act or do anything in relation thereto.
- ARTICLE 10
(SELECT BOARD)** To see if the Town will vote to transfer a sum of money from the Community Preservation Accounts to fund the FY24 Police Station Debt Exclusion; or act or do anything in relation thereto.
- ARTICLE 11
(SELECT BOARD)** To see if the Town will vote to approve the Mendon Five Year Land Use Program, copies of which are available in the Town Clerk's office and at the town website; or act or do anything in relation thereto.
- ARTICLE 12
(SELECT BOARD)** To see if the Town will vote to transfer from available funds and/or authorize the Select Board to enter into a lease agreement up to seven years for the acquisition and outfitting of an ambulance; or act or do anything in relation thereto.
- ARTICLE 13
(SELECT BOARD)** To see if the Town will vote to raise and appropriate and/or transfer for available funds a sum of money for the purchase or lease of a Multi-Purpose Trackless and Dump Truck vehicle for the Highway Department;

and to authorize the Select Board to enter into an eight (8) year lease agreement for a Multi-Purpose Trackless and Dump Truck vehicle; or act or do anything in relation thereto.

**ARTICLE 14
(SELECT BOARD)**

To see if the Town will vote to raise and appropriate and/or transfer from available funds for the purpose of engineering design work for Senior Center Expansion; or act or do anything in relation thereto.

**ARTICLE 15
(SELECT BOARD)**

To see if the Town will vote to transfer a sum of money from available funds for the purchase of a water filtration system for the Town Hall well; or act or do anything in relation thereto.

**ARTICLE 16
(SELECT BOARD)**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to operate the Water Enterprise Fund; or act or do anything in relation thereto.

**ARTICLE 17
(SELECT BOARD)**

To see if the Town will vote to set the limits on the Revolving Funds in accordance with M.G L.C. 53E1/2 as follows; or act or do anything in relation thereto.	
Revolving Fund	Limit on Spending
Library	\$6,000
Planning Board	\$30,000
Highway	\$25,000
Conservation Commission	\$25,000
Parks	\$165,000
Fire Department	\$10,000
Title V (Board of Health)	\$25,000
Police Department	\$15,000

**ARTICLE 18
(SELECT BOARD)**

To see if the Town will vote to expand the Zoning Board of Appeals from 3 voting member and 2 alternate members to 5 voting members and 2 alternate members; or act or do anything in relation thereto.

**ARTICLE 19
(PLANNING)**

To see if the Town will vote to amend the Mendon Zoning Bylaws, adding 5.05 Age Restricted Mixed Use Overlay District (ARMUD); or act or do anything in relation thereto. A copy of the proposed bylaw can be viewed on the Town website or in the Town Clerk's office.

**ARTICLE 20
(LUC)**

To see if the Town will vote transfer as sum of money from the survey of the Inman Hill Account voted at the ATM 5/8/21 ATM Art 39 into the Land Bank Account; or act or do anything in relation thereto.

**ARTICLE 21
(LUC)**

To see if the Town will vote to transfer a sum of money from the Inman Pond Account voted at the 5/6/16 Art 21 into the Land Bank Account; or act or do anything in relation thereto.

**ARTICLE 22
(LUC)**

To see if the Town will vote to transfer a sum of money from the Meadow Brook Woods Account voted at the 5/3/19 ATM Art 20 into the Land Bank Account; or act or do anything in relation thereto.

**ARTICLE 23
(CPA)**

To see if the Town will transfer a sum of money from the CPA Affordable Housing Coordinator Account to the CPA Affordable Housing Account, leaving a sum of money in the CPA Affordable Housing Coordinator Account to fund the FY24/FY25 Part time Affordable Housing Coordinator Position; or act or do anything in relation thereto.

**ARTICLE 24
(CPC)**

To see if the Town will vote to set aside for later spending from the FY24 Community Preservation Revenues (10%) for open space; (10%) for historic preservation; (10%) for Affordable Housing, (65%) Budgeted Reserve and (5%) for administration; or act or do anything in relation thereto

**ARTICLE 25
(CPC)**

To see if the Town will vote to transfer a sum of funds from Community Preservation Accounts to fund the costs to install field lights on Pezzella and Lowell fields, in Memorial Park, 29 Millville Rd, which is dedicated to active recreational purposes under M.G.L. Chapter 45, Section 3, and to authorize the Select Board to file on behalf of the Town of Mendon any and all grants deemed necessary under the Urban Self-Help Act (301 CMR 5.00) and the Town of Mendon be authorized to enter into all agreements and execute any and all instruments as may be necessary to behalf of the town to affect said project; or act or do anything in relation thereto.

- ARTICLE 26
(CPA)** To see if the Town will vote to transfer a sum of money from the Community Preservation Historic Preservation Account to be used as matching funds for a Massachusetts Preservation Project Fund Grant. The matching funds will be used to begin stabilization and restoration work needed for the Records Room located at 13 Main Street. The matching request is for 50% of the total cost plus an additional 25% which will be returned to the Community Preservation Historic Account after all project costs have been reimbursed; or act or do anything in relation thereto.
- ARTICLE 27
(HISTORIC)** To see if the Town will vote to transfer the care, management and control of the Records Room and the land associated with the building located at 13 Main Street Mendon, MA. and having the Assessors' parcel identification number of 18: 11-174-18 to the Select Board for the purpose of developing a plan for the preservation and adaptive municipal and community use, and for the purpose of conveying a perpetual historic preservation restriction therein, and to authorize the Select Board to convey a perpetual historic preservation restriction encumbering said Seth Hastings Law Office – Records Room land and building to the Commonwealth of Massachusetts, by and through the Massachusetts Historical Commission, on such terms and conditions, and for such consideration, as the Select Board deems appropriate, or to take any action relative thereto.
- ARTICLE 28
(CPC)** To see if the Town will transfer a sum of money from the Community Preservation Accounts to subsidize an affordable housing project at 52 Providence Street; or act or do anything in relation thereto.
- ARTICLE 29
(CPC)** To see if the Town will vote to transfer a sum of money from the Community Preservation Accounts to purchase the 60+/- acre Paddock Property located at 73 Providence Street in Mendon, Worcester District Registry of Deeds, Book 42191, page 264, and 75 Providence Street in Mendon, Worcester District Registry of Deeds, Book 42191, page 268, to use for CPA approved open space, affordable housing and/or recreation purposes; or act or do anything in relation thereto.
- ARTICLE 30
(CPC)** To see if the Town will vote to establish a conservation restriction on the 3.51 +/- acre "Access Easement to Parcel C" on 8 Morrison Drive, such easement is adjacent to and will provide access to the 24.5+/- acre "Applewood Open Space Parcel C" as seen on the Guerriere & Halnon, Inc. Engineering & Land Surveying plan entitled, "Easement, Plan of Land, 8 Morrison Drive, Mendon, Mass." dated June 12, 2022, Sheet 1 of 1; or act or do anything in relation thereto.
- ARTICLE 31
(CPC)** To see if the Town will transfer a sum of money from the Community Preservation Accounts for a conservation restriction on the 60+/- acre Paddock Property located at 73 Providence Street in Mendon, Worcester District Registry of Deeds, Book 42191, page 264, and 75 Providence Street in Mendon, Worcester District Registry of Deeds, Book 42191, page 268; or act or do anything in relation thereto.
- ARTICLE 32
(CPC)** To see if the Town will vote to transfer a sum of money from the Records Room Gutters Account voted at the 6/29/20 ATM Art 19 into the CPA Accounts; or act or do anything in relation thereto.
- ARTICLE 33
(SELECT BOARD)** To see if the Town will vote to transfer the care, custody, management and control of approximately 0.25 acres of Town owned land located at 50 Milford St, as shown as Lots 1 and 2 of Block C, on a Plan entitled "Edgewood," by Hatfield Bowl Realty Corp., dated May 1927, recorded in the Worcester Registry of Deeds, Book 50, Page 16, from the Select Board for general municipal purposes to the Select Board for disposition; or act or do anything in relation thereto.
- ARTICLE 34
(LHD)** To see if the town will vote to amend Chapter 30 of the General By-Laws - Historic District By-Law by amending section 9.3 to remove the word "color" and amending the appendix and inserting the description of the 2 new districts; or act or do anything in relation thereto. A copy of the proposed changes is available on the Town's website and in the Town Clerk's Office.
- Amend:*
- 9.3 Nothing in this Bylaw shall be construed to prevent the ordinary maintenance, repair or replacement of any EXTERIOR ARCHITECTURAL FEATURE within a DISTRICT which does not involve a change in design, material, ~~color~~ or the outward appearance thereof, nor to prevent landscaping with plants, trees or shrubs, nor construed to prevent the meeting of requirements certified by a duly authorized public officer to be necessary for public safety because of an unsafe or dangerous condition, nor construed to prevent any CONSTRUCTION or ALTERATION under a permit duly issued prior to the effective date of this Bylaw.

Insert:

Appendix 3: Washington Street District

The Taft Homestead District shall be a DISTRICT area under this Bylaw. The location and boundaries of the Taft Homestead District are defined and shown on the Local Historic District Map of the Town of Mendon, which is part of this Bylaw.

Appendix 4: Jotham Hayward Homestead District

The Jotham Hayward Homestead District (6 Bates Street) shall be a DISTRICT area under this Bylaw. The location and boundaries of the Jotham Hayward Homestead District are defined and shown on the Local Historic District Map of the Town of Mendon, which is part of this Bylaw.

Maps of the ~~Mendon Center District~~ and the ~~Taft Homestead District~~ Historic Districts are available at the Mendon Town Hall Offices.

**ARTICLE 35
(PARKS)**

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to purchase water testing equipment and related supplies; or act or do anything in relation thereto.

**ARTICLE 36
(PARKS)**

To see if the Town will vote to will vote to raise and appropriate and/or transfer from available funds a sum of money for the purchase of outdoor enclosures for Automatic External Defibrillators (AED's) and related hardware and installation costs; to be located in the town parks; or act or do anything in relation thereto.

**ARTICLE 37
(SELECT BOARD)**

To see if the Town will vote to raise/appropriate or transfer from available funds an amount of money for Community Celebrations; or act of do anything in relation thereto.

**ARTICLE 38
(SELECT BOARD)**

To see if the Town will vote to authorize the Select Board to grant Verizon New England Inc. an easement in perpetuity, to lay, construct, reconstruct, operate, maintain, replace, and remove lines for the transmission of intelligence and telecommunications upon, over, under and across land shown on Town of Mendon Assessors Map 11, Block 174, Lot 18 and Lot 20; or act or do anything in relation thereto.

Members of the Mendon Finance Committee

Michael Krager-Chair Nicholas Ciantra-Vice Chair

Michael Ammendolia John Hodgens Jr. Michael Jones

Ron Zammuto Adam Griffin

**Report of the Finance Committee
FY24**