

357th
Annual Report
2023



MENDON
MASSACHUSETTS

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In Memoriam

During the year we were saddened by the passing of two individuals who have served our community. The Select Board dedicate this Annual Town Report in their memory.

James Carty Jr.

Zoning Board of Appeals

Robert Hoffman

Housing Authority



**Senior Citizen of the Year 2023
Proclamation
Awarded to
Anne Dudley**

- Whereas: Anne (LeMarbere) Dudley moved to Mendon in 1966, sight unseen, from South Natick, with her parents and six siblings and began high school in Mendon. Later, upon graduation from Regis College she taught science at Ashland Middle School. Anne and Russ were married in 1975. They have been married for 48 years and have raised five children in Mendon and have seven grandchildren.
- Whereas: Anne returned to teaching after taking time off to raise her family, this time in the Mendon-Upton School District. She eventually became a full-time seventh grade teacher at Miscoe Hill School where she taught for over 10 years.
- Whereas: Anne was a member of Mendon's 350th Anniversary Committee.
- Whereas: Anne was a member of the Festival Committee in 1991—for the Tree Lighting in Founder's Park and again in 2017 for the new Founder's Park Festival Committee. Anne portrayed Mrs. Claus for the festivals from 2015-2019.
- Whereas: Anne contributed her knowledge of local history when acting as a guide for the Mendon Senior Center historic van tours in 2014 and 2019 with Dick Grady and John Trainor
- Whereas: Anne has been active in both the former St. Michael's parish located in Mendon and St. Gabriel's Parish (Mendon and Upton) located in Upton. Anne has taught C.C.D., has been a lector and is still active with St. Gabriel's Women's Club.

NOW THEREFORE, WE, THE MENDON SELECT BOARD, DO HEREBY PROCLAIM

Anne Dudley

AS SENIOR CITIZEN OF THE YEAR SIGNED THIS SECOND DAY OF AUGUST IN
THE YEAR TWO THOUSAND AND TWENTY-THREE IN **MENDON, MASSACHUSETTS.**

MENDON SELECT BOARD:

Alejo Burgos

Michael Addant

[Signature]

Michael J. Russell, Chair



**Senior Citizen of the Year 2023
Proclamation
Awarded to
Russell Dudley**

Whereas: Russ, a life-long Mendon resident whose family goes back generations, was raised in Mendon along with his six siblings. He and Anne LeMarbere have been married for (48) forty-eight years. They have raised five children in Mendon and have seven grandchildren.

Whereas: Russ worked for the Mendon Post Office for thirty years.

Whereas: Russ is a member of the Mendham Brothers of the Brush.

Whereas: Russ was a member of Mendon's 350th Anniversary Committee and was a member of the Mendon Historic District Commission for five years.

Whereas: Russ joined the Mendon Call Fire Department at the age of eighteen, achieved the rank of Lieutenant, and was a member for a total of fifteen years from 1968-1983.

Whereas: Russ was a member of the Mendon Parks Commission for four years in the 1970's and a Baseball Coach for Mendon Little league.

Whereas: Russ, during his retirement, worked as a part-time van driver for the Mendon Senior Center from 2013-2020.

Whereas: Russ was active in St. Michael's Parish in Mendon teaching C.C.D., continues to be active in St. Gabriel's Parish (Mendon/Upton) and is a member of the Knights of Columbus.

NOW THEREFORE, WE, THE MENDON SELECT BOARD, DO HEREBY PROCLAIM

Russell Dudley

AS SENIOR CITIZEN OF THE YEAR SIGNED THIS SECOND DAY OF AUGUST IN,
THE YEAR TWO THOUSAND AND TWENTY-THREE IN MENDON, MASSACHUSETTS.

MENDON SELECT BOARD:

Aliza Braga
Michael Seldner
Robert J. Roberts, Chair

To the Citizens of Mendon

This has been a year of continuing to expand efforts at communication and collaboration. As Select Board members, we have worked hard to connect individually and collectively with the many facets of our Town government. We are extremely fortunate to have many talented and dedicated individuals who go above and beyond for our community. This commendable spirit of collaboration and achievement underscores Mendon's resilience and community dedication. Broadcasting and recording all public meetings on Teams & YouTube continues to increase transparency and communication.

There have been challenges connected to our ongoing search for a permanent Town Administrator; many individuals stepped up and did phenomenal work to keep our Town running smoothly. The synergy between the Select Board and department heads has not only facilitated effective governance but has also reinforced Mendon's foundation for future growth and community well-being, exemplifying a shared commitment to serving and enriching our town.

In addition to the Town's hard-working employees, our community benefits immensely from the many volunteers who serve on boards and committees. It has been a pleasure to work alongside these volunteers and community members, attending committee / board meetings, participating in community events in addition to regular Select Board meetings, and learning firsthand the goals and projects of each committee.

Since the Town has operated without a capital plan for several years, establishing one was a critical recommendation from both the DLS Study and Master Plan. The Select Board prioritized a Capital Improvement Plan and Process as a primary objective for this past fiscal year. Under the guidance of the Finance team, a working group was established to prioritize FY25 needs, funding sources as well as a framework to embed capital planning within the annual budget process. Moving forward, a formal capital improvement committee (CIC) will be established to collaborate with Department Heads and Town officials to ensure the Town's capital needs are assessed, prioritized, and funded in a proactive fashion.

In related efforts, the Select Board increased emphasis on long range planning, and formalizing policies and procedures. To this end, the Board held a formalized workshop on long-term goals and objectives, with individual Board members beginning work on projects of interest, including but not limited to:

- Establishment of a 5-year capital planning process (as described above) performed as part of the budget process.
- Creation of an IT working group to establish policies and procedures for virtual meetings and IT resources.
- Creation of a policy manual working group to update and modernize the Selectboard policy manual.

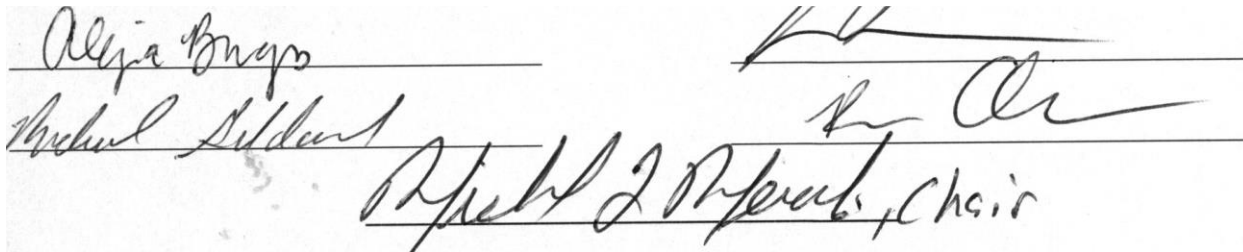
The past twelve months have seen the completion and proposal of several projects of high public interest and high value for the town:

- The Parks Department has completed the renovation of the Mendon Town Beach. The results have surpassed expectations, and the beach is resource that the town can be proud of. The Select Board was proud to compete in the Annual Cardboard Boat Race along with the Mendon Seniors, Fire

Fighters, Brothers of the Brush, Library Trustees, and others as a way to acknowledge and showcase the Town Beach.

- The renovation of the Town Hall Campus has been completed. This was only accomplished with the dedication and collaboration of many different town Boards and Committees. We encourage residents to come explore the renovated campus.
- The Historic Records Room Restoration Project on Main St continues.
- The purchase of the Paddock property on Providence St was completed, securing the land for open space and potential affordable housing for residents.
- The Board was proud to support the establishment of a Senior & Community Center Building Committee, with the goal of exploring the needs of the community and making recommendations for the creation of an expanded Senior and Community Center.

The Mendon Select Board looks forward to another successful year for the People of Mendon and wishes everyone well.

The image shows a document with five handwritten signatures in cursive, each written over a horizontal line. From left to right, the signatures are: 'Alejia Brugos', 'Michael Merolli', 'Brendan Chenelle', 'Michael Goddard', and 'Jason Kuter'. The signature for 'Michael Merolli' is the largest and most prominent, with the word 'Chair' written below it.

Michael Merolli, Chair
Alejia Brugos, Vice-Chair
Brendan Chenelle
Michael Goddard
Jason Kuter

TOWN OF MENDON

Town of Mendon Incorporated May 15, 1667

Population 6172 – 2023 Town Census

Registered Voters - 4677

Annual Meeting

First Friday in May

Annual Election Tuesday occurring eleven days after the first Friday

Fourth Congressional District:

Jake Auchincloss

Newton

Worcester & Hampden Senatorial District:

Ryan Fattman

Sutton

Tenth Worcester Representative District:

Representative in General Court

Brian W. Murray

Milford

Sheriff of Worcester County:

Lewis Evangelidis

Holden

CURRENT ELECTED TOWN OFFICERS

MODERATOR

Thomas Merolli

Term expires 2024

SELECT BOARD

Michael Merolli, Chair
Alejna Brugos, Vice-Chair
Michael Goddard
Brendan Chenelle
Jason Kuter

Term expires 2024
Term expires 2025
Term expires 2026
Term expires 2024
Term expires 2026

TOWN CLERK

Ellen Agro

Term expires 2024

BOARD OF ASSESSORS

Susan L. Edmonds
Kenneth M. O'Brien
Kevin G. Rudden, Chair

Term expires 2026*
Term expires 2025
Term expires 2024

BOARD OF HEALTH

Thomas Fichtner
Alan Greenberg
B. Joyce Gilmore

Term expires 2024
Term expires 2026
Term expires 2025

MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Kerry Laurence
Sean R. Nicholson
Erick Brown

Term expires 2025
Term expires 2026
Term expires 2024

**BLACKSTONE VALLEY TECHNICAL SCHOOL
MENDON MEMBER**

Edward Cray

Term expires 2026

TRUSTEES OF TAFT PUBLIC LIBRARY

Alison Chu
Gabrielle Porciello, Vice-Chair
Leesa Michael, Chair
James Thach
Howard Phipps III
Sean Nicholson, MURSD School Committee representative

Term expires 2024
Term expires 2025
Term expires 2025
Term expires 2026
Term expires 2026

WATER COMMISSIONERS

Allan Kent
Kevin G. Rudden
Vincent Roy

Term expires 2026
Term expires 2025
Term expires 2024

PARK COMMISSIONERS

Allan J. Byrne, Jr.
Daniel Byer
Thomas Belland

Term expires 2025
Term expires 2026
Term expires 2024

TREE WARDEN

Ted Steeves

Term expires 2025

HIGHWAY SURVEYOR
Position became appointed May 2023

PLANNING BOARD

William Ambrosino, Chair	Term expires 2026
Jason Krauss	Term expires 2028
John Vandersluis	Term expires 2024
Damon Tinio	Term expires 2027
Barry Iadarola	Term expires 2025

HOUSING AUTHORITY

Peter Denton	Term expires 2024
William Vitalini Governor's Appointee	Holdover
Mary Garagliano	Term expires 2028
Ed Blair Appointed Resident	Term expires 2026
Anthony Genna	Term expires 2025
Robert Hoffman	Term expires 2026**

CURRENT APPOINTED TOWN OFFICERS

AGRICULTURAL COMMISSION

Peter Hawkes	Term expires 2022
Jane Belleville	Term expires 2025*
Peter Denton	Term expires 2025
Zach Pelc	Term expires 2024
Ellen Gould	Term expires 2026
Katherine Clarke	Term expires 2024

CAPITAL PLANNING COMMITTEE

There is currently no active committee

COMMUNITY PRESERVATION COMMITTEE

Anne Mazar, Chair	Term expires 2024
Kathy Schofield, Historical Commission rep	Term expires 2026
Daniel Byer, Park Commissioner rep	Term expires 2026
Peter Denton, Housing Authority rep	Term expires 2024
Mike Ammendolia, Conservation Commission rep	Term expires 2024
Michael Goddard, Select Board rep	Term expires 2025
Barry Iadarola, Planning Board rep	Term expires 2025

CONSERVATION COMMISSION

Carl Hommel, Chair	Term expires 2026
Susan Cahalan, Vice Chair	Term expires 2024
Peter Coffin	Term expires 2025
Michael Ammendolia	Term expires 2024
Timothy Aicardi	Term expires 2025
Robert Sweet	Term expires 2024
Lea Botta-Whiting	Term expires 2026

CONSTABLES

Kenneth O'Brien Term expires 2024
Peter Powers Term expires 2024

COUNCIL ON AGING

Earl Pearlman, Co-chair Term expires 2026
Margaret Nogueira, Co-chair Term expires 2024
Carol Kotros Term expires 2026
Phil Cieply Term expires 2026
Anne Vandersluis, Secretary Term expires 2024
Diane Howell Term expires 2025
Dona Son Term expires 2025

CULTURAL ARTS COUNCIL

Shannon Elliott Term expires 2025
Sandy Petralia Term expires 2024
James Stover Term expires 2025
Paul Lamarre Term expires 2026
Joanne Lamothe Term expires 2026

ECONOMIC DEVELOPMENT COMMITTEE

Thomas Merolli, Chair Term expires 2025
Dan Byer Term expires 2026
Anne Mazar Term expires 2025
Anthony Davis Term expires 2026
Anthony Genna Term expires 2024
Town Administrator
William Ambrosino, Planning Board rep
Seth Shufro (non-voting)

FENCE VIEWERS

Michael Merolli, Alejna Brugos, Brendan Chenelle, Michael Goddard, Jason Kuter

FINANCE COMMITTEE

Michael Jones Term expires 2024
Michael Ammendolia Term expires 2024
Ron Zammuto Term expires 2026
John Hodgens, Jr Term expires 2025
Nicholas Ciantra Term expires 2025
Michael Krager, Chair Term expires 2026
Adam Griffin Term expires 2026

HISTORICAL COMMISSION

Kathy Schofield	Term expires 2023
Debra Broe	Term expires 2025
Dan Byer	Term expires 2024
Constance Beal	Term expires 2024
Kristina Campbell	Term expires 2025
Karen Meade	Term expires 2026
Michael Goddard, Select Board rep	

INSURANCE ADVISORY COMMITTEE

There is currently no active committee.

LAKE NIPMUC TASK FORCE

Donna Son	Lake Nipmuc Association
Jonathan Dudley, Chair	Highway Department
Dan Byer	Parks Department
B. Joyce Gilmore	Board of Health
Robert Sweet	Conservation Commission
	Select Board

LAND USE COMMITTEE

Anne Mazar, Chair	Term expires 2025
Peter Coffin	Term expires 2025
Barry Iadarola, Planning Board rep	Term expires 2025
Alejna Brugos, Select Board rep	Term expires 2025
Frank Niro	Term expires 2024
Carolyn Barthel, alternate	Term expires 2024

LOCAL HISTORIC DISTRICT COMMISSION

Deborah Flanagan, Chair	Term expires 2024
Dan Byer	Term expires 2024
Jane Lowell, Taft Homestead District rep	Term expires 2025
Ruth O'Grady, Historical Society rep	Term expires 2025
Kristina Campbell	Term expires 2024

MASTER PLAN COMMITTEE

Master plan completed April 2023 – committee dissolved

William Ambrosino, Chair	Upon Completion
Lisa Hilton, Secretary	Upon Completion
Ellen Agro	Upon Completion
Dan Byer	Upon Completion
Anthony Davis	Upon Completion
Anthony Genna	Upon Completion
Kate Merten	Upon Completion
Kathleen Sedgeley Nicholson	Upon Completion
Kathleen Schofield	Upon Completion
Robert Sweet	Upon Completion
Lawney Tinio	Upon Completion

REGISTRARS OF VOTERS

David Restic	Term expires 2026
Deborah Perro	Term expires 2025
Ellen Pond	Term expires 2024*
Ellen Agro, Secretary	

SENIOR COMMUNITY CENTER BUILDING COMMITTEE

Phil Cieply, Chair	Upon Completion
David Kurczy, Vice-chair	Upon Completion
Lawney Tinio	Upon Completion
Peg Noguiera, Secretary	Upon Completion
Mark Bucchino	Upon Completion
Alejna Brugos	Upon Completion
Michael Goddard, alternate	Upon Completion
Jack Hunter, Planner	
Mike Ammendolia, Tom Fichtner, Diane Howell, Karen Meade	Volunteers

TAXATION AID COMMITTEE

B. Joyce Gilmore	Term expires 2025
Kevin Rudden	Term expires 2024
Kathleen Nicholson	Term expires 2026
Jody Kurczy, Treasurer/Collector	

TOWN ADMINISTRATOR SCREENING COMMITTEE

Ellen Agro, Chair	Upon Completion
David DeManche	Upon Completion
B. Joyce Gilmore	Upon Completion
Tom Fichtner	Upon Completion
Phil Cieply	Upon Completion
Jim Purcell	Upon Completion
Sean Nicholson	Upon Completion

TOWN FOREST COMMITTEE

Ryan Oliva
Moritz Schmid
Bill Dakai, Trail Steward

Term expires 2024
Term expires 2026

ZONING BOARD OF APPEALS

James Carty, Chair
Thomas Merolli
John Vandersluis
Matthew Clark, Alternate
David Allen, Alternate

Term expires 2025**
Term expires 2026
Term expires 2024
Term expires 2024
Term expires 2024

OFFICERS APPOINTED BY THE SELECTMEN

David Kurczy
William Kessler
Jason Bangma
Murphy, Hesse, Toomey and LeHane LLP
Chief Procurement Officer
Highway Procurement Officer
Eric Kinsharf Accounting Services
Kelley & Ryan Associate
Roselli, Clark & Associates
Kevin Rudden
John Erickson
Jack Grenga
Albert Jones
Dylan Lindholm
Isabella Genova
Robin Fletcher
Robin Fletcher
Robin Fletcher
Mark Bucchino
Kathryn Rich
Leigh Martin
Jody Kurczy
Tracy Aicardi
Ellen Agro
Ellen Agro
William McHenry
William Ambrosino

Police Chief
Fire Chief (retired)
Fire Chief
Town Counsel
Kimberly Newman*
Jonathan Dudley
Town Accountant
Deputy Collector
Financial Auditor
ADA Coordinator
Building Inspector
Wiring Inspector
Wiring Inspector Asst.
Zoning Enforcement
Conservation Agent
Custodian Soldiers' and Sailors' Graves
Veteran's Agent
Veteran's Burial Agent
Emergency Management Deputy Director
Election Warden
Election Warden
Treasurer/Collector
Asst. Treasurer/Collector
Ethics Commission Liaison
Municipal Hearings Officer
Affordable Housing Coordinator
CMRPC. Rep.

OFFICERS APPOINTED BY THE BOARD OF HEALTH

Ellen Agro
Margaret Tetreault
Danielle Edmands
Colleen Strapponi
Daniel Markman

Burial Agent
Burial Agent
Animal Inspector
Health Agent
Health Agent

OFFICERS APPOINTED BY THE BUILDING INSPECTOR

Joseph Zacchilli
Barry Iadarola
Benny Pinto

Gas and Plumbing Inspector
Ass't Gas and Plumbing Inspector
Asst. Gas and Plumbing Inspector

MENDON - UPTON REGIONAL SCHOOL DISTRICT

Dr. Maureen Cohen

Superintendent

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Dr. Michael F. Fitzpatrick

Superintendent-Director

* Denotes resigned

**Denotes deceased

Report of the Town Clerk

Greetings from the Town Clerk's office! 2023 began with the mailing of the annual town census (street listing) and the start of the dog licensing period (January 1 – March 31). All dogs ages 6 months or older must be vaccinated against rabies and have a current license. New dog licenses and renewals can be done through the mail and in person. For the residents' convenience, we include a license application in the annual census mailing. Dog licensing can also be done online through the town website at <https://www.mendonma.gov/home/pages/online-payment-center>. Failure to license a dog can result in late fees and fines. In 2023, this office registered 1130 dogs.

Did you know that responding to the annual census is required by MA general law Chapter 51, §4? We mail the annual census the second week of January. Please look for it in your mailbox and respond immediately. Don't let it sit in that pile of junk mail, never to be found again! Census data is used to create the street listing and it is used to determine eligibility for the Senior Trash Discount program. No census, no discount, so send it in!

2023 is the off year for State elections. Mendon had only its Annual Town Election in May. 490 voters cast their ballots to choose who would make up their town government.

It takes a lot of work to run fair, impartial, and secure elections and Mendon has dedicated election workers to ensure that is the case here. I am thankful to the tellers, clerks, and wardens who take their responsibilities seriously and keep our democratic process flowing smoothly. In addition, there are other unsung heroes that help with setup, security, and breaking down. Many thanks to Jonathan Dudley and his crew at the highway department for their assistance with the setup of the polling place. Thank you to Chief David Kurczy and the Mendon Police Department for providing secure transportation of election equipment and ballots and for election day security at the polls. Thank you to Assistant Town Clerk, Peg Tetreault for her tireless assistance in helping make sure everything gets done. Thanks to the administration and staff at Miscoe Hill School for assistance with scheduling, maintenance, and providing the space to conduct our elections. Finally, thanks to Dan Byer, who provides end-of-night breakdown for us so the tallying can get started right away. It really takes collaboration between many departments to have successful elections. I am grateful to work with so many dedicated professionals.

New voter registrations in 2023 totaled 332. As of Dec. 31, Mendon had 4690 registered voters, including 435 inactive. Inactive voters are those who have either moved out of Mendon and have not registered to vote in another community in MA, or voters who have not answered their current census. Voters on the inactive list will be deleted if the voter does not vote or participate in election activities for 2 consecutive federal election cycles. Remember, you can register to vote at any time online. Visit our website for a convenient link <https://www.mendonma.gov/elections>.

Mendon has an open town meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented. We had two town meetings in 2023, The Annual Town Meeting in May and Special Town Meeting in November. Much of the work for them is done before the town meetings, in board and committee meetings. All meetings of town boards and committees are open to the public. Meeting dates along with agendas and times are posted on the Town website (the official posting site) at least 48 hours prior to the meeting time. You may also call the Clerk's office 508 473-1085 or go to the town website at www.mendonma.gov to learn more about specific meetings. Everyone is encouraged to attend town meetings and board/committee meetings to make sure your voice is heard. We can always use fresh ideas and opinions, so please consider volunteering for one of these boards.

The Town Clerk serves as registrar of vital statistics, recording births, marriages and death records and issues certified copies of births, deaths, and marriages. There were 63 births, 24 marriages, and 36 deaths recorded in Mendon in 2023.

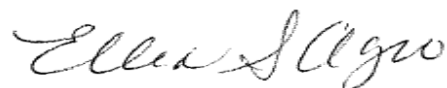
Vital Record	Description	Number
Births	Males	32
	Females	31
Marriages	Both parties Mendon residents	8
	One party Mendon Resident	3
	Neither party Mendon resident	13
Deaths	Age 55 and under	1
	Over age 55	35
	Over age 100	0

In addition to registering marriages, I am a Justice of the Peace. In 2023 I was honored to perform 8 marriages in Mendon. I truly love this part of the job!

Additional duties of the Clerk's office include:

- Filing/renewing business certificates
- Renewing underground storage permits
- Filing Zoning and Planning submissions
- Posting agendas for public meetings of boards and committees
- Issuing junk licenses and raffle permits
- Ensuring compliance of the State Ethics requirements for all employees and board/committee members
- Responding and fulfilling public records requests
- Creating Street lists
- Submission of all by-law changes to the State Attorney General's office
- Parking Clerk

I look forward to 2024 and continuing to serve the people of Mendon.
Respectfully submitted,



Ellen Agro
Town Clerk

ANNUAL TOWN MEETING MAY 5, 2023-PROCEEDINGS

The Moderator, Tom Merolli called the meeting to order at 7:05 pm. The Moderator led Town Meeting in the Pledge of Allegiance. He dispensed with the reading of the warrant. The Moderator went over the rules and procedures for the meeting.

Michael Merolli, Select Board Chair asked for a moment of silence for those residents who had served the town and had passed away in 2022. Mr. Merolli also recognized Alan Tetreault, Lawney Tinio, Jeanne Davoren, and Kimberly Newman for their service to the town as they move on to other ventures.

The voters allowed the following non-residents/voters into the meeting:

- Dr. Maureen Cohen-MURSD Superintendent
- Dr. Michael Fitzpatrick – BVT Superintendent
- Kim Newman-Town Administrator
- Karis North-Town Counsel
- Jack Hunter – Town Planner
- Tyler James – ABMI
- Renee Demers – Senior Center
- Jeanne Demers – Senior Center
- Andrew Jenrich – Taft Library Director

ARTICLE 1 Voted that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, another line item, another article, or some combination that will be reduced by the same amount

YES 129
NO 9
PASSED MAJORITY

CONSENT CALENDAR – Voted to add articles **5 – 11, 17, 20-22, 24, & 32** to the consent calendar

YES 112
NO 17
PASSED 2/3rds MAJORITY

ARTICLE 5 Voted to appropriate funds provided to the Town by the Commonwealth pursuant to so-called Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Department of Transportation (including its Highway Division) may provide, and to authorize the Select Board to enter into contracts with the Massachusetts Department of Transportation (including its Highway Division) for so-called Chapter 90 type money and such other funds allocated to the Town.

ARTICLE 6 Voted to raise and appropriate \$6,500 to fund the FY24 portion of the Assessor’s Cyclical Inspection Program.

ARTICLE 7 Voted that the Town vote to raise and appropriate \$17,000 to fund the FY24 portion of the Update Valuation Account.

- ARTICLE 8** Voted to raise and appropriate \$2,500 for Police Department State/Federal General Matching Grants.
- ARTICLE 9** Voted to transfer \$7500 from the National Opioid Settlement Program funds to the Police Department budget, line-item National Opioid Settlement Expenses, for qualified opioid remediation programs.
- ARTICLE 10** Voted to transfer \$133,306 from the Community Preservation Budgeted Reserve Account to fund the FY24 Police Station Debt Exclusion.
- ARTICLE 11** Voted to approve the Mendon Five-Year Land Use Program, copies of which are available in the Town Clerk’s office and at the Town website.
- ARTICLE 17** Voted to set the limits on the Revolving Funds in accordance with M.G L.C. 53E1/2 as follows

Revolving Fund	Limit on Spending
Library	\$6,000
Planning Board	\$30,000
Highway	\$25,000
Conservation	\$25,000
Parks	\$165,000
Fire Department	\$10,000
Title V (Board of Health)	\$25,000
Police Department	\$15,000

- ARTICLE 20** Voted to transfer \$600 from the Survey of Inman Hill Account voted at the ATM 5/8/21 ATM Art 39 into the Land Bank Account.
- ARTICLE 21** Voted to transfer \$400 from the Inman Pond Account voted in Article 21 at the 5/6/16 ATM back into the Land Bank Account.
- ARTICLE 22** Voted to transfer \$2500 from the Meadow Brook Woods Account voted in Article 20 at the 5/3/19 ATM back into the Land Bank Account.
- ARTICLE 24** Voted to set aside \$766,605 for later spending from the FY24 Community Preservation Revenues (10%) \$76,660 for open space; (10%) \$76,660 for historic preservation; (10%) \$76,660 for Affordable Housing, (65%) \$498,293 Budgeted Reserve and (5%) \$38,330 for Administration.
- ARTICLE 32** Voted to transfer \$1,200 from the RR Gutters Account voted at the 6/29/20 ATM Art 19 into the Community Preservation Historical Preservation Account.

CONSENT CALENDAR
YES 140
NO 7
PASSED MAJORITY

ARTICLE 2 Voted to fix the salaries and compensations of the elected officials of the Town for FY24, as follows,

Elected Officials	Stipends	Salary	FY24 Total
Board of Health - Chairman	\$ 225		\$ 225
Board of Health - Member 2	\$ 175		\$ 175
Board of Health - Member 3	\$ 175		\$ 175
Planning Board - Chairman	\$ 225		\$ 225
Planning Board - Member 2	\$ 175		\$ 175
Planning Board - Member 3	\$ 175		\$ 175
Planning Board - Member 4	\$ 175		\$ 175
Planning Board - Member 5	\$ 175		\$ 175
Selectman - Chairman	\$ 2,200		\$ 2,200
Selectman - Member 2	\$ 2,000		\$ 2,000
Selectman - Member 3	\$ 2,000		\$ 2,000
Selectman - Member 4	\$ 2,000		\$ 2,000
Selectman - Member 5	\$ 2,000		\$ 2,000
Board of Assessors - Member1	\$ 300		\$ 300
Board of Assessors - Member2	\$ 250		\$ 250
Board of Assessors - Member3	\$ 250		\$ 250
Moderator	\$ -		\$ 100
Town Clerk	\$ 3,800	\$ 69,985	\$ 73,785
Tree Warden	\$ 3,500		\$ 3,500

YES 124
NO 5
PASSED MAJORITY

ARTICLE 3 Voted to raise and appropriate and/or transfer \$2,309.46 from Free Cash to pay Bills of a Prior Year.

YES 144
NO 6
PASSED 4/5ths MAJORITY

ARTICLE 4 Voted to raise and appropriate the sums of money as read under Article 4 to defray charges and expenses of the Town including debt & interest and to provide for a reserve fund for the ensuing year.

YES 140
NO 9
PASSED MAJORITY

ARTICLE 12 Voted authorize the Select Board to enter into a lease agreement of up to seven years for the acquisition and outfitting of an ambulance.

YES 146
NO 7
PASSED MAJORITY

ARTICLE 13 Voted to transfer \$75,000 from the Stabilization account for the lease of a Multi-Purpose Trackless and Dump Truck vehicle for the Highway Department; and to authorize the Select Board to enter into an eight (8) year lease agreement for a Multi-Purpose Trackless and Dump Truck vehicle.

YES 103

NO 49

PASSED 2/3rds MAJORITY

ARTICLE 14 Voted to transfer \$35,000 from Free Cash for the purpose of engineering design work for Senior Center Expansion.

YES 147

NO 10

PASSED MAJORITY

ARTICLE 15 Voted to transfer \$100,000 from the Stabilization account for the design and installation of a water treatment system for the Town Hall campus well.

YES 134

NO 22

PASSED 2/3rds MAJORITY

ARTICLE 16 Voted to raise and appropriate the following sums of money to operate the Water Enterprise Fund for the fiscal year beginning on July 1, 2023 (FY2024):

Salaries - \$4,800.00

Contracted Services - \$13,500

Expenses - \$13,600

Water Infrastructure Repair & Replacement Fund - \$10,772

Purchase of Water - \$160,000

Total: \$202,672

and that \$202,672 be raised as follows:

Department Receipts - \$191,900

Retained Earnings - \$10,772

YES 141

NO 11

PASSED MAJORITY

ARTICLE 18 Voted to Pass Over this article.

YES 133

NO 10

PASSED MAJORITY

ARTICLE 19 Voted to amend the article to exclude parcel numbers 1, 3, 6, & 7 from the Age Restricted Mixed Use Overlay map.

YES – 95 NO – 59

PASSED MAJORITY

Voted to

- a. Amend the Mendon Zoning Bylaws, adding 5.05 Age Restricted Mixed Use Overlay District (ARMUD)
- b. Approve the amended map entitled "Age Restricted Mixed Use Overlay District (ARMUD) Parcels May 2023" , excluding parcels 1,3,6,7

YES 137

NO 19

PASSED 2/3rds MAJORITY

ARTICLE 23

Voted to transfer \$31,640 from the CPA Affordable Housing Coordinator Account to the CPA Affordable Housing Account, leaving \$8,360 in the CPA Affordable Housing Coordinator Account to fund the FY24/FY25 Part time Affordable Housing Coordinator Position

YES 124

NO 5

PASSED MAJORITY

ARTICLE 25

Voted to transfer \$220,000 from Community Preservation Account, contingent on Parkland Acquisitions and Renovations for Communities (PARC) grant funding, Budgeted Reserve Account to fund the costs to install field lights on Pezzella and Lowell fields, in Memorial Park, 29 Millville Rd, which is dedicated to active recreational purposes under M.G.L. Chapter 45, Section 3, and to authorize the Select Board to file on behalf of the Town of Mendon any and all grants deemed necessary under the PARC Grant Program Act (301 CMR 5.00) and the Town of Mendon be authorized to enter into all agreements and execute any and all instruments as may be necessary to behalf of the Town to affect said project.

YES 139

NO 9

PASSED MAJORITY

ARTICLE 26

Voted to transfer \$110,000 from the CPA Accounts; \$75,000 CPA Historical Preservation Account and \$35,000 from the Community Preservation Budgeted Reserve Account to be used as matching funds for a Massachusetts Preservation Project Fund Grant. The matching funds will be used to begin stabilization and restoration work needed for the Records Room located at 13 Main Street. The matching request is for 50% (\$70,000) of the total cost plus an additional 25% as contingency funds which will be returned to the Community Preservation Historic Account if not needed.

YES 129

NO 11

PASSED MAJORITY

ARTICLE 27 Voted to amend the article to correct the parcel ID from 18: 11-174-18 to 13 8-174-18
YES 105
NO 4
PASSED MAJORITY

Voted to transfer the care, management and control of the Records Room and the land associated with the building located at 13 Main Street Mendon, MA. (Assessors' parcel identification number of 13 8-174-18) to the Select Board for the purpose of developing a plan for the preservation and adaptive municipal and community use, and for the purpose of conveying a perpetual historic preservation restriction therein, and to authorize the Select Board to convey a perpetual historic preservation restriction encumbering said *Seth Hastings Law Office – Records Room* land and building to the Commonwealth of Massachusetts, by and through the Massachusetts Historical Commission, on such terms and conditions, and for such consideration, as the Select Board deems appropriate.

YES 109
NO 7
PASSED 2/3rds MAJORITY

ARTICLE 28 Voted to Pass Over this article.
YES 104
NO 8
PASSED MAJORITY

ARTICLE 29 Voted to transfer \$990,000 from the Community Preservation Accounts; \$200,000 from the Community Preservation Open Space Account and \$790,000 from the Community Preservation Budgeted Reserve Account to purchase the 60+/- acre Paddock Property located at 73 Providence Street in Mendon, Worcester District Registry of Deeds, Book 42191, page 264, and 75 Providence Street in Mendon, Worcester District Registry of Deeds, Book 42191, page 268, to use for CPA approved open space, affordable housing and/or recreation purposes.
YES 94
NO 45
PASSED MAJORITY

ARTICLE 30 Voted to establish a conservation restriction on the 3.51 +/- acre "Access Easement to Parcel C" on 8 Morrison Drive, such easement is adjacent to and will provide access to the 24.5+/- acre "Applewood Open Space Parcel C" as seen on the Guerriere & Halnon, Inc. Engineering & Land Surveying plan entitled, "Easement, Plan of Land, 8 Morrison Drive, Mendon, Mass." dated June 12, 2022, Sheet 1 of 1.
YES 93
NO 11
PASSED MAJORITY

ARTICLE 31 Voted to \$22,450 from the Community Preservation Budgeted Reserve Account for a conservation restriction on the 60+/- acre Paddock Property located at 73 Providence Street in Mendon, Worcester District Registry of Deeds, Book 42191, page 264, and 75 Providence Street in Mendon, Worcester District Registry of Deeds, Book 42191, page 268
YES 91
NO 23
PASSED MAJORITY

ARTICLE 33 Voted to transfer the care, custody, management and control of approximately 0.25 acres of Town owned land located at 50 Milford St, as shown as Lots 1 and 2 of Block C, on a Plan entitled "Edgewood," by Hatfield Bowl Realty Corp., dated May 1927, recorded in the Worcester Registry of Deeds, Book 50, Page 16, from the Select Board for general municipal purposes to the Select Board for disposition.

YES 93

NO 12

PASSED 2/3rds MAJORITY

ARTICLE 34 Voted to amend Chapter 30 of the General By-Laws - Historic District By-Law by amending section 9.3 to remove the word "color" and amending the appendix and inserting the description of the 2 new districts

Amend:

9.3 Nothing in this Bylaw shall be construed to prevent the ordinary maintenance, repair or replacement of any EXTERIOR ARCHITECTURAL FEATURE within a DISTRICT which does not involve a change in design, material, or the outward appearance thereof, nor to prevent landscaping with plants, trees or shrubs, nor construed to prevent the meeting of requirements certified by a duly authorized public officer to be necessary for public safety because of an unsafe or dangerous condition, nor construed to prevent any CONSTRUCTION or ALTERATION under a permit duly issued prior to the effective date of this Bylaw.

Insert:

Appendix 3: Washington Street District

The Taft Homestead District shall be a DISTRICT area under this Bylaw. The location and boundaries of the Taft Homestead District are defined and shown on the Local Historic District Map of the Town of Mendon, which is part of this Bylaw.

Appendix 4: Jotham Hayward Homestead District

The Jotham Hayward Homestead District (6 Bates Street) shall be a DISTRICT area under this Bylaw. The location and boundaries of the Jotham Hayward Homestead District are defined and shown on the Local Historic District Map of the Town of Mendon, which is part of this Bylaw

YES 113

NO 5

PASSED 2/3rds MAJORITY

ARTICLE 35 Voted to transfer \$5,000 from Free Cash to purchase water testing equipment and related supplies

YES 108

NO 3

PASSED MAJORITY

ARTICLE 36 Voted to amend the article to include the funding source – Free Cash.

YES 101

NO 1

PASSED MAJORITY

Voted to transfer \$4,000 from Free Cash for the purchase of outdoor enclosures for Automatic External Defibrillators (AED's) and related hardware and installation costs; to be located in the town parks

YES 106

NO 4

PASSED MAJORITY

ARTICLE 37 Voted to transfer \$20,000 from Free Cash for Community Celebrations.

YES 95

NO 8

PASSED MAJORITY

ARTICLE 38 Voted to authorize the Select Board to grant Verizon New England Inc. an easement in perpetuity, to lay, construct, reconstruct, operate, maintain, replace, and remove lines for the transmission of intelligence and telecommunications upon, over, under and across land shown on Town of Mendon Assessors Map 11, Block 174, Lot 18 and Lot 20.

YES 99

NO 6

PASSED 2/3rds MAJORITY

A motion to dissolve the warrant was made at 9:27pm. The tellers for the meeting were Kathy Rich and Nancy Fleury. Officer Nick Erskine was the officer on duty. There were 166 voters in attendance.

A true copy. Attest:

Ellen Agro
Town Clerk

ANNUAL TOWN ELECTION – May 16, 2023 proceedings

Pursuant to the foregoing warrant the Annual Town Election was held on Tuesday May 16, 2023 at the Miscoe Hill School gymnasium. Polls opened at 6:58 am. Poll workers were sworn in. Kathy Rich and Leigh Martin served as Wardens. The greeters were Diane Howell and Kathleen Alexander. Tellers were Alison Chu, Carol Kotros, Janice Muldoon-Moors, Barbara Goddard, Emily Agro, Sue Edmondson, Nancy Fleury, Kathy Schofield, and Peg Tetreault. The Clerks were Carol Cook, Ruth O’Grady, Ann Vandersluis, and Wayne Phipps. The officers were Sgt. Guy Kloczkowski and Phil Dunleavey.

Polls closed at 8:00pm. 490 votes were cast. Results were announced and posted at 8:10 pm by Ellen Agro.

CANDIDATE	PRECINCT 1	PRECINCT 2	TOTAL VOTE
MODERATOR			
Thomas Merolli	181	213	394
BLANKS	44	43	87
WRITE-INS	0	0	0
ALL OTHERS	3	6	9
TOTAL			490
SELECT BOARD (Vote for 2)			
Michael Goddard	145	178	323
Kurt Bellefontaine	95	82	177
Jason Kuter	159	192	351
BLANKS	46	48	94
WRITE-IN Lawney Tinio	11	19	30
ALL OTHERS	0	5	5
TOTAL			980
ASSESSORS			
Susan Edmonds	188	209	397
BLANKS	40	52	92
WRITE-INS	0	0	0
ALL OTHERS	0	1	1
TOTAL			490
BOARD OF HEALTH - 3 YEAR			
Alan Greenberg	187	213	400
BLANKS	41	48	89
WRITE-INS	0	0	0
ALL OTHERS	0	1	1
TOTAL			490
BOARD OF HEALTH - 2 YEAR			
Barbara (Joyce) Gilmore	194	218	412
BLANKS	34	42	76
WRITE-INS	0	0	0
ALL OTHERS	0	2	2
TOTAL			490

CANDIDATE	PRECINCT 1	PRECINCT 2	TOTAL VOTE
HOUSING AUTHORITY			
Mary Garagliano	188	208	396
BLANKS	40	54	94
WRITE-INS	0	0	0
ALL OTHERS	0	0	0
TOTAL			490
MURSD SCHOOL COMMITTEE			
Sean Nicholson	176	208	384
BLANKS	51	53	104
WRITE-INS	0	0	0
ALL OTHERS	1	1	2
TOTAL			490
PARKS			
Daniel Byer	193	228	421
BLANKS	35	34	69
WRITE-INS	0	0	0
ALL OTHERS	0	0	0
TOTAL			490
PLANNING BOARD			
Jason Krauss	169	203	372
BLANKS	50	54	104
WRITE-INS James Quirk	9	5	14
ALL OTHERS	0	0	0
TOTAL			490
TAFT LIBRARY TRUSTEES (Vote for 2)			
Howard F. Phipps III	180	200	380
James Thach	175	214	389
BLANKS	97	107	204
WRITE-INS	0	0	0
ALL OTHERS	4	3	7
TOTAL			980
WATER COMMISSIONER			
KENT	181	208	389
BLANKS	47	53	100
WRITE-INS	0	0	0
ALL OTHERS	0	1	1
TOTAL			490

*Write-ins must receive a minimum of 5 votes to be listed. Write-ins that do not receive 5 votes are listed as All Others.

A true copy. Attest:

Ellen S. Agro
Town Clerk

SPECIAL TOWN MEETING NOVEMBER 6, 2023-PROCEEDINGS

The Moderator, Tom Merolli called the meeting to order at 7:06 pm. The Moderator led Town Meeting in the Pledge of Allegiance. He dispensed with the reading of the warrant. The Moderator went over the rules and procedures for the meeting.

The voters allowed the following non-residents/non-voters into the meeting:

David DeManche-Interim Town Administrator

Karis North-Town Counsel

Dylan Lindholm – Jr. Town Planner

Tyler James – ABMI

Lisa Moczynski – Metacomet Land Trust

Bill Kessler – Fire Chief

Jennifer O’Neill – Human Resource Coordinator

ARTICLE 1 Voted to transfer \$17,345.97 from Free Cash to pay Bills of a prior year as follows:

- Verizon - \$577.36
- MIIA - \$7,862.31
- Kinsharf Accounting - \$4,200.00
- Quest Diagnostics - \$133. 57
- Ameresco - \$4,572.73

Yes – 113

No – 6

Passed 9/10ths required

ARTICLE 2 Voted to transfer \$175,000 from Free Cash into the Stabilization Account.

Yes – 112

No – 13

Passed majority

ARTICLE 3 Voted to transfer \$100,000 from Free Cash into the Capital Expenditure Account.

Yes – 113

No – 12

Passed majority

ARTICLE 4 Voted to transfer from Free Cash to be added to the Other Post Employment Benefits (“OPEB”) Liability Trust Fund; or take any other action in relation thereto.

Yes – 105

No – 17

Passed majority

ARTICLE 5 Voted to accept the local option of MGL Chapter 44 Section 54, as amended per Section 26 of Chapter 28 of the Acts of 2023, also known as the Prudent Investor Rule, which seeks to optimize returns on trust fund monies.

Yes – 100

No – 21

Passed majority

ARTICLE 6 Voted to transfer from Free Cash \$8,200 to purchase two mobile speed limit signs.

Yes – 100

No – 27

Passed majority

ARTICLE 7 Voted to Pass Over this article.

Yes – 100

No – 19

Passed majority

ARTICLE 8 Voted to transfer from Free Cash \$19,000 to purchase computer software for the Highway Department.

Yes – 91

No – 34

Passed majority

ARTICLE 9 Voted to transfer from Free Cash \$12,000 to purchase a fob-based key system for all exterior doors in Town Hall.

Yes – 99

No – 26

Passed majority

ARTICLE 10 Defeated a motion to transfer \$10,000 from the CPA Budgeted Reserve Account for professional design services for an 18-hole disc golf course on Town owned land, location TBD.

Yes – 43

No – 85

Failed majority

ARTICLE 11 Voted to acquire by purchase, gift or otherwise and to accept the grant to the Town of a permanent conservation restriction, to hold as a co-holder with Metacomet Land Trust, Inc. or other eligible land trust organization or as the sole holder, encumbering all or a portion of the parcels described below, now or formerly owned by James R. Vandersluis and Cheri Ezell Vandersluis, pursuant to Massachusetts General Laws Chapter 44B, §12 and G.L. c.184, §§ 31-33, to be under the care, custody and control of the Conservation Commission and Metacomet Land Trust, Inc., said parcels of land being described as follows:

A portion of two parcels of land with addresses of 101 and 109 North Avenue, consisting of 111 ± acres identified as Assessor Map 5, Block 189, Lot 101; and 15.0± acres identified as Assessor Map 5, Block 189, Lot 109 in the records of the town assessors; a map being on file with the Town Clerk,

And, further to see if the Town will vote to a) appropriate \$225,000 from the Undesignated Community Preservation Fund account under G.L.c.44B of the General Laws, as amended or any other enabling authority for this purpose and any expenses related thereto, including but not limited to the purchase price, legal and associated acquisition costs; and b) authorize the Select Board, Conservation Commission and Town officers to enter into all agreements and execute any and all instruments as may be necessary to affect said purchase and to take all related actions necessary or appropriate to carry out this acquisition; and I so move.

Yes – 106

No – 28

Passed 2/3rds majority

ARTICLE 12 Voted to Pass Over this article.

Yes – 109

No – 11

Passed majority

A motion to dissolve the warrant was made at 8:08 pm. The tellers for the meeting were Kathy Rich and Nancy Fleury. Sgt. Guy Kloczkowski was the officer on duty. There were 137 voters in attendance.

A true copy. Attest:

Ellen Agro

Town Clerk

Report of the Town Moderator

This past year, the residents of Mendon had two opportunities to weigh in legislatively on issues of important to the town.

On May 6, 2023, Mendon's annual town meeting commenced with 166 in attendance. In addition to yearly financial issues such as the budget, and other housekeeping financial items, Mendon created an age-restricted mixed use zoning overlay district, took steps to preserve numerous historic properties, and allocated funds for improvement of Mendon's outdoor recreation facilities.

On November 6, 2023, Mendon had a special town meeting with 137 residents in attendance. Among the issues decided were a conversation restriction on two large pieces of land on North Ave, the adoption of the Prudent Investor Rule, and the purchase of a key fob based system of entry for Town Hall. The voters turned down the possibility of funding the study of a potential disc golf course on town property.

With the adoption of electronic voting, Town Meeting has never been more easy or efficient. I look forward to continuing to pursue ways to make the process more timely, efficient, and accessible.

Sincerely,

Thomas Merolli
Mendon Town Moderator

Report of the Board of Assessors
TAX RATE RECAPITULATION OF MENDON
FISCAL YEAR 2024

TAX RATE SUMMARY:

Amount to be raised	\$26,619,891.92
Estimated Receipts & Other Revenue Sources	<u>6,516,788.43</u>
Tax Levy (Includes \$1,087,857. for debt exclusions)	\$20,103,103.49

VALUATIONS:

Real Property Tax	\$19,207,356.11
Personal Property Tax	<u>895,747.38</u>
Total Taxes Levied on Property	\$20,103,103.49

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	RATE
I	89.7672	\$ 18,045,993.12	\$ 1,318,224,989.	\$13.71*
III	5.4483	1,095,277.39	80,007,631.	13.69
IV	.3289	66,119.11	4,830,120.	13.69
V	4.4556	895,713.87	65,430,780.	13.69
TOTAL	100.00%	\$20,103,103.49	\$ 1,468,493,520.	

*Senior Means Tested Exemption = \$.02/\$1,000 Residential Valuation.

Respectfully submitted,

Kevin Rudden, Chairman
Kenneth O'Brien, Clerk
Jean M. Berthold, Principal
BOARD OF ASSESSORS



**TOWN OF MENDON
BOARD OF HEALTH**

18 Main Street | Mendon, MA 01756
PH: (508) 634-2656 | Email: BOH@MendonMA.Gov

Alan Greenberg | Chairman
Tom Fichtner | Vice-Chairman
Joyce Gilmore | Member

Greetings To All Mendon Residents,

Starting with an overall view, this past year, COVID-19 is still on our radar. We wanted to remind everyone that there are still guidelines for isolation and quarantine when you test positive or are in contact with someone who has tested positive, depending on your vaccination status. So, here's a few steps we suggest keeping your homes, our communities, and the schools safe through the holidays and after the New Year:

- Vaccines are proven to reduce the severity of symptoms and the new updated vaccine for Omicron is now widely available. If you're not vaccinated, please talk to your doctor about the benefits and make an informed decision. We understand vaccines and antivirals are not for everyone, either by choice or medical condition. If you are not vaccinated and don't take the antiviral medications, please protect yourself and others by wearing a mask. It's a simple, non-invasive step that can effectively stop the spread of COVID, the flu, RSV, and other respiratory infections.
- If you do get sick, talk to your doctor about an antiviral, such as Paxlovid, which can greatly aid in shortening the recovery time and keeping you from getting very sick. If you have been infected by or exposed to COVID, we've included a ***Covid Quick Reference Sheet***, by visiting the Board of Health's Webpage (www.mendonma.gov/boh) that you can print out explaining isolation, quarantine, and exposure guidelines along with other useful information, including access to the state's telehealth program for a consultation and free prescription of Paxlovid, if you medically qualify.
- Have tests available in your home, for you and your guests. Home Tests are also available at the Town Hall, Taft Library, the Senior Center, and the Board of Health Office.

In speaking of vaccinations, the Board of Health, in collaboration with the Salmon Visiting Nurses Association, has provided two Flu Clinics that were available to residents and town employees. The first clinic was held on October 13th at the Senior Center and the second was held on October 17th at Miscoe School. We showed a slight drop in attendance as 57 flu shots were received in 2022 and 48 flu shots were received in 2023. The Annual Mendon Flu Clinics are held in October and Ann Labonte continues to be our main contact. Ann is a Registered Nurse, and along with her team, provides great support to the Town of Mendon with Health Screening/Health Education Clinics, the annual Flu Clinics, and Maternal-Child Health Services.

Mendon is also in collaboration with the Blackstone Valley Partnership for Public Health (BVPPH) through the Public Health Excellence for Shared Services Grant. The BVPPH is a regional collaborative created in partnership with the Central Mass Regional Planning Commission (CMRPC), and includes the towns of Blackstone, Douglas, Hopedale, Mendon, Millville, Northbridge, Upton, and Uxbridge. Through the Public Health Excellence Grant, the BVPPH provides supplemental public health services to its communities, that provide Mendon with Food Establishment, Housing, and Animal Inspections, along with providing educational services and materials to its community members. This is done as part of the BVPPH's goal to share municipal services to better promote, protect, and preserve public health.

Along with our Health Agents, Danielle Edmands and Daniel Markman from the BVPPH, the Board of Health has appointed Colleen Strapponi as its part-time Health Agent. Colleen has vast municipal experience and is a dedicated municipal servant with 27 years working in local government. Colleen is knowledgeable with Code Enforcement and Inspectional Services and is also certified in Food Safety and Emergency Preparedness. Colleen is also appointed, as a Health Agent, by the Board of Health in the Town of Blackstone.

The Mendon Board of Health would also like to recognize Tom Ryder and Steven Donatelli. Tom Ryder is the BOH Engineer who reviews all Engineering Plans submitted to our office. He develops and maintains our Well Regulations, as well as providing site inspection support as needed. Steve Donatelli is a Title V Inspector

who oversees the inspections regarding septic systems and deep hole and percolation testing. Both Tom and Steve are highly skilled in their fields, and both are imperative in the enforcement of Title V Regulations of the State Environmental Code.

Additional services that the Board of Health coordinates is the trash and recycling program for the Mendon Resident Subscribers provided by E.L. Harvey & Sons based in Westborough, Massachusetts. In the beginning of 2023, the Board of Health researched and compared pricing for automation trash and recycling services, as the trash and recycling industries have come a long way throughout the years. With the information gathered and comparing costs, the Board of Health moved forward with a 3-Year Contract with E.L. Harvey & Sons in continuance service utilizing the automation program, started at the beginning of Fiscal Year 2024.

For textile recycling services, the Board of Health is working with CMRK, a partner with the Big Brother Big Sister Foundation. Gently used clothing, shoes, pots/pans, dishes, and books can be scheduled online for pickup or by calling to schedule a pickup of your donatable items, free of charge.

The Household Hazardous Waste and Document Shredding event was held on Saturday, August 12th. With great thanks and appreciation to Clean Harbors for their hazardous waste disposal services and EL Harvey for providing the town shredding services, we received 90 vehicles for this annual event. The next date for the Town's Household Hazardous Waste and Document Shredding event will be on **Saturday – August 24, 2024**, so mark your calendars!

The Board of Health has also incorporated a Sharps Kiosk located in its office. Residents can bring in their needles, syringes, lancets, etc., but please note, that used sharps should be immediately placed in a *sharps disposal container before depositing them into the Sharps Kiosk. For more information, please visit the Board of Health Webpage and click on **Sharps Kiosk Disposal Program** link.

Jack McLellan is the Inspectional Services Office Coordinator and Health Administrator. Jack is in the Board of Health office and oversees the Town's trash and recycling program, the issuance of various licenses/permits related to health and sanitation along with receiving/responding to questions/concerns regarding housing, sanitary sewage disposal, hazardous materials/waste, solid waste, air quality noises and nuisances.

The Board of Health would like to remind all residents that any news and announcements from the Board are readily available on our website at <https://www.mendonma.gov/boh> and try to keep the most important and useful information up to date. You may also [Subscribe to News & Alerts](#) from the main webpage and select Board of Health **News or Announcement Updates** and be notified automatically via email of new information.

The Board of Health issued the following permits in 2023:

• Deep Hole & Perc Applications	11	• Food Permits	79
• Disposal System Construction Permits	28	• Tobacco Permits	7
• Septic Installer Permits	31	• Private Well Permits	13
• Offal Permits	46	• Private Well Certificates	12

Let us remember those in our Town who have gone before us!

Let us embrace a strong sense of community spirit!

Let us look out for those less fortunate or in need in our community!

The Board of Health wishes you all a healthy & prosperous 2024!!

Respectfully Submitted,

Alan Greenberg
Chairman

Thomas Fichtner
Vice Chairman

Joyce Gilmore
Member

FY 2023 BUILDING DEPARTMENT

<u>Permit Type</u>	<u>No. of Permits</u>
NEW HOMES (Single-Family)	13
ALTERATIONS & REPAIRS	62
DECKS, PORCHES, SCREEN PORCHES	9
ADDITIONS	7
SHEDS & BARNES	5
POOLS, ACCESSORY BUILDINGS	8
GARAGES	1
FOUNDATIONS	4
STOVES & CHIMNEY	8
REPLACEMENT WINDOWS/DOORS/SIDING	29
RE-ROOFING	58
DEMOLITION	4
MISC.	4
HOME/BUSINESS	21
SOLAR PANELS	107
INSULATION/WEATHERIZATION	47
SHEET METAL	16
COMMERCIAL	12
SIGN	2
CERTIFICATE OF INSPECTIONS	15
TOTAL PERMITS ISSUED:	432

A total of \$159,957.00 was turned over to the Town Treasurer.

Respectfully submitted: John Erickson, Building Commissioner

WIRING INSPECTOR

During the year 2023 a total of two hundred ninety-one (291) Wiring Permits were issued. A total amount of \$27,445.00 was turned over to the Town Treasurer.

Respectfully submitted,
Jack Grenga, Wiring Inspector

PLUMBING INSPECTOR

During the year 2023 a total of one hundred one (101) Plumbing Permits were issued. A total amount of \$10,590.00 was turned over to the Town Treasurer.

GAS INSPECTOR

During the year 2023 a total of ninety (90) Gas Permits were issued. A total amount of \$5,860.00 was turned over to the Town Treasurer.

Residents are reminded that if there is any type of work performed on their gas installation or appliance in which lines are disconnected and reconnected, such work **MUST** be done by a licensed gas installer and a permit must be obtained for same.

Respectfully submitted,
Joseph Zacchilli, Plumbing/Gas Inspector

Report of the Community Preservation Committee

The Town of Mendon has received MA CPA Trust Fund dollars from the state for 20 years. Over these years, for every dollar that Mendon has collected through the property tax surcharge Mendon has received more than a dollar of additional funding and project support from sources outside of the Town of Mendon for CPA projects. This is well over a 100% return on Mendon's CPA investment. This does not include the countless hours of volunteer time.

All CPA projects require a town meeting vote for approval and any person or group can submit projects to the Community Preservation Committee. All CPC meetings are open to the public. Funds can be used for the preservation of open space for passive or active recreation, the creation and support of affordable housing, the preservation of historic buildings and artifacts, and outdoor active recreation projects. CPA funds have helped the town plan for its future and have helped to improve the quality of life in Mendon.

- February 1, 2023 a public hearing was held to solicit ideas for using the CPA funds.
- May 5, 2023 ATM voted to transfer \$220,000 from the CPA Accounts, contingent on Urban Self-Help grant funding, to fund the costs to install field lights on Pezzella and Lowell fields, in Memorial Park, 29 Millville Rd. Only \$96,460 of CPA funds will be used for the project and \$123,540 will come from donations and the grant (CPA funds will pay for the project and then be reimbursed).
- May 5, 2023 ATM voted to transfer \$133,306 from the CPA Accounts to fund the FY24 Police Station Debt Exclusion.
- May 5, 2023 ATM voted to transfer \$110,000 from the CPA Accounts to be used as matching funds for a Massachusetts Preservation Project Fund Grant. The matching funds will be used to begin stabilization and restoration work needed for the Records Room located at 13 Main Street.
- May 5, 2023 ATM voted to transfer \$990,000 from the CPA Accounts to purchase the 60+/- acre Paddock Property located at 73 Providence Street in Mendon, Worcester District Registry of Deeds, Book 42191, page 264, and 75 Providence Street in Mendon, Worcester District Registry of Deeds, Book 42191, page 268, to use for CPA approved open space, affordable housing and/or recreation purposes.
- May 5, 2023 ATM voted to transfer \$22,450 from the Community Preservation Budgeted Reserve Account for a conservation restriction on the 60+/- acre Paddock Property located at 73 Providence Street in Mendon, Worcester District Registry of Deeds, Book 42191, page 264, and 75 Providence Street in Mendon, Worcester District Registry of Deeds, Book 42191, page 268.
- May 5, 2023 ATM voted to transfer \$31,640 from the CPA Affordable Housing Coordinator Account to the CPA Affordable Housing Account, leaving \$8,360 in the CPA Affordable Housing Coordinator Account to fund the FY24/FY25 Part time Affordable Housing Coordinator Position. With one year funded by a grant, the total amount for two years is \$16,720.
- November 6, 2023 STM defeated a motion to transfer \$10,000 from the CPA Accounts to fund professional design services for an 18-hole disc golf course on town owned land, location to TBD.
- November 6, 2023 STM voted to acquire by purchase, gift or otherwise and to accept the grant to the Town of a permanent conservation restriction, to hold as a co-holder with Metacomet Land Trust, Inc. or other eligible land trust organization or as the sole holder, encumbering all or a portion of the parcels described below, now or formerly owned by James R. VanderSluis and Cheri Ezell VanderSluis, pursuant to Massachusetts General Laws Chapter 44B, §12 and

G.L. c.184, §§ 31-33, to be under the care, custody and control of the Conservation Commission and Metacomet Land Trust, Inc., said parcels of land being described as follows:

A portion of two parcels of land with addresses of 101 and 109 North Avenue, consisting of 111 ± acres identified as Assessor Map 5, Block 189, Lot 101; and 15.0± acres identified as Assessor Map 5, Block 189, Lot 109 in the records of the town assessors; a map being on file with the Town Clerk,

- And, further to see if the Town will vote to a) appropriate \$225,000 from the Undesignated Community Preservation Fund account under G.L.c.44B of the General Laws, as amended or any other enabling authority for this purpose and any expenses related thereto, including but not limited to the purchase price, legal and associated acquisition costs; and b) authorize the Select Board, Conservation Commission and Town officers to enter into all agreements and execute any and all instruments as may be necessary to affect said purchase and to take all related actions necessary or appropriate to carry out this acquisition.

Respectfully submitted,

Anne Mazar, Chair and Land Use Committee Representative
Mike Ammendolia, Conservation Commission Representative
Dan Byer, Park Commission Representative
Peter Denton, Mendon Housing Authority Representative
Barry Iadarola, Planning Board Representative
Lynne Roberts, Historical Commission Representative (Jan – Jun)
Kathy Schofield, Historical Commission Representative (Jul – Dec)
Mike Goddard, Select Board Representative

Report of the Conservation Commission

The Mendon Conservation Commission is the official agency responsible for the protection of Mendon's natural resources. Authority is granted under the Conservation Commission Act (MGL C.40 §8c), the Wetlands Protections Act (MGL C.131 § 40), and Mendon's Wetlands Protection By-law, giving the Commission jurisdiction over all proposed filling, dredging, building, discharging, removing, or otherwise altering within 100 feet of wetlands and land subject to flooding, or within 200 feet of a riverfront area.

In 2023, the Conservation Commission reviewed numerous building projects under the jurisdiction of the Wetlands Protection Act and Mendon's Wetlands By-law. There were five Notice of Intent (NOI) public hearings, as well as two Requests for Determination of Applicability (RDA). The Commission issued seven new Order of Conditions (OOC) which authorized work and issued five Certificates of Compliance (COC) for completed projects. The Commission additionally responded to violations of the Wetland Protection Act, monitored existing projects, reviewed storm water management plans for properties, and approved emergency tree and beaver removals.

The Conservation Commission continues to monitor five Conservation Restrictions (CRs) in coordination with the Trustees of Reservations and Metacomet Land Trust. This year the Conservation Commission advocated for the approval of two new conservation areas, the Gaskill Meadows Conservation Restriction and the Maple Farm Wildlife Preserve aka Vandersluis Property. The Gaskill Meadows Conservation Restriction was drafted in collaboration with Mendon's Land Use Committee, Metacomet Land Trust, and the Massachusetts Division of Fish and Wildlife. These 22.4 acres of land, now protected in perpetuity, will further Mendon's conservation values such as open space, scenic and cultural landscapes, and the protection of priority wildlife habitat. This conservation land will become available to the public for trail access, passive recreation, and education opportunities.

Water & Wetland LLC continued to monitor and maintain Lake Nipmuc. Their annual treatment targets aquatic invasive species Variable Milfoil (*Myriophyllum heterophyllum*), along with nuisance populations of Bushy Pondweed (*Najas flexilis*) and filamentous algae. In 2024, they will make recommendations for the invasive species Phragmites (*Phragmites australis*) control. In April, the Lake Nipmuc Task Force was formed by Select Board, creating an inter-governmental board dedicated to protecting Lake Nipmuc's water resources. The Conservation Commission representative for the board is Robert Sweet.

In August, the Select Board appointed Lea Whiting and reappointed Carl Hommel, whose terms will expire in June 2026. Members of the Commission attended classes and conferences from the Massachusetts Association of Conservation Commissions (MACC), with Carl Hommel completing the certificate training program. In October, the Select Board hired a new Conservation Agent, Isabella Genova. She graduated from the University of Vermont with a B.S. in environmental science, focusing on water quality, environmental policy, and geospatial technology and is excited for the opportunity to protect our wetlands and natural resources in her hometown, Mendon.

The Commission conducts hybrid public meetings on the second and fourth Thursday of every month in the 2nd floor meeting room of Town Hall, unless posted otherwise. The public is welcomed and encouraged to attend our meetings.

Respectfully submitted,

Carl Hommel	Chair (Term Expires June 30, 2026)
Susan Cahalan	Vice-Chair (Term Expires June 30, 2024)
Peter Coffin	Member (Term Expires June 30, 2025)
Tim Aicardi	Member (Term Expires June 30, 2025)
Mike Ammendolia	Member (Term Expires June 30, 2024)
Robert Sweet	Member (Term Expires June 30, 2024)
Lea Whiting	Member (Term Expires June 30, 2026)
Isabella Genova	Conservation Agent (1 st year of service)

2023 ANNUAL REPORT – THE COUNCIL ON AGING

The mission of the Mendon Council on Aging is to assess the needs of Mendon's senior community and to respond to those needs by developing, promoting, and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of healthy aging with grace and dignity. Revised 3/9/22.

In 2023 the Mendon Council on Aging saw a marked increase in activity at the senior center and revisited the need to expand. The center serves Mendon residents of all ages including caregivers, the economically insecure and the ever-increasing local senior population. In 2024 persons aged sixty and over are projected to reach 1,775-- accounting for nearly 28% of the entire Mendon population. To serve these groups the center operates with a full-time director (40 hours per week), a part-time administrative assistant (18 hours per week), a full-time, partially grant funded outreach coordinator (32 hours per week) and two part-time van drivers sharing a twenty-one (21) hour per week position.

Services available from the Senior Center are as follows:

- Transportation for any senior or disabled person residing in Mendon for shopping, errands, attending center programs and local medical appointments*
- Advocacy, information and referrals for aging related issues and services including home care, personal care, meals on wheels, caregiver's support and protective services*
- Health and insurance information and counseling for Medicare beneficiaries*
- Fuel Assistance Intake for all Mendon residents*
- *Nutritional programs including twice weekly luncheons coordinated through the Tri-Valley Nutrition Program and served by Tri-Valley/Senior Center volunteers as well as special functions coordinated by the Council on Aging*
- Monthly Food Pantry distributions to all eligible Mendon residents in need*
- Wellness clinics and evidence-based health programs, including the annual flu shot and monthly blood pressure clinics, in cooperation with area agencies such as the Mendon Board of Health, the area Visiting Nurse Association and Tri-Valley Elder Services*
- Educational, recreational, and social programs held at the center on a regular basis*
- Veterans' programs including benefits counseling and appreciation programs*
- Weekly fitness programs including Walking Group, Chair Fitness, Qigong and Yoga*
- Weekly chorus and periodic musical programs and arts & crafts activities and*
- Numerous volunteer opportunities for residents of all ages*

In 2023 the Mendon Senior Center was open 247 days for recreational, educational, nutritional, and health-related services. The total duplicated number of individuals served was 9675. This figure represents a 17% increase from the preceding year and includes 778 visits by individuals under 60 years of age including van riders, caregivers, food pantry and fuel assistance recipients and younger volunteers. The Senior Center was fortunate to have the support of sixty-two dedicated volunteers in 2023 who assisted staff in the day-to-day running of the center's essential programs, as well as the food pantry, contributing a combined total of 1,797 documented hours. Additionally, in 2023, the Council on Aging and Senior Services Director provided coordination of the town's Senior/Veteran Work-off program available to and benefiting both town departments and participating retirees and veterans themselves.

In 2023 the Council on Aging coordinated one thousand rides for seniors and persons with disabilities utilizing its 13-passenger grant-funded van for local medical appointments, grocery shopping, senior center activities and other errands. The town's electric vehicle was occasionally utilized when the senior van was sidelined for maintenance. While a nominal donation is requested for riders, no client was denied transportation due to an inability to pay.

The Council on Aging also offered general assistance to Mendon residents of all ages, managing 2,289 phone inquiries from the public regarding benefits, programs and services including transportation and caregiver support as well as medical equipment loans and volunteer opportunities. Our intake staff managed SMOC federally funded fuel assistance applications for 45 Mendon households of all ages. Our Outreach Coordinator was available to assist with the completion of SNAP (supplemental nutritional assistance program a.k.a. food stamps) applications. Staff and food pantry volunteers coordinated 410 pantry distributions, for Mendon seniors, individuals and families including 131 home deliveries.

The Council on Aging staff continues to work collaboratively with numerous health care agencies including the Mendon Board of Health, Tri-Valley Elder Services, the Alzheimer's Association, and local Visiting Nurses Associations to provide a variety of health-related services and educational programs to help keep Mendon's seniors informed, healthy and as independent as possible so they can remain safely in their homes.

In 2023 we hosted a variety of supportive services and health-related clinics including: the town's annual flu shot, monthly blood pressure and grief support programs. We also offered a six-week evidence-based program for caregivers entitled *Powerful Tools* led by Tri-Valley representatives. Our full-time Outreach Coordinator provided confidential advocacy and information and referral services for aging related issues including home care, personal care, and caregiver's support to 188 Mendon clients including caregivers, for a total of 936 documented contacts, including home and office consultations—free of charge. Additionally, in 2023, we continued our one-on-one mental health counseling services (EMHOT) for people over 60 years of age who suffer from depression, anxiety, or emotional distress. This grant-funded regional collaboration, nearing its final year, has been offered through Mass. Councils on Aging.

In 2023, the Council on Aging provided confidential coordination and space for weekly health insurance and prescription drug counseling for free to Medicare beneficiaries of all ages through the SHINE (Serving Health Information Needs of Everyone) Program funded by the Massachusetts State Executive Office of Elder Affairs and staffed by trained, dedicated, volunteers Chet Twardzicki and Robin Fletcher, and staff member Janet Hubener.

The generosity of many individuals and local organizations, including the Mendon Cultural Council, has allowed for unique events at the senior center. In May, the Cultural Council, a member of the Massachusetts Cultural Council, grant funded the portrayal of Eleanor Roosevelt by performer Sheryl Faye. When necessary, programs were held off-site due to space constraints. The Mendon Lions Club sponsored its 46th annual Senior Citizens Day, honoring Russ and Anne Dudley as *Seniors of the Year 2023* at the Unitarian Universalist Church of Mendon & Uxbridge. The Mendon Police Association sponsored the annual Veteran's Appreciation Program hosted by the Council on Aging at the senior center—although space constraints were quite apparent,

The Mendon Food Pantry operated by the Council on Aging serves Mendon residents of all ages including individuals, seniors, and families in financial need- who have either come to rely on the pantry or who find themselves in a time of need due to unexpected circumstances. The COA is grateful for the tremendous effort made by the Mendon Cub Scouts and Boy Scouts and their families during the annual food drive held in November. It also recognizes the supportive responses of the following organizations to help us meet the needs of those less fortunate: Southwick's Zoo, the Mendon-Upton Regional schools, the Mendon Girl Scouts, the Mendham Brothers of the Brush, the Mendon Lion's Club, Mendon Neighbor Brigade, the Nipmuc Yacht Club, Taft Public Library, Saint Gabriel the Archangel Church in Upton, as well as numerous local organizations, businesses, and private citizens. We are grateful for all the volunteers who continue to give countless hours to organizing the pantry and distributing food monthly.

The Council on Aging wishes to collectively thank the individuals who shared their time and talent at the center in 2023, including volunteer instructors and coordinators. The Council cannot overstate the importance of all its volunteers' contributions—of all ages—that assist with the many tasks that need to be completed on a daily and weekly basis including office support, lunch servers, food pantry volunteers, newsletter collators, custodial/recycling volunteers, and gardeners.

In 2023, the Senior Center was available as a meeting place to community groups for their use outside of normal operating hours, especially in the evening and on weekends. Ten (10) local civic and recreational clubs utilized the center for a total of eighty-three meetings, trainings, and recreational programs during the calendar year under the coordination of the Senior Services Director. The senior center also continues to be on standby as a registered American Red Cross Emergency Shelter, in coordination with Mendon's Emergency Management Department.

The Council on Aging is most grateful for the continued commitment and fundraising efforts of the Friends of the Mendon Elders, Inc. which have allowed for essential items and extras. The Friends of Elders is a vital 501-c (3) non-profit organization whose generous support of the senior center allows for facility enhancement and program development. In 2023 the Friends contracted with LPi Publications to print (at no charge) the *Mendon Senior Scene* newsletter ten times annually which is mailed to Mendon seniors utilizing the Friends bulk mailing permit. The Friends also provided funding for landscaping and interior decorating expenses—which both serve to improve and beautify the center's exterior grounds and interior ambience. The Friends continue to subsidize exercise classes, arts and crafts, educational programs, and quality entertainment. Finally, in an effort to support our helpful youth volunteers the Friends offer up college scholarships annually. The Friends wish to congratulate Lilly Rezek, a 2023 Blackstone Valley Regional Technical High School graduate, for being the 2023 recipient of a \$500 scholarship award. Lilly was accepted into the nursing program at Fairfield University in Connecticut.

The Council on Aging is grateful to the Mendon Select Board and the voters of Mendon for their continued interest and support of the senior center expansion project. At the 2023 Annual Town Meeting on May 5th, voters approved the transfer of \$35,000 from free cash for the purpose of engineering design work. Additionally, the Select Board voted unanimously to establish the Senior Center Building Committee at their June 21, 2023, board meeting. Following its

formation, the committee began an extensive search for and evaluation of possible locations for this facility, including the current site. The site selected is located near the corner of North Ave. and Route 16 across from the Henry P. Clough School. The committee is pleased to report that Phase 1 of the site engineering design and assessment has been successfully completed. The building design and initial cost for the Senior and Community Center have been established. We envision a facility that will serve the needs of both the seniors and the entire community.

Together, the Council on Aging, Senior Services Director and staff look forward to collaborating with all town departments and the community of Mendon in 2024 to be of service to its seniors and to make a positive difference in their lives.

Respectfully submitted,
Amy Wilson Kent
Senior Services Director

On behalf of:
Earl Pearlman, Peg Nogueira, Co-Chairs
Ann Vandersluis, Secretary
Carol Kotros, Treasurer
Diane Howell, Board Member
Dona Son, Board Member
Phil Cieply, Board Member

**MENDON SENIOR CENTER
SERVICES 2023**

TOWN POPULATION (as of 11/6/23)	6,231	
SENIORS AGE 60+ 2024 (as of 2/14/24)	1,698	
CALENDER YEAR 2023/ DAYS OPEN	247	
PHONE INQUIRIES HANDLED	2,289	
	Total Number	
PROGRAMS & PARTICIPATION:	People Served	
TOTAL PEOPLE SERVED (17% increase)	9675	
FAMILIES & INDIVIDUALS LESS THAN 60 YEARS	778	
VAN TRANSPORTATION - # RIDES	1,000	
OUTREACH & ADVOCACY	966	
GENERAL INFO / COMMUNITY EDUCATION	1562	
MEALS / OTHER NUTRITIONAL PROGRAMS	2,219	
FITNESS / EXERCISE	1342	
RECREATION / SOCIALIZATION / CULTURAL	1768	
HEALTH EDUCATION / BENEFITS COUNSELING	167	
MEDICAL EQUIPMENT LOANS - ALL AGES	60	
FUEL ASSISTANCE - TOTAL HOUSEHOLDS	45	
TOTAL FOOD PANTRY DISBURSEMENTS	410	
FOOD PANTRY HOME DELIVERIES	131	
VETERAN'S BENEFITS & PROGRAMS	45	
VOLUNTEERS - TOTAL INDIVIDUALS & HOURS	62	1,797
COMMUNITY USE OF BLDG-TOTAL / # GROUPS	83	10

Report of the Economic Development Committee

The Town of Mendon's Economic Development committee was formed in order to help attract, retain and grow business and jobs in Mendon, to improve the economic environment and quality of life for its residents, and meet the long-term needs of the community.

This past year, the Economic Development Committee has continued to work with other boards and committees to ensure that Mendon's Master Plan is implemented. We are also continuing to pursue grant opportunities with the Blackstone Valley Chamber of Commerce to pursue Open For Business breakfasts and other such events that can be used to help foster a connection with businesses within Mendon.

Respectfully submitted,

Thomas Merolli
Economic Development Chair

Report of the Cultural Council

In 2023, the Mendon Cultural Council awarded \$6,600 in grants to support the cultural and education enrichment activities for the Mendon community. Funding for these grants originates from the Massachusetts Cultural Council. The amount awarded from the State is based on town population and varies from year to year depending upon legislative decision.

The Council consists of resident volunteers appointed by the Board of Selectmen. The Council is charged with encouraging and supporting the arts, humanities, and interpretive sciences in Mendon and surrounding communities, primarily through an annual distribution of State funds awarded through a competitive grant process.

Grant requests were submitted online through the Massachusetts Cultural Council portal where they were cataloged and forwarded on to local councils. Applications come from local artists and organizations, regional groups, and individual performers from across the state. In making decisions, the Council is obligated to adhere to its stated “Granting Priorities” which appear on the Mendon Cultural Council page of the town website, and the Massachusetts Cultural Council website, (mass-culture.org), where they can be viewed by prospective applicants and the general public prior to submitting grant requests.

For the FY2023 grant cycle, 12 grants were awarded to:

Grant Applicant/Organization	Event	Award
Blackstone Valley Community Chorus, Inc.	BVCC Concerts - Spring 2023 & Fall 2023	\$1,000
Blackstone Valley Regional Vocational Technical High School	BVT Multicultural Festival	\$500
Edgecomb, Diane	Fantastical Folktales of Flowers	\$525
Greater Milford Community Chorus	GMCC Spring 2023 - 50th Anniversary Golden Jubilee Concert Celebration	\$500
Hart, Francis	A Cultural and Historical Reflection of the 1960s through the Music of The Beatles	\$400
Martell, Scott	Magic Show by Scott Martell	\$400
Mendon Historical Society	World War Women. The Unsung Heroines of WWII Virtual Presentation	\$375
Mendon Historical Society	In the Garden with Eleanor Roosevelt	\$450
Miniscalco, Sheryl F.	The First Lady of the World	\$400
Moffett, William	BIRCH ALLEY BRASS CHRISTMAS CONCERT	\$250
The Claffin Hill Music Performance Foundation, Inc.	Community Culture Night at Symphony-2023	\$1,000
The Daniels Farmstead Foundation, Inc.	Fall Music Series	\$800

Respectfully submitted by the Mendon Cultural Council:

Joanne Lamothe, Chair
 Sandy Petralia, Chair Emeritus
 Shannon Elliott, Publicity
 Paul Lamare
 Jim Stover

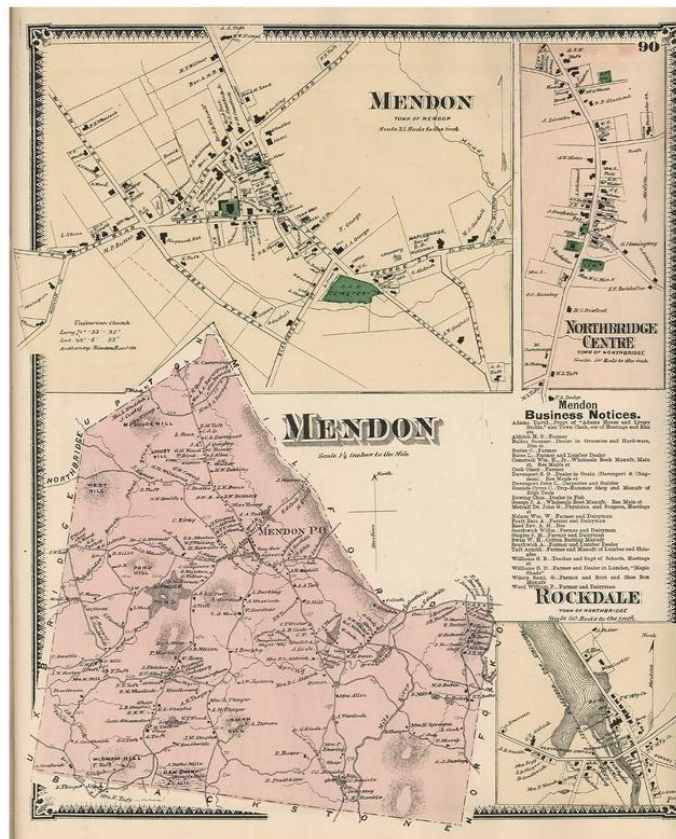


TOWN OF MENDON HIGHWAY DEPARTMENT

Jonathan S. Dudley
Highway Surveyor

ANNUAL REPORT

2023



From the Atlas of Worcester County, Massachusetts 1870 F. W. Davis Reprint: www.old-maps.com

MENDON HIGHWAY DEPARTMENT
CALENDAR YEAR 2023

ROAD PROJECTS:

Daniels Road – Reclaim & Pave 4”	\$ 164,178.
Neck Hill Road – Shim 1” & Overlay 2”	\$ 186,817.

Paid for with Chapter 90 Programs.

ROAD REPAIRS AND MAINTENANCE:

Streets and sidewalks swept.
Streets cleared of tree branches and dead limbs.
Trimmed brush at intersections and signs throughout town.
Roadsides mowed with rotary mower; bamboo and other vegetation removed from roadside and drainage swales cleaned.
Potholes and delams were patched Town wide.
Shoulders around town paved with grindings.
Shoulders damaged by plows were raked and seeded.

Materials Purchased for Repair/Improvement:

123.96 tons of hot mix asphalt	\$ 10,946.
46 (5) gallon pails of emulsion	\$ 2,405.
Cold patch – 100 60 lb. bags	\$ 2,050.
3” gravel	\$ 1,155.
Sand topping mix 80 lb.	\$ 378.
Sun and shade seed	\$ 100.

Services for Repair/Improvement:

Cut and pave driveway approaches on Daniels Road and Neck Hill Road	\$ 19,124.
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Ashkins Drive – picked up loose, broken asphalt
Asylum Street – cut bamboo
Asylum Street @ Southwick Street - filled in washout
Blackstone Street - filled in washouts
120 Blackstone Street - put rocks back on stone wall caused by MVA
190 Blackstone Street - cut, keyed and paved driveway
Carpenter Hill Road – filled sink hole with chip stone
11 Daniels Road – repaired driveway due to paving project
Eight Rod Road - regraded
Emerson Street - repaired manhole, loamed/seeded and cut bamboo
George Street @ Gaskill Street - filled washout
46 George Street – installed asphalt berm
9 Hartford Avenue East - filled sink hole
Hill Street - regraded

34 Lovell Street - filled washout along roadway
 25 Main Street - filled washout and installed asphalt berm
 91 Millville Street - regraded edge of roadway
 Mowry Street - back filled behind berm
 58 Mowry Street - cut, keyed and paved apron and installed 200' asphalt berm
 Neck Hill Road - cut, keyed and repaired driveways and filled washouts with rip rap
 Neck Hill Road @ George Street – installed asphalt berm
 48 Neck Hill Road – installed asphalt berm
 66 Neck Hill Road - cut, keyed and repaired driveway
 76 Neck Hill Road – installed asphalt berm
 46 North Avenue - filled washout along roadside
 85 North Avenue - filled hole
 Park Street – cut bamboo
 Pleasant Street – cut bamboo
 3 Providence Street - filled washout
 Talbott Farm Drive – picked up loose, broken asphalt

DRAIN STRUCTURES INSTALLED/REPAIRED/REPLACED:

Catch basins cleaned: 1,086 catch basins @ \$15.25 / CB	\$ 16,562.
Cleaned catch basins on a weekly (sometimes daily) basis due to heavy rain.	
Cleared snow and ice from catch basins and swales with backhoe to prep for rain.	
Cleared storm drains numerous times due to heavy rains and wind.	
 (6) Adjustable tube spreaders for trench box	 \$ 2,430.
Catch basin frames & covers	\$ 1,800.
(6) 48" X 48" square flat top covers	\$ 1,290.
8 TPO US Pipe Ductile 52 CL	\$ 1,773.
Jet 36" storm drain line on North Avenue	\$ 900.
Raise and adjust 12 structures up to 6" on Daniels Road and Neck Hill Road	\$ 7,200.

Catch basins and manholes repaired/replaced:

Asylum Street @ Southwick Street – replaced catch basin grate
 9 Blackstone Street - cleared culvert
 Daniels Road - repaired/replaced catch basins and manholes for paving project
 Hartford Avenue East @ Bellingham Street - addressed culvert blockage
 56 Hartford Avenue West - cleaned cement drainage swale and filled washout
 Inman Hill Road - cleaned drainage swale and filled washout with rip rap
 9 Lovell Street - cleaned out drainage swale
 Millville Street @ Pleasant Street - replaced cement drain cover
 54 Millville Street - cleaned out and regraded drainage swale
 61 Millville Street - removed pile of stone and leaves, cleaned drainage swale and catch basin
 Neck Hill Road - raised catch basins
 North Avenue @ Miscoe School – unplugged culvert
 Providence Street – cleaned in front of culverts and addressed ongoing issues with culvert
 Providence Street @ Cemetery Street - cleared drainpipe
 Providence Street @ Quissett Road - snaked drain, cleared swale, prepped and installed new 16" drainpipe and new catch basin
 72 Providence Street - cleaned out drainage swale with backhoe

Talbott Farm Drive - repaired catch basin

SIGNS INSTALLED/REPAIRED:

(2) Portable electronic speed limit signs	\$	7,000.
Radar speed sign	\$	2,890.
Solar stop sign replacement battery pack	\$	380.
EMT 2.00 10' 2" EMT Conduit X 10'	\$	717.

Asylum Street - replaced sign		
Bates Street @ Town Line - replaced "30 MPH" sign		
Bellingham Street @ Bates Street - replaced batteries in "Stop" signs		
14 Hartford Avenue West - moved "No Passing" sign		
Lovell Street - put up and took down "Ice in Roadway" signs		
Main Street @ Founders Park - installed new "25 MPH" sign		
Main Street @ Maple Street - installed "Oncoming Traffic Does Not Stop" sign	\$	44.
North Avenue @ Miscoc School - assembled and installed new radar speed limit signs		
Northbridge Street @ Washington Street - repaired "30 MPH" sign		
Park Street - replaced Town Line marker		
Police Station/Town Hall Complex - installed "Exit Only" and "No Parking" signs		
Powers Road - straightened sign		
Providence Street - installed radar/speed limit signs		
Providence Street @ Cemetery Street - installed "No Left Turn" sign		
Providence Street @ Hartford Avenue East - replaced "Stop" sign		
Providence Street @ Vincent Road - repaired "Stop" sign		
6 Providence Street - installed new "30 MPH" sign		
Quissett Road - assembled and installed "Dead End" sign		
Washington Street @ Route 16 - replaced "Stop" sign		

Deployed message board with important information throughout the year.

MISCELLANEOUS PROJECTS:

Coordinated and installed flags on poles for Memorial Day – removed in the fall.
Cleaned all catch basins (1,086). \$ 16,562.
12+ calls for deceased animals in roadway.
15+ calls for trash and debris in the roadways.
Picked up an exorbitant amount of trash over the course of the year.
Cleaned and inspected storm drains, culverts, and swales on a regular basis.
Cleaned up trees and tree debris in roadways throughout the year.
Monitored beaver dams and determined the best course of action.
Obtained beaver permits and removed beaver dams.
Mowed shooting range.
Picked up leaves at various locations.
Picked up and disposed of bags of trash from Earth Day Town Clean Up.
(Highway Department donated bags for Town Clean Up)
Brought electronic recycling to Gardner, MA.
Cut brush and low limbs all around Town.
Chipped brush in pile.
Pushed up wood chips.
All snow plow damage to resident's property has been addressed.
Chipped recycled Christmas trees for boy scouts.

BEAVER TRAPPING:

Removal of (3) beavers: \$ 700.

Miscoe School

Trapping between 02/06/23 – 02/10/23
5 days – 1 hour per day @ \$25.00/hr.
2 beavers removed @ \$150.00/ea.

Trapping between 04/18/23 – 04/23/23
5 days – 1 hour per day @ \$25.00/hr.
1 beaver removed @ \$150.00/ea.

Removal of (4) beavers: \$ 725.

George Street

1 day – 1 hour per day @ \$25.00/hr.
1 beaver removed @ \$150.00/ea.

Northbridge Street

2 days – 1 hour per day @ \$25.00/hr.
1 beaver removed @ \$150.00/ea.

Providence Street

2 days – 1 hour per day @ \$25.00/hr.
2 beavers removed @ \$150.00/ea.

Removal of (5) beavers: \$ 975.

Trapping between 07/31/23 – 08/06/23

Hartford Avenue West

3 days – 1 hour per day @ \$25.00/hr.
2 beavers removed @ \$150.00/ea.

Northbridge Street

6 days – 1 hour per day @ \$25.00/hr.
3 beavers removed @ \$150.00/ea.

Removal of (1) beaver: \$ 450.
Trapping between 08/27/23 – 10/02/23

Northbridge Street

1 beaver removed @ \$150.00/ea.

Providence Street

12 days – 1 hour per day @ \$25.00/hr.

Removal of (4) beavers: \$ 850.
Trapping between 10/03/23 – 10/26/23

George Street

2 beavers removed @ \$150.00/ea.

Northbridge Street

2 beavers removed @ \$150.00/ea.

Providence Street

10 days – 1 hour per day @ \$25.00/hr.

Removal of (1) beaver: \$ 325.
Trapping between 12/01/23 – 12/05/23

Hartford Avenue West

3 hours @ \$25.00/hr.

Northbridge Street

3 hours @ \$25.00/hr.

Providence Street

1 hour @ \$25.00/hr.

1 beaver removed @ \$150.00/ea.

INTERDEPARTMENTAL PROJECTS:

Assisted Board of Health with trash can collection.
Assisted Fire Department with installation of air tanks into Rescue 1.
Removed hay from Fire Department burn building.
Moved vehicles around at Fire Department for training purposes.
Mowed cisterns for the Fire Department.
Installed "Exit" signs and "No Parking" signs at Police Station.
Unloaded and stored new picnic tables for Fire Department and Town Hall Complex.
Assisted Parks Department with blowing out and winterizing irrigation lines at Grant Field.
Cut back perimeter at Grant Field with Trackless and chain saws.
Assisted Parks Department with mowing ball fields.
Assisted Water Commissioner with issue on Dudley Road.
Moved filing cabinets at Town Hall.
Installed and removed air conditioners at Town Hall offices.
Assisted with setup for Annual Town Election.
Assembled and disassembled Town meeting and election signs at Founders Park.
Installed and removed Town Meeting and voting signs at Founders Park.
Set up voting booths and brought Town Meeting material to school.
Brought voting machine to poles and picked up after vote.
Cleared walkways of snow and ice at Senior Center Complex and Town Hall Complex.
Plowed and sanded the driveway for medical access for the Police and Fire Departments.
Assisted School Department with mowing of hillside at Miscoe School.
Met with maintenance from Sunrise Apartments regarding Stormwater infrastructure.
Provided cones and snow fence for "Rock the Block" event.
Provided cones for "Mendon Turkey Trot".
Cut paths for drilling rigs at two proposed Town water supply sites.

BUILDING MAINTENANCE

Garage door replacement.	\$	3,900.
Annual maintenance of portable fire extinguishers.	\$	288.
Security camera installation.	\$	7,200.
Remote station monitoring via sole path cellular communication.	\$	790.
Repair conduit for standby generator feed to fuel pump.	\$	1,229.
Annual test of fire alarm system.	\$	950.
Furnace service.	\$	594.
Cut trees and brush around Inman Hill buildings.		

RECYCLING CENTER

Receipts-Permits	\$	2,230.
Receipts-Electronic waste	\$	2,865.
Receipts-Metal recycling	\$	732.
Tires Collected: 232		

<u>NUMBER OF DRIVEWAY PERMITS ISSUED:</u>	9	\$	225.
<u>NUMBER OF DRIVEWAYS INSPECTED AND PASSED:</u>	4		
<u>NUMBER OF TRENCH PERMITS ISSUED:</u>	1	\$	100.
<u>NUMBER OF STREET OPENING PERMITS ISSUED:</u>	5	\$	625.

SNOW AND ICE

Spent on salt for winter, 2022 – 2023: 979 tons		\$	92,708.
As in the past, subcontracted plow truck drivers were on call to assist the Highway staff during large storms.		\$	55,000.
Equipment maintenance, equipment/snow expenses: Approximately 40 hours spent clearing snow and ice from Highway Department building.		\$	12,617.

HIGHWAY VEHICLE MAINTENANCE:

In addition to normal maintenance and improvement, the Highway Department made the following necessary repairs to our fleet of vehicles and equipment (dollar amounts include parts and outside labor).

Shell Rotella ELC, ZE plastic pump & DEF hand pump		\$	624.
1 Year cylinder leases		\$	500.
Oxygen K & Acetylene #3.5 tanks		\$	227.
Gulf SD Plus 15W40 CK4 Drum		\$	751.
Waste oil pickup		\$	264.
Air, fuel & oil filters, ejector, hy-gard, seal & Plus-50 II		\$	751.
Fuel gauge replacement parts for portable generator		\$	86.
Tip assembly J-63-3 heat L/MX		\$	145.
20" Universal spinner		\$	180.
NU-Dime NF non foaming detailing		\$	343.
Battery & terminals for sign board		\$	383.
MQ plate compactor 229 lb. w/water & wheel kit		\$	2,445.
Stihl TS420 14" saw		\$	1,120.
Level, box-beam 72"		\$	117.
Dewalt 20V Max XR Hammer Drill		\$	197.
Diamond blade 14 X .125 combo		\$	249.
Milwaukee 2 speed grease gun kit		\$	354.
Wire for mig welder		\$	282.
Town Seals & Highway Department Banners for Fleet		\$	504.
Jack Boss 3 ton hydraulic aluminum floor jack		\$	237.
Annual lift inspections		\$	325.
Paint & supplies for truck lift		\$	432.
GOF supplies for inspections		\$	598.
Vehicle & equipment inspections		\$	1,745.
E17 - 1/4" steel plate for bucket repair.		\$	200.
E21 - Service call: trouble starting, not getting fuel – made harness adjustment. Pins on the engine wiring harness connector at the fuel injection pump were spread, causing intermittent contact. Replaced the 2 pins in the ECU connector.		\$	936.
11 ga. (1/8") sheet metal for battery box repair and hold down bolts.		\$	92.
E23 - Rebuild of motor, miscellaneous fasteners, radiator repair, hoses and filter.		\$	10,164.
Clutch replacement, cylinder repair, threaded rod and toggle switch		\$	1,773.

20A-red.

E28	- Removed and replaced front bucket skid shoes.	\$	1,140.
	Completed 4500 service, changed wiper blade and oil with all filters for 4500 service, greased machine and fixed broken rear wiper fluid line.	\$	876.
E54	- Removed and replaced weather strips around driver's door, removed and replaced lift chain and suspension cable on driver's side gutter broom.	\$	502.
	Oil, fuel, air and hydraulic filters.	\$	229.
	Gear box repair: upper shaft bearings failed.	\$	4,413.
E56	- Main boom flail.	\$	1,471.
E317	- Replaced leaking hydraulic hoses on sweeper, repaired water spray hose 174.	\$	
	and spray nozzles, added quick connect fitting for water line.		
E828	- Replaced conveyor chain, rebuilt take up adjusters and replaced take up bearings.	\$	616.
E922	- Replaced conveyor chain, links and pins.	\$	2,335.
T11	- Removed and replaced running boards, front bumper, headlight assembly, broken clips for front spoiler and grill and bumper bolt.	\$	1,082.
	Lube, air and fuel filters and fuel/water separators.	\$	247.
	Replaced DEF injector and air box.	\$	1,044.
	Installed new roof light bar and wired to truck, made custom brackets for grill spotlight, installed and wired to truck.	\$	1,009.
	Installed new plug in grill with cover for plow.	\$	113.
	Replaced sensor on DEF injector.	\$	1,158.
T12	- Rotors, brake pads, battery, terminal kit and needle lock pliers.	\$	852.
	Removed and disassembled driver's side door seals, track inside panel and speaker, replaced window track, reassembled all components of the door and window track.	\$	139.
T15	- GOF service, replaced (2) batteries.	\$	522.
	Tires.	\$	200.
T16	- Replaced rear tire.	\$	343.
T21	- Radio installation.	\$	578.
T22	- Removed and replaced brake modulator valve.	\$	416.
T23	- Removed and replaced spinner motor and (2) hydraulic hoses, removed and replaced auger motor and (1) hydraulic hose.	\$	1,271.
	Removed and replaced (2) chain wheels for on spot tire chains.	\$	607.
T24	- Repaired window switch.	\$	679.
	Replaced (2) rear single axle springs.	\$	2,166.
T26	- 20" universal spinner.	\$	180.
T28	- Changed (2) front shocks and changed power assist relay on brake booster.	\$	120.
	Repaired sander chain.	\$	580.
	Removed and replaced 2 speed axle switch.	\$	412.
	Removed and replaced starter.	\$	390.

STORMWATER MANAGEMENT

Mendon - MS4 Stormwater Program	\$	14,296.
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MEETINGS & COURSES ATTENDED

All certified equipment operator’s acquired Hoisting License Recertification.
New employee’s acquisition of CDL licenses.
Meetings were attended by the Highway Surveyor and various employees,
which covered a variety of topics including, but not limited to:

- Essential Supervisory Skills
- 2023 MassDOT Transportation Innovation Conference
- Stormwater Regulations, Erosion & Sediment Control
- Annual Stormwater Training with Tighe & Bond
- Backhoe Maintenance Essentials
- OSHA 10 Hour Construction Training
- Snow & Ice Operations for Supervisors Course
- WCHA Business Meetings
- WCHA Business Meeting & Vendor Appreciation Day

Total spent: \$ 2,549.

SUMMARY OF EXPENDED FUNDS

STATE (CHAPTER 90)	\$ 350,995.
ROAD MACHINERY	\$ 48,960.
FUEL	\$ 20,843.
CONST & MAINT	\$ 111,010.
SNOW & ICE	\$ 175,209.
STORMWATER MGMT	\$ 14,296.
WAGES	\$ 372,411.
DETAIL	\$ 14,464.
<u>TOTAL</u>	<u>\$1,108,188.</u>

I would like to thank all residents, Town officials and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Jonathan S. Dudley
Highway Surveyor
January 15, 2024

Report of the Mendon Historical Commission

The Historic Commission was pleased to participate in the creation of the Mendon Master Plan in 2023. This document, created over the span of two years records the residents' vision and hopes for the future of our community. Reflected in the data collected through surveys and workshops was the overarching desire to retain the historic character of the Town. There is strong support to preserve its historical footprint and landscape which can be achieved through a collaborative and cooperative effort and vision.

The Commission was also honored to serve on the Town Hall Campus Landscaping project which was completed in the fall of 2023. Historical storyboards were researched and prepared to document the history of this significant town hub which continues to be a focal point of the community. The improvements are an extraordinary improvement to an area that had fallen into disrepair. The grant, written by Anne Mazar was awarded as part of a Municipal Vulnerability Program Grant.

Work continues to survey and record historically significant architecture and sites and develop plans for the future of these assets. Of particular significance was the award of a Mass Historic Commission Grant to the Town of Mendon to stabilize the modest brick building located at 13 Main Street and referred to as the Records Room. Built in 1825 this building served as the Law office of Esquire and Statesman Seth Hastings until it was purchased by the Town in 1889 to serve as City Hall for the Town. The grant, which was written by the Historical Commission, was awarded in June of 2023 and gained much needed matching funds from Community Preservation Historic Account approved by the voters of Mendon.

The project, which was delayed by several factors, is now underway and will go out to bid in February. The scope of work involves the remediation of a deteriorating foundation and water issues. We expect to break ground in the spring of 2024 and should be completed in late June.

The Commission started in January 2023 by holding hearings for properties on the Historic Resource Inventory list. Under the revised Demolition Delay By-law, the list was created to allow homeowners to have their property reviewed and removed from the list should the historic value be considered insignificant. The hearings take place each year in January and owners of homes and structures that are up for review are contacted to attend the hearing. In January 2023 14 of the 32 requests for removal were approved.

The Commission continues to work independently with volunteers to look at forming a Cemetery Commission. Research continues to collect deeds and begin inventory of each town cemetery. Privately owned cemeteries are under the jurisdiction of each individual cemetery.

Two years ago, the Commission along with the Historical Society hosted a cleaning and repair workshop at the Bicknell Cemetery. The group was led by Carl and Betty Mencucci who are local restoration experts. The program was well attended and drew many volunteers to help and learn the process.

Two historic properties in town were demolished this year. Those include the 1750 Rogers Homestead located at 29 Thornton Street and a home to an Irish bootmaker and designer in Albeville located at 99 Millville Street.

Finally, the Commission would like to thank the tireless efforts and visions of Chair Lynne Roberts and Janice Muldoon Moors who left the Commission in May 2023 as well as Constance Beal and Kathy Schofield whose terms will end in June 2024.

Respectfully Submitted,

The Mendon Historical Commission
Dan Byer Chair
Constance Beal
Karen Meade
Kristina Campbell
Debra Broe
Kathy Schofield

TOWN OF MENDON
HISTORIC DISTRICT COMMISSION

20 Main Street Mendon, Massachusetts 01756

Phone: (508) 458-6707 • Fax: (508) 478-8241 • Email: hdc@mendonma.gov
mendonma.gov/historic-district-commission

Local Historic District Commission
2023 Annual Town Report Submission

In 2023 the Historic District commission continued their work overseeing the town's four historic districts. The commission only met 3 times in 2023 and issued 5 certificates.

At the 5/5/2023 Annual Town Meeting, a slight amendment to the District By-law was passed. This amendment corrected an omission from the previous approval of the new Washington St and Jotham Haward Districts, adding their descriptions to the by-law, and removed the word "color" from section 9.3.

The Commission would like to thank Janice Muldoon-Moors, who departed in 2023, for her efforts and dedication through the process of creating these districts and establishing the initial commission and design guidelines. Also, we would like to thank Anne and Russ Dudley, who moved out of town and left the commission in 2023, for their service as alternate members.

In 2024 the Commission intends to continue work to support the historic districts and explore the possibility of expanding further to create a new district on North Avenue to coincide with the National Historic Register designation.

A copy of the Design Guidelines is available on our website at
mendonma.gov/hdc-design-guidelines

In 2023 the Historic District Commission reviewed the following projects and applications for certificates:

Public Hearings held by the Commission				
Certificate Number	Date	Property	Description	Disposition
HDC-23-1	4/4/23	16 Washington St.	Adding Mini-split condensers	Cert. of Appropriateness issued.
HDC-23-2	4/4/23	22 Washington St.	Rooftop solar (rear of house)	Cert. of Appropriateness issued.
HDC-23-3	5/22/23	13 Main St.	Renovations, ADA ramp, and bathroom addition	Cert. of Appropriateness issued.
HDC-23-4	5/22/23	15 Hastings St.	Paint and railings	Cert. of Non-Applicability issued.
HDC-23-5	5/22/23	16 Maple St.	Retractable awning on side deck	Cert. of Non-Applicability issued.
Building Permits flagged for review but determined to be exempt				
SIGN-23-1	2/8/23	7 Hastings St.	Update content of sign	Exempt per §9.3 of the By-Law
E-23-62	3/10/23	9 Main St	Upgrade Electrical Service	Exempt per §9.3 of the By-Law
R-23-109	4/20/23	6 Bates St	Replace Roof	Exempt per §9.1.5 & §9.3 of the By-Law
E-23-130	5/17/23	22 Main St	Update/repair security cameras	Exempt per §9.3 of the By-Law
R-23-219	8/3/23	26 Maple St	Repair rear exterior deck covering	Exempt per §6.1, §9.1.5 & §9.3 of the By-Law
RES-23-300	10/19/23	24 Maple St	Replace roof	Exempt per §9.1.5 & §9.3 of the By-Law
E-23-244	10/23/23	4 Hastings	Replace electrical service, meter socket, and mast	Exempt per §9.3 of the By-Law
RES-23-348	11/27/23	11 Main	Repair rear roof	Exempt per §9.3 of the By-Law
E-23-275	12/4/23	15 Main	Replace electric service	Exempt per §9.3 of the By-Law

Respectfully submitted,

Historic District Commission

Deborah Flanagan – *Chair and Realtor Representative*

Dan Byer – *Vice Chair and Member-at-Large*

Kristina Campbell – *Historic Commission Representative*

Mark Bucchino – *Mendon Center District Property Owner Representative*

Jane Lowell – *Taft Homestead District Owner Representative*

Ruth O’Grady – *Mendon Historical Society Representative*

Report of the Land Use Committee

Many projects were accomplished this year working with other organizations and the state to save the town money, preserve Mendon's rural and historic landscapes, and utilize land for the best use. The committee also promoted energy efficiency and renewable energy projects through state grant programs to save residents money and help reduce the emission of greenhouse gases.

- February 1, 2023, a public hearing was held to solicit ideas for the Five-Year Land Use Plan, which are the goals included in the Mendon Open Space and Recreation Plan.
- April, the Mendon Hike Challenge, organized by the Land Use Committee, Parks and Rec and several volunteers began. The effort was to introduce people to all the beautiful trails in Mendon. Nine trail routes were mapped. Those who hiked all the trails received a patch and/or sticker. Some of the comments in the hike logs included the following: " ... a feeling of remoteness away from the hustle and bustle of civilization is felt on these peaceful trails." "The rock ledges, boulder field and the Jonathan White homestead ruins were impressive and it is nice to see a bit of history while hiking the trails." " The paths were extremely well marked so you didn't really have to use the map.....what a beautiful area to explore." " Kudos to everyone involved for putting on the wonderful hiking challenge and for those who took part in marking the trails." " Keep up the great work conserving great parcels of land in town." You can still participate in the Hike Challenge, go to the Land Use Committee page on the Mendon Town Website.
- Spring, the final construction phase took place on the Town Hall Campus landscape project. Through an MVP grant, a design to relandscape the campus using Low Impact Development techniques and green stormwater management to beautify the campus while making it more resilient to flooding, cooler in the summer and providing better aquifer protection. It included a 36% reduction in impervious surfaces (like asphalt) while maintaining parking spaces and adding a pocket park. In the spring of 2024, the grass will be overseeded.
- May 5, 2023 ATM voted to approve the Mendon Five Year Land Use Program, copies of which are available in the Town Clerk's office and at the town website.
- Ongoing, the committee worked to guide the process of the open space subdivisions.
- Ongoing, the committee worked to lobby for fair regulations from the Department of Public Utilities to make Municipal Energy Aggregation more transparent and with more local control. The ultimate goal is to offer Mendon residents more competitively priced and greener electric power.
- July, volunteers hand-picked the invasive non-native water chestnut weed from the Inman Pond on the Meadow Brook Woods Conservation Area.
- November, the committee applied for a technical assistance grant to determine the best energy efficient Green Community grant projects for the Town Hall, the Highway Department and the Fire Station.
- December, the 2023-2030 Mendon Open Space and Recreation Plan was completed. The 100+ page report details the accomplishments in open space and recreation, and the objectives and goals for the future. It is required to receive many of the MA state grants. To see the OSRP, visit the Land Use Committee page on the Mendon Town Website.

Thank you to all the Volunteer Land Stewards and other volunteers, too numerous to name, who helped to maintain trails and conservation lands, and participated in many of the LUC programs.

Respectfully Submitted,

Anne Mazar, Chair and Member-at-Large
Peter Coffin, Conservation Commission Representative
Barry Iadarola, Planning Board Representative
Frank Niro, Member-at-Large
Alejna Brugos, Select Board Representative
Carolyn Barthel, Alternate

Report of the Taft Public Library

Total hours the library was open to the public in 2023	1,525
Total patron attendance at the library	31,167
Total reference transactions at the library	2,971

Thirty-seven percent of Mendon area residents have and use a library card, which entitles them to access materials at the Taft Public Library and from every library in the Commonwealth. Through its participation in the CW MARS library consortium, a system of over 100 member libraries in Central and Western Massachusetts, the library sends and receives materials within the region daily.

Library Holdings

Total print materials (books and periodicals)	33,722
Total audio materials	2,285
Total video materials	2,821
Total E-books and E-audio through the CWMARS consortium	209,408

2023 Circulation Statistics

Number of registered borrowers of library materials	2,300
Number of items loaned to Taft Public Library patrons	34,601
Number of interlibrary loan items provided to other libraries	6,299
Number of interlibrary loan items received from other libraries	2,888

2023 saw a 3.3% increase in circulation from the previous year. Circulation of items to other libraries through interlibrary loan was up 8%. Circulation of downloadable materials (e-books, e-audio, and e-video) increased by 12.2%.

2023 Program Statistics

Number of in-person programs for adults and young adults	74
Number of adults and young adults at in-person programs	747
Number of in-person programs for children	171
Number of children at in-person programs	3,951
Number of in-person programs for all ages	43
Number of all ages participants at in-person programs	1,525

6,223 individuals participated in in-person programs for children, young adults, and adults in 2023, a 15.2% increase from the previous year. This year's Summer Reading Program (the theme was *Find Your Voice*) consisted of marquee Summer Reading events like the Worm Race, the Oreo Stacking Contest, the Egg Drop Challenge, and the Great Cardboard Boat Race. Children's Librarian Tara Windsor also introduced a highly successful Rubber Duck Race. Individual Summer Reading incentive programs were run for children, teens, and adults over the summer and 206 people took part, almost exactly the same number as the previous year. Adults, teens, and children kept track of their hours online and earned prizes which they could pick up in-person. 63 programs and performances were held during summer reading with 2311 children and adults in attendance. That represents a 26% attendance increase from summer 2022. Summer Reading Program events were entirely funded by library programming money in 2023. The highly successful Read Around Town storytime sessions organized by Children's Librarian Tara Windsor and hosted at local businesses and town departments during the summer continued in 2023, including visits to the Mendon Fire Station, the Mendon Police Station, JJ's Ice Cream, and Southwick's Zoo. Popular programs over the summer included the Welcome to Summer Campfire at West Hill Dam, family concerts with Rolie Polie Guacamole and the Toe Jam Puppet Band at the Town Beach hosted by the library and the Mendon Parks Department, storytimes and nature walks at West Hill Dam with Ranger Viola, Family Trivia Challenge with the Trivia Brothers, Flying High Dogs, a Mobile Mini-Golf day inside the library, Mr. Vinny's Bubble Show, balloon lunacy from Jungle Jim, Storytime with

Santa at the Town Beach, Giant Game Day, an animal program from the Southwick's Zoomobile, Music & Movement with Deb Hudgins, puppet storytimes from Through Me to You Puppetry, rubber duck soap making with Garine Arakelian, and Kidding Around Yoga with Meredith Daelhousen. Children's Librarian Tara Windsor also continued to host weekly Itty Bitty Storytime sessions and Story & Craft Times. The biggest event of the summer, the Taft Public Library Great Cardboard Boat Race, saw 280 in attendance with 13 boats competing for supremacy on the waters of Lake Nipmuc. Events for teens and adults over the summer included the adult handcraft group which met the first and third Wednesday of each month, virtual cooking visits from Chef Rob Scott, hand and foot scrub making with Garine Arakelian, a mosaics workshop with Cheryl Cohen, and Conversations in German with Monika Schmid on the last Monday of each month. The weekly ice cream raffle in conjunction with JJ's Ice Cream Shoppe in Upton was held again this year as were the end of summer raffles for kids, teens, and adults who successfully completed twenty-one hours of reading.

Aside from organizing the library's Summer Reading program, Ms. Windsor was responsible for hosting storytimes, playgroups, seasonal activities, and craft sessions in the Children's Room during the year. Ms. Windsor regularly conducted a Monday morning playgroup with Beginning Bridges CFCE, Itty Bitty Storytimes for toddlers and Story & Craft Times on Tuesday mornings, Alphabet Storytimes on Wednesday mornings, and a second playgroup with Beginning Bridges on Thursday mornings. Beginning Bridges CFCE also sponsored therapist Jill Vetstein for parenting programs via Zoom during the year and Coffee and Conversations morning get-togethers for parents on select Wednesdays with Ms. Windsor. Popular programs like Music & Movement with performer Deb Hudgins, Through Me To You Puppetry puppet storytimes with Leigh Baltzer, virtual Cartooning sessions with Rick Stromoski, and Kidding Around Yoga sessions with Meredith Daelhousen were held periodically throughout the year. In February Ms. Windsor brought back the popular Tutors with Tails program where children learning to read could practice their skills for a four-legged friend, Sprite the Therapy Dog. The library also hosted Michelle Chastenay-Simpson for a special storytime, Rick Stromoski who conducted an in-person cartooning workshop for kids in September highlighting his new graphic novel *Schnozzer and Tatertoos: Take a Hike!*, and local volunteer Phyllis Foley in November for a Three Sisters plant program. Special holiday programs included a visit from Jungle Jim and his *Dr. Junglestein's Halloween Spooktacular* in October (attended by 109 participants) and two visits from Santa Claus in December, an in-person Santa Storytime enjoyed by 56 attendees and a Cookies with Santa event on Zoom with 74 children and caregivers in attendance.

Book clubs for children and young adults were led by Ms. Windsor and Library Director Andrew Jenrich. Ms. Windsor hosted the 6-9 year-old book club which focused on early chapter books and the 8-12 year-old book club. Ms. Windsor also continued her popular Graphic Novel Book Club for ages eight and up. Teen Book Club sessions were hosted by Mr. Jenrich, Ms. Windsor, and Library Assistant Jennifer O'Brien at Nipmuc Regional High School from January through June. After a summer hiatus, the group resumed in September. Sessions were held monthly with Nipmuc High School Media Center Specialist Amy Townsley facilitating the discussions.

Adult and teen programs were organized by Mr. Jenrich, Ms. Windsor, and the library staff and included mosaic classes with Cheryl Cohen on Zoom, monthly virtual cooking demonstrations with Long Island-based chef Rob Scott, and pebble and driftwood art workshops with The Orange Jellyfish shop of Bellingham, MA. Supplies for mosaic classes could be picked up in-person by participants prior to each program. Chef Rob Scott also provided take and make recipes and ingredient bags for desserts that proved very popular with patrons in the summer and fall. Programs and performers during the year included a program about the Salem Witch Trials by noted mentalist Rory Raven in January, a History of the Oscars program with film historian Frank Mandoza in March, a standing room only afternoon event with medium Ellen Henry (also in March), two popular fly tying workshops with new Library Trustee James Thach in March and April, a Mendon Cultural Council-sponsored presentation from instrumentalist and Beatles enthusiast Fran Hart on the Fab Four, storyteller Diane Edgecomb with her Folktales of Flowers program, and paranormal expert and inspirational speaker Dustin Pari with a presentation on *It's the Great Pumpkin, Charlie Brown!* in October. Mr. Pari returned in December with another seasonal program on Frank Capra's film *It's A Wonderful Life*. The Adult Book Club led by Library Assistant Kristie Heumann met the second Monday of the month from January through May and September through

December. Participation in the group remained strong with 15-20 in attendance for each session. Mr. Jenrich continued to host the Footnotes Nonfiction Book Club which met quarterly during the year bringing in 10-15 patrons each session for discussions of *The Greater Journey: Americans in Paris* by David McCullough, *In the Heart of the Sea* by Nathaniel Philbrick, *Master Slave Husband Wife* by Ilyon Woo, and *The Spy and the Traitor* by Ben Macintyre. Library Assistant Monika Schmid continued her Conversations in German Club, the group regularly meeting the last Monday of the month. Ms. Schmid and Ms. Heumann also continued to host an Adult Handcrafting Group on the first and third Wednesday of the month downstairs in the library from 2-4pm.

Outreach and initiatives in conjunction with the Mendon Upton school system included the aforementioned Teen Book Club at Nipmuc Regional High School and a 4th grade reading initiative with Henry P. Clough Elementary School. Ms. Windsor took part in the reading initiative by hosting the 4th grade classes at the library for a book talk on the five different book titles they had to choose from. Ms. Windsor later visited Clough and led a book discussion of one of the titles, *The Wishing Spell* by Chris Colfer, for a class of 28 students. The three Clough 1st grade classes made their annual visits to the library in October and November. Students were read stories by Mr. Jenrich and Ms. Windsor and were given a tour of the Children's Area. Many received their first library cards and checked out a book from the collection (over 80 library cards were issued). During the summer teachers and administrators from Clough visited the library to host Wednesday and Thursday afternoon storytimes and Clough Reading Specialist Brianna Zalusky graciously agreed to provide Taft library card registration forms and informational handouts to students and their parents at school Open Houses in the fall. Mr. Jenrich was pleased to serve once again as a member of the School Advisory Council at Miscoe Hill Middle School.

The library continued to offer museum passes to Old Sturbridge Village, the Roger Williams Park Zoo, the Museum of Fine Arts, the Museum of Science in Boston, the Discovery Museum in Acton, the Providence Children's Museum, Tower Hill Botanic Garden, Davis Farmland, Mystic Aquarium, Historic New England, the Massachusetts State Parks, as well as the Worcester Art Museum and the U.S.S. Constitution Museum. The Taft Public Library along with other libraries of the Blackstone Valley area continued their shared museum pass program during the year. Each area library's individual museum passes are available to all library cardholders across the Blackstone Valley.

The Taft Public Library continues to be a member of C/W MARS (Central/Western Massachusetts Automated Resource Sharing, Inc.), a library consortium dedicated to resource sharing and rapid access to information. C/W MARS provides patrons with access to the online catalogs of libraries throughout the state, interlibrary loans, and reference databases, among other services. Over 200,000 electronic materials are made available to the region through C/W MARS's contract with Overdrive. The consortium provides access to the Overdrive site online and offers a mobile-friendly app for Overdrive called Libby. In addition to databases provided by the Massachusetts Board of Library Commissioners, C/W MARS, and the Massachusetts Library System, the library purchased *World Book Online*, *NewsBank*, *Encyclopedia Britannica Online*, *Ancestry.com*, *HeritageQuest Online*, *Freegal Music*, and other electronic databases for patron use. Except for *Ancestry.com*, all the above databases can be accessed by Taft Library cardholders from home as well as from the library. A complete list of databases is available from the library web site at www.taftpubliclibrary.org.

Public computers downstairs in the library were made available to patrons by reservation. Patrons accessed the public terminals to fill out work applications, complete forms for government programs and benefits, and to work on school assignments, resumes, newsletters and other correspondence. Wi-Fi connectivity meant patrons could bring in their own laptops and mobile devices to access the internet. Library patrons were kept current on upcoming library programs through posts on the Taft website and the library's Facebook page, email blasts sent by the Friends of the Library, and Friends Facebook posts. The library continued its use of the Eventkeeper module on the Taft Library website. Through Eventkeeper patrons could consult a calendar of upcoming library events and register online for programs with limited capacity. Patrons utilized the library's fax machine, photocopiers, and printers and regularly checked out its T-Mobile hotspots.

Staff projects during the year included a sizeable weeding of both the Children's and Adult nonfiction collections. Children's nonfiction was evaluated and weeded to generate more space for the juvenile fiction collection and the increasingly popular Children's graphic novel collection. The weed of the Adult nonfiction and biography sections allowed for the expansion of the Adult fiction collection. An additional shelf unit was purchased for the growing Children's board book collection and shelves were added to the Adult CD and Playaway audiobook section as well. In June the staff tackled one of the goals in the recently completed 5-Year Strategic Plan for the library by cleaning out the rectory attached to the library as well as the detached carriage house, both of which contained, among other things, materials left by the contractor at the conclusion of the library building project in 2016. Staff also learned to process and send materials to other regions requested through the Commonwealth Catalog and continued to add new items to the Library of Things collection. The Library of Things now includes two ukuleles, a cordless drill, a Bluetooth speaker, a Blu-ray DVD player, a microscope, a telescope, a Cricut machine, and a Singer sewing machine, all cataloged and available to patrons for checkout.

Improvements to the library included landscaping work in the spring and summer by Library Assistant Monika Schmid and Aisling Scott who weeded, mulched, and neatened the three landscaped areas around the front sign, the path to the front entrance, and the pergola at the back of the library property. They also did manicuring of areas along the rear entrance of the library and elsewhere around the property. The library sincerely thanks them for all their assistance with outside improvements. In November library staff and the Friends of the Library arranged a Saturday fall cleanup attended by 26 volunteers including students from Nipmuc Regional High School and the Blackstone Valley Tech Leo Club. The group thoroughly cleared the lawn of leaves, clipped overgrown bushes and trees, weeded the window wells, and cut back the overgrowth in front of the rectory and along the north side of the parking lot. A recurring septic issue in the spring prompted multiple visits to the library by both Gem Plumbing and Heating and ADC Septic. The two Gem visits to pump the system were covered through town funds. Following the second pump of the system, ADC Septic did a camera of the lines out to the septic field and found that clogs occurred in an incline area where the two septic lines come together. A cap was installed in the area above the problem spot so ADC technicians can periodically check for clogs and clear them easily. In June, a technician from Worldband stopped by to install security software on both the staff and patron computers. The computers are now configured with the same security settings as all town department computers. Toward the end of the year the library purchased a parcel mailbox and post to be installed streetside left of the library entrance. The plan is to have a contractor install the mailbox in the new year and, subsequently, discontinue use of the library's PO box in town.

Library Director Andrew Jenrich, Children's Librarian Tara Windsor and Human Resources Coordinator Jennifer O'Neill began the search process for a new Library Assistant in August to replace Annie Romano who resigned her position in July. Interviews were held in August with the position being offered to Jane Blackwood following the approval of the Mendon Select Board in September. Ms. Romano agreed to take occasional shifts as an On-Call Library Assistant the remainder of the year and into 2024. The library also welcomed the assistance of Darlene Rhodes who filled work shifts through the senior abatement program in 2023 and volunteer Autumn Morrice who assisted with projects in the downstairs of the library on Wednesday nights starting in the fall. As in previous years Mr. Jenrich conducted evaluations of staff in the spring and scheduled staff meetings which took place every few months except for in the summer. Staff also had a get-together in December to celebrate the holidays.

The Friends of the Taft Public Library were led by officers Caitriona Scott (President), Lisa Bibring (Treasurer), and Leigh Martin (Secretary). Friends meetings were normally held on the last Tuesday of the month. Activities sponsored by the group in 2023 included zentangle and watercolor classes with local artist Marie Steinmann, multiple herbal tea blending classes with Herbs Make Scents, a Mendon community day at the WooSox game in June, and a wreath decorating class and DIY craft event for kids, both in December. The Friends also helped cover the cost of Orange Jellyfish craft programs during the year. Based on its popularity the previous year, a 6-word poetry contest for all ages in March and April was once again sponsored and organized by the Friends and judged by Library Director Andrew Jenrich and Children's Librarian Tara Windsor. Winners received gift cards to local area restaurants and businesses and their winning entries were posted downstairs in the library. The Friends continued to maintain their Seed Library program, refreshing and replenishing it with new seed packages in the spring.

Library fundraisers included the annual Friends Book Sale in June, the 50/50 Raffle at the Cardboard Boat Race, a Harry Potter Lego raffle in October, and a Dairy Queen raffle in November. Friends' funds helped cover the purchase of gift cards and other reading incentives during the Summer Reading program. Friends funding also covered the library's annual fee to Zoom (for hosting virtual programming) and it made possible the refurbishing of two picnic tables behind the library and the purchase of two more. The library extends a sincere thanks to the Friends for their continued support, funding and program contributions in 2023 as well as for all their assistance in advertising library initiatives and events throughout the year via their monthly MailChimp email blasts and Friends Facebook posts.

The library wishes to thank Ellen Agro and Wayne Phipps for their dedicated service to and advocacy for the library as Chair and Vice Chair of the Library Board of Trustees. Ms. Agro and Mr. Phipps departed the board at the conclusion of their terms in May. Their insights, counsel, and support for the many years they served are sincerely appreciated. With their departure, a new slate of officers was elected to the Library Board of Trustees. The new officers are Chair Leesa Michael, Vice Chair Gaye Porciello, and Secretary Alison Chu. The two open Trustee positions were filled by James Thach and Howard Phipps following their election to the board in June. Early in the year, the board reviewed and approved the 5-Year Strategic Plan put together by the library's Strategic Planning Committee at the end of 2022. A reception to celebrate its completion was hosted by the library and Trustees in March and included State Representative Brian Murray, the Friends of the Library, and the Strategic Planning Committee members. Recommendations from the Strategic Plan informed much of the Library Trustees' agenda in 2023 including approval of a trial run of Mondays open to the public in February and March using library State Aid, a complete review of existing library policies and staff job descriptions, and the creation of a Rectory Working Group to assess the viability of the rectory attached to the library. The Rectory Working Group was charged with reviewing all potential options for the building including the rectory feasibility study conducted by Abacus Architects in 2020. The work of the Rectory Working Group began in the fall and has continued into the new year. Prior to the beginning of the fiscal year the Trustees entered into an agreement with the town Select Board to cover the cost of an additional 11 hours per week for the Children's Librarian restoring that position to full time. The additional hours would be covered by Library State Aid with the Town covering benefits. In November, the Trustees brought concerns about the carriage house behind the rectory to the Town, emphasizing the dangerous condition of the building and its easy accessibility to the public. The town's building inspector was asked to assess the building who deemed it a hazard and recommended its removal. The building was subsequently boarded up by the Highway Department to restrict access. In December Ms. Michael, Ms. Porciello, and Mr. Jenrich were arranging to meet with the town's Historic Commission early in the new year to discuss the building and determine whether a demolition delay bylaw hearing should be held.

For eight consecutive years the library has not needed to apply for a waiver from the Massachusetts Board of Library Commissioners. The library was certified for state aid at the Massachusetts Board of Library Commissioners' meeting in December 2023.

Respectfully submitted,

Andrew Jenrich, Library Director

on behalf of:

Leesa Michael, Chairman
Gabrielle Porciello, Vice Chairman
Alison Chu, Secretary
James Thach, Trustee
Howard Phipps, Trustee
Sean Nicholson, School Committee representative
Dr. Maureen Cohen, School Superintendent
Alejna Brugos, Select Board

TOWN OF MENDON
PARKS & RECREATION DEPARTMENT

20 Main Street

Mendon, Massachusetts 01756

Phone: (508) 473-0600 Fax: (508) 478-8241

Email: parkcomm@mendonma.gov

mendonma.gov/parks

PARKS & RECREATION 2023 ANNUAL REPORT

The Parks & Recreation had another successful year in 2023. Participation in our summer programming continued to remain at an all-time high. As always there was a high demand for our facilities and the fields were all in high demand. The annual election in May saw the re-election of Commissioner Dan Byer. The Department continues to work towards expanding programming and increasing services offered to the community.

Priorities for the upcoming year include expansion of programming for the newly renovated Town Beach, installation of lights on Pezzella and Lowell fields, while maintaining our strong summer programming.

As discussed in past reports, the Commissioners continue to work towards a more permanent solution for storage and workshop space for the Maintenance Crew. Several options are still being explored. A proposal for a new, \$300,000 building was put forth for the FY23 budget but was tabled by the Select Board due to lack of funds.

The Parks Commission remains focused on maintaining and improving our existing parks facilities in addition to seeking new opportunities for recreation in Mendon.

The Parks Department would like to extend a special thanks to all those who helped contribute to our efforts to run programming this summer, both our own administrative team and staff, as well as the countless volunteers for the youth sports programs.

Keep up to date with activities and events offered by the Parks & Recreation Dept.

mendonma.gov/parks

As always, the Parks Department would like to thank Alan Tetreault and the Highway Department for their continued help and support.

The Parks Department would like to thank all of our employees for the 2023 season:

Director of Parks & Recreation – Daniel Byer

Landscape Maintenance Forman – Brian St. John

Landscape Maintenance Crew – Christopher Machione, Aiden Morcone, Cage Witham

Beach Director – Victoria Monica

Lifeguards – Hannah Lashley, Molly Lashley, Astrid Lee, Maddox Lee, Jacob Rancourt,
Margaret Schmalenberger, Lauren Scott, Rachel Thibodeau

Snack Shack Crew – Kayla Aubut, Katelyn Bottoms, Elizabeth DeJesus, Lilly Harvey, Miah Lanagan,
Kyah Montano, Maddison Orff, Aisling Scott, Cillian Scott

Recreation Director – Alan DeAngelis

Assistant Recreation Director – Jennifer St. John

Recreation Managers – Hallie Arpin and Timothy Reed

Senior Counselors – Samantha Chrabaszcz, Megan DeFrancesco, Rylie Loftus, Julia Mistretta

Rec. Program Counselors – Elyse Bouchard, Ava Bryant, Cali Brouillard, Michael Byrne, Nicholas
Byrne, Madison Drew, Matt Caroll, Madison Fairweather, Katherine Godin,
Sydney Hall, Danielle Jolie, Fallon Lozano, Iris Marcello, Delia McAlister,
Cadence Murzycki, Avery Orff, Eleanor Poitras, Sarah Snyder,

Rec. Prog. Junior Counselors – Margaret Boates, Alison Fleming, Savannah Gaskill, Gabby Rinehart,
Rebecca Dunlavey

Projects Completed in 2023:

Town Beach

In 2023 the Town Beach renovation project was completed. Work included the replacement of the retaining walls, reconstruction of the walkways, replacement of the fence, new playground equipment and site furnishings, and an ADA compliant entrance. *The commission would like to thank Shawn's Landscaping for their excellent work on this project as well as all the sub-contractors and trades who assisted.* Thanks to a generous donation by National Grid, four sugar maple trees were planted to replace the aged and dying ash trees that were removed. A grand re-opening ceremony is planned for the summer of 2024. Minor work remains including signage, repairs to the beach house, and landscaping. In 2024 the Commission hopes to continue progress on the public access boat ramp. Additional work is needed on the beach bathrooms.

The commission would like to thank Unilock of Uxbridge for their generous donation towards this project including donating the pavers and selling us the wall blocks at cost.



Parks Maintenance & Field Maintenance

The Commission continues to struggle to keep up with the ever-increasing landscape maintenance needs of the town. Renovations of the Town Hall Campus were completed in the fall of 2023. This project utilized funding from the Massachusetts Municipal Vulnerability Preparedness Action Grant Program (MVP) to refresh the exterior of the Town Hall Campus with new green space, ADA sidewalks, and parking. Green stormwater infrastructure was installed, and the project was designed in accordance with Low Impact Development practices in mind. While this project was long overdue and a badly needed improvement to the space it will require more intensive management and landscaping by the Parks Dept.

Mendon Parks would like to thank all the volunteers who donated their time and labor to help maintain and improve our fields. The great majority of the work done to keep these fields “game ready” is done by parent volunteers through the youth sports leagues. We are privileged to have a great partnership with the users of our fields and hope those relationships continue in the future.

2023 Parks Department Program Updates:

Field and Facility Use:

As always, the coaches and volunteers for all the youth sports leagues worked tirelessly to provide safe recreation opportunities to our community. Memorial Park, Veteran’s Park, Clough Elementary School Field, and Grover Field were all in demand over the course of the season.

The Parks Dept. received and approved 47 permits for facility use representing more than 4,000 hours of reserved field time. Hundreds of children of all ages participated in the many recreation offerings though the many athletic associations and leagues who call Mendon home. Our facilities were host to countless games and countless practices in the 2023 season.

The Scout Pavilion at Memorial Park was very popular as usual. There were 15 permits issued for events there in addition to the frequent use by the general public.

While operating at a “loss” our facility use program was able to leverage tens of thousands of dollars in donations and support from the youth sports leagues to improve our facilities. These improvements included a new shed for Grover Field (\$8,000), repairs to the Millville Rd parking lot, continued maintenance, and improvements to the fields.

The Parks Commissioners would like to thank all the sports organizations who continue to go above and beyond in their efforts to maintain and improve our parks.

FY2023 Facility Use P&L*	
Permits Issued in FY2023	47
Facility Use Fees Collected	\$1,546.00
<i>Capital Improvement Fee Waivers</i>	<i>\$5,986.88</i>
<i>Value of Capital Improvements</i>	<i>\$20,000+</i>
Income	\$1,546.00
Expenses ¹	\$5,110.40
Loss	(\$3,564.40)

**These \$ figures are based on the 2023 Fiscal Year (7/1/22 – 6/30/23)*

1 – These expenses represent funds expended from the Parks Revolving account for field maintenance. Additional funds (not included) are provided by the Town towards the fields. These include \$2,700 for fertilization, \$1,600 for electricity, and other related funds.

Eagle Projects:

In 2023 we were fortunate to partner with two eagle scout candidates to complete projects at Memorial Park. The commission would like to congratulate the two new Eagle Scouts.

Gianni Mistretta - replaced and painted the siding on the classroom building.

Sam Aubut - painted the dugouts and sheds at the park.

Tennis in the Parks Program:

This summer the Commission tried out a new program, Tennis in the Parks. This program was an introductory program for beginner players offered in conjunction with the United State Tennis Association (USTA) and in partnership with Wilson. Two sessions were offered in the spring and summer with a total of 22 participants. We hope to offer this program again in the spring of 2024.

2023 Tennis Participation*	
Mendon Residents	12
Non-Residents	10
Total	22
2023 Tennis P&L*	
Income	\$1,800.00
Expense	\$1,320.00
Profit	\$480.00

**These figures are based on the 2023 calendar year (1/1 – 12/31)*





Snack Shack:

The Snack Shack was open daily, 11am-7pm. Likely due to the continued growth of the rec program and beach improvements, total sales were the highest on record since 2006. A record number of lunches were prepared for the summer rec program participants (2,841). A total of 9 employees worked in the shack this summer, also an all-time high. Food costs were down 10% from 2022 and the shack operated at a profit in 2023. Several improvements were made to the interior of the shack including some new shelving and signage. Additional work is planned for 2024 to clean up the exterior of the building.

2023 Snack Shack P&L*	
Income	\$23,750.55
Payroll	\$13,465.41
Expenses	\$7,905.98
<i>Food Costs</i>	<i>33.23%</i>
Profit	\$2,379.19

**These figures are based on the 2023 calendar year (1/1 – 12/31)*



2023 Beach Usage*	
Season Length	63 days
Mendon Residents	603
Non-Residents	924
Season Pass & Free*	367
<i>*ages 2 & under / 60+</i>	<i>(17 passes sold)</i>
Total Usage	1,875
2023 Beach P&L*	

Mendon Town Beach:

The town beach opened full time for the season on June 25th and remained open daily 11am-7pm until August 26th serving 1,875 patrons.

The beach was open for 63 days in 2023, closing early 15 days for weather or other reasons.

Admission prices remained the same as 2022, \$3/person for Mendon residents and \$5/person for non-residents. The beach remains free for children 2 & under and seniors 60 & over. Season passes were \$75 for residents and \$150 for non-residents.

The opening to this season was challenging as we were still working through the final stages of the beach renovation project, with the replacement of the fence and completion of the playground part-way through the summer the major portion of the project was completed. As discussed above, the beach renovation was a major improvement to the facility. We saw approximately 200 more patrons than 2022 and an increase of 4 season passes sold. This year saw the highest admissions revenue since detailed records started in 2006, likely due to the increases in fees. The total cost to the Town to operate the beach was \$3,600. The Commission plans to increase summer activities to try and drive more traffic to the beach in 2024.

The beach and lake as a whole continue to struggle with failed e-coli tests. The beach closed 2 times due to failures and had several other high results throughout the summer. A Lake Task Force was created with membership from the Board of Health, Parks Commission, Conservation Commission, Highway Department, Lake Nipmuc Association, and Select Board. This group will work to expand testing and address any possible contributing factors causing these issues.

This summer the Town Beach was host to a series of summer concerts and events. We also had two children’s concerts sponsored by the Taft Public Library.

July

- 7/25 (Tues) @ 6:30pm – 22nd Annual Cardboard Boat Race - *Sponsored by the Taft Library*
- 7/26 (Wed) @ 10am – Christmas in July Story Time - *Sponsored by the Taft Library*

August

- 8/2 (Wed) @ 6:30pm – Cable 8 Concert #1 - Brass Connection - *ABMI 8 Summer Concert Series*
- 8/8/23 (Tues) @ 6:30pm – Rolie Polie Guacamole Children’s Concert - *Sponsored by the Taft Library*
- 8/9 (Wed) @ 6:30pm – Cable 8 Concert #2 – Tobe Rode - *ABMI 8 Summer Concert Series*
- 8/15 (Tues) @ 6:30pm – Toe Jam Puppet Band - *Sponsored by the Taft Library*
- 8/16 (Wed) @ 6:30pm – Cable 8 Concert #3 – Jesse Liam - *ABMI 8 Summer Concert Series*
- 8/19 (Sat) @ 8:30pm – FREE Movie Night - *Sponsored by Custom Home Reality*

Thanks again to the generous sponsors of these events

- *The entire crew at ABMI Cable 8*
- *Custom Home Reality*
- *Taft Public Library*

Admissions	\$6,429.00
Passes	\$1,350.00
Lessons	\$4,730.00
Total Income	\$12,509.00
Guard Payroll	\$16,560.20
Loss	(\$3,648.42)

**These figures are based on the 2023 calendar year (1/1/23 – 12/31/23)*



Due to an oversight this chart was not updated in the 2022 annual report.

These are the FY22 beach numbers.

2022 Beach Usage*	
Season Length	66 days
Mendon Residents	523
Non-Residents	860
Season Pass & Free* *ages 2 & under / 60+	647 (13 passes sold)
Total Usage	1,681
2022 Beach P&L*	
Admissions	\$5,869.00
Passes	\$1,275.00
Lessons	\$4,560.00
Total Income	\$11,704.00
Guard Payroll	\$18,584.65
Loss	(\$5,830.79)

**These figures are based on the 2022 calendar year (1/1/22 – 12/31/22)*

Swimming Lessons:

In 2023 the swim lesson saw slight growth over 2022 with 53 participants. Another new schedule was tested this summer with 2-week sessions and built in make-up days. Pricing for classes was \$80 per session for Mendon residents, and \$95 for non-residents.

Lessons will be offered in 2024 and registrations are open at the time of publishing. Please visit mendonma.gov/swim-lessons to sign up.

2023 Lesson Enrollment*	
Mendon Residents	19
Non-Residents	34
Total	53
2023 Lessons P&L*	
Income	\$4,730.00
Payroll	\$1,786.98
Profit	\$2,943.02

**These figures are based on the 2023 calendar year (1/1 – 12/31)*

Kids ‘N Us Summer Recreation Program:

The 2023 season once again broke records since detailed record keeping started in 2005. The Kids ‘N’ Us Rec Program provides an essential service to the community in the form of childcare and general recreation opportunities, and we are pleased to be able to continue to offer our program to the community.

In 2023, we debuted a Junior Counselor program for 15-year-olds, hiring seven. The goal of this program was to offer work opportunities to younger kids as well as build up returning employees for future seasons. In 2024 we expect five of those to return as counselors (all seven were eligible to return). We also plan to hire another group of junior counselors for the 2024 season.

We continued the use of the Clough School as a backup location for rain days and would like to thank the Mendon Upton Regional School District staff for their assistance. This summer’s field trips included Walnut Hill Bowling, Regal Movies, Southwick’s Zoo, Aero Trampoline Park, Honey Pot Hill

2023 Summer Recreation Program P&L*	
Participants	227 kids
Daily Avg.	81 kids/day
Income	\$202,231.50
Payroll	\$95,235.39
Expenses	\$8,024.01
Profit	\$98,972.10

**These figures are based on the 2023 calendar year (1/1 – 12/31)*

Orchards, and 2 inflatable rentals on-site. We continued to refine the new structures developed in previous years.

We are grateful to our leadership team for all their hard work this summer. The success of this program is a direct result of the hard work of our employees.



At the time of printing, registrations for the 2023 season are open!

mendonma.gov/kids

2023 Parks Department Financial Report:

Financial Statement for the Parks Dept Revolving Acct (M.G.L. Ch. 44 §53D)
and the Mendon Town Beach Accounts for
Fiscal Year 2023 (July 1st, 2022 – June 30th, 2023)

Parks Revolving Account FY23 P&L	
Opening Balance	\$ 99,064.48
Income	
Kids 'N' Us Rec Program	\$ 222,365.33
Snack Shack	\$ 5,358.02
Field Use Fees	\$ 1,546.00
Programming/Misc	\$ 1,531.06
Total Income	\$ 230,800.41
Payroll	
Kids 'N' Us Rec. Prog. Payroll	\$ 85,788.01
Snack Shack Payroll	\$ 11,338.51
Total Payroll	\$ 97,126.52
Expenses	
Kids 'N' Us Rec. Program	\$ 16,232.99
Snack Shack	\$ 8,816.97
Town Beach	\$ 20,782.23
Field Maintenance & Facilities	\$ 5,110.40
Equipment Maintenance	\$ 150.36
Other Expenses*	\$ 9,513.00
<i>(*software fees, credit card fees, office supplies, etc.)</i>	
Total Expenses	\$ 60,605.95
Closing Balance	\$ 172,132.42

Parks Department Annual Report *(continued)*

FY23 Revolving Profit/Loss	\$ 73,067.94
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Town Beach (General Fund) FY23 P&L	
Income	
Beach Admissions	\$ 5,356.00
Beach Season Passes	\$ 1,275.00
Swim Lesson Fees	\$ 2,373.00
Total Income	\$ 9,004.00
Lifeguard Payroll	\$ 15,896.83
Beach Profit/Loss	\$ (6,892.83)

Revolving Account History		
Fiscal Year	Closing Balance	P/L
2007	\$3,294.62	-
2008	\$4,438.14	\$1,143.52
2009	\$4,949.92	\$511.78
2010	\$3,392.25	(\$1,557.67)
2011	\$5,655.90	\$2,263.65
2012	\$10,281.49	\$4,625.59
2013	\$9,926.29	(\$355.20)
2014	\$8,462.62	(\$1,463.67)
2015	\$8,858.25	\$395.63
2016	\$29,808.03	\$20,949.78
2017	\$13,469.73	(\$16,338.30)
2018	\$37,464.32	\$25,994.59
2019	\$42,624.38	\$5,160.06
2020	\$56,055.87	\$13,431.49
2021	\$52,671.55	(\$3,384.32)
2022	\$99,064.48	\$46,392.93
2023	\$172,132.42	\$73,067.94

Respectfully Submitted,

Mendon Board of Parks Commissioners:

Thomas Belland, *Chairman*
AJ Byrne
Dan Byer

William Ambrosino, Chairman
Damon Tinio, Vice Chairman



Barry Iadarola
John Vandersluis
James Quirk

TOWN OF MENDON
PLANNING BOARD
Mendon Town Hall
18 Main Street
Mendon, Massachusetts 01756
Telephone: (508) 473-2679 Fax: (508) 634-2909

TOWN REPORT – 2023

81P'S - 8

PUBLIC HEARINGS: Subdivision Rules & Regs
Addition – Appendix B

SPECIAL PERMITS FOR HOME/BUSINESS OCCUPATION PERMITS
200 Providence St – approved

PUBLIC HEARINGS: all approved
23 Cape Rd
147 Hartford Ave East
35-37 Hastings St

BOND REDUCTIONS
Miscoe Springs - approved

RELEASE OF LOTS:
Rawson Farm Dr I 14,15,21A
Tyler lane – L 22A,23 – approved

RELEASE OF LOTS: FOUNDATION ONLY
Rawson Farm Dr – L 12,13,16 and 40 - approved

SPECIAL PERMITS:
149 Uxbridge Rd - approved

SITE PLAN/SPECIAL PERMITS
36 Milford St – approved
1 Uxbridge Rd – approved

SITE PLAN REVIEW
55 Cape Rd – approved

ZONING BY LAW
OVERLAY DISTRICT – APPROVED

EXTENDED DEFINITIVE SUBDIVISION PERMIT FOR 2 YEARS
Reilly Woods

COMPLETED THE MASTER PLAN

The Planning Board continues to oversee by-law revisions.
Respectfully submitted: Mendon Planning Board



TOWN OF MENDON
Office of Emergency Management
Emergency Operations Center – 22 Main Street
Mendon, Massachusetts 01756

Office of the Emergency Management Deputy Director

To the Honorable Select Board and the Citizens of Mendon:

The following report outlines the operations and activities for the Office of Emergency Management (OEM) year ending 31 December 2023.

In 2023, one of the OEM's top priorities was continued participation in training, exercises, and drills to better prepare for Active Shooter Emergencies in our schools and large event venues.

Another priority was the establishment of a Community Emergency Response Team (CERT), made up of volunteers to assist with staffing the emergency shelter and dealing with community emergencies. The program is headed up by James Thach, a Mendon resident and retired Coast Guard Commander.

The Emergency Operations Center (EOC), located at the Mendon Police Department Headquarters, was placed on standby throughout the year with Emergency Management personnel assisting the Police, Fire, and Highway departments during severe weather events. The Emergency Shelter, located at the Mendon Senior Center, was opened on numerous occasions to assist residents as a cooling/warming and recharging center. The EOC was placed into operations during the December 21st Severe Weather Event that incurred numerous widespread power outages and large-scale tree and water damage to roadways and property. A State of Emergency was issued by the Select Board Chair to assist with potential financial recovery should a statewide disaster declaration be made by the Governor.

All radios and equipment were tested with their respective agencies. The emergency generator at the Senior Center received preventative maintenance during the year. The generator has been in operation for over 30 years and will need to be replaced in the very near future.

Federal (FEMA) and State (MEMA) mandated training for Emergency Managers continued throughout the year. Through our continued participation in this mandated training, the Town of Mendon will remain eligible to receive Federal and State grant monies when available.

The Town of Mendon received two (2) grants in 2023 totaling \$34,200.00, from federal, state, and locally funded grant opportunities. The Emergency Management Performance Grant (EMPG) monies will be used to purchase additional video monitoring equipment for the emergency operations center, to assist with emergency operations at our public schools. Additional funds will be used to update the emergency shelter supplies. The second grant received from FEMA was to update our town's Hazard Mitigation Plan. This update will take place in 2024 and will include all town departments. A third grant to purchase a new Automated Electronic Defibrillator (AED) for the Fire Department was applied for and will be awarded in 2024 if approved.

The OEM and town boards completed all necessary documentation which continues making the town eligible for hazard mitigation grant opportunities as they become available through the Central Mass Regional Planning Committee. OEM continues to work with the Mendon Community Preservation

Committee to help facilitate the Municipal Vulnerability Preparedness Program. OEM staff are working as part of the Senior Community Center Building Committee to assist with emergency shelter aspects of the proposed center expansion.

The town's two emergency shelters, located at the Mendon Senior Center and the HP Clough School, were visited by members of the American Red Cross, where site surveys were completed, and the information forwarded to the National Database for emergency shelters.

The Office of Emergency Management continues to work with the Massachusetts Emergency Management Agency (MEMA) to update the Town's Comprehensive Emergency Management Plan (CEMP) and the Continuity of Operations Plan (COOP). Both plans are vital to the community in the event of a disaster or emergency. The OEM continues to work with the Board of Health to update/maintain a plan for the emergency dispensing of vaccines in the event of a pandemic incident. The OEM, with the assistance of the Massachusetts Region II Public Health Coalition, continues to update/maintain the Town's Emergency Preparedness Plan to handle a pandemic event. The Federally Mandated National Incident Management System Compliance Assistance Support Tool (NIMSCAST) report for the Town of Mendon continues to be updated and approved by FEMA.

Lastly, it is imperative that the able-bodied residents in Town learn how to "shelter in place" in the event of a large-scale disaster when evacuation is not possible. The OEM will continue to make available the Department of Homeland Security's "Are You Ready" guidelines for home sheltering to any Mendon resident.

The Office of Emergency Management is not just one person or one department. It is made up of every member of the Police and Fire departments who respond in the wake of a crisis. It is the members of the Highway department and the staff at the Town Hall. It is our Town leaders and other Town departments who answer the call when help is needed. It is every resident in our community who supports Public Safety when it counts the most.

In 2023 the Office of Emergency Management was directed by Police Chief David Kurczy with retired Assistant Fire Chief Mark Bucchino handling the day-to-day operations as Deputy Director, assisted by CERT Coordinator, James Thach.

In closing, I would like to express my sincere thanks to Police Chief David Kurczy, Fire Chief William Kessler, Deputy Fire Chief Jason Bangma, the men and women of our Public Safety Departments, the Honorable Select Board, and the residents of Mendon who continue to support the Office of Emergency Management.

Respectfully Submitted,

Mark P. Bucchino

Mark P. Bucchino, Deputy Director
Town of Mendon
Office of Emergency Management



TOWN OF MENDON
Fire Department
Fire and Emergency Services
8 Morrison Drive
Mendon, Massachusetts 01756



Honorable Select Board and Mendon residents,

The Mendon Fire Department provides fire and emergency medical services to the town residents and its visitors. We are a combination department, which means our membership consists of both career (8) and on-call (12) personnel. Our vision is quite simple, “Service with Compassion” which means we are here for you and will do our best to make your worst day a little better.

To provide our service, our response vehicles consist of two pumpers, rescue truck, tanker truck, brush unit, ambulance, command vehicle, and two support vehicles. These units are all housed at fire headquarters located at 8 Morrison Drive.

We will start our annual update with a review of personnel changes. On-call member Darren Simpson became a career member when he filled the new position added in the FY23 budget. Career member Shane Couming left the department for a position elsewhere, and Zachary Phillips was hired to fill that spot. Brian Turcotte joined us as an on-call FF/EMT during the year.

The Town entered into an Inter-municipal Agreement with Blackstone to share the Fire Chief. I started this Shared Fire Chief position effective July 23, 2022.

On-call Deputy Chief Jason Bangma successfully completed a Fire Chief assessment process and the Select Board appointed him to a career Deputy Chief position effective July 5, 2023. He will become Fire Chief upon my retirement in December 2023.

State grants for fire education were received which allowed personnel to provide fire education in the schools and for our more experienced residents. Lieutenant Chris Nudd took the lead for these programs.

The department continued to be active in our Fire District which consists of 24 towns and the City of Worcester, as well as provided mutual aid to our surrounding communities when requested. One member, Alex Drella, participates on the District 7 Dive Team.

The department responses during the year consisted of the following:

Structure or interior Fires	16
Vehicle/Brush/Trash Fires	21
EMS responses	668
Patient contacts –	708

William T. Kessler, Fire Chief
wkessler@mendonma.gov

Business Telephone: (508) 473-5330



TOWN OF MENDON
Fire Department
Fire and Emergency Services
8 Morrison Drive
Mendon, Massachusetts 01756



False alarms	142
Hazardous conditions	31
All other calls	63
Mutual/automatic aid given	169
Mutual/automatic aid received	40
Permits Issued:	
Blasting	5
Propane	68
Oil Burners	19
Open air burning	210
Oil tank removal	27
Misc	10

Smoke and Carbon Monoxide compliance certificates - 111

The Department is grateful for the support of the Town leaders and the community as we strive to provide a high level of service. And a special thank you to the members for their continuing efforts to educate and prepare themselves, their professionalism performing their jobs shows the unfaltering commitment they have to the community.

This is my last update to the community as I will be retiring in December, 2023. I have enjoyed working with the members of the department to grow and improve our service. Through their efforts over the past 5 years, the department has progressed to providing excellent service while focusing on training and education to continually grow as firefighters and EMS professionals. The department will continue to be in good hands when I turn the reins over to Deputy Chief Bangma. I appreciate all of the support I have received from the Town’s Boards, Committees, and residents in my time here, as the saying goes “Teamwork makes the dream work”.

Respectfully submitted,



TOWN OF MENDON
Police Department
22 Main Street
Mendon, Massachusetts 01756

David H. Kurczy
Chief of Police

To the Honorable Select Board and Citizens of Mendon:

The year ending December 31, 2023, was an active year for the Mendon Police Department, as we welcomed four new officers and restructured positions for more effective and efficient operations.

The Department began the arduous process of preparing to become accredited. This has involved the dedication and cooperation of the entire department, with the leadership of Lt. Donald Blanchette. It is my hope that meeting the standards of the Massachusetts Police Accreditation Commission will further demonstrate to the citizens and businesses of Mendon the Department's commitment to serving our community using the most modern and widely accepted standards and operations.

As part of the Mendon Police Department's ongoing efforts toward professional excellence, all officers attended in-service training, and officers who wished to enhance their skills and knowledge in all areas of police work attended specialized training. Members of this department remain dedicated to maintaining a professional workforce and working in partnership with the citizens of our community to prevent and suppress crime and enhance the quality of life through education, understanding and respect for all.

I am committed to Community Policing and building strong relationships between town departments and the residents and business owners of Mendon. My first and foremost priority is the safety and well-being of the residents in Mendon. I have an open-door policy and welcome questions or concerns anyone may have regarding any aspect of the Police Department. We continue to have an online presence and invite the public to visit our social media pages on Facebook, Instagram and Twitter as we share news, events and updates with the community.

I would like to take this opportunity to thank the many people who help make the Mendon Police Department a department that the Town can be proud of. I appreciate the support I have received from the Select Board, Town Administrator, the members of the Finance Committee, and most of all the residents of Mendon. I would like to recognize the members of the Mendon Police Department and their families for their dedication and sacrifices in serving the residents of Mendon. Their selfless effort and commitment require many personal sacrifices with family and friends that most people never witness nor understand. I am grateful for such a dedicated and skilled workforce.

Sincerely,

David H. Kurczy
Chief of Police

General Ledger

Budget Status

User: sean@erickinsherpca.com
 Printed: 12/29/2023 - 1:22 PM
 Period: 1 to 12, 2023



Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Fund 1000	General Fund							
Dept 1000-114	Town Moderator							
E10	Salary And Wages							
1000-114-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-114-5700-0000	General Expenses	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	E20 Sub Totals:	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	Expense Sub Totals:	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	Dept 114 Sub Totals:	100.00	0.00	0.00	100.00	0.00	0.00	
Dept 1000-122	Selectboard							
E10	Salary And Wages							
1000-122-5110-0000	Salaries/Wages	10,200.00	10,200.00	10,200.00	0.00	0.00	0.00	0.00
1000-122-5191-0000	Stipends	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	10,200.00	10,200.00	10,200.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-122-5119-0000	Selectboard Res for Negotiation	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-122-5313-0000	Audit Account	18,000.00	18,000.00	18,000.00	0.00	0.00	0.00	0.00
1000-122-5340-0000	Postage	700.00	295.70	295.70	404.30	0.00	404.30	57.76
1000-122-5343-0000	Hearings	4,603.94	3,208.14	3,208.14	1,395.80	0.00	1,395.80	30.32
1000-122-5348-0000	Town Reports	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-122-5422-0000	Supplies	1,300.00	923.96	923.96	376.04	0.00	376.04	28.93
1000-122-5721-0000	Opioid Settlement Exp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-122-5730-0000	Meetings & Dues	7,200.00	8,005.86	8,005.86	-805.86	0.00	-805.86	0.00
1000-122-5742-0000	Insurance Deductible	8,500.00	4,887.08	4,887.08	3,612.92	0.00	3,612.92	42.50
1000-122-5780-0000	Miscellaneous Expenses	11,762.58	13,054.60	13,054.60	-1,292.02	0.00	-1,292.02	0.00
1000-122-5780-8000	TH Misc Expense Enc	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	52,066.52	48,375.34	48,375.34	3,691.18	0.00	3,691.18	7.09

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	62,266.52	58,575.34	58,575.34	3,691.18	0.00	3,691.18	5.93
Dept 1000-131	Dept 122 Sub Totals:	62,266.52	58,575.34	58,575.34	3,691.18	0.00		
E10	Finance Committee							
1000-131-5110-0000	Salary And Wages	2,000.00	0.00	0.00	2,000.00	0.00	2,000.00	100.00
1000-131-5119-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Salary Negotiation							
	E10 Sub Totals:	2,000.00	0.00	0.00	2,000.00	0.00	2,000.00	100.00
E20	Expenditures							
1000-131-5341-0000	Reports	600.00	540.00	540.00	60.00	0.00	60.00	10.00
1000-131-5700-0000	Meetings and Dues	400.00	0.00	0.00	400.00	0.00	400.00	100.00
1000-131-5780-0000	Miscellaneous Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	1,000.00	540.00	540.00	460.00	0.00	460.00	46.00
	Expense Sub Totals:	3,000.00	540.00	540.00	2,460.00	0.00	2,460.00	82.00
Dept 1000-132	Dept 131 Sub Totals:	3,000.00	540.00	540.00	2,460.00	0.00		
E20	Finance Committee Reserve							
1000-132-5780-0000	Expenditures	6,000.00	0.00	0.00	6,000.00	0.00	6,000.00	100.00
	Reserve Fund							
	E20 Sub Totals:	6,000.00	0.00	0.00	6,000.00	0.00	6,000.00	100.00
	Expense Sub Totals:	6,000.00	0.00	0.00	6,000.00	0.00	6,000.00	100.00
Dept 1000-135	Dept 132 Sub Totals:	6,000.00	0.00	0.00	6,000.00	0.00		
E10	Accountant/Auditor							
1000-135-5110-0000	Salary And Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Salaries/Wages							
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-135-5303-0000	Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-135-5313-0000	Audit Account	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Dept 1000-141	Dept 135 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
E10	Assessors							
1000-141-5110-0000	Salary And Wages	800.00	800.00	800.00	0.00	0.00	0.00	0.00
1000-141-5111-0000	Salaries/Wages	87,960.00	87,955.75	87,955.75	4.25	0.00	4.25	0.00
	Salaries/Wages Principal Assessor							
E10 Sub Totals:		88,760.00	88,755.75	88,755.75	4.25	0.00	4.25	0.00
E20	Expenditures							
1000-141-5302-0000	Map Maintenance	800.00	1,300.00	1,300.00	-500.00	0.00	-500.00	0.00
1000-141-5307-0000	Publications	50.00	0.00	0.00	50.00	0.00	50.00	100.00
1000-141-5340-0000	Postage	375.00	801.00	801.00	-426.00	0.00	-426.00	0.00
1000-141-5422-0000	Supplies	300.00	857.23	857.23	-557.23	0.00	-557.23	0.00
1000-141-5430-0000	Equipment Maintenance	700.00	500.00	500.00	200.00	0.00	200.00	28.57
1000-141-5710-0000	Travel/Training	400.00	153.15	153.15	246.85	0.00	246.85	61.71
1000-141-5730-0000	Meetings & Dues	5,000.00	3,939.98	3,939.98	1,060.02	0.00	1,060.02	21.20
E20 Sub Totals:		7,625.00	7,551.36	7,551.36	73.64	0.00	73.64	0.97
Expense Sub Totals:		96,385.00	96,307.11	96,307.11	77.89	0.00	77.89	0.08
Dept 1000-145	Dept 141 Sub Totals:	96,385.00	96,307.11	96,307.11	77.89	0.00		
E10	Finance Dept							
1000-145-5110-0000	Salary And Wages							
	Salaries/Wages	114,945.00	114,927.77	114,927.77	17.23	0.00	17.23	0.01
E10 Sub Totals:		114,945.00	114,927.77	114,927.77	17.23	0.00	17.23	0.01
E20	Expenditures							
1000-145-5300-0000	Professional Services	56,610.00	56,755.06	56,755.06	-145.06	0.00	-145.06	0.00
1000-145-5310-0000	Banking Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-145-5311-0000	Tax Title Foreclosures	2,800.00	4,516.17	4,516.17	-1,716.17	0.00	-1,716.17	0.00
1000-145-5340-0000	Postage	2,100.00	792.86	792.86	1,307.14	0.00	1,307.14	62.24
1000-145-5422-0000	Supplies	1,200.00	1,686.91	1,686.91	-486.91	0.00	-486.91	0.00
1000-145-5423-0000	Tax Bills	8,200.00	11,422.43	11,422.43	-3,222.43	0.00	-3,222.43	0.00
1000-145-5730-0000	Meetings & Dues	3,930.00	1,928.22	1,928.22	2,001.78	0.00	2,001.78	50.94
1000-145-5730-8000	Finance Meeting/Dues Enc	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-145-5740-0000	Bonds	700.00	1,004.00	1,004.00	-304.00	0.00	-304.00	0.00
1000-145-5741-0000	Bond Costs	2,000.00	0.00	0.00	2,000.00	0.00	2,000.00	100.00
1000-145-5780-0000	Miscellaneous Expenses	450.00	0.00	0.00	450.00	0.00	450.00	100.00
E20 Sub Totals:		77,990.00	78,105.65	78,105.65	-115.65	0.00	-115.65	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	192,935.00	193,033.42	193,033.42	-98.42	0.00	-98.42	0.00
Dept 1000-151	Dept 145 Sub Totals:	192,935.00	193,033.42	193,033.42	-98.42	0.00		
E20	Legal							
1000-151-5700-0000	Expenditures							
	General Expenses	82,750.00	82,666.86	82,666.86	83.14	0.00	83.14	0.10
	E20 Sub Totals:	82,750.00	82,666.86	82,666.86	83.14	0.00	83.14	0.10
	Expense Sub Totals:	82,750.00	82,666.86	82,666.86	83.14	0.00	83.14	0.10
Dept 1000-152	Dept 151 Sub Totals:	82,750.00	82,666.86	82,666.86	83.14	0.00		
E10	Salary And Wages							
1000-152-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-152-5711-0000	Recruitment,Retention Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dept 1000-155	Dept 152 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
E20	Expenditures							
1000-155-5342-0000	Telephone/Internet	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-155-5430-0000	Equipment Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-155-5433-0000	Computer Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-155-5436-0000	Computer Maintenance Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-155-5851-0000	New Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dept 1000-161	Dept 155 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
E10	Town Clerk							
1000-161-5110-0000	Salary And Wages							
	Salaries/Wages	71,154.00	71,144.88	71,144.88	9.12	0.00	9.12	0.01

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-161-5111-0000	Town Clerk Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E10 Sub Totals:		71,154.00	71,144.88	71,144.88	9.12	0.00	9.12	0.01
E20	Expenditures							
1000-161-5190-0000	Town Clerk Fee	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-161-5303-0000	Contract Services	495.00	485.10	485.10	9.90	0.00	9.90	2.00
1000-161-5340-0000	Postage	680.38	500.00	500.00	180.38	0.00	180.38	26.51
1000-161-5344-0000	Printing	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-161-5345-0000	Town Clerk Fee	55.00	55.00	55.00	0.00	0.00	0.00	0.00
1000-161-5422-0000	Supplies	400.00	302.61	302.61	97.39	0.00	97.39	24.35
1000-161-5582-0000	Dog License Expense	375.00	310.20	310.20	64.80	0.00	64.80	17.28
1000-161-5730-0000	Meetings & Dues	2,600.00	2,377.70	2,377.70	222.30	0.00	222.30	8.55
1000-161-5740-0000	Bonds	100.00	0.00	0.00	100.00	0.00	100.00	100.00
E20 Sub Totals:		4,705.38	4,030.61	4,030.61	674.77	0.00	674.77	14.34
Expense Sub Totals:		75,859.38	75,175.49	75,175.49	683.89	0.00	683.89	0.90
Dept 161 Sub Totals:		75,859.38	75,175.49	75,175.49	683.89	0.00		
E10	Elections							
1000-162-5110-0000	Salary And Wages	800.00	800.00	800.00	0.00	0.00	0.00	0.00
Salaries/Wages								
E10 Sub Totals:		800.00	800.00	800.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-162-5303-0000	Contract Services	17,905.62	12,415.70	12,415.70	5,489.92	0.00	5,489.92	30.66
1000-162-5304-0000	Computer Service	12,000.00	5,134.61	5,134.61	6,865.39	0.00	6,865.39	57.21
1000-162-5340-0000	Postage	2,178.00	2,358.38	2,358.38	-180.38	0.00	-180.38	0.00
1000-162-5344-0000	Printing	350.00	350.00	350.00	0.00	0.00	0.00	0.00
1000-162-5422-0000	Supplies	2,000.00	1,641.77	1,641.77	358.23	0.00	358.23	17.91
1000-162-5712-0000	Meals	450.00	288.98	288.98	161.02	0.00	161.02	35.78
1000-162-5730-0000	Meetings & Dues	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20 Sub Totals:		34,883.62	22,189.44	22,189.44	12,694.18	0.00	12,694.18	36.39
Expense Sub Totals:		35,683.62	22,989.44	22,989.44	12,694.18	0.00	12,694.18	35.57
Dept 162 Sub Totals:		35,683.62	22,989.44	22,989.44	12,694.18	0.00		
E10	Conservation Commission							
1000-171-5110-0000	Salary And Wages	6,182.00	5,040.00	5,040.00	1,142.00	0.00	1,142.00	18.47
Salaries/Wages								

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
E20	E10 Sub Totals:	6,182.00	5,040.00	5,040.00	1,142.00	0.00	1,142.00	18.47
	Expenditures							
1000-171-5303-0000	Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-171-5340-0000	Postage	103.00	0.00	0.00	103.00	0.00	103.00	100.00
1000-171-5343-0000	Hearings	738.00	3,402.98	3,402.98	-2,664.98	0.00	-2,664.98	0.00
1000-171-5381-0000	Beaver Management	5,000.00	250.00	250.00	4,750.00	0.00	4,750.00	95.00
1000-171-5382-0000	Weed Control Lake Nipmuc	11,500.00	5,070.00	5,070.00	6,430.00	0.00	6,430.00	55.91
1000-171-5422-0000	Supplies	205.00	0.00	0.00	205.00	0.00	205.00	100.00
1000-171-5710-0000	Travel/Training	1,000.00	0.00	0.00	1,000.00	0.00	1,000.00	100.00
1000-171-5730-0000	Meetings & Dues	695.00	0.00	0.00	695.00	0.00	695.00	100.00
	E20 Sub Totals:	19,241.00	8,722.98	8,722.98	10,518.02	0.00	10,518.02	54.66
	Expense Sub Totals:	25,423.00	13,762.98	13,762.98	11,660.02	0.00	11,660.02	45.86
	Dept 171 Sub Totals:	25,423.00	13,762.98	13,762.98	11,660.02	0.00	11,660.02	45.86
Dept 1000-175	Planning							
E10	Salary And Wages	925.00	0.00	0.00	925.00	0.00	925.00	100.00
1000-175-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-175-5191-0000	Stipends							
	E10 Sub Totals:	925.00	0.00	0.00	925.00	0.00	925.00	100.00
E20	Expenditures							
1000-175-5303-0000	Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-175-5312-0000	Central MA Reg Planning	1,672.00	27,873.81	27,873.81	-26,201.81	0.00	-26,201.81	0.00
1000-175-5340-0000	Postage	100.00	368.00	368.00	-268.00	0.00	-268.00	0.00
1000-175-5343-0000	Hearings	26,796.69	119.60	119.60	26,677.09	0.00	26,677.09	99.55
1000-175-5422-0000	Supplies	400.00	707.28	707.28	-307.28	0.00	-307.28	0.00
1000-175-5730-0000	Meetings & Dues	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	E20 Sub Totals:	29,068.69	29,068.69	29,068.69	0.00	0.00	0.00	0.00
	Expense Sub Totals:	29,993.69	29,068.69	29,068.69	925.00	0.00	925.00	3.08
	Dept 175 Sub Totals:	29,993.69	29,068.69	29,068.69	925.00	0.00	925.00	3.08
Dept 1000-176	Zoning/Appeals Board							
E10	Salary And Wages	2,420.00	1,154.45	1,154.45	1,265.55	0.00	1,265.55	52.30
1000-176-5110-0000	Salaries/Wages							
	E10 Sub Totals:	2,420.00	1,154.45	1,154.45	1,265.55	0.00	1,265.55	52.30
E20	Expenditures							

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-176-5340-0000	Postage	300.00	100.00	100.00	200.00	0.00	200.00	66.67
1000-176-5343-0000	Hearings	3,560.00	3,792.11	3,792.11	-232.11	0.00	-232.11	0.00
1000-176-5422-0000	Supplies	100.00	65.70	65.70	34.30	0.00	34.30	34.30
1000-176-5730-0000	Meetings & Dues	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	3,960.00	3,957.81	3,957.81	2.19	0.00	2.19	0.06
	Expense Sub Totals:	6,380.00	5,112.26	5,112.26	1,267.74	0.00	1,267.74	19.87
Dept 1000-179	Dept 176 Sub Totals:	6,380.00	5,112.26	5,112.26	1,267.74	0.00		
E20	Other Land Use							
	Expenditures							
1000-179-5340-0000	Postage	550.00	0.00	0.00	550.00	0.00	550.00	100.00
1000-179-5422-0000	Supplies	1,977.20	2,527.20	2,527.20	-550.00	0.00	-550.00	0.00
	E20 Sub Totals:	2,527.20	2,527.20	2,527.20	0.00	0.00	0.00	0.00
	Expense Sub Totals:	2,527.20	2,527.20	2,527.20	0.00	0.00	0.00	0.00
Dept 1000-183	Dept 179 Sub Totals:	2,527.20	2,527.20	2,527.20	0.00	0.00		
E10	CPA-Housing							
	Salary And Wages							
1000-183-5111-0000	Affordable Housing Coordinator	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dept 1000-192	Dept 183 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
E10	Public Buildings & Prpty Maint							
	Salary And Wages							
1000-192-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-192-5303-0000	Contract Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-192-5410-0000	Utilities- Lights/Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-192-5422-0000	Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-192-5430-0000	Equipment Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-192-5435-0000	Building Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dept 1000-195	Dept 192 Sub Totals:							
E20	Town Reports	0.00	0.00	0.00	0.00	0.00		
1000-195-5700-0000	Expenditures							
	General Expenses	3,230.00	3,229.70	3,229.70	0.30	0.00	0.30	0.01
	E20 Sub Totals:	3,230.00	3,229.70	3,229.70	0.30	0.00	0.30	0.01
	Expense Sub Totals:	3,230.00	3,229.70	3,229.70	0.30	0.00	0.30	0.01
Dept 1000-199	Dept 195 Sub Totals:							
E10	Other General Government	3,230.00	3,229.70	3,229.70	0.30	0.00		
1000-199-5110-0000	Salary And Wages	247,398.00	238,433.15	238,433.15	8,964.85	0.00	8,964.85	3.62
1000-199-5116-0000	Salaries/Wages	193,800.00	193,694.40	193,694.40	105.60	0.00	105.60	0.05
	Town Administrator Salaries/Wages							
	E10 Sub Totals:	441,198.00	432,127.55	432,127.55	9,070.45	0.00	9,070.45	2.06
E20	Expenditures							
1000-199-5290-0000	Custodial Service and Supplies	15,180.00	10,322.67	10,322.67	4,857.33	0.00	4,857.33	32.00
1000-199-5342-0000	Telephone	20,000.00	20,313.64	20,313.64	-313.64	0.00	-313.64	0.00
1000-199-5345-0000	Internet Access	9,256.00	10,059.94	10,059.94	-803.94	0.00	-803.94	0.00
1000-199-5401-0000	Unpaid Bills of Prior Year	658.00	2,777.06	2,777.06	-2,119.06	0.00	-2,119.06	0.00
1000-199-5410-0000	Lights	110,999.18	103,257.65	103,257.65	7,741.53	0.00	7,741.53	6.97
1000-199-5411-0000	Fuel	33,600.00	28,905.02	28,905.02	4,694.98	0.00	4,694.98	13.97
1000-199-5422-0000	Supplies	615.00	151.65	151.65	463.35	0.00	463.35	75.34
1000-199-5424-0000	Copy Machine Supplies	800.00	158.97	158.97	641.03	0.00	641.03	80.13
1000-199-5430-0000	Equipment Maintenance	15,000.00	9,448.23	9,448.23	5,551.77	0.00	5,551.77	37.01
1000-199-5433-0000	Computer Supplies	750.00	0.00	0.00	750.00	0.00	750.00	100.00
1000-199-5435-0000	Building Maintenance	64,323.00	12,993.51	12,993.51	51,329.49	0.00	51,329.49	79.80
1000-199-5435-8000	Town Hall Build Maint ENC	85,122.33	70,451.12	70,451.12	14,671.21	0.00	14,671.21	17.24
1000-199-5436-0000	Computer Maintenance Contracts	125,665.00	143,476.38	143,476.38	-17,811.38	0.00	-17,811.38	0.00
1000-199-5437-0000	Equipment Maintenance	11,205.00	11,810.13	11,810.13	-605.13	0.00	-605.13	0.00
1000-199-5711-0000	Recruitment,Retention Training	5,000.00	0.00	0.00	5,000.00	0.00	5,000.00	100.00
1000-199-5730-0000	Meetings & Dues	400.00	0.00	0.00	400.00	0.00	400.00	100.00
1000-199-5780-0000	Miscellaneous Expenses	3,825.00	3,825.00	3,825.00	0.00	0.00	0.00	0.00
1000-199-5851-0000	New Equipment	15,000.00	7,728.76	7,728.76	7,271.24	0.00	7,271.24	48.47
	E20 Sub Totals:	517,398.51	435,679.73	435,679.73	81,718.78	0.00	81,718.78	15.79
	Expense Sub Totals:	958,596.51	867,807.28	867,807.28	90,789.23	0.00	90,789.23	9.47

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Dept 1000-210	Dept 199 Sub Totals:	958,596.51	867,807.28	867,807.28	90,789.23	0.00		
E10	Police							
	Salary And Wages							
1000-210-5110-0000	Salaries/Wages	1,111,610.00	1,010,256.44	1,010,256.44	101,353.56	0.00	101,353.56	9.12
1000-210-5114-0000	Police Clerk Salaries/Wages	60,660.00	61,763.04	61,763.04	-1,103.04	0.00	-1,103.04	0.00
1000-210-5115-0000	Chief Salaries/Wages	119,920.00	118,828.08	118,828.08	1,091.92	0.00	1,091.92	0.91
1000-210-5117-0000	Quinn/Educational Incentive	144,590.00	131,681.98	131,681.98	12,908.02	0.00	12,908.02	8.93
1000-210-5130-0000	Overtime Salaries/Wages	130,000.00	220,786.92	220,786.92	-90,786.92	0.00	-90,786.92	0.00
	E10 Sub Totals:	1,566,780.00	1,543,316.46	1,543,316.46	23,463.54	0.00	23,463.54	1.50
E20	Expenditures							
1000-210-5240-0000	Vehicle Maintenance	24,000.00	25,170.07	25,170.07	-1,170.07	0.00	-1,170.07	0.00
1000-210-5307-0000	Publications	1,500.00	0.00	0.00	1,500.00	0.00	1,500.00	100.00
1000-210-5323-0000	School Police	4,000.00	350.00	350.00	3,650.00	0.00	3,650.00	91.25
1000-210-5340-0000	Postage	600.00	632.10	632.10	-32.10	0.00	-32.10	0.00
1000-210-5342-0000	Telephone	12,000.00	13,166.29	13,166.29	-1,166.29	0.00	-1,166.29	0.00
1000-210-5422-0000	Supplies	8,000.00	5,943.47	5,943.47	2,056.53	0.00	2,056.53	25.71
1000-210-5424-0000	Copy Machine Supplies	2,800.00	1,632.50	1,632.50	1,167.50	0.00	1,167.50	41.70
1000-210-5430-0000	Equipment Maintenance	3,500.00	10,259.33	10,259.33	-6,759.33	0.00	-6,759.33	0.00
1000-210-5435-0000	Building Maintenance	45,000.00	24,197.34	24,197.34	20,802.66	0.00	20,802.66	46.23
1000-210-5436-0000	Tech/Computer Maint Contracts	38,000.00	62,605.73	62,605.73	-24,605.73	0.00	-24,605.73	0.00
1000-210-5480-0000	Gas	35,000.00	37,417.67	37,417.67	-2,417.67	0.00	-2,417.67	0.00
1000-210-5583-0000	Uniforms	17,000.00	18,019.62	18,019.62	-1,019.62	0.00	-1,019.62	0.00
1000-210-5584-0000	Ammunition	6,000.00	0.00	0.00	6,000.00	0.00	6,000.00	100.00
1000-210-5710-0000	Travel/Training	10,000.00	20,170.71	20,170.71	-10,170.71	0.00	-10,170.71	0.00
1000-210-5721-0000	Opioid Settlement Exp	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-210-5730-0000	Meetings & Dues	2,500.00	3,760.88	3,760.88	-1,260.88	0.00	-1,260.88	0.00
1000-210-5850-0000	Cruiser Replacement	64,200.00	50,675.20	50,675.20	13,524.80	0.00	13,524.80	21.07
	E20 Sub Totals:	274,100.00	274,000.91	274,000.91	99.09	0.00	99.09	0.04
	Expense Sub Totals:	1,840,880.00	1,817,317.37	1,817,317.37	23,562.63	0.00	23,562.63	1.28
Dept 1000-220	Dept 210 Sub Totals:	1,840,880.00	1,817,317.37	1,817,317.37	23,562.63	0.00		
E10	Fire							
	Salary And Wages							
1000-220-5110-0000	Salaries/Wages	53,680.00	54,004.86	54,004.86	-324.86	0.00	-324.86	0.00
1000-220-5113-0000	Full Time Salaries/Wages	647,386.00	612,717.25	612,717.25	34,668.75	0.00	34,668.75	5.36
1000-220-5115-0000	Chief Salaries/Wages	174,073.00	171,736.32	171,736.32	2,336.68	0.00	2,336.68	1.34
1000-220-5130-0000	On-Call/Overtime Wages	99,176.00	126,054.51	126,054.51	-26,878.51	0.00	-26,878.51	0.00
	E10 Sub Totals:	974,315.00	964,512.94	964,512.94	9,802.06	0.00	9,802.06	1.01

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
E20	Expenditures							
1000-220-5240-0000	Vehicle Maintenance	20,000.00	19,471.88	19,471.88	528.12	0.00	528.12	2.64
1000-220-5303-0000	Contract Services	36,000.00	29,660.42	29,660.42	6,339.58	0.00	6,339.58	17.61
1000-220-5340-0000	Postage	300.00	47.71	47.71	252.29	0.00	252.29	84.10
1000-220-5342-0000	Telephone	2,000.00	1,475.98	1,475.98	524.02	0.00	524.02	26.20
1000-220-5346-0000	Tech/Computer Maintenance	3,051.04	5,539.46	5,539.46	-2,488.42	0.00	-2,488.42	0.00
1000-220-5422-0000	Supplies	6,000.00	2,944.17	2,944.17	3,055.83	0.00	3,055.83	50.93
1000-220-5430-0000	Equipment Maintenance	14,000.00	16,730.37	16,730.37	-2,730.37	0.00	-2,730.37	0.00
1000-220-5435-0000	Building Maintenance	9,000.00	9,168.45	9,168.45	-168.45	0.00	-168.45	0.00
1000-220-5436-8000	Computer Maint Encumbrance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-220-5480-0000	Gas	7,000.00	10,352.28	10,352.28	-3,352.28	0.00	-3,352.28	0.00
1000-220-5500-0000	Medical Supplies	15,525.05	12,211.20	12,211.20	3,313.85	0.00	3,313.85	21.35
1000-220-5583-0000	Uniforms	12,000.00	9,583.66	9,583.66	2,416.34	0.00	2,416.34	20.14
1000-220-5710-0000	Travel/Training	5,000.00	2,298.56	2,298.56	2,701.44	0.00	2,701.44	54.03
1000-220-5712-0000	Meals	1,000.00	825.58	825.58	174.42	0.00	174.42	17.44
1000-220-5730-0000	Meetings & Dues	4,500.00	3,819.00	3,819.00	681.00	0.00	681.00	15.13
1000-220-5780-0000	Miscellaneous Expenses	12,000.00	12,784.93	12,784.93	-784.93	0.00	-784.93	0.00
1000-220-5852-0000	Ambulance Lease/Purchase	42,314.00	42,313.72	42,313.72	0.28	0.00	0.28	0.00
1000-220-5853-0000	Capital Equipment	75,577.00	75,577.17	75,577.17	-0.17	0.00	-0.17	0.00
E20 Sub Totals:		265,267.09	254,804.54	254,804.54	10,462.55	0.00	10,462.55	3.94
Expense Sub Totals:		1,239,582.09	1,219,317.48	1,219,317.48	20,264.61	0.00	20,264.61	1.63
Dept 1000-241		1,239,582.09	1,219,317.48	1,219,317.48	20,264.61	0.00	20,264.61	
E10	Dept 1000-241 Sub Totals:							
Inspectorial Services								
Salary And Wages								
Salaries/Wages		33,855.00	32,647.42	32,647.42	1,207.58	0.00	1,207.58	3.57
Inspector Salaries/Wages		0.00	0.00	0.00	0.00	0.00	0.00	0.00
E10 Sub Totals:		33,855.00	32,647.42	32,647.42	1,207.58	0.00	1,207.58	3.57
E20	Expenditures							
1000-241-5303-0000	Contract Services	1,000.00	0.00	0.00	1,000.00	0.00	1,000.00	100.00
1000-241-5307-0000	Publications	200.00	175.00	175.00	25.00	0.00	25.00	12.50
1000-241-5314-0000	Weights & Measures	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-241-5340-0000	Postage	400.00	700.39	700.39	-300.39	0.00	-300.39	0.00
1000-241-5420-0000	Forms	250.00	99.95	99.95	150.05	0.00	150.05	60.02
1000-241-5422-0000	Supplies	1,800.00	512.91	512.91	1,287.09	0.00	1,287.09	71.51
1000-241-5710-0000	Travel/Training	2,500.00	0.00	0.00	2,500.00	0.00	2,500.00	100.00
1000-241-5730-0000	Meetings & Dues	285.00	225.00	225.00	60.00	0.00	60.00	21.05
E20 Sub Totals:		6,435.00	1,713.25	1,713.25	4,721.75	0.00	4,721.75	73.38

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	40,290.00	34,360.67	34,360.67	5,929.33	0.00	5,929.33	14.72
Dept 1000-242 E10 1000-242-5112-0000	Dept 241 Sub Totals: Gas Inspector Salary And Wages Gas Inspector Salaries/Wages	40,290.00	34,360.67	34,360.67	5,929.33	0.00		
E20 1000-242-5710-0000	E10 Sub Totals: Expenditures Travel/Training	6,200.00	5,160.00	5,160.00	1,040.00	0.00	1,040.00	16.77
E20 Sub Totals:		0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	6,200.00	5,160.00	5,160.00	1,040.00	0.00	1,040.00	16.77
Dept 1000-243 E10 1000-243-5112-0000	Dept 242 Sub Totals: Plumbing Inspector Salary And Wages Plumbing Inspector Salaries/Wages	6,500.00	5,180.00	5,180.00	1,320.00	0.00	1,320.00	20.31
E20 1000-243-5710-0000	E10 Sub Totals: Expenditures Travel/Training	350.00	325.00	325.00	25.00	0.00	25.00	7.14
E20 Sub Totals:		350.00	325.00	325.00	25.00	0.00	25.00	7.14
	Expense Sub Totals:	6,850.00	5,505.00	5,505.00	1,345.00	0.00	1,345.00	19.64
Dept 1000-244 E20 1000-244-5303-0000	Dept 243 Sub Totals: Weights & Measures Expenditures Contract Services	6,850.00	5,505.00	5,505.00	1,345.00	0.00		
E20 Sub Totals:		3,665.00	1,500.00	1,500.00	2,165.00	0.00	2,165.00	59.07
	Expense Sub Totals:	3,665.00	1,500.00	1,500.00	2,165.00	0.00	2,165.00	59.07
Dept 1000-245 E10 1000-245-5112-0000	Dept 244 Sub Totals: Electrical Inspector Salary And Wages Electrical Inspector Salaries/Wages	14,300.00	11,160.00	11,160.00	3,140.00	0.00	3,140.00	21.96

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
E20 1000-245-5710-0000	E10 Sub Totals: Expenditures Travel/Training	14,300.00	11,160.00	11,160.00	3,140.00	0.00	3,140.00	21.96
	E20 Sub Totals:	225.00	0.00	0.00	225.00	0.00	225.00	100.00
	Expense Sub Totals:	225.00	0.00	0.00	225.00	0.00	225.00	100.00
	Expense Sub Totals:	14,525.00	11,160.00	11,160.00	3,365.00	0.00	3,365.00	23.17
Dept 1000-291 E10 1000-291-5110-0000	Dept 245 Sub Totals: Civil Defense-EMIA Salary And Wages Salaries/Wages	14,525.00	11,160.00	11,160.00	3,365.00	0.00	3,365.00	
	E10 Sub Totals:	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	0.00
	Expenditures	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	0.00
	General Expenses	4,250.00	3,944.00	3,944.00	306.00	0.00	306.00	7.20
	E20 Sub Totals:	4,250.00	3,944.00	3,944.00	306.00	0.00	306.00	7.20
	Expense Sub Totals:	7,750.00	7,444.00	7,444.00	306.00	0.00	306.00	3.95
93								
Dept 1000-292 E20 1000-292-5303-0000	Dept 291 Sub Totals: Animal Control Expenditures Contract Services	7,750.00	7,444.00	7,444.00	306.00	0.00	306.00	
	E20 Sub Totals:	13,500.00	13,500.00	13,500.00	0.00	0.00	0.00	0.00
	Expenditures	13,500.00	13,500.00	13,500.00	0.00	0.00	0.00	0.00
	Contract Services	13,500.00	13,500.00	13,500.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	13,500.00	13,500.00	13,500.00	0.00	0.00	0.00	0.00
Dept 1000-294 E10 1000-294-5110-0000	Dept 292 Sub Totals: Forestry/Tree Warden Salary And Wages Salaries/Wages	13,500.00	13,500.00	13,500.00	0.00	0.00	0.00	
	E10 Sub Totals:	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	0.00
	Expenditures	3,500.00	3,500.00	3,500.00	0.00	0.00	0.00	0.00
	Tree Cutting-Conservation	1,500.00	1,250.00	1,250.00	250.00	0.00	250.00	16.67
	Tree Cutting-Parks	3,000.00	0.00	0.00	3,000.00	0.00	3,000.00	100.00
	Tree Cutting	64,351.00	45,649.00	45,649.00	18,702.00	0.00	18,702.00	29.06
	Contract Services	7,000.00	28,614.98	28,614.98	-21,614.98	0.00	-21,614.98	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-294-5422-0000	Supplies	300.00	0.00	0.00	300.00	0.00	300.00	100.00
1000-294-5430-0000	Equipment Maintenance	100.00	0.00	0.00	100.00	0.00	100.00	100.00
1000-294-5710-0000	Travel/Training	600.00	0.00	0.00	600.00	0.00	600.00	100.00
1000-294-5730-0000	Meetings & Dues	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	E20 Sub Totals:	76,951.00	75,513.98	75,513.98	1,437.02	0.00	1,437.02	1.87
	Expense Sub Totals:	80,451.00	79,013.98	79,013.98	1,437.02	0.00	1,437.02	1.79
Dept 1000-299	Dept 294 Sub Totals:	80,451.00	79,013.98	79,013.98	1,437.02	0.00		
E10	Dispatch							
1000-299-5110-0000	Salary And Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-299-5130-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Overtime Salaries/Wages							
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-299-5700-0000	General Expenses	20,000.00	19,992.91	19,992.91	7.09	0.00	7.09	0.04
	E20 Sub Totals:	20,000.00	19,992.91	19,992.91	7.09	0.00	7.09	0.04
	Expense Sub Totals:	20,000.00	19,992.91	19,992.91	7.09	0.00	7.09	0.04
Dept 1000-301	Dept 299 Sub Totals:	20,000.00	19,992.91	19,992.91	7.09	0.00		
E20	Mendon/Upton Regional School Expenditures							
1000-301-5320-0000	School Assessment	10,716,664.00	10,716,663.96	10,716,663.96	0.04	0.00	0.04	0.00
1000-301-5321-0000	Renovation/Construction Clough	300,583.00	300,582.96	300,582.96	0.04	0.00	0.04	0.00
1000-301-5322-0000	Miscoe Hill Green Repairs	68,631.00	68,631.24	68,631.24	-0.24	0.00	-0.24	0.00
1000-301-5700-0000	General Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	11,085,878.00	11,085,878.16	11,085,878.16	-0.16	0.00	-0.16	0.00
	Expense Sub Totals:	11,085,878.00	11,085,878.16	11,085,878.16	-0.16	0.00	-0.16	0.00
Dept 1000-310	Dept 301 Sub Totals:	11,085,878.00	11,085,878.16	11,085,878.16	-0.16	0.00		
E20	Blackstone Valley Reg. Voc. Sch. Expenditures							
1000-310-5320-0000	School Assessment	1,236,242.00	1,225,626.00	1,225,626.00	10,616.00	0.00	10,616.00	0.86
1000-310-5700-0000	General Expenses	10,616.00	10,616.00	10,616.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	1,246,858.00	1,236,242.00	1,236,242.00	10,616.00	0.00	10,616.00	0.85

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	1,246,858.00	1,236,242.00	1,236,242.00	10,616.00	0.00	10,616.00	0.85
Dept 1000-320	Dept 310 Sub Totals:	1,246,858.00	1,236,242.00	1,236,242.00	10,616.00	0.00		
E20	Norfolk Aggie							
1000-320-5320-0000	Expenditures							
	School Assessment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dept 1000-420	Dept 320 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
E10	Salary And Wages							
1000-420-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5111-0000	Surveyor Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5130-0000	Overtime Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expenditures							
95	Road Materials	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5242-0000	Hired Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5270-0000	Stormwater Management Plan	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5297-0000	Telephone/Internet	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5342-0000	Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5422-0000	Equipment Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5430-0000	Signs	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5431-0000	Building Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5435-0000	Gas & Oil	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5480-0000	Uniforms	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5583-0000	Meetings & Dues	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5730-0000	Capital Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-420-5853-0000	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dept 1000-421	Dept 420 Sub Totals:							
E20	Road Machinery							
1000-421-5422-0000	Expenditures							
	Supplies							
		20,940.00	19,941.20	19,941.20	998.80	0.00	998.80	4.77

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-421-5430-0000	Equipment Maintenance	35,000.00	27,502.88	27,502.88	7,497.12	0.00	7,497.12	21.42
1000-421-5480-0000	Gas & Oil	5,300.00	4,954.40	4,954.40	345.60	0.00	345.60	6.52
1000-421-5481-0000	Diesel Fuel	24,258.00	20,686.36	20,686.36	3,571.64	0.00	3,571.64	14.72
	E20 Sub Totals:	85,498.00	73,084.84	73,084.84	12,413.16	0.00	12,413.16	14.52
	Expense Sub Totals:	85,498.00	73,084.84	73,084.84	12,413.16	0.00	12,413.16	14.52
Dept 1000-422	Dept 421 Sub Totals:	85,498.00	73,084.84	73,084.84	12,413.16	0.00		
E10	Highway							
	Salary And Wages							
1000-422-5110-0000	Salaries/Wages	325,087.00	284,068.38	284,068.38	41,018.62	0.00	41,018.62	12.62
1000-422-5111-0000	Surveyor Salaries/Wages	109,672.00	116,422.37	116,422.37	-6,750.37	0.00	-6,750.37	0.00
1000-422-5130-0000	Highway OT	4,500.00	4,947.13	4,947.13	-447.13	0.00	-447.13	0.00
1000-422-5131-0000	Highway Detail OT	30,000.00	14,953.19	14,953.19	15,046.81	0.00	15,046.81	50.16
1000-422-5712-0000	Meals	0.00	59.00	59.00	-59.00	0.00	-59.00	0.00
	E10 Sub Totals:	469,259.00	420,450.07	420,450.07	48,808.93	0.00	48,808.93	10.40
E20	Expenditures							
1000-422-5242-0000	Road Materials	55,000.00	26,027.72	26,027.72	28,972.28	0.00	28,972.28	52.68
1000-422-5270-0000	Hired Equipment	50,000.00	61,783.37	61,783.37	-11,783.37	0.00	-11,783.37	0.00
1000-422-5297-0000	Stormwater Management Plan	28,800.00	27,900.00	27,900.00	900.00	0.00	900.00	3.13
1000-422-5340-0000	Postage	150.00	57.96	57.96	92.04	0.00	92.04	61.36
1000-422-5342-0000	Telephone	1,500.00	909.41	909.41	590.59	0.00	590.59	39.37
1000-422-5422-0000	Supplies	3,500.00	1,358.28	1,358.28	2,141.72	0.00	2,141.72	61.19
1000-422-5431-0000	Signs	2,000.00	3,650.50	3,650.50	-1,650.50	0.00	-1,650.50	0.00
1000-422-5435-0000	Building Maintenance	7,500.00	17,565.20	17,565.20	-10,065.20	0.00	-10,065.20	0.00
1000-422-5583-0000	Uniforms	12,500.00	11,162.39	11,162.39	1,337.61	0.00	1,337.61	10.70
1000-422-5730-0000	Meetings & Dues	3,000.00	12,624.33	12,624.33	-9,624.33	0.00	-9,624.33	0.00
1000-422-5854-0000	Purchased Equipment	66,400.00	65,434.55	65,434.55	965.45	0.00	965.45	1.45
	E20 Sub Totals:	230,350.00	228,473.71	228,473.71	1,876.29	0.00	1,876.29	0.81
	Expense Sub Totals:	699,609.00	648,923.78	648,923.78	50,685.22	0.00	50,685.22	7.24
Dept 1000-423	Dept 422 Sub Totals:	699,609.00	648,923.78	648,923.78	50,685.22	0.00		
E10	Snow & Ice Removal							
	Salary And Wages							
1000-423-5130-0000	Overtime Salaries/Wages	39,417.00	17,781.18	17,781.18	21,635.82	0.00	21,635.82	54.89
	E10 Sub Totals:	39,417.00	17,781.18	17,781.18	21,635.82	0.00	21,635.82	54.89
E20	Expenditures							

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-423-5270-0000	Hired Equipment	22,000.00	55,000.00	55,000.00	-33,000.00	0.00	-33,000.00	0.00
1000-423-5430-0000	Equipment Maintenance	18,000.00	2,288.79	2,288.79	15,711.21	0.00	15,711.21	87.28
1000-423-5432-0000	Purchased Equipment	5,000.00	1,700.00	1,700.00	3,300.00	0.00	3,300.00	66.00
1000-423-5530-0000	Sand	5,000.00	0.00	0.00	5,000.00	0.00	5,000.00	100.00
1000-423-5531-0000	Salt and Calcium	169,610.00	160,618.77	160,618.77	8,991.23	0.00	8,991.23	5.30
	E20 Sub Totals:	219,610.00	219,607.56	219,607.56	2.44	0.00	2.44	0.00
	Expense Sub Totals:	259,027.00	237,388.74	237,388.74	21,638.26	0.00	21,638.26	8.35
Dept 1000-424	Dept 423 Sub Totals:	259,027.00	237,388.74	237,388.74	21,638.26	0.00		
E20	Street Lighting							
	Expenditures							
1000-424-5410-0000	Street Lighting	17,968.27	15,136.61	15,136.61	2,831.66	0.00	2,831.66	15.76
	E20 Sub Totals:	17,968.27	15,136.61	15,136.61	2,831.66	0.00	2,831.66	15.76
	Expense Sub Totals:	17,968.27	15,136.61	15,136.61	2,831.66	0.00	2,831.66	15.76
Dept 1000-430	Dept 424 Sub Totals:	17,968.27	15,136.61	15,136.61	2,831.66	0.00		
E20	Expenditures							
1000-430-5291-0000	Trash Disposal	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-430-5292-0000	Trash Collector	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-430-5347-0000	Trash Administration	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dept 1000-450	Dept 430 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
E10	Water Distribution							
	Salary And Wages							
1000-450-5110-0000	Salaries/Wages	1,518.00	1,515.80	1,515.80	2.20	0.00	2.20	0.14
	E10 Sub Totals:	1,518.00	1,515.80	1,515.80	2.20	0.00	2.20	0.14
E20	Expenditures							
1000-450-5230-0000	Water Tests	4,000.00	3,557.92	3,557.92	442.08	0.00	442.08	11.05
1000-450-5243-0000	Hydrant Fees	9,700.00	9,687.60	9,687.60	12.40	0.00	12.40	0.13
1000-450-5303-0000	Contract Services	13,000.00	11,952.08	11,952.08	1,047.92	0.00	1,047.92	8.06
	E20 Sub Totals:	26,700.00	25,197.60	25,197.60	1,502.40	0.00	1,502.40	5.63

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	Expense Sub Totals:	28,218.00	26,713.40	26,713.40	1,504.60	0.00	1,504.60	5.33
Dept 1000-491	Dept 450 Sub Totals:	28,218.00	26,713.40	26,713.40	1,504.60	0.00		
E20	Cemetery							
1000-491-5426-0000	Expenditures	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	Soldiers&Sailors Graves							
	E20 Sub Totals:	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	Expense Sub Totals:	100.00	0.00	0.00	100.00	0.00	100.00	100.00
	Dept 491 Sub Totals:	100.00	0.00	0.00	100.00	0.00		
Dept 1000-512	Board of Health							
E10	Salary And Wages							
1000-512-5110-0000	Salaries/Wages	5,575.00	0.00	0.00	5,575.00	0.00	5,575.00	100.00
	E10 Sub Totals:	5,575.00	0.00	0.00	5,575.00	0.00	5,575.00	100.00
	Expenditures							
1000-512-5291-0000	Trash Disposal	143,250.00	129,975.73	129,975.73	13,274.27	0.00	13,274.27	9.27
1000-512-5292-0000	Trash Collector	338,000.00	337,728.24	337,728.24	271.76	0.00	271.76	0.08
1000-512-5296-0000	Testing Landfill, Wells, & Beach	20,000.00	14,314.95	14,314.95	5,685.05	0.00	5,685.05	28.43
1000-512-5301-0000	Newspaper Ads	300.00	0.00	0.00	300.00	0.00	300.00	100.00
1000-512-5303-0000	Contract Services	10,000.00	9,047.00	9,047.00	953.00	0.00	953.00	9.53
1000-512-5305-0000	Visiting Nurse Assoc.	17,500.00	5,250.00	5,250.00	12,250.00	0.00	12,250.00	70.00
1000-512-5306-0000	Clinic	300.00	0.00	0.00	300.00	0.00	300.00	100.00
1000-512-5309-0000	Engineering Fees	20,000.00	24,260.00	24,260.00	-4,260.00	0.00	-4,260.00	0.00
1000-512-5340-0000	Postage	500.00	612.80	612.80	-112.80	0.00	-112.80	0.00
1000-512-5347-0000	Trash Administration	4,000.00	3,820.12	3,820.12	179.88	0.00	179.88	4.50
1000-512-5422-0000	Supplies	800.00	802.97	802.97	-2.97	0.00	-2.97	0.00
1000-512-5730-0000	Meetings & Dues	1,500.00	1,155.00	1,155.00	345.00	0.00	345.00	23.00
	E20 Sub Totals:	556,150.00	526,966.81	526,966.81	29,183.19	0.00	29,183.19	5.25
	Expense Sub Totals:	561,725.00	526,966.81	526,966.81	34,758.19	0.00	34,758.19	6.19
	Dept 512 Sub Totals:	561,725.00	526,966.81	526,966.81	34,758.19	0.00		
Dept 1000-541	Council on Aging							
E10	Salary And Wages							
1000-541-5110-0000	Salaries/Wages	72,409.00	68,483.33	68,483.33	3,925.67	0.00	3,925.67	5.42
1000-541-5111-0000	COA Director Salaries/Wages	62,995.00	62,995.00	62,995.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
E20	E10 Sub Totals:	135,404.00	131,478.33	131,478.33	3,925.67	0.00	3,925.67	2.90
	Expenditures							
1000-541-5303-0000	Contract Services	3,650.00	4,412.99	4,412.99	-762.99	0.00	-762.99	0.00
1000-541-5308-0000	Senior Home Care	1,000.00	939.00	939.00	61.00	0.00	61.00	6.10
1000-541-5340-0000	Postage	1,100.00	1,000.00	1,000.00	100.00	0.00	100.00	9.09
1000-541-5401-0000	Unpaid Bills of Prior Year	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-541-5410-0000	Utilities	2,000.00	711.18	711.18	1,288.82	0.00	1,288.82	64.44
1000-541-5411-0000	Fuel	2,200.00	2,372.45	2,372.45	-172.45	0.00	-172.45	0.00
1000-541-5422-0000	Supplies	2,000.00	2,856.13	2,856.13	-856.13	0.00	-856.13	0.00
1000-541-5482-0000	COA Van	2,500.00	1,924.42	1,924.42	575.58	0.00	575.58	23.02
1000-541-5710-0000	Travel/Training	1,240.00	1,329.02	1,329.02	-89.02	0.00	-89.02	0.00
1000-541-5730-0000	Meetings & Dues	300.00	426.44	426.44	-126.44	0.00	-126.44	0.00
1000-541-5780-0000	Miscellaneous Expenses	71.00	71.50	71.50	-0.50	0.00	-0.50	0.00
E20 Sub Totals:		16,061.00	16,043.13	16,043.13	17.87	0.00	17.87	0.11
Expense Sub Totals:		151,465.00	147,521.46	147,521.46	3,943.54	0.00	3,943.54	2.60
Dept 1000-543	Dept 541 Sub Totals:	151,465.00	147,521.46	147,521.46	3,943.54	0.00		
E10	Veterans Services							
1000-543-5110-0000	Salary And Wages	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	0.00
	Salaries/Wages							
E20 Sub Totals:		3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	0.00
E20	Expenditures							
1000-543-5422-0000	Supplies	300.00	0.00	0.00	300.00	0.00	300.00	100.00
1000-543-5730-0000	Meetings & Dues	500.00	449.00	449.00	51.00	0.00	51.00	10.20
1000-543-5770-0000	Veteran's Benefits	35,000.00	25,679.58	25,679.58	9,320.42	0.00	9,320.42	26.63
E20 Sub Totals:		35,800.00	26,128.58	26,128.58	9,671.42	0.00	9,671.42	27.02
Expense Sub Totals:		38,800.00	29,128.58	29,128.58	9,671.42	0.00	9,671.42	24.93
Dept 1000-610	Dept 543 Sub Totals:	38,800.00	29,128.58	29,128.58	9,671.42	0.00		
E10	Library							
1000-610-5110-0000	Salary And Wages	75,110.00	70,819.57	70,819.57	4,290.43	0.00	4,290.43	5.71
1000-610-5111-0000	Director Salaries/Wages	74,417.00	74,842.81	74,842.81	-425.81	0.00	-425.81	0.00
E20	E10 Sub Totals:	149,527.00	145,662.38	145,662.38	3,864.62	0.00	3,864.62	2.58
	Expenditures							

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-610-5303-0000	Contract Services	31,625.00	31,605.46	31,605.46	19.54	0.00	19.54	0.06
1000-610-5340-0000	Postage	140.00	226.00	226.00	-86.00	0.00	-86.00	0.00
1000-610-5342-0000	Telephone	1,200.00	0.00	0.00	1,200.00	0.00	1,200.00	100.00
1000-610-5350-0000	Children's Programs	20,873.00	22,372.37	22,372.37	-1,499.37	0.00	-1,499.37	0.00
1000-610-5410-0000	Utilities	12,700.00	14,188.82	14,188.82	-1,488.82	0.00	-1,488.82	0.00
1000-610-5411-0000	Fuel	2,500.00	0.00	0.00	2,500.00	0.00	2,500.00	100.00
1000-610-5422-0000	Supplies	9,272.00	4,610.19	4,610.19	4,661.81	0.00	4,661.81	50.28
1000-610-5435-0000	Building Maintenance	5,200.00	4,509.68	4,509.68	690.32	0.00	690.32	13.28
1000-610-5585-0000	Books	56,700.00	60,589.22	60,589.22	-3,889.22	0.00	-3,889.22	0.00
1000-610-5730-0000	Meetings & Dues	925.00	697.00	697.00	228.00	0.00	228.00	24.65
1000-610-5780-0000	Miscellaneous Expenses	110.00	0.00	0.00	110.00	0.00	110.00	100.00
	E20 Sub Totals:	141,245.00	138,798.74	138,798.74	2,446.26	0.00	2,446.26	1.73
	Expense Sub Totals:	290,772.00	284,461.12	284,461.12	6,310.88	0.00	6,310.88	2.17
	Dept 610 Sub Totals:	290,772.00	284,461.12	284,461.12	6,310.88	0.00	6,310.88	2.17
Dept 1000-630	Recreation							
E10	Salary And Wages							
1000-630-5110-0000	Maintenance Salaries/Wages	23,100.00	23,063.26	23,063.26	36.74	0.00	36.74	0.16
1000-630-5111-0000	Park Director Salaries/Wages	36,785.00	36,470.48	36,470.48	314.52	0.00	314.52	0.86
1000-630-5120-0000	Lifeguard Salaries/Wages	17,600.00	17,596.83	17,596.83	3.17	0.00	3.17	0.02
	E10 Sub Totals:	77,485.00	77,130.57	77,130.57	354.43	0.00	354.43	0.46
E20	Expenditures							
1000-630-5241-0000	Field Maintenance	2,700.00	2,531.11	2,531.11	168.89	0.00	168.89	6.26
1000-630-5340-0000	Postage	30.00	0.00	0.00	30.00	0.00	30.00	100.00
1000-630-5342-0000	Telephone/Internet Services	1,900.00	2,057.04	2,057.04	-157.04	0.00	-157.04	0.00
1000-630-5380-0000	Sanitary Facilities	2,400.00	3,069.83	3,069.83	-669.83	0.00	-669.83	0.00
1000-630-5410-0000	Lights	7,600.00	8,096.39	8,096.39	-496.39	0.00	-496.39	0.00
1000-630-5411-0000	Fuel	1,736.56	2,052.15	2,052.15	-315.59	0.00	-315.59	0.00
1000-630-5421-0000	Recreation Supplies	600.00	858.39	858.39	-258.39	0.00	-258.39	0.00
1000-630-5422-0000	Supplies	1,600.00	1,267.46	1,267.46	332.54	0.00	332.54	20.78
1000-630-5425-0000	Site Improvement	4,000.00	2,069.64	2,069.64	1,930.36	0.00	1,930.36	48.26
1000-630-5430-0000	Equipment Maintenance	1,700.00	1,635.39	1,635.39	64.61	0.00	64.61	3.80
1000-630-5435-0000	Building Maintenance	1,000.00	994.55	994.55	5.45	0.00	5.45	0.55
1000-630-5700-0000	Special Events	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-630-5710-0000	Travel/Training	300.00	509.00	509.00	-209.00	0.00	-209.00	0.00
	E20 Sub Totals:	25,566.56	25,140.95	25,140.95	425.61	0.00	425.61	1.66
	Expense Sub Totals:	103,051.56	102,271.52	102,271.52	780.04	0.00	780.04	0.76

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Dept 1000-650	Dept 630 Sub Totals:	103,051.56	102,271.52	102,271.52	780.04	0.00		
E10	Salary And Wages							
1000-650-5110-0000	Salaries/Wages	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20	E10 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-650-5241-0000	Expenditures							
1000-650-5340-0000	Field Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-650-5342-0000	Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-650-5380-0000	Telephone/Internet	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-650-5410-0000	Sanitary Facilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-650-5411-0000	Lights	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-650-5422-0000	Fuel	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-650-5425-0000	Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-650-5430-0000	Site Improvement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-650-5435-0000	Equipment Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1000-650-5710-0000	Building Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Travel/Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E20 Sub Totals:		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Expense Sub Totals:		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dept 1000-691	Dept 650 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
E20	Historical Commission							
1000-691-5581-0000	Expenditures	500.00	504.36	504.36	-4.36	0.00	-4.36	0.00
1000-691-5780-0000	Historic District Commission	3,384.04	2,036.60	2,036.60	1,347.44	0.00	1,347.44	39.82
	Historic Commission							
E20 Sub Totals:		3,884.04	2,540.96	2,540.96	1,343.08	0.00	1,343.08	34.58
Expense Sub Totals:		3,884.04	2,540.96	2,540.96	1,343.08	0.00	1,343.08	34.58
Dept 1000-692	Dept 691 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
E20	Special Event							
1000-692-5700-0000	Expenditures	400.00	0.00	0.00	400.00	0.00	400.00	100.00
	Special Event Expenses							
E20 Sub Totals:		400.00	0.00	0.00	400.00	0.00	400.00	100.00
Expense Sub Totals:		400.00	0.00	0.00	400.00	0.00	400.00	100.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Dept 1000-710 E20 1000-710-5910-0000	Dept 692 Sub Totals: Retirement of Debt Expenditures Retirement of Debt Principal	400.00	0.00	0.00	400.00	0.00		
	E20 Sub Totals:	635,000.00	635,000.00	635,000.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	635,000.00	635,000.00	635,000.00	0.00	0.00	0.00	0.00
Dept 1000-751 E20 1000-751-5915-0000	Dept 710 Sub Totals: Interest on LT Debt Expenditures Interest on Long Term Debt	635,000.00	635,000.00	635,000.00	0.00	0.00		
	E20 Sub Totals:	44,400.00	44,400.00	44,400.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	44,400.00	44,400.00	44,400.00	0.00	0.00	0.00	0.00
Dept 1000-752 E20 1000-752-5925-0000	Dept 751 Sub Totals: Interest on ST Debt Expenditures Interest on Short Term Debt	44,400.00	44,400.00	44,400.00	0.00	0.00		
	E20 Sub Totals:	194,045.00	194,045.00	194,045.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	194,045.00	194,045.00	194,045.00	0.00	0.00	0.00	0.00
Dept 1000-820 E20 1000-820-5631-0000 1000-820-5640-0000 1000-820-5646-0000	Dept 752 Sub Totals: State Assessments & Charges Expenditures Intergovernmental-Special Education State Assessment-Air Pollution State Assessment-RMV Renewal	194,045.00	194,045.00	194,045.00	0.00	0.00		
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	2,090.00	2,090.00	-2,090.00	0.00	-2,090.00	0.00
		0.00	2,940.00	2,940.00	-2,940.00	0.00	-2,940.00	0.00
	E20 Sub Totals:	0.00	5,030.00	5,030.00	-5,030.00	0.00	-5,030.00	0.00
	Expense Sub Totals:	0.00	5,030.00	5,030.00	-5,030.00	0.00	-5,030.00	0.00
Dept 1000-830 E20	Dept 820 Sub Totals: County Assessment & Charges Expenditures	0.00	5,030.00	5,030.00	-5,030.00	0.00	-5,030.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
1000-830-5621-0000	Intergovernmental-County Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dept 1000-911	Retirement & Pension Contributions							
E20	Expenditures							
1000-911-5620-0000	Worcester County Retirement	909,995.00	909,987.00	909,987.00	8.00	0.00	8.00	0.00
	E20 Sub Totals:	909,995.00	909,987.00	909,987.00	8.00	0.00	8.00	0.00
	Expense Sub Totals:	909,995.00	909,987.00	909,987.00	8.00	0.00	8.00	0.00
Dept 1000-912	Dept 911 Sub Totals:							
E10	Workers Compensation							
1000-912-5170-0000	Salary And Wages	24,500.00	23,526.00	23,526.00	974.00	0.00	974.00	3.98
	Workmen's Compensation							
	E10 Sub Totals:	24,500.00	23,526.00	23,526.00	974.00	0.00	974.00	3.98
	Expense Sub Totals:	24,500.00	23,526.00	23,526.00	974.00	0.00	974.00	3.98
Dept 1000-913	Dept 912 Sub Totals:							
E10	Unemployment Compensation							
1000-913-5170-0000	Salary And Wages	6,314.00	5,826.10	5,826.10	487.90	0.00	487.90	7.73
	Unemployment Insurance							
	E10 Sub Totals:	6,314.00	5,826.10	5,826.10	487.90	0.00	487.90	7.73
	Expense Sub Totals:	6,314.00	5,826.10	5,826.10	487.90	0.00	487.90	7.73
Dept 1000-914	Dept 913 Sub Totals:							
E20	Employee Insurance							
1000-914-5170-0000	Expenditures	948,440.00	893,391.92	893,391.92	55,048.08	0.00	55,048.08	5.80
	Health Insurance							
	E20 Sub Totals:	948,440.00	893,391.92	893,391.92	55,048.08	0.00	55,048.08	5.80
	Expense Sub Totals:	948,440.00	893,391.92	893,391.92	55,048.08	0.00	55,048.08	5.80

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
Dept 1000-915 E20 1000-915-5170-0000	Dept 914 Sub Totals: Life Insurance Expenditures Long&Short Term Disability Ins	948,440.00	893,391.92	893,391.92	55,048.08	0.00		
	E20 Sub Totals:	25,000.00	21,679.28	21,679.28	3,320.72	0.00	3,320.72	13.28
	Expense Sub Totals:	25,000.00	21,679.28	21,679.28	3,320.72	0.00	3,320.72	13.28
Dept 1000-916 E20 1000-916-5170-0000	Dept 915 Sub Totals: Medicare Expenditures Medicare	25,000.00	21,679.28	21,679.28	3,320.72	0.00		
	E20 Sub Totals:	63,100.00	63,027.41	63,027.41	72.59	0.00	72.59	0.12
	Expense Sub Totals:	63,100.00	63,027.41	63,027.41	72.59	0.00	72.59	0.12
Dept 1000-919 E20 1000-919-5170-0000	Dept 916 Sub Totals: Other Insurance Expenditures Fire and Police Other Insurance	63,100.00	63,027.41	63,027.41	72.59	0.00		
	E20 Sub Totals:	60,000.00	60,000.00	60,000.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	60,000.00	60,000.00	60,000.00	0.00	0.00	0.00	0.00
Dept 1000-945 E20 1000-945-5740-0000 1000-945-5742-0000	Dept 919 Sub Totals: Liability Insurance Expenditures Liability Insurance Insurance Deductable	60,000.00	60,000.00	60,000.00	0.00	0.00		
	E20 Sub Totals:	125,250.00	125,250.00	125,250.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dept 1000-990 E32 1000-990-5960-0000	Dept 945 Sub Totals: Transfer To/From Funds Transfer to Other Funds Transfers out to Other Funds	125,250.00	125,250.00	125,250.00	0.00	0.00	0.00	0.00
	E20 Sub Totals:	125,250.00	125,250.00	125,250.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	125,250.00	125,250.00	125,250.00	0.00	0.00	0.00	0.00
	Transfer to Other Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Account Number	Description	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	% Available
	E32 Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Dept 990 Sub Totals:	0.00	0.00	0.00	0.00	0.00		
	Fund Revenue Sub Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Fund Expense Sub Totals:	22,464,120.88	22,062,487.87	22,062,487.87	401,633.01	0.00	401,633.01	1.79
	Fund 1000 Sub Totals:	22,464,120.88	22,062,487.87	22,062,487.87	401,633.01	0.00		
	Revenue Totals:	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Expense Totals:	22,464,120.88	22,062,487.87	22,062,487.87	401,633.01	0.00	401,633.01	1.79
	Report Totals:	22,464,120.88	22,062,487.87	22,062,487.87	401,633.01	0.00		

SPECIAL REVENUE ACCOUNTS - JUNE 30, 2023

Account Number	Account Description	Balance
2000-000-3590-0000	ARPA	1,846,097.22
2001-000-3590-0000	Ambulance Stimulus	3,408.86
2002-000-3590-0000	BOH COVID-19 Grant	2,959.20
2003-000-3590-0000	Heritage Corridor	190.71
2004-000-3590-0000	COVID-19 Response Grant	0.10
2005-000-3590-0000	FEMA Vaccine Reimbursement	1,315.80
2007-000-3590-0000	Fiscal 97 DEP Grant	832.23
2100-000-3590-0000	E911 Development Grant	117,334.59
2101-000-3590-0000	Library State Aid	85,904.29
2103-000-3590-0000	IT Upgrade Grant	10,000.00
2104-000-3590-0000	Emergency Management Planning Grant	15,305.88
2105-000-3590-0000	Drug Task Force	21,226.51
2106-000-3590-0000	Elder Affairs Grant	20,077.41
2107-000-3590-0000	Law Enforcement Drug	7,253.43
2108-000-3590-0000	Special Elections	8,268.09
2109-000-3590-0000	Bullet-Proof Vest Grant	8,971.13
2110-000-3590-0000	Solarize Plus Grant	3,676.09
2112-000-3590-0000	Dispatch 911 Grant	46,670.04
2113-000-3590-0000	Transportation Grant	1,375.66
2114-000-3590-0000	Historical Commission Grant	1,541.40
2115-000-3590-0000	Arts Council LLC	3,872.83
2116-000-3590-0000	Green Energy Grant	(19,314.50)
2120-000-3590-0000	MVP Grant - Green	71,088.60
2121-000-3590-0000	Fire SAFE Grant	2,518.78
2122-000-3590-0000	Senior SAFE Grant	562.02
2124-000-3590-0000	Water Study Earmark	(150,000.00)
2125-000-3590-0000	Community Partners Health	3,051.30
2126-000-3590-0000	Comm Comp Regionalization	197,794.00
2300-000-3590-0000	Insurance RRAP	45,660.67
2301-000-3590-0000	Con Wetland RRAP	42,091.07
2302-000-3590-0000	Amulance RRAP	295.47
2304-000-3590-0000	Transportation Network RRAP	854.10
2460-000-3590-0000	CPA Fund	3,557,751.78
2460-000-3590-0000	CPA Fund Special Article Encumbrance	95,900.00
2500-000-3590-0000	Fire Revolving Cisterns	34,613.55
2501-000-3590-0000	Recreation Revolving	172,206.89
2502-000-3590-0000	PB Revolving	33,117.40
2503-000-3590-0000	BOH Title V	6,155.00
2504-000-3590-0000	Highway Recycling Center	9,665.08
2505-000-3590-0000	Conservation Revolving	2,719.20
2506-000-3590-0000	Library Revolving	709.77
2600-000-3590-0000	Brookview Estates 53G	(10,165.87)
2601-000-3590-0000	Hastings Street Plaza 53G	7,238.50
2760-000-3590-0000	Reserved for Title V	(15,988.08)

2800-000-3590-0000	Sylvan Springs Gift	11,067.83
2801-000-3590-0000	Food Pantry Gift	21,848.69
2802-000-3590-0000	Master Plan and Web Grant	22,856.76
2803-000-3590-0000	Applewood Conservation	13,802.05
2804-000-3590-0000	34 George St	13,800.00
2805-000-3590-0000	Millville St Fields	11,547.76
2806-000-3590-0000	Founders Park Gift	7,881.84
2807-000-3590-0000	COA Gift	7,231.89
2808-000-3590-0000	Mass Save	6,219.06
2809-000-3590-0000	Swandale Development	4,667.00
2811-000-3590-0000	Lake Nipmuc Donations	2,304.50
2812-000-3590-0000	Gas Mead Native Plant	10.20
2813-000-3590-0000	Traffic Enf&Equip	1,865.47
2814-000-3590-0000	D.A.R.E. Gift	1,670.40
2815-000-3590-0000	Elderly Tax Relief	4,514.48
2816-000-3590-0000	Children's Room Gift	1,461.77
2817-000-3590-0000	Spring Brook	1,215.43
2818-000-3590-0000	Auto Elec Defib Gift	883.53
2819-000-3590-0000	EL Harvey Scholarship	1,000.00
2820-000-3590-0000	Fire Gift	1,077.01
2821-000-3590-0000	Library Gift	460.00
2822-000-3590-0000	COA Buildings	605.00
2823-000-3590-0000	Cobler Shop Gift	385.27
2824-000-3590-0000	Lorna Rhodes Gift	290.63
2825-000-3590-0000	POL Building Gift	209.77
2826-000-3590-0000	Town Forest Gift	148.84
2827-000-3590-0000	Police Details	(75,223.40)
2828-000-3590-0000	RRFA-Pol Station Premium	5,354.88
2829-000-3590-0000	RRFA-Cap Project Bond Premium	24,384.54
2832-000-3590-0000	Election Activity Donation	1,000.00
TOTAL		6,389,347.40

EXPENDABLE TRUST FUNDS - JUNE 30, 2023

Land Bank	\$ 4,778.06
Conservation Fund	\$ 1,138.66
Leonard Library	\$ 741.53
Cox/Bates Cemetary	\$ 107.62
Gaskill Cemetary	\$ 74.38
Bicknell Cemetary	\$ 2,093.88
Clough Library	\$ 6,851.76
Taft Library	\$ 157.04
Ellis Library	\$ 77.92
Fletcher Library	\$ 1,878.03
Rachel Bates Cemetary	\$ 74.11
Scott Cemetary	\$ 1,181.46
Ober Library	\$ 0.54
Daniels Relief	\$ 27,369.75
George Relief	\$ 11,592.12
Wood Relief	\$ 10,025.46
Stabilization	\$ 1,090,200.10
Capital Expenditure Account	\$ 209,708.79
Lawrence Niro Scholarship fund	\$ 12,168.92
OPEB Trust Account	\$ 165,387.27

TOTAL**\$ 1,545,607.40****NON EXPENDABLE TRUST FUNDS - JUNE 30, 2023**

Cox/Bates Cemetary	\$ 100.00
Gaskill Cemetary	\$ 100.00
Bicknell Cemetary	\$ 1,084.40
Clough Library	\$ 17,414.68
Ellis Library	\$ 500.00
Fletcher Library	\$ 5,000.00
Rachel Bates Cemetary	\$ 100.00
Scott Cemetary	\$ 1,000.00
Daniels Relief	\$ 2,709.29
George Relief	\$ 1,000.00
Wood Relief	\$ 500.00

TOTAL**\$ 29,508.37**

Town of Mendon

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2023
(Unaudited)

	Governmental Fund Types		Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Enterprise	Internal Services			
ASSETS							
Cash and cash equivalents	3,187,227.52	6,393,327.95	41,694.75		1,601,233.77		10,944,279.76
Investments							0.00
Receivables:							
Personal property taxes	108,977.80						108,977.80
Real estate taxes	123,808.11	3,017.82					126,825.93
Allowance for abatements and exemptions	(426,407.48)						(426,407.48)
Tax liens	741,409.11	9,302.76					750,711.87
Deferred taxes							0.00
Motor vehicle excise	146,532.44						146,532.44
Other excises							0.00
User fees	28,164.00		7,765.21				35,929.21
Utility liens added to taxes							0.00
Departmental							0.00
Special assessments							0.00
Due from other governments							0.00
Other receivables	218,617.16						219,598.64
Foreclosures/Possessions	53,562.74	103.36					53,666.10
Prepays							0.00
Due to/from other funds							0.00
Working deposit							0.00
Inventory							0.00
Fixed assets, net of accumulated depreciation							0.00
Amounts to be provided - payment of bonds							0.00
Amounts to be provided - vacation/sick leave						6,765,000.00	6,765,000.00
Total Assets	4,181,891.40	6,406,733.37	49,459.96	0.00	1,601,233.77	6,765,000.00	18,725,114.27

LIABILITIES AND FUND EQUITY

Liabilities:							
Warrants payable							0.00
Accounts payable							0.00
Accrued payroll							0.00
Withholdings							64,046.87
Accrued claims payable							0.00
Due to/from other funds							0.00
Due to other governments							0.00
Other liabilities							0.00

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types		Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt			
Deferred revenue:										
Real and personal property taxes	(193,621.57)	3,017.82								(190,603.75)
Tax liens	741,409.11	9,302.76								750,711.87
Deferred taxes										0.00
Foreclosures/Possessions	53,562.74	103.36								53,666.10
Motor vehicle excise	146,532.44									146,532.44
Other excises										0.00
User fees	28,164.00			7,765.21						35,929.21
Utility liens added to taxes										0.00
Departmental										0.00
Special assessments										0.00
Due from other governments										0.00
Other receivables	232,392.02	981.48								233,373.50
Deposits receivable										0.00
Prepaid taxes/fees	175,581.75	3,980.55								179,562.30
Tailings										0.00
IBNR										0.00
Agency Funds										0.00
Notes payable										0.00
Bonds payable								6,765,000.00		6,765,000.00
Vacation and sick leave liability										0.00
Total Liabilities	1,248,067.36	17,385.97	0.00	7,765.21	0.00	0.00	0.00	6,765,000.00	0.00	8,038,218.54
Fund Equity:										
Reserved for encumbrances	1,058,340.32	95,900.00								1,154,240.32
Reserved for expenditures	66,309.00			10,772.15						77,081.15
Reserved for continuing appropriations										0.00
Reserved for petty cash										0.00
Reserved for appropriation deficit										0.00
Reserved for snow and ice deficit										0.00
Reserved for COVID-19 deficit										0.00
Reserved for debt service										0.00
Reserved for premiums	2,260.70									2,260.70
Reserved for working deposit										0.00
Undesignated fund balance	1,806,914.02	6,293,447.40	(279,204.23)	30,922.60		1,601,233.77				9,453,313.56
Unreserved retained earnings										0.00
Investment in capital assets										0.00
Total Fund Equity	2,933,824.04	6,389,347.40	(279,204.23)	41,694.75	0.00	1,601,233.77	0.00	0.00	0.00	10,686,895.73
Total Liabilities and Fund Equity	4,181,891.40	6,406,733.37	(279,204.23)	49,459.96	0.00	1,601,233.77	0.00	6,765,000.00	18,725,114.27	

**REPORT OF THE TOWN TREASURER/COLLECTOR
TOWN CASH POSITION
FOR THE PERIOD ENDING JUNE 30, 2023**

Interest Bearing Checking Accounts

<u>Financial Institution</u>	<u>Purpose</u>	<u>Interest Rate</u>	<u>Balance</u>	<u>Sub - Total</u>
Unibank	Checking - P/R	0.05%	1,174.63	
RocklandTrust	Checking A/P	3.04%	<u>3,111.72</u>	4,286.35

Liquid Investments

<u>Financial Institution</u>	<u>Purpose</u>	<u>Interest Rate</u>	<u>Balance</u>	<u>Sub - Total</u>
Unibank	Online Payments	0.25%	171,803.78	
Rockland Trust	Depository	3.04%	2,845,412.63	
Rockland Trust	Muni Investments	3.04%	4,263,723.34	
Bartholomew	Stabilization	n/a	543,404.16	
Bartholomew	Capital Expenditure	n/a	219,493.50	
Bartholomew	General Funds	n/a	175,230.80	
Bartholomew	OPEB	n/a	165,387.27	
MMDT	General Funds	Cash Pool	<u>1,531,424.85</u>	9,915,880.33

Trust Funds

<u>Financial Institution</u>	<u>Purpose</u>	<u>Interest Rate</u>	<u>Balance</u>	<u>Sub - Total</u>
Bartholomew	Various Trusts	N/A	<u>1,453,963.08</u>	1,453,963.08
				<u>11,374,129.76</u>

Respectfully Submitted,

Jody Kurczy
Finance Director - Treasurer / Collector

**REPORT OF THE TOWN TREASURER/ COLLECTOR
REVENUES COLLECTED
FOR THE PERIOD ENDING JUNE 30, 2023**

	Committed	Collected	Collection Rate*
Real Estate Tax (R/E)	\$ 18,563,513	\$ 18,606,985	100.23%
Personal Property Tax (P/P)	\$ 862,259	\$ 788,269	91.42%
Motor Vehicle Excise Tax (MVE)	\$ 1,275,077	\$ 1,294,215	101.50%
Community Preservation Act (CPA)	\$ 449,617	\$ 451,532	100.43%
Penalties & Interest on Taxes and Excises		\$ 80,494	
Charges for Services - Solid Waste		\$ 579,707	
Fees - Demand, Bank, MLC		\$ 45,380	
Investment Income			
Earnings on Investment		\$ 145,252	

**Also reflects collections in arrears from commitments not made in the period ending 6/30/2023*

Respectfully Submitted,

Jody Kurczy
Finance Director - Treasurer / Collector

**REPORT OF THE TOWN TREASURER
BONDS/NOTES AND DEBT PAYMENTS
FOR THE PERIOD ENDING JUNE 30, 2023**

City/Town/District of: Mendon

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	= Outstanding June 30, 2023	Interest Paid in FY 2023
Buildings	7,081,800.00		537,000.00	6,544,800.00	228,735.50
Departmental Equipment				0.00	
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside	318,200.00		98,000.00	220,200.00	9,709.50
TOTAL Inside Debt	\$ 7,400,000.00	\$ -	\$ 635,000.00	\$ 6,765,000.00	\$ 238,445.00

Long Term Debt Inside the Debt Limit - Reported by Issuance	Outstanding July 1, 2022	+ New Debt Issued	- Retirements	= Outstanding June 30, 2023	Interest Paid in FY 2023
11/01/13 Land Acquisition - Library	178,200.00		28,000.00	150,200.00	5,509.50
11/01/13 Building Remodeling - Library	841,800.00		132,000.00	709,800.00	26,028.00
02/15/18 Building Construction - Community Preservation Act	1,270,000.00		65,000.00	1,205,000.00	40,255.00
02/15/18 Building Construction - Police	3,165,000.00		90,000.00	3,075,000.00	97,202.50
02/15/18 Land Acquisition	140,000.00		70,000.00	70,000.00	4,200.00
02/15/18 Other Building - Fire	695,000.00		170,000.00	525,000.00	20,850.00
06/30/20 Building Construction - Police	1,110,000.00		80,000.00	1,030,000.00	44,400.00
TOTAL Inside Debt	\$ 7,400,000.00	\$ -	\$ 635,000.00	\$ 6,765,000.00	\$ 238,445.00
GRAND TOTAL All Debt	\$ 7,400,000.00	\$ -	\$ 635,000.00	\$ 6,765,000.00	\$ 238,445.00

Respectfully Submitted,

Jody Kurczy
Finance Director - Treasurer / Collector

**REPORT OF THE TOWN TREASURER/COLLECTOR
TOWN TRUST & OTHER FUNDS CASH POSITION
FOR THE PERIOD ENDING JUNE 30,2023**

FUND NAME	FY 2023 BEGINNING NON- EXPENDABLE	FY 2023 BEGINNING EXPENDABLE F	FY 2023 NET EARNINGS	FY 2023 ENDING NON- EXPENDABLE	FY 2023 ENDING EXPENDABLE F	FY 2023 ENDING CASH VALUE
COMMUNITY PRESERVATION	\$1,119,820.47	\$211,310.84	\$21,992.16	\$1,119,820.47	\$213,066.43	\$1,332,886.90
SUBTOTALS	\$1,119,820.47	\$211,310.84	\$21,992.16	\$1,119,820.47	\$213,066.43	\$1,332,886.90
CULTURAL COUNCIL	\$4,310.20	\$797.09	\$84.40	\$4,310.20	\$803.83	\$5,114.03
SUBTOTALS	\$4,310.20	\$797.09	\$84.40	\$4,310.20	\$803.83	\$5,114.03
TRUST FUNDS						
CLOUGH LIBRARY	\$17,414.68	\$12,054.18	\$486.88	\$17,414.68	\$12,093.04	\$29,507.72
ELLIS LIBRARY	\$500.00	\$83.23	\$9.64	\$500.00	\$84.00	\$584.00
FLETCHER LIBRARY	\$5,000.00	\$1,941.30	\$114.68	\$5,000.00	\$1,950.45	\$6,950.45
LEONARD LIBRARY	\$0.00	\$727.77	\$12.02	\$0.00	\$728.73	\$728.73
OBER LIBRARY	\$0.00	\$21.12	\$0.36	\$0.00	\$21.15	\$21.15
TAFT LIBRARY	\$0.00	\$158.48	\$2.63	\$0.00	\$158.69	\$158.69
BICKNELL CEMETERY	\$1,084.40	\$2,123.11	\$52.98	\$1,084.40	\$2,127.34	\$3,211.74
GASKILL CEMETERY	\$100.00	\$75.99	\$2.91	\$100.00	\$76.22	\$176.22
COX/BATES CEMETERY	\$100.00	\$109.53	\$3.50	\$100.00	\$109.81	\$209.81
RA BATES CEMETERY	\$100.00	\$75.71	\$2.89	\$100.00	\$75.94	\$175.94
SCOTT CEMETERY	\$1,000.00	\$1,210.75	\$36.50	\$1,000.00	\$1,213.66	\$2,213.66
DANIELS RELIEF	\$2,709.29	\$27,646.42	\$501.55	\$2,709.29	\$27,686.46	\$30,395.75
GEORGE RELIEF	\$1,000.00	\$11,698.74	\$209.75	\$1,000.00	\$11,715.48	\$12,715.48
WOOD RELIEF	\$500.00	\$10,122.27	\$175.48	\$500.00	\$10,136.28	\$10,636.28
CONSERVATION FUND	\$0.00	\$1,704.19	\$28.17	\$0.00	\$1,706.44	\$1,706.44
LAND BANK TRUST	\$0.00	\$19,556.31	\$323.09	\$0.00	\$19,582.10	\$19,582.10
SUBTOTALS	\$29,508.37	\$89,309.10	\$1,963.03	\$29,508.37	\$89,465.79	\$118,974.16
SCHOLARSHIP FUNDS						
LARRY C. NIRO MEMORIAL	\$10,585.42	\$1,695.43	\$202.90	\$10,585.42	\$1,711.63	\$12,297.05
SUBTOTALS	\$10,585.42	\$1,695.43	\$202.90	\$10,585.42	\$1,711.63	\$12,297.05
GRAND TOTALS	\$1,164,224.46	\$303,112.46	\$24,242.49	\$1,164,224.46	\$305,047.68	\$1,469,272.14

Respectfully Submitted,

Jody Kurczy
Finance Director - Treasurer / Collector

<u>NAME</u>	<u>TITLE</u>	<u>OT Amt</u>	<u>Detail Amt</u>	<u>Gross Amt</u>
Kessler William	Fire Chief			\$ 221,091.04
Kloczkowski Guy	Sergeant	\$ 45,452.94	\$ 14,368.87	\$ 180,570.23
Kurczy David	Chief of Police			\$ 159,913.75
Hoar T. Matthew	Sergeant	\$ 33,493.61		\$ 154,896.02
Erskine Nicholas	Police Officer	\$ 43,958.35	\$ 4,500.00	\$ 140,570.76
Coffey John	Police Officer	\$ 17,247.09		\$ 136,754.01
Newman Kimberly	Town Administrator			\$ 127,014.40
Nudd Christopher	Lieutenant/EMT	\$ 23,925.99	\$ 448.00	\$ 121,963.13
Sinko Stephen	Police Officer	\$ 21,803.59	\$ 300.00	\$ 120,874.77
Drella Alexander	Firefighter/EMT	\$ 29,465.04	\$ 448.00	\$ 115,837.50
Burnham Jr Craig	Firefighter/EMT	\$ 18,610.08	\$ 224.00	\$ 111,125.12
Taft Wayne	Firefighter/EMT	\$ 15,816.61	\$ 224.00	\$ 104,524.71
Tetreault Jr Alan	Police Officer	\$ 23,884.08	\$ 540.08	\$ 101,637.01
Mason Pamela	Detective	\$ 4,238.40		\$ 98,297.55
Berthold Jean	Principal Assessor			\$ 87,308.29
Morgante Leonard	Firefighter/EMT	\$ 11,826.95		\$ 84,596.63
Simpson Darren	Firefighter/EMT	\$ 9,716.12		\$ 81,815.81
Farragher Kaelan	Police Officer	\$ 9,753.16	\$ 1,500.00	\$ 80,942.76
Jenrich Andrew	Library Director			\$ 77,802.56
Phillips Zachary	Firefighter/EMT	\$ 7,717.45	\$ 625.00	\$ 75,306.87
Kurczy Jody	Finance Director-Treasurer/Collector			\$ 75,177.56
Agro Ellen	Town Clerk			\$ 73,547.35
St John-Dupuis Laura	Executive Assistant -BOS/TA			\$ 68,527.94
Chauvin Peter	Foreman/Heavy Equipment Operator	\$ 5,529.69		\$ 67,019.48
Wilson Kent Amy	COA Director			\$ 66,960.91
Dudley Jonathan	Heavy Equipment Operator	\$ 2,075.64		\$ 66,143.65
Bangma Jason	Deputy Chief			\$ 65,872.24
Ellard Katherine	Police Officer	\$ 6,678.76		\$ 64,223.21
Tetreault Alan	Highway Surveyor			\$ 63,632.83
Cournoyer Michael	Heavy Equipment Operator/Mechanic	\$ 3,016.50		\$ 63,588.29
Russell Theresa	Executive Assistant			\$ 62,541.20
Bicki Andrea	Administrative Assistant - Public Safety			\$ 62,116.50
McLellan John	Inspectional Services Office Coordinator/I			\$ 59,683.60
Goyette Andrew	Heavy Equipment Operator	\$ 2,775.36		\$ 53,674.72
Aicardi Tracy	Assistant Treasurer/Collector			\$ 51,392.03
Wellman Gail	Administrative Assistant - Building/Planni			\$ 48,890.80
Byer Daniel	Parks and Recreation Director	\$ 71.37		\$ 46,788.51
Hubener Janet	Outreach Coordinator/Administrative Ass			\$ 38,852.21
Cormier Darlene	Highway Administrative Assistant			\$ 37,782.34
Paradiso Joshua	Police Officer	\$ 4,663.89	\$ 459.67	\$ 34,198.73
Blanchette Jr Donald	Lieutenant			\$ 33,210.35
Erickson John	Building Inspector			\$ 32,963.34
Windsor Tara	Childrens Librarian			\$ 31,520.57
Thompson Joseph	Police Officer	\$ 660.80		\$ 30,605.77
Demanche David	Interim Town Administrator			\$ 29,442.50
Carson Ronald	Heavy Equipment Operator	\$ 2,494.41		\$ 28,368.68
Bucchino Mark	Deputy Director of Emergency Mgt/Dispa			\$ 27,275.00
Kulesza Justin	Police Officer	\$ 2,584.15		\$ 27,201.14
Donohoe Andrew	Police Officer	\$ 1,851.31		\$ 23,389.11
Hynes Shelley	Human Officers Officer			\$ 17,848.12
Rezek Melissa	COA Administrative Assistant			\$ 14,523.41
Hannon Timothy	Police Officer	\$ 50.19		\$ 13,711.29
Strapponi Colleen	Board of Health			\$ 12,765.00
Schmid Monika	Library Assistant			\$ 12,639.56

Gauthier Patricia	Finance Clerk		\$	12,319.80		
Weiss Elijah	Police Officer	\$	238.93	\$	11,503.04	
Phipps Wayne	Van Driver			\$	11,424.33	
Heumann Kristie	Library Assistant			\$	10,124.89	
DeAngelis Alan	Recreation Program Director	\$	1,091.22	\$	10,116.34	
Grenga John	Electrical Inspector			\$	9,720.00	
Zacchilli Joseph	Plumbing Inspector			\$	9,540.00	
Tetreault Margaret	Asst Town Clerk/Municipal Clerk			\$	9,082.66	
Finnerty O'Neill Jennifer	Human Resource Coordinator			\$	8,929.67	
O'Brien Jennifer	Library Assistant			\$	8,829.41	
Reiffarth Timothy	Heavy Equipment Operator	\$	487.20	\$	8,771.20	
St. John Brian	Maintenance Crew Member	\$	228.94	\$	8,633.69	
Whitner Brenda	Library Assistant			\$	8,596.69	
St. John Jennifer	Recreation Program Asst. Director	\$	349.54	\$	7,625.95	
Machione Christopher	Maintenance Crew	\$	189.12	\$	7,159.68	
Romano Ann	Library Assistant			\$	5,993.79	
Reed Timothy	Recreation Program Sr Counselor	\$	39.00	\$	5,687.01	
Matellian Toros	Police Officer			\$	5,413.48	
Malone Sean	Police Officer			\$	5,212.48	
Turcotte Brian	Call Firefighter			\$	5,196.81	
Edmands Danielle	Animal Inspector			\$	5,000.00	
Arpin Hallie	Rec. Program Manager	\$	18.66	\$	4,875.49	
Forbes Shawn	Van Driver			\$	4,688.43	
Chrabaszcz Samantha	Counselor			\$	4,410.36	
DeFrancesco Megan	Recreation Program Counselor	\$	141.82	\$	4,380.31	
Loftus Rylie	Counselor	\$	5.58	\$	4,321.10	
Mistretta Julia	Counselor			\$	4,104.10	
Morcone Aiden	Maintenance Crew Forman			\$	3,953.16	
Monica Victoria	Beach Director			\$	3,917.23	
Rogers Jason	Call Firefighter			\$	3,737.32	
Steeves Frederick	Tree Warden			\$	3,500.00	
Witham Cage	Maintenance	\$	4.28	\$	3,471.68	
Carroll Matthew	Counselor			\$	3,460.38	
Marcello Iris	Counselor			\$	3,449.86	
Fairweather Madison	Counselor			\$	3,320.99	
Postras Eleanor	Counselor			\$	3,148.21	
Brugos Alejna	Select Board			\$	3,000.00	
Fletcher Robin	Veterans Agent			\$	3,000.00	
Dunlavy Philip	Detail Officer		\$	2,975.00	\$	2,975.00
Genova Isabella	Conservation Agent			\$	2,916.00	
Tripp Kyle	Drug Task Force		\$	2,100.00	\$	2,900.00
Marvelle Jr. Roger	Plow Driver	\$	1,207.50	\$	2,887.50	
Brouillard Cali	Counselor			\$	2,743.05	
Byrne Nicholas	Counselor			\$	2,743.05	
Rancourt Jacob	Lifeguard			\$	2,621.28	
Anderson Kevin	Call Firefighter			\$	2,572.62	
Lee Astrid	Lifeguard			\$	2,475.11	
Rousseau Mark	Van Driver			\$	2,461.81	
Byrne Michael	Counselor			\$	2,432.70	
Orff Avery	Counselor			\$	2,411.10	
Ouillette John	Detail Officer			\$	2,400.00	
Drew Madison	Counselor			\$	2,321.85	
Harvey Lily	Snack Shack			\$	2,310.45	
Fleury David	Call Firefighter			\$	2,292.23	
Lozano Fallon	Counselor			\$	2,228.55	

Lanagan Miah	Snack Shack		\$	2,202.42	
Merolli Michael	Select Board		\$	2,200.00	
McAllister Delia	Counselor		\$	2,160.60	
Snyder Sarah	Counselor		\$	2,105.40	
Bottoms Katelyn	Snack Shack		\$	2,079.65	
Aubut Kayla	Snack Shack		\$	2,050.20	
Chenelle Brendon	Select Board		\$	2,000.00	
Goddard Michael	Select Board		\$	2,000.00	
Blackwood Jane	Library Assistant		\$	1,977.50	
Lashley Hannah	Lifeguard		\$	1,901.03	
Taft Aram	Call Firefighter		\$	1,886.98	
Bryant Ava	Counselor		\$	1,861.32	
Godin Katherine	Counselor		\$	1,858.80	
Lee Maddox	Lifeguard		\$	1,795.69	
Bouchard Elyse	Counselor		\$	1,734.75	
Lashley Molly	Lifeguard		\$	1,716.00	
Kelley Brian	Per Diem Firefighter/EMT		\$	1,668.91	
Schmalenberger Margaret	Counselor		\$	1,572.33	
Gorman Richard	Detail Officer		\$	1,475.00	
Montano Kyah	Snack Shack		\$	1,446.15	
Orff Madison	Snack Shack		\$	1,391.41	
Sinni Alexander	Detail Officer		\$	1,300.00	
Jolie Danielle	Counselor		\$	1,287.30	
Rinehart Gabriella	Counselor		\$	1,272.70	
Hall Sydney	Counselor		\$	1,270.05	
Loether Travis	Detail Officer	\$	450.00	\$	1,250.00
Gaskill Savannah	Counselor		\$	1,243.84	
O'Leary Michael	Detail Officer		\$	1,225.00	
Murzycki Cadence	Counselor		\$	1,211.15	
Fleming Alison	Counselor		\$	1,202.50	
Chuck Maya	Conservation Agent		\$	1,200.00	
Richard Gary	Recycling Attendant		\$	1,152.00	
Kirby Amy	Drug Task Force		\$	1,150.00	
Boates Margaret	Counselor		\$	1,105.91	
Mager Erik	Detail Officer	\$	1,100.00	\$	1,100.00
Vandersluis Ann	Election Worker		\$	1,060.00	
O'Rourke Bryan	Detail Officer		\$	1,050.00	
Sheehan Jonathan	Heavy Equipment Operator	\$	134.40	\$	1,030.40
Alexander Kathleen	Sr Abatement Worker		\$	1,000.00	
Carlson Susan	Election Worker		\$	1,000.00	
Gebelein Martha	Sr Abatement Worker		\$	1,000.00	
Howell Diane	Sr Abatement Worker		\$	1,000.00	
Kearsley Cheryl	Sr Abatement Worker		\$	1,000.00	
Kuter Jason	Select Board		\$	1,000.00	
Tinio Lawney	Select Board		\$	1,000.00	
Wiersma Janet	Sr Abatement Worker		\$	899.25	
Dunlavey Rebecca	Counselor		\$	891.80	
Thibodeau Rachel	Lifeguard		\$	871.01	
O'Rourke Liam	Detail Officer		\$	850.00	
Plumb Jared	Per Diem EMT		\$	843.27	
Gresian Joseph	Detail Officer	\$	825.00	\$	825.00
Dejesus Elizabeth	Snack Shack		\$	779.28	
Kelley Lindsay	Call Fire EMT		\$	771.00	
Giguere Corey	Detail Officer	\$	712.50	\$	712.50
Wass Carolyn	Sr Abatement Worker		\$	704.00	

Stanley Craig	Detail Officer	\$	675.00	\$	675.00
Scott Lauren	Lifeguard			\$	665.59
Iadarola Barry	Plumbing Inspector			\$	640.00
Scott Aisling	Snack Shack			\$	613.80
Dias Coryn	Detail Officer			\$	600.00
Minichiello Frank	Detail Officer	\$	600.00	\$	600.00
White Jeffrey	Detail Officer			\$	600.00
Scott Cillian	Counselor			\$	592.05
Cicccone Anthony	Detail Officer	\$	550.00	\$	550.00
Jones Michael	Detail Officer	\$	550.00	\$	550.00
Ryan Richard	Detail Officer	\$	500.00	\$	500.00
Cyr Alan	Detail Officer	\$	475.00	\$	475.00
Bohanan Matthew	Detail Officer			\$	450.00
Borruso Gregg	Plow Driver			\$	412.50
Deiana Jay	Detail Officer	\$	400.00	\$	400.00
O'Donnell Benjamin	Detail Officer	\$	400.00	\$	400.00
Burke Nicholas	Snow Plow Driver			\$	397.50
Furno Steven	Plow Driver	\$	130.00	\$	390.00
Rich Kathryn	Election Worker			\$	368.00
Jarvis Christopher	Call Firefighter			\$	352.22
Brodeur Shawn	Drug Task Force			\$	300.00
Cervantes Harry	Detail Officer			\$	300.00
Poxon Isaiah	Detail Officer	\$	300.00	\$	300.00
O'Brien Kenneth	Assessor			\$	275.00
Rudden Kevin	Assessor Clerk			\$	275.00
Vartabedian Helen	Sr Abatement Worker			\$	275.00
Edmonds Susan	Assessor			\$	250.00
Perro Deborah	Election Worker			\$	225.00
Restic David	Election Worker			\$	225.00
Ramsey Walter	Van Driver			\$	209.22
Sutherland Mchael	Detail Officer			\$	200.00
Stewart James	Van Driver			\$	161.67
Fleury Nancy	Election Worker			\$	157.50
Chu Alison	Election Worker			\$	153.75
Cook Carol	Sr Abatement Worker			\$	153.75
Goddard Barbara	Election Worder			\$	153.75
O'Grady Ruth	Election Worker			\$	153.75
Acord Jason	Detail Officer			\$	150.00
Prior Steven	Detail Officer			\$	150.00
Edmondson Susan	Election Worker			\$	135.00
Jones Albert	Electrical Inspector			\$	120.00
Merolli Thomas	Town Moderator			\$	100.00
Woeller Jarrod	Drug Task Force			\$	100.00
Kotros Carol	Election Worker			\$	78.75
Muldoon-Moors Janice	Election Worker			\$	78.75
Pond Ellen	Registrar			\$	75.00

Report of the Taxation Aid Committee

In 2023, the Taxation Aid Committee supported the actions of the Board of Assessors in implementing the first year of Mendon's Means-Tested Real Estate Property Tax Exemption for senior citizens.

A total of 17 residents qualified for this exemption, receiving a total of \$26,898 in property tax relief for Fiscal Year 2024.

There were no awards from the Taxation Aid Fund for Fiscal Year 2024.

Respectfully Submitted,

Jody Kurczy Finance Director and Treasurer/Collector

Kevin Rudden Chair, Board of Assessors

B. Joyce Gilmore (term expires 6/30/25)

Kathleen Sedgeley Nicholson (term expires 6/30/26)

Report of the Mendon Town Forest Committee

Project summary:

- Hosted 3 of the 9 hikes in the Mendon Hike Challenge with the Land Use Committee
- Spring cleanup and clearing of downed trees after several storms.
- Repaired, replaced and added more trail makers

This year the MTF Committee started the season with a spring cleanup and prepared the trails for the Mendon Hike Challenge. The Town Forest hosted 3 of the 9 hikes in the challenge put together by the Land Use Committee. The 3 hikes were marked with trail makers and GPX tracks.

This year saw a lot of rain and storms in the area that often left the trails with debris and larger blow downs. The Committee and numerous volunteers worked to keep the trails clear and safe. The unseasonable amount of rain this summer also highlighted several areas that need drainage work to prevent permanent trail damage.

As we look forward to 2024 we are planning some drainage improvements on Shirley's Trail. There is currently a work event with the Blackstone Valley chapter of the New England Mountain Bike Association (NEMBA). They will leverage their large membership pool to provide volunteer labor under the direction of MTF Committee members. This should allow for several weeks worth of work to be accomplished in a single day.

Report of the Tree Warden

To the Good Townsfolk of Mendon

The year 2023 proved to be quite productive for the town in terms of its public trees. The year started where the previous year left off. Predominantly dead ash trees were removed on Millville St., Washington St. and Kinsley Rd. during January and February. March saw improvement of the town park with the removal of several hazardous trees adjacent to the little league field. That month concluded with the removal of several more, large dead ash trees and an elm tree on Washington St.

Our contractor, Bob's Tree Service, came through in the clutch on more than one occasion last year. It came to our attention that a tall tree next to the parking area of the walking trail on Millville St. had broken and was perched precariously amongst the adjacent treetops. A crane was required to bring the culprit down to earth safely, avoiding potential calamity. Less than six weeks later, on the first Saturday in June, lightning struck a tall pine tree on Bellingham St., requiring the road to be shut down, and again a crane was brought in to remedy the situation. We are fortunate to have a contractor who responds to our emergency needs so promptly.

April also saw the removal of three huge Catalpa trees behind the records room on Main St., in preparation for some site work upcoming for that property. The months of May through November experienced sporadic tree work, again primarily the removal of dead or decidedly hazardous trees, from Providence St., Millville St, Blackstone St., Miscoe Rd., Hartford Ave. East, Mowry St., North Ave., Talbott Farm Rd. and Clough School.

As of the writing of this report there remains more dead trees to address, and significant pruning as well. However, we are winning the battle and staying on course. Finally, on an even more encouraging note, our town is in the process of stepping into the tree preservation arena. Please take note of the structural pruning of the two iconic Sycamore trees flanking Founders Park. Holliston Tree Specialists, well known for their preservation work in and around Boston, has brought their expertise to the little town of Mendon to help us maintain these two historic fixtures.

Date	Location	Work Done	Cost	Vendor
01/11/23	Millville St.	Large Ash Removal		Bob's Tree
01/11/23	Washington St.	Oak Tree Removal	3,600.00	Svc.
02/07/23	Hopedale St.	Removal of Multiple Ash Trees		Bob's Tree
02/08/23	Millville St.	Tree Removal & Pruning next to Park	4,218.75	Svc.
02/08/23	Kinsley Lane	Removal of Multiple Ash Trees		Bob's Tree
03/22/23	Town Park	Tree Removals	1,875.00	Svc.
03/29/23	Washington St.	Removal of Dead Ash & Elm Trees	3,600.00	Bob's Tree
04/17/23	Millville St.	Broken tree hanger @ town forest	1,875.00	Svc.
04/19/23	Main St. Records Room	Removal of 3 Catalpa Trees	3,600.00	Bob's Tree
05/30/23	Providence & Vincent	Dead Oak & Ash Removals	3,600.00	Svc.

06/01/23	Millville St.	Removal of 4 Large Ash Trees	3,600.00	Bob's Tree Svc.
06/03/23	Bellingham St.	Removal of Lightning Struck Pine Tree	2,300.00	Bob's Tree Svc.
06/06/23	Millville St.	Dead Ash Removal	3,600.00	Bob's Tree Svc.
06/08/23	Millville St.	Dead Ash Tree Removal		Bob's Tree Svc.
06/08/23	Maple St.	Removal of Horse Chestnut Tree	1,700.00	Bob's Tree Svc.
06/30/23	Miscoe Rd, North Ave & Clough	Tree Removals		Bob's Tree Svc.
06/30/23	North Ave	Tree Removals	2,500.00	Bob's Tree Svc.
06/30/23	Clough School	Tree Removals		
09/28/23	Hartford Ave East	Tree Prune		
09/28/23	Blackstone St.	Ash Tree Removal		Bob's Tree Svc.
09/28/23	Talbott Farm Rd.	Removal of 2 sets of leaning Birch Trees	2,500.00	Bob's Tree Svc.
10/18/23	Mowry St.	Removal of 2 Oak Trees	2,000.00	Bob's Tree Svc.
11/27/23	Blackstone St.	Removal of 4 Ash Trees	3,600.00	Bob's Tree Svc.

I would like to thank all residents, Town officials, Police Department, National Grid and Highway Department staff for their cooperation and assistance this past year.

I welcome feedback, questions and comments.

Faithfully submitted,

Ted Steeves
Tree Warden

Report of the Mendon Department of Veteran's Services

The year 2023 once again was marked by a small change in the number of people receiving benefits under Chapter 115, Massachusetts General Laws, which is the legislative authority under which the Town of Mendon and the Commonwealth of Massachusetts provides benefits to the veterans of our community. However, the number of Veterans Administration claims has once again filled the void as recent authorizations by the Congress of the United States opened new opportunities for veterans to apply for benefits under the PACT Act. This Act provides veterans with benefits as compensation for a variety of issues, including exposure to burn pit emissions, the Camp Lejeune toxic drinking water exposure, and Vietnam Agent Orange, and other herbicide toxic exposure. As a result, veterans have been filing claims at an unusually high pace nationwide. Most of the applicants for benefits under the PACT Act have already filed under a Class Action Suit brought at the national level. However, there may be a few individuals who were unaware of the breadth of the Act, and who may still file a claim.

The number of cases applying for federal benefits by resident veterans in Mendon has been steady in 2023. As in the past, federal benefits paid to local veterans in the community continues to grow, resulting in increased local spending in the community. As the community grows, so do the number of claims. This is due in part to an awareness brought to the public that the benefits are not just a handout, but that the veterans earned their benefits, based upon their service to the nation.

Throughout the year 2023, we have not seen a significant increase in requests for financial assistance and may not unless the federal and state unemployment conditions change dramatically. We have had no new cases under Chapter 115 MGL where the Town pays the benefit and the Commonwealth reimburses the town at the rate of 75%. Many of our older veterans are on fixed incomes resulting from decades of contributions to retirement funds and programs such as Social Security. However, not all our veterans or their widows have been so fortunate as to have strong retirement resources.

Once again, we continue to see a shift from one veteran era to the next: (Korean War to the Vietnam War, the first Gulf War of the early 1990's, and now the results of the War on Terror, which has finally ended, for the most part in Afghanistan) While it has been over thirty years since the first Gulf War, veterans from each of these eras are getting older and needing more and more help. Most of the Korean War era veterans are deceased. As previously noted, large numbers of veterans from the Vietnam War era, have now become eligible for Social Security, Medicare, VA benefits, and are retired, as the beginning of that war was 60 years ago. Widows and widowers of those veterans are receiving their spouse's survivor benefits, in certain circumstances. Many Veterans have moved into retirement when they otherwise might have continued to work into their early and late seventies.

While the number of eligible veterans claiming disabilities these days are based on presumptive illnesses related to exposure of Agent Orange, issues such as contamination of the water supply at Camp Lejeune in the 1960's has been minimal. However, we still anticipate additional claims for disabilities based upon expansion of the physical boundary of the impact of Agent Orange as it pertained to those who were in the "Blue Water Navy" off the coast of Vietnam, or part of the delivery system of the herbicide in places like Guam, Thailand, as well as other similar places like the Demilitarize Zone of Korea. The offshore Naval group comprises a very large number of people who may have been exposed to that insidious chemical compound without their knowledge

(through deliveries of water on barges from mainland Vietnam.) The Veterans Administration is working to clarify the breadth of that and other exposures, as more and more veterans may soon be claiming disabilities based on the long-term effects of Agent Orange, beyond the "Boots on the Ground," requirement that allowed disability claims to be granted based on presumptions.

And we are beginning to see a greater focus on the benefits that are available to veterans by those who were involved in the extended peace-time military of the 1980's, as well as the Global War on Terror (which includes the wars in Iraq, and Afghanistan.) As a result, the eligibility requirement changed in the federal benefit programs as well as in health care. It continues to be my mission to make our veterans aware of these changes in special circumstances and programs. I am constantly working to help them apply for benefits to which they may be entitled. My goal is always to assist them in achieving their goals in education, training, health care, mental health care, and other benefits.

As always, as your Veteran's Services Officer, I place the highest priority on working with our veterans, widows of veterans, and in some cases, dependent families of veterans, in applying for their earned benefits, where the nation has been honorably served.

Respectfully Submitted,
Robin Fletcher,
Mendon Veteran's Services Officer

TOWN OF MENDON
WATER COMMISSION

20 Main Street

Mendon, Massachusetts 01756

Phone: (508) 473-2547 Fax: (508) 478-8241

Email: watercom@mendonma.gov

mendonma.gov/water

Water Commission – 2023 Annual Town Report

DEP Public Water Supply (PWS) ID #217900

The Water Commission consists of three elected members, Chairman Kevin Rudden, Allan Kent, and Vincent Roy. The Commission is also served by a part-time clerk, Daniel Byer. White Water Inc. serves as the Water Department's contracted Certified Water Operator. In the 2023 Annual Town Election, Allan Kent was re-elected for another three-year term.

The water system currently services 153 customers on Bates Street, Cape Road, Edward Road, Hartford Avenue East, Joseph Road, Mill River Drive, Parker Road, Talbott Farm Drive, and Dudley Road. Mendon continues to purchase water from the Town of Hopedale to serve all its customers. Additionally, the Town of Hopedale provides water service directly to a few properties on Milford Street, Harrington Street, and Eight Rod Road.

Supply of Water

As required by our contract with the Town of Hopedale, the Commission continues to investigate options to find a replacement water supply solution. In 2023, work continued on the Water and Sewer study in partnership with engineering firm Woodward and Curran. In May of 2023 Phase 1 was completed and a report issued. This report is published on the Water Commission's website (mendonma.gov/water). The study concluded that the best option would be for the Town of Mendon to develop its own water supply and identified four possible locations for test wells. The study also explored some options for wastewater treatment including development of Mendon's own system or partnership with an abutting town. Work began to start Phase 2 of the study which test wells will be drilled and Woodward and Curran will further refine the proposal to develop a water source in Mendon. The Mendon Water Commission is very appreciative of Representative Brian Murray for his help in securing state funds towards this study and to Town Planner, Jack Hunter for his work on this project.

Leaks

In 2023 there were no further leaks detected in the system. A leak detection survey is planned for the spring of 2024.

Financial Updates

Fiscal Year 2023 saw the completion of the fourth year of the enterprise fund. The FY23 budget closed out with a surplus of \$30,922.60. The total surplus balance in the fund at the close of FY23 is \$30,922.60. As previously discussed, the intention behind this fund balance is to ensure any revenue generated remains under the control of the Water Commission and any profits can be set aside to fund the future repairs or expansion of the system.

In FY23, we were once again faced with a rate increase from Hopedale. Rates went up 25% and Mendon is now paying \$9.54 per 100 cubic feet for water purchased. The Mendon Commission held a public hearing on May 5th, 2023, and increased rates by 25% to match the Hopedale rate increase.

Description	1 st , 2 nd and 3 rd Quarter Rates	4 th Quarter rates (increased at 5/4/23 mtg)
Flat fee for all users	\$37.50	\$41.25 / quarter
0-50 cubic feet	3.75¢	4.13¢ / cu. ft.
51-1,500 cubic feet	10.58¢	11.64¢ / cu. ft.
1,501-4,000 cubic feet	11.03¢	12.13¢ / cu. ft.
4,001+ cubic feet	11.46¢	12.64¢ / cu. ft.
Hopedale Capital Impact Fee	\$51.82	\$51.82/quarter
Local Capital Impact Fee	\$12.50	\$13.75/quarter
Fire Connection Fees	\$115 <6" \$170 >6"	<6" \$126.50 /quarter ≥6" \$187.00 /quarter

Sampling and Water Quality

Monthly sampling and reporting were completed as required by the Massachusetts Department of Environmental Protection (DEP). The 2022 Consumer Confidence Report (CCR) was published in April of 2023 as required by the Massachusetts Department of Environmental Protection and is available online at mendonma.gov/water. There were no violations of any drinking water regulations in 2022 (or in 2023). *(CCR are issued for the preceding year)*

The Commission also oversaw required testing of the Town’s four public water supply wells:

- Town Hall Campus – PWS ID # 2179027
- Senior Center – PWS ID # 2179028
- Memorial Park Complex – PWS ID # 2179029
- Taft Library – PWS ID # 2179031

Town Hall Well

Work to replace the failed well at the Town Hall Campus continued in 2023. Required testing was completed and reports filed with the state. Partnering with McLure Engineering, the Town designed and installed a treatment system in the summer of 2023. Unfortunately, there have been extensive delays on this project in the permitting and approval process through the state DEP. As of the writing of this report, work is still ongoing to secure final approvals from DEP to officially activate the new well. The Commission is hopeful this project will be concluded in the spring of 2024.

Water Meter Replacement Project:

In 2016 the Commission began the process of replacing all the water meters with new, radio-read units to improve the accuracy of our billing as well as to increase the efficiency of the billing process. Replacements have been slow going due to a lack of contracted services and refusal from the Select Board to allow the use of town employees to complete this work. In 2023, three additional meters were replaced leaving 34 old meters remaining to be replaced.

Year	Updated Meters	Old Meters Remaining	Percent Replaced
2017	95	57	63%
2018	3	54	65%
2019	4 ¹	48	69%
2020	7	41	73%
2021	3	39	75%
2022	2	37	76%
2023	3	34	78%

¹ In 2019 2 more meters were removed due to demolitions.

Infrastructure:

In 2023 work continued on researching and mapping the water infrastructure.

The Commission continued work on the replacement of the master meters from the Town of Hopedale to Mendon. In June of 2023, the master meter for the Dudley Rd sub-system was replaced with the new meter purchased through a state budget earmark from the preceding year. The replacement of the Cape Road system master meter is on hold pending the possible relocation of the master meter pit to Plains Road in Hopedale in conjunction with a development project in the Hopedale. This new meter will assist the Commission in more accurately tracking water use and identifying leaks.



FY23 Financial Report – Water Commission

Purchase of water from Hopedale	Q1 July-Sept.	Q2 Oct.-Dec.	Q3 Jan.-March	Q4 April-June	TOTALS
Hydrant Rental Fees	\$2,421.90	\$2,421.90	\$2,421.90	\$2,421.90	\$9,687.60
Fire Connection Fees	\$400.00	\$400.00	\$400.00	\$400.00	\$1,600.00
Capital Impact Fee	\$7,974.31	\$7,974.31	\$7,974.31	\$7,974.31	\$31,897.24
Westcott Rd. Meter	\$3,323.84	\$1,382.44	\$1,324.64	\$2,495.09	\$8,526.01
So. Main St. Meter	\$29,512.84	\$19,654.88	\$19,642.86	\$33,905.16	\$102,715.74
TOTAL					\$154,426.59

Water, Fire Connection, & Capital Impact Fees TOTAL PAID	\$144,738.99
Hydrant Rental Fees TOTAL PAID	\$9,687.60

FY23 Revenue									
	Water	Hopedale Capital Impact Fees	Local Capital Impact Fees	Fire Connect Fees	Misc. Charges ³	Late Fees (\$25)	Admin Fees (\$50)	Interest	TOTAL
FY23 Committed	\$151,679.96	\$32,373.48	\$7,854.53	\$1,999.00	\$50.00	\$1,850.00	\$2,079.98	\$745.80	\$198,632.75
Abatements ¹	-	-	-	-	-	-	-	-	\$0
Adjustments ²	-	-	-	-	-	(\$75.00)	(\$200.00)	-	(\$275.00)
Total FY23 Billing	\$151,679.96	\$32,373.48	\$7,854.53	\$1,999.00	\$50.00	\$1,775.00	\$1,879.98	\$745.80	<u>\$198,357.75</u>

¹Abatements are charges removed with the authorization of the water commission.

²Adjustments are bill corrections due to incorrect billing or administrative errors.

³Misc. Charges are charges for Shut-Off Fees, Meter Replacements, Damages, etc.

Previous Fiscal Year Liens	
Total Past Due Uncollected FY21 Balances	(\$3,024.04)
Total Collected in FY22 through the Lien Process	\$3,024.04
<i>Outstanding Uncollected Liens</i>	<i>\$ 0.00</i>

FY23 Water Usage (in Cubic Feet)			
	Cape Rd	Dudley Rd	TOTAL
Total Water Usage billed by Hopedale	1,205,700	171,500	1,377,200
Total Water Usage billed to Mendon Customers	1,024,687	187,009	1,211,696
Reported Hydrant Usage	7,900	0	7,900
Difference	(173,113)	+15,509	(157,604)
Percent Loss	-14.36%	+9.04%	-11.44%

Fiscal Year 2023 Water Enterprise Fund P&L	
Income	
Water Billing Receipts	\$144,261.53

Hopedale Capital Impact	\$31,056.54
Local Capital Impact	\$7,519.23
Fire Sprinkler Fees	\$1,999.00
Penalties & Interest	\$8,440.58
Water Liens	\$3,024.04
FY21 Appropriation to Retained Earnings	\$0.00
Total Income	\$196,300.92
Expenses	
Salaries	\$4,547.40
Contracted Services	\$13,043.55
Expenses	\$1,551.50
Purchase of Water from Hopedale	\$138,865.87
Water Infrastructure Repair/Replacement Fund	\$7,370.00
Total Expenses	\$165,378.32
Closing Balance to Enterprise Fund Free Cash	\$30,922.60

Fiscal Year 2023 General Fund P&L <i>Town Owned PWS Wells & Hydrants</i>	
Budget Appropriation	\$25,163.00
Expenses	
Water Dept. Salaries	\$1,460.80
Public Contractor Services	\$8,952.08
Public Water Testing	\$3,557.92
Public Hydrant Fees	\$9,687.60
Total Expenses	\$23,658.40
Closing Balance to General Fund Free Cash	\$1,504.60

Respectfully submitted,
Mendon Water Commissioners
Kevin Rudden - *Chairman*
Allan Kent
Vincent Roy

Daniel Byer - *Clerk*

Report of the Zoning Board of Appeals

To the Honorable Board of Selectmen and the Residents of Mendon, the following has taken place in 2023:

Variance Applications (Total): 7
Decision to Grant Variance: 5
Decision to Deny Variance: 0
Withdrawn Variance Applications: 2
Variance Applications Continued: 0

Special Permit Applications (Total): 2
Decision to Grant Special Permit: 1
Decision to Deny Special Permit: 0
Withdrawn Special Permit Applications: 1
Special Permit Applications Continued: 0

Appeals of Building Commissioner's Decision (Total): 5
Decision to Overturn Building Commissioner's Decision: 1
Decision to Uphold Building Commissioner's Decision: 3
Withdrawn Appeals of Building Commissioner's Decision: 1
Appeals of Building Commissioner's Decision Continued: 0

Total Comprehensive Permit Applications (Total): 0
Withdrawn Comprehensive Permit Applications: 0
Comprehensive Permit Applications Continued: 0

All recorded decisions can be found at the Town Clerk's office and are recorded with the Worcester Registry of Deeds Office.

Respectfully submitted by

James P. Carty, Jr., Chairman
John Vandersluis, Member
Tom Merolli, Member
Matthew Clark, Alternate
David Allen, Alternate

Blackstone Valley Vocational Regional School District
Fiscal Year 2023 Annual Report
(July 1, 2022 – June 30, 2023)

Message from our Superintendent Director:

Thanks to your continued support, our students received an exceptional education during FY23. Always mindful of your investment in your regional vocational-technical school system, we carry out our mission with care and consideration to cost. We enhance our vocational, academic, and community offerings with grants that strengthen our ability to serve our students and the greater community.

With a \$225,000 FY22 MA Skills Capital Grant received in FY22, our highly-popular Heating, Ventilation, Air Conditioning & Refrigeration (HVAC&R) shop received numerous equipment upgrades that our students enjoyed in FY23. Building partnerships with MiltonCAT, PulteGroup, and others led to learning opportunities for our skilled students. We embraced the arts and culture within our community with our Drama Club's production of "Murder's in the Heir," our Multicultural Festival, Paint Night: Kindness Matters event, and Spring Art Show. And we secured nearly \$3 million in grants that support your regional vocational-technical school.

We are proud to see our students balance athletics and extra-curricular activities, excel on MCAS exams, and earn certifications. Taking part in our Co-op program, they further their vocational-technical training alongside industry experts and gain hands-on experience to help launch their careers. While there is no single recipe for success at BVT, passion is one essential ingredient that ignites our school community and creates a happy, healthy, and positive learning environment for our students and staff.

We invite you to turn the page to discover how pastry artist Sarah Arnold found her true calling in our Culinary Arts program; and channeled her creativity into a passion for cakes that look beautiful and taste amazing by sharing photos, stories, and videos of her creations with friends and followers on Instagram, which led to incredible new connections and sweet experiences.

At BVT, we take pride in the passion and accomplishments of our students. We share their success as evidence of a positive return on your investment.



Dr. Michael F. Fitzpatrick
Superintendent-Director

Alumni Profile: Sarah Arnold (*Culinary Arts, Class of 2018*)

Recipe for Success

If you flip open the 2018 yearbook, you will find this quote under Sarah Arnold's name, "Dessert makes everything better." It's a motto she takes to heart. Pastry artist Sarah Arnold (*Culinary Arts, Class of 2018*) designs exquisite custom wedding cakes that look beautiful and taste amazing. Learn how Sarah found her true calling in our Culinary Arts program; and channeled her creativity into a passion for cakes by sharing photos, stories, and videos of her creations with friends and followers on Instagram, which has led to incredible new connections and sweet experiences.

"I always knew I wanted a creative career, but I needed to figure out what to pursue."

My mother is an artist, and I've always loved drawing and painting. I loved the idea of going to school for cosmetology, so I decided to apply to BVT," said Sarah. "Little did I know that the kitchen would intrigue me more after the exploratory process, making the Culinary Arts program my first choice."

Sarah participated in extracurricular activities earning many accolades in the SkillsUSA Commercial Baking competition. As a junior, she won the gold medal at the district and state levels and placed 7th at nationals. As a senior, she won a gold medal at the district and state levels and a silver medal at nationals.

While in our Culinary Arts program, Sarah worked in the kitchen, dining room, and bake shop. She had a well-balanced understanding of the fundamentals. However, in the pastry industry, so much skill goes into the tempering of chocolate, the lamination of viennoiserie doughs, and the intricate temperatures for poured, pulled, and blown sugar. These techniques and training are part of the Johnson & Wales University (JWU) Baking & Pastry Arts program. She said, "While I could have easily worked at a bakery or restaurant after BVT, I wanted to work at a high-end resort or boutique wedding cake shop, so I knew JWU was my next step."

"After high school, I wanted to become a highly skilled pastry artist, designing wedding cakes like Ron Ben-Israel," said Sarah. "So, I decided to attend JWU to further the foundational skills I had learned at BVT and master more advanced wedding cake design and gum-paste floral arrangements techniques to help elevate my work."

"BVT helped shape my career path and taught me the essential skills that gave me an advantage over my classmates," said Sarah. "In JWU's introductory classes that taught baking principles, knife cuts, and different cooking methods, I found the classes easier, so the chef gave me a few side projects. While the other students practiced julienne knife cuts, I learned how to pipe chocolate filigrees. BVT set me up for success, teaching me to be productive and efficient in my work."

Sarah graduated (*summa cum laude*) from JWU in December 2021 with a Bachelor's degree in Baking & Pastry Arts.

Lights, Camera, Action!

During an internship at a specialty cake shop, Sarah received a phone call from a casting associate who had seen her Instagram account and loved it. They invited her to apply for the Food Network's *Holiday Wars*, a pastry competition hosted by Jeff Mauro with judges Aarti Sequeira and Shinmin Li. They oversee groups of ho-ho-holiday baking enthusiasts who face off for a chance at the very merry prize of \$25,000! Sarah had several rounds of interviews before

the producers welcomed her as a contestant.

"I grew up watching the Food Network but never imagined I would one day be on it," said Sarah. "It was such a whirlwind. I was unaware of how much preparation goes into an episode. I was allowed to pack one suitcase and had to decide which sugar tools to bring. Could I take a blowtorch on a flight? What specialty molds, spatulas, and bowls would be on set? Fortunately, a culinary team ensured their giant pantry was stocked with everything we needed."

Sarah flew to Park City, Utah, to film at their production studio for Episode 3: Thanksgiving Turkey Trot. In this final qualifying round, three teams battle it out with a down-on-the-farm theme with Thanksgiving-inspired creations. Sarah, on Team Red Velvet Vixens, alongside teammates Michelle Scurio, owner of Cake Monstah in Boston, and Sharon White, a bakery owner in Maryland, competed against the best cake and sugar artists from across the country.

"Filming an episode was a twelve-plus hour day," said Sarah. "The actual competition was a complete adrenaline rush. I'm used to an extended schedule due to my training and the SkillsUSA competitions. I used to be painfully shy. I opened up at BVT and became more comfortable having the chefs, other students, and, eventually, SkillsUSA judges watch me work. I appreciate how those experiences prepared me for this on-camera pastry competition. Our producer requested that we speak directly to them when prompted to describe our work and ignore the camera. I was already comfortable sharing what I was doing and why because I learned and practiced the skill at BVT."

"Teamwork was a big challenge, especially when working with different personalities. The experience was like asking three artists to work together on a painting. Creatively, there are bound to be different ideas, designs, and approaches," said Sarah. "Communication is crucial in knowing what components others plan to make so you can create your pieces to the proper scale and color. One person may think something is too easy, while another might think it's complicated. Someone has to be willing to adapt."

"The competition was challenging due to the higher elevation of Utah," said Sarah. "The higher the altitude, the lower the air pressure. So temperatures or bake times had to be altered to come out correctly. I had to adapt and lower the temperature when working on my sugar art components."

Sugar art uses different techniques to manipulate sugar into confectionery sculptures, like flowers and animals, which are decorative and edible. "My favorite part of our piece was the sugar mice made out of blown sugar," said Sarah. "It was a fun challenge making whimsical and playful mice. In the episode, I used thin strips of sugar pulled fast to form pointed noses with tapered ends, curly, irregularly shaped tails, and delicate, fragile whiskers. It was a fun TV moment showing what you can do with sugar."

"I was blown away by the amount of talent on set. I had been following some of the contestants on Instagram and couldn't believe I was meeting them in person. Chris Teixeira, a contestant on another team, was the chef who ran the national commercial baking competition for SkillsUSA when I competed in 2018. I couldn't believe I was competing against him," said Sarah. "Still, it was a great confidence booster that the network recognized my talent and selected me to compete with all these other industry professionals."

"I learned so much about collaborating and navigating disagreements," said Sarah. "I'm proud of what we accomplished. I pushed myself far out of my comfort zone, but I'm happy I did. I'm

confident in my abilities and ready for the next challenge!"

Dessert Makes Everything Better!

"My favorite thing to make is cakes. It's a blank canvas. I enjoy the possibilities that come with cake decorating, said Sarah. "I also enjoy sculpting with chocolate and sugar because it allows for more artistic ability and design."

Sarah is an Assistant Pastry Chef at Wequassett Resort & Golf Club in Harwich, MA, where she handles all specialty cake orders for the five-star resort. She has created a wedding cake program offering impressive show-stopping cakes. "My education, training, and work experience have prepared me for this new role. I enjoy the precision and skill in creating high-end pieces and producing an incredible experience for our guests."

"Someday, I want to have my own business and put my name behind my work. I would love to have a pastry shop that produces the highest quality cakes, cookies, chocolates, and pastries for the public," said Sarah. "But, for now, I love my job at the resort, and the management experience I'm getting is invaluable."

If there's a simple recipe for success, Sarah would say, "work toward your goals, do what truly brings you joy, and practice, practice, practice!" She would also point out that her work five years ago looks nothing like it does today. "Don't be discouraged if you think you're not good at something. It just means you need to practice more," said Sarah. "Follow those who inspire you on Instagram and see what they're creating. Get inspired! And use that excitement to fuel your creativity."

Visit www.valleytech.k12.ma.us/alumnispotlights to see how other alums benefit from BVT's career and life-ready education.

New Equipment, New Opportunities

Our highly-popular Heating, Ventilation, Air Conditioning & Refrigeration (HVAC&R) shop received an impressive renovation. A \$225,000 FY22 Massachusetts Skills Capital Grant allowed the District to keep pace with technological advancements by acquiring new equipment.

The District acquired and installed industry-grade equipment like air purification systems, boilers, furnaces, building automation workstations, and line sets. The numerous upgrades increased the vocational-technical training for our day students and adult learners. In FY23, we expanded our Moonlight Programs, offering a new Heating, Ventilation, Air Conditioning & Refrigeration course to help increase the number of skilled workers entering the trades.

The shop renovation occurred over the 2022 summer break with the help of students, staff, retirees, and the Facilities department, which manages numerous preventative maintenance projects. It was an impressive undertaking:

- All furniture and equipment were removed.
- Shop ceiling, walls, and trim were cleaned and painted.
- Interior and exterior shop doors were replaced.
- Installation included a new epoxy floor, LED lighting, moveable wood workstations, a sink, student lockers, a heating/AC unit, and standard safety signage.

In-house resources were used to clean, paint, and install equipment and workstations. Vocational instructors helped with plumbing, electrical, carpentry, and painting projects. Additionally, HVAC&R Instructor Matthew LaJoie, had students Travis Cook and Robert Poirier work in the shop over the summer, as did Painting & Design Instructor Tim Buono, who worked with students Maddison Moore and Emma Fiore.

The District will make nearly a half-million dollars of enhancements parlaying the grant from the state with a \$200,000 match from its certified excess and deficiency fund with the added value of student project designers and laborers to renovate without financially impacting local tax dollars or municipal assessment requests.

If you're ready to take that next step toward a new and exciting career, one of our adult [Moonlight Programs](#) might be for you.

Hands-On Skills

"It is nice to work on clean, new equipment," said Victoria Russo of Milford. "But the reality is, we will not only be working on and installing brand-new systems. So having access to the older equipment for training and knowing how it works is helpful as we will encounter them when working in the field."

Victoria recently attended the Massachusetts Girls in Trades Conference and Career Fair. She said, "It was an excellent opportunity to meet other strong women with insight into the benefits of the trade union. I want to continue to advance my vocational training."

In the meantime, as a skilled young woman, Victoria recognizes that she is in a unique position to inspire other young women to pursue their passion and find their confidence in the skilled trades. How amazing is that?!?!?

Celebrating Our Seniors

Spring can be a bittersweet time for our seniors as they prepare to graduate and complete their high school careers. The Class of 2023 appreciated every last moment they had together leading up to commencement. See how we celebrated our seniors and their accomplishments:

Senior Class Day

This ceremony included Academic and Vocational Awards, Attendance Awards, Yearbook Dedication, Class Officer, and Commendation recognition for the Class of 2023.

Full Steam Ahead!

Our Cooperative Education Program (Co-op) held its 3rd annual Career Signing Day on May 12th. The ceremony celebrated our senior Co-op and career placement students who announced their career plans and signed a commitment letter to work with their employer after graduation. They've proven to their employers that they're ready to go, full steam ahead, directly from high school into high-skill, high-wage employment.

www.valleytech.k12.ma.us/careersigningday2023

Class of 2023 Scholarship Night

The generous donation of scholarships and awards makes a difference in the lives of our graduates. At Scholarship Night on May 23rd, we thanked our donors for their generosity and continued partnership in support of our future graduates, and we distributed Community, Memorial, and Military awards. Check out the awarded scholarships that will help propel our graduates toward a bright future: **www.valleytech.k12.ma.us/scholarshiprecipients2023**.

Marking a Milestone

We celebrated our graduates and said farewell as they left for their next great adventure. The Class of 2023 Graduation Ceremony was held at The Hanover Theatre & Conservatory for the Performing Arts in Worcester on May 25th. To view the ceremony, visit:

www.valleytech.k12.ma.us/classof2023.

"Few know the obstacles you have overcome to be where you are today. You, the Class of 2023, are part of our legacy and forever a part of our collective voyage. As you set your sights on your future goals, do not give up on your dreams, because real magic happens when you take a leap of faith and believe in yourself. We look forward to celebrating your continued success. Congratulations!"

- Dr. Michael F. Fitzpatrick, Superintendent-Director

Career & Life Ready!

College is a continuation of learning. Many of our students simultaneously pursue a post-secondary education while working in their vocations.

Class of 2023 - 294 Graduates:

Workforce/Apprenticeship Program: 15.65% (46 students)
4 Year College/Tech College: 73.47% (216 students)
2 Year College/Certificate Program: 5.10% (15 students)
Military: 2.04% (6 students)
Gap or Service Year: 3.74% (11 students)

Class of 2022 - 297 Graduates:

Workforce/Apprenticeship Program: 20.20% (60 students)
4 Year College/Tech College: 70.37% (209 students)
2 Year College/Certificate Program: 6.73% (20 students)
Military: 0% (0 students)
Gap or Service Year: 2.69% (8 students)

Class of 2021 - 300 Graduates:

Workforce/Apprenticeship Program: 13.33% (40 students)
4 Year College/Tech College: 72.67% (218 students)
2 Year College/Certificate Program: 9.67% (29 students)
Military: 1.67% (5 students)
Gap or Service Year: 2.67% (8 students)

Off to work they go, building credentials, pursuing industry licenses, certifications, and degrees.

Air Force, Assumption University, Army National Guard, Barrows Contracting Inc., Bryant University, Centerline Mechanical LLC, Concord Electrical Supply, Clark University, Dean College, Dileo Gas Inc., Embry-Riddle Aeronautical University-Daytona Beach, Emmanuel College, Frank I. Rounds Company, G&C Plumbing & Heating, Georgia Institute of Technology, Grieco Electric, Griffin Electric Inc., Grillo Plumbing, JB Sawmill, JJ Mechanical Services, Johnson & Wales University, Jordao's Design & Construction, Louisiana State University, Marine Corps, Massachusetts College of Art and Design, Massachusetts Maritime Academy, Medway Oil and Propane, Inc., MiltonCAT, Navy, New England Institute of Technology, New York University, Nichols College, Nicolopoulos Plumbing and Heating, Northeastern University, Primetals Technologies, Quinnipiac University, Quinsigamond Community College, R Harris Plumbing and Heating, Renaud Electric, Rensselaer Polytechnic Institute, Roger Williams University, Spa Tech Institute, Suffolk University, TJ's Plumbing & Heating, United States Postal Service, University of Massachusetts-Amherst-Boston-Dartmouth-Lowell, University of New England, University of the Arts London, Vanderzicht Towing, Victory HVAC, Wayne J. Griffin Electric Inc., Wentworth Institute of Technology, Worcester Polytechnic Institute, Worcester State University, and Worldband.

FY23: An Amazing Year of Achievements

Our students continually demonstrate mastery of rigorous academic studies and industry-validated vocational-technical competencies.

Members of the Class of 2023 earned more than 320 scholarships and awards with a collective renewable value nearly exceeding \$7 million.

PSAT/NMST

A total of 268 juniors and sophomores participated in the fall PSAT/NMSQT and early spring PSAT-10 test administrations during the 2022-23 school year. The tests designed by the College Board are an early indicator of potential student success on the SATs and in the Advanced Placement program.

AP Course Exams

In May 2023, all Advanced Placement students took their AP College Board Exams in person. These traditional and difficult exams are designed for students to earn college credit for an AP class. Spring 2023, 373 AP course exams were given to 345 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Calculus BC, Computer Science A, Computer Science Principles, Human Geography, Psychology, Physics 1, Physics C: Mechanics, and Spanish Language & Culture. Our English Literature & Composition students also participated in the College Board's pilot study by taking their exams online.

MCAS: The Results Are In!

For the past 24 years, the Massachusetts Comprehensive Assessment System (MCAS) exams have played a role in determining a student's readiness for career and college. Students are required to achieve a Competency Determination on these exams. It's a graduation requirement.

Positive Outcomes ...

The Department of Elementary and Secondary Education (DESE) released the 2022 MCAS results on September 29, 2022, providing the state with its second overview of statewide learning since the start of the pandemic. The latest results were "mixed," said DESE, and state education officials said the learning loss due to the pandemic and its shift towards remote schooling for more than two years was still showing up in standardized test results.

However, as educators across the state reviewed their results, some districts, including ours, have shown improvement. The data reflected the scores of the Class of 2024, who took the MCAS exam as sophomores. It is worth noting that this class began their BVT careers remotely during the pandemic and, due to an altered testing schedule, had not taken an MCAS since the 7th grade.

The results were impressive despite the pandemic-related challenges. 79% of students in English Language Arts were in the Exceeding or Meeting Expectations category. In Mathematics, 75% of students were in the Exceeding or Meeting Expectations category. In Science (Biology and Physics combined), 72% of students were in the Exceeding or Meeting Expectations category. All were well above the reported state averages.

After examining the MCAS data and reflecting on the results, it was apparent to Mr. Evans that the positive outcomes were no accident. Instead, he credits the improvements to hard-working students and dedicated teachers. "We strive to do everything possible to keep our kids engaged and focused on learning. This was especially true during the pandemic," said Mr. Evans. "We put in the effort and worked with an all-hands-on-deck approach to make school happen, no matter what that looked like. We were quick to adapt to an unorthodox model during the pandemic because we have an unorthodox model operating within a longer school year."

BVT is proud to have an enviable history of high student growth and achievement well above the state averages.

Partnerships: A Win-Win!

With the recent shortage of people entering the construction industry, combined with the hiring challenges all companies are facing, building a professional association that can be mutually beneficial is a win-win. Partnerships can foster innovation, communication, and connection.

We are proud to have partnered with Milton CAT and its sister companies, SITECH Northeast,

Milton Rents, and Tri-Point Construction Layout, which offers valuable industry insight through guest speakers, on-site demonstrations, mentorships, and co-op opportunities.

"Through our partnership with BVT, we are supporting our industry's future. An industry on which our country's infrastructure depends," Mark Biron, Milton CAT's Vice President of Service, explained. "We hope to help set the students up for success in their trade and show them, through first-hand experiences, how rewarding their careers can be."

With their headquarters in Milford, MA, Milton CAT offers accessible co-op opportunities. Recently, two of our students worked in their service and parts departments. They helped rebuild machine components such as hammer attachments and hydraulic cylinders in service. Where as in parts, the students experienced the entire parts lifecycle, from maintaining inventory integrity to fulfilling customer orders.

"The partnership with Milton CAT has created new learning opportunities for our skilled students to delve deeper into their career options," said Superintendent-Director Michael F. Fitzpatrick. "While there are many paths to success, we are proud to see our students further their vocational-technical training alongside industry experts and gain experience that will help launch their careers."

This relationship has the potential to set a new threshold for cost-effective community collaboration with more on-campus events that support our students in their career pursuits. It's nice to have Milton CAT by our side, offering our students numerous career opportunities as they prepare to enter the workforce.

Generous Donation Supports Career Education

We are honored to have a partner like the PulteGroup, who is supporting vocational-technical education.

PulteGroup, Inc., one of America's largest homebuilders, has announced its New England division recently contributed \$10,000 to the Blackstone Valley Tech Educational Foundation, Inc. The donation will enhance our students' learning experiences in our Advanced Manufacturing & Fabrication, Construction Technology, Electrical, HVAC&R, and Plumbing programs.

"Giving back to the communities we serve is an important part of our culture at PulteGroup," said Brian Lupien, vice president of operations for PulteGroup's New England division. "At BVT, incredible work happens every day to prepare tomorrow's leaders for the many family-sustaining career possibilities in the homebuilding trades. We are proud to do our part to support their efforts and help more students get a head start on their future."

"On behalf of our school community, I want to thank PulteGroup for their generous donation," said Dr. Michael F. Fitzpatrick, Superintendent-Director. "Thanks to partners like PulteGroup, we can provide our students with the highest quality vocational-technical education central to the careers of today and tomorrow."

Activities & Clubs

Our Students Shine at SkillsUSA

The annual SkillsUSA competition series is a showcase for vocational technical education where students test their competency by competing with each other in hands-on technical exams designed and judged by industry leaders and experts. In 2023, our students proved their technical skills are among the best in the country by earning 173 medals at the district, state,

and national levels.

Massachusetts District V Conference: 37 Gold, 37 Silver, 30 Bronze

Massachusetts State Leadership & Skills Conference: 25 Gold, 19 Silver, 18 Bronze

National Leadership & Skills Conference: 1 Gold, 3 Silver, 3 Bronze

1 GOLD

- Caitlin Brown, Health Occupations Professional Portfolio

3 SILVER

- Riley Driver, Industrial Motor Control
- Daniel Cardone, Web Design
- Natalia Vazquez, Web Design

3 BRONZE

- Lucien Stenehjem, Robotics & Automation Technology
- Jacob Giancola, Robotics & Automation Technology
- Emily Wildfeuer, Architectural Drafting

5th PLACE

- Naomi Tsuda, Commercial Baking
- Grant Purcell, Grace Mathieu, and Ava Mills: Career Pathways Showcase/Industry & Engineering

7th PLACE

- Skyler Robinson, Restaurant Service
- Carolyn Powers, Collision Damage Appraisal

NATIONAL VOTING DELEGATES

- Kallie Allen of Hopedale, Ella Foster of Hopedale, and Allison Garden of Millbury

NATIONAL PARLIAMENTARIAN

- Hunter Claflin of Douglas

STATE OFFICER CANDIDATE ELECT

- Kallie Allen of Hopedale

All contestants who medaled or met a threshold contest score were awarded a Skill Point Certificate.

Drama Club Presents Murder's in the Heir

Many were intrigued, hungry, and joined us for our Drama Club's production of "Murder's in the Heir" on May 4th and 5th.

This interactive dinner mystery theatre by American playwright, Billy St. John is where you, the

audience, must follow the clues to determine who did it. Each of the heirs to the tyrannical billionaire is a suspect, and almost every character in this hilarious mystery has the motive, means, and opportunity to commit the unseen crime.

Drama advisors Chelsea Swan and Alicia Winske directed the show, which featured many vocational department contributions. Culinary Arts students prepared and catered a delicious dinner for guests to enjoy while taking in the production's impressive set made by our Construction Technology students. Multimedia Communications created tickets and advertising materials, and many of the props were sourced from those shops and with the help of Health Services and Automotive Technology.

5 Years in a Row!

For their exemplary record of leadership, service, and activities that assist the school and community, our Student Council has once again been recognized as a 2023 National Gold Council of Excellence by the National Student Council. It is the fifth consecutive year our Student Council has earned this top award.

To meet the National Council of Excellence Award requirements, a student council must meet various criteria, such as crafting a written constitution, conducting regular meetings, and adopting a democratic election process. Additionally, demonstrate successful sponsorship and participation in leadership development and activities that serve its school and community.

It has been an exceptional year for the Council: named a Gold Council by the Massachusetts Association of Student Councils (MASC), and Megan Potenti, earning the 2023 Henry Sullivan MASC Advisor of the Year Award.

Accolades & Awards: Celebrating Excellence

The accomplishments of our students and staff included numerous awards and recognitions in FY23.

The FIRST Impact Award

Our Robotics Team, Team 61, The Intimidators, competed against the top robotics teams across New England and won the FIRST Impact Award (formerly the Chairman's Award). It is the most

prestigious award at FIRST, it honors the team that best represents a model for other teams to emulate and best embodies the mission of FIRST. It was created to keep the central focus of FIRST Robotics Competition on the ultimate goal of transforming the culture in ways that will inspire greater levels of respect and honor for science and technology, as well as encouraging more of today's youth to become science and technology leaders.

Project Lead the Way Distinguished School

The nationally recognized nonprofit organization Project Lead the Way (PLTW) has named BVT a 2022-23 PLTW Distinguished School. It is the sixth consecutive year that we have earned this national recognition.

MAVA/MVA Outstanding Vocational Student of the Year

Each year, this award is presented by the Massachusetts Association of Vocational Administrators (MAVA) and the Massachusetts Vocational Association (MVA) to one student from each vocational-technical high school in Massachusetts. The award recognizes students who have made significant contributions to their local school district and the statewide vocational education system. Recipients must have excellent attendance, a minimum of a 3.5 GPA, and vocational-related work experience. In addition, the students must demonstrate leadership qualities, technical competence, involvement in the community, and extracurricular activities. Katelyn Steele of Upton, a well-rounded and dedicated senior in our Engineering & Robotics program, earned the 2023 MAVA/MVA Outstanding Vocational Student of the Year award.

BVT Earns NEASC Accreditation!

A globally recognized standard of excellence, NEASC Accreditation attests to a school's high quality and integrity. The Committee on Technical and Career Institutions, at its June 25, 2023 meeting, reviewed the Decennial Accreditation report from the March 21-24, 2023 visit to Blackstone Valley Regional Vocational Technical High School and voted to award the school continued accreditation in the New England Association of Schools & Colleges.

Community Investments

Our students participate in community projects each year, which provide a tangible return on investment for District residents and provide our students with invaluable hands-on, real-world experience. Whether it's reconstructing a playground, creating a sign for your business, or remodeling a public building or local landmark, we believe in giving back by using our vocational training and skills to enhance the communities that support our students. BVT's work on capital improvement projects throughout our 13-town District is a welcome source of financial relief for local budgets by utilizing in-house talent and resources. We're proud to provide additional savings to District residents by welcoming our stakeholders to enjoy discounted services in our student-run restaurant, salon, and design and print center. A few examples of the FY23 community projects include:

Lions Club Dropbox

The eyeglass collection box for the Lions Club was a multi-shop project involving skilled students in our Drafting & Design Technology, Advanced Manufacturing & Fabrication, Automotive Collision Repair & Refinishing, and Painting & Design Technology working together to complete this project. Matthew Mooney of Douglas, a senior in Automotive Collision Repair & Refinishing, used body filler and sanding techniques to repair dents, ensuring a smooth surface was prepared before a paint was applied to the metal box.

A Café with a Whole Lotta 'Soul'!

When the Soul Fuel Community Cafe in the United Parish of Upton, located on the Town Common, needed a sign, our students were proud to respond. The cafe is a great spot to gather with friends for a coffee, work remotely with free Wi-Fi, read a book, or practice an act of kindness by purchasing a \$2.50 coin for someone else without cash to buy a coffee. All proceeds support the ministries and missions of the parish, including the food pantry, early learning center, community Supper, and much more. The Church appreciated the detailed custom sign work our skilled students put into producing the sign. So the next time you're in Upton, drop by for a meaningful cup of java.

Eagle Scout Project

Our Painting & Design Technology students helped Nicholas Coppolino (Troop #1 Blackstone) complete his Eagle Scout project. The students applied a patriotic vinyl wrap to a collection box. The box is intended to collect worn, torn, faded, or badly soiled American flags. When a flag is in such a condition that it is no longer a fitting emblem for display, it should be destroyed, in a dignified way, preferably by burning. The flags collected in this box will be properly disposed of in a flag retirement ceremony.

A Badge of Honor

A team of our Multimedia Communications students worked on a logo redesign project for the Municipal Police Institute (MPI). Based in Grafton, MA, this non-profit organization provides cutting-edge training for Massachusetts law enforcement officers. Ultimately, the team at MPI chose the design created by Avery Herrick, a junior from Uxbridge. After a few iterations, the logo was ready. Avery also put the logo on t-shirt renderings to give MPI a more accurate idea of how it would look when used on clothing.

"We really love this design and have decided to use it as our new logo. I am grateful to you and the team for your work on this graphic design project."

- David OLaughlin, MPI Director of Training

Return on Investment

Maximizing Our Budget, Reducing Costs & Enhancing Education

As a regional school district, we take many steps to create a mindful and sustainable operational budget that compliments local assessments. Our proposed annual budget for the fiscal Year 2023 (FY23) was advanced and unanimously approved by its 13-member town district. With the assistance of gifts, grants, private funding, and a minor increase in state aid, the District kept the budget to a 4.9% increase. Also, to help offset the state-mandated escalation of our member town's minimum contributions (4.6% in FY23), the District applied \$225,000 of its available reserve funds to reduce the assessment impact on its municipal partners.

Our Excess & Deficiency (E&D) Funds are generated by maximizing federal, state, and local grant opportunities and donations through individual and business partnerships. The District realized cost savings through investments in utility efficiencies, identifying and securing rebates, sound purchasing practices, and providing technical services via on-campus trade specialists and students. Our Facilities Department, vocational instructors, and students in HVAC&R and Construction Technology programs often collaborate and use their training and skill to maintain our facility during the school year. These identified sources provide savings that directly contribute to E&D and reflect our commitment to fiscal austerity.

The FY23 operating budget of \$27,690,140 was funded primarily by \$9,877,063 in Chapter 70 & 71 State Aid and \$17,228,077 in Total Member Assessments. BVT is a fiscally responsible partner in seeing our District towns through fiscal management, austerity, and planning by presenting a consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Quote for sidebar:

"The Skills Capital Grant Program awards grants for the purchase and installation of equipment to support vocational and technical training. These equipment upgrades aim to expand career technical education and training programs that are aligned to regional economic and workforce development priorities for in-demand industries, providing students training for career opportunities in high-skill, high-demand industry sectors."

- James Poplasky, Skills Capital Grant Manager for the Massachusetts Executive Office of Education.

Budgeted Revenue Required to Support Operational Expenditures

Revenue Category	FY2021	% Increase	FY2022	%Increase	FY2023	% Increase
Member Town Assessments						
Minimum Contribution	\$12,576,061	5.59%	\$13,031,695	3.62%	\$13,631,634	4.60 %
Non Net School Spending Items*	\$1,676,735		\$1,698,994		\$2,020,867	
Member Credits/Charges**	\$1,045,617		\$1,278,241		\$1,167,276	
Debt Service	\$446,550		\$429,850		\$408,300	
Total Member Assessments	\$15,744,963	5.23%	\$16,438,780	4.41%	\$17,228,077	4.80%

State Aid						
Chapter 70 – Regional Aid	\$8,211,324		\$8,228,565		\$8,564,738	
Transportation Reimbursement	\$1,204,663		\$1,271,357		\$1,312,325	
Total State Aid	\$9,415,987	1.73%	\$9,499,922	0.89%	\$9,877,063	3.97%

Other Revenue Sources						
Miscellaneous Income	\$217,000		\$233,000		\$360,000	
Unreserved Fund Balance	\$225,000		\$225,000		\$225,000	
Total Other Revenue	\$442,000	4.25%	\$458,000	3.62%	\$585,000	27.73%

Grand Totals	\$25,602,950	3.90%	\$26,396,702	3.10%	\$27,690,140	4.90%
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*Non NSS Items Include: Transportation (over state aid), Capital Equipment, and Retiree Medical.

**Additional assessments constitute contributions over and above the Massachusetts Department of Revenue established absolute minimum obligation (AMO) levels. The Commonwealth has acknowledged the AMO does not include all costs nor address actual inflationary expenses. Additional assessments are calculated under equalized per-student charges for all member communities.

Complementing Community Support

As part of our mission to transform education, we complement community support by seeking non-taxpayer resources and aggressively pursuing available public and private grants or donations to enhance learning and support programs and services for our students. In FY23, local assessments were complemented by nearly \$3 million in grants, private-sector support, and efficiencies.

We're proud to enhance our academic, vocational, and community offerings with grants that strengthen our ability to serve our students and the greater community. Thanks to the MA Skills Capital Grant program, BVT has received over \$4 million in grants from the Baker-Polito and the Healey-Driscoll Administrations. The District has historically used grants to complete numerous enhancements and upgrades without financially impacting our sending towns.

In FY23, the MA Skills Capital Grant program awarded BVT a \$1.25 million grant for new industry-grade equipment in our Construction Technology, Electrical, Electronics & Engineering Technology programs and a \$150,000 grant for equipment in our Health Services and Dental Assisting program. The new equipment will allow for enhanced training.

"Finding skilled talent for in-demand roles is among the greatest challenges impacting Massachusetts' economy. We need to harness the full potential of our community colleges, technical schools, apprenticeship programs and untapped talent to train the next generation of workers who will drive our economy, and we need to make sure those workers' rights are protected each step of the way."

- Lauren Jones to be Secretary of the Executive Office of Labor and Workforce Development

In addition to grants, \$133,523 in generous donations from business and industry partners were secured. For example, a \$60,000 donation from Milton CAT will allow the District to purchase a heavy equipment simulator for our Construction Pathways. Our students can access advanced, in-depth scenarios necessary to enhance training and assist in the Hoisting Engineer licensure exam preparation. A \$10,000 donation from PulteGroup, Inc., will enhance student learning in our Advanced Manufacturing & Fabrication, Construction Technology, Electrical, HVAC&R, and Plumbing programs. Our student transportation vans, used for community projects and educational field trips, are maintained with the support of several local banks.

Thanks to these competitive grants, learning opportunities were made possible by:

- Bayer Fund supported the entry fees for our robotics team to participate in the FIRST® Robotics competitions, enhancing their skills in science and engineering.
- Blackstone Valley Education Foundation funded 3D Printers and graphing calculators used by our Engineering & Robotics students.
- Member Town Cultural Councils supported our Multicultural Festival and Paint Night: Kindness Matters event.

FY23 Grants

Grants	Amount
Competitive Grants	
Anonymous Donor (Machining, Welding, Plumbing Equip.)	\$400,000
Fuel Up to Play 60 (Picnic Tables & VITA Fitness Equip.)	\$4,000
Bayer Fund (FIRST Robotics Team 61 Competition Entry Fees)	\$3,000
Member Town Cultural Councils (Multicultural Festival)	\$3,000
MA Cultural Council (Multicultural Festival & Paint Night)	\$2,500
BVEF (Engineering - 3D Printer)	\$2,000
MA Dental Society Foundation (Project SMILE - Oral Hygiene Kits)	\$2,000
Member Town Cultural Councils (Paint Night)	\$1,400
BVEF (Engineering - Graphing Calculators)	\$1,000
Competitive Grants Subtotal	\$418,900

State Entitlement Grants	
MA Skills Capital Grant (Construction, Electrical, Electronics - Equip.)	\$1,250,000
Dept. of Public Health (School Based Health Center/Milford Reg. Medical Center)	\$150,000
MA Skills Capital Grant (Health Services, Dental Assisting - Equip.)	\$150,000
MA Life Sciences Center (Biotech Cell Culture Equip./Professional Develop.)	\$73,268
Career Tech Ed. Perkins Program Improvement (Engineering - Equip.)	\$39,610
Career Tech Ed. Equitable Access (Students w/Disabilities & EL Recruitment)	\$21,200
MA State Funded Legislative Special Support (Student Wellness Center Equip.)	\$20,000
Career Tech Ed. Programs - Perkins Reserve (PN Program)	\$11,895
Grade 10 Math Accel. Academy, Summer 2022 (Fed. COVID Relief Prog. - ESSER)	\$11,250
State Entitlement Grants Subtotal	\$1,727,223

Federal Entitlement Grants	
Special Education 94-142 (IDEA)	\$335,577
Perkins	\$182,623
Title I	\$43,029
Title IIA	\$17,225
Title IV	\$10,000
Perkins Post-Secondary (PN Program)	\$4,138
Federal Entitlement Grants Subtotal	\$592,592

FY23 Grand Total	\$2,738,715
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Note: The District also secured substantial donations in the form of cash, tools, raw materials, and technology.

Our School Committee

Our School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chair: Joseph M. Hall, Bellingham

Vice Chair: Gerald M. Finn, Millville

Assistant Treasurer: Chester P. Hanratty, Jr., Millbury

Secretary: Anthony M. Yitts, Grafton

Joseph A. Broderick, Blackstone

Mark J. Potter, Douglas

Mitchell A. Intinarelli, Hopedale

Edward D. Cray, III, Mendon

Paul J. Braza, Milford

Jeff T. Koopman, Northbridge

Julie H. Mitchell, Sutton*

David R. Bartlett, Upton*

James H. Ebbeling, Uxbridge

Superintendent-Director: Dr. Michael F. Fitzpatrick

Assistant Superintendent-Director/Principal: Anthony E. Steele, II

Business Manager: Lorna M. Mangano

District Treasurer: Christopher C. Pilla

Recognition of Retirement & Welcoming New Members*

With sincere appreciation, we thank Mr. David R. Bartlett and Mrs. Julie H. Mitchell for their years of service and dedication as District School Committee members. We offer warm wishes and congratulations as they conclude their term of office. On January 19, 2023, the School Committee appointed and welcomed two new members: James M. Mitchell, Sutton, and Tyler D. Bartlett, Upton.

Thank You for Your Support

The success of our mission wouldn't be possible without the ongoing support of the residents and business partners of our District. Blackstone Valley Regional Vocational Technical High School, based in Upton, Massachusetts, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

Thanks to support from District towns, advisory committees, business partners, and local stakeholders, Blackstone Valley Tech offers expert training in the following vocational programs:

- Advanced Manufacturing & Fabrication
- Automotive Collision Repair & Refinishing
- Automotive Technology
- Biotechnology
- Construction Technology
- Cosmetology
- Culinary Arts
- Dental Assisting
- Drafting & Design Technology (2-year program for Juniors and Seniors only)
- Electrical
- Electronics & Engineering Technology
- Engineering & Robotics
- Health Services
- Heating, Ventilation, Air Conditioning & Refrigeration
- Information Technology
- Multimedia Communications
- Painting & Design Technology
- Plumbing

We also offer Moonlight Programs for adult learners:

- Advanced Manufacturing Foundational Skills
- Heating, Ventilation, Air Conditioning & Refrigeration
- Practical Nursing (Post-Secondary)

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

TOWN RATIO SALARY LISTING FOR FY2023

Kindly note that Blackstone Valley Technical High School teaching staff, unlike traditional high schools, are responsible for a 195 day school year. Additionally, included with this listing are full year Administrators and Support Staff who work 260 days a year.

Last Name	First Name	Base Salary	Mendon Share 0.06160
Abbruzzese	Kerri-Lyn	\$82,866.00	\$ 5,104.55
Al-Haza	Khalid M.	\$101,429.00	\$ 6,248.03
Allen	Craig M.	\$98,555.00	\$ 6,070.99
Antonelli	Jennifer B.	\$101,429.00	\$ 6,248.03
Aukstikalnis	James A.	\$98,555.00	\$ 6,070.99
Austin	Darrin B.	\$82,866.00	\$ 5,104.55
Awiszus	Molly	\$60,926.00	\$ 3,753.04
Badjo	Deanna J.	\$95,856.00	\$ 5,904.73
Baldwin	Kerry Moynihan	\$90,110.00	\$ 5,550.78
Barrett	Roland	\$63,841.00	\$ 3,932.61
Bates	Christine L.	\$95,944.00	\$ 5,910.15
Beaudreau	David A.	\$93,520.00	\$ 5,760.83
Beauregard	Lindsay L.	\$58,497.29	\$ 3,603.43
Bell	Yakaira	\$71,438.00	\$ 4,400.58
Bellacqua	Michael A.	\$19,040.00	\$ 1,172.86
Bellacqua	Michael A.	\$32,436.00	\$ 1,998.06
Bisceglia	Shayne M.	\$59,326.87	\$ 3,654.54
Blodgett	Benjamin	\$71,996.00	\$ 4,434.95
Bogdan	Elise T.	\$55,034.83	\$ 3,390.15
Boisvert	Russell A.	\$82,866.00	\$ 5,104.55
Bomba	Skye D.	\$105,315.00	\$ 6,487.40
Bram	Jonathan	\$79,210.00	\$ 4,879.34
Brault	Jenna	\$82,800.00	\$ 5,100.48
Brochu	Lisa M.	\$15,502.50	\$ 954.95
Brown	Robert D.	\$58,434.37	\$ 3,599.56
Brown	Stephanie	\$49,411.71	\$ 3,043.76
Buono	Timothy J.	\$63,841.00	\$ 3,932.61
Burke	John M.	\$84,676.00	\$ 5,216.04
Caligaris	Steven P.	\$98,555.00	\$ 6,070.99
Campagna	Laura E.	\$87,434.00	\$ 5,385.93
Cann	Danielle N.	\$98,555.00	\$ 6,070.99
Carey	Michael J.	\$82,866.00	\$ 5,104.55
Chesley	Michelle L.	\$5,630.77	\$ 346.86
Chipman	David A.	\$48,024.00	\$ 2,958.28
Christiansen	Nathalie	\$66,558.00	\$ 4,099.97

Cirignano	George A.	\$46,837.38	\$ 2,885.18
Collins	Timothy S.	\$80,283.60	\$ 4,945.47
Colonero	Anne-Marie	\$55,693.51	\$ 3,430.72
Conley	Mark L.	\$65,000.00	\$ 4,004.00
Connors	Matthew J.	\$127,593.50	\$ 7,859.76
Corda	Rebecca A.	\$65,279.18	\$ 4,021.20
Corriveau Jr.	Joseph E.	\$101,429.00	\$ 6,248.03
Cote	Christine L.	\$90,110.00	\$ 5,550.78
Cox	Colton R.	\$81,826.00	\$ 5,040.48
Cunningham	Katie E.	\$84,541.00	\$ 5,207.73
Cunningham	Meghan	\$50,000.00	\$ 3,080.00
Curley	Patricia F.	\$51,625.00	\$ 3,180.10
Cuzzupe	Mary Teresa I.	\$64,118.25	\$ 3,949.68
Dauphinee	Derek J.	\$95,538.46	\$ 5,885.17
Dauphinee	Derek J.	\$95,538.46	\$ 5,885.17
Denise	Michael R.	\$122,596.47	\$ 7,551.94
Denise	Michele S.	\$133,185.08	\$ 8,204.20
Diesenhuis	Scott M.	\$98,555.00	\$ 6,070.99
Dolegiewicz	Robert L.	\$85,181.25	\$ 5,247.17
Donovan	Meghan R.	\$73,801.00	\$ 4,546.14
Donovan	Pamela	\$104,776.00	\$ 6,454.20
dos Santos	Jaylene EA	\$95,856.00	\$ 5,904.73
Dunton	Joshua	\$93,520.00	\$ 5,760.83
Elder	Kimberly L.	\$65,423.82	\$ 4,030.11
Erhardt	Courtney B.	\$62,930.00	\$ 3,876.49
Evans III	Edward W.	\$119,618.91	\$ 7,368.52
Ferguson	Nicole	\$83,895.18	\$ 5,167.94
Ferrandino-Bedard	Amy E.	\$104,776.00	\$ 6,454.20
Fiore	Jonathan M.	\$98,555.00	\$ 6,070.99
Fitzpatrick	Mark J.	\$95,944.00	\$ 5,910.15
Fitzpatrick	Michael F.	\$260,427.04	\$ 16,042.31
Flagg	John P.	\$76,522.00	\$ 4,713.76
Fleisher	Amy J.	\$101,429.00	\$ 6,248.03
Foley	Erin	\$45,894.26	\$ 2,827.09
Forgit	Caitlin M.	\$98,665.00	\$ 6,077.76
Garabadian	Kelly	\$84,627.00	\$ 5,213.02
Garrison	Jennifer	\$101,429.00	\$ 6,248.03
Gervais	Erika B.	\$63,841.00	\$ 3,932.61
Godowski	Michael	\$74,713.00	\$ 4,602.32
Gothier	Brent D.	\$81,956.00	\$ 5,048.49
Grabowski	Stephen C.	\$65,067.20	\$ 4,008.14
Granger	Gillian E.	\$98,665.00	\$ 6,077.76
Greenlaw	Tina M.	\$87,389.00	\$ 5,383.16
Gremo	Michele J.	\$82,316.00	\$ 5,070.67
Grimes	Elizabeth L.	\$104,776.00	\$ 6,454.20
Halacy	Brian	\$59,000.00	\$ 3,634.40
Hale	Karen L.	\$84,641.00	\$ 5,213.89

Hassett	Paul J.	\$79,240.00	\$ 4,881.18
Hollingworth	Holly B.	\$98,555.00	\$ 6,070.99
Howland	Charlene L	\$6,184.62	\$ 380.97
Howland	Charlene L	\$15,203.85	\$ 936.56
Hubbard	Matthew D.	\$95,512.00	\$ 5,883.54
Huber	Sarah R	\$61,128.00	\$ 3,765.48
Hughes	Thomas A.	\$45,936.00	\$ 2,829.66
Iacovelli	Deanna L.	\$26,929.83	\$ 1,658.88
Johnson	Brooke K.	\$90,246.00	\$ 5,559.15
Jordan	Robert E.	\$74,157.00	\$ 4,568.07
Kaczor	Melissa L.	\$24,764.68	\$ 1,525.50
Kaczor	Melissa L.	\$25,792.00	\$ 1,588.79
Kahler	James C.	\$95,944.00	\$ 5,910.15
Kehowski	Shaun D.	\$95,944.00	\$ 5,910.15
Knall	Gerald R.	\$81,956.00	\$ 5,048.49
Koopman	Priscilla T.	\$29,114.10	\$ 1,793.43
Lacroix	Philip	\$101,429.00	\$ 6,248.03
LaForce	Danielle M.	\$87,434.00	\$ 5,385.93
Lajoie	Matthew L.	\$87,749.00	\$ 5,405.34
Lamont	Thomas E.	\$95,944.00	\$ 5,910.15
Landry	Danielle	\$18,757.50	\$ 1,155.46
Langin	Colleen E.	\$101,429.00	\$ 6,248.03
Lapomardo	Alicia L.	\$98,665.00	\$ 6,077.76
Laprade	David M.	\$50,112.00	\$ 3,086.90
LaRocca	Timothy J.	\$41,280.00	\$ 2,542.85
Lathrop	Alysen M.	\$27,076.40	\$ 1,667.91
LeBoeuf-Dubois	Sharon	\$101,146.44	\$ 6,230.62
Ledoux	Nicole R.	\$81,826.00	\$ 5,040.48
Lee	Slavka	\$28,888.60	\$ 1,779.54
Lehner Jr.	Raymond A.	\$101,429.00	\$ 6,248.03
Lehtinen	Brian J.	\$104,776.00	\$ 6,454.20
LeMay	Georgette M.	\$44,865.28	\$ 2,763.70
Linfield	Tara M.	\$101,429.00	\$ 6,248.03
Locwin	Brian F.	\$101,429.00	\$ 6,248.03
Lovejoy	Dana	\$58,464.00	\$ 3,601.38
MacKenzie	Jessica M.	\$95,944.00	\$ 5,910.15
MacWilliams	Marcia J.	\$110,303.44	\$ 6,794.69
Maloney	Nicholas J.	\$76,522.00	\$ 4,713.76
Mancone	John M.	\$82,866.00	\$ 5,104.55
Mangano	Lorna M.	\$123,333.81	\$ 7,597.36
Manoogian	Kathleen A.	\$84,641.00	\$ 5,213.89
Mantoni	Joseph M.	\$76,880.00	\$ 4,735.81
Martell	Kristin	\$104,776.00	\$ 6,454.20
Martin	Yvette Normandin	\$136,368.92	\$ 8,400.33
Masso	Kaitlin A	\$71,996.00	\$ 4,434.95
Mayo	Thomas G.	\$51,875.25	\$ 3,195.52
McCabe	Monique A.	\$90,075.00	\$ 5,548.62

McCann	Robin	\$48,659.24	\$ 2,997.41
Merchant	Susan L.	\$67,831.34	\$ 4,178.41
Miles	Danielle S.	\$92,796.00	\$ 5,716.23
Millette Jr.	James E.	\$104,776.00	\$ 6,454.20
Mitchell	John T.	\$93,520.00	\$ 5,760.83
Morin	Daniel J.	\$95,944.00	\$ 5,910.15
Mota-Medeiros	Ashleigh	\$77,428.00	\$ 4,769.56
Naff	Dawn	\$55,000.00	\$ 3,388.00
Naper	Justine A.	\$46,746.22	\$ 2,879.57
Nigro	Ann	\$101,429.00	\$ 6,248.03
Norton	Michael A.	\$98,555.00	\$ 6,070.99
O'Callahan	Michael C.	\$95,000.00	\$ 5,852.00
O'Connell	Patrick	\$15,000.00	\$ 924.00
O'Connor	Stephen A.	\$57,315.60	\$ 3,530.64
O'Leary	Justin P.	\$104,776.00	\$ 6,454.20
O'Neil	Leonard P.	\$95,944.00	\$ 5,910.15
O'Neil	Rosario M.	\$98,555.00	\$ 6,070.99
Odell	Eileen C.	\$47,385.75	\$ 2,918.96
Oliveira	Timothy J.	\$104,776.00	\$ 6,454.20
Olson	Jessica Ladieu	\$101,429.00	\$ 6,248.03
Paldino	Jessica	\$76,880.00	\$ 4,735.81
Pehl	Luanne	\$101,429.00	\$ 6,248.03
Pellegrino	Martha M.	\$60,143.72	\$ 3,704.85
Perreault	Paul T.	\$47,725.99	\$ 2,939.92
Piazza	August	\$77,428.00	\$ 4,769.56
Pilger	Rachel S.	\$90,110.00	\$ 5,550.78
Pilla	Christopher	\$17,500.00	\$ 1,078.00
Piraino	Susan	\$82,866.00	\$ 5,104.55
Polselli	Jerry C.	\$95,944.00	\$ 5,910.15
Potenti	Megan A.	\$98,555.00	\$ 6,070.99
Power	Arianna	\$17,519.62	\$ 1,079.21
Ramos	Jacob F.	\$62,930.00	\$ 3,876.49
Reynolds	Douglas M.	\$54,225.36	\$ 3,340.28
Reynolds	Peter F.	\$82,866.00	\$ 5,104.55
Rhodes	Brian K.	\$104,776.00	\$ 6,454.20
Rivera	Daniel	\$104,776.00	\$ 6,454.20
Robinson	Emily A.	\$27,915.88	\$ 1,719.62
Rose	Donna L.	\$26,527.58	\$ 1,634.10
Savard Jr.	Paul D.	\$76,880.00	\$ 4,735.81
Sherman	Elizabeth A.	\$90,110.00	\$ 5,550.78
Smith	Anne M.	\$51,125.36	\$ 3,149.32
Spino	Rosetta P.	\$113,241.80	\$ 6,975.69
St. Hilaire	Nicole N.	\$92,694.00	\$ 5,709.95
Steele II	Anthony E.	\$174,699.04	\$ 10,761.46
Stienstra	Derek J.	\$101,429.00	\$ 6,248.03
Swan	Chelsea A.	\$79,240.00	\$ 4,881.18
Swanick	Michael S.	\$98,555.00	\$ 6,070.99

Taft	Yajaila	\$42,657.17	\$ 2,627.68
Tandy	Jodie L.	\$34,240.50	\$ 2,109.21
Teague	Erika	\$57,567.04	\$ 3,546.13
Theroux	David O.	\$54,448.80	\$ 3,354.05
Toulouse	Christopher W.	\$95,944.00	\$ 5,910.15
Urquhart	Matthew P.	\$123,979.76	\$ 7,637.15
Ursoleo	Joseph M.	\$90,075.00	\$ 5,548.62
VanKeuren	Michael J.	\$45,163.44	\$ 2,782.07
Walker	Matthew W.	\$57,921.12	\$ 3,567.94
Walsh	Lisamarie A.	\$19,971.31	\$ 1,230.23
Ward	Constance A.	\$95,512.00	\$ 5,883.54
Wentworth	Kristina J.	\$101,429.00	\$ 6,248.03
Whetstone	Ryan L.	\$98,555.00	\$ 6,070.99
Willar	Stacy A.	\$10,289.70	\$ 633.85
Williams	Matthew D.	\$104,776.00	\$ 6,454.20
Winske	Alicia J.	\$90,110.00	\$ 5,550.78
Wood	Elizabeth B.	\$18,002.01	\$ 1,108.92
Woodward	James T.	\$93,520.00	\$ 5,760.83
Wunschel	Tara	\$82,866.00	\$ 5,104.55
		\$15,223,033.96	\$ 937,738.89

January 2024

Mendon-Upton Regional School District

Annual Report

2023

Superintendent's Report

Dr. Maureen M. Cohen

Dear Mendon and Upton Communities:

Let me begin by sharing what many of you may already know--our school district is special. Each day I am witness to our talented educators, collaborative community members, and amazing students who demonstrate an uncommon dedication to our mission, vision, beliefs, and values.

This past year, after a six-month collaborative endeavor with community members, we launched our next strategic plan for our school district. The plan sets an aspirational course for the next five years - one that is rooted in our shared vision for a thriving community of inspired learners. As a result of broad stakeholder input, our school community envisions a future where every individual is empowered to unleash their potential. By bringing this vision to life, we will create a school environment where curiosity is nurtured, where talents are honed, and where barriers are replaced with opportunities.

Our strategic plan articulates our conviction that learners thrive when they are active participants in their own education. We believe that meaningful and authentic experiences are the foundation of effective learning. As a result, we are committed to designing opportunities that ignite engagement, invite inquiry, and empower our learners to take ownership in their education both within MURSD and beyond.

With the firm belief that education is not confined to textbooks and classrooms, we strive to cultivate a culture where every learner, regardless of age, is inspired to ask questions, seek answers, and embrace a continuous journey of discovery. Therefore, our plan's focus is to have our learners experience relevant, forward-thinking, and personally meaningful learning that will enable each student to develop our Portrait of a Learner competencies, further preparing them for what the future holds.

A thriving learning community is not built on academics and college/career pathways alone. It is a place where each learner feels known, valued, celebrated, and supported. Safety, inclusivity, and belonging are the cornerstones of this environment.

In the Mendon-Upton Regional School District's 2023 Annual Report, you will find that our school leadership, teachers, and support staff are committed to the following four strategic priorities:

Deeper Learning: Providing opportunities where every student will experience relevant, future-ready, and personally meaningful learning that will help them to reflect on and develop the Portrait of a Learner Competencies.

High-Quality Curriculum and Instruction: Developing and implementing collaborative structures that enable data-informed decisions, vertically aligned curriculum, and high-quality instruction for each learner.

Equity, Inclusion, and Well-Being: Expanding programs and practices to ensure each member of the school community is known, valued, celebrated, and supported.

Community Support: Developing systems for equitable and sustainable resources and community partnerships to support learning.

Consistent support from our community allows us to continue to provide a high-quality education for our Mendon-Upton students in support of our strategic goals and our mission. This has involved investments in areas such as mental health support for our students, investments in instructional staff to keep class sizes appropriate, and investments in programming that delivers authentic learning experiences that prepare students for the future, such as participation in innovative career pathways, internships, and enhanced science, technology, engineering, and mathematical opportunities. Our next area for long-term investment will be in our facilities and fields so we can ensure the safety and security of our facilities, the continuation of our programming, and the ability to offer our students a competitive advantage in all aspects of their educational experience. The capital planning committee has developed a needs list and a long-term plan for capital improvements.

It is an honor and a privilege to serve the community as Superintendent of Schools and to be entrusted with the care of your children, our most precious members of our communities. We do not take this privilege lightly. Our annual report will provide a window into the world that is the Mendon-Upton Regional School District. Please follow us on our upgraded websites and expanded social media outlets to learn more about our student successes and district outcomes.

As always, thank you for your active engagement and unwavering support.

Respectfully submitted,

Dr. Maureen M. Cohen
Superintendent of Schools

**Mendon-Upton Regional School District
Assistant Superintendent's Report
Dr. Cheryl L. Kirkpatrick**

Department of Teaching Learning:

The Department of Teaching and Learning is responsible for coordinating the following activities:

- Professional development for the district faculty and staff
- Curriculum review, revision, and alignment to the Massachusetts Curriculum Frameworks
- Support for implementing authentic, deeper learning experiences that develop MURSD Portrait of a Learner competencies
- State and Federal Entitlement Grants and Competitive Grants
- Mentoring and New Teacher Induction Program
- Support, resources, and professional development for the Educator Evaluation System
- Evaluation and recommendations of instructional materials, methods, and programs to support teaching and learning
- Data inquiry and the use of multiple sources of student performance and SEL data
- District Curriculum Accommodation Plan (DCAP) revision and implementation
- English Language Learner programming
- Implementation of Department of Elementary and Secondary Education (DESE), state, and federal regulations

The priorities expressed in our new 5-year strategic plan encourage us to continue the good work we have been doing to enable all learners to thrive, while exploring ways to strengthen the MURSD community. We are committed to engaging all students in deeper learning experiences that integrate Portrait of a Learner competencies through authentic, real-world challenges. We deliver and continuously seek to improve rigorous, grade-appropriate, high-quality instruction that attends to the diverse strengths and needs of all learners through multi-tiered systems of support (MTSS). We know that school cultures that are equitable, inclusive and focused on well-being generate a true sense of belonging for each learner and family. Our collaboration with families and community partners is essential to best support the strengths and needs of each learner. Guided by these priorities, here are our 2023 highlights from the Department of Teaching and Learning.

Curriculum, Instruction, and Assessment

MURSD continues to develop multi-tiered systems of support (MTSS) to ensure that every student can engage in rigorous, grade-appropriate and authentic learning experiences. In support of this goal, we deliver instruction that enables all learners to experience deeper learning, regularly review our curriculum and curriculum resources, and collaboratively engage in data inquiry to formatively ask, “How are we doing?”

Instruction that enables deeper learning for all

We strive to deliver instruction in ways that will engage all learners in authentic, deeper learning experiences. Using MTSS (Multi-Tiered Systems of Support) as an instructional framework, we ensure that deeper learning experiences are accessible for all students at Tier I. Whole student reviews supported by our Systemic Student Supports (S3) partnership, help us focus on the unique strengths and needs of each learner. Our District Curriculum Accommodation Plan (DCAP) provides an evolving resource for helping educators attend to the needs of diverse learners. For the

last 2 years we have supported a district-wide co-teaching model through professional learning and collaborative planning time. We continue to develop Project-Based Learning (PBL) through the School leadership Network with a goal that every middle school student will experience at least 2 PBL units in 2023. Our partnership with Project Lead the Way (PLTW) has invigorated STEM instruction at every level by helping educators deliver instruction in Computer Science at the high school, innovative technology at the middle school, and science concepts at the elementary level. At Nipmuc, educators engage in leveling-up their instruction using an authenticity framework developed through the Applied Learning Network and supported by the One8 Foundation. To further support our instructional improvement efforts, we have convened a group of Instructional Partners who work with their colleagues to support ongoing instructional improvement that leads to deeper learning for all.

Curriculum and Curriculum Resource Review

The curriculum review cycles provide grade level teams and departments with a process by which curriculum and common assessments can be regularly reviewed and articulated in all content areas. High-quality, standards-aligned curriculum, and the adoption of High Quality Instructional Materials (HQIM) are essential to supporting the teaching and learning process. In 2023 MURSD acquired high-quality curriculum resources in 5th grade Social Studies, funded by a Civics grant. We also purchased supplemental elementary and middle level literacy resources, through an SOA grant. In addition to the acquisition of curriculum resources, both the elementary and middle schools re-engaged with a review of standards alignment and progressions. Writing progressions have been the focus at the elementary level, while at Miscoe Hill Middle School each departmental team reviewed standards-based progressions. This work will continue into 2024 and has been guided by our data inquiry efforts.

In 2023 Nipmuc Regional High School created an Innovative Career Pathway (ICP) in Computer Science, through which students can take progression of Computer Science courses from 9th through 12th grades. Nipmuc hired a Career, Community and Innovations Coordinator to support the development and implementations of ICPs, and the team was awarded a second ICP grant in late 2023, this one will be focused on Business and Finance.

Collaborative Data Inquiry:

Our district regularly monitors student progress through a process of data inquiry that uses a combination of benchmark and formative assessments in key academic and social emotional areas. Through data inquiry cycles grade-level and department teams identify areas of strength and focus, as well as identify students who may need additional support, intervention or extension. In addition MCAS, we use i-Ready assessments in grades K-8 to formatively assess progress in reading and math, and DIBELS assessments as a universal early literacy screener for grades K-3. We also administer a screener for social-emotional learning (SEL) competencies and well-being for all students in grades 3-12. In 2023 the district piloted Open Architects, a data platform that displays the results of these assessments in one place, and enables educators to build a data record for each student that highlights strengths and areas of growth and will follow a students' K-12 journey.

In addition to using data inquiry cycles to identify trends that will strengthen instruction, we are in year two of a three-year partnership with the Systemic Student Support (S3) network, facilitated by the Rennie Center and Boston College, by which teams of educators conduct whole student

reviews in an effort to identify extensions and interventions responsive to each student's strengths and needs.

Professional Development

The Mendon-Upton Regional School District is dedicated to helping its educators improve their practice through participation in high-quality professional development. Aligned with our strategic plan, and guided by the district's PD Committee, we identify focused and sustained professional development to support our district priorities. Last year our offerings have included multiple workshops on trauma-informed practices including regulation and de-escalation techniques; a book study of Your Students, My Students, Our Student by Lee Ann Jung; PBL 101 training; co-teaching workshops and coaching; PLTW training; inquiry training; review of writing standards and progressions; workshops on authenticity; and learning to support educator well-being. Opportunities for PD are also offered through our partnerships with the Blackstone Valley Curriculum Consortium, Local Staff Development Opportunities (LSDO), Primary Source, MA Partnerships for Youth, ST Math, S3, PBL Works and the Applied Learning Network. We also provide annual mandated state and federal training in bullying, cyberbullying, child abuse, discrimination, FERPA, sexual harassment, and health emergencies for all educators. To view our district professional development website, go to: www.murstdpd.weebly.com

Mentoring and Induction

MURSD implements a multi-year induction program for its newest educators. This program matches educators who are new to the district with experienced mentors. New educators participate in an induction seminar that meets five times over the course of the year and focuses on topics like parent engagement, and culturally responsive teaching. Mentors meet with educators regularly and are trained in areas like providing feedback, asking questions, and supporting adult learners. Our induction supports also include inviting second and third-year educators to participate in learning walks with Milford Public Schools and Ashland Public Schools.

Grants

In FY24, MURSD received several entitlement and competitive grants that provided over \$437,000 in funding to support our work. The Department of Teaching and Learning collaborates with others to write and manage many of these grants. We are always seeking additional funds from external sources to meet the growing needs of our students and schools. Below are some of the entitlement grants and competitive grants received:

- Title I Grant: targeted assistance to students in literacy and math to students through Title I tutors at Clough and Memorial Elementary Schools
- Title IIA Grant: teacher quality/mentoring program and professional development
- Title IV Grant: innovative practices and social-emotional learning system of supports
- Summer Extension Learning Grant: Summer support for academic and social well-being of students who are at risk
- ESSER Grant: digital textbooks, personal protective equipment, and online assessment system
- Civics Teaching and Learning: Providing professional learning and curriculum resources for civic engagement across the curriculum.
- Project-Based Learning Leadership Academy: Training for project-based learning instruction

- PLTW Grant: expansion of Project Lead the Way programming to grades K-8
- ST Math Grant: fiscal support for ST Math continuation and expansion to grades 5 & 6
- Accelerating Literacy through HQIMs Grant: fiscal support for K-4 ELA resources
- Student Opportunities Act Evidence-Based Practices Grant: support for co-teaching, professional learning, teacher leadership development, and supplemental curriculum resources
- High Quality Instruction through Ed Tech Grant: support for professional learning and teacher leadership development
- Summer Expansion Grant: summer enrichment programming

Respectfully,

Dr. Cheryl L. Kirkpatrick
Assistant Superintendent of Schools

**Mendon -Upton Regional School
District Administrator's Report
Director of Student Support Services**

The Student Support Services Department of the Mendon-Upton Regional School District provides a continuum of services, accommodations, and modifications designed to meet the unique needs of each student identified through the IEP process. Our district is dedicated to providing meaningful instructional practices to ensure high-quality learning for all students within the least restrictive environment. Services are provided for students eligible for special education from the ages of 3-22 years. The Student Support Services department is committed to collaborating with families, general and special educators, related services providers, administrators, and community partners to ensure equity and access for all students. Updates to support our collaboration include the addition of a Board Certified Behavior Analyst at the elementary level. Additionally, a reduction in contracted service fees has allowed us to welcome three new full time positions; a Physical Therapy Assistant and two Speech Language Assistants.

The Mendon-Upton Regional School District recognizes the importance of Least Restrictive Environment (LRE) outlined in the IDEA and substantiated by decades of research that show that the more normative the environment the better the outcomes for children. To this end, each of our four district school buildings promote collaborative planning, teaching and assessing student progress among general and special educators, service providers, and paraeducators in the general education setting. The co-teaching model consists of a general educator and special educator working as equal partners sharing instructional responsibility for all students in a single classroom. Students with significant skill deficits in the areas of reading, written language, spoken language, and/or math skills may also receive explicit instruction in a small group setting at the elementary and middle school levels. In this small, specialized setting, information is presented in a highly structured, organized manner, using a multi-sensory approach to support both written and spoken language comprehension emphasizing key concepts and main ideas.

The Mendon-Upton Regional School District offers an Integrated Pre-Kindergarten Program that provides a structured learning environment for children both with and without disabilities. The Integrated Pre-Kindergarten Program provides identification, educational and support services for preschool age children. Pre-kindergarten classes are located at the H.P. Clough and Memorial Elementary Schools and typically enroll 15 to 16 students at each location. Our integrated pre-kindergarten utilizes the World of Wonders curriculum which aligns with our K-4 Wonders curriculum. The World of Wonders curriculum provides developmentally appropriate instruction for young learners including cross-curricular activities, focus on socio-emotional development, and preparation for kindergarten and beyond. A comprehensive range of services is provided by the pre-kindergarten staff as well as related service providers including speech language therapist, occupational therapist, and physical therapist as needed in an integrated service learning approach. The district works collaboratively with early intervention programs to ensure eligible students are ready to receive specialized instruction and/or related services starting on their third birthday.

In addition to a comprehensive inclusion model, the district also offers more intensive programming to meet the needs of students with significant disabilities requiring a varied learning environment to make effective progress. The elementary and secondary levels offer

support and services through the STAR Program (Success through Alternative Resources). The instructional practices in the STAR classrooms are primarily based on the principles of Applied Behavioral Analysis (ABA), which feature teaching methods including task analyzed instruction, discrete trial training, fluency-based instruction, incidental teaching methods, and behavior reduction strategies. The STAR program offers behavioral interventions, student specific inclusion opportunities, family support and engagement, as well as consultative support to general educators.

Nipmuc Regional High School also offers support and services through the Vista Program. The Vista curriculum is provided in a small group setting but allows for inclusion opportunities as well as community-based activities to maximize the potential and independence of each student. Academically, core content instruction focuses on reading, written language, mathematics, social studies, and science as the base curricula within each day. A life skills component related to current events, health, nutrition, safety, money handling skills, and community involvement, including travel within the area, is also part of this comprehensive curriculum. In addition, transition services are offered for students accessing support and services through our VISTA and STAR programs for students from the ages of 18 through 21. The transition curriculum covers a wide range of functional skills that students will need to lead independent and productive adult lives. Core elements of the instruction integrate specific academic, social, communication, self-determination, and activities of daily living skills into a variety of learning environments including school, community, home, and vocational training sites. The transition curriculum provides a foundational bridge for school services to adult services.

New this year was the addition of a therapeutic classroom providing therapeutic support and services within a hybrid model for students who require specialized instruction and therapeutic support in order to make effective progress. Ongoing communication with parents, guardians, and school personnel is an integral part of the model. Additionally, the Cares team engages in communication and collaboration with parents and community-based mental health providers to encourage a wraparound system of therapeutic support.

The mission of the Mendon-Upton Regional School District, in partnership with our communities, is to empower all learners to thrive. The Student Support Services department affirms this commitment and uses this goal as a benchmark when developing and maintaining programs worthy of distinction. These programs, described in the aforementioned paragraphs, provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

Respectfully submitted,

Ms. Jennifer D'Angelo
Director of Student Support Services

**Mendon-Upton Regional School District
Administrators' Report
Nipmuc Regional High School**

For Nipmuc Regional High School, 2023 was a year characterized by academic growth and achievement, the expansion of programs to meet the needs of the whole child, and vibrant student activities and campus life. Included below are some updates from an exciting year.

Teaching and Learning Highlights

- The DECA program, focused on business/marketing studies, continues to thrive with more than 100 students participating at the state-wide conference and 30 students who traveled to Orlando to compete at DECA's International Career Development Conference.
- The Science and Civics Symposiums provided approximately 300 students with the chance to develop projects focused on real-world challenges and showcase their learning to audiences of community members.
- Nipmuc's engineering program, under the leadership of department chairperson Jim Gorman, provided students with a wide range of opportunities to apply their learning to real-world engineering challenges, including partnering with professionals to launch satellite-based experiments into space, visiting NASA Goddard in Maryland, and presenting at the Maine Space Conference.
- All sophomores participated in a career shadowing program, providing the opportunity to explore careers with support from community partners and professionals.
- The district hosted two Inspired Learning Days, including a district-wide design challenge in February and a full day of deeper learning activities that were supported by DESE funding in June.
- During 2023, 21 students received the Seal of Biliteracy across 3 languages in recognition of their high levels of proficiency in the study of world languages.
- Nipmuc hosted 25 international students from León, Spain and participated in an exchange experience in which students traveled abroad to support their language and cultural studies with students from the Divina Pastora School.
- Nipmuc's chapter of the National Honor Society inducted 52 new members.
- Science teacher Bonnie Nieves was honored as the Central Massachusetts Science Teacher of the Year.
- Nipmuc was ranked in the top 9% of US high schools by *US News and World Report*.

Student Achievement

Nipmuc's students succeeded in MCAS testing and Advanced Placement (AP) courses. Some of the highlights from MCAS testing include:

- Achieving "high growth" designation in English language arts (11% above the state average) and math (14% above the state average).
- Earning a higher average score than students from across the state (ELA = 16% above average, math = 11% above average, science = 15% above average).
- Recognizing 44 members of the Class of 2024 as recipients of the John and Abigail Adams Scholarship based on their performance on the MCAS testing.

Some of the highlights from the AP program include:

- Administering 370 exams, an increase of 33% since Nipmuc expanded its AP program through a partnership with MassInsight Education.
- Earning qualifying scores at a rate of 82.3%, the highest success rate since 2010.
- Supporting the success of 64 AP Scholars, including 21 students who achieved status as AP Scholars with distinction.

Celebrating the Class of 2023

On June 2, 2023, Nipmuc celebrated the graduation of the Class of 2023 at the Hanover Theater in Worcester, MA. 87% of the Class of 2023 enrolled in further education beyond high school with 79% of students attending 4-year colleges or universities. Students gained acceptance to 165 different universities.

Innovation Career Pathways

In 2023 Nipmuc received Innovation Career Pathway designation from the Department of Elementary and Secondary Education. Through this designation, Nipmuc received approximately \$70,000 to support the development of a multi-year course of study in computer science. Students in the program will engage in a specialized course of study that culminates in a 100-hour internship with a professional partner.

Mastery Learning Records

As one of approximately 400 member schools of the Mastery Transcript Consortium, Nipmuc launched a pilot program in which students created and applied to college using a digital, ungraded, and dynamic school transcript called the Mastery Learning Record. The program highlights Nipmuc's leadership in helping students tell powerful stories of learning beyond traditional measures of achievement.

Athletics

Some of the highlights from athletics in 2023 included:

- Winning six league championships (girls indoor track, girls outdoor track, baseball, softball, girls soccer, girls volleyball)
- Winning four Central Massachusetts Championships (girls and boys lacrosse, girls soccer, fall cheerleading).
- Athletic Director Christopher Schmidt's recognition as the District 2 Athletic Director of the Year.

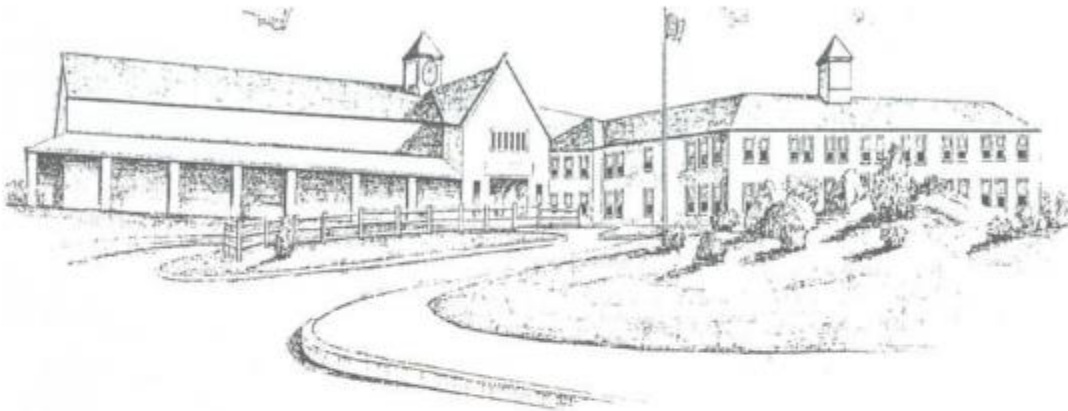
Reflection

We continue to be thankful to be part of a vibrant, caring, and dynamic community that is dedicated to the success of our students. We look forward to another year of growth and learning in 2024.

Respectfully Submitted,

John Clements and Mary Anne Moran
Co-Principals

Nipmuc Regional High School



Sixty-third Annual Commencement Exercises

Friday, June 2, 2023

Program

Processional*.....Nipmuc High School Band
"Pomp and Circumstance" by Sir Edward Elgar, arranged by Merle J. Isaac

National Anthem*.....All Present
"The Star Spangled Banner" arranged by Steve Smith

Welcome.....Emma Nadolski
Failing FAST Senior Class President

Principals' Address.....John K. Clements and Mary Anne Moran
Nipmuc Principals

Musical Selection.....Josephine DeLorme
"A Piece of Sky" by Michel Legrand

Essay.....Rebecca Tabakin
The Big Moment

Musical Selection.....Nipmuc Choruses
"Rise Up" by Cassandra Batie and Jennifer Decilveo

Essay.....Reham Harrati
What the Weatherman Doesn't Know

Musical Selection.....Nipmuc Wind Ensemble
"Siciliano" by Malcolm Arnold

Remarks.....Maureen M. Cohen, Ed.D.
Superintendent of Schools

Presentation of Diplomas.....John K. Clements and Mary Anne Moran
Nipmuc Principals

Recessional*.....Nipmuc High School Band
"Marche Romaine" by Charles Gounod arranged by John Cacavas

*Audience Standing

Congratulations to the Class of 2023

Senior Class Officers

PresidentEmma Nadolski
Vice PresidentMarina Brockett-Delgado
SecretaryLauren Plumb
TreasurerAlex Heather

Senior Class Advisors

Shelley Cook
James Gorman

Nipmuc Administrators

John K. Clements, Co-Principal
Mary Anne Moran, Co-Principal

District Administrators

Dr. Maureen M. Cohen, Superintendent of Schools
Dr. Cheryl L. Kirkpatrick, Assistant Superintendent of Schools
Jay Byer, Director of Finance and Operations
Jennifer D'Angelo, Director of Student Support Services
Dr. David J. Quinn, Director of Technology Integration
Joseph S. Leacu, Director of Technology Operations

School Committee Members

Erick Brown
James Forkey
Matthew Hagen
Kerry Laurence
Vikki Ludwigson
Sean Nicholson

Nipmuc Regional High School Faculty and Staff

Julie Ahmed-Jussaume	Erin Dailey	Amy Huchowski	Jennifer O'Brien
Sandra Alibozek	Darcy Daniels	Lisa Hurd	Ciara O'Connor
Patrick Allen	Steven Dellarovere	Laura Jionzo	Samuel O'Neal
Johanna Annunziata	Kathleen Deschenes	Brian Kelly	Kristen Oberg
David Antonelli	Katy Dreher	Gina Keniry	Michael Pilla
Kaitlyn Asam	Erin Ellis	Mary Ellen Kennedy	Lauren Plante
Maryann Auty	Christopher Evans	Marc King	Kathryn Reardon
John Baker	Kerry Fagan	Melisa Kinkela	Nancy Robbins
Lori Beaudoin	Scott Felper	Meghan Kirby	Rachel Robbins
Bruce Bisbee	Jennifer Field	Courtney Leja	Cassidy Rousseau
Elizabeth Black	Cora Fior	Kim Lopes	Nicole Savickas
Lauren Blackburn	Kathleen Foisy	Daniel MacIsaac	Amy Schmidt
Meagan Brazil-Sheehan	Amy Gilchrist	Michelle Manoogian	Christopher Schmidt
Kristin Burns	Samantha Glynn	Christine Manzella	Whitney Simmonds
Amy Buzzell	James Gorman	Sarah McCausland	Ana Soto
Kevin Campbell	Bret Hackenson	Leslie McInnis	Kendra Swenson
James Caprarella	Kevin Hackenson	Matthew Merten	Allison Towne
Christopher Carron	Karen Hadley-Nawrocki	Robert Messick	Amy Townsley
Alison Clish	Simon Harding	Lori Milton	Justin Townsend
Ronald Cochran	Meredith Hefez	Brian Moloney	Jeff Wheet
Christopher Cook	Diane Hegarty	Tricia Moloney	Cari White
Shelley Cook	Courtney Henry	Dianne Mucci	Denise Zinno
Peter Curley	Ellen Hester	Bonnie Nieves	

Class of 2023



Awards
Scholarships
Future Plans

Please note that scholarships listed are at the time of the printing.

Dominic Salvatore Abisso	<i>Future Plans: Trade School</i>
Kayla Marie Antonelli	First Unitarian Society of Upton Scholarship French Honor Society James M. Samarco Memorial Scholarship John Cruden Memorial Scholarship Western New England University Early Action Scholarship Western New England University Education Assistance Award Western New England University Provost Scholars Award <i>Future Plans: Western New England University</i>
Kelly Ann Bailey	Italian Honor Society National Honor Society <i>Future Plans: University of Colorado Boulder</i>
Luke Daniel Barnes	All Nipmuc Team Award Spanish Honor Society <i>Future Plans: Gap Year</i>
Genevieve Faith Basile	<i>Future Plans: Worcester State University</i>
Makenzi Eve Beauparlant	Spanish Honor Society University of Hartford Founders Scholarship University of Hartford Barney Support Scholarship <i>Future Plans: University of Hartford</i>
Dylan Grey Bick	French Honor Society Social Studies Medal Award <i>Future Plans: University of Massachusetts - Amherst</i>
Jacob David Bigelow	Global Seal of Biliteracy (Working Fluency)

John and Abigail Adams Scholar
Louis Armstrong Award
Mendon-Upton Music Boosters Senior Music Scholarship
MURSD Spanish Immersion Scholar
Seal of Biliteracy with Distinction
Future Plans: University of Massachusetts - Amherst

Sabrina Marie Boyle

DAR Good Citizen Scholarship
Global Seal of Biliteracy (Functional Fluency)
John and Abigail Adams Scholar
National English Honor Society
National Honor Society
Nipmuc Student Council
Rochester Institute of Technology Presidential Scholarship
Rochester Institute of Technology Performing Arts Scholar Award
Seal of Biliteracy
Spanish Honor Society
Tri-County Chamber of Commerce Scholar
Future Plans: Rochester Institute of Technology

Emily Rae Brackett

Future Plans:

Colin Michael Bradford

All Nipmuc Team Award
Western New England University Early Action Scholarship
Western New England University Education Assistance Award
Future Plans: Western New England University

Rylan Shane Bravetti	<i>Future Plans: Employment</i>
Colin Patrick Brennan	Bridgewater State University Merit Scholarship <i>Future Plans: Bridgewater State University</i>
Caroline Marie Brigham	Italian Honor Society John and Abigail Adams Scholar National Honor Society <i>Future Plans: University of Massachusetts - Amherst</i>
Marina Raquel Brockett-Delgado	Global Seal of Biliteracy (Working Fluency) MURSD Spanish Immersion Scholar National English Honor Society National Honor Society Nipmuc Class of 2023 Vice President Nipmuc Portrait of a Learner Scholar Seal of Biliteracy with Distinction Spanish Honor Society University of Connecticut Leadership Scholarship <i>Future Plans: University of Connecticut</i>
Penelope Madeleine Brodeur	John and Abigail Adams Scholar National English Honor Society National Honor Society Nipmuc Student Council Public Relations Spanish Honor Society University of Massachusetts - Boston Chancellor's Merit Scholarship <i>Future Plans: University of Massachusetts - Boston</i>
Arda Bukucu	<i>Future Plans: Gap Year</i>
Colin Leeds Burchard	Italian Honor Society

	<i>Future Plans: Colby-Sawyer College</i>
Aidyn Juill Byrne	<i>Future Plans: Gap Year</i>
Brianna Marie Camilli	Framingham State University Honors Scholarship Italian Honor Society <i>Future Plans: Framingham State University</i>
Tabitha Lauren Carberry	University of Massachusetts - Boston Beacon Merit Scholarship <i>Future Plans: University of Massachusetts - Boston</i>
Hunter Luis Carvalho	<i>Future Plans: Gap Year</i>
Rachael Judith Jiang Cavanaugh	University of Massachusetts - Dartmouth Chancellor's Merit Scholarship <i>Future Plans: University of Massachusetts - Dartmouth</i>
Derek Joseph Cerundolo	Assumption University Milleret Scholarship John and Abigail Adams Scholar Physical Education Medal Award Spanish Honor Society <i>Future Plans: Assumption University</i>
Mallory Jean Chace	Excellence in Acting Award Jesse A. Taft Scholarship at University of Massachusetts - Amherst John and Abigail Adams Scholar Nipmuc Portrait of a Learner Scholar Spanish Honor Society <i>Future Plans: University of Massachusetts - Amherst</i>
Emily Elizabeth Claro	John and Abigail Adams Scholar Suffolk University Dean's Scholarship <i>Future Plans: Suffolk University</i>

Nickolas Thomas Collins

Future Plans: Trade School

Derek Anthony Consigli

Bryant University Archway Scholarship

Bryant University Vice Presidential Scholarship

Homefield Credit Union Scholarship

National Honor Society Secretary

Future Plans: Bryant University

Alyssa Marie Crotty

Global Seal of Biliteracy (Functional Fluency)

John and Abigail Adams Scholar

MURSD Spanish Immersion Scholar

National English Honor Society

National Honor Society

Seal of Biliteracy

Spanish Honor Society

University of New Hampshire Trustee's Scholarship

Future Plans: University of New Hampshire

Elizabeth Rose DeJesus

Dean Bank Scholarship

Future Plans: Framingham State University

Diya Aakash Deliwala

Allan Frederick Rawson Memorial Scholarship

Global Seal of Biliteracy (Functional Fluency)

National English Honor Society

	National Honor Society Seal of Biliteracy Spanish Honor Society University of Massachusetts Dean's Scholarship <i>Future Plans: University of Massachusetts - Amherst</i>
Josephine Mary Delongchamp	Deborah Beltramini Memorial Scholarship <i>Future Plans: Studying Opera Abroad</i>
Eva Caroline Diaz	<i>Future Plans: Worcester State University</i>
Brian Thomas Dubowik	John and Abigail Adams Scholar National English Honor Society Spanish Honor Society <i>Future Plans: Providence College</i>
Erika Lynn Duplessis	Coastal Carolina University Scholar Award Coastal Carolina University Teal Scholar Award French Honor Society <i>Future Plans: Coastal Carolina University</i>
Ella Margaret Fernald	French Honor Society John and Abigail Adams Scholar National English Honor Society National Honor Society <i>Future Plans: University of Massachusetts - Amherst</i>
Marcelo Alves Filho	Global Seal of Biliteracy (Functional Fluency) Seal of Biliteracy <i>Future Plans: University of Massachusetts - Lowell</i>

Bryson Darren Fitts	<p>Global Seal of Biliteracy (Functional Fluency)</p> <p>Maine Maritime Academy Mariner Scholarship</p> <p>MURSD Spanish Immersion Scholar</p> <p>Seal of Biliteracy</p> <p><i>Future Plans: Maine Maritime Academy</i></p>
Ryan Patrick Fournier	<p>Global Seal of Biliteracy (Functional Fluency)</p> <p>MURSD Spanish Immersion Scholar</p> <p><i>Future Plans: University of Rhode Island</i></p>
Daniel Russell Fransen	<p>John and Abigail Adams Scholar</p> <p>National Honor Society</p> <p>Spanish Honor Society</p> <p>Tri-County Chamber of Commerce Scholar</p> <p><i>Future Plans: Cornell University</i></p>
Gavin Eric French	<p>Bentley University Dean’s Scholarship</p> <p>Bentley University Trevolt’s Scholarship</p> <p>Global Seal of Biliteracy (Working Fluency)</p> <p>John and Abigail Adams Scholar</p> <p>MURSD Spanish Immersion Scholar</p> <p>Seal of Biliteracy with Distinction</p> <p>Spanish Honor Society</p> <p><i>Future Plans: Bentley University</i></p>
Arthur Jordan Frieswick	<p>Bentley University Dean’s Scholarship</p> <p>National Honor Society</p> <p>Nipmuc Student Council</p>

	Spanish Honor Society <i>Future Plans: Bentley University</i>
Avery Sue Gemmel	Fordham Loyola Scholarship French Honor Society <i>Future Plans: Fordham University</i>
Andrew Michael George	Science Book Award <i>Future Plans: Salem State University</i>
Alexa Marie Gibson	All Nipmuc Team Award Andrew Sala Memorial Scholarship Career Athlete Award National English Honor Society Next Step Sports Academy Scholarship Spanish Honor Society <i>Future Plans: St. John Fisher College</i>
Novi Gillis	Global Seal of Biliteracy (Functional Fluency) John and Abigail Adams Scholar <i>Future Plans: Gap Year</i>
Jonathan Miguel Ginsberg	<i>Future Plans: Employment</i>
Kiah Truth Gorman	Emmanuel College Dean's Scholarship National English Honor Society <i>Future Plans: Emmanuel College</i>
Sophia Chen Gu	John and Abigail Adams Scholar Lawrence M. and Augusta L. Keeler Scholarship National English Honor Society National Honor Society

	Nipmuc Student Council Nipmuc Portrait of a Learner Scholar Spanish Honor Society Tri-County Chamber of Commerce Scholar <i>Future Plans: Tufts University</i>
Michael Constantine Guarnieri	Italian Honor Society <i>Future Plans: Florida Atlantic University</i>
Cameron James Hagan	<i>Future Plans: Fitchburg State University</i>
Zeng Hee Han	Italian Honor Society John and Abigail Adams Scholar <i>Future Plans: Mount Holyoke College</i>
Reham Harrati	John and Abigail Adams Scholar National English Honor Society National Honor Society Nipmuc Portrait of a Learner Scholar Nipmuc Student Council Spanish Honor Society Tri-County Chamber of Commerce Scholar <i>Future Plans: Harvard College</i>
Ellie Mary Harvey	French Honor Society <i>Future Plans: San Diego State University</i>
Josephine Mary Hayes	National Honor Society Siena College Presidential Scholarship Siena College Soccer Scholarship

	<i>Future Plans: Siena College</i>
Fiona Meredith Ann Healey	Global Seal of Biliteracy (Functional Fluency) MURSD Spanish Immersion Scholar Seal of Biliteracy Spanish Honor Society <i>Future Plans: Bryant University</i>
Alex Jonathan Heather	Business Proficiency Award Dean Bank Scholarship Global Seal of Biliteracy (Functional Fluency) Hopkinton Running Club Scholarship John and Abigail Adams Scholar Mendon Lions Club Scholarship Mendon-Upton Youth Soccer Association Scholarship (Dennis Ceruti) MURSD Spanish Immersion Scholar National Honor Society Nipmuc Class of 2023 Treasurer Nipmuc Portrait of a Learner Scholar Seal of Biliteracy Spanish Honor Society Tri-County Chamber of Commerce Scholar <i>Future Plans: North Carolina State University at Raleigh</i>
Dylan Warren Hodge	Andrew Sala Memorial Scholarship National Honor Society Nipmuc Portrait of a Learner Scholar University of Tampa Merit Scholarship <i>Future Plans: University of Tampa</i>
Victor James Horton	<i>Future Plans: Army National Guard</i>

Sean Patrick Hurley	Saint Michael's Purple and Gold Scholarship Spanish Honor Society <i>Future Plans: Saint Michael's College</i>
Gabriella Josephine Iadarola	<i>Future Plans: Bridgewater State University</i>
Connor Edward Jason	Italian Honor Society John and Abigail Adams Scholar National English Honor Society Worcester Polytechnic Institute Presidential Scholarship Worcester Polytechnic Institute Theory and Practice Award <i>Future Plans: Worcester Polytechnic Institute</i>
Kevin John	Italian Honor Society John and Abigail Adams Scholar Tri-County Chamber of Commerce Scholar Worcester Polytechnic Institute Presidential Scholarship Worcester Polytechnic Institute Theory and Practice Award Worcester Polytechnic Institute NCSSMST Scholarship <i>Future Plans: Worcester Polytechnic Institute</i>
Drew Alexander Johnson	<i>Future Plans: University of Southern Maine</i>
Kara Lynn Johnson	John and Abigail Adams Scholar National Honor Society Physical Education Medal Award <i>Future Plans: Pennsylvania State University</i>
Kendyl Lee Johnson	English Medal Award Global Seal of Biliteracy (Working Fluency) John and Abigail Adams Scholar MURSD Spanish Immersion Scholar

	National English Honor Society
	National Honor Society
	Seal of Biliteracy with Distinction
	Spanish Honor Society
	Tri-County Chamber of Commerce Scholar
	University of Vermont Presidential Scholarship
	<i>Future Plans: University of Vermont</i>
Lucy Kay Johnson	French Honor Society
	French Medal Award
	National English Honor Society
	University of Connecticut Academic Excellence Scholarship
	<i>Future Plans: University of Connecticut</i>
Danielle Lucienne Jolie	Broadway Youth Dance Theater Scholarship
	Clark University Robert Goddard Merit Scholarship
	French Honor Society
	John and Abigail Adams Scholar
	National English Honor Society
	National Honor Society
	Tri-County Chamber of Commerce Scholar
	<i>Future Plans: Clark University</i>
Ronan Brady Joyce	All Nipmuc Team Award
	John and Abigail Adams Scholar
	MURSD Spanish Immersion Scholar
	<i>Future Plans: University of Massachusetts - Boston</i>
Brady Christian Karmelek	John and Abigail Adams Scholar
	Nipmuc Gridiron Club Scholarship
	Sacred Heart University Merit Scholarship

	<i>Future Plans: Sacred Heart University</i>
Orick Patrick Kelley	Hall Memorial Scholarship Jack Gaskill Award Nichols College Provost's Scholarship St. Gabriel Catholic Women's Scholarship Upton Bloomer Girls Scholarship <i>Future Plans: Nichols College</i>
Charles Patrick Kerins	Roger Williams University Dean Scholarship <i>Future Plans: Roger Williams University</i>
Matthew Edward Kiley	<i>Future Plans: Employment and Trade School</i>
Ryan Logan Kuczinski	<i>Future Plans: Employment</i>
Tyler Aidan Ladd	<i>Future Plans: Champlain College</i>
Cameryn Ann Laplante	<i>Future Plans: University of Alabama</i>
Astrid Olivia Lee	Artistic Craftsmanship Medal Award BigFuture Scholarship Clark University Jonas Clark Scholarship Italian Honor Society John and Abigail Adams Scholar National Honor Society <i>Future Plans: Clark University</i>
Kevin Pires Lino	Global Seal of Biliteracy (Functional Fluency) Seal of Biliteracy <i>Future Plans: Trade School</i>
Alec James LoSchiavo	Eileen Lucier Award

	Nipmuc Gridiron Club Scholarship
	University of Tampa Merit Scholarship
	<i>Future Plans: University of Tampa</i>
Stone Robert Lozano	<i>Future Plans: Trade School</i>
Sarah Rose Ludwigson	Broadway Youth Dance Theater Scholarship
	Calculus Medal Award
	Connecticut College Founders Scholarship
	Global Seal of Biliteracy (Working Fluency)
	John and Abigail Adams Scholar
	Mendon-Upton Music Boosters Senior Music Scholarship
	MURSD Spanish Immersion Scholar
	National Choral Award
	National English Honor Society
	National Honor Society
	Statistics Medal Award
	Seal of Biliteracy with Distinction
	Spanish Honor Society
	Spanish Medal Award
	Tri-County Chamber of Commerce Scholar
	<i>Future Plans: Connecticut College</i>
Allyson Rose Lukasek	Italian Honor Society
	John and Abigail Adams Scholar
	Mendon-Upton Music Boosters Senior Music Scholarship
	National Honor Society
	Nipmuc Portrait of a Learner Scholar
	Scholar Athlete Award
	University of Kentucky Bluegrass Spirit Scholarship
	<i>Future Plans: University of Kentucky</i>

Liam Michael Martel	<i>Future Plans: Gap Year</i>
Samuel Anthony Mayo	AMDA College of the Performing Arts Merit Scholarship Director's Award for Chorus <i>Future Plans: AMDA College of the Performing Arts</i>
Jack McCauley McGuire	<i>Future Plans: University of New Haven</i>
Isabelle Jade Merrill	John and Abigail Adams Scholar Mendon-Upton Youth Soccer Association Scholarship (Dennis Ceruti) National Honor Society Spanish Honor Society University of South Carolina - Columbia Merit Award <i>Future Plans: University of South Carolina - Columbia</i>
Lucy Bella Michaud	Milford Federal Savings and Loan Scholarship <i>Future Plans: Bridgewater State University</i>
Julia Maria Mistretta	Italian Honor Society Italian Medal Award National English Honor Society National Honor Society University of New Hampshire Trustee's Scholarship <i>Future Plans: University of New Hampshire</i>
Adam Nicholas Moeckel	<i>Future Plans: University of Arizona</i>
Jacob David Moffitt	National English Honor Society Nipmuc Student Council Treasurer <i>Future Plans: Sacred Heart University</i>
Rissa Mae Montano	John and Abigail Adams Scholar Murphy Insurance Agency Scholarship

	National English Honor Society
	National Honor Society
	Spanish Honor Society
	University of South Carolina Reduced Tuition Rate Scholarship
	<i>Future Plans: University of South Carolina</i>
Christian Wade Morrice	All Nipmuc Team Award
	William Leaver Leadership Award
	<i>Future Plans: Gap Year</i>
Bridget Frances Murphy	Artistic Creativity Medal Award
	French Honor Society
	Wheaton College Presidential Scholarship
	<i>Future Plans: Wheaton College</i>
Kassidy Elizabeth Murray	<i>Future Plans: Community College of Rhode Island</i>
Emma Rose Nadolski	All Nipmuc Team Award
	Broadway Youth Dance Theater Scholarship
	Bryant University's Trustee Scholarship
	Dean Bank Scholarship
	Global Seal of Biliteracy (Working Fluency)
	John and Abigail Adams Scholar
	MURSD Spanish Immersion Scholar
	National English Honor Society
	National Honor Society
	Nipmuc Class of 2023 President
	Seal of Biliteracy with Distinction
	Spanish Honor Society
	Upton Bloomer Girls Scholarship

	William Leaver Leadership Award <i>Future Plans: Bryant University</i>
Liam John-Harrison O’Connell	<i>Future Plans: Worcester State University</i>
Sarah Elizabeth Page	John and Abigail Adams Scholar John Philip Sousa Award University of Vermont Presidential Scholarship <i>Future Plans: University of Vermont</i>
Liana Marie Patrick	DECA Proficiency Award Global Seal of Biliteracy (Working Fluency) MURSD Spanish Immersion Scholar National Honor Society Seal of Biliteracy with Distinction Spanish Honor Society University of Delaware Presidential Scholarship <i>Future Plans: University of Delaware</i>
Rowan John Paulman	<i>Future Plans: Florida Atlantic University</i>
Antonia Martina Pereira	<i>Future Plans: Gap Year</i>
Anthony Joseph Perrone	<i>Future Plans: Roger Williams University</i>
Clara Porto Pires	Global Seal of Biliteracy (Functional Fluency) Seal of Biliteracy <i>Future Plans: Gap Year</i>
Lauren Nicole Plumb	Italian Honor Society John and Abigail Adams Scholar National English Honor Society Nipmuc Class of 2023 Secretary

	<i>Future Plans: Syracuse University</i>
Mia Rose Prentiss	<i>Future Plans: Employment and Art Classes</i>
Avery Maureen Quinn	Rochester Institute of Technology Founders Scholarship <i>Future Plans: Rochester Institute of Technology</i>
Jason Patrick Raymond	Spanish Honor Society <i>Future Plans: Nichols College</i>
Nicole Ramos-Lopes	Future Plans:
Declan Frederick Rich	<i>Future Plans: Providence College</i>
Gabriel Sebastian Rojano	French Honor Society John and Abigail Adams Scholar National English Honor Society <i>Future Plans: Northeastern University</i>
Leilani Theoni Rona	<i>Future Plans: Apprenticeship</i>
Thomas William Ruan	John and Abigail Adams Scholar University of Massachusetts - Boston Beacon Merit Scholarship <i>Future Plans: University of Massachusetts - Boston</i>
Eva Lynn Sanders	Spanish Honor Society <i>Future Plans: Framingham State University</i>
Katrina Marie Schmitt	Nipmuc Portrait of a Learner Scholar University of Massachusetts - Dartmouth Admissions Award <i>Future Plans: University of Massachusetts - Dartmouth</i>
Patrick John Schrafft	<i>Future Plans: Bridgewater State University</i>

Syed Abdurrahman Shazli

First Unitarian Society of Upton Scholarship

French Honor Society

James M. Samarco Memorial Scholarship

John and Abigail Adams Scholar

National Honor Society

Nipmuc Student Council

Worcester Polytechnic Institute Presidential Scholarship

Future Plans: Worcester Polytechnic Institute

Reanna Shrestha

Dean Bank Scholarship

French Honor Society

Future Plans: University of Massachusetts - Amherst

Jamie Martin Sims

History Medal Award

John and Abigail Adams Scholar

National English Honor Society

National Honor Society

Nipmuc Student Council

Scholar Athlete Award

Tri-County Chamber of Commerce Scholar

University of Chicago First Phoenix Scholarship

Future Plans: University of Chicago

Olivia Ann Skiba	<p>Global Seal of Biliteracy (Functional Fluency)</p> <p>MURSD Spanish Immersion Scholar</p> <p>National English Honor Society</p> <p>National Honor Society</p> <p>Nipmuc Student Council</p> <p>Seal of Biliteracy</p> <p>Spanish Honor Society</p> <p>University of Connecticut Academic Excellence Scholarship</p> <p><i>Future Plans: University of Connecticut</i></p>
Benjamin Ross Collins Slayter	<p>Framingham State University Presidential Scholarship</p> <p>Leonard F. Leamy Scholarship</p> <p><i>Future Plans: Framingham State University</i></p>
Jacob Daniel Snow	<p><i>Future Plans: Massachusetts Fire Academy - EMT Training</i></p>
Megan Catherine St. Jean	<p>John and Abigail Adams Scholar</p> <p><i>Future Plans: Gap Year</i></p>
Annmarie Linnea Stasio	<p><i>Future Plans: Associate Degree</i></p>
Katherine Elise Stewart	<p>Jenna Giardini Memorial Scholarship</p> <p>John and Abigail Adams Scholar</p> <p>Michael G. Anderson Scholarship</p> <p>National English Honor Society</p> <p>National Honor Society</p> <p>Nipmuc Portrait of a Learner Scholar</p> <p>Nipmuc Student Council Vice President</p> <p>Sacred Heart University President's Excellence Award</p> <p>Sacred Heart University Thomas More Honors Scholarship</p> <p>Spanish Honor Society</p>

	Tri-County Chamber of Commerce Scholar <i>Future Plans: Sacred Heart University</i>
Rebecca Rose Tabakin	National English Honor Society National Honor Society Nipmuc Portrait of a Learner Scholar Nipmuc Student Council President Spanish Honor Society University of North Carolina - Chapel Hill Global Launch Participation Scholarship <i>Future Plans: University of North Carolina - Chapel Hill</i>
Kali Katie Tewksbury	All Nipmuc Team Award John and Abigail Adams Scholar National English Honor Society Spanish Honor Society <i>Future Plans: University of Massachusetts - Amherst</i>
Jackson Fox Theall	<i>Future Plans: Trade School</i>
Cody Brian Tkaczyk	<i>Future Plans: Wentworth Institute of Technology</i>
Cecelia Joan Van Norman	Excellence in Technical Theatre Award John and Abigail Adams Scholar Johnson and Wales University Academic Achievement Award Johnson and Wales University Academic Excellence Award Johnson and Wales University Presidential Academic Scholarship <i>Future Plans: Johnson and Wales University - Providence</i>
Alexander Edward Vanasse	Career Athlete Award Global Seal of Biliteracy (Functional Fluency) MURSD Spanish Immersion Scholar

	<p>Next Step Sports Academy Scholarship</p> <p>Seal of Biliteracy</p> <p>Spanish Honor Society</p> <p>University of South Carolina - Columbia Academic Scholar Merit Award</p> <p><i>Future Plans: University of South Carolina - Columbia</i></p>
Luke Anthony Venable	<p>John and Abigail Adams Scholar</p> <p>Mendon-Upton Music Boosters Senior Music Scholarship</p> <p>Tri-County Chamber of Commerce Scholar</p> <p>Worcester County Superintendents' Association Scholar</p> <p><i>Future Plans: Vanderbilt University</i></p>
Shana Kessoon Victor	<p><i>Future Plans: Massachusetts Bay Community College</i></p>
Jeremy Joseph Walker	<p><i>Future Plans: Employment</i></p>
Danielle Kayla Walsh	<p>Global Seal of Biliteracy (Functional Fluency)</p> <p>MURSD Spanish Immersion Scholar</p> <p>Spanish Honor Society</p> <p><i>Future Plans: Community College of Rhode Island</i></p>
Riley Quinlan Webster	<p>Jack Gaskill Award</p> <p>Northern Vermont University - Lyndon Academic Scholarship</p> <p><i>Future Plans: Northern Vermont University - Lyndon</i></p>
Case Alexander Welch	<p>John and Abigail Adams Scholar</p> <p><i>Future Plans: Champlain College</i></p>
Maya Beverly Welch	<p>George Washington University Presidential Scholarship</p> <p>John and Abigail Adams Scholar</p> <p>National English Honor Society</p> <p>National Honor Society</p>

	Nipmuc Portrait of a Learner Scholar Spanish Honor Society Tri-County Chamber of Commerce Scholar <i>Future Plans: George Washington University</i>
Ava Louise Whitney	John and Abigail Adams Scholar National English Honor Society National Honor Society Spanish Honor Society Tri-County Chamber of Commerce Scholar <i>Future Plans: Florida State University</i>
Emma Jane Wiersma	John and Abigail Adams Scholar Liz Wernig Memorial Scholarship Loyola Damen Scholarship Loyola Director's Scholarship National English Honor Society National Honor Society Spanish Honor Society <i>Future Plans: Loyola University - Chicago</i>
Khloee Mary Anne Williams	<i>Future Plans: Community College of Rhode Island</i>
Tia Irene Wright	John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts - Amherst</i>
Gianna Bella Yordanopoulos	All Nipmuc Team Award <i>Future Plans: Towson University</i>

**Mendon-Upton Regional School District
Administrators' Report
Miscoe Hill Middle School**

Miscoe Hill Middle School staff, students, families, and community members have embraced the mission of the District Strategic Plan: *Empowering all learners to thrive*. The developmental needs of students in early adolescence are unique and require a unique skill set of the adults who support their learning. For students to grow and thrive requires expertise in supporting the many physical, mental, emotional, and social changes that occur between the ages of ten and fourteen. This is the focus of Miscoe Hill Middle School.

Included below are some updates and highlights from an eventful year:

Project Based Learning

Miscoe Hill Middle School has continued its participation in PBLWorks' Project Based Learning Leadership Network. This opportunity, provided through the MA School Leader Network, is specifically tailored for Massachusetts school leadership teams, consisting of district and building administrators and classroom teachers, aiming to cultivate an environment for project-based learning to thrive. Project Based Learning involves engaging students in a prolonged project—ranging from a week to a semester—that challenges them to tackle real-world issues or address complex inquiries. This approach not only fosters profound content understanding but also cultivates critical thinking, collaboration, creativity, and communication skills among students. During our second year of participation, our aim is to have seventy percent of the faculty complete PBL 101 training with a goal of involving each student in at least two project-based learning experiences annually.

Inspired Learning Days

Miscoe Hill Middle School successfully organized two Inspired Learning Days for students, held in February and June. These days were dedicated to Inspired Learning sessions, allowing students to immerse themselves in topics with their grade-level teams. The feedback received for these days was overwhelmingly positive, and the support extended beyond the school community, with families and community members generously contributing materials to enhance the learning experience. This collaboration underscored the shared commitment to fostering a dynamic and engaging educational environment at Miscoe Hill Middle School.

Monitoring Student Progress

Finally, as a school district, our commitment lies in the ongoing monitoring of students' learning progress, encompassing both the content and skills outlined in the Massachusetts Frameworks and their social-emotional development. This year, at Miscoe we have contributed to these efforts collecting and analyzing evidence of learning from a variety of sources and continuing to develop our skills in this area by maintaining a focus on data inquiry by our grade level and content area team. We now have a system where iReady assessments are conducted in the fall, winter, and spring to provide valuable data on literacy and mathematical skill growth. Additionally, we

implement an annual well-being survey that aids us in assessing and enhancing social-emotional teaching and learning. Administered biennially, the Metrowest Youth Health Survey supplies data instrumental in establishing building goals. Additionally, the Massachusetts Comprehensive Assessment System (MCAS) provides insights into the alignment of our curriculum and teaching with the MA Frameworks, as well as the effectiveness of learning among cohorts or individual students in mastering the content and skills specified in those frameworks. The data generated from all of these sources, when looked at holistically alongside educator observations, enables us to scrutinize instructional methods, assess our resources, and develop a curriculum that aligns with our mission of empowering all learners to thrive.

Moving forward, our focus will continue to be on creating deeper learning experiences for our students and in utilizing data to inform instruction and monitor progress in the upcoming year.

Respectfully submitted,

Dr. Robin Benoit
Principal
Miscoe Hill Middle School

**Mendon-Upton Regional School District
Administrator's Report
H. P. Clough Elementary School**

H.P. Clough Elementary School's Mission Statement is: "We, at H.P. Clough Elementary School, are committed to working collaboratively with students, parents and the community to create a trusting and caring environment where excellence is achieved through high quality, research-based instruction that is focused on the unique needs of each child. Exemplary teaching and a high-quality curriculum equip our students with the skills to create solutions for a rapidly changing, technologically rich, and culturally diverse world."

This year, our school community has come together and set student-centered goals as we continue to transition out of the pandemic. Our primary focus has been on serving the whole child in our school. We want to continue to provide our students with the highest quality educational experience, but we also want to make sure we are meeting their social, emotional, and behavioral learning needs as well. We continually strive to strengthen our learning environment through the promotion of core values such as honesty, acceptance, trust, friendship, and respect. We work together as a team to create a positive, safe, and supportive environment where students develop the excitement to learn as well as the confidence to explore the unknown. The end goal is to work collaboratively with families and community members to prepare our students to compete in a world of constantly changing cultures, technology, and societal values and to be productive and responsible citizens as well as acknowledging and addressing social and emotional needs. It is our belief that developing academic skills, obtaining increased knowledge, and connecting and collaborating with peers is paramount in growing life-long learners who become successful adults. We have been embedding the Portrait of a Learner competencies into various activities and events, utilizing a superhero theme to help our learners recognize the POL superpowers that they each possess.

We have continued to invest in improvements to our early education literacy and math instruction. Students in Pre-k through grade 4 receive literacy instruction, utilizing the Wonders Reading program as well as other supplemental resources. We have continued to implement our new Math Program K-4, called Bridges. Both programs provide resources that enable teachers to differentiate their instruction effectively, providing both remediation and enrichment. We have been working collaboratively in grade level teams to learn more about and implement new strategies that help us provide effective Tier 1 instruction for all students. We have identified a need to focus on writing instruction and have been providing professional development to teachers related to writing. We continue to collaborate on ways to increase students' stamina in writing and to provide opportunities for them to write across all curriculum areas throughout the day. Students have also continued to utilize online tools such as STMath, a visual instructional program that provides students with access to learning through challenging puzzles and formative feedback. It builds a deep conceptual understanding, builds confidence, and helps students to become active problem solvers. We have been rolling out select modules of Project Lead The Way, a STEM curriculum resource, in technology class, as well as all 4th grade classrooms. We are working to expand Project Lead the Way into all of the grades.

As part of our Multi-Tiered Systems of Support, we have embraced universal screeners. Clough utilizes iReady as our screening tool in both math and reading for students in K-4. The use of i-Ready assists our teachers to determine student's needs, personalize their learning, and monitor progress throughout the school year. Additionally, we incorporate a full inclusion model with special education co-teachers in grades 1 through 4, a reading specialist, and academic and Title 1 tutors working with small groups to provide intervention as needed. We have been taking a closer look at our literacy instruction which includes teaching foundational reading skills, teaching reading comprehension, and teaching writing. Clough has implemented phonics instruction, utilizing the FUNdations program, with K through 2nd grade, and has even been incorporating important phonics instruction into 3rd grade as well. The district instructional coach and the principal have been working with teams to utilize the district data inquiry cycle, help them strategize about their instructional practice, and push new and veteran teachers to continuously grow and improve. In March, Clough hosted a successful Family Literacy Night in order to bring families together to celebrate a love of reading. We also held several book swaps so that students could bring home lots of books during vacations.

H.P. Clough Elementary School continues to be recognized by the Spanish Ministry of Education for our academic excellence in language education. We were also selected for membership in the International Spanish Academy, (ISA) which promotes high academic standards, and to provide students with the values of multicultural education.

Throughout the year, the school counselor organizes programs to help Clough families in financial need. In collaboration with St. Gabriel the Archangel Church and the Mendon's Lion's Club, we have provided families with holiday meals and grocery store gift cards for Easter, Thanksgiving, Christmas, and a summer lunch program for children. Clough staff sponsored the annual Giving Tree to provide holiday gifts for Clough families. Clough PTO and the school counselor have coordinated ways to assist students experiencing financial hardship through the Good Neighbor Program.

To promote conflict resolution and prevent bullying, we have utilized the Second Step Social-Emotional Learning Curriculum at all grade levels, a research-based curriculum that integrates academics with social and emotional learning, as well as focusing on key core values across all grades with lessons and read-alouds from the school counselor, the specialists, and the classroom teachers. In the fall, Clough introduced the Choose To Be Nice program to all students. Every student took the pledge and signed the banner, committing to focus on kindness whenever and wherever possible. Through the Choose To Be Nice program, students focus on core values, such as honesty, respect, acceptance, and friendship. We have hosted several whole school assemblies where students are nominated by their teachers and are recognized for demonstrating the important core values they are learning about each week. We revamped and brought back our SOAR (our Positive Behavior Intervention and Support program) plan. SOAR is an acronym for being Safe, On task, Acting KCR (kind, caring and respectful) and Responsible. Our Safety Committee has continued to work with our school resource officer, Officer Sinko, to resume our ALICE safety training.

To increase student voice and leadership, we have a grade 4 student council. Members continually shared creative and innovative ideas to improve the school during their meetings. The Student

Council has helped with community drives to collect clothing and canned goods. They have also helped spread positive messages to all of the students and staff, and they have assisted in leading school assemblies.

Our music program at Clough Elementary School continues to thrive, as well as our innovative opportunities for students. The 4th grade chorus performed numerous times this year. They sang at a Worcester Railers game and will be holding a winter concert for families. In the fall, all Clough students enjoyed a Cardboard Creation Day and several Play Days. Parent volunteers, as well as district administrators were able to support these engaging and inspiring learning experiences.

The Clough community is most fortunate to have the constant support of our PTO, our parents, and the school committee. The success of our students is a direct result of this strong community partnership. We are also grateful for our Mendon Fire Department coming in and teaching our students about fire safety, and the Taft Public Library for opening their doors to our first grade and second grade students and giving many of them their first library card. Clough also partnered with the public library in the spring to host book clubs for 4th graders.

We are thankful for the ongoing opportunity to work together towards a common goal: to assist each student to reach his or her highest potential and to keep them safe and happy. With the constant involvement and support from staff, families, and the community, we will continue to enhance our reputation for excellence.

Respectfully submitted,

Ms. Liz Garden
Principal

**Mendon-Upton Regional School District
Administrator’s Report
Memorial Elementary School**

Memorial Elementary School’s Mission Statement is, “In partnership with families and the community, Memorial School empowers our students to become active learners and to be socially responsible in an ever-changing world.”

Memorial School’s goals for the school year are to actively support the social, emotional, behavioral, and academic growth of every student and meet the needs of all learners. Our curriculum proudly includes a deep focus on both academics as well as the social and emotional development of every child. All of our students engage in a daily morning meeting, participate monthly in small group families, engage in a monthly all school meeting, and follow the RISE (Respect, Inclusivity, Safety, Empathy) acronym throughout the school day. We use Positive Office Referrals as a way to recognize acts of kindness and to build rapport between the students and administration. In addition, students and staff are all taught the Zones of Regulation and are able to use the vocabulary to describe how they are feeling, as well as identify strategies to assist in the reduction of anxiety, stress, etc.

At Memorial Elementary School, we have continued to invest in our early education literacy and math instruction. Students in Pre-k through grade 4 receive literacy instruction, utilizing the Wonders Reading program. In grades K-2, we are also in year two of using the Foundations phonics program. We have continued to implement our new Math Program K-4, called Bridges. Both programs provide resources that enable teachers to differentiate their instruction effectively, providing both remediation and enrichment. We have been working collaboratively in grade level teams to learn more about and implement new strategies that help us provide effective Tier 1 instruction for all students.

In the fall of 2020, we began a full 1:1 iPad program from grades preschool through four and we continue to utilize them for instruction. Moving towards redefining learning through the use of technology is a goal for us and we are tapping into our innovative educators to help us to move forward with this implementation. We have continued our implementation of ST Math across the school and are enjoying the opportunities to problem solve and build our conceptual understanding of mathematics. We have set school goals to get 80% of our students through the grade level ST Math journey this year. Every classroom is also equipped with an interactive whiteboard to promote greater engagement through the use of online features with our literacy, math, and science programs. Programs such as Lexia, Raz-Kids, and Epic allow students to practice their skills independently.

Memorial Elementary School has been recognized as an International Spanish Academy for our Spanish Immersion Program. The International Spanish Academy Program was established by the Ministry, through the Education Office of the Embassy of Spain to promote the development of

quality Spanish-English bilingual education programs that promote high academic standards, as well as provide students with the values of multicultural education. This year, we are hosting six visiting teachers from Spain who have joined our staff at Memorial School as well as a Spanish Language assistant. Currently, Memorial School houses Spanish immersion classes for kindergarten through fourth grade.

Memorial School continues to conduct universal screenings at all grade levels in the area of reading and mathematics. We continue to use the iReady screening tool three times a year for both reading and math. Additionally, all students in K-3 use the DIBELs assessments as a reading screening three times a year. We have a team of educators who complete ongoing progress monitoring in the area of reading for our most at-risk students. As a team, our classroom teachers, special educators, reading specialist, and Title 1, and Academic Tutors are able to provide intensive remediation with letter recognition, letter/sound correspondence, decoding, blending, fluency, and reading comprehension as part of our regular education support system. Tutoring is also provided through regular education in the area of mathematics.

As part of our Tier 2 and Tier 3 support, we utilize a W.I.N. (What I Need) block at each grade level. Four days a week, Tier 1 instruction is paused for 30-40 minutes so that students can be flexibly grouped among the grade level. Students are grouped for math or literacy instruction based on formative assessment data that has been collected. Within these groups, students are provided with intervention, extra practice, or enrichment based on what they currently need to support their continued development. Aside from the WIN block, all students are provided with small group instruction to receive remediation and pre-teaching of specific skills as needed within the classroom. Ongoing progress monitoring allows us to identify areas of concerns quickly and document student growth for more personalized interventions. At Memorial Elementary School, we provide special education services in the least restrictive learning environment. We currently have three co-taught classrooms- one each in grades two, three, and four in which a general education teacher and a special education teacher co-plan, co-instruct, and co-assist in meeting the needs of all students in their classroom.

Memorial Elementary School is fortunate to have committed groups of community members working in partnership with our school toward a common vision, and with a commitment to education, to ensure that all students are successful. The Memorial Elementary School Council and Memorial Elementary School Parent Teacher Organization are critical members of the school community. In addition, MUEF (Mendon Upton Education Foundation) has funded grants for innovative programs. The Upton Fire Department teaches fire safety to our students in a virtual environment. We continue to work closely with both the Upton Fire Department and Upton Police Department to review and revise safety protocols.

To meet the needs of our families, the Before and After School Program continues to offer childcare at Memorial Elementary School. Parents can access care from 7:00 a.m. until 6:00 p.m. We continue to have a wide variety of after-school enrichment opportunities this year and the participation has been tremendous. We have been able to offer everything from dodgeball to Legos to art classes to a running club.

In addition to the academic programming at Memorial, The Memorial Elementary School staff participates in the *Giving Tree* program, providing support to families in need during the holiday season. Working with St. Gabriel's Church, we distributed groceries and gifts for Thanksgiving, Christmas, and Easter. We are grateful for the generous hearts and the giving culture within our community.

Respectfully submitted,

Ms. Wendy Bell
Principal

**Mendon-Upton Regional School District
Administrator's Report
Director of Innovative Learning and Technology**

Innovative Learning and Technology acts as the crucial link connecting educational technology infrastructure with teaching and learning processes. Our primary focus is to guarantee the seamless and efficient operation of our digital investments, ensuring that students and teachers have access to the necessary devices to facilitate effective teaching and learning. Furthermore, our team is dedicated to delivering professional learning opportunities and on-demand support for educators, empowering them to optimize their instructional designs and harness the potential of our district's digital investments.

iPads for K-5 Students

Over the summer, our team received, prepared, and passed out iPads to students in grades K - 5. Each student in these grades have been provided with a 10th-generation iPad, case with a keyboard and adapter for headphone connection. The iPads will provide students with immediate access to the curriculum and digital support to assist them in achieving success.

Project Lead the Way & Innovation Pathway Expansion

This year we have continued to expand the implementation and training of the Project Lead the Way (PLTW) program, which provides a real-world, hands-on, and problem-based approach to learning. This year one of our elementary teachers completed course work to be able to provide training to their colleagues and assist in the expansion of the PLTW curriculum. Currently, the PLTW modules, hosted in our technology classes at Miscoe Hill Middle School, include Design and Modeling, Computer Science for Innovators and Makers, and Automation and Robotics. We intend to continue to expand our focus on STEM programming through the support of PLTW.

Last spring, we received the Innovation Pathways designation from the Massachusetts Department of Elementary and Secondary Education for the Computer Science program. Innovation Pathways offer students a four-course, two college-level courses, and two technical courses pathway in a high-demand career sector. Participation in the grant will also afford our Nipmuc students the opportunity to have career exposure by taking advantage of a 100-hour internship or completion of a capstone project.

The field of Computer Science is expanding, and the designation of this pathway equips our students with essential skills to advance in this domain. Offering such pathways also addresses the increasing demand for a skilled and versatile workforce in industries that prioritize innovation. By guiding students along these pathways, we will be able to contribute to the development of a talent pool that can drive innovation, productivity, and competitiveness in the broader economy. As of November 1, 2023, we have 17 students who have committed to the Computer Science Pathway.

Nipmuc Regional High School took the initiative to apply for a second Innovation Career Pathways designation in Business and Finance. The collaborative team, comprised of the Career, Community, & Innovations Coordinator, business department, art department, Nipmuc Media Specialist, the technology department, and the school counseling department received notification in early December 2023 that we were invited to continue on the Part B application. The application

will be submitted to the Massachusetts Department of Elementary and Secondary Education in early February.

In addition, Innovation Career Pathways provide students with the opportunity to explore and discover their passions within a specific industry. This exploration can lead to more informed career choices, enabling students to make decisions based on their interests, strengths, and the evolving landscape of various professions.

Overall, the decision to offer Innovation Career Pathways reflects a commitment to equipping students with the knowledge, skills, and mindset needed to thrive in the ever-changing landscape of the professional world. Our school district's goal is to be catalysts for innovation, empowering students to become proactive contributors to their chosen fields and these Innovative Career Pathways assist us in this endeavor.

In the Fall we received the Building Capacity for High-Quality Instruction EdTech grant. The purpose of this federally funded grant is to provide financial support for our district to be able to expand the utilization of technology while delivering high-quality instruction.

The technology department and district are focused on cybersecurity and data privacy. Last spring, we were recipients of the Municipal Cybersecurity Awareness Grant Program (MCAGP) through the Executive Office of Technology Services and Security (EOTSS). The grant provides our district with training modules to help educate our staff on how to be cyber safe. Engaging in the modules will not only provide us with knowledge to ensure our online safety within the district, but it will also instruct us on safeguarding personal information for online use.

In addition to cybersecurity measures, we are also proactively safeguarding the personal identifiable information of our students and staff. This year, we became members of the Massachusetts Student Data Privacy Consortium (<https://sdpc.a4l.org>) to reinforce our commitment to protecting sensitive data.

Our district is committed to innovation, technological advancement, and comprehensive efforts to ensure the privacy and security of student and staff data. These initiatives collectively contribute to a dynamic educational environment, preparing students for success.

Respectfully submitted,

Colleen Terrill
Director of Innovative Learning and Technology

**Mendon-Upton Regional School District
Administrator's Report
Director of Technology Operations**

In 2023, we continued to upgrade and maintain our existing fleet of computers and instructional hardware to keep up with the state-mandated programs and services. The district maintained the 1:1 learning initiative at all schools, serving all students grades K-12.

The district will continue to evaluate its investment in instructional technology replacing aging out-of-date projectors, smartboards, and sound hardware to pair with our existing fleet of Apple laptops, tablets, and other mobile devices. The district made significant investments in infrastructure to support classroom instruction. We are currently evaluating a replacement project for our network switches, and power systems. We hope to have a replacement plan and project booked in 2024. We continue to expand and further our investment in Google products for classroom communications, operations, and management.

The district partnered with the Town of Upton to share some technology support services and collaborate on purchasing and strategic technology-related goals. This partnership will continue into 2024.

The district has advanced in following the current MURSD Strategic Plan. The district is eligible for State and Federal grant funding opportunities in the 2023-2024 school year and has received over \$100,000 in Federal and State technology funding in 2023.

Respectfully Submitted,

Joseph S. Leacu,
Director of Technology Operations

Mendon-Upton Regional School District
District Employee Listing - Year Ending June 30, 2023

Name	Description	Amount
Abalos Coyle, Deborah Y	Teacher	\$83,127.00
Abdelmasieh, Sara	Lunch/Recess Monitor	\$2,970.00
Abdulwahab, Kawther	Paraprofessional	\$6,984.90
Adams, Angelina C	Administrative Assistant	\$54,808.00
Aguilar, Ana M	Paraprofessional	\$22,954.43
Ahmed-Jussaume, Julie A	Teacher	\$88,704.00
Aissis, Katherine M	Teacher	\$78,916.00
Alibozek, Sandra N	Teacher	\$101,016.00
Allen, Kathleen M	Guidance	\$96,781.00
Allen, Patrick J	Teacher	\$88,704.00
Alsen, Sheila C	Teacher	\$101,016.00
Amitrano, Lauren M	Teacher	\$88,704.00
Angel, Felipe A	Tech. Assistant	\$63,037.50
Annunziata, Johanna M	Teacher	\$67,050.00
Antonelli, David C	SpEd Teacher	\$96,781.00
Anzivino, Kathleen Marie	Daycare Aide	\$29,240.00
Appleby, Stacy L	Teacher	\$91,244.00
Armstrong, Laurie J	Cafeteria	\$24,253.04
Arthaud, Taylor V	Teacher	\$54,927.00
Asam, Kaitlyn E	Teacher	\$68,921.00

Aube, Kristen L	Teacher	\$88,704.00
Auty, Maryanne	Cafeteria	\$24,253.04
Ayers, Emily R	Teacher	\$17,196.70
Baer-Clark, Kenya I	ABA Tech.	\$32,863.60
Baker, John C	Custodian	\$46,425.60
Bangma, Jennie L	Lunch/Recess Monitor	\$4,230.00
Barr, Mazie L	Daycare Aide	\$15.00/hour
Beaudoin, Lori L	SpEd Teacher	\$91,244.00
Bell, Wendy L	Principal	\$126,997.50
Bellefontaine, Tara A	Nurse	\$96,781.00
Benyamin, Mariam B	ABA Tech.	\$19,137.79
Bergeron, Brett R	Custodian	\$51,209.60
Bisbee, Bruce R	Teacher	\$101,016.00
Black, Elizabeth S	Data Administrator	\$66,000.00
Black, Shelby B	Teacher	\$52,299.00
Blackburn, Lauren S	Teacher	\$79,966.00
Blackney, Anne F	Guidance Counselor	\$65,953.00
Bliss, Kimberly A	Lunch/Recess Monitor	\$4,230.00
Boczanowski, Carla A	Paraprofessional	\$26,300.63
Bohan, Carol B	Nurse Assistant	\$14,935.89
Bortolotti, Ashley J	Teacher	\$54,927.00
Boucher, Charlene M	Daycare Aide	\$17.00/hour
Boucher, Gianna M	Daycare Aide	\$35,360.00
Boudreau-McAlister, Stefanie	ABA Tech.	\$32,863.60
Bradford, Kendal N	After School Aide	\$15.00/hour
Brazil-Sheehan, Meagan M	Teacher	\$91,244.00
Brogioli, Victoria L	Teacher	\$58,935.00
Bukunt, Cheryl N	Academic Tutor	\$35,426.05
Burns, Kristin A	Paraprofessional	\$25,540.13

Busby, Julia S	Administrative Assistant	\$58,032.00
Buzzell, Amy K	Administrative Assistant	\$38,136.70
Byer, Jay R	Financial Officer	\$117,875.00
Cahill, Amelia S	After School Aide	\$15.00/hour
Calvo Lillo, Marta	Teacher	\$57,519.00
Camara, Jill T	Paraprofessional	\$22,954.43
Camire, Jonathan R	Custodian	\$43,076.80
Campbell, Kevin M	Teacher	\$88,704.00
Campbell, Roseann M	Paraprofessional	\$25,540.13
Cangi, Deborah L	After School Aide	\$16.25/hour
Caprarella, James R	Teacher	\$52,299.00
Carron, Christopher J	Tech. Assistant	\$50,000.00
Carter, Maureen P	Before School Aide	\$16.65/hour
Carter, Nadine L	Teacher	\$56,116.00
Casey, Linda J	SpEd Teacher	\$50,214.00
Ceruti, Suzanne	Teacher	\$85,354.00
Chavira Gomez, Carlos	Custodian	\$11,872.72
Choiniere, Kenneth H	Dir. of Maintenance	\$117,358.40
Chuk, Lauren	Assistant Principal	\$99,276.92
Clark, Julia	Daycare Aide	\$15.00/hour
Clark, Robert E	Teacher	\$99,035.00
Clements, John K	Principal	\$136,073.88
Clemons, Jessica A	After School Aide	\$15.00/hour
Clish, Alison L	Teacher	\$101,016.00
Coburn, Douglas E	Custodian	\$53,747.20
Cochran, Ronald A	Teacher	\$96,781.00
Cohen, Maureen M	Superintendent	\$180,000.00
Cole, Jeffrey A	Paraprofessional	\$23,189.86
Cole, Maryellen E	Title I	\$14,759.55

Connolly, Kerry P	SpEd Teacher	\$96,781.00
Considine, Skyler M	Teacher	\$52,299.00
Cook, Christopher D	Teacher	\$99,035.00
Cook, Shelley A	Teacher	\$91,719.00
Costello, Ann T	SpEd Teacher	\$12,534.26
Cote, Linda	Teacher	\$88,704.00
Couture, Alyssa L	Teacher	\$91,244.00
Cowdrey, Jacob M	Teacher	\$62,043.00
Creighton, Cheryl M	Title I	\$14,759.55
Cudmore, Patricia L	Lunch/Recess Monitor	\$8,775.00
Cuomo, Nicholas B	Assistant Principal	\$108,000.00
Curley, Peter J	Paraprofessional	\$26,300.63
Curran, Catherine A	ABA Tech.	\$35,484.54
Curry, Amy L	SpEd Team Chairperson	\$91,244.00
Dailey, Erin A	Guidance	\$60,434.00
D'Angelo, Jennifer L	Dir. of Student Support Services	\$121,706.45
Daniels, Darcy L	Teacher	\$78,186.00
DelDotto, Danielle Marie	Teacher	\$57,498.00
DellaRovere, Steven J	Teacher	\$88,704.00
Deluca, Charlene F	Cafeteria	\$25,143.60
Deschenes, Kathleen P	SpEd Teacher	\$96,781.00
Desruisseaux, Maria L	Teacher	\$96,781.00
Devlin Ellis, Kami R	Teacher	\$101,016.00
DiGiovanni Eby, Dawn Marie	Teacher	\$67,108.00
Dixon, Janet R	Cafeteria	\$30,263.40
Doe, Charlene A	Cafeteria	\$10,603.92
Dominguez, Santiago	Teacher	\$88,704.00
Dreher-Morse, Katy A	Teacher	\$65,953.00
Duncan, Diane E	Title I	\$16,258.21

Dunham, Patrick R	After School Aide	\$15.50/hour
Dunton, Kati Lyn	Teacher	\$91,244.00
El Khoury, Antoinette	Paraprofessional	\$20,951.78
Elliot, Elizabeth L	Title I	\$14,759.55
Ellis, Erin KM	Teacher	\$75,201.00
Engblom, Gary A	Custodian	\$46,425.60
Ethier, Charlese V	Daycare Aide	\$17.00/hour
Ethier, Nicole M	Daycare Aide	\$28,288.00
Evans, Christopher P	Teacher	\$91,244.00
Fagan, Kerry A	Guidance Counselor	\$99,035.00
Faltaous, Linda L	Title I	\$14,804.96
Farley, Amanda J	Speech Language Pathologist	\$101,016.00
Farquharson, Gail E	Nurse	\$88,704.00
Farrell, Denise A	Clough Team Chair Admin. Asst.	\$24,668.88
Fater, Erin	Paraprofessional	\$23,347.35
Felper, Scott	Custodian	\$43,076.80
Fermin, Miriam M	Teacher	\$75,906.00
Field, Jennifer C	Teacher	\$101,016.00
Figgins, Nancy Q	ABA Tech.	\$31,791.25
Fior, Cora L	ABA Tech.	\$35,484.54
Flannery, Sondra	ABA Tech.	\$22,059.59
Floum, Erika L	Teacher	\$75,201.00
Foisy, Kathleen A	Paraprofessional	\$20,951.78
Fournier, Elizabeth L	Paraprofessional	\$5,885.75
Fowler, Jessica A	Teacher	\$91,244.00
Frary, Cathy A	Teacher	\$91,244.00
Gale, Karlyn M	Library Asst.	\$35,426.05
Gannon, Nancy E	Cafeteria	\$22,520.68
Garden, Elizabeth M	Principal	\$120,000.00

Gaskill, Karen M	ABA Tech.	\$34,493.20
Gatewood, Emily R	Paraprofessional	\$15,716.03
Gervais, Beth A	Teacher	\$91,244.00
Gibbons, Abigail K	After School Aide	\$15.00/hour
Giglio, Hannah E	After School Aide	\$14.25/hour
Gilchrist, Amy E	Teacher	\$101,016.00
Giordono, Lori A	Lunch/Recess Monitor	\$4,230.00
Glassman, Scott R	Teacher	\$88,704.00
Glynn, Samantha L	School Psychologist	\$69,578.35
Gorman, James J	Teacher	\$99,035.00
Gowen, Madeleine G	After School Aide	\$15.00/hour
Gowen, Sarah E	Administrative Assistant	\$28,809.90
Grady, Rose M	Cafeteria	\$13,184.08
Griswold, Abigail L	Teacher	\$58,935.00
Gronda, Judith L	Nurse Assistant	\$21,534.23
Guanipa, Leah	Cafeteria Worker	\$10,567.20
Guertin, Alisa E	Paraprofessional	\$5,995.37
Guertin, Kathy A	Guidance Counselor	\$101,016.00
Hack, Catherine A	Teacher	\$75,201.00
Hackenson, Kevin A	Custodian	\$52,395.20
Hadley Nawrocki, Karen A	Cafeteria	\$31,477.80
Hagen, Leah M	Teacher	\$71,885.00
Hall, Jennifer S	Teacher	\$88,704.00
Handley, Steven M	Custodian	\$49,441.60
Hansen, Jonathan M	Teacher	\$91,244.00
Hanson, Evan P	Guidance Counselor	\$65,678.00
Hanson, Gretchen	Paraprofessional	\$21,536.78
Hardin, Rebecca A	Teacher	\$91,244.00
Harding, Simon P	Teacher	\$91,244.00

Hart, Amanda E	Occupational Therapist	\$21,246.20
Hayes, Daniel P	Teacher	\$88,704.00
Heath, David L	Teacher	\$83,906.00
Hefez, Meredith J	Guidance Counselor	\$85,354.00
Henderson, Amy E	Teacher	\$95,689.00
Henry, Courtney A	Teacher	\$88,704.00
Herd, Jacqueline R	Paraprofessional	\$25,540.13
Herrera Ligerio, Elisa M	Teacher	\$83,690.00
Hess, Mary E	ABA Tech.	\$35,484.54
Hester, Ellen M	Speech Language Pathologist	\$36,497.60
Higgins, Sara Jean	Teacher	\$88,704.00
Ho, Hong	Nurse Assistant	\$32,435.06
Hodgens, Tammy A	Paraprofessional	\$26,300.63
Holloway, Laurie A	Teacher	\$101,016.00
Hopkins, Christy M	SpEd Teacher	\$68,921.00
Howard, Sabrina K	Paraprofessional	\$23,347.35
Huchowski, Amy P	Teacher	\$54,402.00
Hurd, Lisa M	ABA Tech.	\$35,484.54
Ibanez Moreno, Macarena	Teacher	\$88,704.00
Ishler, Marabeth	Teacher	\$96,781.00
Jandrow, Ryan J	Custodian	\$16,153.80
Jayyosi, Amany	ABA Tech.	\$30,772.28
Jionzo, Laura J	Cafeteria	\$23,166.52
Johns, Allison	Teacher	\$54,927.00
Johnson, Asimina	Administrative Assistant	\$14,823.90
Johnson, Grace M	After School Aide	\$14.25/hour
Johnson, Lucia	Cafeteria	\$31,662.72
Johnson, Sarah J	Teacher	\$52,299.00
Joseph, Benjamin E	Tech. Assistant	\$8,568.00

Joyce, Carla J	Teacher	\$96,781.00
Kadra, Elisabeth M	Teacher	\$101,016.00
Kahler, Brittney A	Teacher	\$88,704.00
Kairit, Matthew A	Before School Aide	\$16.65/hour
Kairit, Matthew A	Paraprofessional	\$22,954.43
Karayan, Nikoletta A	Teacher	\$52,299.00
Keenan, Jaclyn M	Teacher	\$88,704.00
Kelly, Brian J Jr.	Teacher	\$56,116.00
Keniry, Gina M	Teacher	\$68,921.00
Kennedy, Mary Ellen	Teacher	\$101,016.00
Kennedy, Scott D	Custodian	\$17,077.20
Kessler, Chloe E	After School Aide	\$15.50/hour
Kevorkian, Kimberly E	Paraprofessional	\$6,868.49
King, Marc W	Custodian	\$54,038.40
Kinkela, Melisa J	Teacher	\$96,781.00
Kirby, Meghan A	Paraprofessional	\$24,804.98
Kirkpatrick, Cheryl L	Asst. Superintendent	\$146,000.00
Labarre, Ryan G	Teacher	\$80,777.00
LaButti, Rachel A	Teacher	\$91,244.00
Laczka, Lana M	After School Director	\$47,413.84
Lafreniere, Brielle M	Paraprofessional	\$22,954.43
Lajoie, Lauren B	Teacher	\$88,704.00
Lalakidis, Evmorfili R	Speech Language Pathologist Assistant	\$6,567.36
Lambert, Elizabeth E	Teacher	\$101,016.00
Langdon, Heather B	Teacher	\$91,244.00
Leacu, Joseph S	Dir. of Technology	\$110,000.00
Leblanc, Michael E	Custodian	\$19,565.00
Leja, Courtney M	Teacher	\$96,781.00
LeMaire, Chelsea L	Teacher	\$49,115.65

Leone, Melissa A	Teacher	\$96,781.00
Lepe, Olaya G	Paraprofessional	\$23,347.35
Lizotte, Vanessa I	Tech. Assistant	\$8,568.00
Loeper, Lorraine G	Paraprofessional	\$26,300.63
Lopes, Kimberly A	Teacher	\$92,073.00
Lopes, Nancy M	Teacher	\$99,035.00
Lopez, Alexandria L	After School Aide	\$14.25/hour
Lowther, Kimberly M	Administrative Assistant	\$58,032.00
Macdonald, Brooke A	Paraprofessional	\$23,347.35
MacIsaac, Daniel A	Teacher	\$96,781.00
Mackinnon, Bonnilee	Daycare Aide	\$35,360.00
MacMurray, Robert T	Teacher	\$88,704.00
MacNaughton, Lianne E	Paraprofessional	\$22,954.43
Maglione, Janet R	Teacher	\$101,016.00
Maisonave, Eneida	Academic Tutor	\$9,426.87
Manoogian, Michelle M	Cafeteria	\$10,722.60
Manser, Caterina A	Teacher	\$99,035.00
Mansy, Aghaby L	Paraprofessional	\$22,954.43
Manzella, Christine D	Teacher	\$88,905.00
Marques, Heather L	Teacher	\$91,244.00
Martin, Melinda R	Title I	\$18,449.44
Martinez Perez, Maria Dolores	Teacher	\$88,905.00
Massey, Christopher K	Guidance Counselor	\$65,953.00
McCourt, Heather A	Teacher	\$88,704.00
McDonald, Michele M	Teacher	\$99,035.00
McGovern, Denise M	Teacher	\$93,813.00
McGrath, Kendall M	After School Aide	\$15.00/hour
McInnis, Leslie E	Nurse	\$80,510.00
McInnis, William R	Teacher	\$88,704.00

McNeil, Kevin	Teacher	\$88,704.00
McQuilkin, Erika K	Paraprofessional	\$31,510.03
Merten, Matthew N	Teacher	\$96,781.00
Messick, Robert S	Teacher	\$101,016.00
Miller, Linara M	After School Aide	\$14.25/hour
Milton, Lori A	ABA Tech.	\$33,474.70
Moeckel, Benjamin H	After School Aide	\$14.25/hour
Moen, Christina L	Title I	\$17,711.46
Moloney, Brian J	Teacher	\$80,510.00
Moloney, Tricia E	Teacher	\$88,704.00
Monroe, Wanda B	Preschool Teacher	\$99,035.00
Monterotti, Lori A	Teacher	\$91,244.00
Moran, Mary Anne	Principal	\$136,073.88
Moreno Lopez, Ana Belen	Teacher	\$75,906.00
Moss, Lorna	Lunch/Recess Monitor	\$6,300.00
Motyka, Lisa C	ABA Tech.	\$33,474.70
Moussa, Mariana	Lunch/Recess Monitor	\$675.00
Mulligan, Jeremy E.	Teacher	\$99,035.00
Mumbiela Sierra, Rosa	Teacher	\$88,704.00
Murphy, Barbara J	After School Aide	\$16.65/hour
Naples, Amy B	Teacher	\$96,781.00
Nealley, John H Jr	Custodian	\$26,114.40
Niane, Marie M	After School Aide	\$15.00/hour
Nieves, Bonnie	Teacher	\$88,532.00
Nieviera, Kathleen M	Teacher	\$91,244.00
Niro, Laurie J	Daycare Aide	\$35,360.00
Noreau, Catherine A	ABA Tech.	\$34,493.20
Nulty, Jessica L	Speech Language Pathologist	\$71,885.00
O'Brien, Jennifer A	Administrative Assistant	\$50,477.28

O'Brien, Shannon L	ABA Tech.	\$32,863.60
O'Connell, Abigail Ann	Paraprofessional	\$20,672.93
O'Connell, Ryan	Teacher	\$62,043.00
O'Neal, Samuel N	Tech. Assistant	\$53,300.00
Oberg, Kristen M	Cafeteria	\$13,328.96
Oberg-Braga, Dianne L	Cafeteria Director	\$67,941.10
Oglesby, Pamela M	ABA Tech.	\$34,493.20
Oldfield, Frederick G III	SpEd Teacher	\$101,016.00
Oleksyk, Amy C	ABA Tech.	\$29,908.28
ONEil, Maureen A	Teacher	\$88,704.00
Paiva, Susan J	ABA Tech.	\$35,484.54
Parent, Jennifer L	Teacher	\$86,292.00
Parent, Karen E	Academic Tutor	\$17,358.76
Parsons, Alyssa C	Teacher	\$37,261.96
Partlow, Danielle M	ABA Tech.	\$32,863.60
Patel, Hiral F	Paraprofessional	\$22,700.93
Paul, Abigail	After School Aide	\$15.50/hour
Pelletier, Hanna C	Lunch/Recess Monitor	\$8,775.00
Pelletier, Jill M	ABA Tech.	\$15,529.50
Perkins, Alexandra Rose	Paraprofessional	\$931.32
Perkins, Tracee L	Administrative Assistant	\$16,321.50
Perry, Kathleen B	Teacher	\$99,035.00
Peterson, Lisa M	Daycare Aide	\$17.00/hour
Petrie, Sandra L	ABA Tech.	\$35,484.54
Petti, Laurie A	Accountant/HR	\$85,000.00
Piche, Sabrina L	After School Assist.	\$34,456.40
Pike, Meagan ED	Teacher	\$88,704.00
Pilkington, Rebecca J	Teacher	\$83,906.00
Pilla, Michael A	Custodian	\$43,076.80

Pisano, Kari M	Cafeteria Worker	\$11,038.20
Plante, Lauren R	Teacher	\$72,913.00
Pokornicki, Lauren E	SpEd Team Chairperson	\$88,704.00
Pool, Grace G	SpEd Teacher	\$53,222.40
Porter, Kathleen A	Paraprofessional	\$22,878.38
Poxon, Lauren N	Teacher	\$88,704.00
Prairie, Kayla M	Teacher	\$57,498.00
Prior, Keith R	Custodian	\$43,888.00
Quimby, Adam L	Teacher	\$52,299.00
Quinn, David J	Dir. Instr. Technology	\$112,750.00
Rabbitt, Brian J	Custodian	\$43,888.00
Racenet, Cristiana M	Speech Language Pathologist	\$82,119.00
Ramsey, Paula J	Academic Tutor	\$17,358.76
Raposa, Ann MO	SpEd Teacher	\$101,016.00
Rayne, Diana L	Paraprofessional	\$7,450.56
Reardon, Kathryn M	Teacher	\$88,704.00
Rempe Obrador, Kira E	Teacher	\$80,777.00
Renk, Jonathan M	After School Aide	\$14.25/hour
Renk, Julie A	Cafeteria	\$11,375.28
Rhodes, Casey A	Teacher	\$64,102.00
Robbins, Nancy C	Nurse Assistant	\$37,339.73
Robbins, Rachel A	Paraprofessional	\$21,319.35
Rodriguez, Cindy A	After School Aide	\$16.65/hour
Rodriguez, Cindy A	Before School Aide	\$16.65/hour
Rodriguez, Jose L	Lunch/Recess Monitor	\$5,400.00
Ronchetti, Mary	Teacher	\$52,299.00
Rondinelli, Julie A	Teacher	\$76,792.00
Rosenau, Brendon T	Teacher	\$90,268.00
Round, Barbara A	Paraprofessional	\$23,588.18

Rousseau, Cassidy L	Teacher	\$53,588.00
Russell, Linda J	ABA Tech.	\$35,484.54
Rutkowski, Andrea L	Teacher	\$96,781.00
Ryan, John T	Custodian	\$47,736.00
Ryan, Lisa	Nurse	\$88,704.00
Saletnik, Karina	Nurse Assistant	\$24,185.68
San Clemente, Mark R	ABA Tech.	\$29,908.28
Sanford, Amanda A	SpEd Teacher	\$101,016.00
Sannicandro, Lauren	Administrative Assistant	\$75,507.24
Saucier, Caleigh C	Administrative Assistant	\$37,427.18
Savini, Christina M	Teacher	\$56,116.00
Scanlon, Nancy J	ABA Tech.	\$35,484.54
Schaffer Tatro, Frances M	Lunch/Recess Monitor	\$8,775.00
Schechter, Dana M	After School Aide	\$15.00/hour
Schmidt, Amy C	Administrative Assistant	\$52,707.20
Schmidt, Christopher P	Teacher	\$88,704.00
Schneider, Deborah E	After School Aide	\$16.65/hour
Schneider, Deborah E	Before School Aide	\$16.65/hour
Schwartz, Mary L	Title I	\$18,449.44
Sears, Kyle William	Teacher	\$75,201.00
Sheehan, Paula R	Teacher	\$80,510.00
Shilale, Donna M	Teacher	\$80,510.00
Silva, Kimberly A	After School Aide	\$16.65/hour
Simmonds, Whitney M	Teacher	\$83,906.00
Simon, Sara R	After School Aide	\$16.65/hour
Simon, Sara R	Before School Aide	\$16.65/hour
Smith, Heather A	Teacher	\$101,016.00
Smith, Molly J	Teacher	\$68,921.00
Smith, Rene D	Paraprofessional	\$22,878.38

Snelgrove, Rebecca K	School Psychologist	\$101,016.00
Snow, Danielle G	After School Aide	\$16.65/hour
Snow, Danielle G	Before School Aide	\$16.65/hour
Soto, Ana M	Teacher	\$96,781.00
St John, Jennifer E	Teacher	\$52,299.00
St Pierre, Lauren K	Teacher	\$91,244.00
Stanias, Julie T	Teacher	\$96,781.00
Steiger, Danielle L	ABA Tech.	\$35,484.54
Stone, Chelsea M	Teacher	\$75,201.00
Studley, Sophia M	After School Aide	\$14.25/hour
Swanson, Nicole L	Administrative Assistant	\$52,707.20
Swenson, Kendra C	Guidance Counselor	\$88,532.00
Talbot, Rosemary	Teacher	\$57,653.80
Taylor, Kelly S	ABA Tech.	\$32,266.63
Taylor, Kelly S	Paraprofessional	\$2,933.13
Tepper, Rebecca	Paraprofessional	\$13,504.14
Testa, Joseph N III	Custodian	\$46,092.80
Thibault, Kristine L	Teacher	\$88,704.00
Thibodeau, Georgia G	After School Aide	\$16.65/hour
Thibodeau, Georgia G	Before School Aide	\$16.65/hour
Thomas, Alicia E	ABA Tech.	\$31,791.25
Thomas, Laurie A	Accounting Clerk	\$48,939.65
Tinio, Angela M	Administrative Assistant	\$54,808.00
Towne, Allison J	Guidance Counselor	\$88,532.00
Townsend, Justin P	Teacher	\$75,201.00
Townsley, Amy Marie	Teacher	\$56,116.00
Trimble, Lara S	Library Asst.	\$35,426.05
Vandervalk, Mary A	ABA Tech.	\$30,103.78
Verrone, Marcy K	Academic Tutor	\$17,358.76

Villemaire, Lori A	SpEd Administrative Assistant	\$74,712.00
Walsh, Molly A	Teacher	\$78,186.00
Walsh, Rebecca R	Cafeteria	\$15,999.72
Ward, Hannah D	Teacher	\$65,953.00
Ward, Layne M	SpEd Teacher	\$62,043.00
Warren, Cindy	Daycare Director	\$43,680.00
Weber, Michael J	Teacher	\$71,885.00
Webster, Brenda L	Teacher	\$91,244.00
Welch, Erin J	Teacher	\$82,119.00
Welch, Marney P	Teacher	\$88,704.00
Wheet, Jeffrey M	Custodian	\$49,441.60
White, Cari A	Teacher	\$88,704.00
Whitney, Denise J	Daycare Director	\$49,920.00
Williams, Justin	Teacher	\$57,135.00
Williams, Kimberly A	PreK Paraprofessional	\$24,247.28
Willinski, John J	Custodian	\$56,451.20
Willinski, Maria E	Teacher	\$99,035.00
Wood, Kelly I	Cafeteria	\$11,437.44
Yordanopoulos, Gillian B	After School Aide	\$14.25/hour
Young, Steven W	Custodian	\$45,552.00
Zalusky, Brianna P	Teacher	\$71,885.00
Zinno, Denise L	Memorial Team Chair Admin. Asst.	\$43,962.66

Foundation Report Town Enrollment October 2023

	Voc	Pre															
	Out	School	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	Totals
Mendon																	816
Clough		5	74	47	77	57	54										314
Memorial		0	0	10	0	5	7										22
Miscoe								65	58	45	77						245
Nipmuc												47	54	58	68	0	227
Out Of District		0	0	0	0	0	0	0	0	0	0	0	0	1	0	4	5
Servies only		3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Upton																	1097
Clough		0	0	0	0	0	0										0
Memorial		12	80	97	90	85	92										456
Miscoe								91	101	65	79						336
Nipmuc												56	69	88	76	2	291
Out Of District		0	0	0	0	0	0	0	1	0	0	2	2	1	3	0	9
Servies only		4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	5
Choice In																	150
Clough		1	12	10	9	11	6										49
Memorial		1	2	1	1	0	1										6
Miscoe								13	17	18	7						55
Nipmuc												17	10	8	5	0	40
PK - Tuition																	30
Mendon-Clo		15															15
Mendon-Mem		1															1
Upton-Clo		0															0
Upton-Mem		14															14
Totals	0	56	169	165	177	158	160	169	177	128	163	122	135	156	152	6	2093

CONTACT INFORMATION

POLICE EMERGENCY

911

Animal Control Officer	508-876-5826
Animal Control Officer (Alternate)	508-478-2737
Assessor's Office	508-473-2738
Board of Health	508-634-2656
Board of Selectmen	508-473-2312
Board of Selectmen Exec. Assist.	508-473-2312
Building Inspector	508-473-2679
Building / Planning	508-473-2679
Conservation Commission	508-634-6898
Council on Aging/Senior Ctr	508-478-6175
Emergency Management	508-478-2737
Fire Dept – Business	508-473-5330
Burning Permits	508-473-3434
Building Permits (Alternate)	508-473-5330
Highway Department	508-473-0737
Library	508-473-3259
Children's/Young Adult Librarian	508-473-3259
Parks/Rec Dept	508-473-0600
Parks/Rec Dept (Beach-Summer Only)	508-473-1771
Police Dept - Business	508-478-2737
Police Dept- Business	508-473-2727
Police Dept - Business	508-478-2797
Select Board	508-473-2312
Town Accountant	508-473-5114
Town Administrator	508-478-8863
Town Clerk	508-473-1085
Tax Collector	508-473-6410
Treasurer	508-634-2413
Veterans' Agent	508-473-8461
Water Board	508-634-2656
Town Hall Fax	508-478-8241

FIRE EMERGENCY

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