



Town of Mendon

ADA DISABILITY ACCOMMODATION

Americans' With Disabilities Act

It is the policy of the Town of Mendon that no employee or applicant for employment shall be discriminated against because he or she is a person with a disability in regards to any position for which the employee or applicant for employment is qualified, in accordance with the M.G.L. Ch. 151B, the American's Disability Act of 1990, and Federal Rehabilitation Act of 1973.

This policy and procedure is applicable to all departments within the Town of Mendon.

Under M.G.L. Ch. 151B and the ADA, the definition of "Disability" is a (a) physical or mental impairment (b) which substantially limits (c) one or more major life activities. The Town of Mendon must make a reasonable accommodation for the physical or mental limitations of an applicant or employee with a disability in order to enable the person the ability to perform the essential functions of the job unless it can be demonstrated that such an accommodation would impose an undue hardship on the Town of Mendon as defined in M.G.L. Ch. 151B, the American's Disability Act of 1990 and Federal Rehabilitation Act of 1973. If at any time an applicant or employee requires an accommodation, he/she may make a request to Tanya Bureau in Human Resources at Town Hall, 20 Main Street, Mendon (508) 603-9958.