

**MEMORANDUM OF AGREEMENT
BETWEEN THE
TOWN OF MENDON
AND THE
MENDON PERMANENT FIREFIGHTERS UNION
LOCAL 4936 I.A.F.F.**

April 2, 2021

The Negotiating Subcommittee of the Town of Mendon ("the Town"), acting subject to the ratification of this Memorandum of Agreement by the Town of Mendon Board of Selectmen to whom the Subcommittee agrees to recommend acceptance, and the Negotiating Team of the Mendon Permanent Firefighters Union Local 4936 I.A.F.F. ("Union") acting subject to the ratification of this Memorandum of Agreement by the membership of the Union to whom the Negotiating Team agrees to recommend acceptance, hereby mutually agree to the following terms and conditions of settlement of a Collective Bargaining Agreement that will be in effect for a three (3) year period from July 1, 2021 – June 30, 2024.

1. Duration (Article 38)

The new Contract shall be effective for a three (3) year period from July 1, 2021 – June 30, 2024. Applicable date changes shall be made in Article 38 and in other appropriate provisions of the Contract in order to reflect the term of the new Contract.

2. Provisions of New Contract

Except as modified by this Memorandum of Agreement and, except for such technical matters as date changes, all other provisions of the July 1, 2019 – June 30, 2021 Contract shall be carried over intact into the successor Contract.

3. Agency Fee (Article 2)

Remove references to payment of agency fees.

4. Overtime (Article 4)

Amend Article 4 Section A by removing the stricken language below:

not performing active duty, including but not limited to when a member is on injured on duty leave, Family Medical Leave, administrative leave, sick leave for more than two weeks, or any other type of leave. The following shall not apply to a member's use of vacation or personal leave.

Any member affected by the above-referenced language shall have their stipend restored upon return to active duty and assumption of the prior duties."

9. Wages (Exhibit A – Pay Schedule)

Increase the wage scale in Exhibit A as follows:

Effective July 1, 2021 – 2%

Effective July 1, 2022 – 2%

Effective July 1, 2023 – 2%

10. Paramedic Stipend (Exhibit B)

Increase the Paramedic Stipend by the following amounts:

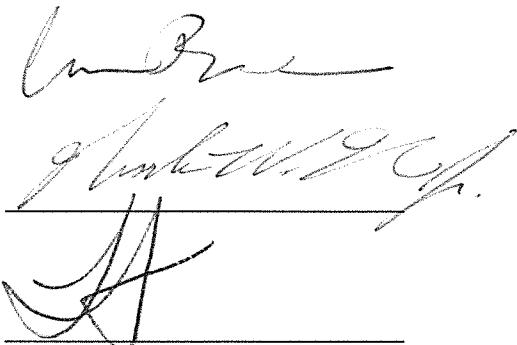
Effective July 1, 2021 – increase \$0.50 per hour

Effective July 1, 2022 –increase \$0.50 per hour

Effective July 1, 2023 - increase \$0.50 per hour

Signed in the Town of Mendon on this ____ day of April 2021.

MENDON BOARD OF SELECTMEN



MENDON PERMANENT
FIREFIGHTERS UNION LOCAL
4936 I.A.F.F.

