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Annual Report 2021


MASSACHUSETTS

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## In Memoriam

During the year we were saddened by the passing of five individuals who have served our community. The Select Board dedicate this Annual Town Report in their memory.

Robert Carton
Select Board
Planning Board
Pieter de Jong
Conservation Commission
Land Use Committee, Volunteer Land Steward

## Georgia Deane

Senior Center Volunteer
Nancy Jenkins
Friends of Mendon Elders, President
Senior Center Volunter
Jay Washburn
Taft Library Building Committee


# Senior Citizen of the Year Proclamation Awarded to Ann Vandersluis 

Whereas: Ann has been a Mendon resident and an active member of the Mendon community for the past nineteen years since marrying John in 2002. Ann has two daughters by a previous marriage: Laurie of Milton, MA and Amy of Rutland, MA. She has four grand-children.

Whereas: Ann has been an appointed board member of the Mendon Council on Aging (COA) since 2009 (12 years) and has held the office of Secretary since 2012. She is deemed invaluable in this role.

Whereas: In addition to her role on the Council on Aging, Ann has been an active participant and dedicated volunteer in many areas at the Mendon Senior Center since 2009. She has taken on a leadership role in the center's Beautification Committee. The senior center's beautiful grounds are a testament of her dedication.

Ann has been a consistent volunteer for the Tri-Valley Elder Services' nutritional program at the senior center. Ann has served meals on a weekly basis to Mendon's senior guests for the past twelve years.

Ann has shared her voice and talent as a soprano as a member of the Mendon Senior Center chorus, the Mendon Minstrels, since its inception and also sings in the St. Gabriel the Archangel Church choir in Upton

Whereas: Ann joined the Mendon Senior/Veteran Abatement program in 2009 and also serves as a Poll worker at Town elections. She is committed to offering support where and when it is needed. During the pandemic she began working weekly in the Mendon Food Pantry in an effort to assist Mendon residents facing nutritional insecurity.

NOW THEREFORE, WE, THE MENDON SELECT BOARD, DO HEREBY PROCLAIM

## Ann Vandersluis

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS NINETEENTH DAY OF SEPTEMBER IN THE YEAR TWO THOUSAND AND TWENTY-ONE IN MENDON, MASSACHUSETTS. MENDON SELECT BOARD:

# Senior Citizen of the Year <br> Proclamation <br> Awarded to John Vandersluis 

Whereas: John is a life-long resident of Mendon. He grew up on his family's dairy farm on North Avenue. John and his first wife Carol raised their two children Jon and Brenda in Mendon. Sadly, Carol and Jon have passed away. Brenda currently lives in Medford, MA. John married Ann in 2002.

Whereas: John had a productive career as a plumber at Water's Corp. in Milford, retiring after 38 years. He has, at times, donated his skills as a plumber to benefit local community projects. He currently works part-time at Eastern Security Safe Company in Mendon.

Whereas: John has actively served the Town of Mendon for thirty-plus years. He is concurrently serving on the Mendon Zoning Board of Appeals and the Mendon Planning Board. He was initially appointed to the Zoning Board of Appeals in the mid-1980's. John was later elected to the Mendon Planning Board is currently serving his third consecutive five year term.

Whereas: John is an active member of the Mendham Brothers of the Brush and is always ready to lend a hand on a charitable project when called upon.

Whereas: John assists the Mendon Senior Center's Beautification Committee with the annual planting and installation of the center's prolific window boxes enjoyed by all who visit.

NOW THEREFORE, WE, THE MENDON SELECT BOARD, DO HEREBY PROCLAIM
John Vandersluis
AS SENIOR CITIZEN OF THE YEAR GIVEN THIS NINETEENTH DAY OF SEPTEMBER IN THE YEAR TWO THOUSAND AND TWENTY-ONE IN MENDON, MASSACHUSETTS. MENDON SELECT BOARD:


## Town Of Mendon

SELECT BOARD
Mendon Town Hall 20 Main Street Mendon, Massachusetts 01756

Mark W. Reil, Jr., Chairman
Lawney Tinio
Michael Merolli
Telephone: (508) 473-2312 Fax: (508) 478-8241
bosadmin@mendonma.gov

Dear Mendon Residents,
The Mendon Select Board Chairman Mark W. Reil Jr., Lawney Tinio, and Michael Merolli as well as our Town Administrator Kimberly Newman, and our Executive Assistant Laura St. John-Dupuis continue to work diligently for the Town of Mendon as we climb out of the pandemic.

The year 2021, brought about adjustments that had to be made due to recovery efforts, but also brought welcome changes and additions to our town. We have been able to hire a Town Planner, who is shared amongst our neighboring towns and is partly funded through a grant with the Central MA Regional Planning Commission. This hire better positions the town to properly plan for future business development and growth as we seek to increase our commercial tax base.

We were privileged to receive a grant from the state MVP program that assisted with the design of a Low Impact Design of the town hall campus. This will redesign the parking, gardens, and traffic flow of the town hall campus while incorporating low impact practices for storm water management. In addition to this project, the town hall building is in desperate need of paint and repair and the structure is slated to be painted in the spring of 2022. These projects will be fully funded within existing tax revenues.

As we look ahead, there is a change coming to the Select Board. At our 2021 Annual Town Meeting, the voters of Mendon, through citizen petition, chose to expand the number of Select Board members from three to five. The voters will elect 3 members on the Annual town election in May 2022. There will be one seat for a one-year term, one seat for a two-year term, and one seat for a three-year term. We encourage voters to be in highly engaged in this process as we enter a new era in Mendon. It is critical to have civic participation in our town if we expect Government to work for all of us.

Respectfully Submitted


Mark W. Reil, Jr., Chairman

## TOWN OF MENDON

Town of Mendon Incorporated May 15, 1667
Population 6274-2020 Census
Registered Voters - 4637
Annual Meeting
First Friday in May
Annual Election Tuesday occurring eleven days after the first Friday

## Second Congressional District:

James McGovern Worcester

## Worcester \& Norfolk Senatorial District: <br> Ryan Fattman Webster

| Tenth Worcester Representative District: |  |
| :--- | :--- |
| Representative in General Court |  |
| Brian W. Murray | Milford |

Sheriff of Worcester County:
Lewis Evangelidis
Holden

## CURRENT ELECTED TOWN OFFICERS

Thomas Merolli
MODERATOR

## SELECT BOARD

Mark W. Reil, Jr Chairman<br>Lawney Tinio<br>Michael Merolli

Ellen Agro

Kenneth M. O'Brien
Kevin G. Rudden
Susan L. Edmonds
Jean Berthold, Principal Assessor

Andrew J. Fiske
Thomas Fichtner
Alan Greenberg

## TOWN CLERK

## ASSESSORS

## BOARD OF HEALTH

Term expires 2022
Term expires 2023
Term expires 2024

Term expires 2024

Term expires 2022
Term expires 2024
Term expires 2023

Term expires 2022
Term expires 2024
Term expires 2023

MENDON - UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

| Kerry Laurence | Term expires 2022 |
| :--- | :--- |
| Sean R. Nicholson | Term expires 2023 |
| Erick Brown | Term expires 2024 |

Erick Brown
Term expires 2024

## BLACKSTONE VALLEY TECHNICAL SCHOOL MENDON MEMBER <br> Term expires 2022

Edward Cray

## TRUSTEES OF TAFT PUBLIC LIBRARY

Sharron Luttrell
Shana Miller
Ellen Agro
Wayne Phipps
Alison Chu
Board of Selectmen Chairman
Superintendent of Schools (Sean Nicholson representative)

Term expires 2022
Term expires 2022
Term expires 2023
Term expires 2023
Term expires 2024

WATER COMMISSIONERS
Allan Kent
Kevin G. Rudden
Vincent Roy
PARK COMMISSIONERS

Allan J. Byrne, Jr.
Daniel Byer
Thomas Belland
TREE WARDEN
Alan D. Tetreault
HIGHWAY SURVEYOR
Alan D. Tetreault

William Ambrosino
James Quirk
John Vandersluis
Damon Tinio
Barry Iadarola
Term expires 2023
Term expires 2022
Term expires 2024

Term expires 2022
Term expires 2023
Term expires 2024

Term expires 2022

Term expires 2023

## PLANNING BOARD

Term expires 2026
Term expires 2023
Term expires 2024
Term expires 2022
Term expires 2025

HOUSING AUTHORITY
Peter Denton
William Vitalini
Mary Garagliano
John Restuccia
Anthony Genna

Term expires 2024
Governor's Appointee Holdover
Term expires 2023
Term expires 2026
Term expires 2025

## CURRENT APPOINTED TOWN OFFICERS

AGRICULTURAL COMMISSION
Peter Hawkes
Jane Belleville
Peter Denton
Zach Pelc
Ellen Gould
Katherine Clarke

Term expires 2022
Term expires 2022
Term expires 2022
Term expires 2024
Term expires 2023
Term expires 2024

## CAPITAL PLANNING COMMITTEE

*Matthew O'Brien
Term expires 2022
Norman Round
*Jay Byer
Term expires 2023
Term expires 2022

## COMMUNITY PRESERVATION COMMITTEE

Lynne Roberts
Daniel Byer
Anne Mazar
Peter Denton
Mike Ammendolia
Lawney Tinio
Barry Iadarola

## CONSERVATION COMMISSION

## Damon Tinio

Peter Coffin
Michael Ammendolia
Susan Cahalan
Timothy Aicardi
Emilio Perez
Carl Hommel

## CONSTABLE

Kenneth O'Brien
Peter Powers
Term expires 2024
Term expires 2024

## COUNCIL ON AGING

Earl Pearlman
Term expires 2023
Carol Kotros
Anne Vandersluis
Margaret Nogueira
Diane Howell
Jennifer Talamini
Term expires 2023
Term expires 2024
Term expires 2024
Term expires 2022
Term expires 2022

## CULTURAL ARTS COUNCIL

| Ellen Gould | Term expires 2023 |
| :--- | :--- |
| Michael Fater | Term expires 2023 |
| Tina Jankauskas | Term expires 2023 |
| Shannon Elliott | Term expires 2022 |
| Sandy Petralia | Term expires 2024 |

## ECONOMIC DEVELOPMENT COMMITTEE

## Dan Byer

Anne Mazar
Thomas Merolli
Anthony Davis
Anthony Genna
Seth Shufro (non-voting)
Kimberly Newman
William Ambrosino
FENCE VIEWERS
Mark W. Reil Jr. Lawney Tinio Michael Merolli

## FINANCE COMMITTEE

Michael Jones
Michael Ammendolia
Norman Round
Ron Zammuto
John Hodgens, Jr
Nicholas Ciantra

## HISTORICAL COMMISSION

| Kathy Schofield | Term expires 2023 |
| :--- | :--- |
| Thomas Merolli | Term expires 2022 |
| Lynne Roberts | Term expires 2023 |
| Janice Muldoon-Moors | Term expires 2023 |
| Dan Byer | Term expires 2024 |
| Constance Beal | Term expires 2024 |

## INSURANCE ADVISORY COMMITTEE

## LAND USE COMMITTEE

| Anne Mazar | Term expires 2022 |
| :--- | :--- |
| Peter Coffin | Term expires 2022 |
| Barry Iadarola | Term expires 2022 |
| Mark Reil, Jr. | Term expires 2022 |
| Frank Niro | Term expires 2024 |

## LOCAL HISTORIC DISTRICT COMMISSION

Janice Muldoon-Moors
Mark Bucchino
Dan Byer
Jane Lowell
Ruth O'Grady
Deborah Flanagan

Term expires 2022
Term expires 2023
Term expires 2021
Term expires 2022
Term expires 2022
Term expires 2021
MASTER PLAN COMMITTEE
William Ambrosino Chair
*Jennifer Morgante
Lisa Hilton Secretary
Ellen Agro
Dan Byer
Nicolas Ciantra
Matthew Cote
Anthony Davis
Patrick Doherty
Anthony Genna
Kate Merten
Liana Moore
Kathleen Sedgeley Nicholson
Kathleen Schofield
Robert Sweet
Brett Thibault
Upon Project Completion
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## REGISTRARS OF VOTERS

| David Restic | Term expires 2023 |
| :--- | :--- |
| Deborah Perro | Term expires 2022 |
| Ellen Pond | Term expires 2024 |
| Ellen Agro, Secretary |  |

TAXATION AID COMMITTEE

Alejna Brugos
B. Joyce Gilmore

Susan Edmonds
Kathleen Nicholson
Jody Kurczy
Term expires 2024
Term expires 2022
Term expires 2023
Term expires 2023

## TOWN FOREST COMMITTEE

| Susan Barnett | Term expires 2022 |
| :--- | :--- |
| Ryan Oliva | Term expires 2021 |
| Moritz Schmid | Term expires 2023 |

ZONING BOARD OF APPEALS

| James Carty | Term expires 2022 |
| :--- | :--- |
| Patrick Guertin | Term expires 2023 |
| John Vandersluis | Term expires 2024 |
| John D'Amelio, Alternate | Term expires 2022 |
| Thomas Merolli, Alternate | Term expires 2022 |

## OFFICERS APPOINTED BY THE SELECTMEN

David Kurczy
Murphy, Hesse, Toomey and LeHane LLP
Chief Procurement Officer
Highway Procurement Officer
Eric Kinsherf Accounting Services
Kevin Rudden
John Erickson
Jack Grenga
Albert Jones
Lori Ann Braza
Robin Fletcher
Robin Fletcher
Robin Fletcher
Mark Bucchino
Nancy Fleury
Kathryn Rich
Jody Kurczy
Tracy Aicardi
Ellen Agro
Laura St. John Dupuis
William McHenry
William Ambrosino

Police Chief
Fire Chief
Town Counsel Kimberly Newman

Alan Tetreault
Town Accountant
ADA Coordinator
Building Inspector Ass't
Wiring Inspector
Wiring Inspector Asst.
Zoning Enforcement
Custodian Soldiers' and Sailors' Graves
Veteran's Agent
Veteran's Burial Agent
Emergency Management Deputy Director
Deputy Election Warden
Election Warden
Treasurer/Collector
Asst. Treasurer/Collector
Ethics Commission Liaison
Municipal Hearings Officer
Affordable Housing Coordinator
Central MA Regional Planning Comm. Rep.

## OFFICERS APPOINTED BY THE BOARD OF HEALTH

Ellen Agro
Margaret Tetreault
*Maximillian Carbone
Lenny Izzo

Burial Agent Burial Agent Animal Inspector

Health Agent

## OFFICERS APPOINTED BY THE BUILDING INSPECTOR

Joseph Zacchilli
Barry Iadarola
Benny Pinto

Gas and Plumbing Inspector Ass't Gas and Plumbing Inspector Asst. Gas and Plumbing Inspector

## SUPERINTENDENT OF MENDON - UPTON REGIONAL SCHOOL DISTRICT

* Dr. Joseph Maruszczak

Superintendent

SUPERINTENDENT - DIRECTOR BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT<br>Dr. Michael F. Fitzpatrick<br>Superintendent-Director

[^0]
## Report of the Town Clerk

Greetings from the office of the Town Clerk!
Thank you, Mendon voters, for entrusting me with the office of Town Clerk once again. I will continue to strive to keep the office professional, friendly, and accommodating.

The Covid-19 pandemic continued to affect the way day to day operations were handled. Town offices were closed to the public until late May. We continued to conduct business through our exterior window and encouraged use of our online ordering and licensing. It was wonderful to see residents return to the building in May.

The 2021 election year was quiet with only the Annual Town Election in May and a Special Town election with one ballot question in June. 1101 voters cast their ballots to elect the Town officials. Thank you to Alan Tetreault and the highway crew for setting up the polling place. Thank you to the Mendon Police Department and Chief David Kurczy for providing safe transportation of ballots and voting equipment and coverage during polling hours. Thank you to the staff at Miscoe Hill School including Superintendent Joseph P. Maruszczak, Principal Jennifer Mannion, Lauren Sannicandro, Resource Officer Stephen Sinko, Ken Choiniere and his maintenance staff, and Jay Byer for making sure we had everything we needed on Election Day. In addition, thank you to the dedicated poll workers who work on Election Day, including Warden Kathy Rich and Deputy Warden Nancy Fleury.

New voter registrations in 2021 totaled 278. As of Dec. 31, Mendon had 4637 registered voters., with 21 being inactive. Inactive voters are those who have either moved out of Mendon and have not registered to vote in another community in MA, or voters who have not answered their current census. Voters on the inactive list will be deleted if the voter does not vote in 2 consecutive federal elections. Remember, you can register to vote at any time online. Visit our website for a convenient link https://www.mendonma.gov/elections.

Mendon has an open town meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented. We had three town meetings in 2021, The Annual Town Meeting in May and two Special Town meetings in August and November. Much of the work for them is done before the town meetings, in board and committee meetings. All meetings of town boards and committees are open to the public. Meeting dates along with agendas and times are posted on the Town website (the official posting site) at least 48 hours prior to the meeting time. You may also call the Clerk's office 508 473-1085 or go to the town website at www.mendonma.gov to learn more about specific meetings. Everyone is encouraged to attend town meetings and board/committee meetings to make sure your voice is heard.

Dog licensing is done yearly through the Town Clerk's office. All dogs ages 6 months or older must be vaccinated against rabies and have a current license. Dog licensing can be done online through the town website at https://www.mendonma.gov/home/pages/online-paymentcenter. New dog licenses/renewals can also be done through the mail and in person. For the residents' convenience, we include a license application in the yearly census form. Failure to license a dog can result in late fees and fines. In 2021 we issued 722 dog licenses and 5 kennel licenses.

The Town Clerk serves as registrar of vital statistics, recording births, marriages and death records and issues certified copies of births, deaths, and marriages. There were 58 births, 28 marriages, and 36 deaths recorded in Mendon in 2021.

| Vital Record | Description | Number |
| :---: | :---: | :---: |
| Births | Males | 26 |
|  | Females | 32 |
| Marriages | Both parties Mendon residents | 16 |
|  | One party Mendon Resident | 3 |
|  | Neither party Mendon resident | 9 |
|  |  | 5 |
| Deaths | Age 55 and under | 28 |
|  | Over age 55 | 3 |

The Town Clerk's office receives and tracks ZBA applications. Ten variance applications were filed in this office in 2021. In addition, the Town Clerk is also responsible for receiving and maintaining files on submissions to the Planning Board. Seventeen submissions were filed with the Town Clerk's office in 2021.

Finally, thank you to Assistant Town Clerk, Peg Tetreault. Together, we make a great team! I look forward to 2022 and continuing to serve the people of Mendon.

Respectfully submitted,


Ellen Agra
Town Clerk

## ANNUAL TOWN MEETING MAY 8, 2021-PROCEEDINGS

The Moderator, Jay Byer called the meeting to order at 10:00am. The meeting was immediately recessed until all voters were processed through checkout. The Moderator dispensed with the reading of the warrant. The meeting was reconvened at 10:07am.

Non-Residents admitted into the meeting:
Michelle Sanford-Town Crier
Joe Maruszczak-MURSD Superintendent
Dr. Maureen Cohen - Assistant Superintendent MURSD
Kim Newman-Town Administrator
Jean Berthold-Principal Assessor
Cindy Amara-Town Counsel
Jack Hunter - KW Services North St. Project (Article 8)
Duncan Chapman- KW Services North St. Project (Article 8)
Jennifer Cenedella- accompanying resident
Alan Auty- accompanying resident
Bill McHenry - Affordable Housing Coordinator
Anthony Steele - BVT Principal
Michael Byrne Jr - Scout
Gavin Kaye-Kuter - Scout
James Roberts - Scout
Ava Danielson - minor
Zac Danielson - minor
Lucy Tinio - minor

The Moderator went over the rules and procedures for the meeting. Members of Scout Troop 1 led the meeting in the Pledge of Allegiance.

ARTICLE 1 Voted that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting Shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, or the line item or article that will be reduced by the same amount.
UNANIMOUS VOICE VOTE

ARTICLE 2 Voted to fix the salaries and compensations of the elected officials of the Town for FY22, as follows,

| Elected Officials | Hourly Rate | Hours |  | Longevity, Stipends | FY 2022 Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Board of Health - Chair |  |  |  |  | \$ | 225 |
| Board of Health - Member 2 |  |  |  |  | \$ | 175 |
| Board of Health - Member 3 |  |  |  |  | \$ | 175 |
| Planning Board - Chair |  |  |  |  | \$ | 225 |
| Planning Board - Member 2 |  |  |  |  | \$ | 175 |
| Planning Board - Member 3 |  |  |  |  | \$ | 175 |
| Planning Board - Member 4 |  |  |  |  | \$ | 175 |
| Planning Board - Member 5 |  |  |  |  | \$ | 175 |
| Select Board - Chair |  |  |  |  | \$ | 2,200 |
| Select Board - Member 2 |  |  |  |  | \$ | 2,000 |
| Select Board - Member 3 |  |  |  |  | \$ | 2,000 |
| Board of Assessors - Member1 |  |  |  |  | \$ | 300 |
| Board of Assessors - Member2 |  |  |  |  | \$ | 250 |
| Board of Assessors - Member3 |  |  |  |  | \$ | 250 |
| Moderator |  | Elected |  |  | \$ | 100 |
| Town Clerk | \$ 31.54 | Elected |  | 300 | \$ | 66,156 |
| Tree Warden |  | Elected |  |  | \$ | 3,500 |
| Highway Surveyor | \$ 47.85 | Elected | \$ | 3,497 | \$ | 103,404 |

UNANIMOUS VOICE VOTE

Voted to raise and appropriate and/or transfer $\$ 2,595.14$ from Free Cash to pay Bills of

ARTICLE 3
a Prior Year
UNANIMOUS VOICE VOTE

ARTICLE $4 \quad$ Voted to raise and appropriate the sums of money as read under Article 4 to defray charges and expenses of the Town including debt \& interest and to provide for a reserve fund for the ensuing year.

## UNANIMOUS VOICE VOTE

ARTICLE $5 \quad$ Voted to pass over this article.
UNANIMOUS VOICE VOTE

ARTICLE $6 \quad$ Voted to pass over this article.
UNANIMOUS VOICE VOTE

ARTICLE 8

ARTICLE

ARTICLE 10

ARTICLE 11
Voted to amend Section 3.04 - Open Space Communities By-Law of Mendon Zoning Bylaws to change and clarify sections of the bylaw. A copy of the proposed amendments are available in the Town Clerk's office and on the Town website.

## UNANIMOUS VOICE VOTE

ARTICLE 12 Voted to authorize the Select Board petition the General Court for passage of a special law to provide for a Means-Tested Senior Citizen Property Tax Exemption which legislation reads as follows:

[^1]SECTION 1. With respect to each qualifying parcel of real property classified as class one, residential in the Town of Mendon, there shall be an exemption from the property tax in an amount to be set annually by the Select Board as provided in Section 3. The exemption shall be applied to the domicile of the taxpayer only. For the purposes of this act, "parcel" shall mean a unit of real property as defined by the Board of Assessors under the deed for the property and shall include a condominium unit. The exemption provided for in this section shall be in addition to any other exemptions allowed pursuant to the General Laws.

SECTION 2. The Board of Assessors of the Town of Mendon may deny an application for exemption if the board finds that the applicant has excessive assets that place the applicant outside of the intended recipients of the senior exemption established pursuant to this act. Real property shall qualify for the exemption pursuant to Section 1 if the following criteria are met: (i) the qualifying real property is owned and occupied by a person whose prior year's income would make the person eligible for the circuit breaker income tax credit pursuant to subsection (k) of Section 6 of Chapter 62 of the General Laws; (ii) the qualifying real property is owned by a single applicant who was age 65 or older at the close of the previous year or jointly by persons who are 60 years of age or older, provided that not less than 1 joint owner was age 65 or older at the close of the previous year; (iii) the qualifying real property is owned and occupied by the applicant or joint applicants as their domicile; (iv) the applicant, or at least 1 of the joint applicants, has been domiciled and owned a home in the Town of Mendon for not less than 10 consecutive years before filing an application for the exemption; (v) the maximum assessed value of the domicile is not greater than the prior year's maximum assessed value for qualification for the circuit breaker income tax credit pursuant to subsection (k) of Section 6 of Chapter 62 of the General Laws, as adjusted annually by the Department of Revenue; and (vi) the Board of Assessors has approved the application for the exemption.

SECTION 3. The Select Board of the Town of Mendon shall annually set the exemption amount provided for in Section 1; provided, however, that the amount of the exemption shall be not less than 50 per cent and not more than 200 per cent of the amount of the circuit breaker income tax credit pursuant to subsection (k) of Section 6 of Chapter 62 of the General Laws for which the applicant qualified in the previous year. The total amount exempted by this act shall be allocated proportionally within the tax levy on all residential taxpayers.

SECTION 4. A person who seeks to qualify for the exemption pursuant to Section 1 shall, before the deadline established by the Board of Assessors of the town of Mendon, file an application, on a form adopted by the Board of Assessors, with the supporting documentation of the applicant's income and assets as described in the application. The application shall be filed each year for which the applicant seeks the exemption.

SECTION 5. No exemption shall be granted pursuant to this act until the Department of Revenue certifies a residential tax rate for the applicable tax year where the total exemption amount is raised by a burden shift within the residential tax levy.

SECTION 6. The exemption provided in this act shall expire 3 years after the effective date of this act; provided, however, that the Town of Mendon may reauthorize the exemption for additional 3-year intervals by a vote of the legislative body of the town.

SECTION 7. This act shall take effect upon its passage.
UNANIMOUS VOICE VOTE

ARTICLE 13
Defeated a motion to authorize the Select Board to petition the Legislature to enact special legislation to authorize the use of approximately 8,100 square feet of the land described below, for general municipal purposes, including the sale thereof to F\&D Central Realty Corporation, without any restrictions imposed on such use by Article 97 of the Amendments to the Massachusetts Constitution (" Article 97") in exchange for subjecting similar land currently not subject to Article 97 to the provisions of Article 97 in accordance with EOEA Article 97 Land Disposition Policy, dated February 19, 1998; or take any other action in relation thereto. Such 8,100 square feet of land is a portion of the open space of approximately $24.16+/$ - acre parcel on the northerly side of George Street, gifted to the Town of Mendon in 2015, by deed recorded at the Worcester Registry of Deeds in Book 55443 Page 223. The 8,100 square feet is shown as "Prop. Parcel" on a plan of land titled "Pond Meadow Estates' Prop. Land Acquisition Plan Pond Street in Mendon, Massachusetts Scale: 40 feet to an inch horizontal Date: January 26, 2021" by Guerriere \& Halnon Inc. to be recorded at the Worcester District Registry of Deeds, a copy of which is on file in the Town Clerk's Office and on the Town website.

## MAJORITY VOICE VOTE

ARTICLE 14
Voted to transfer the care, custody, management, and control of 3.2 acres of the 75.8acre town-owned land at 52 Providence Street from the Select Board for general municipal purposes to the Select Board for affordable housing purposes and to authorize the Select Board, as Lessor, to lease said 3.2 acres of said property, for a term of not more than ninety-nine (99) years for affordable housing purposes.
2/3rds required
MODERATOR DECLARED 2/3RDS VOICE VOTE

## ARTICLE 15 Voted to raise and appropriate $\$ 803,338$ for the purpose of additional funding for the operational budget of the Mendon-Upton Regional School District for the Fiscal Year starting July 1, 2021; provided that such appropriation shall be contingent upon the passage of a Proposition $21 / 2$ levy limit override ballot vote under Massachusetts General Laws Chapter 59, Section 21C(g) <br> SECRET BALLOT VOTE YES 85 NO 71 <br> ARTICLE 16 Voted to transfer from Free Cash a sum of $\$ 20,000$ or a greater or lesser sum, to the Tree Warden budget. <br> UNANIMOUS VOICE VOTE <br> Voted to transfer from Free Cash a sum of $\$ 60,000$, or a greater or lesser sum, for the purchase or lease of a truck with plow for the Highway Department. <br> UNANIMOUS VOICE VOTE <br> ARTICLE 18 Voted to transfer from Free Cash a sum of $\$ 40,000$ or a greater or lesser sum, for the purchase of fleet radios for the Highway Department. <br> UNANIMOUS VOICE VOTE

ARTICLE 19 Voted to transfer up to $\$ 125,000$ from Free Cash to fund Town Hall painting. UNANIMOUS VOICE VOTE

ARTICLE $20 \quad$ Voted to transfer \$200,000 from Free Cash into the Stabilization Account UNANIMOUS VOICE VOTE

ARTICLE 21 Voted to transfer \$100,000 from Free Cash into the Capital Expenditure Account UNANIMOUS VOICE VOTE

ARTICLE 22 Voted to raise and appropriate and/or transfer \$15,000 from Free Cash to the Other Post-Employment Benefits ("OPEB") Liability Trust Fund UNANIMOUS VOICE VOTE

## Articles 23-26 were voted using a consent calendar.

ARTICLE 23 Voted to raise and appropriate $\$ 6,500$ from available sources a sum of money to fund the FY22 portion of the Assessor's Cyclical Inspection Program


#### Abstract

ARTICLE 24 Voted to raise and appropriate $\$ 17,000$ from available funds a sum of money to fund the FY22 portion of the Update Valuation Account

ARTICLE 25 Voted to raise and appropriate \$2,500 from available sources for Police Department State/Federal General Matching Grants

ARTICLE 26 Voted to appropriate funds provided to the Town by the Commonwealth under socalled Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Department of Transportation (including its Highway Division) may provide, and to authorize the Select Board to enter into contracts with the Massachusetts Department of Transportation (including its Highway Division) for socalled Chapter 90 type money and such other funds allocated to the Town UNANIMOUS VOICE VOTE ON CONSENT CALENDAR ARTICLES


ARTICLE 27 Voted to raise and appropriate the following sums of money to operate the Water Enterprise Fund for the fiscal year beginning on July 1, 2021 (FY2022):

```
Salaries - $4,475.00
Contracted Services - $12,000
Expenses - $13,500
Purchase of Water - $155,000
Water Infrastructure Repair & Replacement Fund - $31,999.00
Total: $216,974.00
And that $216,974 be raised as follows:
Department receipts - $187,971
Retained earnings - $29,003
UNANIMOUS VOICE VOTE
```

ARTICLE 28 Voted to set the limits on the Revolving Funds in accordance with M.G L.C. 53E1/2 as follows

| Revolving Fund | Limit on Spending |
| :--- | :--- |
| Library | $\$ 6,000$ |
| Planning Board | $\$ 30,000$ |
| Highway | $\$ 25,000$ |
| Conservation Commission | $\$ 25,000$ |
| Parks | $\$ 150,000$ |
| Fire Department | $\$ 10,000$ |
| Title V (Board of Health) | $\$ 25.000$ |

## UNANIMOUS VOICE VOTE

ARTICLE 29 Voted to set aside for later spending from the FY22 Community Preservation Revenues (10\%) $\$ 67,370$ for open space; ( $10 \%$ ) $\$ 67,370$ for historic preservation; ( $10 \%$ ) $\$ 67,370$ for affordable housing, (5\%) $\$ 33,685$ for administration and ( $65 \%$ ) $\$ 437,907$ to the Community Preservation Budgeted Reserve

## UNANIMOUS VOICE VOTE

ARTICLE 30 Voted to transfer $\$ 20,000$ from the Community Preservation Affordable Housing Account to renew the position of the part-time Affordable Housing Coordinator for FY22.

## MAJORITY VOICE VOTE

ARTICLE 31 Voted to transfer $\$ 80,055$ from the Community Preservation Historical Preservation Account and $\$ 22,000$ from the Community Preservation Budgeted Reserve Account to fund the FY22 Police Station Debt Exclusion
MAJORITY VOICE VOTE

ARTICLE 32 Voted to transfer \$71,500 from the Community Preservation Open Space Account and $\$ 21,200$ from the Community Preservation Budgeted Reserve Account to fund the FY22 Fino Debt Exclusion.
UNANIMOUS VOICE VOTE


#### Abstract

ARTICLE 33 Voted to transfer \$10,868.79 from the Old Cemetery Repairs Account and \$40,000 from the Community Preservation Budgeted Reserve Account to fund site improvements in the historic cemeteries including Bicknell Cemetery on Hartford Avenue East, George Cemetery on George Street, Old Town Cemetery on Main St, Locust Hill Cemetery on North Ave and Swandale Cemetery on Hartford Avenue East, to repair entry gates, improve drainage, reset small stones, remove dead trees and limbs, purchase conservator approved biological solvents for restoration work, repair the historic stone walls and other restoration activities


## UNANIMOUS VOICE VOTE

ARTICLE $34 \quad$ Voted to transfer $\$ 10,000$ from the Community Preservation Budgeted Reserve Account to fund drainage and site improvements at the Mendon Town Beach.
UNANIMOUS VOICE VOTE

ARTICLE $35 \quad$ Voted to approve the 5-year Land Use Plan.
UNANIMOUS VOICE VOTE

ARTICLE $36 \quad$ Voted to amend the Mendon Town Bylaw Chapter XV- Land Use Planning, Section 2; A copy of the proposed amendments are available in the Town Clerk's office and at the Town website UNANIMOUS VOICE VOTE

ARTICLE 37 Voted to transfer \$600 from the Survey 79 Millville St Account that was voted at the May 3, 2019, Annual Town Meeting, Article 17, back into the Mendon Land Bank.

## UNANIMOUS VOICE VOTE

ARTICLE 38 Voted to transfer \$5,000 from the Community Preservation Budgeted Reserve Account to fund restoration of historical documents held by the Mendon historical Society. UNANIMOUS VOICE VOTE

ARTICLE 39 Voted to transfer \$2,200 from the Land Bank to survey and mark the borders of the Inman Hill Wildlife Conservation Area along the borders of private lots on Inman Hill Road that border the town-owned land.

## UNANIMOUS VOICE VOTE

ARTICLE 40 Voted to transfer $\$ 3,000$ from the Land Bank to survey and mark the borders along the private lots along George Street that abut the town owned Gaskill Meadows Conservation Area on 32 George Street.

## UNANIMOUS VOICE VOTE

A motion to dissolve the warrant was made at 12:37 pm. The tellers for the meeting were Kathy Rich and Nancy Fleury. There was one officer on hand. There were 178 voters in attendance.

A true copy. Attest:

Ellen Agro
Town Clerk

## ANNUAL TOWN ELECTION - May 18, 2021, proceedings

Pursuant to the foregoing warrant the Annual Town Election was held on Tuesday May 18, 021 at the Miscoe Hill Elementary School gymnasium. Polls were opened at 7:00 am. Poll workers were sworn in. Kathy Rich served as Warden. Workers from opening to $5: 00 \mathrm{pm}$ were Leigh Martin, Carol Kotros, and Ruth O'Grady. The officer was Charles Chaprales from 6:00am- 2:00pm, and H. Cervantes from 2:00 pm - until close of counting. Poll workers serving from 5:00pm to close were Ann Vandersluis, Kelley Aubut, Nancy Fleury, and Amy Fahey.
Polls were closed at $8: 00 \mathrm{pm}$. 1101 votes were cast. Results were posted at $8: 25 \mathrm{pm}$ by Warden Kathy Rich.

| MODERATOR |  |  |
| :---: | :---: | :---: |
| Thomas Merolli |  | 802 |
| Write in |  |  |
| Jay Byer |  | 5 |
| Kevin Rudden |  | 5 |
| All Others |  | 19 |
| Blanks |  | 270 |
|  | Total | 1101 |
| SELECT BOARD |  |  |
| Michael Jones |  | 393 |
| Michael Merolli |  | 619 |
| All Others |  | 3 |
| Blanks |  | 86 |
|  | Total | 1101 |
| TOWN CLERK |  |  |
| Ellen Agro |  | 868 |
| All Others |  | 5 |
| Blanks |  | 228 |
|  | Total | 1101 |
| BOARD OF ASSESSORS |  |  |
| Kevin Rudden |  | 773 |
| All others |  | 18 |
| Blanks |  | 310 |
|  | Total | 1101 |
| BOARD OF HEALTH |  |  |
| Thomas Fichtner |  | 785 |
| All others |  | 4 |
| Blanks |  | 312 |
|  | Total | 1101 |

PARKS COMMISSIONER
Thomas Belland ..... 808
All Others ..... 3
Blanks ..... 290
Total ..... 1101
HOUSING AUTHORITY (5 YEARS)
Write in
Anthony Genna ..... 19
John Restuccia ..... 6
Sara Potts ..... 5
All others ..... 37
Blanks ..... 1034
Total ..... 1101
HOUSING AUTHORITY (4 YEARS)
Write in
Anthony Genna ..... 12
John Restuccia ..... 5
All Others ..... 33
Blanks ..... 1051
Total ..... 1101
PLANNING BOARD
William Ambrosino ..... 724
All Others ..... 15
Blanks ..... 362
Total ..... 1101
TAFT LIBRARY TRUSTEE
Alison Chu ..... 784
Write in ..... 0
Blanks ..... 317
Total ..... 1101
MENDON-UPTON SCHOOL COMMITTEE
Write in
Erick Brown ..... 131
Jennifer Shanahan ..... 104
Kristen Auclair ..... 52
Michael Byrne ..... 16
All Others ..... 40
Blanks ..... 758
Total ..... 1101
WATER COMMISSIONER
Write in
Christopher Merolli ..... 31
Vincent Roy ..... 31
Lawney Tinio ..... 13
John Restuccia ..... 5
All Others ..... 24
Blanks ..... 997
Total ..... 1101
Failure to Elect
BVT SCHOOL COMMITTEE Edward Cray ..... 741
All Others ..... 5
Blanks ..... 355
Total ..... 1101
QUESTION 1
Yes ..... 480
No ..... 591
Blanks ..... 30Total 1101
*Write-ins must receive a minimum of 5 votes to be listed. Write-ins that do not receive 5 votes are listed as All Others.

A true copy. Attest:

Ellen S. Agro
Town Clerk

## ANNUAL TOWN ELECTION - June 29, 2021 proceedings

Pursuant to the foregoing warrant the Special Town Election was held on Tuesday June 29, 2021 at the Miscoe Hill Elementary School gymnasium. Polls were opened at 6:35 am. Kathy Rich served as Warden. Workers from opening to $5: 00 \mathrm{pm}$ were Leigh Martin, Alison Chu , and Ruth O'Grady. The officer was Sean Malone from 6:30am- close. Poll workers serving from 5:00pm to close were Ann Vandersluis, Nancy Fleury, Kathy Rich. Polls were closed at $8: 00 \mathrm{pm}$. 1265 votes were cast. Results were posted at $8: 10 \mathrm{pm}$ by Clerk Ellen Agro.

## QUESTION 1

Shall the Town of Mendon be allowed to assess an additional $\$ 803,338$ in real estate and personal property taxes for the purpose of additional funding of the Mendon-Upton Regional School District for the fiscal year beginning July 1, 2021.
Yes ..... 564
No ..... 701
Blanks ..... 0
Total ..... 1265

[^2]Ellen S. Agro
Town Clerk

## SOECIAL TOWN MEETING AUGUST 9, 2021-PROCEEDINGS

The Moderator, Thomas Merolli called the meeting to order at $6: 02 \mathrm{pm}$. The meeting was immediately recessed until all voters were processed through checkout. The Moderator dispensed with the reading of the warrant. The meeting was reconvened at 6:28pm.

Non-Residents admitted into the meeting:
Dr. Maureen Cohen - Interim Superintendent MURSD
Kim Newman-Town Administrator
Jean Berthold-Principal Assessor
Cindy Amara-Town Counsel
Andrew Jenrich - Library Director, Taft Public Library
Eric Kinsherf - Town Accountant
Philip DeZutter - MURSD School Committee
Vikki Ludwigson - MURSD School Committee
Quinlan Black - Scout
Gina Geraci - MURSD parent

The Moderator went over the rules and procedures for the meeting. The Moderator led the meeting in the Pledge of Allegiance.

ARTICLE 1 Voted to raise and appropriate an additional \$320,593 to the Mendon Upton Regional School District FY 2022 budget voted as part of Article 4 of the May 18, 2021 annual town meeting: shown in the Report of the Finance Committee to the Citizens of Mendon Fiscal Year 2022 (Department 301 Line B3 Operational Additional) bringing the total appropriation for the Mendon Upton Regional School District to \$10, 921, 477.
MAJORITY VOICE VOTE

A motion to dissolve the warrant was made at 7:01 pm. The tellers for the meeting were Kathy Rich and Nancy Fleury. There were two officers on hand. There were 300 voters in attendance.

A true copy. Attest:

Ellen Agro
Town Clerk

## SPECIAL TOWN MEETING NOVEMBER 17, 2021-PROCEEDINGS

The Moderator, Thomas Merolli called the meeting to order at 7:00pm. The Moderator dispensed with the reading of the warrant.

Non-Residents admitted into the meeting:

Brenda Cowell-Town Crier
Kim Newman-Town Administrator
Jean Berthold-Principal Assessor
Cindy Amara-Town Counsel
Bill Kessler - Fire Chief
Jack Hunter - Town Planner (Article 14)
Duncan Chapman- KW Services (Article 14)
Raj Sidhu - KW Services (Article 14)
Bill McHenry - Affordable Housing Coordinator
Samuel Aubut - Scout
Aaron Newman - minor

The Moderator went over the rules and procedures for the meeting. The Moderator led the meeting in the Pledge of Allegiance.

ARTICLE $1 \quad$ Voted to transfer from Free Cash $\$ 8,113$ for Bills of a Prior year from fiscal year 2021: \$250 for a Board of Health Mosquito flyer, \$7,372 for legal expenses to Murphy, Hesse, Toomey, and Lehane, and a \$491 bill to Global Montello for oil.

UNANIMOUS VOICE VOTE

ARTICLE 2 Voted transfer \$57,438 from Reserve for Negotiations (Line 131D) to fund the following amounts to the following lines:

| Zoning Board Salaries (Line Item 176A) | \$ | 350.00 |
| :---: | :---: | :---: |
| Town Hall Services Salaries (Line Item 199A1) | \$ | 1,350.00 |
| Police Department Salaries (Line Item 210A1) | \$ | 22,150.00 |
| Fire Department Full Time Wages (Line Item 220A2) | \$ | 17,500.00 |
| Building Inspector Salaries (Line Item 241A1) | \$ | 850.00 |
| Highway Construction and Maintenance Salaries (Line Item 422A1) | \$ | 11,000.00 |
| Highway Surveyor Salary (Line Item 422A2) | \$ | 2,068.00 |
| Council on Aging Salaries (Line Item 541A1) | \$ | 720.00 |
| Library Salaries (Line Item 610A1) | \$ | 1,450.00 |

ARTICLE 3 Voted to transfer \$250,000 from Free Cash to Stabilization UNANIMOUS VOICE VOTE

## ARTICLE 4 Voted to transfer $\$ 100,000$ from Free Cash into the Capital Expenditure Account UNANIMOUS VOICE VOTE

ARTICLE 5 Voted to transfer $\$ 25,000$ from Free Cash into the Other Post-Employment Benefits Account.
UNANIMOUS VOICE VOTE

ARTICLE $6 \quad$ Voted to transfer from Free Cash \$5,200 to be maintain a regional substance abuse outreach program in the Mendon area.

## UNANIMOUS VOICE VOTE

ARTICLE Voted to establish a departmental revolving account for the Police Department in accordance with M.G.L. Ch $44, \S 53 \mathrm{E}^{1 / 2}$ by amending Chapter 32 of the Town's General Bylaws, by inserting the following entry to the table of funds. The purpose of this fund shall be for the repair and maintenance of police cruisers used on paid detail work. Receipts to this fund shall be monies paid by the contractors and organizations that request a police cruiser on a paid detail. The Police Chief, with approval of the Board of Selectmen, shall be authorized to expend from this fund but at no time may exceed more than the available balance in the revolving fund.

| A <br> Revolving <br> Fund | B <br> Spending <br> Authority | C <br> Fees, Charges or <br> Other Receipts <br> Credited to Fund | D <br> Program or <br> Activity <br> Expenses <br> Payable <br> from Fund | E <br> Restrictions <br> or Conditions on Expenses | $F$ <br> Requirements/ <br> Reports |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Police <br> Department | Police Chief, with approval of the Select <br> Board | Monies/Fees related to Police Department Police Cruiser | Repair and maintenance of Police Department Police Cruisers Used on Paid Police Details |  |  | Fiscal Years that begin on July 1, 2022 |

## UNANIMOUS VOICE VOTE

ARTICLE $8 \quad$ Voted to set the limits on the Revolving Funds created in the previous article, in accordance with Massachusetts General Laws Chapter 44, §53E1/2 as follows:

| Revolving Fund | Limit on Spending |
| :--- | :--- |
| Police Department | $\$ 15,000$ |

UNANIMOUS VOICE VOTE

| ARTICLE 9 | Voted to transfer \$1,000 from line 131D Reserve for Negotiations to line 161A To <br> Clerk Salaries. <br> UNANIMOUS VOICE VOTE |
| :--- | :--- |
| ARTICLE 10 | Voted to transfer $\$ 12,000$ from Free Cash to pay for voting equipment and supplies <br> needed to establish a second voting precinct. |

## UNANIMOUS VOICE VOTE

ARTICLE 11 Voted to transfer $\$ 16,743$ from Free Cash to fund wireless Fire Alarms for Town buildings.
UNANIMOUS VOICE VOTE

ARTICLE 12 Voted to pass over this article

## UNANIMOUS VOICE VOTE

ARTICLE 13 Voted to pass over this article.
UNANIMOUS VOICE VOTE

ARTICLE 14 Defeated a motion to see if the Town will vote to amend the Mendon Zoning Bylaws, adding 5.05 Mendon Age Restricted (AROD) Overlay District. To promote mixed-use development which increases the availability of Over 55 housing alternatives to meet local needs, promotes walkable neighborhoods, takes advantage of compact design, fosters distinctive and attractive village settings, preserves critical environmental assets, including drinking water supply quality and quantity, surface and groundwater quality and quantity, wetlands preservation and air quality, and supports economic revitalization in Mendon.

## 2/3rds required <br> HAND COUNT YES 29 NO 16

ARTICLE 15 Voted to transfer $\$ 3000$ from the Community Preservation Act Historic Preservation Account to fund historic document preservation and storage of artifacts

## UNANIMOUS VOICE VOTE

ARTICLE 16 Voted to pass over this article.

## UNANIMOUS VOICE VOTE

ARTICLE 17 Voted to transfer the care, custody, management, and control of approximately 23 acres of the 75.8-acre town-owned land at 52 Providence Street from the Select Board for general municipal purposes to the Select Board for affordable housing purposes and to authorize the Select Board to sell said 23 acres of said property for affordable housing purposes and conservation purposes, with 3.2 acres for housing and the remainder covered by a conservation restriction.

## MAJORITY VOICE VOTE

ARTICLE 18 Voted to transfer $\$ 3,000$ from Free Cash to fund a survey of Town owned property on Morrison Drive.
UNANIMOUS VOICE VOTE

| ARTICLE 19 | Voted to pass over this article. <br> UNANIMOUS VOICE VOTE |
| :--- | :--- |
| ARTICLE $\mathbf{2 0}$ | Voted to adopt M.G.L.C 60 §62A, to authorize payment agreements between the <br> treasurer and persons entitled to redeem parcels in tax title. |
| UNANIMOUS VOICE VOTE |  |$\quad$| Defeated a motion to amend the General By-Laws Chapter II Section 4 - Town |
| :--- |
| Meetings by removing "Copies of all town meeting warrants shall also be delivered by |
| hand or other means to every household" and replacing it with Copies of all town |
| meeting warrants shall also be available in the Town Clerk's office or mailed upon |
| request |
| MAJORITY voICE VOTE |

ARTICLE $23 \quad$ Voted to pass over this article. UNANIMOUS VOICE VOTE

ARTICLE $24 \quad$ Voted to pass over this article. UNANIMOUS VOICE VOTE

ARTICLE $25 \quad$ Voted to pass over this article. UNANIMOUS VOICE VOTE

A motion to dissolve the warrant was made at 9:09 pm. The tellers for the meeting were Kathy Rich and Margaret Tetreault. Sgt. Kloczkowski was the officer on duty. There were 54 voters in attendance.

A true copy. Attest:

Ellen Agro
Town Clerk

## Report of the Town Moderator

To the citizens of Mendon:
This past year, as with the year before, the town of Mendon was faced with the reality that the rest of the state and nation was faced with how we balance the needs of an inclusive democracy with those of public health in the face of an ongoing pandemic.

To this end, Mendon's annual town meeting was held outside on May 8th, 2021. Residents were spaced out in full accordance with CDC guidelines. It was well attended.

Unlike most years, Mendon actually had two special town meetings in 2021. In August, a special town meeting was held to resolve the pressing question of where to allocate some funds that were found and previously not accounted for in budgeting. This happened with the backdrop of a funding debate in regard to the regional school district. The school district was on the verge of taking the rare step of holding a joint town meeting between Mendon and Upton to resolve the funding issue. However, Mendon could supersede the need for such a meeting by voting to allocate the extra funds to the school district. In a well-attended, 1 article special town meeting, the town voted to allocate said funds to the regional school district.

In November, the town had its regularly scheduled Special Town Meeting to take action on several matters that were pressing to the town, including matters of financial allocation. There were 54 voters in attendance.

It is important to remember, that in our form of government, as a citizen of Mendon, you are not just a voter, but a member of Mendon's legislative branch. Town Meeting is not just an event, but a deliberative body, not unlike Congress. However, in Mendon, rather than having representatives to represent your views in said body, you represent yourself. It is the closest thing to democracy in its purest form, as envisioned by the Athenians of Ancient Greece.

This was my first year as moderator. I am honored to have been elected to serve as facilitator for this democratic tradition and look forward to continuing to serve another term.

Sincerely,

Thomas Merolli
Mendon Town Moderator

## Report of the Agricultural Commission

Right to Farm By-Law
It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where Farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust, and odors. Buyers or occupants are also informed that the location of property within the Town maybe impacted by agricultural operations.

On November 2, 2020, the Agricultural Commission hosted a farmers networking event open to any Mendon resident wishing to learn more about the role of the commission. The event was held out of doors, and everyone was encouraged to wear a mask. This commission continues to available to all residents and Town boards and committees.

## REPORT OF THE BOARD OF ASSESSORS

## TAX RATE RECAPITULATION OF MENDON

FISCAL YEAR 2022

TAX RATE SUMMARY:
Amount to be raised \$23,756,302.09

Estimated Receipts \& Other Revenue Sources Tax Levy (Includes \$1,130,702. for debt exclusions)

5,099,175.93
\$18,657,126.16

VALUATIONS:

Real Property Tax
\$17,776,117.81
Personal Property Tax
881,008.35
Total Taxes Levied on Property
\$18,657,126.16

| CLASS | LEVY | LEVY BY | VALUATION BY | RATE |
| :---: | :---: | ---: | ---: | ---: |
|  | PERCENTAGE | CLASS | CLASS |  |
| I |  |  |  |  |
| III | $\mathbf{8 9 . 0 4 4 8}$ | $\mathbf{5 . 8 6 9 4}$ | $\mathbf{1 , 0 9 5 , 0 6 0 . 2 1}$ | $\mathbf{\$ 1 , 0 7 8 , 0 7 9 , 4 6 8 .}$ |
| IV | $\mathbf{3 6 3 7}$ | $\mathbf{6 7 , 8 5 3 . 0 0}$ | $\mathbf{7 1 , 0 6 1 , 6 6 2 .}$ | $\mathbf{1 5 . 4 1}$ |
| V | $\mathbf{4 . 7 2 2 1}$ | $\mathbf{8 8 1 , 0 0 8 . 3 5}$ | $\mathbf{4 7 , 4 0 3 , 1 8 0 .}$ | $\mathbf{1 5 . 4 1}$ |
|  |  |  |  | $151,210$. |

TOTAL $100.00 \% \quad \$ 18,657,126.16 \quad \$ 1,210,715,520$.

Respectfully submitted,
Kevin Rudden, Chairman
Kenneth M. O’Brien
Susan Edmonds, Clerk
Jean M. Berthold, Principal
BOARD OF ASSESSORS

## Report of the Board of Health

## Greetings To Our Fellow Residents,

Starting with an overall view, this past year saw COVID-19 continue to take front \& center stage. However, unlike the previous year, 2021 saw the implementation of vaccines to millions of folks to provide support \& a greater level of confidence to allow us to get back to a more normal lifestyle. In addition, the emergence of self-testing options gave us added abilities to monitor our own individual situations.

The mindset of viewing this COVID-19 as a pandemic began to change to viewing it as an endemic and coming to the realization that this is something that we will most likely be dealing with on a regular basis for some time to come. Along with vaccinating appropriately, continuing to implement core fundamentals such as good handwashing hygiene, use of face-coverings when appropriate \& respectful social distancing are prudent steps to continue to follow. Additionally, following healthy lifestyle concepts such as regular exercise, proper nutrition \& appropriate rest play a huge roll. With all of that said, we must also remember to keep in mind those individuals who are in sensitive health situations and be respectful of their needs to help them manage \& maintain a social connection.

As we all dealt with the COVID-19 pandemic, another on-going crisis came to the forefront....the opioid epidemic. COVID-19 has greatly exacerbated substance misuse not only in Massachusetts but across the country. The toll that COVID-19 has taken on the mental health of individuals has been tremendous. It is so important for us as humans to stay socially connected!!

As for your local Board of Health, we have seen some changes this past year with respect to personnel. Our Animal Inspector (Max Carbone) tendered his resignation in November. Max served our community very well in addressing the responsibilities of his position. We send to Max a hardy "Thank You" for his service to our Town \& wish him well in his new endeavors. In the interim, the Board appointed Danielle Edmands to handle the role of Animal Inspector while the search continues to fill this role. Danielle is an added resource that came to us in 2021, as an individual to support our needs as a Health Agent. She brings a broad range of knowledge and skills to the BOH Dept.

An additional resource that came to us is Daniel Markman. Daniel came to us thru the Public Health Excellence for Shared Services Grant. This grant allowed a collaborative involving the towns of Blackstone, Douglas, Hopedale, Mendon, Millville, Northbridge, Upton \& Uxbridge to have two full-time shared employees to help support these communities. These same towns also worked on a Contact Tracing Grant and hired a Public Health Nurse \& an Epidemiologist.

Our main support person to the Board is Missy Kakela-Boisvert. Missy is our Senior Administrative Assistant who handles the day-to-day functions of the office. With the multitude of elements to handle, from dealing with permitting to handling trash/recycle needs to processing site plans for septic \& wells to name just a few, Missy keeps the BOH Dept. afloat. It's a position that entails having a wealth of knowledge in many areas. Missy has been instrumental throughout this COVID-19 pandemic/endemic and we are so grateful to Missy for her support \& service to us over these many years.

Leonard (Lenny Izzo) also aids the Board as a Health Agent, having performed various tasks involving food establishment inspections \& inspections related to the installation of wells \& septic
systems. Lenny has brought a wealth of knowledge \& a great approach to dealing with issues, which is to assist in educating to help individuals comply with the many requirements handed down by the State of Mass.
The Board also has Tom Ryder (BOH Engineer) to greatly assist us with the engineering aspects that relate to the needs of applying the Title V Regulations, as they pertain to septic \& well installations or modifications that are needed. In addition, Tom also provided site inspection as needed. Tom is a wealth of knowledge and a wonderful asset for sure.

The Board continues to be ably assisted by the Salmon Visiting Nurses Association, which supports our Town by following up on communicable diseases, conducting health-screening clinics \& implements our annual flu clinic. Our main contact is Ann Labonte. Ann is a nurse and along with her team has provided great support to the Town of Mendon, especially in dealing with COVID-19 issues such as testing \& contact tracing.

In 2021, the Mendon Board of Health worked with the towns of Douglas, Northbridge \& Uxbridge to establish the Southern Worcester County Regional COVID-19 Vaccine Coalition Site. The site was implemented in Uxbridge at the former McCloskey High School. The site was a tremendous success and we greatly thank all those individuals who took the extra time and effort to put this all together.

Additional services that the Board of Health helps to oversee is the trach/recycling program. Our current trash/recycling hauler is E.L. Harvey \& Sons based in Westborough, Mass. In addition to being our trash/recycling hauler, E.L. Harvey also provides additional support to our Town. They donate $\$ 1,500.00$ toward our annual Household Hazardous Waste Day, they donate $\$ 1,500.00$ toward scholarships \& provide 1,000 recycling bins free. E.L. Harvey will also donate two dumpsters to the Town Cleanup if needed \& also offers residents document shredding, which is part of the annual Hazardous Waste Day.

With regards to Hazardous Waste Day, we held this event this past year on August 14, 2021. The event was tremendously successful with many residents participating. The added service of the document shredding was also well received. To note, our mercury thermometer exchange program also continues.

As for the aspect of bulk item pick-ups, these are handled directly thru E.L. Harvey \& Sons. Residents should call 1-800-321-3002. The pick-up day is usually Wednesdays \& the cost is $\$ 20.00$ per item which is paid directly to E.L. Harvey \& Sons.

As for recycling, this is a free service to all residents even if you do not subscribe to the trash program. An additional recycling program, that was started by the Board of Health, involves a company called Simple Recycling. This program allows residents to put out clothing, bedding, towels \& other textiles along with shoes \& fashion accessories. To schedule a pick-up by Simple Recycling, call 1-866-835-5068 or go to www.simplerecycling.com to schedule a pick-up.

Trash disposal costs have been increasing over the years and the Board of Health strongly urges residents to recycle to assist in reducing trash disposal costs. The Town of Mendon's trash tonnage continues to rise, which gets reflected in the subscriber costs for trash service to the residents. For any questions about recycling, please contact our office.

The Town of Mendon's Annual Rabies Clinic was not held in 2021 due to the COVID-19 pandemic.

The Board of Health issued the following permits in 2021:
Deep Hole \& Perc Applications ..... 29
Disposal System Construction Permits ..... 55
Food Permits ..... 39
Temporary Food Permits ..... 5
Septic Installer Permits ..... 28
Offal Permits ..... 40
Private Well Permits ..... 12
Private Well Certificates ..... 29
Tobacco Permits ..... 6

Let us remember those in our Town who have gone before us! Let us embrace a strong sense of community spirit! Let us look out for those less fortunate or in need in our community!

The Board of Health wishes you all a healthy \& prosperous 2022!!
Respectfully Submitted,
Andrew Fiske - Chairman
Alan Greenberg - Vice Chairman
Tom Fichtner - Member

## FY 2021 BUILDING DEPARTMENT

## Permit Type

NEW HOMES (Single-Family) ..... 19
ALTERATIONS \& REPAIRS ..... 41
DECKS, PORCHES, SCREEN PORCHES ..... 6
ADDITIONS ..... 6
SHEDS \& BARNS ..... 5
POOLS, ACCESSORY BUILDINGS ..... 20
GARAGES ..... 4
FOUNDATIONS ..... 4
STOVES \& CHIMNEY ..... 10
REPLACEMENT WINDOWS/DOORS/SIDING ..... 42
RE-ROOFING ..... 75
DEMOLITION ..... 1
MISC. ..... 2
TWO FAMILY DWELLING (DUPLEX) ..... 4
SOLAR PANELS ..... 48
INSULATION ..... 45
SHEET METAL ..... 25
COMMERCIAL ..... 21
SIGN ..... 4

HOME/BUSINESS PERMIT 14
CERTIFICATE OF INSPECTIONS 15

COMMERCIAL PERMITS 21

TOTAL PERMITS ISSUED: 432

A total of $\$ 164,931.00$ was turned over to the Town Treasurer. Respectfully submitted: John Ericson, Building Commissioner

## WIRING INSPECTOR

During the year 2021 a total of two hundred fifty (250) Wiring Permits were issued. A total amount of $\$ 25,165.00$ was turned over to the Town Treasurer.

Respectfully submitted, Jack Grenga, Wiring Inspector

## PLUMBING INSPECTOR

During the year 2021 a total of one hundred five (105) Plumbing Permits were issued. A total amount of $\$ 14,045.00$ was turned over to the Town Treasurer.

## GAS INSPECTOR

During the year 2021 a total of one hundred six (106) Gas Permits were issued. A total amount of $\$ 6,820.00$ was turned over to the Town Treasurer.

Residents are reminded that if there is any type of work performed on their gas installation or appliance in which lines are disconnected and reconnected, such work MUST be done by a licensed gas installer and a permit must be obtained for same.

Respectfully submitted, Joseph Zacchilli, Plumbing/Gas Inspector

## Report of the Community Preservation Committee

The Town of Mendon has received MA CPA Trust Fund dollars from the state for 18 years. Over these years, Mendon has collected $\$ 4,538,675$ through the property tax surcharge and Mendon has received $\$ 5,116,783$ of additional funding and project support from sources outside of the Town of Mendon for CPA projects. This is well over a 100\% return on Mendon's CPA investment. This does not include the countless hours of volunteer time.

All CPA projects require a town meeting vote for approval and any person or group can submit projects to the Community Preservation Committee. All CPC meetings are open to the public. Funds can be used for the preservation of open space for passive or active recreation, the creation and support of affordable housing, the preservation of historic buildings and artifacts, and outdoor active recreation projects. CPA funds have helped the town plan for its future and have helped to improve the quality of life in Mendon.

- January 12, 2021, a public hearing was held to solicit ideas for using the CPA funds.
- May 8, 2021, ATM voted to transfer $\$ 20,000$ from the CPA Affordable Housing Account to renew the position of the part-time FY22 Affordable Housing Coordinator.
- May 8, 2021 ATM voted to transfer the care, custody, management and control of 3.2 acres of the 75.8 -acre town-owned land at 52 providence Street from the Select Board for general municipal purposes to the Select Board for affordable housing purposes and to authorize the Select Board, as Lessor, to lease said 3.2 acres of said property, for a term of not more than 99 years for affordable purposes.
- May 8, 2021, ATM voted to transfer \$80,055 from the Community Preservation Historical Preservation Account and $\$ 22,000$ from the Community Preservation Budgeted Reserve Account to fund the FY22 Police Station Debt Exclusion.
- May 8, 2021 ATM voted to transfer $\$ 10,868.79$ from the Old Cemetery Repairs Account and $\$ 40,000$ from the Community Preservation Budgeted Reserve Account to fund site improvements in the historic cemeteries including Bicknell Cemetery on Hartford Avenue East, George Cemetery on George Street, Old Town Cemetery on Main St, Locust Hill Cemetery on North Ave and Swandale Cemetery on Hartford Avenue East, to repair entry gates, improve drainage, reset small stones, remove dead trees and limbs, purchase conservator approved biological solvents for restoration work, repair the historic stone walls and other restoration activities.
- May 8,2021 , ATM voted to transfer $\$ 10,000$ from the Community Preservation Budgeted Reserve Account to fund drainage and site improvements at the Mendon Town Beach.
- May 8, 2021, ATM voted to transfer $\$ 5,000$ from the Community Preservation Budgeted Reserve Account to fund restoration of historical documents held by the Mendon Historical Society.
- November 17, 2021, STM voted to transfer $\$ 3,000$ from the Community Preservation accounts to fund the costs of conservation, preservation, and archival storage of historic artifacts, documents, textiles, and clothing in the collections of the Historic Society.
- November 17, 2021 STM voted to transfer the care, custody, management, and control of approximately $23+/$ - acres of the 75.8 -acre town-owned land at 52 Providence Street from the Select Board for general municipal purposes to the Select Board for affordable housing purposes and to authorize the Select Board to sell said 23+/- acres of said property for affordable housing purposes and conservation purposes, with 3.2 acres for housing and the remainder covered by a conservation restriction. (Note: This was needed to avoid the building
of a wastewater treatment plant and meet DEP guidelines. Almost 20 of the acres would be preserved to protect the public water supply and 3.2 acres would be built on.)

Respectfully submitted,
Anne Mazar, Chair and Land Use Committee Representative Mike Ammendolia, Conservation Commission Representative
Dan Byer, Park Commission Representative
Peter Denton, Mendon Housing Authority Representative
Barry ladarola, Planning Board Representative
Lynne Roberts, Historical Commission Representative
Lawney Tinio, Select Board Representative

## Report of the Mendon Conservation Commission

The Mendon Conservation Commission typically meets twice monthly on Thursday evenings unless posted otherwise. The public is welcome and encouraged to attend these meetings. The Commission consists of seven appointed members.

The Commission is responsible for administering the Massachusetts Wetlands Protection Act and the Mendon Wetlands Protection Bylaw. The Massachusetts Wetlands Protection Act requires that any proposed activity that will remove, fill, dredge, or alter an area within one hundred feet of wetlands or land subject to flooding be regulated by the Commission. The Commission reviews proposed projects in Mendon in order to determine whether there will be an impact on a nearby wetland or land subject to flooding.

During 2021, the Commission met a total of ten times and issued 7 Orders of Conditions, 1 Extension Order of Conditions, 2 Determinations of Applicability, and 3 Certificates of Compliance. The total amount of filing fees collected for Notices of Intent, Certificates of Compliance and Requests for Determinations was $\$ 3052.37$. These fees are deposited into the town's general fund to cover administrative costs.

The Commission appointed a new member, Susan Cahalan, whose term expires in 2024. The Commission also reappointed Emilio Perez and Mike Ammendolia whose terms will now expire in June 2024. The Commission saw the hire of a new, part-time Conservation Agent, Emily Petro whose responsibilities include both technical and administrative support for the Commission.

Solitude Lake Management administered the Lake Nipmuc annual weed maintenance treatment program at a cost of \$4378.00.

Respectfully submitted,

Damon Tinio, Chair (19 years of service, term expires May 2023)
Peter Coffin, Vice Chair (21 years of service, term expires May 2022)
Tim Aicardi (20 years of service, term expires May 2022)
Michael Ammendolia (29 years of service, term expires May 2024)
Susan Cahalan (1st year of service, term expires May 2024)
Carl Hommel (4 years of service, term expires May 2023)
Emilio Perez (4 years of service, term expires June 2024)
Emily Petro, Conservation Agent (1st year of service)

## ANNUAL REPORT - THE COUNCIL ON AGING

The mission of the Mendon Council on Aging is to evaluate the needs of Mendon's senior community and to respond to those needs by developing, promoting and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of aging with grace and dignity.

## In 2021 we bid a fond farewell to our dear friend Georgia Deane (1919-2021) Miss Georgia epitomized 'aging with grace and dignity.'

In January 2021, the Council on Aging and our diminished staff found ourselves like many other agencies facing another "unprecedented" year. Mendon municipal buildings, including the senior center, were all still closed to the public making interactions difficult at best. Despite this, our mission statement was clear; our agency had a responsibility to respond to the needs of Mendon's senior community--a subgroup age 60 and over which currently accounts for nearly $25 \%$ of Mendon's population. Beyond their everyday physical needs, our seniors were in need of emotional support, social interaction and, perhaps more importantly, medical assistance. Vaccines had become available offering protection against Covid-19, yet obtaining appointments proved challenging. Everyone, it seemed, was having difficulty navigating "the system" or lack thereof.

In order to address this immediate concern, our staff needed to do two things-- provide accurate, real-time information and referrals to those seniors who were computer savvy and offer assistance with scheduling appointments for those without computers or those uncomfortable navigating the internet. From January to April 2021, our staff helped to coordinate vaccine appointments for over one hundred Mendon senior citizens. In order to achieve this, the Council on Aging staff researched multiple venues including regional clinics, hospitals, pharmacies and used various 'VAX Finder' tools. We worked closely with local health officials and agencies including our own Board of Health, Tri-Valley Elder services and Salmon VNA among others. Their support was invaluable. In fact, the Council on Aging would like to thank Missy KakelaBoisvert, Mendon Board of Health agent, for her responsiveness and professionalism during the pandemic. Ultimately, with patience, persistence and perseverance, it appeared everyone who contacted us and wanted a vaccine was able to get them.

Even understaffed, the Council on Aging simultaneously offered general assistance to Mendon residents of all ages, including caregivers and the economically disadvantaged. We handled numerous phone inquiries ( 2,239 in total) from the public regarding sought after programs, benefits and basic needs including fuel and food assistance, caregiver support, free medical equipment rentals and requests for volunteer opportunities to name a few. Our dedicated staff member, Outreach Coordinator Janet Hubener, continued to offer confidential assistance and reassurance to caregivers and senior citizens and monitored those that were frail or homebound by telephone. As the local intake site for the federally funded fuel assistance program through SMOC, senior center staff assisted Mendon residents of all ages with the application process. Over $\$ 50,000$ in fuel assistance benefits were realized by 58 applicants.

Prior to reopening in May, we took the opportunity to make several sorely needed building improvements including interior painting, also plumbing and electrical upgrades which would be difficult to achieve while open to the public. Since reopening, we have slowly and carefully
reintroduced popular in-person fitness, educational, and recreational programs. For the time being, space constraints have required us to limit attendance and the frequency of programs for safety reasons. With a focus on nutritional support, the Senior Center continued offering take-out meals as a way of supporting those not comfortable congregating indoors. We sought the return of other in-house nutritional programs led by Mendon volunteers. Our weekly Panera Bread program has returned to the center thanks to Paul Bouchard and the weekly sit-down Tri-Valley lunches have returned on Thursdays with volunteers led by Janet Ahearn. In total, our patrons took advantage of 1,118 nutritional offerings in 2021 including the food pantry. Additionally, in order to offer emotional support during this stressful time, inspirational, handmade 'thinking of you' cards were given monthly to lunch guests and Meals on Wheels recipients and birthday greetings were mailed to seniors' homes. These compassionate gestures were consistently offered throughout the year by thoughtful groups including the Cub Scouts, Girls Scouts, BVT's Robotics 61 club and dedicated, creative individuals including Jill Walton and Mary Ann Hopkins.

In 2021, programs that previously would have been in-person at the senior center, including educational and entertaining seasonal programs sponsored by the Friends of Mendon Elders were brought into seniors' homes through local cable television. Many thanks to Tyler Mcminniman with AMBI for helping to coordinate these efforts. Additional quality, cultural programs were sponsored through the Mendon Cultural Council and offered outside during mild weather and inside when safe to do so. We look forward to increasing in person programming at the center and welcome participants' feedback as we do.

The Mendon Food Pantry, administered by the Senior Center, continued to limit in person contact in 2021 for safety sake by having clients of all ages mail in personalized food request lists provided by the center. Staff members, Senior Tax Abatement Workers and dedicated volunteers including Geoffrey and Karen Rochat made exceptional efforts weekly to fill orders, sort and stock the overabundance of food donations. In 2021, 331 food orders were filled and 42 percent of those orders were delivered to frail recipients. The rest were picked up. Members of Mendon Neighbor Brigade including leaders Alanna Bodio and Amy Fahey assisted us with deliveries through May 2021. Senior center van drivers took over upon their return into service starting in June 2021. The Mendon Boy Scouts' annual food drive supported by the public in November once again demonstrated Mendon's generosity. The Scouts efforts are greatly appreciated. The Mendon Council on Aging sincerely thanks everyone-Mendon residents, Scouts, businesses, churches, schools and community groups that helped support our efforts to offer nutritional assistance during this stressful time.

In addition to receiving the essential services of forty-one (41) dedicated volunteers this year to help with meals, food pantry donations, landscaping, sign notifications and recycling, we would like to spotlight some community groups that often act as silent partners-- helping to fix a porch step, providing clothing to a family in need or delivering meals to those less fortunate-the Mendham Brothers of the Brush, the Mendon Lions Club, Thimble Pleasures Quilt Guild, Faith in Christ Church, St. Gabriel the Archangel Church, and Mendon Neighbor Brigade to name a few. And while we are extremely grateful for any and all offers of support the past two years, we apologize that we have at times been unable to accommodate all volunteer requests. Unfortunately, the number of youth volunteers utilized on-site at the senior center in 2021 was limited for safety reasons. Nevertheless, individual teens and youth groups, including National Honor Society and leadership candidates, student council groups and Scout Troops found ways
to help; by coordinating food drives off-site, providing thoughtful greeting cards and offering leaf raking assistance to Mendon and Upton senior citizens in the fall. The following students should be commended for the successful leadership projects they completed to benefit the Mendon Food Pantry: Aidan Fitzgerald, Allyson Lukasek, Emma Offord, Lauren Scott, Maryn Shilale, Owen Thompson and lastly, Eagle Scout Jack Watchmaker. We miss interacting with our local youth and appreciate their efforts. We look forward to offering more in-person opportunities in 2022.

Similar to 2020, the Council found it necessary to modify some of our annual programs which have been made possible only with the support of local organizations. The Council on Aging staff coordinated its second parade and outdoor gathering at the senior center, rather than a traditional sit down event, in recognition of the 44th annual Senior Citizens Day on September 19, 2021. John and Ann Vandersluis were honored that day as Mendon Senior Citizens of the Year 2021. This event was co-sponsored by Mendon Lions Club and supported by The Mendon Select Board, and the Mendon Fire and Police Departments. Additionally, the Mendon Police Association once again was our principal sponsor of the annual Veteran's Appreciation event in November-typically a sit down breakfast. This year's event, coordinated by the Council on Aging, featured a patriotic expression of gratitude and gift certificate to local establishments for every participant. Additional sponsors for this program include M\&M Medical Supply of Mendon, Bella Restaurant of Glendale, RI and the Friends of Mendon Elders.

The Senior Center continues to be supported by the Friends of the Mendon Elders, a vital 501-c (3) non-profit organization. Although its fundraising efforts were limited in 2021, the "Friends" came through by providing funding for several items including the center's bulk mailing permit, spring landscaping, senior and veteran's appreciation programs, crafts, holiday meals and cable entertainment to name a few. In the spring of 2021, the Council on Aging joined Friends members in saying thank you and farewell to long-time treasurer Ann Gonyea who has relocated. Additionally, the Council offers its immense gratitude to outgoing Friends of Mendon Elders President Sue Carlson for over ten years of service! Fortunately, Sue won't be going far, and she leaves the Friends in the capable hands of newly elected President, Dottie Garceau.

The Council on Aging, like other town boards, met remotely until our building opened. We are relieved and grateful to come together again in person. Meetings of the center's Architectural \& Engineering Study Committee were put on hold in 2020-2021. Fortunately, architect Michael Petrovick of Keene, NH has worked to get us back on track by creating a realistic design for our senior center expansion. We look forward to sharing this vision. In 2022 we also look forward to welcoming our seniors back to the Mendon Senior Center for programs, companionship and volunteer opportunities. We also hope to fill vacancies on our board and our staff.

Respectfully submitted,
Amy Wilson Kent
Senior Services Director
On behalf of:
Earl Pearlman, Peg Nogueira, Co-Chairs
Ann Vandersluis, Secretary
Carol Kotros, Treasurer
Diane Howell, Board Member
CALENDAR YEARDAYS OPEN AND/OR STAFF AVAILABLE$215 \quad 207$
PHONE INQUIRIES ..... 2,056 ..... 2,239
-Requesting Services, Support, Information and Referral
TOTAL PEOPLE SERVED ..... 3,655 ..... 3,569
-For Rides, Services, Nutritional and Educational Programs etc.
-Individuals under 60 years of age served in 2021 (included in above total) ..... 354
(For food pantry, fuel assistance, programs and paperwork assistance.)
-Participants of all ages served through nutritional programs. ..... 1,118
Limited Van Transportation Due to Pandemic (2020-Jan-Feb) (2021 - Jun-Dec)
For senior citizens and persons with disabilities.
-TRANSPORTATION (\# rides) ..... 233 ..... 206
Administration of Municipal and Grant Funded Outreach
-TOTAL OUTREACH CLIENTS SERVED ..... 175 ..... 202
-TOTAL \# UNITS of SERVICE PROVIDED ..... 656 ..... 647
Interactions via phone, in office and home consultations when permissible.
Offering assistance with fuel assistance, advocacy, and paperwork for benefit programs.
Concentration - January 2021 - April 2021 coordination of vaccine appointments.
SMOC Fuel Assistance Intake Site-FUEL ASSISTANCE CLIENTS SERVED6558$\$ 52,222.13$ in benefits were received in 2021 by Mendon individuals/seniors/families.
(75\% seniors/25 \% non-seniors)
Food Pantry Administration
-TOTAL \# OF FOOD PANTRY DISBURSEMENTS to 63 Mendon Households in 2021 ..... 463Home Deliveries196Home Deliveries141-141 Deliveries were made with the assistance of the local Mendon Chapter ofNeighborhood Brigade (and the senior center van drivers starting in June 2021) to of frail eldersand/or individuals with disabilities. Overall usage: 68\% seniors; $32 \%$ families/people under 60.
Volunteer Coordination
-NUMBER OF VOLUNTEERS ..... 49 ..... 41
-DOCUMENTED VOLUNTEER HOURS ..... 909*
-DOCUMENTED VOLUNTEER HOURS ..... 845**These numbers do not include efforts from private citizens, MendonBoys Scouts and Mendon Girl Scouts, area churches and businesses, Nipmucand BVT High School students, Thimble Pleasures Quilt Guild, Mendon Lions Cluband Mendham Brothers of the Brush-for which we are extremely grateful.

## Limited Building Use

Building closed $3 / 17 / 20$ and reopened $5 / 17 / 21$. Community requests to use the senior center have been considered on a case by case basis since municipal buildings were reopened to the public on May 17, 2021. The safety of our elder patrons was the primary concern.

## Report of the Mendon Cultural Council

In 2021, the Mendon Cultural Council awarded $\$ 6,933^{*}$ in grants to support the cultural and education enrichment activities for the Mendon community. Funding for these grants originates from the Massachusetts Cultural Council. The amount awarded from the State is based on town population and varies from year to year depending upon legislative decision.

The Council consists of resident volunteers appointed by the Board of Selectmen. The Council is charged with encouraging and supporting the arts, humanities, and interpretive sciences in Mendon and surrounding communities, primarily through an annual distribution of State funds awarded through a competitive grant process.

Grant requests were submitted online through the Massachusetts Cultural Council portal where they were cataloged and forwarded on to local councils. Applications come from local artists and organizations, regional groups, and individual performers from across the state. In making decisions, the Council is obligated to adhere to its stated "Granting Priorities" which appear on the Mendon Cultural Council page of the town website, and the Massachusetts Cultural Council website, (mass-culture.org), where they can be viewed by prospective applicants and the general public prior to submitting grant requests.

For the FY2021 Grant cycle, 13 grants were awarded to:

- Blackstone Valley Vocational Regional School District, Day of the Dead (Dia de los Muertos) Festival
- MUSIC dance.edu, Hip Hop Dance Chair Exercise for Seniors!
- GREATER MILFORD COMMUNITY CHORUS, Keeping GMCC Alive \& Relevant during Covid-19
- Jim Manning, Tails, and Tales Summer Reading Magic Show
- WILLIAM MOFFETT, BIRCH ALLEY CHRISTMAS CONCERT
- DR. "THE MACHINE" JESSE GREEN, CHAINSAWS, CHEESEBURGERS AND ROCK N' ROLL- LIVE!
- Davis Bates, A Celtic Celebration: Performance for Seniors
- Lisa Shea, Writing / Publishing / Marketing Workshop Series
- Claflin Hill Symphony Orchestra, Phoenix Rising: Claflin Hill Symphony Orchestra Re
- Kirk Whipple, Duo Pianists, Composers \& Educators Whipple \& Mora
- Blackstone Valley Art Association, Free Community Art Celebration of Mendon 2021
- Greater Milford Ballet Association, Greater Milford Ballet Presents the Nutcracker
- Rob Zammarchi, Elijah T. Grasshopper \& Friends
*NOTE: Grants that were not paid due to pandemic related cancelations, carried forward to the 2022 Cultural Council budget
Mendon Cultural Council members: Ellen Gould, Chair, Shannon Elliott, Treasurer, Tina Jankauskas, Secretary, Michael Fater, and Sandy Petralia

Respectfully submitted, Ellen Gould

## Report of the Mendon Economic Development Committee

The Mendon Economic Development Committee's Mission is to help attract, retain, and grow business and jobs in Mendon, to improve the economic environment and quality of life for its residents, and meet the long term needs of the community.

This was a very challenging year, as 2020 was. Meeting remote, the EDC was part of the Master Plan discussions, with a representative on the Master Plan committee, took part in brainstorming sessions with the town's planner in order to secure grants related to water infrastructure as well as others, and offered advice on potential zoning changes in order to facilitate a better environment for economic development in town.

The EDC looks forward to continuing these discussions, as well as holding events to highlight those businesses owners who help Mendon to thrive, such as our annual Open for Business Breakfast.

Sincerely,
Thomas Merolli
Mendon EDC Chair

# TOWN OF MENDON 

 HIGHWAY DEPARTMENTAlan D. Tetreault
Highway Surveyor

## ANNUAL REPORT

## 2021



# MENDON HIGHWAY DEPARTMENT <br> CALENDAR YEAR 2021 

## ROAD PROJECTS:

Cracksealed the following roads:
Bicknell Drive
Colonial Drive
Crestview Drive
Lapham Court
Oak Hill Road \& Berm
Pudding Stone Lane
Puffer Drive
Russell Court
Warfield Road
Paid for with Chapter 90 Programs.

## ROAD REPAIRS AND MAINTENANCE:

All streets and sidewalks swept.
All streets vacuumed of leaves.
All streets cleared of tree branches and dead limbs.
All roadsides mowed with rotary mower; bamboo and other vegetation removed from roadside and drainage swales cleaned.
All potholes and delams were patched Town wide.
Shoulders around town paved with grindings.
All shoulders damaged by plows were raked and seeded.
Materials Purchased for Repair/Improvement:

| 154.68 tons of hot mix asphalt | $\$$ | $11,343$. |
| :--- | ---: | ---: |
| 30 (5) gallon pails of emulsion | $\$$ | $1,360$. |
| Cold patch | $\$$ | $1,197$. |
| 66.75 tons of 3" gravel | $\$$ | 567. |
| Catch basin riser | $\$$ | 131. |
| Flat top covers | $\$$ | 960. |
| Manhole covers | $\$$ | $3,182$. |
| 8" wide concrete barrel block | $\$$ | $1,575$. |
| KF hard sewer brick | $\$$ | $2,725$. |
| S\&H thin sewer brick 1 1/8" thick | $\$$ | $2,700$. |
| 160 lbs. of vitacrete sand mix | $\$$ | 627. |


| Straw wattle $9 \times 25$, | $\$$ | 168. |
| :--- | ---: | ---: |
| Marking paint | $\$$ | 474. |
| Barricades and signs | $\$$ | $6,536$. |

Services for Repair/Improvement:
Camera sink hole on Blueberry Drive \$
600.

| Sidewalk Paving on Daniels Road | $\$$ | $3,500$. |
| :--- | ---: | ---: |
| Splitting Crew on Daniels Road | $\$$ | 700. |
| Driveway Apron Installation @ 112 Northbridge Street | $\$$ | $2,500$. |
| Camera sink hole on Sandra Circle | $\$$ | 600. |
| Dig and Set Granite Curb on Taft Avenue | $\$$ | $8,000$. |
| Machine Work @ Town Beach | $\$$ | 400. |

Bellingham Street - rip rapped washouts
10-13 Bellingham Street - gutter patching
Blackstone Street @ Sunrise Apartments - prepped shoulder to pave berm
Blueberry Drive - cleaned up lawns and swept after chip sealing, filled sinkhole
18 Blueberry Drive - inspected sink hole and filled with chip stone, camera
for drainage problem - none found
Carpenter Hill Road - checked out road washout - road undermined - filled
with stone
Cranberry Court - cleaned up lawns and swept after chip sealing
Daniels Road - finished grade, loamed and seeded
46 Daniels Road - prepped end of driveway for paving, paved 240' sidewalk \$ 3,500.
Emerson Street - pushed bamboo back away from sidewalk
George Street - rip rapped washouts
Hartford Avenue East - removed bamboo
Hartford Avenue East @ Ammidon Road to Providence Street - gutter patch
Hartford Avenue East near Bridge - rip rapped washout
Hartford Avenue West - cleaned up chip seal
105 Hartford Avenue West - filled washout and remade gravel berm
Lovell Street - removed bamboo
Megan Court - checked and filled sinkhole
Millville Street - removed bamboo, rip rapped washouts
Miscoe Road - checked shoulder grade due to water problem
Mowry Street - rip rapped washouts
44 \& 46 Neck Hill Road - paved berm
Nelson Court - cleaned up lawns and swept after chip sealing
112 Northbridge Street - prepped driveway apron and repaved $\$ 2,500$.
Park Street - pushed bamboo back away from side of road
Pleasant Street - pushed bamboo back away from side of road, rip rapped washouts

Powers Road - rip rapped washouts
Providence Street - removed rock
31 Providence Street - added grindings to shoulder
38 Providence Street - paved driveway apron
Quissett Road - rip rapped washouts
Sandra Circle - camera for drainage problem - none found, checked, filled, \$ 600. compacted, loamed and seeded sinkhole, filled hole in shoulder
Taft Avenue Beach Area - finished paving
Thayer Road - spread grindings in shoulder
Vincent Road - cleaned up lawns and swept after chip sealing

## DRAIN STRUCTURES INSTALLED/REPAIRED/REPLACED:

Catch basins cleaned: 1,084 catch basins @ \$15.25 / CB
$\$ 16,531$.
Cleaned catch basins on a weekly (sometimes daily) basis due to heavy rain.
Checked catch basins for upcoming rain.
Cleared catch basins of snow and ice.
Cleared storm drains numerous times due to heavy rains and wind.
Vacuumed leaves Town wide, especially in the problematic areas (swales and drainage ditches).

| Manhole covers, frames, grates and riser rings | $\$$ | $15,582$. |
| :--- | ---: | ---: |
| Catch basin risers | $\$$ | 525. |
| 15 ADS N12 pipe soil-tite | $\$$ | $7,200$. |
| 24 PE cor pipe sol F2648 w/bel | $\$$ | $1,125$. |
| MJ hard sewer brick | $\$$ | $1,103$. |
| S\&H sewer brick | $\$$ | $1,970$. |
| Jet Various Storm Drain Lines | $\$$ | $1,200$. |
| Excavator Services for Drainage Swale on Crestview Drive | $\$$ | $1,170$. |
| Camera, Jet \& Clear Line on Megan Court | $\$$ | $1,500$. |

Catch basins and manholes repaired/replaced:
Ashkins Drive - inspected catch basins
Blackstone Street - inspected all catch basins for anticipated paving work, saw cut (15) catch basins
29 Butler Road - repaired catch basin, new cover, (2) rows block and new brick
Carpenter Hill Road - marked catch basin for digsafe
Carpenter Hill Road @ Butler Road - repaired catch basin, new top and brick
Crestview Drive - excavator services for drainage swale
\$ 1,170.
10 Daniels Road - made plans for drainage issue
46 Daniels Road - saw cut driveway for drainage, installed 240' 4" pipe and new catch basin
Hartford Avenue West - replaced broken manhole cover

Hartford Avenue West @ Roger's Construction - cleaned out drainage swale 105 Hartford Avenue West - cleaned out drainage swale and catch basin Inman Hill Road - cleaned dig out
Kelley Road @ Wesley Drive - unclogged pipe at retention pond, installed new covers at retention area
Lowell's Restaurant (Route 140) - cleared blocked drainage behind restaurant
Megan Court - pumped manhole to try to find blockage, dug up main drain line and removed piece of wood
58 Millville Street - inspected pipe under driveway, dug out swale
131 Millville Street - jetted pipe and dug out swale
Pine Needle Drive @ Pudding Stone Lane - cut out and paved around catch basin and manhole
Pleasant Street - cleaned dig out, cleaned drainage swales
Providence Street @ Deer Hill Drive - dug out and cleared drainage swale
Providence Street @ Deer Hill Drive \& Quissett Road - jetted (2) cross culverts 9 Providence Street - cleared culvert debris
Taft Avenue - marked for digsafe, saw cut, installed and paved around (3) new catch basins, cut across road and installed $40^{\prime} 12^{\prime \prime}$ pipe
Taft Avenue @ Town Beach - measured and marked out for digsafe drainage job 51 Taft Avenue - raised catch basin to finish grade
West Hill Road @ Northbridge Street - cut catch basin to set to grade and paved, made berm to direct water, scraped shoulder to prep for catch basin repair

## SIGNS INSTALLED/REPAIRED:

Signs purchased: \$ 841.
2" EMT Conduit X 10': \$ 289.
16 Blackstone Street - replaced "Children" sign
Clough School - installed "School Zone" signs
Fire Department - removed, relocated and installed new "Fire Department" signs
Main Street @ George Street - installed speed limit signs
Millville Street @ Route 16 - fixed "Yield" sign
Neck Hill Road - repaired sign
Neck Hill Road @ George Street - installed new "Stop" sign
Providence Street @ George Street - installed new sign bracket
Thornton Street - installed (2) speed limit signs

## MISCELLANEOUS PROJECTS:

All equipment operator's acquired Hoisting License Recertification. Coordinated and installed flags on poles for Memorial Day - removed in the fall. Cleaned all catch basins $(1,084)$.

- 03/18/21 - 03/20/21 - Removal of (2) beavers @ $\$ 150.00$ each
- 04/06/21 - 04/08/21 - Removal of (2) beavers @ \$150.00 each
- 04/12/21-04/15/21 - Removal of (3) beavers @ \$150.00 eachon George Street
- 04/26/21-04/30/21 - Removal of (2) beavers @ \$150.00 each on Providence Street
- 06/09/21 - 06/12/21 - Removal of (2) beavers @ \$150.00 each \$ 300. on Northbridge Street
- 08/04/21 - 08/07/21 - Removal of (1) beaver @ $\$ 150.00$ each
- 08/05/21 - 08/12/21 - Removal of (2) beavers @ \$150.00 each on Hartford Avenue West
- 10/14/21-10/16/21 - Removal of (2) beavers @ \$150.00 each \$ 300. on George Street
- 11/08/21 - 11/10/21 - Removal of (2) beavers @ \$150.00 each on Providence Street

Picked up couch on Bates Street @ Thayer Road.
Scraped ice on Daniels Road.
Picked up discarded car seats on Deer Hill Drive.
Checked beaver activity at George Street, Hartford Avenue East, Hartford Avenue West @ Thornton Street and Vincent Road.
Cleared beaver debris at George Street Bridge.
Removed purple loosestrife from brook at Highway Department.
Repaired guard rail at the salt loading area at the Highway Department.
Unclogged floor drain at the Highway Department.
Installed gates at Inman Hill and Memorial Field.
Picked up desk on Inman Hill Road.
Cleared trees and beaver debris at retention area off of Kelley Road.
Cleaned up brush and debris on Maple Leaf Lane.
Camera drain on Megan Court and found large lodged piece of wood.
Moved Memorial Rock @ Memorial Field.
Picked up trash on Millville Street.
Removed beaver dam on Northbridge Street.
Pulled up cement post at Old Town Cemetery and installed a granite post.

Breeched beaver dams at Providence Street and George Street.
Picked up bag of trash on Route 16.
Picked up straw wattle for Taft Avenue job.
Provided a 100 ' piece of granite for project on Taft Avenue @ the Town Beach.
Picked out more granite for Taft Avenue beach job.
Tightened guard rail bolts on Wood Drive.
Mowed shooting range.
Picked up leaves at various locations.
Cut brush and low limbs all around Town.
Chipped brush in pile.
Pushed up wood chips.
Painted "Stop" lines on crosswalks.
Picked up and disposed of bags of trash from Earth Day Town Clean Up.
(Bags for Town Clean Up supplied by the Highway Department)
Picked up an exorbitant amount of trash over the course of the year.
Obtained beaver permits and removed beaver dams.
All snow plow damage to resident's property has been addressed.
Chipped recycled Christmas trees for boy scouts.

## INTERDEPARTMENTAL PROJECTS:

Shoveled the walk and ramp for COA and Town Hall Complex.
Plowed and sanded the driveway for medical access for the Police and Fire
Departments.
Remove, relocate and install new Fire Department signs.
Cleared and made a spot for Fire Department to draw water from Lake Nipmuc for Fire trucks.
Brought large rocks for barrier to Lake Nipmuc at Fire Department staging area.
Made stone access at Fire Department landing side of Town Beach - made a
flat area at water's edge with paving blocks.
Removed large pile of snow at the Library.
Cleaned up oil spill at the old Police station.
Picked up old gas cans at Town Hall.
Removed " 1 Way" sign at Town Hall.
Installed and removed air conditioners at Town Hall offices.
Moved desks and filing cabinets at Town Hall.
Dug test pits at Town Hall, filled, compacted and paved.
Cleaned up Town Hall Complex: removed bamboo, loamed and reseeded.
Installed and removed Town Meeting and voting signs at Founders Park.
Set up voting booths and brought Town Meeting material to school.
Brought voting machine to poles and picked up after vote.

## BUILDING MAINTENANCE

| Replaced flood lights. | $\$$ | $2,113$. |
| :--- | ---: | ---: |
| Replaced T501 LiftMaster door operators. | $\$$ | $2,900$. |
| Heating system service calls. | $\$$ | 706. |
| Annual maintenance of portable fire extinguishers. | $\$$ | 656. |
| Digital monitoring service. | $\$$ | 220. |
| Annual test of fire alarm system. | $\$$ | 545. |
| Replaced faulty light switch. | $\$$ | 175. |
| Programmed and reprogrammed remotes. | $\$$ | 185. |
| Alarm system upgrade. | $\$$ | $9,158$. |
| Jetted floor drains and main line. | $\$$ | 350. |

Cleaned and checked gutters.
Cut trees and brush around Inman Hill buildings.

## RECYCLING CENTER

| Receipts-Permits |  |  | \$ | 2,140. |
| :---: | :---: | :---: | :---: | :---: |
| Receipts-Electronic waste |  |  | \$ | 3,075. |
| Receipts-Metal recycling |  |  | \$ | 1,160. |
| Receipts-Wood chip recycling |  |  | \$ | 2,350. |
| Tires Collected: 87 - car, 4-truck |  |  |  |  |
| NUMBER OF DRIVEWAY PERMITS ISSUED: |  | 22 |  | \$ |
| 550. |  |  |  |  |
| NUMBER OF DRIVEWAYS INSPECTED AND PASSED: | 20 |  |  |  |
| NUMBER OF TRENCH PERMITS ISSUED: | 2 |  | \$ | 200. |
| NUMBER OF STREET OPENING PERMITS ISSUED: | 6 |  | \$ | 750. |

## SNOW AND ICE

Spent on salt for winter, 2020 - 2021: 2,037 tons
\$ 129,211.
As in the past, subcontracted plow truck drivers were on call to assist the Highway staff during large storms.
\$ 21,217.
Equipment maintenance, equipment/snow expenses:
\$ 20,412.
Approximately 40 hours spent clearing snow and ice from Highway Department building.

## HIGHWAY VEHICLE MAINTENANCE:

In addition to normal maintenance and improvement, the Highway Department made the following necessary repairs to our fleet of vehicles and equipment (dollar amounts include parts and outside labor).

| 1 Year cylinder leases | \$ | 315. |
| :---: | :---: | :---: |
| Oxygen \& acetylene cylinders | \$ | 175. |
| DFC plus for HP diesel systems | \$ | 2,706. |
| Oil | \$ | 1,546. |
| Waste oil filters pickup | \$ | 125. |
| Platinum 30 SHO Sno-Thro snow blower | \$ | 1,899. |
| Backpack blower | \$ | 580. |
| 12" ICS chains \& 14 X . 125 diamond blades | \$ | 2,008. |
| $14 \times 72$ cermet metal blades | \$ | 180. |
| Chainsaw, chains, fluids \& loppers | \$ | 1,584. |
| Grinding \& cutting wheel w/adaptor | \$ | 220. |
| Rock drill | \$ | 1,545. |
| Lift repair | \$ | 2,678. |
| Annual lift inspections | \$ | 325. |
| Vehicle \& equipment inspections | \$ | 1,365. |
| E14 - Installed new air conditioning pump and hose and changed out filter drier. | \$ | 956. |
| E15 - Soft start module. | \$ | 117. |
| E17-Brake parts. | \$ | 165. |
| Flipped brass brake pucks and adjusted steering arms. | \$ | 189. |
| E21 - Replaced hydro hose and stabilizer pads, cab filter and welded flange on floor pan install. | \$ | 924. |
| Filters and filter element, wheel rings, o-rings, rim and wheel center. | \$ | 4,745. |
| E23 - Clear urethane hose. | \$ | 879. |
| E28 - Changed out tires and wheels. | \$ | 5,263. |
| E52 - Filter, nozzle, adjusted air mixture and cleaned exhaust. | \$ | 222. |
| Installed new primary controller. | \$ | 872. |
| Gear oil. | \$ | 879. |
| E54 - Changed main broom, replaced gutter broom sprocket and hub and removed link on chain. | \$ | 658. |
| E824-Replaced take-up bearing and shaft, installed new grease fittings, cut out (2) links of chain and adjusted. | \$ | 175. |
| E922-Replaced hydraulic hose on spinner. | \$ | 107. |
| H49 - Cleaned axles, greased and installed new wheels. | \$ | 148. |
| S11 - Replaced hose and coupler. | \$ | 166. |
| Changed out fuel pump and solenoid. | \$ | 162. |

T11 - Replaced crank case breather. ..... \$
Body work. ..... \$
Filters. ..... \$
Ball joints. ..... \$
Hood latch and brake hub. ..... \$
4 wheel alignment. ..... \$
T12 - Replaced fan clutch. ..... \$
New tire. ..... \$
T14 - New tires. ..... \$
T15 - Fuel element and filters. ..... \$
T21 - Replaced front brake cans, replaced steering box and freed up kingpins. ..... \$ ..... \$
Removed muffler and installed piping.
Removed muffler and installed piping.
T22 - Replaced seat. ..... \$
Replaced tire. ..... \$
Replaced muffler and piece of pipe. ..... \$
T23 - Replaced PTO solenoid valve. ..... \$
T24 - Reinstalled exhaust pipe pieces and clamp/gaskets. ..... \$
Engine diagnostic performed. ..... \$
Switches above radio all lit up and not working - traced wiring to ..... \$
switch pack, found break in the harness to the remote power module -repaired wiring.
Replaced ex def parts and replaced front right air can. ..... \$
T28 - Installed spot lights on front of truck, wired and installed toggle switch, ..... \$
installed spare, replaced rear tire and rim.
Radiator hose, clamps and thermal housing. ..... \$
Tie rod end, deep groove ball bearings \& hydraulic hose. ..... \$
STORMWATER MANAGEMENT
Mendon - MS4 Stormwater Program ..... \$
Research Information for Cobblers Knoll Subdivision \$ ..... 15,234. ..... 80.

- 08/04/21 - 08/07/21 - Removal of (1) beaver @ \$150.00 each \$ (a) 210 Providence Street
- 08/05/21 - 08/12/21 - Removal of (2) beavers @ \$150.00 each ..... \$ 300.
@ Hartford Avenue West


## SUMMARY OF EXPENDED FUNDS STATE (CHAPTER 90)

ROAD MACHINERY

FUEL
CONST \& MAINT
SNOW \& ICE
STORMWATER MGMT
WAGES
DETAIL
CAPITAL PURCHASES
\$ 43,911.
$\$ 33,915$.
\$ 23,629.
\$ 106,256.
\$ 192,266.
\$ 15,764.
\$ 388,165.
\$ 5,064.

TOTAL
\$ 808,970.

I would like to thank all residents, Town officials and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Alan D. Tetreault
Highway Surveyor
January 15, 2022

## Report of the Mendon Historical Commission

Despite the continuation of the challenges that the pandemic has brought to everyone, the Mendon Historical Commission has continued its work with virtual meetings each month. Once again, several of the important issues that the Commission had been working on could not be brought to Town Meeting.

One of the key issues is the proposed changes to the Demolition Delay Bylaw (incorporating a blight issue) and the Scenic Roads Bylaw. Work has continued on both of these issues and the Commission is very grateful for the assistance of some key members from Town Boards and Commissions. Lawney Tinio, Member of the Select Board, has been incredibly helpful devoting time to the rewording of these Bylaws. The Town Counsel has also brought some very helpful information and ideas. It is our hope that we can get these amendments through to other members of Boards in order to present at the next Annual Town Meeting in 2022.

A new project for the Historical Commission is the mapping of all of the Town cemeteries. The plan is to map and restore each cemetery in Town and seek 'guardians' of each cemetery from residents who will be responsible for the care of it. We hope to hold several meetings in the Spring to bring information to residents regarding each cemetery and hold workshops on their restorations. Work has already taken place on a couple of our larger cemeteries (Bicknell, Swandale, Locust Hill and Old Town), where tree work was desperately in need. Swandale had wall work completed and Bicknell is next on the list. Monies were allocated at the Town Meeting in May, providing funds to meet some of these costs.

We continue to be concerned about the demolition of historic homes in Town and are actively seeking ways in which we can work with historic homeowners to avoid this. Plans are underway for 2022 to hold several sessions for homeowners on ways to protect and restore their historic houses. We sadly lost 77 Park Street to demolition and 91 Millville Road is scheduled to be removed. 35 Cape Road has been in a 'hold' situation for some time. This too will be demolished in 2022.

The Records Room has been the cause of concern for some time and the Commission has been actively seeking solutions to its preservation and repair. Unfortunately, water continues to be a problem in the basement and, despite a sump pump, continues to accumulate. We have been looking at possible restoration and have sought out several professionals to see what can be done and at what cost. We have also been discussing the potential use of the building. The restoration work will depend on possible future uses and may include a septic installation.

We were very excited to see the appointment of Connie Beal to the Commission and we also have two other residents who have expressed interest.

Submitted by Mendon Historical Commission
Lynne Roberts, Chair
Kathy Schofield, Recording Secretary
Daniel Byer
Tom Merolli
Janice Muldoon-Moors
Constance Beal

# Town Of Mendon <br> Historic District Commission <br> 20 Main Street Mendon, Massachusetts 01756 <br> Phone: (508) 458-6707 • Fax: (508) 478-8241 • Email: hdc@mendonma.gov <br> mendonma.gov/historic-district-commission <br> Local Historic District Commission 2020 Annual Town Report 

The 2020 report was inadvertently left out of the 2020 Annual Report so we are re-submitting it for inclusion in the 2021 report.

At the Annual Town Meeting on May 5th, 2017, the Town voted to adopt a Historic District Bylaw. The Historic District Commission was also created to administrate the new Historic District. The purpose of this bylaw is to help property owners and the Town of Mendon in the preservation and protection of the distinctive characteristics and architecture of buildings and places significant in the history of the Town of Mendon, to encourage and support new and innovative building designs and techniques compatible with the existing architecture, and the promotion of those purposes as set forth in Massachusetts General Laws Chapter 40C.

There are currently two historic districts in Mendon. The Mendon Center Historic District consists of Main St, Maple St, Elm St, and Hastings St. Additionally, the Taft Homestead District includes the single property of 40 Millville St.

Although the District was formed in 2017, it took a few years to recruit enough members to form the District Commission. In the end of 2019, the Historic District Commission finally had enough members to begin meeting. The first order of business was to develop a set of design guidelines as well as rules and regulations in accordance with the local historic district by-law. A public hearing was held on Aug $3^{\text {rd }}, 2020$, to review the proposed guidelines. Letters were sent to all residents within the districts, and several attended the meeting. At the conclusion of the hearing the Commission voted unanimously to adopt these design guidelines.

## A copy of the Design Guidelines is available on our website at mendonma.gov/hdc-design-guidelines

In 2020 the Historic District Commission reviewed the following projects and applications for certificates:

| Record <br> Number | Date | Property | Description | Disposition |
| :--- | :--- | :--- | :--- | :--- |
| N/A <br> (before <br> commision was <br> fully established) | $1 / 6 / 20$ | 14 Hastings St | Reconstruction of <br> drive-through for <br> bank | Certificate of non-applicability issued. <br> Project is exempt per $\S 9.1 .7 ~ \& ~$ <br> By |
| By-Law of the |  |  |  |  |$|$

## Respectfully submitted,

## Historic District Commissioners:

Mark Bucchino - Chair and Mendon Center District Property Owner Rep. Deborah Flanagan - Vice Chair and Realtor Representative
J.P. Parnas - Secretary and Architect Representative

Dan Byer - Member-at-Large
Jane Lowell - Taft Homestead District Owner Representative
Janice Muldoon-Moors - Historic Commission Representative
Ruth O'Grady - Mendon Historical Society Representative

# Town Of Mendon <br> Historic District Commission <br> 20 Main Street Mendon, Massachusetts 01756 <br> Phone: (508) 458-6707 • Fax: (508) 478-8241 • Email: hdc@mendonma.gov mendonma.gov/historic-district-commission <br> Local Historic District Commission 2021 Annual Town Report 

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There are currently two historic districts in Mendon. The Mendon Center Historic District consists of Main St, Maple St, Elm St, and Hastings St. Additionally, the Taft Homestead District includes the single property of 40 Millville St.

In 2021 the Historic District Commission continued their work reviewing proposed changes within the districts.

A copy of the Design Guidelines is available on our website at mendonma.gov/hdc-design-guidelines

In 2021 the Historic District Commission reviewed the following projects and applications for certificates:

| Applications for Certificates of Appropriateness / Non-Applicability / Hardship |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Record \# | Date | Location | Description | Disposition |
| HDC-21-1 | $4 / 29 / 21$ | 11 Main St. | Roof replacement (same <br> color/material) | Certificate of Non-Applicability issued per <br> §9.1.3 \& §9.1.1.5 of the by-law |
| HDC-21-2 | $5 / 18 / 21$ | 1 Maple St. | Exterior painting and <br> repair of clapboards | Certificate of Non-Applicability issued per <br> §9.1.1.4 \& §9.1.3 of the by-law |
| HDC-21-3 | $5 / 18 / 21$ | 3 Maple St. | Replace storm door | Certificate of Non-Applicability issued per <br> §9.1.3 \& §9.1.1.3 of the by-law |
| HDC-21-4 | $5 / 18 / 21$ | 40 Millville St. | Exterior painting and <br> repair of clapboards | Certificate of Non-Applicability issued per <br> §9.1.1.4 \& §9.1.3 of the by-law |
| HDC-21-5 | $6 / 1 / 21$ | 19 Hastings St. <br> (barn) | Re-build upper structure <br> and roof of barn/garage | Certificate of Appropriateness issued. <br> Conditions: 6 over 6 windows to match house, <br> garage doors to be "old colonial" style, siding <br> to be restoration series 3 or equivalent. |
| HDC-21-6 | $3 / 26 / 21$ | 23 Main St. | weatherization | Application withdrawn, no external work, <br> no certificate needed |
| HDC-21-7 | $7 / 6 / 21$ | 40 Millville St. | Re-roof (same <br> color/material) | Certificate of Non-Applicability issued per <br> §9.1.1.5 \& §9.1.3 of the by-law |
| HDC-21-8 | $9 / 9 / 21$ | 5 Maple St. | Rooftop solar <br> $(25$ panels, 8.5kW DC) | Certificate of Appropriateness issued. <br> Hearing waived per §7.4.1 |
| HDC-21-9 | $12 / 2 / 21$ | 28 Maple St. | Rooftop solar <br> $(30$ panels, 11.4kW DC) <br> not visible from public way | Certificate of Appropriateness issued. <br> Hearing waived per §7.4.1 |
| HDC-21-10 | $12 / 2 / 21$ | 15 Maple St | Remove exterior step <br> and install new landing | Certificate of Appropriateness issued. <br> Hearing waived per §7.4.1 |
| Record \# | Date | Location | Building Permits flagged for review |  |
| COM-21-5 | $3 / 16 / 21$ | 9 Hastings St | Description <br> Roofing repairs <br> $(700$ SF) | Disposition <br> §o certificate issued, Exempt per §9.1.1.5, <br> §9.1.1.7 \& §9.1.3 |

## Respectfully submitted,

## Historic District Commission

Deborah Flanagan - Chair and Realtor Representative
Dan Byer - Vice Chair and Member-at-Large
Brett Thibault - Secretary and Local Architect Representative Mark Bucchino - Mendon Center District Property Owner Representative Jane Lowell - Taft Homestead District Owner Representative Janice Muldoon-Moors - Historic Commission Representative
Ruth O'Grady - Mendon Historical Society Representative
Brett Thibault - Local Architect Representative
Anne Dudley - Alternate Member \#1
Russ Dudley - Alternate Member \#2
vacancy - Alternate Member \#3
vacancy - Alternate Member \#4

## Report of the Land Use Committee

Many projects were accomplished this year working with other organizations and the state to save the town money, preserve Mendon's landscape and history, and utilize land for the best use.

- January 12, 2021, a public hearing was held to solicit ideas for the Five-Year Land Use Plan, which are the goals included in the Mendon Open Space and Recreation Plan. The OSRP is currently being updated by the LUC. The OSRP is required if a town wants to access state grants for open space preservation and recreation projects.
- May 8, 2021, ATM, the town voted to amend the Mendon Town Bylaw Chapter XV- Land Use Planning, Section 2 to add an alternate member to the LUC.
- May 8, 2021, ATM, the town voted to amend Section 3.04 - Open Space Communities ByLaw of Mendon Zoning Bylaws to change and clarify sections of the bylaw which would enhance the transfer of open space from the developer to the town.
- May 8, 2021, ATM, the town voted to approve the Mendon Five Year Land Use Program, copies of which are available in the Town Clerk's office and at the town website.
- May 8, 2021, ATM, the town voted to transfer $\$ 2,200$ from the Land Bank to survey and mark the borders of the Inman Hill Wildlife Conservation Area along the borders of private lots on Inman Hill Road that border the town-owned land to help prevent encroachment onto the open space.
- May 8 , 2021, ATM, the town voted to transfer $\$ 3,000$ from the Land Bank to survey and mark the borders along the private lots along George Street that abut the town owned Gaskill Meadows Conservation Area on 32 George Street to help prevent encroachment onto the open space.
- May 2021, Liz, and Doug Weeks donated $\$ 400$ for signage for the Meadow Brook Upland Conservation Area.
- July 2021, Kurt Labutti coordinated volunteers to remove weeds from the Inman Pond.
- June July 2, 2021, A conservation restriction for 131 North Avenue was recorded at the Worcester Registry of deeds protecting 29.7 acres in perpetuity for open space with the option of $50 \%$ for sustainable agriculture. The LUC was instrumental in this preservation process.
- July 15, 2021, Mendon received a Municipal Vulnerability Preparedness Grant of \$169,905 for the Town Hall Campus area to design landscaping with Low Impact Development (LID) techniques using green stormwater infrastructure and nature-based solutions to fix drainage issues, make the area pedestrian friendly, cool the area with greenery, educate people on LID and beautify the area. The grant proposal was submitted by the LUC.
- 2020-2021, Mendon, jointly with Upton, participated in the Solarize Mass Plus Program. Volunteers ran the program with Carolyn Barthel as the Solar Coach. Through the program residents and businesses were offered competitive prices for installing Solar PV, Solar Batteries, Air Source Heat Pumps, Ground Source Heat Pumps, Solar Hot Water and Electric Vehicles. More than fifty homes took advantage of the program and hundreds of residents, students, business owners and others learned about the green technologies through several webinars, newspaper articles and social media. Enough Solar PV was installed that MendonUpton will receive a free 10 kW Solar PV array to benefit both towns.

Thank you to all the Volunteer Land Stewards and other volunteers, too numerous to name, who helped to maintain trails and participated in many of the LUC programs.

Respectfully Submitted,
Anne Mazar, Chair and Member-at-Large Peter Coffin, Conservation Commission Representative Barry ladarola, Planning Board Representative Frank Niro, Member-at-Large Mark Reil, Select Board Representative

## Report of the Taft Public Library

Forty-three percent of Mendon residents have and use a library card, which entitles them to access materials at the Taft Public Library and from every library in the Commonwealth. Despite limited operating hours, exacerbated further by the challenges of the COVID-19 pandemic, the library loaned 24,452 items to patrons in 2021 and provided 5,610 items to other libraries through interlibrary loan. Taken together this represents a $2.7 \%$ decrease in circulation over the previous year, though circulation of items to other libraries through interlibrary loan actually was up $23.8 \%$. Circulation of downloadable materials (e-books, e-audio, and e-video), however, increased by $12.5 \%$. Through its participation in the regional library system, books borrowed from other libraries that are returned to the Taft are picked up daily and returned to the originating library.

5,263 individuals participated in virtual and live programs for children, young adults, and adults, a $25.5 \%$ decrease from the previous year. Since the first six months of the year programs were presented entirely virtually the drop in participation was not unexpected. The Summer Reading Program (this year the theme was Tails and Tales) consisted of both live and virtual events, with most live events taking place outdoors including marquee Summer Reading events like the Worm Race and Oreo Stacking contest which returned after a year's hiatus. Events with typically large turnout where safe distancing could not be observed, this included the Egg Drop Challenge and Great Cardboard Boat Race, were once again cancelled for the summer. Individual Summer Reading incentive programs were run for children, teens, and adults this past summer and 204 people took part, a 33\% increase from the previous year. Adults, teens, and children kept track of their hours online and earned prizes which they could pick up in-person. 42 programs and performances were held during summer reading with 1338 children and adults in attendance. That represents a $30 \%$ increase from summer 2020. The Summer Reading Program was entirely funded by library programming money in 2021. Events like the highly successful Read Around Town storytime sessions organized by Children's Librarian Tara Windsor and hosted at local businesses and town departments during the summer were suspended, but many activities proceeded, some in modified form. Popular programs over the summer included a virtual Summer Reading Kickoff with The Little Red Wagon theatre troupe hosted jointly by the Taft Library and the Upton Town Library, three virtual programs, Amazing Amphibians, Penguins Up Close and Sharks, hosted by the Mystic Aquarium, animal cartooning classes with Rick Stromoski, a virtual Pet Parade, two concerts at the Town Beach in conjunction with the Parks Department featuring The Toe Jam Puppet Band and Rolie Polie Guacamole, virtual Family Challenge Trivia contests with the Trivia Brothers, two Rocks and Roll Nature Walks for families at West Hill Dam in conjunction with Beginning Bridges CFCE, A Creepy Crawly Creatures virtual event with Hands On Nature, an Animal Ecology live event with Southwick's Zoo, a birds of prey program from Wingmasters, a frisbee dog show with Flying High Dogs, an all-ages Paint Class and a Paint Class for teens and adults with Christin Barnett, a performance by Through Me to You Puppetry, two Music \& Movement sessions for kids hosted outdoors by Deb Hudgins, two adult mosaic craft classes with Cheryl Cohen, virtual visits from Chef Rob Scott, and a virtual tea tasting with Danielle Beaudette of the Cozy Tea Cart. The weekly ice cream raffle in conjunction with JJ's Ice Cream Shoppe in Upton, so successful last summer, returned as did the end of summer raffles for kids, teens, and adults who successfully completed twenty-one hours of reading. Children's Librarian Tara Windsor continued to host story and craft times outside on Tuesday mornings in July, and Tara and the staff assembled over five hundred Take and Make craft bags for families during the summer. Many of the craft ideas were generated by Library Assistant Kris Heumann's daughter Jen Livingston. Ms. Livingston had generated wonderful crafts for patrons during the fall holidays the year prior and the library truly appreciated her continued ingenuity and creativity.

Outside of organizing the library's Summer Reading program, Ms. Windsor was also responsible for hosting storytimes, seasonal activities, and craft sessions in the Children's Room throughout the year. From January into May, Ms. Windsor hosted a Virtual Storytime for children five and under on Tuesday mornings and conducted a virtual Alphabet Storytime in conjunction with Beginning Bridges CFCE on Wednesday mornings. On Thursdays Ms. Windsor hosted a Monster Mayhem Storytime via Zoom for six weeks twice in the morning. This was followed for the next six weeks with a series of Fairy Tale Fun Storytimes. Prior to each storytime participants picked up activity bags filled with items to use during the sessions. These were distributed curbside. Nearly all of the virtual storytime sessions held averaged 15-20 children and adults in attendance. The library's traditional (and popular) Itty Bitty Storytimes presented far too many challenges logistically to conduct on a weekly basis in the first part of the year. Popular programs like Music Mondays with Music Together of Blackstone Valley and performer Deb Hudgins were again held throughout the year. Aside from hosting the aforementioned Alphabet Storytimes with Ms. Windsor, Beginning Bridges CFCE also sponsored therapist Jill Vetstein for a few parenting programs via Zoom during the year including a Parenting Q\&A session and a workshop entitled Talking Transitions: Coming Out of Crisis Mode. They also hosted Coffee and Conversations morning get-togethers for parents with Ms. Windsor in the fall. Parent and licensed clinician Meredith Daelhousen hosted Kidding Around Yoga sessions for children again in the early months of 2021, offered virtually, and local mom and special education professional Kaitlin Kelly presented Navigating Special Education for parents via Zoom in March. Mendon artist Christin Barnett conducted a virtual World Explorers program for children from January to March and she continued to hold all ages and teen and adult paint nights via Zoom throughout the year. Cartoonist Rick Stromoski was a steady virtual presence throughout 2021 and his cartooning sessions were a constant draw for aspiring young illustrators. Trivia Brothers presented Challenge Family Trivia contests via Zoom including a special Star Wars Edition trivia night, a Toys \& Games Edition, and an Animals in Books Edition during the year. In-person storytimes with Ms. Windsor began again in the fall. Her traditional Itty Bitty Storytimes, Story \& Craft Times, and Alphabet Storytimes were held outside whenever possible and limited to 10-15 children and caregivers. Ms. Windsor also hosted an Awesome Autumn series of play sessions for kids in October. That month also saw a visit from magician Scott Jameson and the return of Jungle Jim with a program entitled Tales from the Balloon which he performed outdoors. In November, the library welcomed back Through Me to You Puppetry for a performance and Apple Country Music Together visited with a children's sing-along session. December marked the return of Santa Claus for a virtual Cookies with Santa event. Families picked up cookie and decoration bags at the library and decorated cookies with Santa Claus from home. Santa also read stories and lead 115 children and adults in holiday songs. He returned for a very successful in-person Santa storytime for 35 participants the next week.

Book clubs for children and young adults were led by Ms. Windsor and Library Director Andrew Jenrich. When it was possible to meet in person again in the fall, Ms. Windsor hosted the 6-9-year-old book club which focused on early chapter books and the 8-12-year-old book club. Ms. Windsor also resumed her popular Graphic Novel Book Club for ages eight and up in October. Teen Book Club sessions were not run in 2021, but by the fall of the year Mr. Jenrich, Ms. Windsor, and Nipmuc High School Media Center Paraprofessional Jennifer O'Brien were planning a bimonthly book club for teens after school to debut in January of 2022.

Adult and teen programs were organized by Mr. Jenrich, Ms. Windsor, and the library staff and included the above-mentioned paint nights with Christin Barnett and mosaic classes with Cheryl Cohen, monthly virtual cooking demonstrations with Long Island-based chef Rob Scott, and a multi-month tea tasting program hosted by Danielle Beaudette of the Cozy Tea Cart over Zoom from February through July. Supplies for paint nights, mosaic classes, and the tea tastings could
be picked up curbside and in-person by participants prior to each program. A virtual informational program organized by Mendon residents Anne Mazar and Alejna Brugos for Solar Mass Clean Energy Technologies was presented early in the year, local author Jeff Belanger gave a virtual multi-media program in March entitled The Call of Kilimanjaro about his climb to the summit of Tanzania's famous mountain, Dustin Pari of Ghost Hunters television fame visited the library to present Halloween: A Haunted History in October and returned with a program highlighting the significance of the Rankin Bass television classic Rudolph the Red-Nosed Reindeer in December entitled How to Be a Festive Soul, meteorologist Brian Fitzgerald from the Mount Washington Observatory visited in November via Zoom for Tales from the Home of the World's Worst Weather, and Mr. Belanger returned in person in December with a program about the dark and sinister traditions of the yuletide season called Creepy Christmas. All in-person programs in the fall and winter were limited to 20-25 attendees. Programming for teens included paint nights in March and August with Christin Barnett and two workshops, one on SAT tips and tricks and the other on college essay writing, from Hannah Sieber of TriTutoring. The Adult Book Club continued to meet the first Monday evening of each month and was led by Library Assistant Kristie Heumann. Participation remained strong early in the year with 15-20 in attendance for each session. Once the library went virtual, 12-15 attended the monthly Adult Book Club sessions offered via Zoom. Mr. Jenrich continued to host the Footnotes Nonfiction Book Club with virtual discussions held quarterly. Participants read and discussed Thunderstruck by Erik Larson, The Ghosts of Eden Park by Karen Abbott, and Fire in Paradise: An American Tragedy by Alastair Gee and Dani Anguiano during the calendar year. The book chosen for the end of the year, Travels with George: In Search of Washington and His Legacy by Nathaniel Philbrick was chosen in part because Mr. Philbrick had contacted the Taft Library two years earlier inquiring about Washington's stop at Mendon's Ammidon Tavern during his post-inaugural trip around New England in 1879. At the time Mr. Jenrich and library volunteer Phyllis Foley had corresponded with Mr. Philbrick and Ms. Foley had furnished him with information about Washington's stop. Once the book was published Mr. Jenrich contacted Mr. Philbrick's publicist and arrangements were made to have the author visit the Footnotes Book Club via Zoom for a brief question and answer session following the group's book discussion in early January 2022.

Collaborative opportunities with the Mendon Upton school system were, for the most part, scuttled in 2020, so it was encouraging that outreach increased in 2021. Ms. Windsor and Upton Children's Librarian Lee Ann Murphy held a virtual event in the spring with Clough Elementary School $2^{\text {nd }}$ Graders in which 66 children and 5 adults took part. And while pandemic considerations led to no library participation in the Scholastic Book Fair at Miscoe Hill Middle School and the Beginning Bridges Kids Fair at Whitinsville Community Center in 2021, Mr. Jenrich did make a visit to Nipmuc Regional High School for an outdoor costumed Halloween Trick or Treat for students. Local community organizations and businesses were invited and Mr. Jenrich, dressed as a Mad Scientist, handed out candy and talked to students about library teen programming including the upcoming teen book club to be held at Nipmuc. Mr. Jenrich and Ms. Windsor were also happy to resume Clough $1^{\text {st }}$ and $2^{\text {nd }}$ Grade visits to the library in October and November. Observing all masking and distancing protocols, the library hosted six classes in all. Clough students were excited to make the trip over and each left with their first library card (if they did not already have one) and, for many of them, the first library book they have ever checked out by themselves. It was a very successful group of visits and, in all, over 100 library cards were issued to students.

While museums and parks were open sporadically throughout the year the library continued to offer museum passes to Old Sturbridge Village, the Roger Williams Park Zoo, the Museum of Fine Arts, the Museum of Science in Boston, the Discovery Museum in Acton, the Providence Children's Museum, Tower Hill Botanic Garden, Davis Farmland, Mystic Aquarium, Historic New England, the Massachusetts State Parks, as well as the Worcester Art Museum and the U.S.S.

Constitution Museum. The Taft Public Library along with other libraries of the Blackstone Valley area continued their shared museum pass program during the year. Each area library's individual museum passes are no longer restricted solely to a town's residents but are available to all library cardholders across the Blackstone Valley.

The Taft Public Library continues to be a member of C/W MARS (Central/Western Massachusetts Automated Resource Sharing, Inc.), a library consortium dedicated to resource sharing and rapid access to information. C/W MARS provides patrons with access to the online catalogs of libraries throughout the state, interlibrary loans, and reference databases, among other services. Over 170,000 electronic materials are made available to the region through C/W MARS's contract with Overdrive. The consortium provides access to the Overdrive site online and now offers a mobilefriendly app for Overdrive called Libby. In 2021 Taft Public Library patrons downloaded 5,906 ebooks and e-audiobooks from Overdrive, an increase of 692 items over the previous year. In addition to databases provided by the Massachusetts Board of Library Commissioners, C/W MARS, and the Massachusetts Library System, the library purchased World Book Online, NewsBank, Encyclopedia Britannica Online, Ancestry.com, HeritageQuest Online, Freegal Music, and other electronic databases for patron use. Except for Ancestry.com, all the above databases can be accessed by Taft Library cardholders from home as well as from the library. The library continues to provide onsite access to two educational workstations from AWE Learning which focus on the early literacy needs of children ages 2-8 and literacy and homework help for children ages $6-12$. A complete list of databases is available from the library web site at www.taftpubliclibrary.org.

For the first three months of the year, an increase in positive COVID rates in the region led to the library's decision to discontinue browsing by appointment in favor of returning to curbside service. The curbside process was as before. Items ordered by patrons arrived at the library via interlibrary loan and individual orders were processed and bagged by staff. Once contacted patrons were free to drive to the back of the library during designated weekday hours to have their order brought out by library personnel. Patrons could arrive at any time for pickup, no appointment needed. Bags for storytimes, craft sessions, and other events were also distributed in this way to patrons. Starting in late March browsing by appointment returned as an option for patrons and by April curbside transaction numbers had fallen considerably since patrons could enter the building and pick up their requests. Patrons were allowed to visit the library for 30 minutes at a time. Furniture was kept out of the public areas to discourage patrons from lingering too long and computer terminals were still unavailable for patron use. In June most curbside service was discontinued, though patrons who were still hesitant to enter the building could make arrangements on a case-by-case basis to pick up their requested materials curbside if they chose. Browsing by appointment ended as well, though patrons were asked to continue keeping their visits brief. Limited computer terminals downstairs were made available for public use by reservation starting in June. Also, in June the inside book drop was opened for patrons' returns and the practice of quarantining of materials returned at the library or through interlibrary loan was ended. Understanding the ongoing challenges of the pandemic for patrons, the library continued to offer fine amnesty. In August furniture was moved from storage in the downstairs meeting room and the genealogy room back into the public areas. Meeting rooms were made available for reservation at that time, but only for town-affiliated groups.

Staff projects during the year included the evaluation and weeding of the entire Children's collection - board books and picture books, easy readers, early chapter books, juvenile fiction, kids' audiobooks, and nonfiction. Library Assistants Kris Heumann and Annie Romano and Children's Librarian Tara Windsor did a thorough review and cull of materials that had not circulated or were outdated. Ms. Romano, along with Library Assistant Monika Schmid, also
weeded the downstairs Adult fiction, Young Adult fiction and Adult audiobook collections. Ms. Heumann also completed a revision and update of the Taft procedure manuals in 2021. Mr. Jenrich began to make purchases for a circulating Library of Things for Taft patrons. Items included two metal detectors, a Singer sewing machine, two Bluetooth speakers, 2 ukuleles, a high-pressure washer, a Wi-Fi projector, a record player with Bluetooth, a laminator, a cordless drill, a Cricut machine, a telescope, and a microscope. At the end of the year the staff were readying the items to process and catalog.

The library, responding to the increasing practice of libraries in the Commonwealth going finefree, became a fine-free library in December. Countless studies had shown that fines particularly affected those least likely to be able to pay for them and that the process of collecting fines in general did not encourage the return of those late materials. Patrons who were blocked from library checkouts due to exorbitant fines in fact stopped using the library altogether. Going fine free meant that the library could ensure access to materials to everyone in the community regardless of their circumstances. Of course, charges for lost and damaged items remained and the library decided fines would still apply to overdue items like museum passes, board games, and items in the Library of Things collection.

As mentioned, public computers were made available to the public by reservation in June. Patrons accessed the public computer terminals to fill out work applications, complete forms for government programs and benefits, and to work on school assignments, resumes, newsletters, and other correspondence. Wi-Fi connectivity meant patrons could bring in their own laptops and mobile devices to access the internet. Library patrons were kept current on upcoming library programs through posts on the Taft website and the library's Facebook page, email blasts sent by the Friends of the Library, and push notifications from the Taft Library mobile app. The library continued its use of the Eventkeeper module on the Taft Library website. Through Eventkeeper patrons could consult a calendar of upcoming library events and register online for programs with limited capacity. Patrons continued to utilize the library's fax machine, photocopiers, and printers. During the year, the library joined a program provided through the Massachusetts Board of Library Commissioners to receive and circulate hotspots to patrons. The Public Library Mobile Hotspot Lending program, funded by the Institute of Museum and Library Services as part of the American Rescue Plan Act, provided the library with five hotspots for circulation. Mr. Jenrich and the staff began work to make them circulation-ready by January 2022.

Improvements to the library over the course of the year included the purchase of two hinged wooden shelf units with casters for the Childrens storytime area for toy and game storage, replacement lamps from iqlightbulbs.com and light fixture covers from Concord Electric Supply in Milford to replace two cracked covers in the workroom and Director's office, and six Bissell air purifiers for use in the fall and winter when colder weather made it untenable to keep windows open upstairs and down for increased air circulation. Former Taft Library Assistant Kristin Taft graciously salvaged two bulletin boards from the Wellesley Free Library where she works that were scheduled to be thrown out during library renovations. One was installed downstairs at the library for postings from local nonprofits with the other mounted in an upstairs hall for use as a community bulletin board to display volunteer opportunities and for-profit items of interest. During the year Dan Byer of the Parks Department helped to replace faulty pins in the lock cores for the main and rear entrance doors and took care of the accumulating snow and ice on the awnings over the entrances during the winter months. In late December Worldband installed a television monitor in the Art Holmes Community Room downstairs as a first step in providing a technology set-up to accommodate hybrid meetings and library-hosted events. The remainder of the equipment was scheduled for installation in January. Much of the other improvements involved landscaping around the library and adjoining rectory. Mendon residents Anne Mazar and Kathy

Schofield came up with a plan in the spring for mitigating the growth of Japanese knotweed behind the back parking lot. They laid down 19-gauge steel hardware cloth over a designated area to test it and it proved moderately successful. Ms. Schofield also graciously volunteered her time to do some weeding, upkeep, and new plantings around the Taft sign out front as well as along the main entrance walkway in April. Local resident James Thach and his daughter Alexis volunteered and continued that upkeep throughout the summer with mulch, tools, and equipment purchased and provided by the library. Library Assistant Monika Schmid was reimbursed by the library for work she did conducting library cleanup, weeding, spot seeding, and mulching around the rectory and library on Monday mornings in the fall. The Friends of the Taft Library also jumped in by organizing a Fall Clean-up in early November in which over 20 local residents volunteered their time to rake leaves, clear and trim back brush, plant tulip bulbs, and neaten the library grounds. Outdoor landscaping and maintenance was truly a community effort in 2021 and the library sincerely thanks Ms. Mazar, Ms. Schofield, Mr. Thach and his daughter Alexis, Ms. Schmid, the Friends of the Library, and all of the other community volunteers for their efforts. The library also wishes to thank Tree Warden Alan Tetreault and his crew for the removal of a large and potentially dangerous dead tree at the back of the library property in early October.

Following the retirements of Library Assistants Martha Grady and Paula Pearlman in 2020, Library Director Andrew Jenrich, Children's Librarian Tara Windsor and Human Resources Coordinator Tanya Bureau began the search process for two new Library Assistants. After an extensive review of nearly 40 resume submissions, virtual interviews of candidates began in mid-February and the library offered the positions to Jennifer O'Brien and Christin Barnett later that month. Both staff were comfortably up-to-speed with library procedures and workflow by March and making meaningful contributions to the life of the library. As in previous years Mr. Jenrich conducted evaluations of other staff in March and April and scheduled staff meetings which took place over Zoom in April, June, and October. Staff also met informally in December to celebrate the holidays. In early October Ms. Barnett gave her notice citing the offer of a full-time managerial position at Amazon. Mr. Jenrich reached out to Human Resource Officer Shelley Hynes that month and the open position was posted online in November. Interviews for the position began in December just before the holidays. Children's Librarian Tara Windsor took part in a 4-course Basic Library Techniques program during the year offered by the Massachusetts Board of Library Commissioners. Coursework in collection development and maintenance, library administration, reference, and cataloging was completed in the fall and Ms. Windsor received her subprofessional certificate of librarianship from the MBLC in December.

The Friends of the Taft Public Library were led by officers Gaye Porciello (President), Caitriona Scott (Vice President), Leesa Michael (Treasurer), and Lisa Bibring (Secretary). Friends procedural changes for the year included moving Friends meetings to the last Monday of the month, having a representative of the Friends attend monthly Trustees meetings going forward, the creation of a Memorandum of Understanding between the Friends and library, and the creation of a Communications Policy. The Friends redoubled their efforts to recruit new members and the group grew over the course of the year with new friends regularly taking part in Friends meetings as well as the Book Sale, Fall Cleanup, and other Friends-sponsored events. The Friend also unveiled a new Facebook page in April which rapidly gained followers and two new recruitment brochures, one that could be mailed out and the other that would be emailed at the start of 2022. The Friends also created a Friends magnet which was given out with a note of thanks to new members for their donations to the group. Friends fundraisers for the year included the Book Sale held on the Saturday of the Town-wide Yard Sale in June, a bulb sale in the fall (in which $50 \%$ of all profits went to the Friends organization), and an October mead-tasting fundraiser at Crave Mead in Blackstone. The seed distribution program through the Friends Seed Exchange returned in the spring and patrons submitted over 75 request forms for seeds. Over 1000 seeds
in all were packaged and distributed to the public. In April Ms. Michael assembled Succulent Take and Make bags for patrons which proved tremendously popular and the Friends contracted with Blackstone Valley Veggie Gardens for a series of virtual gardening workshops presented by Kate Donovan on everything from companion planting and design to pollinator gardens. The workshops were presented the last Wednesday of the month from April through July. Other events sponsored by the Friends in 2021 included a visit from author Ted Reinstein to discuss his book Before Brooklyn in October and two DIY Holiday Gift sessions for children and teens in December. The Friends also arranged for the aforementioned fall property clean-up in early November, something which they said may be taken on as a quarterly endeavor going forward. The library wishes to thank the Friends for assisting in advertising library initiatives throughout the year including changes in operation due to the pandemic and the Fine Free rollout. Thanks, are also in order for funding Christin Barnett's paint nights, covering the year's Zoom fees for library programs, and agreeing to fund necessary repairs to the library roof in 2022 through their Renovation Fund. Friends plans are also in the works to use Renovation Fund money to cover the planting of Arborvitae shrubs along the north side of the library parking lot and to fund the hybrid meeting set-up in the Arthur Holmes Community Room downstairs.

The Library Board of Trustees were led by Chair Ellen Agro, Vice Chair Wayne Phipps, and Secretary Shana Miller. Early in the year the board finalized a Taft Public Library mission statement and worked on assembling a Strategic Planning Committee to be headed by Library Director Andrew Jenrich which, when organized, would be tasked with assessing the short and long-term goals of the library. Trustee Amy Fahey reached out to Mendon resident Jim Broe to find out if he would be interested in facilitating the strategic planning sessions since he had had experience with the process in his own line of work. The Trustees identified a short list of candidates to serve on the 10-person committee and reached out to them to gauge their interest. Most were interested in serving, but the process of organizing the planning sessions was cut short by various scheduling and work conflicts in the spring. It was agreed the group would pick back up again later in the year. In November, Mr. Jenrich reached back out to those who had agreed to serve on the committee and the Board worked on filling in the last few vacant committee positions. Strategic planning work was scheduled to begin early in 2022. After many years of dedicated service, Trustees Amy Fahey, Leigh Martin, and Kelley Aubut stepped down from the Board in May. All three were passionate and enthusiastic advocates for all things library and their contributions to the Taft were many. We cannot begin to thank them adequately. Ms. Fahey, in particular, provided invaluable service and counsel as both the Chair of the Trustees and as a member of the Library Building Committee from 2014 to 2016. We thank her for her tireless efforts on our behalf. Mendon resident Alison Chu ran unopposed for Ms. Aubut's seat on the Trustees and was elected to the Board in June. Ms. Martin's seat as School Committee representative was filled by school committee member Sean Nicholson. Both were welcomed to the Board at its meeting in June. Over the summer the Trustees recommended Sharron Luttrell for appointment to the Trustees and her appointment was subsequently approved by the town Select Board. Ms. Luttrell will occupy Ms. Fahey's vacated position until the end of May 2022.

For six consecutive years the library has not needed to apply for a waiver from the Massachusetts Board of Library Commissioners. Increases to the library's operations budget in FY22 ensured that the town met the Municipal Appropriation Requirement for the library as specified by the state. The library was certified for state aid at the Massachusetts Board of Library Commissioners' meeting in December 2021.

Respectfully submitted,
Andrew Jenrich, Library Director
on behalf of:
Ellen Agro, Chairman
Wayne Phipps, Vice Chairman
Shana Miller, Secretary
Sharron Luttrell, Trustee
Alison Chu, Trustee
Sean Nicholson, School Committee representative
Dr. Maureen Cohen, School Superintendent
Mark Reil, Select Board

# Town Of Mendon <br> PARKS \& RECREATION DEPARTMENT <br> 20 Main Street <br> Mendon, Massachusetts 01756 <br> Phone: (508) 473-0600 Fax: (508) 478-8241 <br> Email: parkcomm@mendonma.gov <br> mendonma.gov/parks 

## PARKS \& RECREATION 2021 ANNUAL REPORT

The 2021 season was a relative success given the continued challenges from the COVID-19 Pandemic. Our summer programming was successful and we were able to rebuild our programs and continue the growth from previous years. As always there was a high demand for our facilities and the fields were all in high demand. The annual election in May saw the re-election of Commissioner Thomas Belland. The Department continues to work towards expanding programming and increasing services offered to the community.

Priorities for the 2022 and 2023 years are improvements to the Town Beach facility. See below for more details on the upcoming plans.

The Commissioners continue to work towards a more permanent solution for storage and workshop space for the Maintenance Crew. Several options are still being explored. The Parks Commission remains focused on maintaining and improving our existing parks facilities in addition to seeking new opportunities for recreation in Mendon.

The Parks Department would like to extend a special thanks to all those who helped contribute to our efforts to run safe programming this summer, both our own administrative team and staff, as well as the countless volunteers for the youth sports programs.

## Keep up to date with activities and events offered by the Parks \& Recreation Dept. mendonma.gov/parks

As always the Parks Department would like to thank Alan Tetreault and the Highway Department for their continued help and support.

Director of Parks \& Recreation - Daniel Byer<br>Lifeguards - Kyle Crossley, Jack Cruz, Jacob Fernandes, Jack Henderson, Molly Lashley, Jacob Rancourt, and Rachel Thibodeau<br>Snack Shack Staff - Katelyn Bottoms, Ellen Dixon, Miah Lanagan, Maddison Orff<br>Recreation Director - Alan DeAngelis<br>Assistant Recreation Directors - Jennifer St. John<br>Recreation Managers - Rachel Dunlavey, Diana Richard<br>Senior Counselors - Isabella DeFrancesco, Abby Benoit, Kayla Chaplin, Rachel Goodwin, Timothy Reed<br>Recreation Staff - Alyssa Crotty, Megan DeFrancesco, Jonathan Floris, Emma Guadagnoli, Mia Guadagnoli, Jack Hughes, Ashley Minior, Julia Mistretta, Matthew McCarthy, Megan O'Meara, Julia Orff, Payton Pomeroy, Lindsey Spindel, Lucy Wiklund<br>Maintenance Forman - John Schiloski<br>Maintenance Crew - Joseph Carlson, Derek Cerundolo, Brian St. John

## Projects Completed in 2021:

## Lighting Projects

The lighting upgrade projects continued into 2021. This work is ongoing and plans are in the works to upgrade the lights in the Classroom building in 2021 as well as add several exterior flood lights.

The project to re-wire the basketball and tennis court lights is still in progress. In 2019 BVT completed installation of all the buried conduit and wiring. New outlets were installed at each pole. Due to COVID-19 this project was delayed in 2020. We hope to complete this project in the Spring of 2022 and will also include the replacement of the 81 kW metal halide lights with efficient LED fixtures.

## Town Beach

The commission has continued work on the Town Beach focusing on the drainage issues first. Thanks to $\$ 10,000$ in funding through the Community Preservation Act we were able to hire an engineer to look at the drainage and landscaping at the beach. At the May 2021 Annual Town Meeting an additional $\$ 10,000$ in Community Preservation funds were approved for the initial drainage work.

Work began in the end of August, 2021. Two new catch basins were installed and a third was replaced. New curbing was installed along Taft Ave to collect water and direct it into the new drains. A raised crosswalk was also installed and the section of Taft Ave in front of the beach was repaved. At the same time, the access path to the right of the beach was widened and paved with gravel. This will allow for fire department access to water as well as create an unloading area for those using the boat launch. Mendon Parks would like to thank Alan Tetreault and the Mendon Highway Department who generously donated their time and labor to this project.

The next phase of this project will be focusing on the landscaping. The Commission plans request funding at the 2022 Annual Town Meeting and begin work at the end of the 2022 summer season.

Parks Department Annual Report (continued)

## Snack Shack \& Beach Facilities

In 2021 the floor in the Snack Shack and Beach Bathrooms was repaired with an epoxy coating. This new surface will be much more durable and easy to clean. New steel tables and shelving were purchased for the Shack. Plans for 2022 include ventilation improvements and new menu signage.

Thanks to scout Eddie Shea for his Eagle Scout project to improve and clean up the end of the boat ramp next to the beach. He installed granite curbing to help keep the crushed stone walking path from washing out into the lake. Additional his work to clear the ramp area was the inspiration for the additional public safety improvements described above.

Also thanks to scout Andrew Nagda, who's Eagle project was to design and build 2 kayak racks for the beach. The Commission plans to locate these in the cleared area on the boat ramp and rent space for storage of boats next summer.

## Parks Fields \& Facilities

A home run fence was installed on Lowell Field by Nipmuc Youth Softball. The total cost was $\$ 8,590$. This fence will allow Lowell field to be used for Tournament play. Additional improvements to Lowell and Wagner field were also discussed in late 2021.

The aging batting cage on Pezzella Field was replaced with a double cage by Nipmuc Youth Baseball. The new cage has a crushed stone base eliminating the need for mowing inside the cage. The total cost was around $\$ 15,000$. The Parks Department also contributed an additional $\$ 5,000$ towards the site work. Nipmuc Baseball also installed new sun shades over the Grant Field dugouts to replace the structures that collapsed a few years back.

Four bat boxes were installed at the Beach, Grover Field, Veteran's Field, and Pezzella Field as part of a Girl Scout Silver Award project. Thanks to Kayla Aubut, Sophia Blalock, Bridget Klupa, and Eliza Kurze and congratulations on achieving the Silver Award.

Mendon Parks would like to thank all the volunteers who donated their time and labor to help maintain and improve our fields. The great majority of the work done to keep these fields "game ready" is done by parent volunteers through the youth sports leagues. We are privileged to have a great partnership with the users of our fields and hope those relationships continue in the future.

## 2021 Parks Department Program Updates:

## Snack Shack:

The Snack Shack was open daily, 10am-7pm Mon-Sat, and $12 \mathrm{pm}-7 \mathrm{pm}$ Sun. This year saw an increase in general food sales back to pre-pandemic levels. Interestingly 2021 saw the highest food sales per person since we began tracking detailed analytics in 2007. For the $2^{\text {nd }}$ year, lunch for the rec program was a set weekly menu which helped with productivity. We continued to improve the lunch ordering process for efficiency. Overall we saw profits rise back to prepandemic levels, just $\$ 100$ short of 2019.

| 2021 Snack Shack P\&L* |  |
| :---: | :---: |
| Income | $\$ 22,339.96$ |
| Payroll | $\$ 9,410.59$ |
| Expenses | $\$ 8,821.69$ |
| Food Costs | $\mathbf{3 9 . 4 9 \%}$ |
| Profit | $\mathbf{\$ 4 , 1 0 7 . 6 8}$ |

*These figures are based on the 2021 calendar year (1/1/21-12/31/21)

## Field and Facility Use:

Facility use mostly returned to normal in 2021. As in 2020, the coaches and volunteers for all the youth sports leagues worked tirelessly to provide safe recreation opportunities to our community despite all the challenges. Memorial Park, Veteran's Park, Clough Elementary School Field, and Grover Field were all in demand over the course of the season.

The Parks Dept. received and approved 37 permits for facility use representing approximately 4,000 hours of reserved field time. Hundreds of children of all ages participated in the many recreation offerings though the many athletic associations and leagues who call Mendon home. Our facilities were host to countless games and countless practices in the 2021 season.

The Scout Pavilion at Memorial Park was

| FY2021 Facility Use P\&L* |  |  |
| ---: | :---: | :---: |
| Permits Issued in CY2021 | 37 |  |
| Facility Use Fees Collected | $\$ 3,111.50$ |  |
| Capital Improvement Fee Waivers | $\$ 2,568.00$ |  |
| Value of Capital Improvements | $\$ 25,000.00+$ |  |
| Income | $\$ 3,111.50$ |  |
| Expenses ${ }^{\mathbf{1}}$ | $\$ 15,623.05$ |  |
| Loss | $(\$ 12,511.55)$ |  |

*These $\$$ figures are based on the 2021 Fiscal Year
(7/1/20 - 6/30/21)
1 - These expenses represent funds expended from the Parks Revolving account for field maintenance. Additional funds (not included) are provided by the Town towards the fields. These include $\$ 1,700$ for fertilization, $\$ 1,600$ for electricity, and other related funds. very popular as usual. Especially during these times, it provided an outdoor location for several programs normally held indoors including the Cub Scouts Pinewood Derby. There were 9 permits issued for events there in addition to the frequent use by the general public.

The Mendon Cultural Council funded the annual Blackstone Valley Community Concert Band Concert which took place on $8 / 12 / 21$.

## The Parks Commissioners would like to thank all the sports organizations who continue to go above and beyond in their efforts to maintain and improve our parks.

Parks Department Annual Report (continued)

## Kids 'N Us Summer Recreation Program:

Our 2021 season was much improved over 2020. Participation returned to near pre-pandemic levels. We were able to build off of the planning and procedures implemented last summer to hold another fun and safe season despite the continuation of the COVID-19 Pandemic. We are grateful to our leadership team for all their hard work this summer. The Kids ' N ' Us Rec Program provides an essential service to the community in the form of childcare and general recreation opportunities and we are pleased to be able to continue to offer our program to the community.

| 2021 Summer Recreation <br> Program $\mathbf{P \&} \mathbf{L}^{*}$ |  |
| ---: | :---: |
| Participants | 226 kids |
| Daily Avg. | 59 kids/day |
| Income | $\$ 147,347.00$ |
| Payroll | $\$ 80,008.51$ |
| Expenses | $\$ 10,705.19$ |
| Profit | $\mathbf{\$ 5 6 , 6 3 3 . 3 0}$ |

*These figures are based on the 2021 calendar year (1/1/21-12/31/21)

We continued the use of the Clough School as a backup location for rain days. Thankfully we were able to make use of this facility for several days with threats of inclement weather. We were able to offer field trips again this summer including Walnut Hill Bowling, Regal Movies, Southwick's Zoo, Aero Trampoline Park, Honey Pot Hill Orchards, and 2 inflatable rentals on-site. All regular activities resumed including swimming, games, arts \& crafts and more. This year we focused on building on last year's program and implementing new procedures to organize things. The COVID-19 pandemic forced us to reevaluate our program and how it was structured. Building from these changes we implemented several changes to the program. We are now dividing by age into 3 groups of up to 30 kids. We developed a new block schedule for each group and staffing. We have decided to keep the drive-by/remote drop-off and pick-up procedures. We have also transitioned to $100 \%$ electronic payments. New in 2020 we required all participants to be pre-registered and pre-paid in full before attendance. These changes have helped reduce the administrative overhead so we can better focus on the kids. COVID-19 forced us to conduct interviews remotely over Zoom which proved to be much more convenient than in person interviews. In 2021 we look forwards to continuing improvements in the program hope to grow even further.


At the time of printing, registrations for the 2021 season are open! $\underline{\text { mendonma.gov/kids }}$

Parks Department Annual Report (continued)

## Mendon Town Beach:

The town beach opened full time for the season on June $20^{\text {th }}$ and remained open daily $10 \mathrm{am}-7 \mathrm{pm}$ Mon-Sat and $12 \mathrm{pm}-$ 7 pm on Sun. until August $28^{\text {th }}$ serving 2,165 patrons.

Swim Lessons were cancelled again in 2021 due to COVID-19. Unfortunately the beach did not see major improvements in 2021. Admissions actually decreased by 29 people compared to 2020. The Commission is planning a major project to upgrade the landscaping at the Beach and hope these improvements will help drive increased traffic. Additional plans for kayak rentals and additional summer events are also in the works.

There was one failed water quality test in June but the remainder of the summer was ok. An environmental survey of the Lake was commissioned and should be completed in the fall of 2021. We look forwards to reviewing the results with the Board of Health and Conservation Commission to continue to improve the beach.

The beach was open for 69 days in 2021, closing early 14 days for weather. Admission prices remained the same at $\$ 2 /$ person for Mendon residents, $\$ 3 /$ person for non-residents, and free for children 2 \& under and seniors 60 \& over. Season passes were $\$ 50$ for residents and $\$ 125$ for non-residents.

This summer the Town Beach was host to a series of summer concerts and events. We also had two children's concerts sponsored by the Taft Public Library.

```
July
7/18 (Mon)@6:30pm - Tow Jam Puppet Band - Sponsored by the Taft Library
August
8/2 (Mon) @6:30pm - Rolie Polie Guacamole Children's Concert - Sponsored by the Taft Library
8/4 (Wed) @ 6:30pm - Quintessential Brass Band - ABMI 8 Summer Concert Series
8/11 (Wed)@6:30pm - Morse Code - ABMI 8 Summer Concert Series
8/12 (Thurs)@ 6:00 pm - Blackstone Valley Community Concert Band
                                    -Sponsored by the Mendon Cultural Council
8/14 (Sat) @ 8:30pm - FREE Movie Night - Sponsored by Custom Home Reality
8/18 (Wed)@6:30pm - Jesse Liam Band - ABMI 8 Summer Concert Series
```


## Thanks again to the generous sponsors of these events

- The entire crew at ABMI Cable 8
- Custom Home Reality
- Taft Public Library

Parks Department Annual Report (continued)

- Mendon Cultural Council


## 2021 Parks Department Financial Report:

Financial Statement for the Parks Dept Revolving Acct (M.G.L. Ch. 44 §53D) and the Mendon Town Beach Accounts for Fiscal Year 2020 (July 1 ${ }^{\text {st }}, 2020$ - June $30^{\text {th }}, 2021$ )

| Parks Revolving Account FY21 P\&L |  |
| :---: | :---: |
| Opening Balance | \$ 56,055.87 |
| Income |  |
| Kids 'N' Us Rec Program | \$ 107,890.91 |
| Snack Shack | \$ 3,901.00 |
| Field Use Fees | \$ 3,111.50 |
| Total Income | \$ 114,903.41 |
| Payroll |  |
| Kids 'N' Us Rec. Prog. Payroll | \$ 66,000.21 |
| Snack Shack Payroll | \$ 6,520.49 |
| Total Payroll | \$ 72,520.70 |
| Expenses |  |
| Kids 'N' Us Rec. Program | \$ 6,394.36 |
| Snack Shack | \$ 6,472.09 |
| Town Beach | \$ 9,170.04 |
| Field Maintenance \& Facilities | \$ 13,602.78 |
| Equipment Maintenance | \$ 2,176.80 |
| Other Expenses* | \$ 7,950.96 |
| (*software fees, credit card fees, office supplies, etc.) |  |
| Total Expenses | \$ 45,767.03 |
| Closing Balance | \$ 52,671.55 |
| FY21 Revolving Profit/Loss | (\$ 3,384.32) |


| Town Beach (General Fund) <br> FY21 P\&L |  |  |
| ---: | ---: | ---: |
| Income |  |  |
| Beach Admissions | $\$ 5,459.00$ |  |
| Beach Season Passes | $\$$ | 600.00 |
| Swim Lesson Fees | $\$$ | 0.00 |
| Total Income | $\$$ | $\mathbf{6 , 0 5 9 . 0 0}$ |
| Lifeguard Payroll | $\$ \mathbf{1 3 , 1 6 8 . 4 5}$ |  |
| Beach Profit/Loss | $\$(\mathbf{7 , 1 0 9 . 4 5 )}$ |  |


| Revolving Account History |  |  |
| :---: | ---: | ---: |
| Fiscal <br> Year | Closing <br> Balance | P/L |
| 2007 | $\$ 3,294.62$ | - |
| 2008 | $\$ 4,438.14$ | $\$ 1,143.52$ |
| 2009 | $\$ 4,949.92$ | $\$ 511.78$ |
| 2010 | $\$ 3,392.25$ | $(\$ 1,557.67)$ |
| 2011 | $\$ 5,655.90$ | $\$ 2,263.65$ |
| 2012 | $\$ 10,281.49$ | $\$ 4,625.59$ |
| 2013 | $\$ 9,926.29$ | $(\$ 355.20)$ |
| 2014 | $\$ 8,462.62$ | $(\$ 1,463.67)$ |
| 2015 | $\$ 8,858.25$ | $\$ 395.63$ |
| 2016 | $\$ 29,808.03$ | $\$ 20,949.78$ |
| 2017 | $\$ 13,469.73$ | $(\$ 16,338.30)$ |
| 2018 | $\$ 37,464.32$ | $\$ 25,994.59$ |
| 2019 | $\$ 42,624.38$ | $\$ 51,60.06$ |
| 2020 | $\$ 56,055.87$ | $\$ 13,431.49$ |
| 2021 | $\$ 52,671.55$ | $(\$ 3,384.32)$ |

Respectfully Submitted,

## Mendon Board of Parks Commissioners:

Thomas Belland, Chairman
AJ Byrne
Dan Byer
Parks Department Annual Report (continued)

# Town Of Mendon 

## PLANNING BOARD

Mendon Town Hall
18 Main Street
Mendon, Massachusetts 01756
Telephone: (508) 473-2679 Fax: (508) 634-2909
TOWN REPORT - 2021
81P'S - 9
PUBLIC HEARINGS:ZONING BY-LAWS:
3.04 Open Space Communities
5.05 Age Restricted Overlay District

SPECIAL PERMITS FOR HOME/BUSINESS OCCUPATION PERMITS
166 Millville St - approved
7 Cape Rd - approved

## BOND REDUCTIONS

Locust Hill bond estimate - approved
6 Rider forms for bond reductions Miscoe Springs- approved
RELEASE OF LOTS:" FOUNDATION ONLY"
Locust Hill Drive - Lots 23, 37,38,62, 63, 64, 65 - approved
SPECIAL PERMITS:
103 Uxbridge Rd - approved
47 Milford St - approved
SITE PLAN/SPECIAL PERMITS
35 Cape Road - approved
5 Morrison Dr - pending
PRELIMINARY SUBDIVISION PLAN
27-29 Hartford Avenue West - Emma's Court
DEFINITIVE SUBDIVISION PLANS
27-29 Hartford Avenue West - Brackett Road - approved
46-1 Daniles Road - Muddy Brook Estates - PENDING
Board approved the Design Guidelines Handbook
Planning Board approved a 2 -year extension for Reilly's Woods Subdivision
Planning Board signed approval for Applewood Subdivision MOU
Planning Board approved the Decommissioning Bond for 35 (39) Cape Road
The Planning Board continues to oversee by-law revisions.
Respectfully submitted:
Mendon Planning Board

TOWN OF MENDON Fire Department<br>Fire and Emergency Services<br>8 Morrison Drive Mendon, Massachusetts 01756

Honorable Select Board and Mendon residents,

The Mendon Fire Department provides fire and emergency medical services to the town residents and its visitors. We are a combination department, which means our membership consists of both career (7) and on-call (14) personnel. Our vision is quite simple, "Service with Compassion" which means we are here for you and will do our best to make your worst day a little better.

To provide our service, our response vehicles consist of two pumpers, rescue truck, tanker truck, brush unit, ambulance, command vehicle, and two support vehicles. These units are all housed at fire headquarters located at 8 Morrison Drive.

We will start our annual update with a review of personnel changes. One of our on-call members, Matt Fleury, resigned from the department as he was moving out of state. We were fortunate to be able to add four new on-call members, Leonard Morgante, Jared Plumb, Nicole Braun, and Stephanie Benoit. Due to injuries incurred by two career members, we used 8 per diem EMTs and Paramedics to assist with shift coverage. By having to use per diem personnel, we create a situation that only one firefighter is on the initial response to a fire call, not the ideal situation. We will continue to work to fill shifts with our on-call personnel while watching total hours to keep them part-time until such time as the injured members are able to return to work. Lieutenant Jason Bangma was appointed to the open On-call Deputy Chief position and FF/Paramedic Chris Nudd was appointed as a Lieutenant, both in February of 2021.

We restarted our twice monthly trainings in July, 2020, these had been halted due to the Covid19 pandemic. Precautions had to be taken to reduce the chance of spread, but it was important to continue development of our personnel regardless of the pandemic. Live fire training was done at the Milford Fire burn building twice during the fiscal year, and it is our goal to hold at least two such trainings every year.

The department took delivery of a new engine in October of 2020. Engine 2 is a 2020 Spartan manufactured by Toyne, Inc., with a 1,500 gallon per minute pump and a 1,000 gallon water tank. This engine was a significant change for the department as it is the first side mount pump panel in more than 20 decades. The side pump panel allows better efficiency and access, both

TOWN OF MENDON<br>Fire Department<br>Fire and Emergency Services<br>8 Morrison Drive<br>Mendon, Massachusetts 01756

very important for a department such as ours with limited personnel. This replace Engine 4, which was a 1993 HME engine.
State grants for fire education were received which allowed personnel to provide fire education in the schools and for our more experienced residents, although the ongoing pandemic has forced us to try and be creative.

The department continued to be active in our Fire District which consists of 24 towns and the City of Worcester, as well as provided mutual aid to our surrounding communities when requested. One member, Alex Drella, participated on the District 7 Dive Team.

The department responses during the year consisted of the following:
Structure or interior Fires 4
Vehicle/Brush/Trash Fires 21
EMS responses 455
Patient contacts - 583
False alarms 74
Mutual aid out of town (incl EMS) 110
Hazardous conditions 35
All other calls 79

Permits Issued:

| Blasting | 6 |
| :--- | ---: |
| Propane | 72 |
| Oil Burners | 39 |
| Open air burning | 271 |
| Oil tank removal | 12 |

Smoke and Carbon Monoxide compliance certificates - 124

The Department is grateful for the support of the Town leaders and the community as we strive to provide a high level of service. And a thank you to the members for their continuing efforts to educate and prepare themselves, their professionalism performing their jobs shows the

TOWN OF MENDON<br>Fire Department<br>Fire and Emergency Services<br>8 Morrison Drive<br>Mendon, Massachusetts 01756

unfaltering commitment they have to the community, especially during the uncertain times of a pandemic.

Respectfully submitted,


William T. Kessler, Fire Chief


# TOWN OF MENDON <br> Office of Emergency Management <br> Emergency Operations Center - 24 Main Street <br> Mendon, Massachusetts 01756 

## Office of the Emergency Management Deputy Director

To the Honorable Select Board and the Citizens of Mendon:
The following report outlines the operations and activities for the Office of Emergency Management (OEM) year ending 31 December 2021.

In 2021 the OEM's top priority was to deal with the continuing COVID-19 pandemic and assist the Mendon community in a multitude of areas.

Maintaining a state of readiness to help deal with the pandemic included:

- Acquiring Personal Protective Equipment (PPE) for all town public safety personnel, including town hall and school system employees. These acquisitions were made possible through the Massachusetts Emergency Management Agency, the Department of Fire Services, Massachusetts Department of Public Health, and the Massachusetts National Guard.
- Continuation of submitting and obtaining, multiple state and federal grant applications to assist the public safety departments in their purchase of PPE, Testing, and Disinfecting equipment.
- Assisting and maintaining equipment acquisition records for future financial reimbursement through state and federal agencies.
- Participation in federal, state, and local agency virtual meetings to remain active and current with all aspects of the COVID-19 pandemic.

The Emergency Operations Center (EOC), located at the Mendon Police Department Headquarters, was placed on standby throughout the year with Emergency Management personnel assisting the Police and Fire departments during severe weather events. The Emergency Shelter, located at the Mendon Senior Center, was opened on numerous occasions to assist residents as a cooling/warming and recharging center.

All radios and equipment were tested with their respective agencies. The emergency generator at the Senior Center received preventative maintenance during the year.

Federal (FEMA) and State (MEMA) mandated training for Emergency Managers, continued during the pandemic through virtual training programs. Focusing mostly on dealing with all aspects of the pandemic took priority throughout the year. Through our continued participation in this mandated training, the Town of Mendon will remain eligible to receive Federal and State grant monies when available.

The Town of Mendon received one (1) grant in 2021 totaling $\$ 2700.00$, from federal, state, and locally funded grant opportunities. Grant monies were used to purchase computer equipment for the emergency operations center.

Although many programs and projects were put on hold during the past year, the OEM and town boards, completed all necessary documentation, and continue making the town eligible for hazard mitigation grant opportunities as they become available through the Central Mass Regional Planning Committee. OEM continues to work with the Mendon Community Preservation Committee to help facilitate the Municipal Vulnerability Preparedness Program. OEM staff are working as part of the Senior Center Architectural and Engineering Study Committee to assist with emergency shelter aspects of the proposed center expansion.

The digital weather station, purchased with a grant in 2013 and located at the fire department headquarters, continues to transmit data to the National Weather Service in Taunton, and helps provide real-time weather data to the Boston news stations, and town public safety officials.

The Office of Emergency Management continues to work with the Massachusetts Emergency Management Agency (MEMA) to update the Town's Comprehensive Emergency Management Plan (CEMP) and the Continuity of Operations Plan (COOP). Both plans are vital to the community in the event of a disaster or emergency. The OEM continues to work with the Board of Health to update/maintain a plan for the emergency dispensing of vaccines in the event of a pandemic incident. The OEM, with the assistance of the Massachusetts Region II Public Health Coalition, continues to update/maintain the Town's Emergency Preparedness Plan to handle a pandemic event. The Federally Mandated National Incident Management System Compliance Assistance Support Tool (NIMSCAST) report for the Town of Mendon continues to be updated and approved by FEMA.

Lastly, it is imperative that the able-bodied residents in Town learn how to "shelter in place" in the event of a large-scale disaster when evacuation is not possible. The OEM will continue to make available the Department of Homeland Security's "Are You Ready" guidelines for home sheltering to any Mendon resident.

The Office of Emergency Management is not just one person or one department. It is made up of every member of the Police and Fire departments who respond in the wake of a crisis. It is the members of the Highway department and the staff at the Town Hall. It is our Town leaders and other Town departments who answer the call when help is needed. It is every resident in our community who supports Public Safety when it counts the most.

In 2021 the Office of Emergency Management was directed by Police Chief David Kurczy with retired Assistant Fire Chief Mark Bucchino handling the day-to-day operations as Deputy Director.

In closing, I would like to express my sincere thanks to Police Chief David Kurczy, Fire Chief William Kessler, the men and women of our Public Safety Departments, the Honorable Select Board, and the residents of Mendon who continue to support the Office of Emergency Management.

Respectfully Submitted,

## Mark P. Bucchina

Mark P. Bucchino, Deputy Director
Town of Mendon
Office of Emergency Management

David H. Kurczy
Chief of Pofice

# TOWN OF MENDON 

Police Department<br>22 Main Street<br>Mendon, Massachusetts 01756

To the Honorable Select Board and Citizens of Mendon:
The year ending December 31, 2021, was an active one for the Mendon Police Department. We would like to thank those who have visited the Town Hall campus for their continued patience as we have been transitioning to the new police station and awaiting demolition of the old station.

Dispatch services transitioned to the Metacomet Emergency Communications Center (MECC) in August of this past year. The MECC is a regional dispatch center that provides services for the towns of Mendon, Millville, Franklin, Norfolk, Wrentham, and Plainville. This transition has greatly enhanced our dispatch services. Along with the improved services, the Town of Mendon will save over two million dollars over the next ten years with this regional approach to services. When the transition of dispatch was completed in August, the old police station was officially closed and the move to the new police station was completed.

The Mendon Police Staff continued their efforts toward professional excellence with training throughout the year. All officers attended in-service training, and officers who wished to enhance their skills and knowledge in all areas of police work attended additional specialized trainings. Members of this department remain dedicated to maintaining a professional workforce and working in partnership with the citizens of our community to prevent and suppress crime and enhance the quality of life through education, understanding and respect for all.

I am committed to Community Policing and building strong relationships between town departments and the residents of Mendon. My first and foremost priority is the safety and well-being of the residents in Mendon. I have an open-door policy and welcome any questions or concerns anyone may have regarding any aspect of the Police Department. We continue to have an online presence and invite the public to visit our social media pages on Facebook, Instagram and Twitter as we share news, events, and updates with the community.

I would like to take this opportunity to thank the many people who help make the Mendon Police Department a department that the Town can be proud of. I appreciate the support I have received from the Select Board, Town Administrator, the members of the Finance Committee, and most of all the residents of Mendon. I would like to recognize the members of the Mendon Police Department and their families for their dedication and sacrifices in serving the residents of Mendon. Their selfless effort and commitment require many personal sacrifices with family and friends that most people never witness nor understand. I am grateful for such a dedicated and skilled workforce.

Sincerely,


David H. Kurczy
Chief of Police

Account Table: GEN EX
Alt. Sort Table:
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| Date Prepared: 01/13/2022 10:42 AM |  | TOWN OF MENDON |  |  |  |  |  | GLR0122 1.0 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Table: GEN |  | Expense Control Report |  |  |  |  |  | Prepared By: SGRIFFITH |  |
| Alt. Sort Table: |  |  | Fiscal Year: 2021 Period From: 7 To: 6 |  |  |  |  |  |  |
| Account No. | Description | Curr. Month Total Expended | Original Budget | YTD Adjusted Budget | YTD Actual Expended | YTD Unexpended Balance | YTD Encumbered | $\begin{array}{r} \text { YTD } \\ \text { Available } \\ \text { Balance } \end{array}$ | Percent Exp. Balance |
| Fund 001 | GENERAL FUND |  |  |  |  |  |  |  |  |
| Dept 0122 | SELECTMAN |  |  |  |  |  |  |  |  |
| Item 7087 | CPA - POLLINATOR GARDEN ART 22 6.29.20 |  |  |  |  |  |  |  |  |
| 001.0122.7087.0300 | CPA - POLLINATOR GARDEN ART 22 6.29.20.GEN. EXPENSES | 0.00 | 20,000.00 | 20,000.00 | 0.00 | 20,000.00 | 20,000.00 | 0.00 | 0.00 |
| Total Item 7087 | CPA - POLLINATOR GARDEN ART 22 6.29.20 | 0.00 | 20,000.00 | 20,000.00 | 0.00 | 20,000.00 | 20,000.00 | 0.00 | 0.00 |
| Item 7088 | CPA WELL PERMIT 52PROV <br> ST ART23 6.29 .20 |  |  |  |  |  |  |  |  |
| 001.0122.7088.0300 | CPA - WELL PERMIT 52PROV ST ART23 6.29.20.GEN. EXPENSES | 0.00 | 10,000.00 | 10,000.00 | 3,200.00 | 6,800.00 | 6,800.00 | 0.00 | 32.00 |
| Total Item 7088 | CPA WELL PERMIT 52PROV ST ART23 6.29.20 | 0.00 | 10,000.00 | 10,000.00 | 3,200.00 | 6,800.00 | 6,800.00 | 0.00 | 32.00 |
| Item 7090 | TOWN WELL REPLACEMENT ATM 6-29-20 ART\#25 |  |  |  |  |  |  |  |  |
| 001.0122.7090.2021 | SELECTMAN.TOWN WELL REPLACEMENT ATM 6-29-20 ART\#25.FY 2021 | 0.00 | 50,000.00 | 50,000.00 | 8,918.75 | 41,081.25 | 41,081.25 | 0.00 | 17.84 |
| Total Item 7090 | TOWN WELL REPLACEMENT ATM 6-29-20 ART\#25 | 0.00 | 50,000.00 | 50,000.00 | 8,918.75 | 41,081.25 | 41,081.25 | 0.00 | 17.84 |
| Total Dept 0122 | SELECTMAN | 23,113.06 | 145,900.00 | 251,368.32 | 68,493.17 | 182,875.15 | 168,457.78 | 14,417.37 | 27.25 |
| Dept 0131 | FINANCE COMMITTEE |  |  |  |  |  |  |  |  |
| Item 5100 | SALARIES |  |  |  |  |  |  |  |  |
| 001.0131.5100.0100 | FINANCE COMMITTEE.SALARIES.WAGE S | 0.00 | 2,000.00 | 2,000.00 | 1,081.55 | 918.45 | 0.00 | 918.45 | 54.08 |
| Total Item 5100 | SALARIES | 0.00 | 2,000.00 | 2,000.00 | 1,081.55 | 918.45 | 0.00 | 918.45 | 54.08 |
| Item 5112 | RESERVE |  |  |  |  |  |  |  |  |
| 001.0131.5112.0300 | FINANCE COMMITTEE.RESERVE.GEN. EXPENSES | 0.00 | 45,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total Item 5112 | RESERVE | 0.00 | 45,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Item 5119 | RESERVE FOR SALARY NEGOTIATION |  |  |  |  |  |  |  |  |
| 001.0131.5119.0100 | FINANCE COMMITTEE.RESERVE FOR SALARY NEGOTIATION.WAGES | 0.00 | 35,000.00 | 9,569.65 | 0.00 | 9,569.65 | 0.00 | 9,569.65 | 0.00 |
| Total Item 5119 | RESERVE FOR SALARY | 0.00 | 35,000.00 | 9,569.65 | 0.00 | 9,569.65 | 0.00 | 9,569.65 | 0.00 |








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Page 13 of 37
Prepared By: SGRIFFITH
$\begin{array}{rr}\text { YTD } & \text { Percent } \\ \begin{array}{r}\text { Available } \\ \text { Balance }\end{array} & \begin{array}{r}\text { Exp. } \\ \text { Balance }\end{array}\end{array}$

| $\begin{gathered} \infty \\ \hline \\ \hline \end{gathered}$ | $\begin{aligned} & \circ \\ & \stackrel{+}{\circ} \\ & \stackrel{\circ}{-} \end{aligned}$ |  |  | $\underset{\underset{~}{\text { ti}}}{ }$ | $\begin{aligned} & \stackrel{8}{寸} \\ & \text { Ġ } \end{aligned}$ | $\stackrel{N}{\infty}$ | $\stackrel{0}{\stackrel{0}{\gtrless}}$ | $\begin{aligned} & \dot{\infty} \\ & \dot{\text { ® }} \end{aligned}$ | $\begin{aligned} & \circ \\ & \stackrel{\circ}{\circ} \\ & \stackrel{\sim}{0} \end{aligned}$ | $\begin{aligned} & \dot{+} \\ & \stackrel{\rightharpoonup}{\mathrm{O}} \end{aligned}$ | $\begin{aligned} & \text { R } \\ & \stackrel{\sim}{\circ} \end{aligned}$ | $\stackrel{\mathrm{O}}{\stackrel{2}{\mathrm{~N}}}$ | $\begin{aligned} & \bar{\aleph} \\ & \dot{\circ} \end{aligned}$ | $\begin{aligned} & \stackrel{\pi}{\lambda} \\ & \text { g } \end{aligned}$ | $\stackrel{\bigcirc}{\infty}$ |
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| $\begin{aligned} & \overline{\underset{~}{\sim}} \\ & \underset{\sim}{\sim} \\ & \underset{\sim}{2} \end{aligned}$ | $\begin{aligned} & \widehat{ल} \\ & \stackrel{\dot{j}}{\stackrel{\omega}{6}} \end{aligned}$ | $\begin{aligned} & \overline{ल ్} \\ & \stackrel{\rightharpoonup}{0} \\ & \stackrel{\omega}{0} \end{aligned}$ | $\stackrel{\infty}{\infty}$ $\infty$ $\stackrel{\infty}{-}$ | $\begin{aligned} & \text { O} \\ & \stackrel{0}{0} \\ & \stackrel{0}{5} \\ & \text { is } \end{aligned}$ | $\begin{aligned} & \stackrel{\circ}{0} \\ & \dot{\sim} \\ & \underset{\sim}{\infty} \end{aligned}$ | $\begin{aligned} & \stackrel{\rightharpoonup}{\dot{N}} \\ & \underset{\sim}{\sim} \end{aligned}$ | $\begin{aligned} & \infty \\ & \stackrel{0}{\dot{1}} \\ & \underset{\sim}{\circ} \end{aligned}$ | $\begin{aligned} & \text { d } \\ & \text { o } \\ & \underset{\sim}{\infty} \\ & \text { in } \end{aligned}$ | $\begin{aligned} & \text { O } \\ & \stackrel{\rightharpoonup}{j} \\ & \underset{\sim}{\sim} \end{aligned}$ |  | $\begin{aligned} & \bar{N} \\ & \underset{M}{M} \\ & \text { M} \end{aligned}$ | $\begin{aligned} & \stackrel{\rightharpoonup}{\dot{~}} \\ & \stackrel{\rightharpoonup}{N} \\ & \stackrel{\rightharpoonup}{N} \end{aligned}$ | $\begin{aligned} & \infty \\ & \underset{\sim}{\infty} \\ & \hline \end{aligned}$ | $\begin{aligned} & \infty \\ & \underset{\sim}{\infty} \\ & \underset{\sim}{2} \end{aligned}$ | $\xrightarrow{\circ}$ | $\begin{array}{rrr}\text { YTD Actual } & \text { YTD } & \text { YTD } \\ \text { Expended } & \text { Unexpended } & \text { Encumbered }\end{array}$ xpended

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|  | $\begin{aligned} & \text { ờ } \\ & \text { ले } \\ & \underset{\sim}{\sim} \end{aligned}$ |  | $\begin{aligned} & \infty \\ & \underset{\sim}{0} \\ & \stackrel{0}{0} \\ & \text { in } \end{aligned}$ | $\begin{aligned} & \text { Q } \\ & \text { + } \end{aligned}$ | $\begin{aligned} & \bar{\pi} \\ & \frac{\dot{0}}{5} \end{aligned}$ | $\begin{aligned} & \stackrel{8}{0} \\ & \stackrel{0}{\circ} \\ & \text { N } \end{aligned}$ |  |  | $\begin{aligned} & \text { O} \\ & \stackrel{N}{\mathrm{~N}} \end{aligned}$ | $\begin{gathered} \underset{\sim}{\mathrm{N}} \\ \underset{\sim}{\mathrm{~N}} \end{gathered}$ |  |  | $N$ <br> $\underset{O}{\circ}$ <br>  <br>  |  |
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Fiscal Year: 2021 Period From: 7 To: 6
Original
Budget $\begin{array}{r}\text { YTD Adjusted } \\ \text { Budget }\end{array}$

| $190,026.00$ |
| ---: |
| $128,683.00$ |
| $128,683.00$ |


| $190,026.00$ |
| ---: |
| $128,683.00$ |
| $128,683.00$ |
| $13,000.00$ |
| 615.00 |
| 800.00 |
| $11,500.00$ |
| $21,000.00$ |
| $15,180.00$ |
| $5,000.00$ |
| 400.00 |
| $3,825.00$ |
| $71,320.00$ |


| 4,802.30 | 71,320.00 |
| :---: | :---: |
| 336.20 | 15,000.00 |
| 336.20 | 15,000.00 |
| 2,255.34 | 40,000.00 |

Account Table: GEN EX
Alt. Sort Table:

| Account No. | Description | Curr. Month <br> Tota <br> Expended |
| :--- | :--- | ---: |
| Fund 001 |  |  | GENERAL FUND

TOWN HALL
TOWN HALL
SALARIES
14,228.45
$N$
$\infty$
$\infty$
$\infty$
$\infty$
$\infty$
$9,898.72$
$1,537.42$
82.90
0.00
$1,042.00$
125.00

-

$\begin{array}{ll}0 & 8 \\ 0 & 0 \\ 0 & 0 \\ 0 & 8 \\ i n & 8\end{array}$ -
TOWN OF MENDON
Expense Control Report
Curr. Month
Total
Expended

HALL.SALARIES.WAGES SALARIES
TOWN ADMINISTRATOR TOWN HALL.TOWN ADMINISTRATOR.WAGES TOWN ADMINISTRATOR EXPENSES TOWN TOWN HALL.EXPENSES.SUPPLIES
TOWN HALL.EXPENSES.COPY TOWN HALL.EXPENSES.EQUIPMENT MAINTENANCE TOWN MAINTENANCE
TOWN HALL.EXPENSES.CUSTODIAL
SERVICE \& SUPPLIES TOWN HALL.RECRUITMENT,RETENT HALL.RECRUITMENT,RETENT
ION, TRAINING EXPENSES TOWN \& DUES
TOWN EXPENSES NEW EQUIP[MENT TOWN HALL.NEW EQUIP[MENT.GEN.
EXPENSES NEW EQUIP[MENT Utilities
TOWN Dept 0199 Item 5100 001.0199.5100.0100 Total Item 5100 Item 5108 001.0199.5108.0100 Total Item 5108 Item 5400 001.0199.5400.0342 001.0199.5400.0422 001.0199.5400.0424 001.0199 .5400 .0424
001.0199.5400.0430
001.0199.5400.0435
001.0199.5400.0450
001.0199.5400.0711
001.0199.5400.0730
001.0199.5400.0780
Total Item 5400
Item 5404
001.0199.5404.0300
001.0190 .5404 .0300
Total Item 5404
Item 5417
001.0199.54
001.0199.5417.0410






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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Table: GEN |  | Expense Control Report |  |  |  |  |  | Prepared By: SGRIFFITH |  |
| Alt. Sort Table: |  |  | Fiscal Year: 2021 Period From: 7 To: 6 |  |  |  |  |  |  |
| Account No. | Description | Curr. Month <br> Total Expended | Original Budget | YTD Adjusted Budget | YTD Actual Expended | Unexpended Balance | YTD Encumbered | $\begin{array}{r} \text { YTD } \\ \text { Available } \\ \text { Balance } \end{array}$ | Percent <br> Exp. <br> Balance |
| Fund 001 | GENERAL FUND |  |  |  |  |  |  |  |  |
| Dept 0241 | BUILDING INSPECTOR |  |  |  |  |  |  |  |  |
| Item 5100 | SALARIES |  |  |  |  |  |  |  |  |
| 001.0241.5100.0100 | S |  |  |  |  |  |  |  |  |
| Total Item 5100 | SALARIES | 2,917.39 | 50,007.00 | 50,007.00 | 39,382.49 | 10,624.51 | 0.00 | 10,624.51 | 78.75 |
| Item 5400 | EXPENSES |  |  |  |  |  |  |  |  |
| 001.0241.5400.0340 | BUILDING <br> INSPECTOR.EXPENSES.POST AGE | 0.00 | 400.00 | 400.00 | 385.00 | 15.00 | 0.00 | 15.00 | 96.25 |
| 001.0241.5400.0420 | BUILDING <br> INSPECTOR.EXPENSES.FOR MS | 0.00 | 250.00 | 250.00 | 0.00 | 250.00 | 0.00 | 250.00 | 0.00 |
| 001.0241.5400.0422 | BUILDING <br> INSPECTOR.EXPENSES.SUPP LIES | 0.00 | 1,800.00 | 1,800.00 | 1,105.85 | 694.15 | 0.00 | 694.15 | 61.44 |
| 001.0241.5400.0580 | BUILDING <br> INSPECTOR.EXPENSES.PUBL ICATIONS | 0.00 | 200.00 | 200.00 | 0.00 | 200.00 | 0.00 | 200.00 | 0.00 |
| 001.0241.5400.0710 | BUILDING <br> INSPECTOR.EXPENSES.TRAV EL/TRAINING | 0.00 | 2,500.00 | 2,500.00 | 0.00 | 2,500.00 | 0.00 | 2,500.00 | 0.00 |
| 001.0241.5400.0730 | BUILDING INSPECTOR.EXPENSES.MEE TINGS \& DUES | 0.00 | 285.00 | 285.00 | 245.00 | 40.00 | 0.00 | 40.00 | 85.96 |
| Total Item 5400 | EXPENSES | 0.00 | 5,435.00 | 5,435.00 | 1,735.85 | 3,699.15 | 0.00 | 3,699.15 | 31.94 |
| Item 5426 | FEE ACCOUNT |  |  |  |  |  |  |  |  |
| 001.0241.5426.0303 | BUILDING INSPECTOR.FEE ACCOUNT.CONT. SERVICES | 0.00 | 1,000.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 |
| Total Item 5426 | FEE ACCOUNT | 0.00 | 1,000.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 |
| Total Dept 0241 | BUILDING INSPECTOR | 2,917.39 | 56,442.00 | 56,442.00 | 41,118.34 | 15,323.66 | 0.00 | 15,323.66 | 72.85 |
| Dept 0242 | GAS INSPECTOR |  |  |  |  |  |  |  |  |
| Item 5400 | EXPENSES |  |  |  |  |  |  |  |  |
| 001.0242.5400.0710 | GAS <br> INSPECTOR.EXPENSES.TRAV EL/TRAINING | 0.00 | 100.00 | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 |
| Total Item 5400 | EXPENSES | 0.00 | 100.00 | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 |
| Item 5426 | FEE ACCOUNT |  |  |  |  |  |  |  |  |
| 001.0242.5426.0100 | GAS INSPECTOR.FEE ACCOUNT.WAGES | 600.00 | 7,200.00 | 7,200.00 | 5,720.00 | 1,480.00 | 0.00 | 1,480.00 | 79.44 |
| Total Item 5426 | FEE ACCOUNT | 600.00 | 7,200.00 | 7,200.00 | 5,720.00 | 1,480.00 | 0.00 | 1,480.00 | 79.44 |





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| Account Table: GEN |  | Expense Control Report |  |  |  |  |  | Prepared By: SGRIFFITH |  |
| Alt. Sort Table: |  |  | Fiscal Year: 2021 Period From: 7 To: 6 |  |  |  |  |  |  |
| Account No. | Description | Curr. Month <br> Total Expended | Original Budget | YTD Adjusted Budget | YTD Actual Expended | Unexpended Balance | YTD Encumbered | Available Balance | Percent Exp. Balance |
| Fund 001 | GENERAL FUND |  |  |  |  |  |  |  |  |
| Dept 0301 | MENDON/UPTON REG.SCHOOL |  |  |  |  |  |  |  |  |
| Item 5301 | CAPITAL COSTS |  |  |  |  |  |  |  |  |
| 001.0301.5301.0312 | COSTS.RENOVATION/CONST RUCTION CLOUGH |  |  |  |  |  |  |  |  |
| 001.0301.5301.0313 | MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.MISCOE HILL GREEN REPAIRS | 5,698.71 | 68,385.00 | 68,385.00 | 68,384.52 | 0.48 | 0.00 | 0.48 | 100.00 |
| Total Item 5301 | CAPITAL COSTS | 33,605.24 | 403,263.00 | 403,263.00 | 403,262.88 | 0.12 | 0.00 | 0.12 | 100.00 |
| Total Dept 0301 | MENDON/UPTON REG.SCHOOL | 883,406.99 | 10,600,885.00 | 10,600,885.00 | 10,600,883.88 | 1.12 | 0.00 | 1.12 | 100.00 |
| Dept 0310 | BLACKSTONE VALLEY REG.VOC.SCH. |  |  |  |  |  |  |  |  |
| Item 5300 | OPERATIONAL ASSESSEMENT |  |  |  |  |  |  |  |  |
| 001.0310.5300.0300 | BLACKSTONE VALLEY REG.VOC.SCH..OPERATIONA L ASSESSEMENT.GEN. EXPENSES | 0.00 | 1,088,766.00 | 1,088,766.00 | 1,088,766.00 | 0.00 | 0.00 | 0.00 | 100.00 |
| Total Item 5300 | OPERATIONAL ASSESSEMENT | 0.00 | 1,088,766.00 | 1,088,766.00 | 1,088,766.00 | 0.00 | 0.00 | 0.00 | 100.00 |
| Item 5301 | CAPITAL COSTS |  |  |  |  |  |  |  |  |
| 001.0310.5301.0300 | BLACKSTONE VALLEY REG.VOC.SCH..CAPITAL COSTS.GEN. EXPENSES | 0.00 | 11,610.00 | 11,610.00 | 11,610.00 | 0.00 | 0.00 | 0.00 | 100.00 |
| Total Item 5301 | CAPITAL COSTS | 0.00 | 11,610.00 | 11,610.00 | 11,610.00 | 0.00 | 0.00 | 0.00 | 100.00 |
| Total Dept 0310 | BLACKSTONE VALLEY REG.VOC.SCH. | 0.00 | 1,100,376.00 | 1,100,376.00 | 1,100,376.00 | 0.00 | 0.00 | 0.00 | 100.00 |
| Dept 0421 | ROAD MACHINERY |  |  |  |  |  |  |  |  |
| Item 5400 | EXPENSES |  |  |  |  |  |  |  |  |
| 001.0421.5400.0422 | ROAD <br> MACHINERY.EXPENSES.SUP PLIES | 382.47 | 10,940.00 | 10,940.00 | 10,795.84 | 144.16 | 0.00 | 144.16 | 98.68 |
| 001.0421.5400.0430 | ROAD <br> MACHINERY.EXPENSES.EQUI PMENT MAINTENANCE | 4,098.78 | 25,000.00 | 25,000.00 | 26,079.43 | $(1,079.43)$ | 0.00 | $(1,079.43)$ | 104.32 |
| 001.0421.5400.0480 | ROAD <br> MACHINERY.EXPENSES.GAS <br> \& OIL | 412.06 | 5,300.00 | 5,300.00 | 8,518.29 | $(3,218.29)$ | 0.00 | $(3,218.29)$ | 160.72 |
| 001.0421.5400.0481 | ROAD <br> MACHINERY.EXPENSES.DIES EL FUEL | 2,825.49 | 24,258.00 | 24,258.00 | 16,322.67 | 7,935.33 | 0.00 | 7,935.33 | 67.29 |



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| Account Table: GEN |  | Expense Control Report |  |  |  |  |  | Prepared By: SGRIFFITH |  |
| Alt. Sort Table: |  | Fiscal Year: 2021 Period From: 7 To: 6 |  |  |  |  |  |  |  |
| Account No. | Description | Curr. Month Total Expended | Original Budget | YTD Adjusted Budget | YTD Actual Expended | Unexpended Balance | YTD Encumbered | Available Balance | Percent Exp. Balance |
| Fund 001 | GENERAL FUND |  |  |  |  |  |  |  |  |
| Dept 0422 | HIGHWAY CONSTRUCTION/MAINT. |  |  |  |  |  |  |  |  |
| Item 5400 | EXPENSES |  |  |  |  |  |  |  |  |
| 001.0422.5400.0270 | ENSES.HIRED EQUIPMENT |  |  |  |  |  |  |  |  |
| 001.0422.5400.0340 | HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.POSTAGE | 0.00 | 150.00 | 150.00 | 22.00 | 128.00 | 0.00 | 128.00 | 14.67 |
| 001.0422.5400.0342 | HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.TELEPHONE | 118.15 | 1,500.00 | 1,500.00 | 1,385.01 | 114.99 | 0.00 | 114.99 | 92.33 |
| 001.0422.5400.0345 | HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.SIGNS | 0.00 | 2,000.00 | 2,000.00 | 945.73 | 1,054.27 | 0.00 | 1,054.27 | 47.29 |
| 001.0422.5400.0422 | HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.SUPPLIES | 101.16 | 3,500.00 | 3,500.00 | 2,021.18 | 1,478.82 | 0.00 | 1,478.82 | 57.75 |
| 001.0422.5400.0435 | HIGHWAY <br> CONSTRUCTION/MAINT..EXP <br> ENSES.BUILDING <br> MAINTENANCE | 3,259.89 | 7,500.00 | 7,500.00 | 10,728.84 | $(3,228.84)$ | 0.00 | $(3,228.84)$ | 143.05 |
| 001.0422.5400.0583 | HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.UNIFORMS | 446.54 | 12,500.00 | 12,500.00 | 9,294.47 | 3,205.53 | 0.00 | 3,205.53 | 74.36 |
| 001.0422.5400.0730 | HIGHWAY <br> CONSTRUCTION/MAINT..EXP <br> ENSES.MEETINGS \& DUES | 553.41 | 3,000.00 | 3,000.00 | 1,310.82 | 1,689.18 | 0.00 | 1,689.18 | 43.69 |
| Total Item 5400 | EXPENSES | 5,675.97 | 120,150.00 | 120,150.00 | 114,303.01 | 5,846.99 | 0.00 | 5,846.99 | 95.13 |
| Item 6088 | BRIDGE AND CULVERT REPAIR STM 11/17/15 |  |  |  |  |  |  |  |  |
| 001.0422.6088.0300 | BRIDGE AND CULVERT REPAIR STM 11/17/15 ARTICLE 18 | 0.00 | 0.00 | 3,821.81 | 0.00 | 3,821.81 | 3,821.81 | 0.00 | 0.00 |
| Total Item 6088 | BRIDGE AND CULVERT REPAIR STM 11/17/15 | 0.00 | 0.00 | 3,821.81 | 0.00 | 3,821.81 | 3,821.81 | 0.00 | 0.00 |
| Item 7025 | STORM WATER MANAGEMENT PLAN |  |  |  |  |  |  |  |  |
| 001.0422.7025.0300 | HIGHWAY CONSTRUCTION/MAINT..STO RM WATER MANAGEMENT PLAN.GEN. EXPENSES | 2,280.00 | 20,000.00 | 20,000.00 | 20,000.00 | 0.00 | 0.00 | 0.00 | 100.00 |
| Total Item 7025 | STORM WATER MANAGEMENT PLAN | 2,280.00 | 20,000.00 | 20,000.00 | 20,000.00 | 0.00 | 0.00 | 0.00 | 100.00 |
| Item 7067 | HWY - SALT SHED REPAIR 5-4-18 ART 25 |  |  |  |  |  |  |  |  |



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| Account Table: GEN |  | Expense Control Report |  |  |  |  |  | Prepared By: SGRIFFITH |  |
| Alt. Sort Table: |  |  | Fiscal Year: 2021 Period From: 7 To: 6 |  |  |  |  |  |  |
| Account No. | Description | Curr. Month Total Expended | Original Budget | YTD Adjusted Budget | YTD Actual Expended | YTD Unexpended Balance | YTD Encumbered | $\begin{array}{r} \text { YTD } \\ \text { Available } \\ \text { Balance } \end{array}$ | $\begin{array}{r} \text { Percent } \\ \text { Exp. } \\ \text { Balance } \end{array}$ |
| Fund 001 | GENERAL FUND |  |  |  |  |  |  |  |  |
| Dept 0424 | STREET LIGHTING |  |  |  |  |  |  |  |  |
| Item 5400 | EXPENSES |  |  |  |  |  |  |  |  |
| Total Item 5400 | EXPENSES | 5,655.97 | 19,500.00 | 19,500.00 | 19,535.88 | (35.88) | 0.00 | (35.88) | 100.18 |
| Total Dept 0424 | STREET LIGHTING | 5,655.97 | 19,500.00 | 19,500.00 | 19,535.88 | (35.88) | 0.00 | (35.88) | 100.18 |
| Dept 0450 | WATER DEPARTMENT |  |  |  |  |  |  |  |  |
| Item 5100 | SALARIES |  |  |  |  |  |  |  |  |
| 001.0450.5100.0100 | WATER <br> DEPARTMENT.SALARIES.(GE NERAL FUND) | 109.92 | 1,434.00 | 1,434.00 | 1,428.96 | 5.04 | 0.00 | 5.04 | 99.65 |
| Total Item 5100 | SALARIES | 109.92 | 1,434.00 | 1,434.00 | 1,428.96 | 5.04 | 0.00 | 5.04 | 99.65 |
| Item 5405 | WATER DEPT PUBLIC WATER SUPPLY |  |  |  |  |  |  |  |  |
| 001.0450.5405.0303 | WATER <br> DEPARTMENT.WATER DEPT PUBLIC WATER <br> SUPPLY.CONT. SERVICES | 779.25 | 10,000.00 | 10,000.00 | 8,798.32 | 1,201.68 | 0.00 | 1,201.68 | 87.98 |
| 001.0450.5405.0602 | WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.WATER TESTS | 150.00 | 2,000.00 | 2,000.00 | 2,486.44 | (486.44) | 0.00 | (486.44) | 124.32 |
| 001.0450.5405.0603 | WATER <br> DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.HYDRANT FEES | 2,421.90 | 9,700.00 | 9,700.00 | 9,687.60 | 12.40 | 0.00 | 12.40 | 99.87 |
| Total Item 5405 | WATER DEPT PUBLIC WATER SUPPLY | 3,351.15 | 21,700.00 | 21,700.00 | 20,972.36 | 727.64 | 0.00 | 727.64 | 96.65 |
| Item 6001 | LAW ENFORCEMENT COUNCIL |  |  |  |  |  |  |  |  |
| 001.0450.6001.2017 | WATER METER <br> REPLACEMENT ACCOUNT | 0.00 | 0.00 | 10,602.00 | 0.00 | 10,602.00 | 10,602.00 | 0.00 | 0.00 |
| Total Item 6001 | LAW ENFORCEMENT COUNCIL | 0.00 | 0.00 | 10,602.00 | 0.00 | 10,602.00 | 10,602.00 | 0.00 | 0.00 |
| Total Dept 0450 | WATER DEPARTMENT | 3,461.07 | 23,134.00 | 33,736.00 | 22,401.32 | 11,334.68 | 10,602.00 | 732.68 | 66.40 |
| Dept 0491 | SOLDIERS \& SAILORS GRAVES |  |  |  |  |  |  |  |  |
| Item 5400 | EXPENSES |  |  |  |  |  |  |  |  |
| 001.0491.5400.0300 | SOLDIERS \& SAILORS GRAVES.EXPENSES.GEN. EXPENSES | 0.00 | 100.00 | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 |
| Total Item 5400 | EXPENSES | 0.00 | 100.00 | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 |




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| Report Date: 01/13 |  |  |  |  |  |  |  | Page 30 of 37 <br> Prepared By: SGRIFFITH |  |
| Account Table: GEN |  | Expense Control Report |  |  |  |  |  |  |  |
| Alt. Sort Table: |  |  | Fiscal Year: 2021 Period From: 7 To: 6 |  |  |  |  |  |  |
| Account No. | Description | Curr. Month <br> Total Expended | Original Budget | YTD Adjusted Budget | YTD Actual Expended | YTD <br> Unexpended Balance | YTD Encumbered | $\begin{array}{r} \text { YTD } \\ \text { Available } \\ \text { Balance } \end{array}$ | Percent Exp. <br> Balance |
| Fund 001 | GENERAL FUND |  |  |  |  |  |  |  |  |
| Dept 0541 | COUNCIL ON AGING |  |  |  |  |  |  |  |  |
| Item 5400 | EXPENSES |  |  |  |  |  |  |  |  |
| 001.0541.5400.0340 | COUNCIL ON AGING.EXPENSES.POSTAGE | 0.00 | 1,100.00 | 1,100.00 | 1,079.15 | 20.85 | 0.00 | 20.85 | 98.10 |
| 001.0541.5400.0410 | COUNCIL ON AGING.EXPENSES.LIGHTS | 0.00 | 2,000.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 |
| 001.0541.5400.0411 | COUNCIL ON AGING.EXPENSES.FUEL | 0.00 | 2,200.00 | 2,200.00 | 1,578.96 | 621.04 | 0.00 | 621.04 | 71.77 |
| 001.0541.5400.0422 | COUNCIL ON AGING.EXPENSES.SUPPLIES | 52.34 | 2,000.00 | 2,000.00 | 3,076.09 | $(1,076.09)$ | 0.00 | $(1,076.09)$ | 153.80 |
| 001.0541.5400.0710 | COUNCIL ON <br> AGING.EXPENSES.TRAVEL/T RAINING | 0.00 | 1,240.00 | 1,240.00 | 608.19 | 631.81 | 0.00 | 631.81 | 49.05 |
| 001.0541.5400.0730 | COUNCIL ON AGING.EXPENSES.MEETINGS \& DUES | 0.00 | 300.00 | 300.00 | 143.80 | 156.20 | 0.00 | 156.20 | 47.93 |
| 001.0541.5400.0780 | COUNCIL ON AGING.EXPENSES.MISC. | 0.00 | 71.00 | 71.00 | 80.90 | (9.90) | 0.00 | (9.90) | 113.94 |
| Total Item 5400 | EXPENSES | 52.34 | 16,061.00 | 16,061.00 | 15,957.98 | 103.02 | 0.00 | 103.02 | 99.36 |
| Item 7061 | COA WINDOW <br> REPLACEMENT ATM 5/5/17 <br> ART 25 |  |  |  |  |  |  |  |  |
| 001.0541.7061.0300 | COUNCIL ON AGING.COA WINDOW REPLACEMENT ATM 5/5/17 ART 25.GEN. EXPENSES | 0.00 | 0.00 | 3,050.00 | 0.00 | 3,050.00 | 3,050.00 | 0.00 | 0.00 |
| Total Item 7061 | COA WINDOW <br> REPLACEMENT ATM 5/5/17 <br> ART 25 | 0.00 | 0.00 | 3,050.00 | 0.00 | 3,050.00 | 3,050.00 | 0.00 | 0.00 |
| Item 7064 | SR CENTER FURNANCE 5-418 ART. 12 |  |  |  |  |  |  |  |  |
| 001.0541.7064.2019 | SR CENTER FURNANCE 5-418 ART. 12. | 0.00 | 0.00 | 962.74 | 0.00 | 962.74 | 962.74 | 0.00 | 0.00 |
| Total Item 7064 | SR CENTER FURNANCE 5-418 ART. 12 | 0.00 | 0.00 | 962.74 | 0.00 | 962.74 | 962.74 | 0.00 | 0.00 |
| Item 7065 | SR CTR ARCH\&SITE ENG.STUDY 5-4-18 ART 13 |  |  |  |  |  |  |  |  |
| 001.0541.7065.2019 | SR CTR ARCH\&SITE ENG.STUDY 5-4-18 ART 13 | 0.00 | 0.00 | 6,592.41 | 0.00 | 6,592.41 | 6,592.41 | 0.00 | 0.00 |
| Total Item 7065 | SR CTR ARCH\&SITE <br> ENG.STUDY 5-4-18 ART 13 | 0.00 | 0.00 | 6,592.41 | 0.00 | 6,592.41 | 6,592.41 | 0.00 | 0.00 |
| Total Dept 0541 | COUNCIL ON AGING | 5,927.07 | 127,427.00 | 138,032.15 | 103,203.83 | 34,828.32 | 10,605.15 | 24,223.17 | 74.77 |





| Date Prepared: 01/13/2022 10:42 AM |  | TOWN OF MENDON |  |  |  |  |  | $\begin{gathered} \text { GLR0122 } 1.0 \\ \text { Page } 34 \text { of } 37 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Table: GEN |  | Expense Control Report |  |  |  |  |  | Prepared By: SGRIFFITH |  |
| Alt. Sort Table: |  |  | Fiscal Year: 2021 Period From: 7 To: 6 |  |  |  |  |  |  |
| Account No. | Description | Curr. Month Total Expended | Original Budget | YTD Adjusted Budget | YTD Actual Expended | Unexpended Balance | YTD Encumbered | $\begin{array}{r} \text { YTD } \\ \text { Available } \\ \text { Balance } \end{array}$ | Percent Exp. <br> Balance |
| Fund 001 | GENERAL FUND |  |  |  |  |  |  |  |  |
| Dept 0630 | RECREATION-PARKS |  |  |  |  |  |  |  |  |
| Item 7063 | MOWER ART 26 ATM 5/5/17 |  |  |  |  |  |  |  |  |
| 001.0630.7063.2018 | 5/5/17.2018 |  |  |  |  |  |  |  |  |
| Total Item 7063 | MOWER ART 26 ATM 5/5/17 | 0.00 | 0.00 | 200.27 | 200.27 | 0.00 | 0.00 | 0.00 | 100.00 |
| Total Dept 0630 | RECREATION-PARKS | 2,374.97 | 97,447.00 | 108,232.27 | 88,429.04 | 19,803.23 | 10,000.00 | 9,803.23 | 81.70 |
| Dept 0691 | HISTORICAL COMMISSION |  |  |  |  |  |  |  |  |
| Item 5400 | EXPENSES |  |  |  |  |  |  |  |  |
| 001.0691.5400.0581 | HISTORICAL COMMISSION.EXPENSES.PH OTO | 0.00 | 500.00 | 500.00 | 480.75 | 19.25 | 0.00 | 19.25 | 96.15 |
| 001.0691.5400.0780 | HISTORICAL COMMISSION.EXPENSES.MIS C. | 0.00 | 3,500.00 | 3,500.00 | 334.19 | 3,165.81 | 0.00 | 3,165.81 | 9.55 |
| Total Item 5400 | EXPENSES | 0.00 | 4,000.00 | 4,000.00 | 814.94 | 3,185.06 | 0.00 | 3,185.06 | 20.37 |
| Total Dept 0691 | HISTORICAL COMMISSION | 0.00 | 4,000.00 | 4,000.00 | 814.94 | 3,185.06 | 0.00 | 3,185.06 | 20.37 |
| Dept 0692 | CELEBRATIONS- MEMORIAL DAY |  |  |  |  |  |  |  |  |
| Item 5400 | EXPENSES |  |  |  |  |  |  |  |  |
| 001.0692.5400.0300 | SPECIAL EVENT <br> EXPENSES.GEN. EXPENSES | 0.00 | 400.00 | 400.00 | 0.00 | 400.00 | 0.00 | 400.00 | 0.00 |
| Total Item 5400 | EXPENSES | 0.00 | 400.00 | 400.00 | 0.00 | 400.00 | 0.00 | 400.00 | 0.00 |
| Total Dept 0692 | CELEBRATIONS- MEMORIAL DAY | 0.00 | 400.00 | 400.00 | 0.00 | 400.00 | 0.00 | 400.00 | 0.00 |
| Dept 0710 | RETIREMENT OF DEBT PRINCIPAL |  |  |  |  |  |  |  |  |
| Item 5602 | MATURING DEBT |  |  |  |  |  |  |  |  |
| 001.0710.5602.0300 | RETIREMENT OF DEBT PRINCIPAL.MATURING DEBT.GEN. EXPENSES | 0.00 | 545,000.00 | 545,000.00 | 680,000.00 | (135,000.00) | 0.00 | (135,000.00) | 124.77 |
| 001.0710.5602.2021 | CPA POLICE/FIRE DEBT ATM 6/29/20 ART 12 | 0.00 | 133,855.00 | 133,855.00 | 0.00 | 133,855.00 | 0.00 | 133,855.00 | 0.00 |
| 001.0710.5602.5600 | RETIREMENT OF DEBT PRINCIPAL.MATURING DEBT. POL STATION DEBT ART 11 ATM 6-29-20 | 0.00 | 30,000.00 | 30,000.00 | 0.00 | 30,000.00 | 0.00 | 30,000.00 | 0.00 |
| Total Item 5602 | MATURING DEBT | 0.00 | 708,855.00 | 708,855.00 | 680,000.00 | 28,855.00 | 0.00 | 28,855.00 | 95.93 |
| Total Dept 0710 | RETIREMENT OF DEBT PRINCIPAL | 0.00 | 708,855.00 | 708,855.00 | 680,000.00 | 28,855.00 | 0.00 | 28,855.00 | 95.93 |
| Dept 0751 | INTEREST ON LONG TERM |  |  |  |  |  |  |  |  |


| Date Prepared: 01/13/2022 10:42 AM <br> Report Date: 01/13/2022 <br> Account Table: GEN EX <br> Alt. Sort Table: |  | TOWN OF MENDON Expense Control Report <br> Fiscal Year: 2021 Period From: 7 To: 6 |  |  |  | YTDUnexpended Balance | YTDEncumbered | GLR0122 1.0 <br> Page 35 of 37 <br> Prepared By: SGRIFFITH |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| Account No. | Description |  |  |  |  | Curr. Month Total Expended |  | Original Budget | YTD Adjusted Budget | YTD Actual Expended | $\begin{array}{r} \text { YTD } \\ \text { Available } \\ \text { Balance } \end{array}$ | Percent Exp. <br> Balance |
| Fund 001 | GENERAL FUND |  |  |  |  |  |  |  |  |  |
| Dept 0751 | INTEREST ON LONG TERM DEBT |  |  |  |  |  |  |  |  |
| Item 5603 | INTEREST ON MATURING DEBT |  |  |  |  |  |  |  |  |
| 001.0751.5603.0300 | INTEREST ON LONG TERM DEBT.INTEREST ON MATURING DEBT.GEN. EXPENSES | 0.00 | 181,276.00 | 181,276.00 | 19,275.00 | 162,001.00 | 0.00 | 162,001.00 | 10.63 |
| 001.0751.5603.2021 | CPA POLICE/FIRE DEPT ATM 6-29-20 ART 13 | 0.00 | 95,400.00 | 95,400.00 | 0.00 | 95,400.00 | 0.00 | 95,400.00 | 0.00 |
| Total Item 5603 | INTEREST ON MATURING DEBT | 0.00 | 276,676.00 | 276,676.00 | 19,275.00 | 257,401.00 | 0.00 | 257,401.00 | 6.97 |
| Item 5604 | INTEREST ON SHORT TERM BORROWING |  |  |  |  |  |  |  |  |
| 001.0751.5604.0300 | INTEREST ON LONG TERM DEBT.INTEREST ON SHORT TERM BORROWING.GEN EXPENSES | 0.00 | 0.00 | 0.00 | 257,245.00 | $(257,245.00)$ | 0.00 | $(257,245.00)$ | 0.00 |
| Total Item 5604 | INTEREST ON SHORT TERM BORROWING | 0.00 | 0.00 | 0.00 | 257,245.00 | $(257,245.00)$ | 0.00 | $(257,245.00)$ | 0.00 |
| Total Dept 0751 | INTEREST ON LONG TERM DEBT | 0.00 | 276,676.00 | 276,676.00 | 276,520.00 | 156.00 | 0.00 | 156.00 | 99.94 |
| Dept 0820 | STATE ASSESSMENT AND CHARGES |  |  |  |  |  |  |  |  |
| Item 5640 | AIR POLLUTION DISTRICTS |  |  |  |  |  |  |  |  |
| 001.0820.5640 | STATE ASSESSMENT AND CHARGES.AIR POLLUTION DISTRICTS | 169.75 | 0.00 | 1,528.00 | 1,527.75 | 0.25 | 0.00 | 0.25 | 99.98 |
| Total Item 5640 | AIR POLLUTION DISTRICTS | 169.75 | 0.00 | 1,528.00 | 1,527.75 | 0.25 | 0.00 | 0.25 | 99.98 |
| Item 5646 | RMV NONRENEWAL SURCHARGE |  |  |  |  |  |  |  |  |
| 001.0820.5646 | STATE ASSESSMENT AND CHARGES.RMV NONRENEWAL SURCHARGE | 335.00 | 0.00 | 3,015.00 | 3,015.00 | 0.00 | 0.00 | 0.00 | 100.00 |
| Total Item 5646 | RMV NONRENEWAL SURCHARGE | 335.00 | 0.00 | 3,015.00 | 3,015.00 | 0.00 | 0.00 | 0.00 | 100.00 |
| Total Dept 0820 | STATE ASSESSMENT AND CHARGES | 504.75 | 0.00 | 4,543.00 | 4,542.75 | 0.25 | 0.00 | 0.25 | 99.99 |
| Dept 0911 | WORCESTER COUNTY RET. |  |  |  |  |  |  |  |  |
| Item 5428 | RETIREMENT FUND |  |  |  |  |  |  |  |  |
| 001.0911.5428.0300 | WORCESTER COUNTY RET..RETIREMENT FUND.GEN. EXPENSES | 0.00 | 717,711.00 | 717,711.00 | 717,711.00 | 0.00 | 0.00 | 0.00 | 100.00 |



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Page 37 of 37
Prepared By: SGRIFFITH

| Curr. Month | Original <br> Total <br> Budget | YTD Adjusted <br> Budget | YTD Actual <br> Expended | YTD <br> Unexpended <br> Balance | Yncumbered | YTD <br> Available | Percent <br> Exp. |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Balance |  |  |  |  |  |  |  |

$\begin{array}{rrrrr}\text { Curr. Month } & \begin{array}{c}\text { Original } \\ \text { Total }\end{array} & \begin{array}{r}\text { YTD Adjusted } \\ \text { Budget }\end{array} & \begin{array}{r}\text { YTD Actual } \\ \text { Expended }\end{array} & \begin{array}{r}\text { Unexpended } \\ \text { Balance }\end{array}\end{array}$
Fiscal Year: 2021 Period From: 7 To: 6
मodәу Іодиоэ әsuadxヨ
TOWN OF MENDON
Curr. Mont

 |  |  |  |
| :--- | :--- | :--- | :--- |
| $4,190.80$ | $61,000.00$ | $61,000.00$ |
| $4,190.80$ | $\mathbf{6 1 , 0 0 0 . 0 0}$ | $\mathbf{6 1 , 0 0 0 . 0 0}$ |
| $4,190.80$ | $\mathbf{6 1 , 0 0 0 . 0 0}$ | $\mathbf{6 1 , 0 0 0 . 0 0}$ |

$28,500.00$
$\begin{array}{r}28,500.00 \\ \hline \mathbf{2 8 , 5 0 0 . 0 0}\end{array}$
$\begin{array}{r}28,500.00 \\ 119,151.00 \\ \hline\end{array}$
$\begin{array}{r}\hline 119,151.00 \\ \hline 119,151.00 \\ \hline 20,470,144.59 \\ \hline 20,470,144.59 \\ \hline \hline\end{array}$

0.00

| $28,500.00$ | 0.00 |
| :---: | :---: |
| $28,500.00$ | 0.00 |
|  |  |
|  |  |
|  |  |

$\begin{array}{r}28,500.00 \\ \hline 28,500.00\end{array}$
$119,152.00$
$119,152.00$
$\begin{array}{r}\hline 119,152.00 \\ \hline 119,152.00 \\ \hline 21,328,216.96 \\ \hline 21,328,216.96 \\ \hline \hline\end{array}$
$\begin{array}{r}.00 \\ .00 \\ \hline .00\end{array}$

0.00
$0.00-28,500.00$
$0.00 \longrightarrow 28,500.00$
0.00

$$
\begin{array}{r}
\hline 0.00 \\
\hline 0.00 \\
\hline 1,490,949.77 \\
\hline 1,490,949.77 \\
\hline \hline
\end{array}
$$

NOTE: One or more accounts may not be printed due to Account Table restrictions.

| Fund 001 | GENERAL FUND |
| :--- | :--- |
| Dept 0916 | MEDICARE |
| Item 5411 | MEDICARE |
| 001.0916 .5411 .0300 | MEDICARE.MEDICARE.GEN. |
|  | EXPENSES |
| Total Item 5411 | MEDICARE |
| Total Dept $\mathbf{0 9 1 6}$ | MEDICARE |
| Dept 0919 |  |
|  | OTHER EMPLOYEES |
| Item 5410 | BENEFITS |
| 001.0919 .5410 .0300 | EMPLOYEE EXPENSE |
|  | OTHER EMPLOYEES |

BENEFITS.FIRE AND POLICE
INSURANCE
EMPLOYEE EXPENSE
OTHER EMPLOYEES
BENEFITS
LIABILITY INSURANCE
LIABILITY INSURANCE
LIABILITY
INSURANCE.LIABILITY
LIABILITY INSURANCE
LIABILITY INSURANCE
GENERAL FUND

Grand Total

NON EXPENDABLE TRUST FUNDS - JUNE 30, 2021

| Cox/Bates Cemetary | $\$$ | 100.00 |
| :--- | ---: | ---: |
| Gaskill Cemetary | $\$$ | 100.00 |
| Bicknell Cemetary | $\$$ | $1,084.40$ |
| Clough Library | $\$$ | $17,414.68$ |
| Ellis Library | $\$$ | 500.00 |
| Fletcher Library | $\$$ | $5,000.00$ |
| Rachel Bates Cemetary | $\$$ | 100.00 |
| Scott Cemetary | $\$$ | $1,000.00$ |
| Daniels Relief | $\$$ | $2,709.29$ |
| George Relief | $\$$ | $1,000.00$ |
| Wood Relief | $\$$ | 500.00 |
|  |  |  |
| TOTAL | $\$$ | $29,508.37$ |

Land Bank
Conservation Fund
Leonard Library
Cox/Bates Cemetary
Gaskill Cemetary
Bicknell Cemetary
Clough Library
Taft Library
Ellis Library
Fletcher Library
Rachel Bates Cemetary
Scott Cemetary
Ober Library
Daniels Relief
George Relief
Wood Relief
Stabilization
Capital Expenditure Account
Lawrence Niro Scholarship fund
OPEB Trust Account
Undesignated Fund Balance

## TOTAL

NON EXPENDABLE TRUST FUNDS - JUNE 30, 2021

| Cox/Bates Cemetary | $\$$ | 100.00 |
| :--- | ---: | ---: |
| Gaskill Cemetary | $\$$ | 100.00 |
| Bicknell Cemetary | $\$$ | $1,084.40$ |
| Clough Library | $\$$ | $17,414.68$ |
| Ellis Library | $\$$ | 500.00 |
| Fletcher Library | $\$$ | $5,000.00$ |
| Rachel Bates Cemetary | $\$$ | 100.00 |
| Scott Cemetary | $\$$ | $1,000.00$ |
| Daniels Relief | $\$$ | $2,709.29$ |
| George Relief | $\$$ | $1,000.00$ |
| Wood Relief | $\$$ | 500.00 |
|  |  |  |
| TOTAL | $\$$ | $29,508.37$ |

## REPORT OF THE TOWN TREASURER/ COLLECTOR <br> REVENUES COLLECTED FOR THE PERIOD ENDING JUNE 30, 2021

|  | Committed |  | Abated |  | Collected |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Real Estate Tax (R/E) | \$ | 17,111,859 | \$ | $(35,759)$ | \$ | 17,119,535 |
| Personal Property Tax (P/P) | \$ | 835,160 | \$ | $(10,535)$ | \$ | 837,342 |
| RE \& PP Interest |  |  |  |  | \$ | 66,087 |
| Community Preservation Act (CPA) | \$ | 396,726 | \$ | (59) | \$ | 392,902 |
| Community Preservation Act (CPA) Interest |  |  |  |  | \$ | 1,294 |
| Betterment Principal | \$ | 889 |  |  | \$ | 889 |
| Betterment Interest | \$ | 903 |  |  | \$ | 903 |
| Motor Vehicle Excise Tax (MVE) | \$ | 1,189,010 | \$ | $(39,568)$ | \$ | 1,125,611 |
| Motor Vehicle Excise Tax (MVE) Interest |  |  |  |  | \$ | 6,903 |
| Trash Service Fees | \$ | 458,763 | \$ | $(1,128)$ | \$ | 438,059 |
| Demand Fees |  |  |  |  | \$ | 22,560 |
| Insufficient Funds Fee |  |  |  |  | \$ | 475 |

Respectfully Submitted,
Jody Kurczy
Finance Director - Treasurer / Collector

## REPORT OF THE TOWN TREASURER/COLLECTOR TOWN CASH POSITION <br> FOR THE PERIOD ENDING JUNE 30, 2021

| Financial Institution | Purpose | Interest Rate | Balance | Sub - Total |
| :---: | :---: | :---: | :---: | :---: |
| Charles River Bank | Checking | 0.50\% | 1,227.42 |  |
| Unibank | Checking - P/R | 0.10\% | (273.84) |  |
| RocklandTrust | Checking A/P | 0.09\% | 983.49 | 1,937.07 |
| Financial Institution | Purpose | Interest Rate | Balance | Sub - Total |
| Unibank | Online Payments | 0.10\% | 157,217.56 |  |
| Rockland Trust | Money Market | 0.10\% | 2,631,403.31 |  |
| MMDT | Stabilization | N/A | 708,783.86 |  |
| MMDT | Capital Expenditure | N/A | 217,037.21 |  |
| Unibank | WPAT loan funds | 0.15\% | 12,527.56 |  |
| Unibank | Trust \& Loan Proceeds | 0.15\% | 1,650,316.87 |  |
| Rockland Trust | Muni Investments | 0.10\% | 750,359.93 | 6,127,646.30 |
| Financial Institution | Purpose | Interest Rate | Balance | Sub - Total |
| Easthampton Savings | OPEB | 2.00\% | 27,653.50 | 27,653.50 |
| Financial Institution | Purpose | Interest Rate | Balance | Sub - Total |
| Rockland Trust | Const Bond Gry Wolf | 0.10\% | 13,506.74 |  |
| Bartholomew | Various Trusts | N/A | 1,583,911.46 | 1,597,418.20 |
|  |  |  |  | 7,754,655.07 |

Respectfully Submitted,

Jody Kurczy
Finance Director - Treasurer / Collector

# REPORT OF THE TOWN TREASURER <br> BONDS/NOTES AND DEBT PAYMENTS FOR THE PERIOD ENDING JUNE 30, 2021 

City/Town/District of: Mendon

| Long Term Debt <br> Inside the Debt Limit | Outstanding July <br> 1,2020 | + New Debt <br> Issued | - Retirements | $=$ Outstanding <br> June 30, 2021 | Interest Paid in <br> FY 2021 |
| :--- | :---: | :---: | ---: | ---: | ---: |
| Buildings | $8,100,800.00$ |  | $497,000.00$ | $7,603,800.00$ | $255,680.50$ |
| Departmental Equipment |  |  |  | 0.00 |  |
| School Buildings |  |  |  |  | 0.00 |
| School - All Other |  |  |  | 0.00 |  |
| Sewer |  |  |  | 0.00 |  |
| Solid Waste |  |  |  | 0.00 |  |
| Other Inside |  |  |  |  |  |
| TOTAL Inside Debt | $689,200.00$ |  | $183,000.00$ | $506,200.00$ | $20,839.50$ |


| Long Term Debt Inside the Debt Limit - Reported by Issuance | Outstanding July $1,2020$ | $\begin{gathered} \text { + New Debt } \\ \text { Issued } \end{gathered}$ | - Retirements | = Outstanding <br> June 30, 2021 | $\begin{gathered} \text { Interest Paid in } \\ \text { FY } 2021 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 11/01/13 Land Acquisition - Library | 234,200.00 |  | 28,000.00 | 206,200.00 | 7,189.50 |
| 11/01/13 Building Remodeling - Library | 1,105,800.00 |  | 132,000.00 | 973,800.00 | 33,948.00 |
| 02/15/18 Building Construction - Community Preservation Act | 1,390,000.00 |  | 60,000.00 | 1,330,000.00 | 43,855.00 |
| 02/15/18 Building Construction - Police | 3,335,000.00 |  | 80,000.00 | 3,255,000.00 | 102,302.50 |
| 02/15/18 Land Acquisition | 275,000.00 |  | 65,000.00 | 210,000.00 | 8,250.00 |
| 02/15/18 Land Acquisition - Community Preservation Act | 180,000.00 |  | 90,000.00 | 90,000.00 | 5,400.00 |
| 02/15/18 Other Building - Fire | 1,020,000.00 |  | 160,000.00 | 860,000.00 | 30,600.00 |
| 06/30/20 Building Construction - Police | 1,250,000.00 |  | 65,000.00 | 1,185,000.00 | 44,975.00 |
|  |  |  |  |  |  |
| TOTAL Inside Debt | \$ 8,790,000.00 | \$ - | 680,000.00 | \$ 8,110,000.00 | 276,520.00 |



Respectfully Submitted,

Jody Kurczy
Finance Director - Treasurer / Collector

# REPORT OF THE TOWN TREASURER/COLLECTOR <br> TOWN TRUST \& OTHER FUNDS CASH POSITION <br> FOR THE PERIOD ENDING JUNE 30,2021 

|  | FY 2021 | FY 2021 | FY 2021 | FY 2021 ENDING | FY 2021 | FY 2021 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| FUND NAME | BEGINNING NON- | BEGINNNING | NET | NON- | ENDING | ENDING CASH |
|  | EXPENDABLE | EXPENDABLE | EARNINGS | EXPENDABLE | EXPENDABLE | VALUE |


| COMMUNITY PRESERVATION |  | $\$ 1,119,820.47$ |  | $\$ 147,649.28$ |  | $30,570.17$ |  | $1,119,820.47$ |  | $178,219.45$ | $1,298,039.92$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| SUBTOTALS | $\$$ | $\mathbf{1 , 1 1 9 , 8 2 0 . 4 7}$ | $\$$ | $\mathbf{1 4 7 , 6 4 9 . 2 8}$ | $\mathbf{\$}$ | $\mathbf{3 0 , 5 7 0 . 1 7}$ | $\mathbf{\$}$ | $\mathbf{1 , 1 1 9 , 8 2 0 . 4 7}$ | $\mathbf{\$}$ | $\mathbf{1 7 8 , 2 1 9 . 4 5}$ | $\mathbf{\$}$ | $\mathbf{1 , 2 9 8 , 0 3 9 . 9 2}$ |


| CULTURAL COUNCIL |  | \$4,310.20 |  | \$552.79 |  | 117.31 |  | 4,310.20 |  | 670.10 |  | 4,980.30 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SUBTOTALS | \$ | 4,310.20 | \$ | 552.79 | \$ | 117.31 | \$ | 4,310.20 | \$ | 670.10 | \$ | 4,980.30 |

TRUST FUNDS

| CLOUGH LIBRARY | $17,414.68$ | $10,644.83$ | 676.76 | $17,414.68$ | $11,321.59$ | $28,736.27$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| ELLIS LIBRARY | 500.00 | 55.34 | 13.38 | 500.00 | 68.72 | $6,768.72$ |
| FLETCHER LIBRARY | $5,000.00$ | $1,609.34$ | 159.40 | $5,000.00$ | $1,768.74$ |  |
| LEONARD LIBRARY | - | 692.97 | 16.72 | - | 709.69 | 709.69 |
| OBER LIBRARY | - | 20.08 | 0.50 | - | 20.58 | 154.53 |
| TAFT LIBRARY | - | 150.87 | 3.66 | - | 154.53 |  |
| BICKNELL CEMETERY | $1,084.40$ | $1,969.71$ | 73.66 | $1,084.40$ | $2,043.37$ | $3,127.77$ |
| GASKILL CEMETERY | 100.00 | 67.55 | 4.05 | 100.00 | 71.60 | 171.60 |
| COX/BATES CEMETERY | 100.00 | 99.46 | 4.83 | 100.00 | 104.29 | 204.29 |
| RA BATES CEMETERY | 100.00 | 67.28 | 4.04 | 100.00 | 71.32 | 171.32 |
| SCOTT CEMETERY | $1,000.00$ | $1,105.00$ | 50.78 | $1,000.00$ | $1,155.78$ | $2,155.78$ |
| DANIELS RELIEF | $2,709.29$ | $26,194.63$ | 697.14 | $2,709.29$ | $26,891.77$ | $29,601.06$ |
| GEORGE RELIEF | $1,000.00$ | $11,091.51$ | 291.63 | $1,000.00$ | $11,383.14$ | $12,383.14$ |
| WOOD RELIEF | 500.00 | $9,614.25$ | 243.95 | 500.00 | $9,858.20$ | $10,358.20$ |
| CONSERVATION FUND | - | $1,622.64$ | 39.15 | - | $1,661.79$ | $1,661.79$ |
| LAND BANK TRUST | - | $18,621.05$ | 449.11 | $19,070.16$ | $19,070.16$ |  |



## SCHOLARSHIP FUNDS

| LARRY C. NIRO MEMORIAL | 10,585.42 |  |  | 800.92 |  | 281.97 | 10,585.42 |  | 1,390.15 |  | 11,975.57 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SUBTOTALS | \$ | 10,585.42 | \$ | 800.92 | \$ | 281.97 | \$ | 10,585.42 | \$ | 1,390.15 | \$ | 11,975.57 |
| GRAND TOTALS | \$ | 1,164,224.46 | \$ | 232,629.50 | \$ | 33,698.21 | \$ | 1,164,224.46 | \$ | 266,634.97 | \$ | 1,430,859.43 |

Respectfully Submitted,

Jody Kurczy
Finance Director - Treasurer / Collector

| EMPLOYEE | POSITION | OT WAGES | $\frac{\text { DETAIL }}{\text { WAGES }}$ | TOTAL WAGES |
| :---: | :---: | :---: | :---: | :---: |
| Kurczy David | Chief of Police |  |  | \$150,234.87 |
| Kloczkowski Guy | Sergeant | \$25,191.57 | \$14,547.40 | \$148,792.83 |
| Hoar T | Sergeant | \$21,689.57 | \$2,400.23 | \$137,660.21 |
| Kessler William | Fire Chief |  |  | \$130,127.34 |
| Newman Kimberly | Town Administrator |  |  | \$128,683.38 |
| Blanchette Jr Donald | Lieutenant | \$11,124.45 |  | \$123,105.45 |
| Erskine Nicholas | Patrolman | \$46,237.90 | \$5,112.50 | \$121,746.56 |
| Sinko Stephen | Patrolman | \$18,056.43 | \$4,323.66 | \$117,308.04 |
| Nudd Christopher | Lieutenant/Medic | \$24,331.12 | \$1,600.00 | \$110,967.08 |
| Coffey John | Police Officer | \$10,267.52 | \$2,800.00 | \$109,972.36 |
| Tetreault Alan | Highway Surveyor |  |  | \$107,494.48 |
| Burnham Jr Craig | Fire Fighter/EMT | \$20,305.46 | \$300.00 | \$104,741.06 |
| Pichel Matthew | K-9 Patrolman | \$19,377.58 | \$10,017.01 | \$103,453.24 |
| Drella Alexander | Fire Fighter Paramedic | \$27,508.36 | \$400.00 | \$102,636.22 |
| Taft Wayne | Firefighter/EMT | \$11,796.44 | \$1,200.00 | \$92,545.34 |
| Palmer Gregory | Patrolman | \$14,183.21 | \$5,900.00 | \$91,688.01 |
| Mason Pamela | Detective | \$2,445.57 |  | \$88,377.31 |
| Chaprales Charles | Police Officer | \$4,356.71 | \$3,617.15 | \$82,031.19 |
| Berthold Jean | Principal Assessor |  |  | \$81,536.25 |
| Paradiso Joshua | Patrolman | \$8,181.91 | \$5,240.62 | \$81,227.93 |
| Tetreault Jr Alan | Patrolman | \$2,599.17 | \$2,664.42 | \$79,956.58 |
| Jenrich Andrew | Library Director |  |  | \$74,112.04 |
| Laporta Stephen | Dispatcher | \$15,904.13 | \$9,860.50 | \$70,786.67 |
| Phipps Charles | Firefighter/EMT |  |  | \$70,751.87 |
| Marvelle Paul | Head Mechanic | \$4,934.55 |  | \$68,786.22 |
| Malone Sean | Police Officer | \$13,630.19 | \$2,981.60 | \$66,617.86 |
| Cournoyer Michael | Heavy Equipment Operator | \$5,271.63 |  | \$65,520.32 |
| Chauvin Peter | Heavy Equipment Operator | \$5,547.00 |  | \$62,618.15 |
| Wilson Kent Amy | COA Director |  |  | \$61,524.20 |
| St John-Dupuis Laura | Executive Assistant SB/TA |  |  | \$59,698.40 |
| Agro Ellen | Town Clerk |  |  | \$59,694.47 |
| Bicki Andrea | Administrative Assistant - Public Safety |  |  | \$58,348.80 |
| Russell Theresa | Executive Assistant |  |  | \$57,877.68 |
| Walker Nicholas | Dispatcher | \$13,882.99 |  | \$55,180.21 |
| Kakela-Boisvert Melissa | Administrative Assistant -Board of Health | \$3,210.30 |  | \$54,672.09 |
| Dudley Jonathan | Heavy Equipment Operator | \$3,787.72 |  | \$53,124.87 |
| Huth James | Firefighter/EMT |  |  | \$50,458.20 |
| Kurczy Jody | Finance Director-Treasurer/Collector |  |  | \$48,680.16 |
| Byer Daniel | Parks and Recreation Director |  |  | \$45,768.20 |
| Wellman Gail | Administrative Assistant - Building/Planning |  |  | \$45,639.00 |
| Saletnik Nicholas | Dispatcher | \$7,593.78 |  | \$41,826.85 |
| Cormier Darlene | Highway Administrative Assistant |  |  | \$34,756.80 |
| Aicardi Tracy | Assistant Treasurer Collector |  |  | \$34,382.53 |
| Erickson John | Building Inspector |  |  | \$29,288.46 |
| Taft Aram | Call Firefighter |  | \$5,925.00 | \$23,130.46 |
| Plumb Jared | Per diem EMT - Basic |  | \$5,450.00 | \$22,572.60 |
| Windsor Tara | Childrens Librarian |  |  | \$22,177.00 |
| Hubener Janet | Outreach Coordinator/Administrative Asst. |  |  | \$18,284.55 |
| Bureau Tanya | Human Resources Coordinator |  |  | \$16,152.00 |
| Couming Shane | Firefighter Paramedic | \$2,448.96 | \$350.00 | \$15,973.88 |
| Comer Jacob | Heavy Equipment Operator | \$1,045.85 |  | \$15,736.63 |
| Merolli Thomas | Assistant Treasurer Collector |  |  | \$15,693.10 |
| Simpson Darren | Call Firefighter |  | \$1,950.00 | \$15,620.64 |
| McHenry William | Conservation Commission Administrative Asst. |  |  | \$14,740.68 |
| Braun Nicole | Per diem EMT - Basic |  |  | \$14,530.80 |
| Delphos Emily | Call Firefighter |  | \$450.00 | \$13,703.17 |


| Morgante Leonard | Firefighter/EMT | \$1,109.49 | \$200.00 | \$13,433.48 |
| :---: | :---: | :---: | :---: | :---: |
| Zacchilli Joseph | Plumbing Inspector |  |  | \$12,640.00 |
| Schmid Monika | Library Assistant |  |  | \$11,340.01 |
| Grenga John | Electrical Inspector |  |  | \$11,040.00 |
| Romano Ann | Library Assistant |  |  | \$10,564.30 |
| Benoit Stephanie | On Call Firefighter/EMT |  |  | \$10,432.71 |
| Heumann Kristie | Library Assistant |  |  | \$9,969.07 |
| DeAngelis Alan | Recreation Program Director | \$33.81 |  | \$9,434.46 |
| Bujold Brian | Dispatcher |  |  | \$9,325.00 |
| Braza Loriann | Zoning Enforcer |  |  | \$9,085.11 |
| Killeen Michael | Per diem Paramedic |  |  | \$8,886.75 |
| Tetreault Margaret | Asst Town Clerk/Municipal Clerk |  |  | \$8,879.08 |
| Minichiello Frank | Detail Officer |  | \$8,800.00 | \$8,800.00 |
| Drella Christian | Per diem EMT - Basic |  |  | \$8,798.49 |
| Rizzi Zachary | Per diem EMT |  | \$300.00 | \$8,087.37 |
| Estey Scott | Recyling Center Attendant | \$174.63 |  | \$8,031.55 |
| O'Brien Jennifer | Library Assistant |  |  | \$7,370.22 |
| Hynes Shelley | Human Officers Officer |  |  | \$7,193.30 |
| St. John Brian | Maintenance Crew Member | \$0.44 |  | \$6,602.47 |
| St. John Jennifer | Recreation Program Asst. Director | \$205.26 |  | \$6,566.74 |
| Schiloski John | Maintenance Crew Forman |  |  | \$6,446.72 |
| Remillard Lina | Administrative Assistant-COA |  |  | \$6,220.81 |
| Dunlavey Rachel | Recreation Program Manager | \$222.30 |  | \$5,435.41 |
| Phipps Wayne | Van Driver |  |  | \$5,415.43 |
| Anderson Kevin | Call Firefighter |  | \$2,125.00 | \$5,200.74 |
| Bucchino Mark | Deputy Director of Emergency Mgt/Dispatch Super |  |  | \$5,000.00 |
| Barnett Christin | Library Assistant |  |  | \$4,956.27 |
| Reed Timothy | Recreation Program Sr Counselor | \$43.05 |  | \$4,949.49 |
| Benoit Abigail | Recreation Program Sr Counselor |  |  | \$4,828.04 |
| Chaplin Kayla | Recreation Program Sr Counselor |  |  | \$4,682.72 |
| Bangma Jason | Call Deputy Chief |  |  | \$4,513.48 |
| Tavares Claudio | Dispatcher |  |  | \$4,375.00 |
| White Ethan | Per diem Paramedic |  |  | \$4,324.80 |
| Rousseau Mark | Substitute Van Driver |  |  | \$4,301.11 |
| Cerundolo Derek | Maintenance Crew Member |  |  | \$4,139.52 |
| Peck Andrew | Per diem EMT - Basic |  |  | \$3,786.24 |
| Vandervalk Nicole | Dispatcher |  |  | \$3,725.00 |
| DeFrancesco Isabella | Recreation Program Sr Counselor |  |  | \$3,673.88 |
| Marvelle Jr. Roger | Plow Driver | \$1,437.75 |  | \$3,609.75 |
| Pomeroy Payton | Recreation Program Counselor |  |  | \$3,445.48 |
| Hughes John | Recreation Program Counselor |  |  | \$3,426.98 |
| Orff Julia | Recreation Program Counselor |  |  | \$3,334.80 |
| Minior Ashley | Recreation Program Counselor |  |  | \$3,293.60 |
| Spindel Lindsey | Recreation Program Counselor |  |  | \$3,281.75 |
| Richard Diana | Recreation Program Manager |  |  | \$3,241.17 |
| Goodwin Rachel | Recreation Program Sr Counselor |  |  | \$3,074.40 |
| Dunlavey Philip | Detail Officer | \$200.00 | \$2,848.00 | \$3,048.00 |
| Bottoms Katelyn | Snack Shack |  |  | \$3,034.10 |
| Wiklund Lucy | Recreation Program Counselor |  |  | \$3,031.60 |
| Fletcher Robin | Veterans Agent |  |  | \$3,000.00 |
| Carlson Joseph | Maintenance Crew Member |  |  | \$2,936.73 |
| Crossley Kyle | Lifeguard |  |  | \$2,898.59 |
| Leblanc Jessica | Dispatcher |  |  | \$2,800.00 |
| Thibodeau Rachel | Lifeguard |  |  | \$2,712.52 |
| Mistretta Julia | Recreation Program Counselor |  |  | \$2,687.48 |
| O'Meara Megan | Recreation Program Counselor |  |  | \$2,669.11 |
| Carbone Maximilian | Animal Inspector |  |  | \$2,500.00 |
| Crotty Alyssa | Recreation Program Counselor |  |  | \$2,426.24 |
| Cruz Jack | Lifeguard |  |  | \$2,419.79 |


| Lashley Molly | Lifeguard |  | \$2,356.41 |
| :---: | :---: | :---: | :---: |
| DeFrancesco Megan | Recreation Program Counselor |  | \$2,349.83 |
| Lanagan Miah | Snack Shack |  | \$2,295.14 |
| Rancourt Jacob | Lifeguard |  | \$2,211.32 |
| Orff Maddison | Snack Shack |  | \$2,204.84 |
| Reil Mark | Chairman of the Board of Selectman |  | \$2,200.00 |
| Fleury David | Call Firefighter |  | \$2,110.51 |
| Neylon Brittany | Per diem Paramedic |  | \$2,040.00 |
| Dixon Ellen | Snack Shack |  | \$1,876.47 |
| Cervantes Harry | Detail Officer | \$1,875.00 | \$1,875.00 |
| Davoren Jeanne | Finance Committee Clerk |  | \$1,674.50 |
| Guadagnoli Emma | Recreation Program Counselor |  | \$1,648.22 |
| Rich Phillip | Call Firefighter |  | \$1,618.24 |
| Grady Dennis | Detail Officer | \$1,600.00 | \$1,600.00 |
| Edmands Danielle | Food Inspector |  | \$1,505.00 |
| Floris Jonathan | Recreation Program Counselor |  | \$1,441.14 |
| Simon Kristal | Paramedic |  | \$1,428.00 |
| Fernandes Jacob | Lifeguard |  | \$1,380.18 |
| Fleury Daniel | Call Firefighter |  | \$1,325.60 |
| Celikbas Scott | Call Firefighter |  | \$1,224.00 |
| Coupe Jr. William | Detail Officer |  | \$1,200.00 |
| Jarvis Christopher | Call Firefighter |  | \$1,199.13 |
| Vandersluis Ann | Election Worker |  | \$1,101.25 |
| Bedard Gregory | Detail Officer | \$1,075.00 | \$1,075.00 |
| Kennedy Sean | Per diem EMT |  | \$1,044.48 |
| Tinio Lawney | Selectman |  | \$1,000.00 |
| Jones Albert | Electrical Inspector |  | \$1,000.00 |
| Kelley Lindsay | Call Fire EMT |  | \$961.56 |
| Corriveau Gerard | Detail Officer | \$800.00 | \$800.00 |
| Henderson Jack | Lifeguard |  | \$696.35 |
| LaCava Steven | Detail Officer | \$600.00 | \$600.00 |
| Zablocki Jacob | Detail Officer | \$600.00 | \$600.00 |
| Guadagnoli Mia | Recreation Program Counselor |  | \$591.98 |
| Rich Kathryn | Election Worker |  | \$572.75 |
| Kearsley Cheryl | Sr Abatement Worker |  | \$539.00 |
| Fleury Matthew | Call Firefighter |  | \$538.10 |
| Rodgers Frances | Per diem EMT - Basic |  | \$522.24 |
| Kirby Amy | Drug Task Force |  | \$495.00 |
| Bohanan Matthew | Detail Officer |  | \$495.00 |
| McCarthy Matthew | Recreation Program Counselor |  | \$473.41 |
| Rudden Kevin | Assessor Clerk |  | \$450.00 |
| Smoot Benjamin | Detail Officer |  | \$450.00 |
| Clifton Shawn | Seasonal Plow Driver |  | \$432.00 |
| Howell Diane | Senior Abatement Worker |  | \$420.75 |
| Prior Steven | Detail Officer |  | \$405.00 |
| Wheeler Robert | Detail Officer | \$400.00 | \$400.00 |
| Cusack James | Detail Officer | \$400.00 | \$400.00 |
| Rolls Julius | Detail Officer | \$400.00 | \$400.00 |
| Pacitto Anthony | Detail Police Officer | \$400.00 | \$400.00 |
| Iadarola Barry | Plumbing Inspector |  | \$400.00 |
| O'Brien Kenneth | Assessor |  | \$375.00 |
| Edmonds Susan | Assessor |  | \$375.00 |
| Pearlman Paula | Library Assistant |  | \$368.98 |
| Gould Travis | Detail Officer |  | \$360.00 |
| Chu Alison | Election Worker |  | \$344.25 |
| Carlson Susan | Election Worker |  | \$302.50 |
| Leighton Dorothy | Sr Abatement Worker |  | \$286.00 |
| Bourassa-Pratt Nicole | Per diem EMT |  | \$283.05 |
| O'Grady Ruth | Election Worker |  | \$270.00 |


| Gebelein Martha | Senior Worker | $\$ 236.50$ |
| :--- | :--- | ---: |
| Borruso Gregg | Plow Driver | $\$ 231.25$ |
| Fleury Nancy | Election Worker | $\$ 189.00$ |
| Loether Travis | Detail Officer | $\$ 180.00$ |
| White Jeffrey | Detail Officer | $\$ 180.00$ |
| Perro Deborah | Election Worker | $\$ 150.00$ |
| Pond Ellen | Registrar | $\$ 150.00$ |
| Restic David | Election Worker | $\$ 150.00$ |
| Kotros Carol | Election Worker | $\$ 121.50$ |
| Ouillette John | Detail Officer | $\$ 90.00$ |
| Aubut Kelley | Election Worker | $\$ 67.50$ |
| Boisvert Todd | Sr Abatement Worker | $\$ 44.00$ |
| Fahey Amy | Election Worker | $\$ 40.50$ |
| Survell Nathan | Recreation Program Counselor | $\$ 20.52$ |

The Tax Aid Committee administers a program as described under MGL Ch. 60 s.3D, "City or town aid to elderly and disabled taxation fund," which allows for a donation-based fund to help elderly or disabled homeowners with real estate taxes. Mendon voted to accept MGL Ch. 60 s.3D at the Special Town Meeting on March $21^{\text {st }}, 2016$.

## 2021 Taxation Aid Committee Members:

By law, the committee consists of the Chair of the Board of Assessors, the Town Treasurer, and 3 residents appointed by the Select Board.

| Alejna Brugos | Chair, Appointed Seat \#1 | Term Expires 6/30/24 |
| :--- | :--- | :--- |
| Joyce Gilmore | Appointed Seat \#2 | Term Expires 6/30/22 |
| Kathleen Nicholson | Clerk, Appointed Seat \#3 | Term Expires 6/30/23 |
| Jody Kurczy | Town Treasurer | Starting May, 2021 |
| Kevin Rudden | Board of Assessors Chair | Starting May, 2020 |

## 2021 Tax Aid Committee Activities:

In 2021 we completed our $6^{\text {th }}$ cycle of Tax Aid Fund applications and awards. For the FY2022 cycle, we received 3 applications and made 3 awards totaling $\$ 3,150$. These awards will be distributed in FY2022. In addition to the application and award process, the committee's activities in 2021 were focused on research and outreach regarding the proposal to establish MeansTested Real Estate Tax Exemption. The committee brought forward this proposal as an article at the May $8^{\text {th }}$ Annual Town Meeting at Miscoe Hill School, where it was brought to a vote before the town and was passed unanimously.

## 2021 Tax Aid Fund Donations and Disbursements:

|  | Fiscal Year 2021 <br> $(7 / 1 / 20-6 / 30 / 21)$ | Calendar Year 2021 <br> $(1 / 1 / 21-12 / 31 / 21)$ |
| :--- | :--- | :--- |
| Starting balance | $\$ 3,945.50$ | $\$ 4,045.50$ |
| Donations | $\$ 100.00$ | $\$ 0.00$ |
| Disbursements | $\$ 0.00$ | $\$ 0.00$ |
| Ending balance | $\$ 4,045.50$ | $\$ 4,045.50$ |

## Future Goals:

The Tax Aid Committee will continue to encourage donations and publicize availability of the Tax Aid Fund to qualified applicants. We will evaluate and update the application and award process in preparation for the FY2023 cycle for applications for Tax Aid fund award. We expect our next applications to be due in the fall of 2022.

We will continue to follow the progress of the Means-Tested Real Estate Property Tax Exemption, which is being considered in the state legislature. State Representative Brian Murray filed the petition with the State Legislature in June, after which it was referred to the committee on Revenue. We expect that legislature will vote on the act in the Spring of 2022.

The committee will continue to work with the Board of Assessors, the Senior Center, and the Town website administrator to increase visibility of information and documentation on aid programs.

Respectfully submitted, Alejna Brugos, Taxation Aid Committee Chair

## Report of the Mendon Town Forest Committee

Bill Dakai applied for and won a $\$ 350$ grant from the Blackstone Valley chapter of the New England Mountain Biking Association to install a boardwalk over a wet portion of the Rockodile trail. Work will be done this spring.

Bill and Ryan Oliva have cleared storm debris from the trails throughout the year. Bill has also replaced several worn-out trail signs. We plan on remarking the trails this coming year as well as replacing several other dilapidated signs.

The kiosk in the main parking lot on Millville Road was re-stained in October by Sue Barnett and her daughters. We plan on re-staining the remaining three as well when the weather warms. Staining supplies were provided by Parks and Recreation.

After obtaining permission from the BOH and ConCom, in November Bill and Moritz Schmid temporarily breached a new beaver dam downstream from the beaver solution device already in place. Unfortunately, it has already been rebuilt. We await Mike Callahan from Beaver Solutions for suggestions for a more permanent fix.

# TOWN OF MENDON 

TREE WARDEN
Alan D. Tetreault ANNUAL REPORT 2021


## MENDON TREE WARDEN

## CALENDAR YEAR 2021

During the past year, we have had several high wind days, numerous downed branches and many trees damaged which had to be removed. Dead trees, limbs and branches were removed in an effort to keep streets safe.

All Side Roads \& Subdivisions - cut low hanging trees
Trimmed brush around all signs in Town
Ashkins Drive - cut tree, cut down trees from windstorm, picked up piles of wood
Asylum Street - chipped debris from storm
Bates Street - picked up stump grindings
Bellingham Street - picked up tree limbs
Bellingham Street @ Talbott Farm Drive - checked and cut down large blown over pine tree
Bicknell Drive - cut down trees from windstorm
Blackstone Street - cut bittersweet, cut tree
Blueberry Drive - hand cut brush
Cranberry Court - hand cut brush
Crestview Drive - cut saplings for drain work
Council On Aging - worked with Lewis Tree
Daniels Road - cut trees over sidewalk
Forest Park Drive - cut down trees from windstorm
Hartford Avenue East @ Airport - removed tree limb
Hopedale Street - picked up wood from National Grid cutting
Kelley Road - cut tree limbs and chipped
Kinsley Lane - pushed over dead oak tree
Lovell Street - cut down trees from windstorm
Maple Street - cut trees and chipped brush
Megan Court - cut low hanging brush, limbs and vines over sidewalks, cut overhanging trees
Metcalf Road - cut tree and trimmed around island in cul-de-sac
Memorial Field - cut (5) trees and chipped brush
Millville Street - cut down trees from windstorm
Mowry Street - cleaned up tree debris from storm, picked up wood from National Grid cutting, picked up stump grindings
Mowry Street @ Adare Road - cut hanging tree
13 Mowry Street - cut and removed large uprooted tree
Neck Hill Road - chipped and cleaned up tree debris from storm, chipped brush
Neck Hill Road @ George Street - removed tree covered with poison ivy
North Avenue @ Northbridge Street - cut brush
Northbridge Street - cut low hanging brush, limbs and vines over sidewalks
53 Northbridge Street Easement - cut up trees in swale
71 Northbridge Street - cut and removed bittersweet on speed limit sign

Park Street - cleaned up tree debris from storm, picked up wood from National Grid cutting, picked up stump grindings
Park Street @ Freeman Place - cut tree
Pleasant Street @ Mowry Street - removed tree blocking road
Providence Street - picked up piles of wood
210 Providence Street - cut tree
Sandra Circle - chipped debris from storm
Southwick Street - chipped debris from storm, cleaned up cut tree
Taft Avenue - cut bittersweet
Taft Avenue Conservation Area - cut bittersweet
Talbott Farm Drive - chipped debris from storm
Thayer Road - cut large pine tree
Thayer Road @ Catalpa Lane - cut hanging tree
Town Hall - cut tree, cleaned up wood and brush
Town Park - chipped brush
Wood Drive - cut dead tree

National Grid did trimming in Town and removed several dangerous trees and branches. This is done to keep power outages to a minimum.

American Climbers, LLC provided their services for the following:

- Log Pick Up @ Bicknell, George Street \& Pine Hill Cemeteries
\$ 900.00
Bob's Tree Service provided their services for the following:
- Emergency Tree Removal: Large split pine tree due to wind storm on Sandra Circle
- Tree Removals: Mowry Street \$7,200.00
- Tree Removal and Pruning: Mowry Street
- Emergency Tree Removal: Large pine tree on Bellingham Street \$1,900.00
- Tree Work: 31 Hartford Avenue East, 55 Millville Street, $\$ 3,600.00$ Northbridge Street \& 210 Providence Street (beaver dam)

Mass Stump and Tree Removal provided their services for the following:

- Tree Removal/Chipping/Hauling: Bates Street
- Tree Removal/Chipping/Hauling: Gaskill Street / North Avenue
- Tree Removal/Chipping/Hauling: Bates Street
- Tree Removal/Brush Chipping/Log Hauling: Cemetery Street
- Tree Removal/Brush Chipping/Log Hauling: Mowry Street \& \$2,400.00 Pleasant Street

Gypsy moths were once again a major problem this year. Emerald ash borers are also a problem. There is no inexpensive means of stopping them at this time, according to the State Department of National Resources.

I would like to thank all residents, Town officials, Police Department, National Grid and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Alan D. Tetreault<br>Tree Warden<br>January 15, 2022

## Report of the Department of Veteran's Services

This past year has been another year of complex medical issues, almost entirely dominated by the Delta and Omicron variants of the Coronavirus Pandemic. Covid 19 variants have, once again, significantly threatened the lives of so many people in the United States and in Massachusetts, including many veterans and their families. Most of our veterans are now in the most vulnerable category of endangerment from the COVID-19 variants. The Delta and Omicron variants are mutations which have resulted in another 300 million deaths in the United States in 2021. Most of those deaths were older people with multiple underlying health problems, but many were much younger people as well. It has also inflicted long lasting effects on the very young. Even young children have been threatened by the severity of these variants. And once again, this past year has been challenging, as the pandemic has had an operational impact on assistance to this fragile population. We have been challenged to meet the needs of our veterans remotely and virtually, while attempting to stay safe in the workplace.

The number of cases applying for federal benefits by resident veterans in Mendon has generally increased. As in the past, federal benefits paid to local veterans in the community continues to grow, resulting in increased local spending in the community. Those who are employed but working from home continue to be judicious about how they spend their discretionary resources. Our veterans and their families are no different.

Throughout the year 2021, we have not seen a significant increase in requests for financial assistance and may not unless the federal and state unemployment conditions change dramatically. We have had no new cases under Chapter 115 MGL (Massachusetts General Law,) where the Town pays the benefit and the Commonwealth reimburses the town at the rate of $75 \%$. Once again, many of our older veterans are on fixed incomes resulting from decades of contributions to retirement funds and programs such as Social Security. However, not all our veterans or their widows have been so fortunate as to have a strong retirement source.

We continue to see a shift from one veteran era to the next (Korean War to the Vietnam War and the first Gulf War of the early 1990's.) While it has been over twenty-five years since the first Gulf War. Veterans from each of these eras are, getting older and needing more and more help. As previously noted, large numbers of veterans from the Vietnam War era, have now become eligible for Social Security, Medicare, VA benefits, and are retiring. Widows and widowers of those veterans are receiving their spouse's survivor benefits, in certain circumstances. Many Veterans have moved into retirement when they otherwise might have continued to work into their early and late seventies. The Pandemic has changed the attitudes of many about post retirement employment.

While the number of eligible veterans claiming disabilities based on presumptive illnesses related to Agent Orange, and issues such as contamination of the water supply at Camp Lejeune in the 1960's has been minimal, we still anticipate additional claims for disabilities based upon expansion of the physical boundary of the impact of Agent Orange as it pertained to those who were in the "Blue Water Navy" off the coast of Vietnam. That offshore Naval group comprises a very large number of people who may have
been exposed to that insidious chemical compound and may soon be claiming disabilities based on the long-term effects of Agent Orange. We may be seeing further expansion of benefits to individuals who were based in the Pearl Harbor area of Hawaii, as they have recently detected water contamination in the area resulting from leaking underground petroleum storage tanks.

And we are beginning to see a greater focus on the benefits that are available to veterans by those who were involved in the extended peace-time military of the 1980's, as well as the War on Terror (which includes the wars in Iraq, and Afghanistan.) As a result, the eligibility requirement changed in the federal benefit programs as well as in health care. It continues to be my mission to make our veterans aware of these changes in special circumstances and programs. I am constantly working to help them apply for benefits to which they maybe entitled. My goal is always to assist them in achieving their goals in education, training, health care, mental health care, and other benefits.

As always, as your Veteran's Services Officer, I place the highest priority on working with our veterans, widows of veterans, and in some cases, dependent families of veterans, in applying for their earned benefits, where the nation has been honorably served.

Respectfully Submitted,
Robin Fletcher,
Mendon Veteran's Services Officer

# Town Of Mendon <br> WATER COMMISSION 

20 Main Street
Mendon, Massachusetts 01756
Phone: (508) 473-2547 Fax: (508) 478-8241
Email: watercom@mendonma.gov
mendonma.gov/water

# Water Commission - 2021 Annual Town Report DEP Public Water Supply (PWS) ID \#217900 

The Water Commission consists of three elected members, Chairman Allan Kent, Kevin Rudden and Vincent Roy. The Commission is also served by a part-time clerk, Daniel Byer. White Water Inc. serves as the Water Department's contracted Certified Water Operator. In the 2021 Annual Town Election, two write in candidates, Vincent Roy and Chris Merolli tied for the open seat. Vincent Roy was appointed jointly by the Select Board and Water Commission to serve out the remainder of the 2021 term.

The water system currently services 153 customers on Bates Street, Cape Road, Edward Road, Hartford Avenue East, Joseph Road, Mill River Drive, Parker Road, Talbott Farm Drive, and Dudley Road. Mendon continues to purchase water from the Town of Hopedale to serve all its customers. Additionally, the Town of Hopedale provides water service directly to a few properties on Milford Street, Harrington Street, and Eight Rod Road.

## Supply of Water

As required by our contract with Hopedale, the Commission continues to investigate options to find a replacement water supply solution. In 2021 the Commission continued that work. The commission applied for and received a $\$ 20,000$ earmark in the state budget for a study to determine ways to improve the public water supply infrastructure. Additionally, the town was awarded $\$ 150,000$ in state American Rescue Plan (ARPA) funds towards a study to explore town water and sewer expansion. The Commission hopes to continue work on these projects in the coming year.

## COVID-19

There were minimal impacts to the Commission by the COVID-19 pandemic. Operations were able to resume as normal and there continue to be no major financial impacts of the pandemic to the department.

## Financial Updates

Fiscal Year 2021 saw the completion of the $2^{\text {nd }}$ year of the new enterprise fund. The FY21 budget closed out with a surplus of $\$ 26,258.04$. This brings the total surplus balance to a total of $\$ 55.260 .88$. The intention behind this fund balance is to ensure any revenue generated remains under the control of the Water Commission and any profits can be set aside to fund the future repairs or expansion of the system.

## Sampling

Monthly sampling and reporting were completed as required by the Massachusetts Department of Environmental Protection (DEP). The 2020 Consumer Confidence Report was published in April of 2021 as required by the Massachusetts Department of Environmental Protection and is available online at mendonma.gov/water. There were no violations of any drinking water regulations in 2020. (Consumer Confidence Reports are issued for the preceding year)

The Commission also oversaw required testing of the Town's four public water supply wells:
Town Hall Campus - PWS ID \# 2179027
Senior Center - PWS ID \# 2179028
Memorial Park Complex - PWS ID \# 2179029
Taft Library - PWS ID \# 2179031

## PFAS

The State of MA DEP has issued new regulations regarding Per- and polyfluoroalkyl substances (PFAS). These are a family of chemicals used since the 1950s in numerous items such as firefighting foams, stain resistant, water resistant, and non-stick consumer products. PFAS contamination in drinking water is an emerging issue nationwide. In 2021 we sampled all 4 of the town owned public water supplies for PFAS. The Senior Center, Library, and Memorial Park Complex came back with none detected. However, the Town Hall Campus tested positive for PFAS, showing levels of around 10ppt. While this is below the maximum contaminant level of 20 ppt , this result will require expensive monthly testing at $\$ 300$ per sample. The town hall well pump is failing in need of replacement. Unfortunately, the pump is stuck in the well casing and due to the location of the well, underneath the addition to the building, cannot be replaced. The town is in the process of permitting a new well for the town hall campus. Preliminary approvals were granted in 2021 and we hope to have the new well installed in early 2022. Hopefully this new well will solve the PFAS issue and eliminate the need for continued testing.

## Water Meter Replacement Project:

In 2016 the Commission began the process of replacing all the water meters with new, radio-read units to improve the accuracy of our billing as well as to increase the efficiency of the billing process. As of December 2017, the replacement project was $63 \%$ complete with 95 replaced and 57 remaining. In 2018 three additional meters were replaced. In 2019, 4 more meters were replaced, including 1 of 3 large commercial meters, and 2 more were removed from service due to demolitions, bringing the total remaining to 48 meters ( $69 \%$ replaced). In 2020, an additional 7 meters were replaced bringing the total to 42 remaining ( $73 \%$ replaced). In 2021, 3 more meters were replaced bringing the total to 39 remaining ( $75 \%$ replaced). The COVID-19 pandemic interfered with plans to replace more this year.

## Infrastructure:

In 2021 work continued researching and mapping the water infrastructure.
The Commission continued work on the replacement of the master meters from Hopedale to Mendon. We were awarded a $\$ 25,000$ earmark in the state budget towards this project. COVIDdelayed this project but the Commission plans to move forwards in the coming year.

## FY21 Financial Report - Water Commission

The 2021 water rate was $\$ 30$ for the first $0-50$ cubic feet of water and $9.2 \phi$ per cubic foot for additional use over 50 cubic feet. All properties are also assessed the Hopedale quarterly capital impact fee of $\$ 52.81$ and the quarterly local capital impact fee of $\$ 12.50$. A fire connection fee is also charged to the 3 properties with fire sprinkler connections.

| Purchase of water <br> from Hopedale | Q1 <br> July-Sept. | Q2 <br> Oct.-Dec. | Q3 <br> Jan.-March | Q4 <br> April-June | TOTALS |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Hydrant Rental Fees | $\$ 2,421.90$ | $\$ 2,421.90$ | $\$ 2,421.90$ | $\$ 2,421.90$ | $\mathbf{\$ 9 , 6 8 7 . 6 0}$ |
| Fire Connection Fees | $\$ 400.00$ | $\$ 400.00$ | $\$ 400.00$ | $\$ 400.00$ | $\mathbf{1 , 6 0 0 . 0 0}$ |
| Capital Impact Fee | $\$ 7,974.31$ | $\$ 7,974.31$ | $\$ 7,974.31$ | $\$ 7,974.31$ | $\mathbf{\$ 3 1 , 8 9 7 . 2 4}$ |
| Westcott Rd. Meter | $\$ 6,952.83$ | $\$ 1,909.78$ | $\$ 1,186.94$ | $\$ 3,622.87$ | $\mathbf{\$ 1 3 , 6 7 2 . 4 2}$ |
| So. Main St. Meter | $\$ 29,084.70$ | $\$ 18,170.40$ | $\$ 14,177.20$ | $\$ 40,173.87$ | $\$ 101,606.17$ |
| Water, Fire Connection, \& Capital Impact Fees TOTAL PAID |  |  |  |  |  |
| Hydrant Rental Fees TOTAL PAID |  |  |  |  | $\$ 9,687.60$ |


| FY21 Revenue |  |  |  |  |  |  |  |  |  |
| ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Water | Hopedale <br> Capital <br> Impact Fees | Local <br> Capital <br> Impact <br> Fees | Fire <br> Connect <br> Fees | Misc. <br> Charges $^{\mathbf{3}}$ | Late Fees <br> $\mathbf{( \$ 2 5 )}$ | Admin <br> Fees <br> $\mathbf{( \$ 5 0 )}$ | }{} | TOTAL |
| Committed $^{2}$ | $\$ 134,407.05$ | $\$ 32,466.46$ | $\$ 7,685.42$ | $\$ 1,600.00$ | $\$ 550.95$ | $\$ 2,875.00$ | $\$ 1,900.00$ |  | $\mathbf{\$ 1 8 1 , 9 4 8 . 1 9}$ |
| Abatements $^{1}$ | $(\$ 383.32)$ | - | - | - | - | - | - | - | $\mathbf{( \$ 3 8 3 . 3 2 )}$ |
| Adjustments $^{2}$ | - | - | - | - | - | $(\$ 75.00)$ | $(\$ 50.00)$ | $(\$ 1.90)$ | $\mathbf{( \$ 1 2 6 . 9 0 )}$ |
| Total <br> Collected | $\mathbf{\$ 1 3 0 , 2 7 8 . 8 7}$ | $\mathbf{\$ 3 1 , 7 6 8 . 2 3}$ | $\mathbf{\$ 7 , 5 2 2 . 7 5}$ | $\mathbf{\$ 1 , 7 5 0 . 0 0}$ | $\mathbf{\$ 5 2 5 . 9 5}$ | $\mathbf{\$ 3 , 4 3 0 . 0 0}$ | $\mathbf{\$ 1 , 3 0 0 . 0 0}$ | $\mathbf{\$ 4 6 1 . 4 1}$ | $\underline{\mathbf{\$ 1 7 7 , 0 3 7 . 2 1}}$ |

${ }^{1}$ Abatements are charges removed with the authorization of the water commission.
${ }^{2}$ Adjustments are bill corrections due to incorrect billing or administrative errors.
${ }^{3}$ Misc. Charges are charges for Shut-Off Fees, Meter Replacements, Damages, etc.

| Previous Fiscal Year Liens |  |  |
| ---: | :---: | :---: |
| Total Past Due Uncollected FY20 Balances | $(\$ 3,565.40)$ |  |
| Total Collected in FY21 through the Lien Process | $\$ 3,565.40$ |  |
| Outstanding Uncollected Liens | $\$ 0.00$ |  |
| Total Collections for FY19 | $\mathbf{\$ 1 8 0 , 6 0 2 . 6 1}$ |  |


| FY21 Water Usage (in Cubic Feet) |  |  |  |
| ---: | :---: | :---: | :---: |
|  | Cape Rd | Dudley Rd | TOTAL |
| Total Water Usage billed from Hopedale | $1,462,000$ | 283,900 | $1,745,900$ |
| Total Water Usage billed to Mendon Customers | $1,040,224$ | 247,402 | $1,287,626$ |
| Reported Hydrant Usage | 500 | 0 | 500 |
| Difference | $(421,276)$ | $(36,498)$ | $(457,774)$ |
| Percent Loss | $-28.82 \%$ | $-12.86 \%$ | $-26.22 \%$ |


| Fiscal Year 2021 Water Enterprise Fund P\&L |  |
| :---: | :---: |
| Income |  |
| Water Billing Receipts | \$130,278.87 |
| Hopedale Capital Impact | \$31,768.23 |
| Local Capital Impact | \$7,522.75 |
| Fire Sprinkler Fees | \$1,750.00 |
| Penalties, Interest, \& Liens | \$9,282.76 |
| Total Income | \$180,602.61 |
|  | Expenses |
| Salaries | \$4,286.36 |
| Contracted Services | \$11,102.25 |
| Expenses | \$6,242.66 |
| Purchase of Water from Hopedale | \$132,713.30 |
| Water Infrastructure Repair/Replacement Fund | \$0.00 |
| Total Expenses | \$154,344.57 |
| Closing Balance to Enterprise Fund Free Cash | \$26,258.04 |


| Fiscal Year 2021 General Fund P\&L <br> Town Owned PWS Wells \& Hydrants |  |  |
| ---: | ---: | :---: |
| Budget Appropriation |  |  |
| Expenses |  |  |
| W23,134.00 |  |  |
| Publer Dept. Salaries | $\$ 1,428.96$ |  |
| Public Water Testing | $\$ 2,486.44$ |  |
| Public Hydrant Fees | $\$ 9,687.60$ |  |
| Total Expenses | $\mathbf{\$ 2 2 , 4 0 1 . 3 2}$ |  |
|  | $\underline{\$ 732.68}$ |  |

## Respectfully submitted,

## Mendon Water Commissioners

Allan Kent - Chairman
Kevin Rudden
Vincent Roy
Daniel Byer - Clerk

# Zoning Board of Appeals <br> 2021 Annual Town Report 

To the Honorable Select Board and Residents, the following had taken place in the year 2021:

## Variance Applications:

Property: 44 Hartford Ave E./ 8 Puffer Dr.
Petitioner: Marco Alves
Decision: 02/18/2021
Application Granted

Property: 28 Asylum St.
Petitioner: Alan Tetreault
Decision: 02/18/2021
Application Granted

Property: 87/91 Millville St.
Petitioner: Craig and Leslie Burnham
Decision: 04/01/2021
Application Granted

Property: 32 Vincent Rd.
Petitioner: David and Kate Cushing
Decision: ---
Application withdrawn

Property: 19 Asylum St.
Petitioner: Justin Schwartz/Ina Keller
Decision: 04/29/2021
Application Granted

Property: 5 Thornton St.
Petitioner: Chad Labastie
Decision: 07/20/2021
Application Granted

Property: 58-60 Uxbridge Rd.
Petitioner: Mark Benoit
Decision: 10/14/2021
Application Granted *under appeal*

Property: 65/65A Millville St.
Petitioner: Robert Caron
Decision: 10/14/2021
Application Granted

Property: 26 Blackstone St.
Petitioner: Justin Harshaw
Decision: 11/4/2021
Application Granted

## Special Permit Applications

Property: 49 Milford St.
Petitioners: George Funari
Decision: 03/25/2021
Application Approved

All recorded decisions can be found at the Town Clerk's office and are recorded with the Worcester Registry of Deeds Office.

Respectfully Submitted by, James P. Carty, Jr. - Chairman<br>Patrick Guertin - Member<br>John Vandersluis - Member<br>John D'Amelio - Alternate Member<br>Thomas Merolli - Alternate Member

# Blackstone Valley Vocational Regional School District <br> Fiscal Year 2021 Annual Report <br> July 1, 2020 - June 30, 2021 

## A Message from our Superintendent Director:

It's become our custom to go beyond simply sharing financial and statistical data with you in our annual report. While it is a fundamental part of our operation, our student achievements and District successes truly exemplify the very essence of our mission. Therefore, you will find a variety of those stories in the pages that follow.

Thanks to you and our dedicated District School Committee and our instructional team's harmonious and consistent work, our students receive an outstanding vocational-technical education. We value and appreciate your continued support and investment in your regional vocational-technical school system.

In FY21, we carried out our mission in innovative ways while following all protocols. Despite the challenges of the ongoing pandemic, we never stopped striving to achieve our best. Therefore, we have chosen to share with you how our school system worked to return to school and accomplish in-person learning.

Our students, administrators, and staff didn't miss a beat during a year that presented all educators with unprecedented change and challenges beyond expectation. Instead, we embraced the seasons of change by allowing ourselves to grow in all the places we thought we never would. In the process, our students excelled. They even exceeded the statewide average for attendance during the pandemic.

Demonstrating what is achievable with their high-quality education, our students are our best ambassadors for vocational-technical education. With an open mind and skilled hands, they shape our future workforce. I encourage you to read on to learn more.

Dr. Michael F. Fitzpatrick
Superintendent-Director

## COVID-19: Seasons of Change

In FY2 1, we witnessed and embraced a tremendous amount of change as the pandemic continued to impact our lives, schedules, and routines that we had known prior. As a result, the summer, fall, winter, and spring were seasons of change in which we all had to adapt and modify how we learn, work, and play.

Before we could welcome our students for in-person and distance learning in the fall, our administrative team worked over the summer to develop a comprehensive Return to School Plan that met and addressed all health and safety requirements. In addition to completing our traditional summer projects, we had to prepare our school building and our students for a safe and successful return to school during a pandemic. Some of the preparedness measures in direct response to COVID-19 included:

- Modifying our school nurses' health care suite to reconfigure an isolated care center separate from the designated routine medical care space.
- Installing clear plexiglass barriers in pre-identified areas.
- Replacing air filtration systems with high-efficiency MERV-13 air filters.
- Placing COVID-19 signage designed by our Painting \& Design program in the cafeteria, classrooms, and common areas.
- Maximizing usable space to meet the social distancing requirements.


## Not Your Average Kind of Summer

With summer camps and programs canceled due to COVID-19, we successfully ran a free Summer Learning Series, which offered 22 online courses specifically designed to motivate our student's minds with a daily dose of creativity, exploration, and shared learning.

With all the camaraderie and social benefits of staying connected with friends and classmates without going to an in-person summer camp, the learning series allowed our STEAM enthusiasts an engaging, fun, and structured experience. There was a little something for everyone, from art-making and language to science, history, and technology tricks and tips. There was even a session for incoming freshmen where members of our National Honor Society and National Technical Honor Society shared their perspectives on what it was like being a new student at BVT.

Participation was optional, but students eagerly attended as many one-hour sessions that interested them. Over 460 students and teachers who successfully participated in the series, avoided the summer slide and had a boatload of fun!

## Our Return to School Plan

The ongoing pandemic continued to present challenges for all educators. As a result, we were committed to balancing in-person learning, quality of education, and the safety of our students and staff by designing an essential blueprint for our entire 2020-21 school year with our Return to School Plan.

Our dedicated team of administrators developed the plan to include orientation days for our freshmen, a transition week, and a six-tiered operational model. It successfully addressed the message from the Massachusetts Commissioner of Education, Jeffrey C. Riley, to safely bring back as many students as possible to in-person learning.

The six-tiered operational model would allow our school to move from tier to tier as needed,
which empowered our BVT families with the ability to plan with predictability regardless of the tier status. And by design, it was meant to increase the rigor and expectations of our students to return to a pre-March 2020 system of grading and assessment and focus on "live instruction" utilizing a daily schedule of classes for both academics and shop.

## Our Tier Levels

Our six operational tier levels were determined by the most current information from the State of Massachusetts on phased reopening guidelines and by our administration, who continuously monitored the health and safety of our students and staff within our daily operations.

| Tiers | BVT | Distance Learning (DL) | Level Notes |
| :--- | :--- | :--- | :--- |
| Tier 1 | No Students at BVT | All Students in DL | Three Grades in DL |
| Tier 2 | One Grade at BVT | Thr Grade in Shop |  |
| Tier 3 | Two Grades at BVT | Two Grades in DL | One Grade in Shop <br> One Grade in Academic |
| Tier 4 | Three Grades at BVT | One Grade in DL | Two Grades in Shop <br> One Grade in Academic |
| Tier 5 | Four Grades at BVT | No Students in DL | Heavy Restrictions on non- <br> Classroom activities |
| Tier 6 | All Students at BVT | No Students in DL | Rolling Back Restrictions |

## Our 'Beavers' Head Back-to-School

After a summer of strategic planning to design our Return to School Plan, our administrators, teachers, instructors, and support staff had to mask their excitement as the new school year began. The mandatory face coverings and hand sanitizing stations at our school entrances were the more noticeable precautions in place as we kicked off the school year with our Freshman Orientation Days on August 27th and 28th.

The in-person orientation was held over two days to reduce capacity, with only half of our freshman class scheduled to attend a full day of school on each of their assigned dates. That allowed students and staff to get to know each other while practicing our Return to School COVID-19 Guidelines and reviewing our transportation procedures as buses ran their scheduled routes. In addition, students met their academic and vocational teachers, enjoyed a complimentary lunch, familiarized themselves with our campus, walked through their academic schedules, and visited their exploratory shops.

The week of August 31st was an in-person transition week designed to help all of our students and staff focus on the latest standards of operations, health procedures, and learning expectations required to attend school during a pandemic. The week began with our seniors attending on Monday, followed by the junior, sophomore, and freshman classes reporting on each consecutive day, which allowed for one transition day per grade level.

Operating under Tier 2, the first day of classes for our students was September 8th. After that, on a rotating two-week basis, one grade level was on campus for in-person learning under safe conditions that were fully compliant with all guidelines, precautions, and protocols. The other three grade levels were in distance learning.

## Our COVID-19 Health Guidelines

In FY21, we had to follow numerous guidelines and instructions based on guidance from the MA, DPH, DESE, and the CDC. As a result, health and safety practices were a top priority and
part of our expectations for the opening of school for in-person learning in the fall. It included self-screening responsibilities, masks and face coverings, physical distancing, and proper hand hygiene.

## Keeping Our Students Focused on Learning

Thanks to a Remote Learning Technology Essentials grant awarded by the Baker-Polito Administration, we purchased over 100 Dell laptops. This grant was one of several funding sources designed to help Massachusetts school districts address COVID-19 related costs. The supplemental funds ensured our students had access to the technology they needed, strengthen instruction at home and in the classroom.

## Drive-Up and Meal Delivery Service

Nutritious meals are vital to the health and well-being of our students, whether they're on campus or in distance learning. To help with that effort, we developed a weekly free drive-up meal service that allowed parents to pre-order breakfast and lunch to have at home when their child was in distance learning. Parents could access the online order form every Thursday morning and submit it by Monday at noon, allowing our foodservice team time to prepare the meals for pick-up each Wednesday. We further expanded access to our school meals with a grant from No Kid Hungry, which took our Drive-Up Meal Service off-campus and on the road. The delivery service was open to all our students and addressed food access issues and economic inequalities many students faced during the pandemic.

## Our COVID-19 Dashboard

Our dashboard was a helpful tool created during the pandemic to help keep the lines of communication open with our school community. It allowed for transparency while sharing accurate and timely information regarding COVID-19 cases on campus. The dashboard clearly and concisely reflected statistics outlining weekly data on active cases, transmissions on campus, those in quarantine, a total percentage of positive cases, and the cumulative data since the start of the school year.

## Annual Superintendent's Dinner

## A Taste of Moscow, A Taste of Success

Each year, our Culinary Arts students look forward to the Annual Superintendent's Gourmet Dinner. Last year, we were excited to host the dinner in March of 2020, but it was just not possible with the state-imposed school closure due to COVID-19.

At the beginning of this school year, we did not know if it would be allowable or even possible to have the annual dinner in 2021 with the ongoing pandemic. But our administrative team and instructors remained committed to exploring all options and finding a way to hold the dinner.

The planning and production of the gourmet dinner give students a taste of what skills are necessary for success in the food, beverage, and hospitality industry. During the pandemic, that also meant learning to follow industry standards and COVID-19 protocols.

From researching themes to planning a menu and testing recipes to plating and serving expertly prepared cuisine - our students and staff demonstrated their adaptability to making modifications that allowed for a smooth, safe, and professional presentation of our 27th Annual Superintendent's Gourmet Dinner on May 12th. Check out all the tasty details that went into making this annual event successful: www.valleytech.k12.ma.us/superintendentsdinner.

## Get Social With Us!

As part of our continuous commitment to bring school news and time-sensitive information to our community, we enjoy connecting, engaging, and sharing mindfully through BVT's official Twitter and Instagram sites.

We've enjoyed thousands of comments and connections with our students, parents, alumni, and community through our social media channels. We like that you enjoy sharing with us across our social media platforms too.

Whether we are sharing a student success story, posting our Quote of the Day (\#QOTD), addressing a concern, or accepting a compliment, we are always pleased to have an opportunity to get social with you.

## Follow Us!

www.twitter.com/BVTHighSchool

## Share with Us!

www.instagram.com/bvt highschool

Here are a couple of our social media posts that were liked by our growing community of followers:
\#BVTQuoteoftheDay, September 11, 2020-101
"Today is a reminder that life is fleeting, impermanent, and uncertain. Therefore, we must make use of every moment and nurture it with affection, tenderness, beauty, creativity, and laughter." - Deepak Chopra
\#BVTQuoteoftheDay, November 19, 2020-74
"So often you find that the students you're trying to inspire are the ones that end up inspiring you."

We've Got Spirit, Yes We Do!, September 2, 2020 - 364
Thanks to our Student Council for hosting a fun drive-up t-shirt parade to welcome our freshmen to BVT with a complimentary spirit shirt. Freshmen, wear your new spirit shirt and school colors proudly on your first day as the Class of 2024 at BVT.

## Celebrating the Class of 2021

## Celebrating Our Seniors on Their Journey to Commencement

Spring can be a bittersweet time for our seniors as they finish their high school careers and prepare to graduate. For the Class of 2021, the journey to commencement was an ideal time to enjoy every last moment that we had together. See how we celebrated our seniors and all of their achievements:

## It's A Celebration!

After a year of embracing the unexpected and because life can be full of beautiful moments just waiting to surprise you, we surprised our seniors with a special delivery - Senior Lawn Signs + a little celebration = memories to last throughout the years. Thanks to our teachers, instructors, administrators, and support staff who traveled throughout the District on April 14th to help deliver the lawn signs. A quick hello, a wave, a honk from a safe distance had everyone smiling under their face masks. www.valleytech.k12.ma.us/celebratingourseniors

## Marking a Milestone

We celebrated our graduates and said farewell as they embarked on their next great adventure. The Class of 2021 Graduation Ceremony was held on our athletic field on the evening of May 27 th. We welcomed extended family and friends to view the live stream at www.valleytech.k12.ma.us/classof2021.

## Scholarships \& Awards Ceremony

We were excited to recognize and celebrate the achievements of the Class of 2021 at their scholarships \& awards ceremony on May 25th. The ceremony was held outdoors under a tent at BVT, which allowed for an in-person celebration with immediate family members. Take a peek at the achievements: www.valleytech.k12.ma.us/scholarshiprecipients2021.

## Hi Ho Hi Ho, It's Off to Work They Go!

Congratulations to all of our co-op and career placement students going directly into high-skill, high-wage employment. Our Career Signing Day celebrated future career plans. See where some of our students are going to work at www.valleytech.k12.ma.us/careersigningday.

## Class of 2021: Mendon Graduates

NHS: National Honor Society NTHS: National Technical Honor Society
Gabriel George Asacker, Drafting \& Design Technology; Abigail Lee Behrikis, Heating, Ventilation, Air Conditioning \& Refrigeration; Samuel John Schiano DiColella, Advanced Manufacturing \& Fabrication; Cameron Wallace Duncan, Engineering \& Robotics; Keeley Brighid Farmer, Heating, Ventilation, Air Conditioning \& Refrigeration; RobinSage Lee Murphy (NHS), Advanced Manufacturing \& Fabrication; Abigail Maureen Murphy (NHS/NTHS), Dental Assisting; Elizabeth Mae Pontzer (NHS), Culinary Arts; Evan Annesi Porciello, Culinary Arts; Sadie Catherine Schmitt, Culinary Arts; Kylie Taylor Sellers (NHS), Culinary Arts; Liam Patrick Strom, Advanced Manufacturing \& Fabrication; Kathryn Elizabeth Surbey (NHS), Heating, Ventilation, Air Conditioning \& Refrigeration; Lauren Emilia Testa (NHS/NTHS), Health Services; and Santiago Vazquez, Advanced Manufacturing \& Fabrication.

## Career, College \& Life Ready

College is a continuation of learning. Many of our students simultaneously pursue a postsecondary education while working in their vocations.

Class of 2021
300 Graduates
Girls: 48 percent (143)
Boys: 52 percent (157)
Apprenticeship Program: 7.00 percent (21)
Military: 1.67 percent (5)
Year off: 2.67 percent (8)
Workforce: 6.33 percent (19)
4 Year College/Tech College: 72.67 percent (218)
2 Year College/Certificate Program: 9.67 percent (29)
Class of 2020
298 Graduates
Girls: 51 percent (152)
Boys: 49 percent (146)
Apprenticeship Program: 9.06 percent (27)
Military: 1.34 percent (4)
Year off: 2.35 percent (7)
Workforce: 8.39 percent (25)
4 Year College/Tech College: 67.45 percent (201)
2 Year College/ Certificate Program: 10.07 percent (30)
Unknown: 1.34 percent (4), due to the pandemic some 2020 data is missing.
Class of 2019
301 Graduates
Girls: 48 percent (144)
Boys: 52 percent (157)
Apprenticeship Program: 10.29 percent (31)
Military: 1.66 percent (5)
Certificate Program: 0.33 percent (1)
Year off: 0.33 percent (1)
Workforce: 5.32 percent (16)
4 Year College/Tech College: 77.42 percent (232)
2 Year College: 5 percent (15)

Off to work they go, building credentials, pursuing industry licenses, certifications, and degrees.
Assumption College, B Luxe Hair \& Make-up Studio, Baystate Outdoor Personia, Blackstone Valley Machine, Bridgewater State University, Bryant University, Costal Carolina University, Dean College, Emerson College, Georgia Institute of Technology, Imperial Ford \& Chevrolet, JJ Mechanical, Johnson \& Wales University, Lincoln Tool \& Machine Corporation, Maine College of Art, Massachusetts College of Art and Design, Massachusetts Maritime Academy, Millibar, Inc., MPC Services, New England Institute of Technology, Precision Heating \& Cooling, Renaud Electric, Rochester Institute of Technology, Wagner Mercedes-Benz, Wentworth Institute of Technology, Worcester Polytechnic Institute, and Worldband.

## FY21 - An Incredible Year of Achievements

Our students continue to display mastery of rigorous academic studies and industry-validated vocational-technical competencies, despite the challenges presented by the ongoing pandemic.

Members of the Class of 2021 earned more than 345 scholarships and awards with a collective renewable value exceeding 7.9 million.

A total of $\mathbf{2 7 3}$ juniors and sophomores participated in the fall PSAT/NMSQT and early spring PSAT-10 test administrations. The tests designed by the College Board are an early indicator of potential student success on the SATs and in the Advanced Placement program.

We went to great lengths to provide our students with a traditional testing experience despite pandemic obstacles. In May, all Advanced Placement students took their AP College Board Exams in person. These traditional and difficult exams are designed for students to earn college credit for an AP class. In Spring 2021, 359 AP course exams were given to 232 students in English Language \& Composition, English Literature \& Composition, U.S. History, Biology, Chemistry, Calculus AB, Calculus BC, Computer Science A, Computer Science Principles, Human Geography, Psychology, Physics 1, Physics C: Mechanics, and Spanish Language \& Culture.

For the past 22 years, the Massachusetts Comprehensive Assessment System (MCAS) exams have played an important role in the achievement level of students in the state. Spring 2019, the Department of Elementary and Secondary Education (DESE) instituted the Next-Gen MCAS, an updated, more rigorous, computer-based exam to determine a student's readiness for career and college. This system of tests also incorporates altered scoring tiers.

As schools throughout Massachusetts struggled to keep student learning on task using hybrid models of remote and in-person instruction, DESE had to alter its fall and spring standardized testing schedule with all MCAS tests administered in person, following COVID-19 restrictions and protocols. In May, our sophomores participated in the Next-Gen MCAS in ELA and Mathematics, and our advanced freshmen took the Legacy MCAS in Science. Also, DESE offered juniors an optional computer-based Legacy MCAS for college admissions and scholarship opportunities, and nearly 100 of our juniors opted to take the ELA and Math tests.

Students are required to achieve a Competency Determination, a graduation requirement, on the Next-Gen MCAS test. Although in FY21, the Massachusetts Board of Education voted to waive some of those requirements. Our students, who have a 22 -year history of exemplary achievement on the MCAS exams, remained vigilant in their participation and will have an opportunity to continue that trend during the 2021-22 school year as the DESE works to reschedule MCAS for those who still need to meet mandates.

## Looking Ahead...

As educators and DESE aim to return to a more traditional classroom learning environment during the 2021-22 school year, students will have to concentrate on meeting standardized testing requirements. Unfortunately, there has been a significant interruption in gathering valid assessment data on Massachusetts enrolled students. However, state officials are confident that because of the dedicated administrators and staff in MA school districts, students will continue to be near the top levels compared to other $\mathrm{K}-12$ students nationally and internationally. BVT is proud to have an enviable history of high student growth and achievement that most certainly will be evident when the new data is available.

## Art Heals

## Creativity for a Cause

Our Visual Arts Department hosted Arts Heals: The Senior Perspective on May 7th. The sidewalk outside of our school was transformed with color, creativity, and meaning during the event as our senior artists created unique chalk murals on the theme of resilience and showcasing how art heals. The weather cooperated, and our students and faculty were also able to view the finished artwork.

The creative event was open to all seniors, not just those taking an art class. It served as an inschool field trip for 143 seniors and a formative assessment for those enrolled in Honors Art School Prep and Senior Art Studio. Non-art students had to preregister to reserve their chalk and 3'x3' square space to create their masterpiece. All students had to submit a concept for review before participating. The creative process from concept sketches to the final chalk murals emphasized resilience and the healing power of art. Robin Brown, LICSW, a Mental Health Counselor in our School Based Health Center, also spoke with the art classes about the importance of mental health and creativity.

Isabella Pimentel of Uxbridge, a senior in our Painting \& Design Technology program, enjoyed participating in the Art Heals fundraiser. She said, "I had many different ideas, but the concept of human connection and the healing power of earth was something I wanted to explore. Each day in this world is a new day to learn, grow, and be resilient. When I'm having a tough day, I go outside to feel the sun on my skin. It brings me peace. I hope my artwork inspires others."
"It is exciting to see a thriving Art program with so many students engaged in creating meaningful artwork," said visiting artist Arielle Gordon, a 2017 graduate of BVT, a senior in her last semester at Massachusetts College of Art and Design in Boston.

Our Visual Arts Instructors empower students to make a difference by using their creative voices. "We are immensely proud of our seniors who used their creativity for a cause by participating in the event to build awareness and support for teen suicide prevention," said Visual Arts Instructors Ashley Maclure and Kelly Garabadian. "A big thank you to everyone who helped make the event a success, from our staff chaperones, our alumni mentor, and of course, our generous sponsors."

This event raised over seven hundred dollars with all proceeds to benefit the mission of the National Center for the Prevention of Youth Suicide. It was supported in part by grants from the Cummings School Service Fund, the Blackstone, Millville, Northbridge, and Upton Cultural Councils, local agencies supported by the Mass Cultural Council.

## Our Students Shine at SkillsUSA

The annual SkillsUSA competition series is a showcase for vocational technical education where students test their competency by competing with each other in hands-on technical exams designed and judged by industry leaders and experts.

In 2021, our students proved their technical skills are among the best in the country by earning 190 medals at the district, state, and national levels.

## Massachusetts District V Conference

37 Gold, 38 Silver, 26 Bronze

## Massachusetts State Leadership \& Skills Conference

39 Gold, 18 Silver, 14 Bronze

## National Leadership \& Skills Conference <br> 8 GOLD

- Gabriel Chaves-Silva of Hopedale
- Myra Dehestani of Millville
- Logan Hampson of Douglas
- Cullen Jacene of Northbridge
- Maggie McCann of Grafton
- Khushi Patel of Uxbridge
- Adam Pratt of Uxbridge
- Mandolin Simpson of Blackstone


## 2 SILVER

- Catherine Rozanas of Grafton
- Madison Gannon of Uxbridge


## 8 BRONZE

- Julia Drapeau of Millbury
- Casey Goyette of Uxbridge
- Benjamin Judson of Sutton
- Ashley King of Hopedale
- Andrew Konicki of Blackstone
- Christopher Mason of Milford
- Kyle Penta of Blackstone
- Chloe Terrell of Upton


## NATIONAL VOTING DELEGATES

Carter Beard of Hopedale, Jessica Brown of Douglas, Hunter Claflin of Douglas, Kirsten Dinsmore of Upton, Abby Kelly of Hopedale, Aysia Parent of Douglas, Madeleine Poitras of Hopedale, and Samantha Stephens of Mendon.

## STATE OFFICER

Elected to serve in the 2021-2022 school year:

- Hunter Claflin


## Activities \& Clubs

## Lions and Beavers, Oh My!

With numerous extracurricular activities and clubs to choose from, our students get to follow their passions, have fun with their classmates, and flex their creative muscles. By joining groups like the LEO Club, National and Technical Honor Societies, Art Club, and Student Council, our students can serve their community and lend their neighbors a helping hand.

## Our Leo Club Walk for Sight

The Walk for Sight was held on our track from 8:00 a.m. to 1:30 p.m. on June 17th. The wellattended event raised $\$ 1,000$, benefiting the Mass Lions Eye Research Fund, a great way to end the school year.

## Our Leos Roar, Again!

The BVT Leo Club earned impressive recognition, named Lions District 33A Leo Club of the Year for the 2nd year in a row. Additionally, the Club Officers were named Leos of the Year: Emma Conkey, Andrew Corbett, Myra Dehastani, Riley Holt, and Kyle Penta.

## A Spooktacular Event!

It was an unseasonably cold Halloween for the young ghouls who dared to join us at our Leo Club Drive-Thru Trick or Treat. Dressed as ghosts, goblins, and witches galore, wearing required face masks, they came in all sorts of creative and colorful costumes hoping for candy, of course.

With the traditional Halloween celebration of trick-or-treating looking a little different due to COVID-19, our Leo Club wanted to offer younger siblings of our students and staff a fun, festive alternative. There were no tricks for those who signed up, just good spirits and sweet treats at this school event. Even Sporty the Beaver stopped by and had a wildly good time.

## Accolades \& Awards

Celebrating Excellence: The accomplishments of our students and staff included numerous awards and recognitions in FY21.

## MVA Outstanding Non-Traditional Student of the Year

Each year, the Massachusetts Vocational Association award salutes outstanding Career \& Technical students from Massachusetts. The award recognizes the student's commitment to their career \& technical education program, projects, related work experience, success in academics, character, and leadership involvement in school and community activities. Vivian Staheli of Hopedale, a senior in Heating, Ventilation, Air Conditioning, and Refrigeration, is the 2021 MVA Outstanding Non-Traditional Student of the Year.

## Walter J. Markham Award Recipient

This prestigious award is presented to a Massachusetts vocational school senior who has demonstrated excellence in their technical, academic, and personal achievements. Rohit Kaushik of Hopedale, a senior in our Information Technology program, was the sole recipient of the 2021 Walter J. Markham Award. This impressive achievement complements his remarkable resume.

## Academic Growth \& Student Leadership Award

Meghan Griggs of Northbridge, a senior in our Engineering \& Robotics program, and Rohit Kaushik of Hopedale, a senior in our Information Technology program, earned the National School Development Council's Award for Academic Growth and Student Leadership. This commendation acknowledges the positive contributions students make to their schools as well as their admirable character and academic accomplishment.

## Nationally Recognized Student Council

Our student council was recognized for the third consecutive year as a 2021 National Gold Council of Excellence by the National Student Council for an exemplary record of leadership, service, and activities that serve to improve their school and community. Even with distance learning, they adapted their efforts to display the highest standards of leadership successfully.

## A Perfect Score Earned

Assessments are a powerful tool when used to evaluate and strengthen student learning. The End-of-Course (EoC) Assessment offers our Project Lead the Way students a way to prove their strengths and showcase their potential to teachers, higher education institutions, and employers. The following students earned a perfect score on their EoC exams:

Principles of Engineering Exam

- Katelyn Steele of Upton, a sophomore in Engineering \& Robotics

AP Computer Science Principles Exam

- Nathan Dynko of Bellingham, a senior in Information Technology

Civil Engineering and Architecture Exam

- Madison Gannon of Uxbridge, a senior in Engineering \& Robotics
- Casey Goyette of Uxbridge, a senior in Engineering \& Robotics
- Matthew Trenholm of Northbridge, a senior in in Engineering \& Robotics

Digital Electronics Exam

- Riley Holt of Uxbridge, a junior in Engineering \& Robotics
- Cullen Jacene of Northbridge, a junior in Engineering \& Robotics


## MAVA/MVA Outstanding Vocational Student of the Year

Each year, this award is presented by the Massachusetts Association of Vocational Administrators (MAVA) and the Massachusetts Vocational Association (MVA) to one student from each vocational-technical high school in Massachusetts. The award recognizes students who have made significant contributions to their local school district and the statewide vocational education system. Recipients must have excellent attendance, a minimum of a 3.5 GPA, and vocational-related work experience. In addition, the students must demonstrate leadership qualities, technical competence, involvement in the community, and extracurricular activities. Madeleine Poitras of Hopedale, a senior in Multimedia Communications, a wellrounded and dedicated student, has earned the 2021 MAVA/MVA Outstanding Vocational Student of the Year award.

## Community Investments

Our students participate in community projects each year, which provide a tangible return on investment for District residents and provide our students with invaluable hands-on, real-world experience. Whether it's reconstructing a playground, creating a sign for your business, or remodeling a public building or local landmark, we believe in giving back by using our vocational training and skills to enhance the communities that support our students. BVT's work on capital improvement projects throughout our 13-town District is a welcome source of financial relief for local budgets by utilizing in-house talent and resources. We're proud to provide additional savings to District residents by welcoming our stakeholders to enjoy discounted services in our student-run restaurant, salon, and design and print center.

In FY21, a total of 230 projects and services resulted in notable savings for our District, with $\$ 122,340$ in total savings to District taxpayers.

A few examples of the FY21 community projects include:

## American Legion Hall

Members of the Roger L. Wood American Legion Post 355 in Mendon reached out to BVT when major interior improvements were needed. As a result, juniors in our Construction Technology program, under the supervision of their instructor Michael Swanick began the deconstruction process in January FY20 to prepare for a 2020-21 school year rebuild. For every job that involves knocking down a wall, there's another that calls for putting one up. So, in FY21, students returned and worked on putting up interior walls and partitions.

Our Electrical Instructors Craig Allen and John Mitchell, with their sophomore students, installed a new electrical service, meter socket, and panel in June. To move electricity from its source at the service panel to its destination, students had an opportunity to run the interior wiring needed to power up the plugs and lighting. Now the American Legion Hall can shine its lights brightly.

## Uxbridge Dog Park Kiosk

When the Uxbridge Dog Park needed an outdoor bulletin board, they reached out to BVT to discuss their needs. Construction Technology instructor Michael Swanick led a team of students excited to use their vocational skills to construct and install a kiosk that not only met the park's requirements but would enhance the visitor experience. Students built the 5 'x10' structure with a shingled roof and a 48 "x36" plexiglass enclosure to weather-protect a bulletin board. This beautiful new kiosk will keep printed materials protected from the elements. The Uxbridge Dog Park at 375 Sutton Street is open to all responsible dog owners in the Blackstone Valley.

## Return on Investment

## Our Budget Maximizes Federal and State Funds to Enhance Student-Focused Learning

Our School Committee crafted the District's FY21 budget in a manner that provided diverse skill development opportunities for our students through relationships with local businesses and industry while also adhering to strict state requirements. This year, the COVID-19 pandemic continued to present unique challenges for our administration, faculty, and support staff to find creative ways to deliver education through a combination of distance and hybrid learning. With the assistance of gifts, grants, private funding, and a minor increase in state aid, the District kept the operating budget to a $3.90 \%$ increase. Additionally, to mitigate the state's continued increase of our member town's minimum contributions (5.59\% for FY21), our School Committee authorized the use of $\$ 225,000$ in available reserve funds to help offset the impact.

Our administration, faculty, and students continuously search out ways to streamline processes, reduce waste by recycling, and reduce energy consumption while delivering quality education. Through targeted professional development opportunities, we strive for teacher excellence and continue to promote the importance of a healthy lifestyle with our students and staff alike, which continues to enhance our positive learning environment.

The FY21 operating budget of $\$ 25,602,950$ was funded primarily by $\$ 9,415,987$ in Chapter 70 \& 71 State Aid and \$15,744,963 in Member Assessments. A dedicated and fiscally responsible partner, BVT remains committed to assisting our District towns through fiscal management, austerity, and planning to present a single, consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

## Complementing Community Support

BVT complements community support by pursuing non-taxpayer resources through the aggressive pursuit of available public and private grants or donations to enhance learning and support programs and services for its students. In FY21, local assessments were complemented by nearly $\$ 2$ million in grants, private sector support, and efficiencies.

With the support of a two-year MA Skills Capital Grant, BVT planned to implement a new Biotech Chapter 74 Program utilizing its Biotech/Chemistry Labs for the academic sciences to enhance and expand student career education opportunities. To date, the Baker-Polito Administration has awarded BVT six out of the seven Workforce Skills Capital Grants offered. In total, this administration has awarded over $\$ 2.46$ million to our school through this program.

The District received much needed COVID-19 support in FY21 to prepare and respond to student, faculty, and staff needs related to distance, hybrid, and in-person learning. For example, BVT received a $\$ 279,450$ Coronavirus Relief Fund School Reopening (CVRF) grant, which helped provide essential personal protective equipment and supplies to sanitize facilities and fund innovative efforts within academic classrooms and vocational shops to prevent the spread of the virus.

Additionally, we used a portion of the CvRF grant, a competitive \$116,735 Remote Learning Technology Essentials grant, and a $\$ 31,964$ Elementary and Secondary School Emergency Relief grant to purchase educational technology, hardware, and software to help ease distance and hybrid learning transitions.

To ensure our students in distance learning had access to nutritious meals, the District secured a $\$ 75,000$ No Kid Hungry grant to improve food security measures and took its current free DriveUp Meal Service off-campus to deliver school meals.

In addition to FY21 grants, eleven member towns agreed to donate a portion of their CARES ACT funding to the District with COVID-19 in-kind donations. The $\$ 339,716$ contribution allowed us to purchase of laptops to assist with 1:1 technology initiatives and distance learning for students. BVT also received support from several local banks to help with transportation vans, which are essential for educational field trips and community projects where students have an opportunity to apply the skills learned at school out in the community.

## Our School Committee

Our School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chairman: Joseph M. Hall, Bellingham
Vice Chairman: Gerald M. Finn, Millville
Assistant Treasurer: Chester P. Hanratty, Jr., Milllbury
Secretary: Anthony M. Yitts, Grafton
Joseph A. Broderick, Blackstone
John C. Lavin, III, Douglas*
Mitchell A. Intinarelli, Hopedale
Dennis P. Braun, Mendon*
Paul J. Braza, Milford
Jeff T. Koopman, Northbridge
Julie H. Mitchell, Sutton
David R. Bartlett, Upton
James H. Ebbeling, Uxbridge
Superintendent-Director: Dr. Michael F. Fitzpatrick
Assistant Superintendent - Director/Principal: Anthony E. Steele, II
Business Manager: Lorna M. Mangano
District Treasurer: Barbara A. Auger

## Recognition of Retirement and Welcoming New Members*

With sincere appreciation, we thank Mr. Lavin and Mr. Braun for their years of service and dedication as District School Committee members. We offer warm wishes and congratulations on their retirement. On May 20, 2021, the School Committee appointed and welcomed two new members: Mark J. Potter, Douglas, and Edward D. Cray, III, Mendon.

## Thank You for Your Support

The success of our mission wouldn't be possible without the ongoing support of the residents and business partners of our District. Blackstone Valley Regional Vocational Technical High School, based in Upton, Massachusetts, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

Thanks to support from District towns, advisory committees, business partners, and local stakeholders, Blackstone Valley Tech offers expert training in the following vocational programs:

Advanced Manufacturing \& Fabrication
Automotive Collision Repair \& Refinishing
Automotive Technology
Biotechnology
Business \& Entrepreneurship*
Construction Technology
Cosmetology
Culinary Arts
Dental Assisting
Drafting \& Design Technology
Electrical
Electronics \& Engineering Technology
Engineering \& Robotics
Health Services
Heating, Ventilation, Air Conditioning \& Refrigeration
Information Technology
Multimedia Communications
Painting \& Design Technology
Plumbing
*Closing spring of 2022, no longer taking enrollment.

We also offer Moonlight Programs for adult learners:
Advanced Manufacturing Foundational Skills
Practical Nursing (Post-Secondary)

## BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

## TOWN RATIO SALARY LISTING FOR FY2021

Kindly note that Blackstone Valley Technical High School teaching staff, unlike traditional high schools, are responsible for a 195 day school year. Additionally, included with this listing are full year Administrators and Support Staff who work 260 days a year.

| Last Name | First Name | Base Salary | Mendon Share 0.05878 |  |
| :---: | :---: | :---: | :---: | :---: |
| Abbruzzese | Kerri-Lyn | \$76,667.00 | \$ | 4,506.49 |
| Al-Haza | Khalid M. | \$97,015.00 | \$ | 5,702.54 |
| Allain Paul | Courtney L. | \$80,944.00 | \$ | 4,757.89 |
| Allen | Craig M. | \$94,265.00 | \$ | 5,540.90 |
| Antonelli | Jennifer B. | \$67,910.50 | \$ | 3,991.78 |
| Auger | Barbara A. | \$28,474.81 | \$ | 1,673.75 |
| Aukstikalnis | James A. | \$94,265.00 | \$ | 5,540.90 |
| Austin | Darrin B. | \$74,058.00 | \$ | 4,353.13 |
| Awiszus | Molly | \$57,432.80 | \$ | 3,375.90 |
| Badjo | Deanna J. | \$83,560.00 | \$ | 4,911.66 |
| Baldwin | Kerry Moynihan | \$80,990.00 | \$ | 4,760.59 |
| Barrett | Roland | \$55,869.00 | \$ | 3,283.98 |
| Bates | Christine L. | \$91,768.00 | \$ | 5,394.12 |
| Beaudreau | David A. | \$89,450.00 | \$ | 5,257.87 |
| Beauregard | Lindsay L. | \$55,139.63 | \$ | 3,241.11 |
| Belland | Thomas R. | \$124,209.97 | \$ | 7,301.06 |
| Bird | James L. | \$100,215.00 | \$ | 5,890.64 |
| Bisceglia | Shayne M. | \$55,516.37 | \$ | 3,263.25 |
| Bogdan | Elise T. | \$51,500.00 | \$ | 3,027.17 |
| Bogere | Sharon P | \$63,661.00 | \$ | 3,741.99 |
| Boisvert | Russell A. | \$79,260.00 | \$ | 4,658.90 |
| Bram | Jonathan | \$61,063.00 | \$ | 3,589.28 |
| Brochu | James A. | \$112,983.40 | \$ | 6,641.16 |
| Brown | Robert D. | \$55,620.00 | \$ | 3,269.34 |
| Brown | Stephanie | \$46,350.00 | \$ | 2,724.45 |
| Buono | Timothy J. | \$55,869.00 | \$ | 3,283.98 |
| Burke | John M. | \$75,791.00 | \$ | 4,454.99 |
| Burnett | Keri B. | \$20,597.70 | \$ | 1,210.73 |
| Calderon | Richard | \$51,800.77 | \$ | 3,044.85 |
| Caligaris | Steven P. | \$94,265.00 | \$ | 5,540.90 |
| Campagna | Laura E. | \$66,261.00 | \$ | 3,894.82 |
| Cann | Danielle N. | \$86,062.00 | \$ | 5,058.72 |
| Christiansen | Nathalie | \$58,467.00 | \$ | 3,436.69 |
| Cirignano | George A. | \$43,932.53 | \$ | 2,582.35 |
| Collamati | Joseph E. | \$1,600.00 | \$ | 94.05 |
| Collamati | Joseph E. | \$36,276.80 | \$ | 2,132.35 |


| Collins | Timothy S. | \$75,314.16 | \$ | 4,426.97 |
| :---: | :---: | :---: | :---: | :---: |
| Colonero | Anne-Marie | \$52,242.57 | \$ | 3,070.82 |
| Conley | Mark L. | \$55,300.70 | \$ | 3,250.58 |
| Connors | Matthew J. | \$119,687.40 | \$ | 7,035.23 |
| Coonan | Barry J. | \$100,215.00 | \$ | 5,890.64 |
| Corda | Rebecca A. | \$61,708.08 | \$ | 3,627.20 |
| Corriveau Jr. | Joseph E. | \$94,265.00 | \$ | 5,540.90 |
| Cote | Christine L. | \$80,990.00 | \$ | 4,760.59 |
| Cox | Colton R. | \$72,891.00 | \$ | 4,284.53 |
| Cunningham | Katie E. | \$73,192.00 | \$ | 4,302.23 |
| Cuzzupe | Mary Teresa I. | \$52,413.79 | \$ | 3,080.88 |
| Denise | Michael R. | \$47,586.21 | \$ | 2,797.12 |
| Denise | Michele S. | \$124,932.50 | \$ | 7,343.53 |
| DesRoches | Scott | \$68,863.00 | \$ | 4,047.77 |
| Diesenhaus | Scott M. | \$94,265.00 | \$ | 5,540.90 |
| Dolegiewicz | Robert L. | \$56,376.00 | \$ | 3,313.78 |
| Dolegiewicz | Robert L. | \$56,376.00 | \$ | 3,313.78 |
| Donovan | Meghan R. | \$65,394.00 | \$ | 3,843.86 |
| Donovan | Pamela | \$100,215.00 | \$ | 5,890.64 |
| Dunton | Joshua | \$79,260.00 | \$ | 4,658.90 |
| Elder | Kimberly L. | \$61,369.95 | \$ | 3,607.33 |
| Ellis | Adele M. | \$100,215.00 | \$ | 5,890.64 |
| Evans III | Edward W. | \$112,206.94 | \$ | 6,595.52 |
| Ferrandino-Bedard | Amy E. | \$100,215.00 | \$ | 5,890.64 |
| Finnell | Jeanette M. | \$25,398.00 | \$ | 1,492.89 |
| Finnell | Thomas F. | \$52,012.08 | \$ | 3,057.27 |
| Fiore | Jonathan M. | \$94,265.00 | \$ | 5,540.90 |
| Fitzpatrick | Mark J. | \$91,768.00 | \$ | 5,394.12 |
| Fitzpatrick | Michael F. | \$246,074.73 | \$ | 14,464.27 |
| Flagg | John P. | \$65,735.00 | \$ | 3,863.90 |
| Fleisher | Amy J. | \$94,265.00 | \$ | 5,540.90 |
| Foley | Erin | \$43,260.00 | \$ | 2,542.82 |
| Forgit | Caitlin M. | \$83,457.00 | \$ | 4,905.60 |
| Garabadian | Kelly | \$67,994.00 | \$ | 3,996.69 |
| Garrison | Jennifer | \$97,015.00 | \$ | 5,702.54 |
| Gonzalez | Yakaira | \$63,134.00 | \$ | 3,711.02 |
| Gothier | Brent D. | \$73,192.00 | \$ | 4,302.23 |
| Grabowski | Stephen C. | \$61,034.60 | \$ | 3,587.61 |
| Granger | Gillian E. | \$83,457.00 | \$ | 4,905.60 |
| Greenlaw | Tina M. | \$74,058.00 | \$ | 4,353.13 |
| Gremo | Michele J. | \$71,461.00 | \$ | 4,200.48 |
| Grimes | Elizabeth L. | \$94,371.00 | \$ | 5,547.13 |
| Halacy | Brian | \$46,298.29 | \$ | 2,721.41 |
| Hale | Karen L. | \$75,763.00 | \$ | 4,453.35 |
| Hanington | Cheryl A. | \$101,212.46 | \$ | 5,949.27 |
| Hollingworth | Holly B. | \$86,062.00 | \$ | 5,058.72 |
| Hubbard | Matthew D. | \$88,997.00 | \$ | 5,231.24 |


| Hughes | Tersilia | \$64,992.15 | \$ | 3,820.24 |
| :---: | :---: | :---: | :---: | :---: |
| Hughes | Thomas A. | \$38,628.00 | \$ | 2,270.55 |
| lacovelli | Deanna L. | \$25,317.50 | \$ | 1,488.16 |
| Johnson | Brooke K. | \$80,944.00 | \$ | 4,757.89 |
| Johnson | Kurtis W. | \$25,914.64 | \$ | 1,523.26 |
| Jordan | Robert E. | \$63,661.00 | \$ | 3,741.99 |
| Kahler | James C. | \$91,768.00 | \$ | 5,394.12 |
| Kehowski | Shaun D. | \$91,768.00 | \$ | 5,394.12 |
| Khorasani | Barbara L. | \$18,877.82 | \$ | 1,109.64 |
| Koopman | Priscilla T. | \$27,375.70 | \$ | 1,609.14 |
| Lacroix | Philip | \$97,015.00 | \$ | 5,702.54 |
| LaForce | Danielle M. | \$78,264.00 | \$ | 4,600.36 |
| Lajoie | Matthew L. | \$76,667.00 | \$ | 4,506.49 |
| Lamont | Thomas E. | \$81,331.00 | \$ | 4,780.64 |
| Langin | Colleen E. | \$97,015.00 | \$ | 5,702.54 |
| Laprade | David M. | \$45,205.20 | \$ | 2,657.16 |
| Lathrop | Alysen M. | \$25,770.55 | \$ | 1,514.79 |
| LeBoeuf-Dubois | Sharon | \$94,649.91 | \$ | 5,563.52 |
| Ledoux | Nicole R. | \$70,589.00 | \$ | 4,149.22 |
| Lehner Jr. | Raymond A. | \$97,015.00 | \$ | 5,702.54 |
| Lehtinen | Brian J. | \$100,215.00 | \$ | 5,890.64 |
| LeMay | Georgette M. | \$42,293.55 | \$ | 2,486.01 |
| Linfield | Tara M. | \$97,015.00 | \$ | 5,702.54 |
| Locwin | Brian F. | \$88,757.00 | \$ | 5,217.14 |
| MacKenzie | Jessica M. | \$86,188.00 | \$ | 5,066.13 |
| MacLure | Ashley S. | \$76,136.00 | \$ | 4,475.27 |
| MacWilliams | Marcia J. | \$103,218.76 | \$ | 6,067.20 |
| Maloney | Nicholas J. | \$65,735.00 | \$ | 3,863.90 |
| Mangano | Lorna M. | \$114,024.98 | \$ | 6,702.39 |
| Manoogian | Kathleen A. | \$66,261.00 | \$ | 3,894.82 |
| Mantoni | Joseph M. | \$68,329.00 | \$ | 4,016.38 |
| Martell | Kristin | \$100,215.00 | \$ | 5,890.64 |
| Martin | Yvette Normandin | \$127,919.07 | \$ | 7,519.08 |
| Mayo | Thomas G. | \$49,507.50 | \$ | 2,910.05 |
| McCabe | Monique A. | \$80,957.00 | \$ | 4,758.65 |
| Merchant | Susan L. | \$63,628.29 | \$ | 3,740.07 |
| Miles | Danielle S. | \$83,560.00 | \$ | 4,911.66 |
| Milewski | Susan C. | \$91,768.00 | \$ | 5,394.12 |
| Millette Jr. | James E. | \$100,215.00 | \$ | 5,890.64 |
| Mitchell | John T. | \$83,929.00 | \$ | 4,933.35 |
| Morin | Daniel J. | \$81,331.00 | \$ | 4,780.64 |
| Naper | Justine A. | \$100,215.00 | \$ | 5,890.64 |
| Nigro | Ann | \$97,015.00 | \$ | 5,702.54 |
| Norton | Michael A. | \$94,265.00 | \$ | 5,540.90 |
| O'Callahan | Michael C. | \$82,400.00 | \$ | 4,843.47 |
| O'Connor | Stephen A. | \$54,288.00 | \$ | 3,191.05 |
| O'Leary | Justin P. | \$100,215.00 | \$ | 5,890.64 |


| O'Neil | Leonard P. | \$91,768.00 | \$ | 5,394.12 |
| :---: | :---: | :---: | :---: | :---: |
| O'Neil | Rosario M. | \$94,265.00 | \$ | 5,540.90 |
| Odell | Eileen C. | \$44,449.13 | \$ | 2,612.72 |
| Oliveira | Timothy J. | \$91,684.00 | \$ | 5,389.19 |
| Olson | Jessica Ladieu | \$97,015.00 | \$ | 5,702.54 |
| Paldino | Jessica | \$68,329.00 | \$ | 4,016.38 |
| Palmateer | Erika | \$49,515.98 | \$ | 2,910.55 |
| Pehl | Luanne | \$97,015.00 | \$ | 5,702.54 |
| Pellegrino | Martha M. | \$70,515.90 | \$ | 4,144.92 |
| Perreault | Paul T. | \$89,450.00 | \$ | 5,257.87 |
| Piazza | August | \$68,863.00 | \$ | 4,047.77 |
| Pilger | Rachel S. | \$80,990.00 | \$ | 4,760.59 |
| Pinto | Michelle R. | \$76,667.00 | \$ | 4,506.49 |
| Piraino | Susan | \$34,142.77 | \$ | 2,006.91 |
| Polselli | Jerry C. | \$91,768.00 | \$ | 5,394.12 |
| Potenti | Megan A. | \$91,768.00 | \$ | 5,394.12 |
| Reynolds | Douglas M. | \$51,239.52 | \$ | 3,011.86 |
| Reynolds | Peter F. | \$50,141.98 | \$ | 2,947.35 |
| Rhodes | Brian K. | \$100,215.00 | \$ | 5,890.64 |
| Rivera | Daniel | \$100,215.00 | \$ | 5,890.64 |
| Rizzo | Jenna | \$65,748.59 | \$ | 3,864.70 |
| Robinson | Emily A. | \$26,183.63 | \$ | 1,539.07 |
| Rogers | Susan E | \$29,662.84 | \$ | 1,743.58 |
| Rose | Donna L. | \$94,265.00 | \$ | 5,540.90 |
| Savard Jr | Paul D. | \$66,261.00 | \$ | 3,894.82 |
| Sherman | Elizabeth A. | \$76,667.00 | \$ | 4,506.49 |
| Siefert | Lori | \$27,249.63 | \$ | 1,601.73 |
| Smith | Anne M. | \$47,957.47 | \$ | 2,818.94 |
| Smith | Eithne J. | \$100,215.00 | \$ | 5,890.64 |
| Spino | Rosetta P. | \$112,270.30 | \$ | 6,599.25 |
| St. Germain | Nicole | \$78,697.15 | \$ | 4,625.82 |
| St. Hilaire | Nicole N. | \$83,457.00 | \$ | 4,905.60 |
| Stanley | Richard E. | \$51,621.05 | \$ | 3,034.29 |
| Steele II | Anthony E. | \$163,874.13 | \$ | 9,632.52 |
| Stienstra | Derek J. | \$97,015.00 | \$ | 5,702.54 |
| Swan | Chelsea A. | \$68,329.00 | \$ | 4,016.38 |
| Swanick | Michael S. | \$94,265.00 | \$ | 5,540.90 |
| Taft | Yajaila | \$60,840.00 | \$ | 3,576.18 |
| Tandy | Jodie L. | \$32,895.00 | \$ | 1,933.57 |
| Tellier | Michelle A. | \$18,193.02 | \$ | 1,069.39 |
| Theroux | David O. | \$64,101.60 | \$ | 3,767.89 |
| Theroux | Jon N. | \$39,179.60 | \$ | 2,302.98 |
| Toulouse | Christopher W. | \$91,768.00 | \$ | 5,394.12 |
| Turner | Alexander P. | \$34,992.00 | \$ | 2,056.83 |
| Turner | Alyson M. | \$56,693.00 | \$ | 3,332.41 |
| Urquhart | Matthew P. | \$116,297.58 | \$ | 6,835.97 |
| Ursoleo | Joseph M. | \$78,264.00 | \$ | 4,600.36 |


| VanKeuren | Michael J. | $\$ 42,783.12$ | $\$$ | $2,514.79$ |
| :--- | :--- | ---: | :--- | ---: |
| Walker | Matthew W. | $\$ 13,608.00$ | $\$$ | 799.88 |
| Walsh | Lisamarie A. | $\$ 19,008.28$ | $\$$ | $1,117.31$ |
| Ward | Constance A. | $\$ 78,734.00$ | $\$$ | $4,627.98$ |
| Wentworth | Kristina J. | $\$ 97,015.00$ | $\$$ | $5,702.54$ |
| Wersted | Shaun G. | $\$ 94,265.00$ | $\$$ | $5,540.90$ |
| Whetstone | Ryan L. | $\$ 86,062.00$ | $\$$ | $5,058.72$ |
| Williams | Matthew D. | $\$ 100,215.00$ | $\$$ | $5,890.64$ |
| Winske | Alicia J. | $\$ 80,990.00$ | $\$$ | $4,760.59$ |
| Wissler | Joanna E. | $\$ 88,659.00$ | $\$$ | $5,211.38$ |
| Wood | Elizabeth B. | $\$ 37,496.55$ | $\$$ | $2,204.05$ |
| Woodward | James T. | $\$ 89,450.00$ | $\$$ | $5,257.87$ |
|  |  | $\$ 14,092,524.18$ | $\$$ | $828,358.57$ |

# Mendon-Upton Regional School District 

Annual Report 2021

Mendon-Upton Regional School District
Interim Superintendent's Report
Dr. Maureen Cohen
Dear Mendon and Upton Communities:
This past year has been like no other as we adapted and changed our approaches for delivering instruction and supporting our students' well-being amidst a global pandemic. Thank you to our amazing and supportive Mendon and Upton school community whose collective efforts have created learning environments where our students excel and achieve. Thank you to our District School Committee and our District Leadership Team who have gone above and beyond to provide thoughtful and forward-thinking leadership through unprecedented times. Thank you to our teachers and staff who have become masterful in sustaining high-quality learning experiences for our students whether in virtual, remote, hybrid, asynchronous, synchronous, or in-person settings, all of which we have experienced this past year.

Our District's Mission "We Empower All Learners to Thrive" took on a different meaning in the course of this past year, as empowering all learners to thrive went beyond academic achievement and meaningful personalized learning. It also required increased attention to food insecurity, mental health supports, access to technology, trauma-informed care, family support, housing and transportation assistance, health and safety guidance, and so much more. The following core values to help us prioritize our work:

Building Strong School Community Relationships: Foster strong relationships with our students, families, and staff to create a safe and supportive environment where all members can thrive and have a strong sense of belonging.

Prioritizing Health and Well-Being: Prioritize the health and safety of students, staff, and the community, adapting as needed to shifting health metrics and local, state, and federal guidelines.

Supporting All Learners: Support all learners to ensure they receive high-quality, engaging instruction of grade-level standards with just-in-time scaffolds when needed.

Pursuing our Strategic Vision for Learning: Create learning environments and programs where our students will engage in deeper learning experiences that are grounded in authentic tasks and meaningful connections to our Portrait of a Learner Competencies.

The following are highlights of proactive steps the district enacted in furthering our strategic goals:

## Building Strong School Community Relationships

- Thrively platform to better understand our students' strengths, interests, and skills
- Live streaming of school events and meetings to engage more participants both in-person and at home
- District newsletter with highlights of teaching and learning and informational updates
- Zoom meetings in parent-teacher conferences, special education meetings, and groups to increase accessibility and parent forums to answer questions in changing instructional models and COVID protocols
- District social media accounts for communication and engagement


## Prioritizing Health and Well-Being

- Air filters in all facilities and upgrades to our HVAC ventilation systems
- Universal screeners in social-emotional learning and well-being
- Vaccination clinics for staff, students, and community members
- Provisions of PPE (masks, cleaning, plexiglass, etc.) across all schools
- Health data tracking and monitoring to inform decision-making
- Breakfast and lunch provided for free to students


## Supporting All Learners

- Return to School Services with adjustment counselors at the middle and high school to provide short-term, transitional support, for students returning to classes after an extended absence
- Academic screening and diagnostic assessments in ELA and Math
- Equity, diversity, and inclusion vision, beliefs and expectations developed to meet the needs of all our learners
- Multi-tiered Systems of Support to meet the needs of all our students
- Positive Behavioral Intervention System (PBIS) implementation in grades K-8
- Inspired Learning in Unimagined Times, return to school guidebook to address student social-emotional and learning needs


## Pursuing our Strategic Vision for Learning

- Expansion of Project Lead the Way (PLTW) programming at the middle and elementary schools
- Participation in DESE Kaleidoscope Collective to develop innovative approaches in deeper learning
- EPIC Engineering Challenges, BVExcel courses, Science Symposiums, Project-Based Learning, Career Shadowing
- New high quality instructional materials in math (K-5) and science (5-8)
- Civics action projects at the middle and high school

We are able to continue to provide a high-quality education for our students due to the financial commitment of our two communities and our students. Thank you for your investment in their future success. The landscape of education looks extremely different from what it did when many of us were in school and the future we are preparing our students for requires an entirely new set of competencies and skills. These critical skills and mindsets are developed when we collectively support a future-driven educational model steeped in innovative practices, redesigned curriculum, and authentic learning experiences. This year we have seen how communities can come together with resilience, flexibility, and focus on health and well-being. Next year we look forward to a
healthier year, with a renewed focus on community partnerships, personalized learning, and strengthened relationships.

As always, thank you for your active engagement and unwavering support.
Sincerely Yours,
Dr. Maureen M. Cohen
Superintendent of Schools

Mendon-Upton Regional School District
Interim Assistant Superintendent's Report
Dr. Cheryl Kirkpatrick
The Department of Teaching and Learning is responsible for coordinating the following activities:

- Professional development for the district faculty and staff
- Curriculum review, revision, and alignment to the Massachusetts Curriculum Frameworks
- Ongoing development and articulation of curriculum both vertically and horizontally
- State and Federal Entitlement Grants and Competitive Grants
- Mentoring and New Teacher Induction Program
- Support, resources, and professional development for the Educator Evaluation System
- Evaluation and recommendations of instructional materials, methods, and programs to support curriculum
- Analysis of student performance using multiple data sources
- English Language Learner programming
- Implementation of Department of Elementary and Secondary Education (DESE), state, and federal regulations

Our mission to empower all learners to thrive continues to guide us as we navigate keeping our schools open and safe through the pandemic. Our goals have been focused on building a multitiered system of support (MTSS) to provide equitable access to strong, grade-appropriate instruction, reconnecting with our students using strength-based approaches, and incorporating authentic learning experiences that integrate Portrait of a Learner competencies and engage students in deeper learning. These goals acknowledge the challenges students have faced during the pandemic that, in some cases, have impacted students in ways that create barriers for their learning. As such, with the return of students to full, in-person learning in April 2021, we prioritized attending to students' social-emotional needs to engage them in rigorous learning experiences, in line with DESE's Acceleration Roadmap. This focus has also guided the district's professional learning for the year which has followed the theme, "Understanding, supporting and engaging our students," and has included opportunities for staff to learn more about using data and curriculum to address student needs while maintaining grade-level rigor.

## Curriculum, Instruction, and Assessment

The curriculum review process provides the Mendon-Upton Regional School district with a process for the systematic ongoing evaluation of curriculum, instruction, and assessment across all content areas. High-quality, standards-aligned curriculum are essential to supporting the teaching and learning process. Our district believes that exemplary teaching and a high-quality curriculum equip our students with the skills to create solutions for a rapidly changing, technologically rich, and diverse world.

Multi-tiered System of Support: Our district continues to solidify its multi-tiered system of support (MTSS) to ensure that every student receives a high-quality educational experience. Within the MTSS, universal screening is the first step in identifying the students who need additional support, intervention, and extension. This year we utilized i-Ready, an assessment and targeted instruction platform, to enable student screening and monitor student progress aligned to state standards in reading and math. The i-Ready platform uses student assessment results to provide personalized
instruction to meet each student's needs. In addition to i-Ready, we administered a universal screener for social-emotional learning (SEL) competencies and well-being through Panorama Education. This data helps to identify our students' overall well-being and mental health, providing educators with ways to prioritize the supports that students need. True to the MTSS framework, educators rely on both SEL indicators and academic indicators to identify tiered supports for students. As a compliment to these assessment platforms, the district introduced Thrively, a personalized learning platform that identifies students' strengths and interests. Thrively provides another vehicle for educators to better understand and support their students, and also provides a curriculum that can be personalized to students' interests.

Equity, Diversity, and Inclusion Team (EDI): As part of our long-term district goals around socialemotional learning, one of our targeted improvement areas is to establish an implementation plan around equity and inclusion. Our EDI Team was formed in 2021 to guide these plans by first establishing the shared beliefs that guide our work: Committing to living our mission of empowering all learners to thrive by ensuring that each member of our community is known, valued, celebrated and nurtured; Believing in ensuring educational equity where all students receive what they need to develop their full academic, social and emotional potential; Creating systems to ensure that all students have equal access to opportunities regardless of their background. Our teaching and learning efforts will enact these beliefs by supporting culturally responsive and sustaining school and classroom practices, creating programming to foster our Portrait of a Learner competency of global citizenship, ensuring the use of diverse and inclusive curricula and instructional materials, and ensuring equity and access for all learners through tiered systems of support. The EDI Team led a professional learning session in May 2021 at which they asked all members of the MURSD community to commit to various action steps such as reflecting on their own beliefs, creating psychologically safe classrooms, addressing microaggressions, engaging students in conversations about equity, diversity, and inclusion, dispelling stereotypes and bias from curriculum materials, assessments, and classroom décor, and fostering positive relationships with families and colleagues. Educators received the book Culturally Responsive Teaching and the Brain, by Zaretta Hammond, and the district conducted two book studies. This year, educators also received professional learning on anti-bias and culturally responsive teaching practices and started an equity audit designed to inform our next steps in this area.

## Mentoring and Induction

The district implements a multi-year induction program for its newest educators. This program matches educators who are new to the district with more experienced mentors. New educators take part in a seminar for new teachers that meets five times over the course of the year and focuses on topics like parent engagement, culturally responsive teaching, and self-care. Mentors are trained in areas like providing feedback, asking questions, and supporting adult learners. They meet with new educators regularly and observe them teaching. Part of our new teacher induction also includes inviting second and third-year educators to participate in learning walks that happen in partnership with Milford Public Schools and Ashland Public Schools.

## Grants

In 2021, the district received a variety of entitlement and competitive grants. We received over $\$ 600,000$ this past year in grants, many of which were federal and state COVID-19 Relief grants. The Curriculum and Instruction Office is responsible for the writing and management of many of
the district grants, which provide supplemental funding for our programming. We are always seeking additional funds from external sources to meet the growing needs of our students and schools. Below is a listing of some of the entitlement grants and competitive grants received:

- Title I Grant: targeted assistance to students in reading, writing, and mathematics to students through Title I tutors at Memorial Elementary School, and Miscoe Hill Middle School
- Title IIA Grant: teacher quality/mentoring program and professional development
- Title IV Grant: innovative practices and social-emotional learning system of supports
- Summer Learning Grant: support for academic and social well-being of students who are at risk
- ESSER Grant: digital textbooks, personal protective equipment, and online assessment system
- Acceleration Math Grant: i-Ready Math assessments and personalized learning
- StMath Grant: launch of StMath for students in grades K-4
- PLTW Grant: expansion of Project Lead the Way programming to grades 5-8


## Professional Development

The Mendon-Upton Regional School District is dedicated to helping its educators improve their practice through participation in high-quality professional development. High-quality professional development is a set of coherent learning experiences that is systematic, purposeful, and structured over a sustained period with the goal of improving teacher practice and student outcomes. Through our district strategic planning, and guided by the district's PD Committee, we identify professional development to support our district initiatives. The professional development we provided in 2021 focused on the following areas: 1) The implementation of new curriculum, 2) Instruction in using new assessments to assess student needs and progress, 3) Understanding and implementing the MTSS framework, 3) Social-Emotional Learning, 4) Developing practices and systems that are more equitable and inclusive, 5) Mandated state and federal training in bullying, cyberbullying, child abuse, discrimination, FERPA, sexual harassment, and health emergencies.

Professional Development Affiliations. The district maintains support of professional development for our faculty and staff not only within the district, but through a variety of regional options. Our teachers are constantly seeking to update their skills and content knowledge with outside professional development as well. There are many external organizations that provide opportunities for professional growth. The staff is encouraged to attend seminars and workshops that address district goals and/or areas of certification. Ongoing support for conference attendance, study group activities, and partial tuition reimbursement for graduate courses are some of the strategies used to support our staff. We have various district partnerships to provide ongoing professional development for all staff. Some of our affiliations include Blackstone Valley Curriculum Consortium, Local Staff Development Opportunities (LSDO), Primary Source, Curriculum Leadership Council, SafeSchools and Exceptional Child, The Master Teacher: Paraeducator Online Training, MA Partnerships for Youth, and the Global Online Academy. To view our district professional development website, go to: www.mursdpd.weebly.com

Cordially,
Dr. Cheryl L. Kirkpatrick
Interim Assistant Superintendent of Schools

Mendon-Upton Regional School District
Director of Student Support Services' Report
The Student Support Services Department of the Mendon-Upton Regional School District provides a continuum of services, accommodations, and modifications designed to meet the unique needs of each student identified through the IEP process. Our district is dedicated to providing meaningful instructional practices to ensure high-quality learning for all students within the least restrictive environment. Services are provided for students eligible for special education from the ages of 3-22 years. The Mendon-Upton faculty and administration adhere to our shared vision to create an inclusive classroom environment that compliments all ability levels and learning styles. The Student Support Services department is committed to collaborating with families, general and special educators, related services providers, administrators and community partners to ensure equity and access for all students. Updates to support our collaboration include addition of a school psychologist working between Memorial and H.P. Clough Elementary schools, the implementation of Pearson's Digital Assessment Library and electronic signature software to ensure the timely implementation of services through the IEP process.

The Mendon-Upton Regional School District recognizes the importance of Least Restrictive Environment (LRE) outlined in the IDEA and substantiated by decades of research that show that the more normative the environment the better the outcomes for children. To this end, each of our four district school buildings promote collaborative planning, teaching and assessing student progress among general and special educators, service providers and paraeducators in the general education setting. The co-teaching model consists of a general educator and special educator working as equal partners sharing instructional responsibility for all students in a single classroom. Students with significant skill deficits in the areas of reading, written language, spoken language, and/or math skills may also receive explicit instruction in a small group setting at the elementary and middle school levels. In this small, specialized setting, information is presented in a highly structured, organized manner, using a multi-sensory approach to support both written and spoken language comprehension emphasizing key concepts and main ideas.

The Mendon-Upton Regional School District offers an Integrated Pre-Kindergarten Program that provides a structured learning environment for children both with and without disabilities. The Integrated Pre-Kindergarten Program provides identification, educational and support services for preschool age children. Pre-kindergarten classes are located at the H.P. Clough and Memorial Elementary Schools and typically enroll 15 to 16 students at each location. New to our integrated pre-kindergarten this year is the implementation of the World of Wonders curriculum which aligns with our K-4 Wonders curriculum. The World of Wonders curriculum provides developmentally appropriate instruction for young learners including cross-curricular activities, focus on socio-emotional development, and preparation for kindergarten and beyond. Children with disabilities are provided additional support and specialized instruction as directed by their Individualized Education Programs. A comprehensive range of services is provided by the pre-kindergarten staff as well as related service providers including speech language
therapist, occupational therapist, and physical therapist as needed in an integrated service learning approach. The district works collaboratively with early intervention programs to ensure eligible students are ready to receive specialized instruction and/or related services starting on their third birthday.

In addition to a comprehensive inclusion model, the district also offers more intensive programming to meet the needs of students with significant disabilities requiring a varied learning environment to make effective progress. The elementary and secondary levels offer the STAR Program (Success through Alternative Resources) for students who require intensive behavioral, academic and communication support. The instructional practices in the STAR classrooms are primarily based on the principles of Applied Behavioral Analysis (ABA), which feature teaching methods including task analyzed instruction, discrete trial training, fluencybased instruction, incidental teaching methods, and behavior reduction strategies. The STAR program offers behavioral interventions, student specific inclusion opportunities, family support and engagement, as well as consultative support to general educators. As recipients of the Doug Flutie Jr. Foundation for Autism's Allison Keller Education Technology Grant, the district was able to purchase the Edmark Reading Program and updated versions of Boardmaker. Both programs are integral pieces of our curriculum in the STAR classrooms. We are appreciative of the generosity of the Doug Flutie Jr. Foundation for Autism.

Nipmuc Regional High School also offers the Vista Program providing individualized services, programming and instruction to students relevant to their needs. The Vista curriculum is provided in a small group setting, but allows for inclusion opportunities as well as communitybased activities to maximize the potential and independence of each student. Academically, core content instruction focuses on reading, written language, mathematics, social studies, and science as the base curricula within each day. A life skills component related to current events, health, nutrition, safety, money handling skills, and community involvement, including travel within the area, is also part of this comprehensive curriculum. In addition, transition services are offered for VISTA and STAR students from the ages of 18 through 21. The transition curriculum covers a wide range of functional skills that students will need to lead independent and productive adult lives. Core elements of the instruction integrate specific academic, social, communication, self-determination, and activities of daily living skills into a variety of learning environments including school, community, home, and vocational training sites. The transition curriculum provides a foundational bridge for school services to adult services.

The Mendon-Upton Regional School District's Special Education Parent Advisory Committee (SEPAC) meets regularly across the context of the school year. SEPAC meetings provide a forum for parents to share relevant information and create a network of support. SEPAC contact information and meeting schedule can be found on the district's website.

The mission of the Mendon-Upton Regional School District, in partnership with our communities, is to deliver a progressive, modern learning educational experience focused on the unique needs of each child, providing them a competitive advantage in the $21^{\text {st }}$ century. The Student Support Services department affirms this commitment and uses this goal as a benchmark when developing and maintaining programs worthy of distinction. These programs,
described in the aforementioned paragraphs, provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

Respectfully Submitted,
Jennifer D'Angelo
Director of Student Support Services

Mendon-Upton Regional School District
Administrator's Report
Nipmuc Regional High School
Throughout the 2020-2021 school year, Nipmuc Regional High School continually adapted to the challenges of the COVID-19 health crisis, demonstrating the perseverance, resilience, flexibility, and caring of our learning community. Through the collective efforts of the community, Nipmuc overcame the obstacles of the pandemic to bring learning to life for our students.

## Inspired Learning in Unimagined Times

In the summer of 2020, a district-wide committee of students, parents, and staff members digitally convened to design and publish Inspired Learning in Unimagined Times, a guide for returning to school that addressed students' health, safety, well-being, and learning needs. Following the publication of this document, Nipmuc's faculty and staff convened to design an academic guidebook, containing a variety of strategies to engage our students, connect them to our teachers and their peers, and help them reflect on their learning in the midst of the pandemic. These strategies supported students and teachers in maximizing virtual, hybrid, and in-person learning opportunities throughout the year.

## Health and Safety Protocols

Throughout the year, Nipmuc relied on school nurses Leslie McInnis and Nancy Robbins to lead our work in designing health and safety protocols to allow us to return to in-person learning as quickly and safely as possible. With their leadership, Nipmuc designed guidelines based on research-based best practices to provide thoughtful solutions to challenges including classroom seating design, hallway travel, mask breaks \& lunches, COVID symptom awareness, contact tracing, testing, vaccination clinics, and more. With their knowledge, frequent communication, and creative problem-solving, Nipmuc was able to ease the concern of students, staff, and parents while limiting the spread of the virus throughout the community.

## Flexible Schedules

One of the strengths of the Nipmuc community during these uncertain times was the ability to adapt flexibly to the ever-changing health concerns. The school year opened in a fully virtual format in which all students participated in a full day of lessons via videoconferencing. In October, the school transitioned to a hybrid schedule in which students weekly participated in a fully synchronous half-day of virtual learning each Wednesday, in-person learning at Nipmuc for two days, and two at-home asynchronous learning days. In April, all students returned to school for full-time, in-person learning.

## Student Life and Activities

Despite the challenges presented by the pandemic, Nipmuc's clubs, activities, and student life found flexible solutions to provide opportunities for co-curricular learning, relationship-building, and fun. Nipmuc athletics offered a full range of competitive teams, providing nearly 500 athletes over three seasons with the chance to compete as part of the program. The Nipmuc Drama Guild presented a live virtual performance of the play Everything Seems Like Maybe, which focused on the experience of teenagers during the pandemic. The Fine Arts Festival provided senior artists with the chance to showcase their portfolios to friends and family. The

Nipmuc Band and Chorus each adapted to the challenges of the pandemic by streaming live concerts, moving performances outside, or finding alternate venues for concerts.

## Celebrating the Class of 2021

Despite the challenges of the COVID-19 health crisis, the Nipmuc community rallied around the Class of 2021 to provide senior events and celebrations to honor our students. Some of the recognition of our seniors included delivering Class of 2021 yard signs, hosting a Senior Fest celebration, holding a senior breakfast, continuing the tradition of the senior drive-around, and hosting a senior walk-in which graduates visited each school in the district to the applause and congratulations of students and staff. On June 5, 2021, Nipmuc celebrated the graduation of the Class of 2021 with an outside ceremony highlighted by student speeches and performances. Finally, on June 10 Nipmuc hosted the senior prom at Lakeview Pavilion in Foxboro, providing a send-off to the seniors as they begin their lives after high school.

## Kaleidoscope Collective for Learning

Nipmuc Regional continued its participation in the Department of Elementary and Secondary Education's (DESE) Kaleidoscope Collective for Learning (KCL). Nipmuc was one of twentyone schools across the state chosen to lead the exploration of deeper learning, which DESE Commissioner Riley defines as "engaging students in lessons that are thoughtful, creative, imaginative, and, frankly, exciting". Through the 2020-2021 school year, Nipmuc's KCL team participated in professional training, received grant funding, and collaborated with a cohort of forward-thinking schools from across the state. At the culmination of the partnership with DESE, Nipmuc's KCL team designed deeper learning experiences to be incorporated into the curriculum at Nipmuc.

## Reflection

Although this year presented many challenges, we look back on 2020-2021 with a sense of gratitude. The Nipmuc community demonstrated resilience, flexibility, and an unwavering commitment to the social, emotional, health, and learning needs of our students. We look forward to the upcoming year with appreciation for the strength of our community and hope for a healthier future.

Respectfully Submitted,
John Clements and Mary Anne Moran
Co-Principals

# Sixty-first Annual 

## Commencement Exercises



Mendon-Upton Regional School District
Nipmuc Regional High School
Upton, Massachusetts

Saturday, June 5, 2021

10am

Kyrollos Edward Abedelnour Josephine Kayla Mai Abongwa
Paige Elizabeth Alcott
Luany Leite Alencar
Paige Katherine Allen
Larissa Nacif Marcal Alves
Nicholas Francis Antonelli
Amelia Elizabeth Arthur
Joseph Sifin Aziz
Megan Theresa Bailey
Amelia Ruth Ball
Alex Carneiro Baptista
Lucas John Basile
Alison Kathleen Susan-Rose Beaupré
Lucas William Beder
Abigail Marie Benoit
Lily Jing Bigelow
Olivia Law Black
Allison Grace Bohan
Samuel Robert Bombara
Katelyn LeeAnn Bottoms
Aidan Roger Bowman
Ciara Rose Boyle
Paige Kathleen Breen
Owen James Brigham
Tomás Enrique Brockett-Delgado
Christopher James Broe
Nolan Patrick Brown
Shane Marcus Brown
Sarah Michelle Burroughs
Itallo Jacinto Carrijo Campos
Murillo Jacinto Carrijo Campos
Cassidy Isabella Candela
Jacqueline Rose Capalucci
Kelsey Grace Casamento
Catherine Elizabeth Casey
Josephine Rosalie Ceruti
Jackson Adam Chace
Tyler Franklin Chesters
Sarah Ashley Clark
Lauren Lynne Clish
Jacob Matthew Collard
Kali Shea Comer
Shayla Rose Comfort
Atlanta Ava Raine Compton
Morgann Lenore Conley
Michelle Rose Cote
Alexander William Cummings
Jordan Elizabeth Davidson
Thomas Gary Deguire
Jonathan Ryan Dorr
Catherine Hazel Doyle
Cicely Grace Dunster

Rachel Noelle Dupre
Caroline Hobbs Emond
Emmerson Jo Fitts
Caitlin DeBev Flanagan
Aiden John Fournier
Matthew David Fraser
Imad Sami Gadrouz
Jaylin Laura Gemmel
Tobias Alexander Genova
John Montgomery Ghiorse
Jenna Louise Giardini
Joshua Matthew Giglietti
Brooke Eve Glasier
Rachel Marie Goodwin
Danyka Paige Duvall Greene
Nathaniel Oscar Greer
Grace Camille Harvey
Jared Devon Heather
Kiara Rae Hentz
Kellen Elizabeth House
Zachary Scott Huestis
Gabriel James Hughes
Kendall Victoria Jason
Niurca Sherlin Jimbo Veliz
Elizabeth Rae Kerber
Christopher Benjamin Kinsley
Nicolas Finn LaCortiglia
Christopher Michael Lavoie
Jason Thomas Edward Lazarz
Joseph Thomas LeClaire
Ethan Bernard Lefebvre
KylaMarie Segredo Lima
Jordan Elizabeth Lindquist
Kaylee Ann Lukasek
Kristopher Rafael Marrero
Aaliyah Arasely McGovern
Grace Linda McGuire
Michelle Joan McMahon
Jenna Meryl Meleedy
Jillian Angela Mespelli
Christopher James Miller Jaiden Marie Miller
Benjamin Henry Moeckel
Madelyn Leigh Moore
Maren Joie Morrice
Bennet MacLeod Morrill
Charles Leavitt Morrill
Zoe Emily Morrison
Brendan Paul Murphy
Brynn Noelle Murphy
Jacob Demontah Newton
Saphie Mikoto Niane

Jessica Lynne Noel
Patrick Robert $\mathrm{O}^{\prime}$ Connell
Ryan Thomas O'Connell
Triston Thomas O'Hagan
Brenden William O'Neil
Caleb Edward Oakley
Leah Margaret Palinkas
Nicolas Richard Parrotta
Jacob Jay Patzer
Abigail Marie Paul
Kamilly Vitoria Paza Ribeiro
Walker Kulik Penfield
Olivia Rose Perrone
Shayne Kenneth Peters
Howard Francis Phipps III
Lindsey Rose Plumb
Emily Ann Pollen
Meghan Skye Porter
Michael Kenneth Quinn
James Reid Rhodes
Robert Patrick Roach
Grace Marie Roberts
Kristina Marie Russo
Elizabeth August Salenius
Brynna Laurel Harp Seligman
Maria Bassem Gamal Shaker
Maryn Morgan Shilale
Chet Aiden Simpson
Benjamin Carl Skiba
Myles Anthony St. Jean
Grace Elizabeth Stewart
Keri Maria Stewart
Tessa Marion Stewart
Kurstin Kaitlin Taft
Kyle Lawrence Tewksbury
Jack Connor Thompson
Erin Rohan Toomey
Daniel Lawrence Torres-
Muldoon
Daniel Quinn Trainor
Victoria Rose Trainor
Ava Jorja Cate Uthoff
Evellyn Cristyne Lemos Vaz
Sophie Isobel Hayden Vincens
Joshua Paul Watson
Gianna Julienne Weed
Miles Kenneth Whalen
Ethan Michael White
Hailey Marie Willis
Connor Durham Woods

## PROGRAM

* Processional...............................................................................Nipmuc High School Band
"Pomp and Circumstance" by Sir Edward Elgar, arranged by Merle J. Isaac
* National Anthem................................................................................................All Present


[^3]Congratulations to the Class of 2021

CLASS OFFICERS


CLASS ADVISORS
Johanna Annunziata
Kate Reardon

## CLASS MOTTO

"Do not go where the path may lead, go instead where there is no path and leave a trail." -Ralph Waldo Emerson

## NIPMUC ADMINISTRATION

John K. Clements, M.Ed., Co-Principal Mary Anne Moran, M.Ed., Co-Principal

DISTRICT ADMINISTRATION
Joseph P. Maruszczak, Ed.D., Superintendent of Schools Maureen M. Cohen, Ed.D., Assistant Superintendent of Schools

Jay Byer, B.A., Director of Finance and Operations
Jennifer D'Angelo, M.B.A., M.Ed., Director of Student Support Services
David J. Quinn, M.A.T., Director of Technology Integration
Joseph S. Leacu, B.A., Director of Technology Operations

## SCHOOL COMMITTEE

Erick Brown, Philip De Zutter, Kerry Laurence, Vikki Ludwigson, Sean Nicholson, Dorothy Scally

```
Julie Ahmed-Jussaume, M.Ed
Sandra N. Alibozek, M.Ed
PatrickJ. Allen, M.Ed.
Johanna M. Annunziata, B.A.
David C. Antonelli, B.A., CAES
Emily Avers, M.S.
Lori Beaudoin, MEd
Lori Beaudoin, M.Ed.
Bruce Bisbee, M.B.A.
Lauren S. Blackburn, M.Ed.
Meagan M. Brazil-Sheehan, M.Ed.
Kevin M. Campbell, M.Ed
Alison L. Clish, M.Ed., M.F.A.
Alison L. Clish, M.Ed. M.F.A
Ronald A. Cochran, M.
Shelley A. Cook, M.Ed
Deborah Coyle, M.Ed.
Steven DellaRovere, M.S
Kathleen Deschenes, M.Ed., BCBA
Julie Ahmed-Jussaume, M.Ed
Sandra N. Alibozek, M.Ed.
PatrickJ. Allen, M.Ed.
Johanna M. Annunziata, B.A.
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Alison L. Clish, M.Ed., M.F.A.
Ronald A. Cochran, M.Ed.
Ryan J. Cody, M.B.A.
Deborah Coyle, M.Ed
Kathleen Deschenes, M.Ed. BCBA
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NIPMUC REGIONAL HIGH SCHOOL FACULTY

Efraim Diamond, M.A.T
Katy A. Dreher, M.A.T
Erin K. Ellis, B.S.
Christopher Evans, M.A.T
Kerry A. Fagan, MSW, LICSW
Jennifer C. Field, M.A.T., M.F.S.
Amy E. Gilchrist, M.Ed.
James J. Gorman, M.S.
Simon P. Harding, M.M.Ed
Meredith J. Hefez, M.Ed.
Courtney Henry, M.Ed
Gina Keniry, M. Ed.
Mary Ellen Kennedy, M.B.A
Melisa Kinkela, M.Ed.
Courtney M. Leja, M.A
Chelsea LeMaire-Boucher, M.A., M.A.T
Daniel Maclsaac, M.Ed
Christine D. Manzella, M.Ed.

Leslie E. McInnis, BSN, RN
Matthew Merten, M.Ed.
Robert Messick, M.B.A.
Leigh-ann Miklavic, M.A
Brian Moloney, B. A
Tricia E. Moloney, M.Ed.
Bonnie Nieves, M.Ed.
Gary E. Perras M.B.A., M.Ed
Lauren R. Plante, B.S.
Kathryn M. Reardon, M.A
Christopher P. Schmidt, M.Ed., CMAA
Whitney M. Simmonds, M.M.
Ana M. Soto, M.Ed
Roy Spindel, MA., CAGS
Kendra C. Swenson, M.Ed
Allison J. Towne, M. Ed
Justin P. Townsend, M.Ed
Cari A. White, M.S
Samantha Tolys, M.Ed

Kyrollos Edward Abedelnour
Josephine Kayla Mai Abongwa

Paige Elizabeth Alcott

Nicholas Francis Antonelli

Amelia Elizabeth Arthur

Joseph Sifin Aziz

Megan Theresa Bailey

Future Plans: Massachusetts Bay Community College

Nipmuc School Spirit Award
Future Plans: Massachusetts Bay Community College

Fordham Loyola Scholarship
Fordham University Grant
National Honor Society
National English Honor Society
Nipmuc Student Council Public Relations
Spanish Honor Society
The Zenie Foundation Scholarship
Future Plans: Fordham University

Bryant Black and Gold Award
Massachusetts Seal of Biliteracy
National Honor Society
Spanish Honor Society
Future Plans: Bryant University

Joan M. Scribner Leadership Award
John and Abigail Adams Scholar
Mendon-Upton Regional Teachers Association Scholarship
Milford Chamber of Commerce Scholar
National Honor Society
Nipmuc Humanities Scholar
Nipmuc Student Council Leadership Award
Nipmuc Student Council President
Spanish Honor Society
Top 10\% Nipmuc Class of 2021
University of Maine Merit Scholarship
Future Plans: University of Maine

Massachusetts Seal of Biliteracy
Spanish Honor Society
Future Plans: Bridgewater State University

First Unitarian Society of Upton Scholarship
Mendon Lions Club Dean Scholarship
Mendon-Upton Regional Teachers Association Scholarship
My One Wish Scholarship
Roger Williams Community Scholarship
Upton Bloomer Girls Scholarship
Upton Police Union Association Scholarship
Future Plans: Roger Williams University

Broadway Youth Dance Theater Scholarship
Nick Zinno Memorial Scholarship
Nipmuc Portrait of a Learner Scholar
Nipmuc School Spirit Award
Future Plans: Pennsylvania State University

Future Plans: Framingham State University

Albertus Magnus Scholarship
Dean Bank Scholarship
First Unitarian Society of Upton Scholarship Italian Honor Society

|  | John and Abigail Adams Scholar National Business Honor Society National Honor Society Upton Bloomer Girls Scholarship Upton Men's Club Scholarship Future Plans: Providence College |
| :---: | :---: |
| Amelia Ruth Ball | Massachusetts Seal of Biliteracy National Business Honor Society <br> National Honor Society <br> Spanish Honor Society <br> Spanish Immersion Scholar <br> Future Plans: Northeastern University |
| Alex Carneiro Baptista | Future Plans: Apprenticeship Program |
| Lucas John Basile | Jack Gaskill Award <br> Nick Zinno Memorial Scholarship <br> Future Plans: Framingham State University |
| Alison Kathleen Susan-Rose Beaupré | Western New England University Success Grant Future Plans: Western New England University |
| Lucas William Beder | Nipmuc Gridiron Scholarship <br> Future Plans: University of New Hampshire, Durham |
| Abigail Marie Benoit | Bentley University Provost's Scholarship <br> Bentley University Women's Leadership Scholarship <br> French Honor Society <br> National Business Honor Society <br> National Honor Society <br> Nipmuc Portrait of a Learner Scholar <br> Future Plans: Bentley University |
| Lily Jing Bigelow | Nipmuc Class of 2021 Treasurer John and Abigail Adams Scholar Milford Chamber of Commerce Scholar Nipmuc Portrait of a Learner Scholar Spanish Honor Society Top 10\% Nipmuc Class of 2021 Future Plans: University of Massachusetts, Amherst |
| Olivia Law Black | Italian Honor Society Future Plans: Providence College |
| Allison Grace Bohan | Spanish Honor Society University of Tampa Merit Scholarship Future Plans: The University of Tampa |
| Samuel Robert Bombara | Spanish Honor Society Future Plans: Framingham State University |
| Katelyn LeeAnn Bottoms | John and Abigail Adams Scholar <br> Spanish Honor Society <br> Nipmuc Student Council Fall Events Chair <br> University of Massachusetts Boston Beacon's Merit Scholarship <br> Future Plans: University of Massachusetts, Boston |
| Aidan Roger Bowman | Future Plans: Framingham State University |
| Ciara Rose Boyle | John and Abigail Adams Scholar Spanish Honor Society |


| Paige Kathleen Breen | College of Charleston Merit Scholarship Spanish Honor Society Future Plans: College of Charleston |
| :---: | :---: |
| Owen James Brigham | Nipmuc Class of 2021 Secretary <br> John and Abigail Adams Scholar <br> Mendon-Upton Regional Teachers Association Scholarship <br> Spanish Honor Society <br> Future Plans: University of Massachusetts, Amherst |
| Tomás Enrique Brockett-Delgado | Denison University Alumni Award Italian Honor Society John and Abigail Adams Scholar National English Honor Society Future Plans: Denison University |
| Christopher James Broe | Spanish Honor Society <br> MURSD Spanish Immersion Scholar <br> Future Plans: Florida State University |
| Nolan Patrick Brown | Future Plans: Massachusetts Bay Community College |
| Shane Marcus Brown | First Unitarian Society of Upton Scholarship Italian Honor Society National Honor Society Future Plans: University of Massachusetts, Boston |
| Sarah Michelle Burroughs | Italian Honor Society <br> National Business Honor Society <br> Future Plans: University of Massachusetts, Amherst |
| Itallo Jacinto Carrijo Campos | Future Plans: Pima Medical Institute |
| Murillo Jacinto Carrijo Campos | Future Plans: Apprenticeship Program - Architecture |
| Cassidy Isabella Candela | French Honor Society <br> National Honor Society <br> Simmons University Trustee Scholarship <br> Future Plans: Simmons University |
| Jacqueline Rose Capalucci | Jesse A. Taft Scholarship <br> Spanish Honor Society <br> Future Plans: University of Massachusetts, Amherst |
| Kelsey Grace Casamento | Italian Honor Society <br> National Business Honor Society <br> National Honor Society <br> Future Plans: Boston College |
| Catherine Elizabeth Casey | National Honor Society <br> Nipmuc Senior Leadership Award <br> Spanish Honor Society <br> Warriors Club Scholarship <br> William Leaver Leadership in Athletics Scholarship <br> Future Plans: University of Massachusetts, Amherst |


| Josephine Rosalie Ceruti | Allan Frederick Rawson Memorial Scholarship Italian Honor Society Jack Gaskill Award Massachusetts School Administrators' Association Award Mendon-Upton Regional Teachers Association Scholarship Mendon-Upton Youth Soccer Association Scholarship Future Plans: Salem State University |
| :---: | :---: |
| Jackson Adam Chace | John and Abigail Adams Scholar <br> Nipmuc Portrait of a Learner Scholar <br> Spanish Honor Society <br> Future Plans: Clark University |
| Tyler Franklin Chesters | Future Plans: Framingham State University |
| Sarah Ashley Clark | Italian Honor Society <br> John and Abigail Adams Scholar <br> Mendon-Upton Regional Teachers Association Scholarship <br> National Honor Society <br> Future Plans: University of North Carolina, Wilmington |
| Lauren Lynne Clish | Mendon-Upton Regional Teachers Association Scholarship Quinnipiac University Trustee Award Spanish Honor Society Nipmuc Student Council Winter Events Chair Future Plans: Quinnipiac University |
| Jacob Matthew Collard | Deborah Beltramini Memorial Scholarship <br> Spanish Honor Society <br> Future Plans: The American Musical and Dramatic Academy |
| Kali Shea Comer | University Fund Grant <br> University of Rhode Island Presidential Scholarship <br> Future Plans: University of Rhode Island |
| Shayla Rose Comfort | Framingham State Honors Program Scholarship Italian Honor Society <br> Nipmuc Physical Education Medal Award Future Plans: Framingham State University |
| Atlanta Ava Raine Compton | Future Plans: Undecided |
| Morgann Lenore Conley | Massachusetts Seal of Biliteracy <br> Milford Federal Bank Scholarship <br> National Honor Society <br> Nipmuc Director's Award for Chorus <br> NTID Foundation Fund Scholarship <br> Spanish Honor Society <br> Future Plans: Rochester Institute of Technology |
| Michelle Rose Cote | All-Nipmuc Team Award <br> French Honor Society <br> National Business Honor Society <br> National Honor Society <br> Future Plans: University of Massachusetts, Amherst |


| Alexander William Cummings | Nipmuc Art Society Scholarship <br> Nipmuc Artistic Creativity Medal Award <br> Nipmuc Portrait of a Learner Scholar <br> University of Massachusetts Dartmouth Dean's Scholarship University of Massachusetts Dartmouth University Grant Future Plans: University of Massachusetts, Dartmouth |
| :---: | :---: |
| Jordan Elizabeth Davidson | French Honor Society Future Plans: Quinsigamond Community College |
| Thomas Gary Deguire | Eileen Lucier Award <br> Future Plans: University of New Hampshire, Durham |
| Jonathan Ryan Dorr | Future Plans: Undecided |
| Catherine Hazel Doyle | MURSD Spanish Immersion Scholar University of Maine Merit Scholarship Future Plans: University of Maine, Orono |
| Cicely Grace Dunster | Massachusetts Seal of Biliteracy <br> Spanish Honor Society <br> Spanish Immersion Scholar <br> Nipmuc Student Council Secretary <br> Future Plans: University of Surrey - Guildford School of Acting |
| Rachel Noelle Dupre | John and Abigail Adams Scholar <br> National Honor Society <br> Nipmuc Portrait of a Learner Scholar <br> Nipmuc STEM Scholar <br> Spanish Honor Society <br> Future Plans: University of New England |
| Caroline Hobbs Emond | Future Plans: University of New Hampshire, Durham |
| Emmerson Jo Fitts | John and Abigail Adams Scholar Massachusetts Seal of Biliteracy MURSD Spanish Immersion Scholar Future Plans: University of Rochester |
| Caitlin DeBev Flanagan | MURSD Spanish Immersion Scholar <br> University of Kentucky - Bluegrass Spirit Academic Scholarship Future Plans: University of Kentucky |
| Aiden John Fournier | Massachusetts Seal of Biliteracy <br> MURSD Spanish Immersion Scholar <br> Spanish Honor Society <br> Future Plans: University of Massachusetts, Amherst |
| Matthew David Fraser | All-Nipmuc Team Award Chad Ghelli Memorial Scholarship John and Abigail Adams Scholar Nipmuc Athletics Senior Leadership Award Spanish Honor Society University of Tampa Marine Science - Biology Award William Leaver Leadership in Athletics Scholarship Future Plans: The University of Tampa |
| Imad Sami Gadrouz | Future Plans: Massachusetts Bay Community College |
| Jaylin Laura Gemmel | Future Plans: Framingham State University |


| Tobias Alexander Genova | John and Abigail Adams Scholar <br> Peter T. Paul Scholars Merit Scholarship <br> Spanish Honor Society <br> University of New Hampshire Trustee's Scholarship <br> Future Plans: University of New Hampshire, Durham |
| :---: | :---: |
| John Montgomery Ghiorse | French Honor Society <br> Future Plans: Stonehill College |
| Jenna Louise Giardini | Spanish Honor Society Future Plans: University of Massachusetts, Boston |
| Joshua Matthew Giglietti | Future Plans: Quinsigamond Community College |
| Brooke Eve Glasier | John and Abigail Adams Scholar <br> Northeastern University Dean's Scholarship Spanish Honor Society <br> Future Plans: Northeastern University |
| Rachel Marie Goodwin | All-Nipmuc Team Award <br> First Unitarian Society of Upton Scholarship <br> Jill M. Carboni Memorial Scholarship <br> Michael G. Anderson Scholarship <br> Roger Williams University Presidential Scholarship <br> Spanish Honor Society <br> Future Plans: Roger Williams University |
| Danyka Paige Duvall Greene | Future Plans: Employment |
| Nathaniel Oscar Greer | Future Plans: Undecided |
| Grace Camille Harvey | George Pepperdine Achievement Award Future Plans: Pepperdine University |
| Jared Devon Heather | Andrew Sala Memorial Scholarship <br> Elden H. Barrows Memorial Scholarship <br> Elks National Foundation Scholarship <br> John and Abigail Adams Scholar <br> Massachusetts Seal of Biliteracy <br> Mendon-Upton Youth Soccer Association Scholarship <br> MURSD Spanish Immersion Scholar <br> National Honor Society <br> Nipmuc Portrait of a Learner Scholar <br> Nipmuc Scholar Athlete Award <br> Nipmuc Youth Baseball - Christopher DiLorenzo Scholarship <br> Spanish Honor Society <br> University of Vermont Presidential Scholarship <br> Warriors Club Scholarship <br> Future Plans: University of Vermont |
| Kiara Rae Hentz | Spanish Honor Society <br> Future Plans: University of Massachusetts, Amherst |
| Kellen Elizabeth House | French Honor Society <br> National Honor Society <br> Future Plans: Sarah Lawrence College |


| Zachary Scott Huestis | Future Plans: Entrepreneurship |
| :---: | :---: |
| Gabriel James Hughes | Future Plans: Carpentry Apprenticeship Program |
| Kendall Victoria Jason | Bentley University President's Scholarship <br> Bentley University Women's Leadership Program <br> French Honor Society <br> John and Abigail Adams Scholar <br> Milford Chamber of Commerce Scholar <br> National Honor Society <br> Nipmuc DECA Program Proficiency Award <br> Top 10\% Nipmuc Class of 2021 <br> Future Plans: Bentley University |
| Niurca Sherlin Jimbo Veliz | Future Plans: Employment |
| Elizabeth Rae Kerber | John and Abigail Adams Scholar <br> Nipmuc Portrait of a Learner Scholar <br> Northeastern University Dean's Scholarship <br> Spanish Honor Society <br> Future Plans: Northeastern University |
| Christopher Benjamin Kinsley | Future Plans: Undecided |
| Nicolas Finn LaCortiglia | John and Abigail Adams Scholar Future Plans: University of Massachusetts, Dartmouth |
| Christopher Michael Lavoie | Massachusetts Seal of Biliteracy with Distinction <br> MURSD Spanish Immersion Scholar <br> National Honor Society <br> Spanish Honor Society <br> Future Plans: North Carolina State University,Raleigh |
| Jason Thomas Edward Lazarz | John and Abigail Adams Scholar <br> Massachusetts Seal of Biliteracy <br> MURSD Spanish Immersion Scholar <br> National Honor Society <br> Nipmuc Artistic Craftsmanship Medal Award <br> Spanish Honor Society <br> Upton Fire \& EMS Association, Inc. Scholarship <br> Upton Men's Club Scholarship <br> Future Plans: Siena College |
| Joseph Thomas LeClaire | National Honor Society <br> Spanish Honor Society <br> Upton Bloomer Girls Scholarship <br> Future Plans: University of New Hampshire, Durham |
| Ethan Bernard Lefebvre | Air Force ROTC High School Scholarship DAR Good Citizen Scholarship French Honor Society John and Abigail Adams Scholar Milford Rotary Club Scholarship National Honor Society Nipmuc Portrait of a Learner Scholar Nipmuc STEM Scholar Future Plans: Purdue University |


| KylaMarie Segredo Lima | Massachusetts Seal of Biliteracy <br> Spanish Honor Society <br> Temple University Merit Scholarship <br> Future Plans: Temple University |
| :---: | :---: |
| Jordan Elizabeth Lindquist | Distinguished BBA Scholar <br> Italian Honor Society <br> John and Abigail Adams Scholar <br> Milford Chamber of Commerce Scholar <br> National Honor Society <br> Nipmuc Business Proficiency Award <br> Southern Methodist Distinguished Scholar <br> Top 10\% Nipmuc Class of 2021 <br> Future Plans: Southern Methodist University |
| Kaylee Ann Lukasek | Italian Honor Society <br> John and Abigail Adams Scholar <br> Mendon-Upton Music Boosters Senior Music Scholarship <br> Milford Chamber of Commerce Scholar <br> National English Honor Society <br> National Honor Society <br> Nipmuc Portrait of a Learner Scholar <br> Nipmuc Statistics Medal Award <br> Top 10\% Nipmuc Class of 2021 <br> Future Plans: Georgia Institute of Technology |
| Kristopher Rafael Marrero | Future Plans: Employment |
| Aaliyah Arasely McGovern | Future Plans: Undecided |
| Grace Linda McGuire | French Honor Society University of Rhode Island Presidential Scholarship Future Plans: University of Rhode Island |
| Michelle Joan McMahon | Dean Bank Scholarship <br> James M. Samarco Memorial Scholarship <br> Massachusetts Seal of Biliteracy <br> National Business Honor Society <br> National Honor Society <br> Seshu Strong Scholarship <br> Spanish Honor Society <br> The Eliza Keith Scholarship <br> Future Plans: University of Massachusetts, Boston |
| Jenna Meryl Meleedy | John and Abigail Adams Scholar <br> Nipmuc Portrait of a Learner Scholar <br> Future Plans: Pennsylvania State University |
| Jillian Angela Mespelli | Nipmuc Gridiron Scholarship <br> Spanish Honor Society <br> Future Plans: University of Massachusetts, Amherst |
| Christopher James Miller | John and Abigail Adams Scholar Future Plans: Framingham State University |
| Jaiden Marie Miller | Future Plans: Employment |
| Benjamin Henry Moeckel | Arizona State University Dean's Scholarship <br> Dean Bank Scholarship <br> French Honor Society <br> National Honor Society <br> Future Plans: Arizona State University, Tempe |


| Madelyn Leigh Moore | Broadway Youth Dance Theater Scholarship MURSD Spanish Immersion Scholar Spanish Honor Society Future Plans: High Point University |
| :---: | :---: |
| Maren Joie Morrice | Mendon-Upton Music Boosters Senior Music Scholarship <br> National Honor Society <br> Spanish Honor Society <br> Future Plans: University of Massachusetts, Amherst |
| Bennet MacLeod Morrill | All-Nipmuc Team Award Merrimack College Trustee's Scholarship MURSD Spanish Immersion Scholar Spanish Honor Society Future Plans: Merrimack College |
| Charles Leavitt Morrill | Massachusetts Seal of Biliteracy <br> MURSD Spanish Immersion Scholar <br> Spanish Honor Society <br> Future Plans: University of New Hampshire, Durham |
| Zoe Emily Morrison | All-Nipmuc Team Award <br> John and Abigail Adams Scholar <br> Massachusetts Seal of Biliteracy with Distinction <br> Milford Chamber of Commerce Scholar <br> MURSD Spanish Immersion Scholar <br> Spanish Honor Society <br> Top 10\% Nipmuc Class of 2021 <br> Future Plans: Gap Year |
| Brendan Paul Murphy | MURSD Spanish Immersion Scholar Future Plans: Apprenticeship Program |
| Brynn Noelle Murphy | All-Nipmuc Team Award <br> Broadway Youth Dance Theater Scholarship <br> Massachusetts Seal of Biliteracy <br> Spanish Honor Society <br> MURSD Spanish Immersion Scholar <br> Future Plans: Western New England University |
| Jacob Demontah Newton | Future Plans: Undecided |
| Saphie Mikoto Niane | Italian Honor Society <br> Nipmuc Biology Medal Award Northeastern University Dean's Scholarship Future Plans: Northeastern University |
| Jessica Lynne Noel | Massachusetts Seal of Biliteracy <br> MURSD Spanish Immersion Scholar <br> Spanish Honor Society <br> University of Rhode Island Presidential Scholarship <br> Future Plans: University of Rhode Island |
| Patrick Robert O'Connell | Future Plans: Mitchell College |
| Ryan Thomas O'Connell | Spanish Honor Society <br> Future Plans: Framingham State University |

Triston Thomas O'Hagan

Brenden William O'Nei

Caleb Edward Oakley

Leah Margaret Palinkas

Nicolas Richard Parrotta

Jacob Jay Patzer

Abigail Marie Paul

All-Nipmuc Team Award
Future Plans: University of New England

National Honor Society
Spanish Honor Society
St. Lawrence University Sesquicentennial Scholar
Future Plans: St. Lawrence University

Future Plans: Quinsigamond Community College

Christian A. Herter Memorial Scholarship
John and Abigail Adams Scholar
Nipmuc Portrait of a Learner Scholar
Spanish Honor Society
University of New England Merit Award
Future Plans: University of New England

Medway Federation of Teachers Scholarship
Future Plans: Stonehill College

French Honor Society
John and Abigail Adams Scholar
Nipmuc Portrait of a Learner Scholar
Future Plans: Quinsigamond Community College

John and Abigail Adams Scholar
Milford Chamber of Commerce Scholar
National Honor Society
National Choral Award
Nipmuc Class of 2021 President
Nipmuc Faculty Recognition Award
Northeastern University Dean's Scholarship
Spanish Honor Society
Top 10\% Nipmuc Class of 2021
Future Plans: Northeastern University

Future Plans: Undecided

John and Abigail Adams Scholar
Massachusetts Seal of Biliteracy - with Distinction
Milford Chamber of Commerce Scholar
MURSD Spanish Immersion Scholar
National Honor Society
National School Development Council Award
Nipmuc Faculty Recognition Award
Nipmuc Portrait of a Learner Scholar
Nipmuc Student Council Recognition Award
Nipmuc Student Council Vice President
Spanish Honor Society
Top 10\% Nipmuc Class of 2021
Future Plans: Princeton University

Future Plans: University of Tampa

| Shayne Kenneth Peters | Future Plans: Employment |
| :---: | :---: |
| Howard Francis Phipps III | Elden H. Barrows Memorial Scholarship Future Plans: Salem State University |
| Lindsey Rose Plumb | Chad Ghelli Memorial Scholarship <br> Dean Bank Scholarship <br> Italian Honor Society <br> John and Abigail Adams Scholar <br> Mendon Lions Club Scholarship <br> Milford Chamber of Commerce Scholar <br> National Honor Society <br> St. Gabriel Catholic Women's Scholarship University of Delaware Trustee's Scholarship <br> Future Plans: University of Delaware |
| Emily Ann Pollen | John and Abigail Adams Scholar <br> Milford Chamber of Commerce Scholar <br> National Honor Society <br> Spanish Honor Society <br> Top 10\% Nipmuc Class of 2021 <br> University of Connecticut Academic Excellence Scholarship <br> Future Plans: University of Connecticut |
| Meghan Skye Porter | Future Plans: Quinsigamond Community College |
| Michael Kenneth Quinn | All-Nipmuc Team Award Spanish Honor Society Future Plans: University of New England |
| James Reid Rhodes | Nipmuc Physical Education Award Spanish Honor Society Future Plans: Westfield State University |
| Robert Patrick Roach | Nipmuc Youth Baseball - Christopher DiLorenzo Scholarship Spanish Honor Society <br> Future Plans: Northeastern University |
| Grace Marie Roberts | Italian Honor Society Future Plans: University of Vermont |
| Kristina Marie Russo | Future Plans: Merrimack College |
| Elizabeth August Salenius | Future Plans: Smith College |
| Brynna Laurel Harp Seligman | Blackstone Valley Scholarship - Unitarian Universalist Society of Grafton \& Upton <br> Broadway Youth Dance Theater Scholarship <br> John and Abigail Adams Scholar <br> Milford Chamber of Commerce Scholar <br> National Honor Society <br> National School Development Council Award <br> Nipmuc Chemistry Medal Award <br> Nipmuc Portrait of a Learner Scholar <br> Nipmuc Service Award <br> Nipmuc STEM Scholar <br> Spanish Honor Society <br> The Blackstone Valley Scholarship Sponsored by the Universalist <br> Top 10\% Nipmuc Class of 2021 <br> Valedictorian Nipmuc Class of 2021 <br> Future Plans: Vassar College |


| Maryn Morgan Shilale | French Honor Society Joan M. Scribner Leadership Award Mendon Lions Club Dean Scholarship Murphy Insurance Agency Scholarship National Honor Society <br> Nipmuc Class of 2021 Vice President <br> Nipmuc French Medal Award <br> Nipmuc Portrait of a Learner Scholar <br> Future Plans: The University of Tampa |
| :---: | :---: |
| Chet Aiden Simpson | John and Abigail Adams Scholar <br> Spanish Honor Society <br> Future Plans: Quinsigamond Community College |
| Benjamin Carl Skiba | John and Abigail Adams Scholar <br> MURSD Spanish Immersion Scholar <br> Spanish Honor Society <br> WPI Presidential Scholarship <br> Future Plans: Worcester Polytechnic Institute |
| Myles Anthony St. Jean | Italian Honor Society <br> James M. Samarco Memorial Scholarship <br> John and Abigail Adams Scholar <br> Liz Wernig Memorial Scholarship <br> National Honor Society <br> WPI Global Scholarship <br> WPI Presidential Scholarship <br> Future Plans: Worcester Polytechnic Institute |
| Grace Elizabeth Stewart | John and Abigail Adams Scholar <br> Milford Chamber of Commerce Scholar <br> National Honor Society <br> Nipmuc English Medal Award <br> Nipmuc Spanish Medal Award <br> Spanish Honor Society <br> Top 10\% Nipmuc Class of 2021 <br> Western New England University Presidential Scholarship <br> Western New England University Scholarship <br> Future Plans: Western New England University |
| Keri Maria Stewart | First Unitarian Society of Upton Scholarship <br> Hall Memorial Scholarship <br> John and Abigail Adams Scholar <br> National Honor Society <br> Nipmuc Portrait of a Learner Scholar <br> Spanish Honor Society <br> Top 10\% Nipmuc Class of 2021 <br> University of New Hampshire Trustee's Scholarship <br> Upton Men's Club Scholarship <br> Future Plans: University of New Hampshire, Durham |
| Tessa Marion Stewart | National Honor Society <br> Nipmuc Portrait of a Learner Scholar <br> Nipmuc STEM Scholar <br> Spanish Honor Society <br> Top 10\% Nipmuc Class of 2021 <br> University of Connecticut Academic Excellence Scholarship |


| Kursten Kaitlin Taft | Spanish Honor Society <br> Future Plans: University of Massachusetts, Boston |
| :---: | :---: |
| Kyle Lawrence Tewksbury | John and Abigail Adams Scholar <br> National Business Honor Society <br> Nipmuc Portrait of a Learner Scholar <br> Spanish Honor Society <br> Future Plans: University of Massachusetts, Amherst |
| Jack Connor Thompson | Christopher Tusoni Memorial Fund Scholarship <br> Elks National Foundation Scholarship <br> National Honor Society <br> Rochester Institute of Technology Presidential Scholarship <br> Spanish Honor Society <br> Nipmuc Student Council Community Service Chair <br> Future Plans: Rochester Institute of Technology |
| Erin Rohan Toomey | Husson University Provost's Leadership Scholarship Husson University College of Business Scholarship Husson Eagle Grants National English Honor Society Future Plans: Husson University |
| Daniel Lawrence Torres-Muldoon | Future Plans: Employment |
| Daniel Quinn Trainor | Deborah Beltramini Memorial Scholarship John and Abigail Adams Scholar <br> Louis Armstrong Award <br> Milford Chamber of Commerce Scholar <br> National Honor Society <br> Spanish Honor Society <br> Future Plans: University of Massachusetts, Amherst |
| Victoria Rose Trainor | Italian Honor Society <br> John Cruden Memorial Scholarship <br> Future Plans: University of Massachusetts, Boston |
| Ava Jorja Cate Uthoff | Homefield Credit Union Scholarship Hopkinton Running Club Scholarship National Business Honor Society <br> National Honor Society <br> Spanish Honor Society <br> University of South Carolina Scholarship <br> Future Plans: University of South Carolina, Columbia |
| Evellyn Cristyne Lemos Vaz | Future Plans: Employment |
| Sophie Isobel Hayden Vincens | Andrew Sala Memorial Scholarship John and Abigail Adams Scholar John Philip Sousa Award Massachusetts Seal of Biliteracy Mendon-Upton Music Boosters Senior Music Scholarship Milford Chamber of Commerce Scholar MURSD Spanish Immersion Scholar National Honor Society <br> Nipmuc Calculus Medal Award <br> Nipmuc Scholar Athlete <br> Nipmuc Student Council Recognition Award <br> Nipmuc Student Council Treasurer <br> Spanish Honor Society <br> Top 10\% Nipmuc Class of 2021 <br> Future Plans: Carnegie Mellon University |

Italian Honor Society
John and Abigail Adams Scholar
Massachusetts Association of School Superintendents Award
Milford Chamber of Commerce Scholar
National English Honor Society
National Honor Society
Nipmuc Italian Medal Award
Nipmuc Portrait of a Learner Scholar
Nipmuc Service Award
Northeastern University Honors Scholarship
Salutatorian Nipmuc Class of 2021
Top 10\% Nipmuc Class of 2021
Future Plans: Northeastern University

Future Plans: Undecided

Future Plans: Undecided

Spanish Honor Society
Future Plans: University of Connecticut

Keene State University Out of State Dean's Scholarship MURSD Spanish Immersion Scholar
Future Plans: Keene State College

Mendon-Upton Regional School District
Administrator's Report
Miscoe Hill Middle School
Miscoe Hill Middle School staff, students, families, and community members have embraced the mission of the District Strategic Plan: empowering all learners to thrive. The developmental needs of students in early adolescence are unique and require a unique skill set of the adults who support their learning. For students to grow and thrive requires expertise in supporting the many physical, mental, emotional, and social changes that occur between the ages of ten and fourteen. This is the focus of the Miscoe Hill Middle School.

Teaching and learning during a pandemic created both challenges and opportunities. In addition to learning the use of new technologies to support the learning, our staff, students, and families honed skills in Zoom, Google Classroom, and PowerSchool. Our schedule was revised multiple times to address the changes related to the learning model in which we found ourselves. We began the year remote, moved to a hybrid model, returned to remote and then back to hybrid, and ultimately resumed full in person learning with the majority of our students. In addition, we created and sustained a fully staffed, remote offering for those students who did not return to face-to-face learning during the 2020-21 school year.

During the 2020-2021 school year, Miscoe was proud to have Mr. Robert MacMurray recognized by The Massachusetts Academy of Mathematics and Science. Each year, the academy asks current juniors to identify former teachers who played a significant role in their education. Mr. MacMurray was nominated for the important contributions that he made to the education of his students. Typically, teachers are invited to the Academy for a Teacher Appreciation Day to honor their influence and to allow the students to publicly express their thanks in person. Because of the unique circumstances we all faced this year, each student instead created a short video to express their gratitude and tell the teacher how much their influence continues to mean to them along their journey, in education and in life. This video was shared with staff as a wonderful acknowledgement for a staff member to be recognized for outstanding work, and an endorsement in recognition of the quality of our faculty.

Our department chairs led their departments in committee work to identify new curriculum resources. Committees created rubrics for use in evaluating products, met with vendors, presented their findings to colleagues, and piloted lessons. After a lengthy vetting process done by various committees, our science and math departments chose new resources. The mathematics resources chosen are Bridges for grade five and Desmos for students in grades six through eight. These programs allow for supplemental use of technology, higher order thinking, and social learning opportunities. For science, a phenomena-based approach to instruction was selected. Grade five chose Mystery Science to support the learning, and grades six through eight chose Savvas. In addition, one grade five team is piloting Amplify to determine its alignment with our Spanish Immersion curriculum. Our use of Project Lead the Way expanded from eighth grade science into seventh grade science, and from grades seven and eight technology electives to our grade five and six technology class offerings. Our Language Arts teachers explored the Six Traits Writing approach to instruction. This allows for the development of a common language to use with growing writers as well as a vertical spiral in the instruction and assessment of the skills of each
of the six traits: ideas, organization, voice, word choice, sentence fluency, and conventions. Our social studies team engaged a group of students and staff in virtually attending the second annual Connections Conference. The focus of this work is making our school a more welcoming place for all. Students engage in complex thinking and activities focused on issues connected to prejudice, bias, and privilege. This is then brought into classroom instruction, staff meetings and school events.

Communication between home and school took on a new level of significance during the pandemic. Miscoe's school counseling department worked closely with teachers, administrators, nurses, and our school resource officer to support the learning during this challenging time. The Google Suite was put to use to track student attendance, task completion, home school communication, and the success of implemented interventions. Administrators utilized Zoom to host two separate Coffee with the Admin meetings each month for Stand Alone Remote families and for families in the hybrid model. This allowed for answering questions, offering clarification, and collecting feedback to use in the improvement of both models. Many of these practices will carry over into coming school years in an effort to increase equity at Miscoe.

Our handbook committee, comprised of staff members and chaired by then Assistant Principal Paul Marshall, worked to update the Code of Conduct in our school handbook. In the coming school year, students will be engaged in additional revisions before sharing the changes with central office staff and school committee members for review. The work was done through the lens of consistency, logical consequence, and equity.

Miscoe students, staff and families are proud of the work done in the 2020-2021 school year. The pandemic tested our resolve, but our community is resolute when it comes to doing what is best for our students and staff.

Respectfully Submitted,
Mrs. Jennifer Mannion
Principal

Mendon-Upton Regional School District
Administrator's Report
H.P. Clough Elementary School
H.P. Clough Elementary School's Mission Statement is: "We, at H.P. Clough Elementary School, are committed to working collaboratively with students, parents and the community to create a trusting and caring environment where excellence is achieved through high quality, research-based instruction that is focused on the unique needs of each child. Exemplary teaching and a high-quality curriculum equip our students with the skills to create solutions for a rapidly changing, technologically rich, and culturally diverse world."

Clough staff focuses on enhancing and strengthening meaningful learning activities for students and providing our students with the highest quality educational experience. We continually strive to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance, and respect. We work together as a team to create a positive, safe, and supportive environment where students develop the excitement to learn as well as the confidence to explore the unknown. The end goal is to work collaboratively with families and community members to prepare our students to compete in a world of constantly changing cultures, technology, and societal values and to be productive and responsible citizens as well as acknowledging and addressing social and emotional needs. It is our belief that developing academic skills, obtaining increased knowledge, and connecting and collaborating with peers is paramount in growing life-long learners who become successful adults.

Students in kindergarten through grade 4 receive literacy instruction through the Wonders Reading program. This year, we implemented a new Math Program called Bridges. Both programs provide resources that enable teachers to differentiate their instruction effectively, providing both remediation and enrichment. Students are also using ST Math, which is a visual instructional program that provides students with access to learning through challenging puzzles and formative feedback. It builds a deep conceptual understanding, builds confidence, and becomes active problem solvers. We also began using Thrively with our K-4 students this year. Thrively is a digital platform with a wide range of tools to help students better understand their strengths and interests while also allowing teachers to better know their students' individual strengths and the class. Clough utilizes iReady as our screening tool in both math and reading for students in K-4. i-Ready assists our teachers to determine student's needs, personalize their learning, and monitor progress throughout the school year. Clough incorporates a full inclusion model with special education teachers, a reading specialist, and RtI (Response to Intervention) support staff working directly in the classrooms to help support students. RtI is a general education multi-tiered approach designed to maximize student achievement, address the needs of struggling learners, and to reduce behavior problems.
H.P. Clough Elementary School continues to be recognized by the Spanish Ministry of Education for our academic excellence in language education. We were also selected for membership in ISA (International Spanish Academy) that promotes high academic standards, as well as to provide students with the values of multicultural education.

Throughout the year, the school counselor organizes programs to help Clough families in financial need. In collaboration with St. Gabriel the Archangel Church and the Mendon's Lion's Club, we have provided families with holiday meals and grocery store gift cards for Easter, Thanksgiving, Christmas, and a summer lunch program for children. Clough staff sponsored the annual Giving Tree to provide holiday gifts for Clough families. Clough PTO and the school counselor have coordinated ways to assist students experiencing financial hardship through the Good Neighbor Program. To promote conflict resolution and prevent bullying, we utilize the Second Step Social-Emotional Learning Curriculum at all grade levels. The Second Step Program is a research-based curriculum that integrates academics with social and emotional learning. Students learn and practice vital social skills, such as empathy, emotion management, problem solving, and cooperation. We continued with our SOAR (our Positive Behavior Intervention and Support program). SOAR is an acronym for being Safe, On task, Acting KCR (kind, caring and respectful) and Responsible.

We were able to assemble our fourth-grade student council again. Members continually shared creative and innovative ideas to improve the school during their meetings with Principal Gallagher.

The 4th grade chorus performed numerous times this year. They sang at the town common as the kindergartners put their holiday decorations on the tree, they Christmas caroled for all students and staff, performed "Snow Day" for Dr. Cohen to use when announcing our first snow day, sang at the Railers game, and will be holding a winter concert for families. Music teacher, Molly Walsh, was recognized by the Blackstone Valley Superintendents Consortium for the 2021 Promising Practice Award. She was acknowledged for her innovation and best practices as well as for inspiring and motivating her students in music at Clough School, especially throughout the pandemic.

The Clough community is most fortunate to have the constant support of our PTO, our parents, and the school committee. The success of our students is a direct result of this strong partnership. We are also grateful for our Mendon Fire Department coming in and teaching our students about fire safety, and the Taft Library opening their doors to our first grade and second grade students and giving them their first library card.

We are thankful for the ongoing opportunity to work together towards a common goal: to assist each student to reach his or her highest potential and to keep them safe and happy. With this continued involvement and support, we will continue to enhance our reputation for excellence.

Respectfully submitted,
Janice Gallagher
Principal

Mendon-Upton Regional School District
Administrator's Report
Memorial Elementary School
Memorial Elementary School's Mission Statement is, "In partnership with families and the community, Memorial School empowers our students to become active learners and to be socially responsible in an ever-changing world."

Memorial School's goals for the 2021-2022 school year promote reengagement, reconnection, and recovery from the ongoing COVID-19 pandemic. We are emphasizing the importance of strong human connection and a sense of belonging and are simultaneously placing a strong emphasis on accelerating the learning of our young students who have been impacted by disrupted learning for two years.

At Memorial Elementary School, we view teaching and learning from a holistic perspective, understanding that social, emotional, and behavioral skills are essential components in education. Students receive explicit social and emotional instruction in their classrooms using the Second Step curriculum as well as classroom and school read-alouds. Second Step is a program that promotes conflict resolution, perspective taking, and effective communication through a variety of activities, including role-playing. This year we have revived the implementation of RISE, based on Positive Behavior Intervention and Supports (PBIS). RISE is an acronym for RESPECT, INCLUSIVITY, SAFETY, and EMPATHY. Through monthly all school meetings, classroom incentives, and school-wide supports, students are explicitly taught how to be positive members of our school community. We have implemented Positive Office Referrals as a way to recognize acts of kindness and to build rapport between the students and administration. In addition, students and staff have all been taught the Zones of Regulation and are able to use the vocabulary to describe how they are feeling, as well as identify strategies to assist in the reduction of anxiety, stress, etc.

In the fall of 2020, we began a full 1:1 iPad program from grades preschool through four and we continue to utilize them for instruction. Moving towards redefining learning through the use of technology is a goal for us and we are tapping into our innovative educators to help us to move forward with this implementation. This year, all students have begun creating digital portfolios using Thrively, an application that provides an opportunity for students to explore their strengths and interests and document their learning throughout their time in MURSD. We have also implemented ST Math across the school and are enjoying the opportunities to problem solve and build our conceptual understanding of mathematics. Every classroom is also equipped with an interactive whiteboard to promote greater engagement through the use of online features with our literacy, math, and science programs. Programs such as Lexia, Raz-Kids, ExtraMath and IXL allow students to practice their literacy and math skills from home. We are excited to continue to grow in our skillful use of the iPads as we learn more.

Memorial Elementary School has been recognized as an International Spanish Academy for our Spanish Immersion Program. The International Spanish Academy Program was established by the Ministry, through the Education Office of the Embassy of Spain to promote the development of quality Spanish-English bilingual education programs that promote high academic standards, as well as provide students with the values of multicultural education. This year, three visiting
teachers from Spain have joined the staff at Memorial School. Currently, Memorial School houses Spanish immersion classes for kindergarten through fourth grade.

Memorial School continues to conduct universal screenings at all grade levels in the area of reading and mathematics. This year we continued utilizing the iReady screening tool for both reading and math and have a team of educators who complete weekly progress monitoring in the area of reading for our most at-risk students. As a team, our classroom teachers, special educators, reading specialist, and Title 1 and Academic Tutors are able to provide intensive remediation with letter recognition, letter/sound correspondence, decoding, blending, fluency, and reading comprehension as part of our regular education support system. Tutoring is also provided through regular education in the area of mathematics. Students are provided with small group instruction to receive remediation and pre-teaching of specific skills. Ongoing progress monitoring allows us to identify areas of concerns quickly and document student growth for more personalized interventions. At Memorial Elementary School, we provide special education services in the least restrictive learning environment. There are co-taught classrooms at the first through fourth grade levels in which a general education teacher and a special education teacher co-plan, co-instruct, and co-assist, meeting the needs of all students in their classroom.

Memorial Elementary School is fortunate to have committed groups of community members working in partnership with our school toward a common vision, and with a commitment to education, to ensure that all students are successful. The Memorial Elementary School Council and Memorial Elementary School Parent Teacher Organization are critical members of the school community. In addition, MUEF (Mendon Upton Education Foundation) has funded grants for innovative programs. The Upton Fire Department teaches fire safety to our students in a virtual environment. We continue to work closely with both the Upton Fire Department and Upton Police Department to review and revise safety protocols.

To meet the needs of our families, the Before and After School Program continues to offer childcare at Memorial Elementary School. Parents are able to access care from 7:00 a.m. until 6:00 p.m. This program also offers an exciting variety of activities through their Summer Fun Program. We have been able to bring back our after school enrichment opportunities this year and the participation has been tremendous. We have been able to offer everything from dodgeball to Legos to art classes to a running club.

In addition to the academic programming at Memorial, The Memorial Elementary School staff participated in the Giving Tree program, providing support to families in need during the holiday season. Working with St. Gabriel's Church, we distributed groceries and gifts for Thanksgiving, Christmas, and Easter. To support our students during the summer months, "Beyond Bundles" were shared with several families. We are grateful for the generous hearts and the giving culture within our community.

Respectfully Submitted,
Ms. Wendy Bell
Principal

Mendon-Upton Regional School District
Director of Technology Operations' Report
In 2021, we continued to upgrade and maintain our existing fleet of computers and instructional hardware to keep up with the state mandated programs and services. The district maintained the 1:1 learning initiative at all schools, now serving all students grades K-12.

The district will continue to evaluate its investment in instructional technology replacing aging out-of-date projectors, smartboards, and sound hardware to pair with our existing fleet of Apple laptops, tablets, and other mobile devices. The district made targeted investments in infrastructure including a wireless network upgrade to support future generations of devices. We are beginning to explore other infrastructure projects to improve network stability in the district. We continue to expand and further our investment in Google products for classroom communications, operations, and management.

The Director of Technology Integration coordinated and provided virtual technology professional development to staff throughout the year and coordinated several student projects around the district. We also have made significant investments in the Innovation Center at the Miscoe Hill Middle School and Project Lead the Way at both the Nipmuc Regional High School and Miscoe Hill Middle School.

The district has made advancements in following the current MURSD Technology Plan and MURSD Strategic Plan. We will complete a replacement technology plan in early 2022. The district is eligible for State and Federal grant funding opportunities in the 2021-2022 school year and has received over $\$ 500,000$ in Federal and State technology funding in 2021.

Respectfully Submitted,
Joseph S. Leacu
Director of Technology Operations

## Mendon-Upton Regional School District

 District Employee Listing - Year Ending June 30, 2021| Name | Description | Amount |
| :---: | :---: | ---: |
| Abalos Coyle, Deborah Y | Teacher | $\$ 72,723$ |
| Adams, Christine T | Aide | $\$ 21,319$ |
| Adams, Jason D | Aide | $\$ 21,319$ |
| Adcock, Patrick R | Teacher | $\$ 50,604$ |
| Aguilar, Ana M | Aide | $\$ 21,079$ |
| Ahmed-Jussaume, Julie A | Teacher | $\$ 84,004$ |
| Alibozek, Sandra N | Teacher | $\$ 93,788$ |
| Allen, Kathleen M | Guidance | $\$ 91,652$ |
| Allen, Patrick J | Teacher | $\$ 84,004$ |
| Alsen, Sheila C | Teacher | $\$ 95,663$ |
| Amitrano, Lauren M | Teacher | $\$ 84,004$ |
| Angel, Felipe A | Tech. Assistant | $\$ 58,709$ |
| Annunziata, Johanna M | Teacher | $\$ 57,152$ |
| Antonelli, David C | Teacher | $\$ 91,652$ |
| Appleby, Stacy L | Teacher | $\$ 86,409$ |
| Armstrong, Laurie J | Cafeteria | $\$ 13,064$ |
| Aube, Kristen L | Teacher | $\$ 84,004$ |
| Auty, Maryanne | Cafeteria | $\$ 22,862$ |
| Ayers, Emily R | Teacher | $\$ 52,788$ |
| Baker, John C | Custodian | $\$ 38,189$ |
| Beatrice, Alycia M | Aide | $\$ 19,798$ |
| Beaudoin, Lori L | Teacher | $\$ 86,409$ |
| Beauregard, Victoria L | Guidance | $\$ 95,663$ |
| Bell, Rebecca J | Before/After School Aide | $\$ 15.00 /$ hour |
| Bell, Wendy L | Principal | $\$ 120,000$ |
| Belland, Kimberly A | Accountant/HR | $\$ 93,000$ |
| Bellefontaine, Tara A | Nurse | $\$ 86,409$ |
| Berardi, Seana M | Aide | $\$ 15,349$ |
| Bergeron, Brett R | Custodian | $\$ 43,035$ |
| Bigelow, Jingyi L | Aide | $\$ 16,322$ |
| Bisbee, Bruce R | Teacher | $\$ 87,194$ |
| Black, Elizabeth S | Data Administrator | $\$ 60,300$ |
| Blackburn, Lauren S | Teacher | $\$ 69,899$ |
| Boczanowski, Carla A | Aide | $\$ 24,425$ |
| Bohan, Carol B | Nurse Assistant | $\$ 14,286$ |
| Borgatti, Diane M | Sped. Team Chairperson | $\$ 69,668$ |
| Boucher, Charlene M | Daycare Aide | $\$ 29,120$ |
| Boucher, Gianna M | Daycare Aide | $\$ 13.50 /$ hour |
|  |  |  |

Boudreau-McAlister, Stefanie
A
Bradshaw, Kathryn A
Brazil-Sheehan, Meagan M
Brennick, Meliss D
Brichkova, Kate E
Brigham, Marie E
Brown, Gail N
Bukunt, Cheryl N
Burke, Francis J
Burns, Kristin A
Burroughs, Denise
Burton, Sherri A
Busby, Julia S
Buzzell, Amy K
Byer, Jay R
Calcagni, Aubrey L
Campbell, Kevin M
Campbell, Roseann M
Campbell, Theresa M
Capuzziello, Cassie R
Carlson, Renee M
Carlson, Richard P
Carter, Maureen P
Carter, Nadine L
Cartier, Lauren N
Casey, Linda J
Ceruti, Suzanne
Charest, James R
Chianese, Margaret A
Chiarelli, Victoria L
Choiniere, Kenneth H
Clark, Robert E
Clark, Sarah A
Clarke, Elizabeth S
Clements, John K
Clish, Alison L
Coburn, Douglas E
Cochran, Ronald A
Cody, Ryan J
Cohen, Maureen M
Cole, Maryellen E
Connolly, Kerry P
Cin

ABA Tech.
After School Aide
Teacher
Aide
ABA Tech.
Teacher
Teacher
Academic Tutor
Custodian
Aide
Aide
Cafeteria
Administrative Asst.
Administrative Asst.
Financial Officer
Daycare Aide
Teacher
Aide
Lunch/Recess Aide
Teacher
Teacher
Custodian
Before School Aide
Aide
Teacher
Teacher
Teacher
Teacher
Academic Tutor
Teacher
Dir. of Buildings and Grounds
Teacher
Daycare Aide
Teacher
Principal
Teacher
Custodian
Teacher
Teacher
Asst. Superintendent
Aide
Teacher
\$49,920
\$30,843
\$15.00/hour
\$86,409
\$21,319
\$6,483
\$91,652
\$95,663
\$33,884
\$12,069
\$23,715
\$19,456
\$21,839
\$52,978
\$107,899
\$15.34/hour
\$84,004
\$23,715
\$5,265
\$49,528
\$68,076
\$55,224
\$15.00/hour
\$24,425
\$55,813
\$47,553
\$72,723
\$68,655
\$16,603
\$49,528
\$110,892
\$93,788
\$13.50/hour
\$35,369
\$128,576
\$95,663
\$51,501
\$91,652
\$84,194
\$133,590
\$10,476
\$91,652

| Cook, Shelley A | Teacher | \$78,723 |
| :---: | :---: | :---: |
| Costello, Ann T | Teacher | \$84,004 |
| Cote, Doreen J | Cafeteria | \$29,090 |
| Cote, Linda | Teacher | \$84,004 |
| Couture, Alyssa L | Teacher | \$86,409 |
| Crawford, Alyssa A | Teacher | \$93,788 |
| Creighton, Cheryl M | Title I | \$14,397 |
| Cudmore, Patricia L | Lunch/Recess Aide | \$6,926 |
| Cullen, Alyson | Teacher | \$84,004 |
| Curley, Peter J | Aide | \$24,425 |
| Curran, Catherine A | ABA Tech. | \$32,365 |
| Curry, Amy L | Sped. Team Chairperson Dir. of Student Support | \$81,719 |
| D'Angelo, Jennifer L | Services | \$115,000 |
| Dawson, Katherine W | After School Aide | \$13.00/hour |
| DellaRovere, Steven J | Teacher | \$84,004 |
| DeLuca, Cristiana M | Speech Pathologist | \$71,669 |
| DeLuca, Sherry Lynn | ABA Tech. | \$23,663 |
| Deschenes, Kathleen P | Teacher | \$91,652 |
| Devlin Ellis, Kami R | Teacher | \$95,663 |
| Diamond, Efraim R | Teacher | \$55,813 |
| Dixon, Janet R | Cafeteria | \$28,525 |
| Dodge, Emily C | Network Technician | \$43,634 |
| Doe, Charlene A | Cafeteria | \$9,798 |
| Dreher, Katy A | Teacher | \$55,813 |
| Dunham, Patrick R | After School Aide | \$13.00/hour |
| Dunton, Kati Lyn | Teacher | \$81,719 |
| Eagan, Bram A | Aide | \$19,565 |
| Eagan, Michael A | Teacher | \$84,004 |
| Earl, Justine C | Lunch/Recess Aide | \$3,949 |
| Edwards, Susan N | Teacher | \$50,409 |
| Ellis, Erin KM | Teacher | \$63,497 |
| Ellis, Gary R | Custodian | \$45,386 |
| Encinas Tuesta, Israel | Aide | \$8,980 |
| Engblom, Gary A | Custodian | \$37,835 |
| Evans, Christopher P | Teacher | \$86,409 |
| Evans, Leigh Ann | Teacher | \$79,468 |
| Fagan, Kerry A | Guidance | \$91,652 |
| Falvey, Ashley L | Aide | \$30,843 |
| Farley, Amanda J | Speech Pathologist | \$95,663 |
| Farquharson, Gail E | Nurse | \$84,004 |
| Farrell, Denise A | Administrative Asst. | \$54,954 |
| Fermin, Miriam M | Teacher | \$66,281 |


| Ferris, Jay C | Lunch/Recess Aide | \$1,721 |
| :---: | :---: | :---: |
| Ferschke, Meghan R | Aide | \$9,945 |
| Field, Jennifer C | Teacher | \$93,788 |
| Figgins, Nancy Q | Aide | \$21,687 |
| Fior, Cora L | ABA Tech. | \$33,779 |
| Flanagan, Kathleen L | Title I | \$7,900 |
| Floum, Erika L | Teacher | \$60,821 |
| Formon, Heather R | Teacher | \$62,459 |
| Fotheringham, Angela JH | Lunch/Recess Aide | \$2,268 |
| Fowler, Jessica A | Teacher | \$86,409 |
| Frary, Cathy A | Teacher | \$86,409 |
| Gale, Karlyn M | Library Asst. | \$33,884 |
| Gallagher, Janice E | Principal | \$122,000 |
| Gannon, Nancy E | Cafeteria | \$21,229 |
| Gardner, Lauren E | Aide | \$19,456 |
| Gaskill, Karen M | ABA Tech. | \$30,843 |
| Gentili, Alice M | Teacher | \$55,110 |
| Geromini, Jonathan T | Aide | \$21,319 |
| Gervais, Beth A | Teacher | \$86,409 |
| Gibbons, Kristen M | Lunch/Recess Aide | \$7,898 |
| Gibson, Carol A | Administrative Asst. | \$54,018 |
| Gibson, Robert E | Custodian | \$37,190 |
| Giglio, Hannah E | After School Aide | \$13.00/hour |
| Gilchrist, Amy E | Teacher | \$93,788 |
| Glassman, Scott R | Teacher | \$84,004 |
| Goddard, Barbara A | Preschool Aide | \$21,687 |
| Golini, Kristin H | Nurse Assistant | \$32,997 |
| Gorman, James J | Teacher | \$91,652 |
| Gorman, Susan E | ABA Tech. | \$30,843 |
| Grady, Janis L | Administrative Asst. | \$44,420 |
| Grady, Rose M | Cafeteria | \$15,704 |
| Grant, Jennifer L | Teacher | \$74,043 |
| Grau De Arcieri, Olgalexandra | Teacher | \$71,216 |
| Griswold, Abigail L | Teacher | \$53,142 |
| Guertin, Kathy A | Guidance | \$95,663 |
| Hack, Catherine A | Teacher | \$65,269 |
| Hackenson, Bret T | Custodian | \$18,512 |
| Hackenson, Kevin A | Custodian | \$50,211 |
| Hadley Nawrocki, Karen A | Cafeteria | \$29,090 |
| Hall, Jennifer S | Teacher | \$84,004 |
| Handley, Steven M | Custodian | \$37,586 |
| Hansen, Jonathan M | Teacher | \$86,409 |
| Hanson, Evan P | Guidance | \$54,451 |


| Hardin, Rebecca A | Teacher | \$84,004 |
| :---: | :---: | :---: |
| Harding, Simon P | Teacher | \$86,409 |
| Harp, Carolyn J | Title I | \$11,370 |
| Hayes, Daniel P | Teacher | \$84,004 |
| Heath, David L | Teacher | \$74,043 |
| Hefez, Meredith J | Guidance | \$72,723 |
| Henderson, Amy E | Teacher | \$84,194 |
| Hendricks, Olivia M | Teacher | \$58,264 |
| Henry, Courtney A | Teacher | \$84,004 |
| Herd, Jacqueline R | Aide | \$23,043 |
| Hernandez Perez, Marta | Teacher | \$63,551 |
| Herrera Ligero, Elisa M | Teacher | \$79,255 |
| Herrick, Rachel A | Aide | \$15,677 |
| Hess, Mary E | ABA Tech. | \$23,073 |
| Hester, Ellen M | Speech Pathologist | \$30,995 |
| Hidalgo Perez, Maria | Teacher | \$68,076 |
| Higgins, Sara Jean | Teacher | \$84,004 |
| Hodgens, Tammy A | Aide | \$23,715 |
| Hollander, Elizabeth S | Daycare Aide | \$13.50/hour |
| Holloway, Laurie A | Teacher | \$95,663 |
| Hopkins, Christy M | Teacher | \$58,755 |
| Horn, Christine K | Teacher | \$76,244 |
| Hovey, Michelle A | Lunch/Recess Aide | \$4,023 |
| Hurd, Lisa M | ABA Tech. | \$33,298 |
| Ionata, Grace K | Before School Aide | \$15.00/hour |
| Ishler, Marabeth | Teacher | \$91,652 |
| Jandrow, Ryan J | Custodian | \$6,045 |
| Jayyosi, Amany | ABA Tech. | \$28,716 |
| Jionzo, Laura J | Cafeteria | \$21,839 |
| Johnson, Lucia | Cafeteria | \$30,426 |
| Jordan, Katie J | Teacher | \$91,652 |
| Joyce, Carla J | Teacher | \$86,409 |
| Kadra, Elisabeth M | Teacher | \$86,409 |
| Kahler, Brittney A | Teacher | \$76,497 |
| Kairit, Matthew A | Before/After School Aide | \$15.00/hour |
| Keenan, Jaclyn M | Teacher | \$84,004 |
| Keniry, Gina M | Teacher | \$58,755 |
| Kennedy, Mary Ellen | Teacher | \$87,194 |
| Kevorkian, Kimberly E | Lunch/Recess Aide | \$4,212 |
| Kilcoyne, Cheryl L | ABA Tech. | \$28,716 |
| King, F Andrew | Teacher | \$35,154 |
| King, Marc W | Custodian | \$51,750 |
| Kinkela, Melisa J | Teacher | \$91,652 |


| Labarre, Ryan G | Teacher | \$71,216 |
| :---: | :---: | :---: |
| Labonte, Lydia R | Before/After School Aide | \$13.50/hour |
| Laczka, Lana M | After School Director | \$45,351 |
| Lafreniere, Brielle M | Aide | \$16,248 |
| Lajoie, Lauren B | Teacher | \$84,004 |
| Lambert, Elizabeth E | Teacher | \$95,663 |
| Lanctot, Melissa L | Teacher | \$53,142 |
| Langdon, Heather B | Teacher | \$86,409 |
| Leacu, Joseph S | Dir. of Technology | \$90,897 |
| Leblanc, Michael E | Custodian | \$16,271 |
| Leja, Courtney M | Teacher | \$86,859 |
| LeMaire, Chelsea L | Teacher | \$68,619 |
| Leone, Melissa A | Teacher | \$91,652 |
| Lepe, Olaya G | Aide | \$21,319 |
| Lilburn, Janice R | Aide | \$17,403 |
| Lizotte, Janice G | Teacher | \$84,004 |
| Loeper, Lorraine G | Aide | \$24,425 |
| Lopes, Kimberly A | Teacher | \$81,057 |
| Lopes, Nancy M | Teacher | \$93,788 |
| Lopez, Alexandria L | After School Aide | \$13.00/hour |
| Lowther, Kimberly M | Administrative Asst. | \$52,978 |
| Luccini, Christine L | Aide | \$21,243 |
| Macdonald, Brooke A | Preschool Aide | \$21,319 |
| MacDonald, Robert H | Custodian | \$50,627 |
| MacIsaac, Daniel A | Teacher | \$91,652 |
| Mackay, Ellen M | Daycare Aide | \$7,605 |
| Mackinnon, Bonnilee | Daycare Aide | \$31,200 |
| MacMurray, Robert T | Teacher | \$84,004 |
| Maglione, Janet R | Teacher | \$95,663 |
| Maliarchuk, Svitlana | Lunch/Recess Aide | \$5,265 |
| Maloney, Pamela J | ABA Tech. | \$30,843 |
| Mannion, Jennifer L | Principal | \$124,000 |
| Manser, Caterina A | Teacher | \$91,652 |
| Manzella, Christine D | Teacher | \$77,943 |
| Manzella, Deborah R | Administrative Asst. | \$37,200 |
| Marques, Heather L | Teacher | \$84,004 |
| Marshall, Paul V | Assistant Principal | \$103,806 |
| Marston, Brooke A | Nurse Assistant | \$34,329 |
| Martin, Melinda R | Title I | \$17,996 |
| Maruszczak, Joseph P | Superintendent | \$171,312 |
| Masters, Patrick K | Custodian | \$40,851 |
| Mateer, Lisa A | ABA Tech. | \$31,405 |
| McCluskey, Heidi E | Aide | \$5,511 |


| McCourt, Heather A | Teacher | \$84,004 |
| :---: | :---: | :---: |
| McDonald, Michele M | Teacher | \$93,788 |
| McGovern, Denise M | Teacher | \$82,543 |
| McInnis, Leslie E | Nurse | \$76,244 |
| McInnis, William R | Teacher | \$84,004 |
| Mcneill, Jessica R | ABA Tech. | \$27,695 |
| McQuilkin, Erika K | Aide | \$23,715 |
| Merten, Matthew N | Teacher | \$91,652 |
| Messick, Robert S | Teacher | \$95,663 |
| Miklavic, Leigh Ann | Teacher | \$55,813 |
| Milton, Lori A | ABA Tech. | \$31,405 |
| Moeckel, Benjamin H | After School Aide | \$13.00/hour |
| Moloney, Brian J | Teacher | \$76,244 |
| Moloney, Tricia E | Teacher | \$84,004 |
| Monroe, Wanda B | Preschool Teacher | \$91,652 |
| Montano, Sarah C | Teacher | \$84,004 |
| Monterotti, Lori A | Teacher | \$76,497 |
| Morais-Peroba, Raphaela S | Administrative Asst. | \$4,200 |
| Moran, Mary Anne | Principal | \$128,576 |
| Morrison, Wendy H | Speech Pathologist | \$93,788 |
| Motyka, Lisa C | ABA Tech. | \$30,843 |
| Murphy, Jodi M | Nurse Assistant | \$16,887 |
| Murphy, Karen S | Lunch/Recess Aide | \$3,949 |
| Naples, Amy B | Teacher | \$91,652 |
| Nealley, John H Jr | Custodian | \$19,399 |
| Nieves, Bonnie | Teacher | \$77,767 |
| Nieviera, Kathleen M | Teacher | \$86,409 |
| Niro, Laurie J | Daycare Aide | \$33,280 |
| Noreau, Catherine A | ABA Tech. | \$30,843 |
| Oberg, Kristen M | Cafeteria | \$12,814 |
| Oberg-Braga, Dianne L | Cafeteria Director | \$64,198 |
| O'Brien, Jennifer A | Aide | \$21,319 |
| O'Brien, Shannon L | ABA Tech. | \$28,881 |
| O'Connell, Ryan T | After School Aide | \$13.00/hour |
| Ogle, Matthew J | Title I | \$7,900 |
| Oglesby, Pamela M | Administrative Asst. | \$27,769 |
| Oldfield, Frederick G III | Teacher | \$95,663 |
| Oleksyk, Amy C | Aide | \$21,319 |
| O'Neal, Samuel N | Tech. Assistant | \$45,000 |
| ONeil, Maureen A | Teacher | \$84,004 |
| Paiva, Susan J | ABA Tech. | \$33,298 |
| Parent, Jennifer L | Teacher | \$75,729 |
| Parent, Karen E | Academic Tutor | \$16,603 |


| Partlow, Danielle M | ABA Tech. | \$26,589 |
| :---: | :---: | :---: |
| Pelletier, Jill M | ABA Tech. | \$30,843 |
| Perkins, Tracee L | Administrative Asst. | \$14,900 |
| Perras, Gary E | Teacher | \$93,788 |
| Perry, Kathleen B | Teacher | \$91,652 |
| Peterson, Lisa M | Daycare Aide | \$14.00/hour |
| Petrie, Sandra L | ABA Tech. | \$33,298 |
| Petti, Laurie A | Administrative Asst. | \$63,000 |
| Piche, Sabrina L | After School Assist. | \$28,604 |
| Pike, Meagan ED | Teacher | \$84,004 |
| Pilkington, Rebecca J | Teacher | \$74,043 |
| Pisano, Kari M | Lunch/Recess Aide | \$7,239 |
| Pisano, Siobhan M | Aide | \$15,964 |
| Plante, Lauren R | Teacher | \$60,821 |
| Plumb, Lindsey R | After School Aide | \$13.00/hour |
| Pokornicki, Lauren E | Teacher | \$79,459 |
| Pool, Grace G | Teacher | \$16,436 |
| Porter, Kathleen A | Aide | \$19,798 |
| Poxon, Lauren N | Teacher | \$84,004 |
| Presbrey, Karen A | Teacher | \$95,663 |
| Prior, Keith R | Custodian | \$22,784 |
| Quimby, Adam L | Aide | \$21,319 |
| Quinn, David J | Dir. Instr. Technology | \$102,216 |
| Rabbitt, Brian J | Custodian | \$24,208 |
| Rae, Astrid M | Teacher | \$50,747 |
| Ramsey, Paula J | Academic Tutor | \$16,276 |
| Raposa, Ann MO | Teacher | \$95,663 |
| Rapp, Karen P | Aide | \$9,587 |
| Reardon, Kathryn M | Teacher | \$84,004 |
| Reilly, Pamela D | Aide | \$17,332 |
| Reis, Monica V | Aide | \$15,737 |
| Rempe Obrador, Kira E | Teacher | \$71,216 |
| Renk, Jonathan M | After School Aide | \$13.00/hour |
| Renk, Julie A | Cafeteria | \$9,911 |
| Rezuke, John E | Aide | \$14,809 |
| Rhodes, Casey A | Teacher | \$52,017 |
| Rhodes, Melissa E | Aide | \$21,687 |
| Richardson, Mary E | Administrative Asst. | \$14,900 |
| Ridlon, Kristina M | Daycare Aide | \$31,200 |
| Robbins, Nancy C | Nurse Assistant | \$35,715 |
| Robbins, Rachel A | Aide | \$19,456 |
| Robinson, Justin J | Custodian | \$41,974 |
| Rodriguez, Cindy A | Before/After School Aide | \$15.00/hour |


| Rogers, Daniel D | Teacher | \$86,409 |
| :---: | :---: | :---: |
| Rogers, Mallory S | After School Aide | \$13.00/hour |
| Rosenau, Brendon T | Teacher | \$74,043 |
| Round, Barbara A | Aide | \$21,243 |
| Round, David S | Aide | \$3,447 |
| Russell, Linda J | ABA Tech. | \$31,405 |
| Rutkowski, Andrea L | Teacher | \$86,409 |
| Ryan, John T | Custodian | \$40,206 |
| Ryan, Lisa | Nurse | \$84,004 |
| San Clemente, Mark R | Aide | \$21,319 |
| Sanford, Amanda A | Teacher | \$93,788 |
| Sannicandro, Lauren | Administrative Asst. | \$71,000 |
| Savini, Christina M | Title I | \$15,597 |
| Scanlon, Nancy J | ABA Tech. | \$32,365 |
| Scannell, Jennifer M | Preschool Aide | \$18,629 |
| Schechter, Dana M | After School Aide | \$13.00/hour |
| Schmidt, Amy C | Administrative Asst. | \$37,824 |
| Schmidt, Christopher P | Teacher | \$84,004 |
| Schneider, Deborah E | Before/After School Aide | \$15.00/hour |
| Schwartz, Mary L | Title I | \$17,996 |
| Sheehan, Michelle R | ABA Tech. | \$30,843 |
| Sheehan, Paula R | Teacher | \$76,244 |
| Shilale, Donna M | Teacher | \$45,091 |
| Silva, Kimberly A | After School Aide | \$15.00/hour |
| Simmonds, Whitney M | Teacher | \$74,043 |
| Simoneau, Alison M | Teacher | \$50,747 |
| Siska, Joan E | Aide | \$3,510 |
| Smith, Heather A | Preschool Teacher | \$95,663 |
| Smith, Molly J | Aide | \$12,011 |
| Smith, Rene D | Aide | \$21,243 |
| Snelgrove, Rebecca K | School Psychologist | \$75,843 |
| Soto, Ana M | Teacher | \$91,652 |
| Spector, Kathryn M | Teacher | \$60,821 |
| Spindel, Roy R | Teacher | \$95,663 |
| St Pierre, Lauren K | Teacher | \$86,409 |
| Stanas, Julie T | Teacher | \$86,409 |
| Steiger, Danielle L | ABA Tech. | \$32,365 |
| Stone, Chelsea M | Teacher | \$65,269 |
| Studley, Sophia M | Before/After School Aide | \$13.00/hour |
| Sullivan, Carol E | Teacher | \$65,269 |
| Sullivan, Paula J | Aide | \$15,964 |
| Swenson, Kendra C | Guidance | \$74,043 |
| Taylor, Kelly S | Aide | \$21,243 |


| Tedford, Carly R | After School Aide | $\$ 13.00 /$ hour |
| :---: | :---: | ---: |
| Testa, Joseph N III | Custodian | $\$ 2,848$ |
| Thibault, Kristine L | Teacher | $\$ 84,004$ |
| Thibodeau, Georgia G | Before/After School Aide | $\$ 15.00 /$ hour |
| Thomas, Alicia E | Aide | $\$ 21,319$ |
| Thomas, Laurie A | Accounting Clerk | $\$ 46,243$ |
| Tinio, Angela M | Administrative Asst. | $\$ 50,939$ |
| Tolys, Samantha E | Teacher | $\$ 71,216$ |
| Towne, Allison J | Guidance | $\$ 77,767$ |
| Townsend, Justin P | Teacher | $\$ 65,269$ |
| Trimble, Lara S | Library Asst. | $\$ 33,884$ |
| Turner, Deborah J | ABA Tech. | $\$ 33,298$ |
| Vandervalk, Mary A | Aide | $\$ 22,523$ |
| Verrone, Marcy K | Academic Tutor | $\$ 16,603$ |
| Villemaire, Lori A | Sped Administrative Asst. | $\$ 67,000$ |
| Walsh, Molly A | Teacher | $\$ 68,076$ |
| Walsh, Rebecca R | Cafeteria | $\$ 9,621$ |
| Ward, Hannah D | Teacher | $\$ 52,017$ |
| Ward, Layne M | Teacher | $\$ 45,573$ |
| Warren, Cindy | Daycare Director | $\$ 40,040$ |
| Washburn, Melonie A | Teacher | $\$ 8,218$ |
| Webster, Brenda L | Teacher | $\$ 86,409$ |
| Webster, Riley Q | After School Aide | $\$ 13.00 / h o u r$ |
| Welch, Erin J | Teacher | $\$ 64,198$ |
| Welch, Marney P | Teacher | $\$ 84,004$ |
| Wellington, Heather A | Teacher | $\$ 62,459$ |
| Wheet, Jeffrey M | Custodian | $\$ 45,656$ |
| White, Allison L | Teacher | $\$ 76,414$ |
| White, Cari A | Teacher | $\$ 84,004$ |
| Whitney, Denise J | Daycare Director | $\$ 45,760$ |
| Whitney, Trevor M | Custodian | $\$ 24,920$ |
| Williams, Justin | Teacher | $\$ 23,240$ |
| Williams, Kimberly A | Aide | $\$ 22,523$ |
| Willinski, John J | Custodian | $\$ 52,728$ |
| Willinski, Maria E | Teacher | $\$ 93,788$ |
| Yordanopoulos, Gillian B | After School Aide | $\$ 13.00 / h o u r$ |
| Young, Steven W | Custodian | $\$ 37,190$ |
| Zinno, Denise L | Administrative Asst. | $\$ 41,057$ |
|  |  |  |

"October 1" Foundation Report 2021

|  | Voc | Pre |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Out | School | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | $\mathbf{S P}$ | Totals |
| Mendon |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 883 |
| Clough |  |  | 68 | 64 | 53 | 57 | 53 |  |  |  |  |  |  |  |  |  | 295 |
| Memorial |  | 2 | 1 | 6 | 8 | 7 |  |  |  |  |  |  |  |  |  |  | 24 |
| Miscoe |  |  |  |  |  |  |  | 61 | 79 | 65 | 87 |  |  |  |  |  | 292 |
| Nipmuc |  |  |  |  |  |  |  |  |  |  |  | 66 | 70 | 53 | 69 | 1 | 259 |
| Out Of District |  |  |  |  |  |  |  | 1 | 1 |  |  | 1 |  | 3 | 1 | 3 | 10 |
| Services only |  | 2 |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  | 3 |
| Upton |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1130 |
| Clough |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |
| Memorial |  | 11 | 86 | 79 | 87 | 84 | 95 |  |  |  |  |  |  |  |  |  | 442 |
| Miscoe |  |  |  |  |  |  |  | 70 | 76 | 85 | 99 |  |  |  |  |  | 330 |
| Nipmuc |  |  |  |  |  |  |  |  |  |  |  | 85 | 84 | 80 | 88 | 2 | 339 |
| Out Of District |  | 1 |  |  |  |  | 1 |  |  | 1 | 4 |  | 5 | 2 | 1 | 1 | 16 |
| Services only |  | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 3 |
| Choice In |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 125 |
| Clough |  |  | 4 | 5 | 4 | 7 | 13 |  |  |  |  |  |  |  |  |  | 33 |
| Memorial |  |  | 1 |  | 2 | 6 | 2 |  |  |  |  |  |  |  |  |  | 11 |
| Miscoe |  |  |  |  |  |  |  | 14 | 6 | 12 | 11 |  |  |  |  |  | 43 |
| Nipmuc |  |  |  |  |  |  |  |  |  |  |  | 9 | 5 | 10 | 13 | 1 | 38 |
| PK - Tuition |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 39 |
| Mendon-Mem |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |
| Mendon-Cla |  | 22 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 22 |
| Upton-Clo |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 0 |
| Upton-Mem |  | 17 |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 17 |
| Totals | 0 | 58 | 160 | 155 | 154 | 161 | 164 | 146 | 162 | 163 | 201 | 161 | 164 | 148 | 172 | 8 | 2177 |

## CONTACT INFORMATION

## POLICE EMERGENCY

## 911

Animal Inspector
Assessor's Office
Board of Health
Board of Selectmen
Board of Selectmen Exec. Assist.
Building Inspector
Building / Planning
Conservation Commission
Council on Aging/Senior Ctr
Dog Officer
Emergency Management
Fire Dept - Business
Burning Permits
Building Permits (Alternate)
Highway Department
Library
Children's/Young Adult Librarian
Parks/Rec Dept
Parks/Rec Dept (Beach-Summer Only)
Police Dept - Business
Police Dept- Business
Police Dept - Business
Town Accountant
Town Administrator
Town Clerk
Tax Collector
Treasurer
Veterans' Agent
Water Board
Town Hall Fax

## FIRE EMERGENCY 911

animalinspector@mendonma.gov assessor@mendonma.gov
boh@mendonma.gov
bos@mendonma.gov
bosadmin@mendonma.gov
taicardi@mendonma.gov
building@mendonma.gov
concom@mendonma.gov
coa@mendonma.gov
mbucchino@mendonma.gov
wkessler@mendonma.gov
highwaydept@mendonma.gov
librarydirector@mendonma.gov taftkids@mendonma.gov parkcomm@mendonma.gov
dkurczy@mendonma.gov
accountant@mendonma.gov
knewman@mendonma.gov townclerk@mendonma.gov collector@mendonma.gov treasurer@mendonma.gov veterans@mendonma.gov watercom@mendonma.gov


[^0]:    * Denotes resigned
    **Denotes Deceased

[^1]:    AN ACT AUTHORIZING THE TOWN OF MENDON TO ESTABLISH A MEANS-TESTED SENIOR CITIZEN PROPERTY TAX EXEMPTION.

    Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

[^2]:    A true copy. Attest:

[^3]:    * Audience Standing

