

348th
Annual Report
2014



MENDON
MASSACHUSETTS

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DEDICATION

This year the Board of Selectmen would like to dedicate the Town Report to Geraldine and Robert E. Wallace:

Geraldine Wallace

Who served the Town of Mendon as Assistant Accountant beginning April 9, 1973;

Who served as Town Accountant from 1974 through 1992;

Who served as Administrative Assistant to the Board of Selectmen from 1980 through 1983;

Who served as Taft Library Trustee from May 6, 1998 through 2001;

Who served on the Insurance Advisory Committee from April 2000 through 2002

Robert E. Wallace

Who served the Town of Mendon as Reserve Police Officer from 1973 through 1977



**Senior Citizen of the Year
Proclamation
Awarded to
Robin Fletcher**

Whereas Robin began to use his professional and technological experience in 2008 to benefit Mendon’s senior citizens when newly retired, teaching computer basics one on one and generously updating the center’s computer lab.

Whereas Robin became certified through the State of Massachusetts Executive Office of Elder Affairs as a SHINE (Serving Health Insurance Needs of Elders) volunteer offering health insurance counseling to Medicare beneficiaries from 2009 to the present.

Whereas Robin was appointed by the Mendon Board of Selectmen as local Director of Veterans Services from 2009 to the present. As a SHINE Counselor and Veterans Agent has made him a dynamic resource for others.

Whereas Robin has served as a trustee and treasurer of the First Parish Unitarian Church, Mendon Society as well as a property committee member from 1988 to present.

Whereas Robin has served as an elected member of the Mendon Board of Health from 1987 to 1990.

Whereas Robin has been active in the Boy Scouts of America program from boy-hood to today—over sixty years--serving as a leader in almost every capacity at the local Troop and District level.

Whereas Robin is an active member in both the Worcester County Veterans’ Services Officers Association (WCVSOA) and the Massachusetts veterans Services Officers Association (MVSOA), serving currently as president in WCVSOA.

NOW THEREFORE WE, THE BOARD OF SELECTMEN, DO HEREBY

PROCLAIM

Robin Fletcher

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS EIGHTH DAY OF SEPTEMBER IN THE YEAR TWO THOUSAND AND FOURTEEN AT **MENDON, MASSACHUSETTS**

To the Citizens of Mendon:

Due to the diligent work of not only the current Board but past boards, committees and municipal employees, as we entered FY 2015 the Board of Selectmen found the Town was positioned to confidently transition to a multi-year planning process in support of Mendon's long-term growth. While not abdicating any responsibility to managing our immediate fiscal needs, the Board decided to formally set a direction to initiate a process to build a multi-year investment and expense outline. Specifically our objective is to:

Maintain our ***fiscal discipline*** and ***optimize revenue generation*** in order to meet our future mandated expenses while ***investing in service delivery*** to the residents of Mendon

In conjunction with bringing on our new Town Administrator, we have continued our focus on financial management policies as well as the Town's most valuable resources, our employees. We continued to make strides in building the foundation for the future of the Town as represented by, but not limited to, the following accomplishments:

- In order to attract and retain the best employees, we initiated a full job profile review and external compensation study to ensure we provide a fair, equitable and competitive compensation package to all our municipal employees
- We successfully incorporated both a Police fleet rotation and IT desktop rotation into our annual operations budget
- To address associated concerns in Town Hall, provide adequate working conditions to our Police Officers and eliminate annual temporary trailer costs, we initiated an effort to renovate the Town Hall basement to house new office space for both Town Hall and Police employees.
- With an eye toward the not-too-distant future, we established Mendon's 350th Anniversary Committee
- In conjunction with our Historical Commission and Planning Board, we initiated the process to assess and pursue the establishment of a formal "historic district"
- By continuing to adhere to the Long Range Financial Planning Committee's Fiscal Management Policies, the Town achieved its target for stabilization funding (5% of our operational budget), increased our capital expense account balance to over \$100K, and saw the reclassification of the Town's Standard and Poor's bond rating from an AA rating to an AA+ rating

FY2015 represents the beginning of our efforts to build out a multi-year view of our investment needs as well as the alignment of those investments with a collective vision for the future of Mendon. As is the case with any endeavor within the Town, our Board understands that success would not be possible without the collaboration across boards and committees and the support of our employees, volunteers and residents. We would like to thank you all for your current and future support.

TOWN OF MENDON

Town of Mendon Incorporated May 15, 1667
Population 6188- 2014 Census
Registered Voters – 4152
Annual Meeting
First Friday in May
Annual Election Tuesday occurring eleven days after the first Friday

Second Congressional District:

James McGovern

Worcester

Worcester & Norfolk Senatorial District:

Richard T. Moore
Senator Elect: Ryan Fattman

Uxbridge
Webster

Tenth Worcester Representative District:

Representative in General Court
John V. Fernandes

Milford

Sheriff of Worcester County:

Lewis Evangelidis

Holden

CURRENT ELECTED TOWN OFFICERS

MODERATOR

Jay R. Byer

Term expires 2015

SELECTMEN

Michael Goddard, Chairman
Mark W. Reil, Jr.
Richard W. Schofield, Jr.

Term expires 2015
Term expires 2016
Term expires 2017

TOWN CLERK

Margaret R. Bonderenko

Term expires 2015

ASSESSORS

Bruce Tycks, Chairman
Thomas D. Hackenson
Thomas D. Hackenson
Kenneth M. O'Brien
Jean Berthold, Principal Assessor

Term expires 2017
Term expires 2015*
Term expires 2015**
Term expires 2016

BOARD OF HEALTH

Andrew J. Fiske, Chairman
Thomas Fichtner
Alan Greenberg

Term expires 2016
Term expires 2015
Term expires 2017

MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Leigh Martin	Term expires 2015
Diane Duncan	Term expires 2016
Pamela Angenent	Term expires 2017

**BLACKSTONE VALLEY TECHNICAL SCHOOL
MENDON MEMBER**

Dennis Braun	Term expires 2018
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TRUSTEES OF TAFT PUBLIC LIBRARY

Robert Carlson	Term expires 2015
Susan Darnell	Term expires 2017
Amy Fahey	Term expires 2016
Sharron Luttrell	Term expires 2016
Jane Blackwood	Term expires 2017
Superintendent of Schools Board of Selectmen Chairman	

WATER COMMISSIONERS

Dwight Watson, Chairman	Term expires 2016
Allan Kent	Term expires 2017
Dean D'Alessandro	Term expires 2015

PARK COMMISSIONERS

Joseph Flaherty, Chairman	Term expires 2015
Daniel Byer	Term expires 2017
Allan J. Byrne, Jr.	Term expires 2016

TREE WARDEN

Howard F. Phipps	Term expires 2016
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HIGHWAY SURVEYOR

Alan D. Tetreault	Term expires 2017
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PLANNING BOARD

William Ambrosino, Chairman	Term expires 2016
James Quirk	Term expires 2018
John Vandersluis	Term expires 2019
Damon Tinio	Term expires 2017
Barry Iadarola	Term expires 2015

HOUSING AUTHORITY

Diane Stevens	Term expires 2019
B. John Palumbo	Term expires 2015
Peter I. Denton	Term expires 2017
Mary Garagliano	Term expires 2018

CURRENT APPOINTED TOWN OFFICERS

350th ANNIVERSARY COMMITTEE

Daniel Byer	Term expires 2017
AJ Byrne	Term expires 2017
Sharon Cutler	Term expires 2017
Sorcha DeFrancesco	Term expires 2017
Jonathan Dudley	Term expires 2017
Richard Ferrucci	Term expires 2017
Kevin Rudden	Term expires 2017
Kathleen Sedgeley-Nicholson	Term expires 2017
Morgan Smith	Term expires 2017
Wayne Wagner	Term expires 2017

AGRICULTURAL COMMISSION

Peter Hawkes	Term expires 2016
Jane Belleville	Term expires 2016
Maximilian Carbone	Term expires 2016
Casey Vandervalk	Term expires 2017
Ellen Gould	Term expires 2017

CAPITAL PLANNING COMMITTEE

Richard Schofield	Term expires 2016
Willem Angenent	Term expires 2016
Robert Roy	Term expires 2015
William Ambrosino	Term expires 2015
Norman Round	Term expires 2017

COMMUNITY PRESERVATION COMMITTEE

Michael Goddard	Term expires 2015
Allan J. Byrne, Jr.	Term expires 2015
Anne Mazar	Term expires 2015
Peter Denton	Term expires 2015
William Aten	Term expires 2015
Barry Iadarola	Term expires 2015
Wayne Wagner	Term expires 2015

CONSERVATION COMMISSION

Damon Tinio, Chairman	Term expires 2017
Peter Coffin	Term expires 2016
Michael Ammendolia	Term expires 2015
William Aten	Term expires 2015
Timothy Aicardi	Term expires 2016

CONSTABLE

Kenneth O'Brien	Term expires 2015
Peter Powers	Term expires 2015

COUNCIL ON AGING

James Negri, Chairman	Term expires 2016
Earl Pearlman	Term expires 2017
Carol Kotros	Term expires 2017
Anne Vandersluis	Term expires 2015
Robert Carlson	Term expires 2015
MaryAnn Hopkins	Term expires 2015
Kevin Rudden	Term expires 2016

CULTURAL ARTS COUNCIL

Monika Schmid	Term expires 2016
Marcy Singer	Term expires 2015
Cynthia Donatelli	Term expires 2016
Joyce Firth	Term expires 2016
Kimberly Park	Term expires 2017
Martha Fletcher	Term expires 2017
Kathleen Murphy	Term expires 2017
Deborah Perro	Term expires 2017
Pamela Arons	Term expires 2017
Martha Grady	Term expires 2014*
Gloria Profetto	Term expires 2014*

FENCE VIEWERS

Michael Goddard Mark W. Reil, Jr. Richard W. Schofield, Jr.

FINANCE COMMITTEE

Christopher Burke, Chairman	Term expires 2016
Brian Guzman	Term expires 2017
Michael Merolli	Term expires 2015
Michael Ammendolia	Term expires 2015
Eric Peterson	Term expires 2016
Willem Angenent	Term expires 2016
Heather Allcock	Term expires 2017

HISTORICAL COMMISSION

Hellen Wagner	Term expires 2016
Wayne Wagner	Term expires 2015
Jane Lowell	Term expires 2016
Kathy Schofield	Term expires 2017
Don Colanton	Term expires 2017
Sharon Cutler	Term expires 2017

INSURANCE ADVISORY COMMITTEE

Alan Tetreault	Term expires 2015
Claudia Cataldo	Term expires 2015
Mark Ricard	Term expires 2015
Margaret Tetreault	Term expires 2015
David Kurczy	Term expires 2015
Mark Bucchino	Term expires 2015

LAND USE COMMITTEE

Anne Mazar, Chairman	Term expires 2016
Peter Coffin	Term expires 2016
Barry Iadarola	Term expires 2016
Lawney Tinio	Term expires 2015
Sharon Cutler, at Large member	Term expires 2015

MASTER PLAN COMMITTEE

Mark Mortimer	Term expires 2015
William Ambrosino	Term expires 2015
Shirley Smith	Term expires 2015
Steven Parent	Term expires 2015
Sharon Cutler	Term expires 2015
Kathleen Schofield	Term expires 2015

MOTH SUPERINTENDENT

Howard F. Phipps	Term expires 2015
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NEW TAFT LIBRARY BUILDING COMMITTEE

Joseph Cronin, Chairman	Upon Project Completion
Donald Morin	Upon Project Completion
Daniel LaBastie	Upon Project Completion
Moritz Schmid	Upon Project Completion
Jay Washburn	Upon Project Completion
Kevin Rudden	Upon Project Completion
Paul Fitzgerald	Upon Project Completion
Amy Fahey	Upon Project Completion
Charles Noel	Upon Project Completion
Susan Darnell	Upon Project Completion

REGISTRARS OF VOTERS

Robert Crotty	Term expires 2017
Cheryl Spindel	Term expires 2016
Shirley Spindel	Term expires 2015
Margaret Bonderenko	

TOWN FOREST COMMITTEE

Susan Barnett Term expires 2016
Paul Doucette Term expires 2017
Peter Brewer Term expires 2015

WEBSITE COMMITTEE

William Ambrosino Term expires 2015
Margaret Bonderenko Term expires 2015

ZONING BOARD OF APPEALS

James Carty, Chairman Term expires 2016
Patrick Guertin Term expires 2017
John Vandersluis Term expires 2015
Shirley Grant, Alternate Term expires 2015

ZONING BYLAW REVIEW COMMITTEE

Shirley Smith Term expires 2015
Ted King Term expires 2015
Patrick Doherty Term expires 2015

OFFICERS APPOINTED BY THE SELECTMEN

Ernest Horn Director of Public Safety
Robert Mangiaratti Town Counsel
Claudia Cataldo Town Accountant
Kevin Rudden ADA Coordinator
Timothy Aicardi Building Commissioner
John Erickson Asst. Building Commissioner
Jack Grenga Wiring Inspector
Albert Jones Assistant Wiring inspector
Robin Fletcher Custodian Soldiers' and Sailors' Graves
Robin Fletcher Veteran's Agent
Robin Fletcher Veteran's Burial Agent
Mark Bucchino Emergency Management Director
Carol Cook Election Warden
Kathryn Rich Deputy Election Warden
Linda Hawkes Treasurer/ Collector
Jennifer Welch Asst. Treasurer Collector
Margaret Bonderenko Ethics Commission Liaison
Jean Berthold Municipal Hearings Officer
William McHenry Affordable Housing Coordinator

OFFICERS APPOINTED BY THE BOARD OF HEALTH

Margaret Bonderenko
Margaret Tetreault
Maximillian Carbone
Lenny Izzo

Burial Agent
Burial Agent
Animal Inspector
Health Agent

OFFICERS APPOINTED BY THE BUILDING INSPECTOR

Joseph Zacchilli
Barry Iadarola
Benny Pinto

Gas and Plumbing Inspector
Ass't Gas and Plumbing Inspector
Asst. Gas and Plumbing Inspector

Term expires 2015
Term expires 2015
Term expires 2015

**SUPERINTENDENT OF MENDON - UPTON
REGIONAL SCHOOL DISTRICT**

Dr. Joseph Maruszczak

Superintendent

**SUPERINTENDENT - DIRECTOR
BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT**

Dr. Michael F. Fitzpatrick

Superintendent-Director

* Denotes resigned

**Denotes Appointed

TOWN CLERK

New voter registrations in 2014 totaled 245. As of Dec. 31, 2014 Mendon had 4152 registered voters, 3751 on the active voter list and 401 on the inactive voter list. Inactive voters are those who have apparently moved out of Mendon, but have not registered to vote in another community in Massachusetts. They will remain on the inactive list until the clerk's office receives written notification that they have moved, or the voter does not vote in 2 consecutive federal elections.

The year 2014 was busy for the Town Clerk's office as we had 3 Special Town Meetings, the Annual Town Meeting and Annual Town Election. We also had the State Primary in September and the State Election in November which brought 2483 registered voters to the polls to cast their vote for Governor. Mendon has an Open Town Meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented.

Much of the work of the town is done before the town meeting in board and committee meetings. All meetings of town boards and committees are open to the public. Anyone, voter or not, resident or not, may attend. Meeting dates along with agendas and times are posted on the bulletin board in the Town Hall and on the Town website at least 48 hours prior to the meeting time. All meetings are posted through the Town Clerk's office, so you may also call 473-1085 or check the town website (which is the most up to the minute information) at www.mendonma.gov to check on meeting dates, times and places.

Everyone is encouraged to attend town meetings, committee meetings and board meetings; ask questions, become informed and become involved in your community, don't wait until an issue at hand affects you, become involved in your community and make a difference.

Licenses Issued by the Town Clerk:		Fees Collected:	
Dog Licenses	586	Dog Fees	\$ 3,904.00
Kennel Licenses	6	Raffle/ Junk Permits	115.00
Raffle Permits	2	Sale of Street lists, copies, etc.	222.25
Junk Licenses	3	Town Clerk Fees	4,320.50
		Non-Criminal Fines Collected	1,100.00
		Parking Tickets	2,230.00

The Town Clerk serves as registrar of vital statistics, recording births, marriages and death records and issues certified copies of births, deaths and marriages. There were 39 births, 15 marriages, and 27 deaths recorded in Mendon in 2014.

Births	Males	17
	Females	22

Marriages	Both parties Mendon residents	11
	One party Mendon resident	1
	Neither party Mendon resident	3
Deaths	Under 55 years of age	
	Over 55 years of age	27

The Town Clerk's office also receives and tracks ZBA applications. Anyone who wants to build something which does not comply with the current zoning bylaws or who wants to change the use of a property must apply for a variance or special permit from the Zoning Board of Appeals. These applications are filed with the Town Clerk. Four (4) Variance applications and One (1) Special Permit Applications were filed in the Town Clerk's office in 2014.

The Town Clerk is also responsible for receiving and maintaining files on preliminary and definitive subdivision plans, and plans not requiring approval under the Subdivision Control Law approved by the Planning Board (81P Plans). Six (6) 81P plans (plans which change lot lines).

The Town Clerk's office is responsible for making sure that all municipal employees along with appointed and elected officials complete an online training class for the Conflict of Interest Law and collecting the certificates of completion from each employee and handing out copies of the Conflict of Interest Law and receiving acknowledgements that everyone has received their copy of the law. The law dictates that this acknowledgement be completed yearly and the online training is to be completed every other year.

The Town Clerk's office responsibilities also include but are not limited to:

Running all elections.

Arranging for and maintaining the Annual Census of Mendon residents.

Certifying town meeting votes and actions and notifying designated officers & committees of such votes.

Sends accepted bylaws to the Attorney General's office for approval and maintains and updates the General Bylaws and notifies each board and committee of approvals.

Maintaining the voting list.

Posting and maintaining a file for all meeting notices and agendas.

Issuing marriage licenses.

Issuing and maintaining files of valid and expired business certificates (DBA certificates).

Issuing Dog Licenses.

Acting as the town's Burial Agent.

Serves as the Town's Ethics Liaison.

Serves as the Parking Clerk.

Updates the Town Website

I would like to take this opportunity to thank the citizen's of Mendon, our Town Departments, especially the Highway Department for setting up the voting booths for all of the elections and both Elected and Appointed Officials for their help and cooperation in 2014.

Respectfully submitted,

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING-FEBRUARY 24, 2014-PROCEEDINGS

The meeting was opened by the Moderator Jay Byer at 7:00PM. The Moderator noted that the warrant had been duly posted and properly served. The Moderator reviewed the rules and regulations for the meeting. Non Residents were allowed into the meeting:

Mike Gleason-Milford Daily News
Robert Mangiaratti-Town Counsel
Jim Huth-Fire Dept.
Mike Zarella-Fire Dept.
Duncan Chapman-Northeast
Steve Marsden-Northeast
Todd Marting- Sundurance
Michelle Sanford-Town Crier
Jean Berthold-Principal Assessor

The Moderator motioned to have Kevin Rudden be appointed as assistant Moderator for the purposes of moderating over Article 2.

UNANIMOUS VOICE VOTE

ARTICLE 1 Voted to transfer \$500 from Finance Committee Salaries (Line item 131A) to Finance Committee Expenses (Line Item 131B).
UNANIMOUS VOICE VOTE

ARTICLE 2 Voted to transfer \$232.95 from Free Cash to Town Collector/Treasurer Salaries (Line Item 145A1).
UNANIMOUS VOICE VOTE

ARTICLE 3 Voted to transfer \$948 from Health Insurance Expenses (Line Item 914B) to Town Hall Services Expenses (Line Item 199B).
UNANIMOUS VOICE VOTE

ARTICLE 4 Voted to transfer \$1,161.77 from Free Cash and \$2,934.45 from Finance Committee Reserve for General Expenses (Line Item 131C) to Town Hall Services Computer Expenses (Line Item 199E).
UNANIMOUS VOICE VOTE

ARTICLE 5 Voted to transfer \$25,000 from Free Cash to Police Department Salaries (Line Item 210A1).
UNANIMOUS VOICE VOTE

ARTICLE 6 Voted to transfer \$25,000 from Free Cash to Police Department Overtime Wages (Line Item 210A2).
UNANIMOUS VOICE VOTE

ARTICLE 7 Voted to transfer a \$2,400 from Health Insurance Expenses (Line Item 914B) to Police Department Quinn Bill Wages (Line Item 210A4).
UNANIMOUS VOICE VOTE

ARTICLE 8 Voted to transfer \$15,000 from Free Cash to Fire Department Overtime Wages (Line Item 220A3).
UNANIMOUS VOICE VOTE

ARTICLE 9 Voted to transfer \$20,000 from Health Insurance Expenses (Line Item 914B) to Fire Department Expenses (Line Item 220A4).
UNANIMOUS VOICE VOTE

ARTICLE 10 Voted to transfer \$8,000 from Finance Committee Reserve for General Expenses (Line Item 131C) and \$8,400 from Health Insurance Expenses (Line Item 914B) to Road Machinery Expenses (Line Item 421B).
UNANIMOUS VOICE VOTE

ARTICLE 11 Voted to transfer \$1,600 from Health Insurance Expenses (Line Item 914B) to Highway Construction & Maintenance Storm Water Management Plan (Line Item 422C).
UNANIMOUS VOICE VOTE

ARTICLE 12 Voted to transfer \$6,000 from the Community Preservation Open Space Account to fund the removal of the non-native invasive water chestnuts weeds in the Inman Pond on the Meadow Brook Woods property in the spring/summer of 2014, contingent on receiving \$12,000 funding from the Trustees of Reservations.
UNANIMOUS VOICE VOTE

ARTICLE 13 Voted to Passover this article.
UNANIMOUS VOICE VOTE

ARTICLE 14 Voted to transfer \$7,000 from the Community Preservation Open Space Account to fund a Conservation Restriction on the 24 acre open space parcel on the former Fino Property located at 20 Milford Street, recorded at the Worcester Registry of Deeds in Book 42983, Page 63.

MAJORITY VOICE VOTE

- ARTICLE 15** Voted to Passover this article.
UNANIMOUS VOICE VOTE
- ARTICLE 16** Voted to deem an approximately Eleven (11) acre portion, located north of the existing transmission easement, of the property located at 36 Milford Street, which is shown as Parcel 36 on Mendon Assessors' Map 9, available for disposition, and to authorize the Mendon Board of Selectmen to lease eleven (11) acres of said available land, to Sundurance, LLC, or any other party, for the development of a solar generation facility, on terms and conditions consistent with a proposal submitted in accordance with Chapter 30B of the Massachusetts General Laws, and as otherwise determined by the Mendon Board of Selectmen, for a period of up to thirty (30) years.
MAJORITY VOICE VOTE
- ARTICLE 17** Voted to amend the Mendon By-Laws by making the following changes:
- Change the wording of Chapter XXVIII (Wetlands Protection By-Law), Section 9.0 (b) (v) **from:**
A check made out to the Town of Mendon in the amount specified for the project type per the Wetlands Filing Fee Calculation Sheet. This will pay for the public hearing notice that will be placed in the Milford Daily News. Payment is required at the public hearing. The Conservation Commission Administrative Clerk will notify the applicant of the amount once the ad has run in the newspaper.
- to:**
A check made out to the Town of Mendon in the amount specified for the project type per the Wetlands Filing Fee Calculation Sheet. In addition, payment is required at the public hearing for the public hearing notice that will be placed in the Milford Daily News. The Conservation Commission Administrative Clerk will notify the applicant of the amount once the ad has run in the newspaper.
UNANIMOUS VOICE VOTE
- ARTICLE 18** Voted to amend the Mendon Zoning By-Laws by deleting Section 3.01, Allowable Land Uses, in its entirety, and replacing it with a new Section 3.01, Uses of Land and Structures, as amended below.
- Voted to amend Article 18 by striking the words under Notes to Table "A" Section Delete Note #6
MAJORITY VOICE VOTE
- Voted to Amend Article 18, Section 3.01 (c) (XV) 1 by striking the words "or use" and "or lot used (at the time of filing a permit application) for a single or two family dwelling" in the first sentence.
UNANIMOUS VOICE VOTE
- Defeated a motion to Amend Article 18 by having Section 3.01 (b)(viii) be deleted in its entirety.
MAJORITY VOICE VOTE
- Voted to amend Article 18, Note #7 in the last paragraph after the words "insurance offices," the words "Metals and Wood Working," shown by underline, italicized and bolding
HAND COUNT
YES 26
NO 18
- Defeated a motion to amend Article 18 by extending the last sentence of Section 3.01 (c) (xv) 1 by adding the phrase "or passive recreation." At the end, so that the sentence reads, "The buffer zones shall not be used in any other manner, or for any other purpose, except for natural or required vegetation or passive recreation."
MAJORITY VOICE VOTE
- Voted to amend Article 18 Section 3.01 (c) (xv) 2 by adding the word "vegetation" after "shrubs or other" and before "which dies" so that the sentence reads: "Any trees, shrubs or other vegetation which dies shall be replaces within one growing season." Shown by underline, italicized and bolding
UNANIMOUS VOICE VOTE
- Defeated a motion to amend Article 18 Section 3.01 (d)(iv) by inserting the word "non-conforming" after "No" and before "building or structure..." so that the sentence reads: "No non-conforming building or structure shall be added to, enlarged, or reconstructed to an extent greater that 50% of its area at the time of adoption of the Bylaw or such amendment.
MAJORITY VOICE VOTE
- Defeated a motion to amend Article 18 Section 3.01(d)(iv) by removing the last sentence from this subhead and moving it to a new subhead Section 3.01 (d)(ix). "No nonconforming use may change to a different nonconforming use."
MAJORITY VOICE VOTE
- Defeated a motion to amend Section 3.01(d)(vii) by deleting the text and replacing with the notation "(reserved)".
UNANIMOUS VOICE VOTE
- Defeated a motion to amend Article 18 Section 3.01 Table A by adding a new Residential Use, 2a., Multi-Family Dwelling, with entries of RR:PB, GB:PB, GB:N, HB:N

MAJORITY VOICE VOTE

Defeated a motion to amend Article 18 Section 3.01 Table A by adding a new Residential Use, 2b., Mixed Use dwelling residence, with entries of RR:PB, GR:PB, GB:PB, HB:N.

MAJORITY VOICE VOTE

Defeated a motion to amend Article 18 Section 3.01 Table A use number 5 explanatory note by replacing it with:

“Any lighting used in connection with such accessory uses shall result in a luminous flux of less than 0.01 lumens per square foot (0.1076 lumens per square meter) directed toward abutting properties when measured at the lot line.”

MAJORITY VOICE VOTE

Defeated a motion to amend Article 18 Section 3.01 Table A Use number 9 Non-exempt radio towers and similar structures, so that the use of such towers and similar structures are allowed in all districts subject only to safety considerations (such as guying, fall radius, maximum height, tower lighting). RR:Y, GR:Y,GB:Y, HB:Y.

MAJORITY VOICE VOTE

Defeated a motion to amend Article 18 Section 3.01 Table A Use number 16 explanatory note, last bullet Farm fresh eggs by deleting the material in parentheses.

MAJORITY VOICE VOTE

Voted to amend Article 18 Section 3.01 Table A Use number 16 explanatory note, remove +/-.

UNANIMOUS VOICE VOTE

Defeated a motion to amend Article 18 Section 3.01 Table A Use number 33 Shopping Center explanatory note by changing the wording to, “Provided that the building (s) consists of at least three separate businesses and is designed as a architectural unit.

MAJORITY VOICE VOTE

Defeated a motion to amend Article 18 Section 3.01 Table A Use number 58 Hazardous Waste Facility, Districts by changing to RR:N, GR:N, GB:BOS, HB, BOS.

MAJORITY VOICE VOTE

Defeated a motion to amend Article 18 Section 3.01 Table A Use number 63 Driving Range not accessory to a golf course or country club to read:

“ Driving Ranges or miniature Golf course not accessory to a golf course or country club”, and changing Districts by changing to RR:N, GR:N, GB:PB, HB:PB

MAJORITY VOICE VOTE

Defeated a motion to amend Article 18 Section 3.01 Table A Use number 64 Playing Fields, (etc.) by removing the phrase “on municipal land” from the end of the uses description.

MAJORITY VOICE VOTE

Defeated a motion to amend Article 18 Section 3.01 Table A by adding a new Recreational use 66a., Zoos and similar uses, for profit or not for profit, with entries of RR:PB, GR:PB, GB:PB, HB:N.

MAJORITY VOICE VOTE

Voted to amend Article 18 Section 3.01 Table A Use number 73 Drive thru windows for other businesses subject by removing the word “subject” at the end of the description.

UNANIMOUS VOICE VOTE

Section 3.01 Uses of Land and Structures

- (a) No land shall be used and no structure shall be constructed, reconstructed, altered, expanded, erected or used for any purpose except as set forth and in accordance with the Table of Uses, Table A, including the notes to Table A, the provisions of the Town of Mendon Zoning By-Laws and Town of Mendon By-Laws, and all other applicable federal, state, and local rules, laws, statutes, and regulations.
- (b) Prohibited Uses. Any use not specifically or generally listed in the Table of Uses, Table A, shall be deemed prohibited. No use that is prohibited shall be allowed as a principal or an accessory use. In addition, the following uses are specifically prohibited as principal and/or accessory uses in all districts:
 - (i) Airports, heliports, landing strips, and similar uses;
 - (ii) Mobile home, recreational vehicle (RV), camper, or trailer camps or parks. No mobile homes, trailer, RV, or camper shall be used as a permanent residence;
 - (iii) Junk yard, landfills, transfer stations, dumps, and auto graveyards;
 - (iv) Slaughterhouses except if, and only to the extent that, the use constitutes an exempt agricultural use under M.G.L. c. 40A, sec. 3;
 - (v) Race tracks;
 - (vi) Fur Farms, except if, and only to the extent that, the use constitutes an exempt agricultural use under M.G.L. c. 40A, sec. 3;
 - (vii) Piggeries, except if, and only to the extent that the use constitutes an exempt agricultural use under M.G.L. c. 40A, sec. 3; and
 - (viii) Power Plants, except for Large Scale Ground Mounted Solar Photovoltaic Facilities.
- (c) General Regulations Applicable to All Allowed Uses:

- (ix) Site Plan Review may be required under Section 4.02 of this Zoning By-Law whether or not specifically stated in the Table of Uses.
 - (x) Any findings required by the permit granting authority under this Section, shall be in addition to, and not in place of, the required findings for the issuance of the permit itself (for example, without limitation, for special permits, see Section 1.06; variances, see Section 1.05 (b) and for Site Plan Review, see Section 4.02).
 - (xi) Uses legally existing in accordance with the Mendon Zoning By-Laws prior to the enactment of this Section may be allowed in accordance with Section 3.01 (d) and Section 3.02 of this Zoning By-Law.
 - (xii) No land or structure shall be used in a manner that is detrimental or offensive, or creates a nuisance by reason of noise, dirt, odor, fumes, waste, sewage, refuse, smoke, gas, chemical contamination, excessive vibration or danger of fire or explosion, except to the extent allowed by M.G.L. Chapter 111, Section 125A and M.G.L. Chapter 243, Section 6.
 - (xiii) Only one principal use shall be permitted on a lot in a residential district, except for exempt agricultural uses which may be permitted on the same lot as a residential dwelling. In non-residential districts, more than one allowed principal use may be permitted by Special Permit issued by the Planning Board.
 - (xiv) Only one principal building shall be permitted on a lot. In non-residential districts, the Planning Board may grant a special permit authorizing more than one building on a lot if such use customarily requires more than one building and the applicant provides sufficient justification for such necessity.
 - (xv) The following buffer and screening requirements shall apply in the Highway Business District in addition to those requirements that may be imposed elsewhere in the Zoning By-Laws:
 - 1) Wherever a non-residential district ~~or use~~ abuts a residential district ~~or lot used (at the time of filing the permit application)~~ for a single or two-family dwelling, a 100 foot buffer from the lot lines and a 200 foot buffer from any residential dwelling shall be maintained. Natural vegetation shall be maintained in these buffer zones, and, in the absence of natural vegetation, the addition of dense, hardy evergreens will be required. The buffer zones shall not be used in any other manner, or for any other purpose, except for natural or required vegetation.
 - 2) Vegetated landscaped buffer strips at least 15 feet wide shall be installed and maintained between lots. Trees and shrubs for landscaped areas shall be of native varieties. These areas shall be properly maintained by the lot owner. Any trees, shrubs or other vegetation which dies shall be replaced within one growing season.
 - 3) A coordinated landscape design for the entire project shall be reviewed by the Planning Board and approved in accordance with Section 4.02, Site Plan Review.
 - (xvi) Any references to Massachusetts General Law (MGL) shall mean and include any and all amendments thereto.
 - (xvii) Where more than one category covers a proposed use, the more specific use category shall control.
- (d) Non-Conforming Uses and Structures
- (i) Non-conforming uses and structures shall be regulated as provided in Massachusetts General Laws Chapter 40A, Section 6, as may be amended, and as provided in this Zoning By-Law.
 - (ii) Any lawful building or structure, or use of a building, structure or land, existing at the time of adoption of this Zoning By-Law, or any amendment thereto, which does not conform to the regulations thereof may be continued. However, except as hereinafter set forth, a non-conforming building or structure, or use thereof, shall not be structurally changed, altered, enlarged, extended, or reconstructed.
 - (iii) The Board of Appeals may authorize, under a special permit, a non-conforming use of a building, structure, or land to be extended, or a non-conforming building to be structurally changed, altered, enlarged or reconstructed; provided that such extension, structural change, alteration, enlargement, or reconstruction shall not be substantially more detrimental to the neighborhood than the existing non-conforming use or non-conforming structure.
 - (iv) No building or structure shall be added to, enlarged, or reconstructed to an extent greater than 50% of its area at the time of adoption of this By-Law or such amendment. No nonconforming use may change to a different nonconforming use.
 - (v) Any change, reconstruction, extension, alteration, or enlargement of a nonconforming structure in such a manner as to increase an existing nonconformity, or create a new nonconformity, shall require the issuance of a variance.
 - (vi) A nonconforming building or structure damaged or destroyed by fire or other natural disaster, may be repaired or reconstructed within the same portion of the lot, and used in the same manner and to the same extent as used as before, provided that such repair or reconstruction is substantially completed within twenty-four (24) consecutive months of the date of the damage or destruction. The Building Inspector may grant an extension upon a showing of good cause.
 - (vii) For the purposes of this section a non-conforming building or structure, or use of a building, structure or land, which has been discontinued or abandoned for twenty-four (24) consecutive months shall not be re-established. Any future building, structure, and/or use shall conform to the regulations of this Zoning By-Law.
 - (viii) No non-conforming use shall, if changed to a conforming use, revert to a non-conforming use.

(e) Symbols. Symbols used in the Table of Uses shall have the following meanings:

- RR = Rural Residential
- GR = General Residential
- GB = General Business District
- HB = Highway Business District
- Y = Permitted by right
- BOS = Special Permit from the Board of Selectmen
- PB = Special Permit from Planning Board
- ZBA= Special Permit from the Zoning Board of Appeals
- SPR= Site Plan Review (see Section 3.01(c) (i))
- N = Prohibited

* Indicates an explanatory note located at the end of the Table. The number associated with the use will correspond to the number of the explanatory note.

Table A: Table of Uses		Districts			
		RR	GR	GB	HB
Uses					
Residential Uses					
1	Single family dwelling	Y	Y	N	N
2	Two family dwelling	Y	Y	N	N
3	Open Space Communities as defined and in accordance with Mendon Zoning By-Laws, Section 3.04	Y	Y	N	N
4	Convalescent or nursing home as defined and in accordance with M.G.L. c. 111, sec. 71*	PB	PB	Y	Y
Accessory Uses – Residential					
5	Customary accessory uses such as private garages for not more than 3 vehicles, storage sheds, private tennis courts, and swimming pools *	Y	Y	PB	PB
6	The keeping of domestic livestock, principally for personal enjoyment or household use *	Y	Y	Y	N
7	Home occupations *	Y /PB	Y /PB	PB	PB
8	Bed and Breakfast *	PB	PB	PB	N
9	Non-exempt radio towers, and similar structures *	N	N	N	N
10	Portable storage containers*	Y	Y	Y	Y
Agricultural Uses					
11	Exempt commercial agriculture, aquaculture, silviculture, horticulture, floriculture, or viticulture on parcels of 5 acres or more that are either revenue producing or non-revenue producing, all as defined in and subject to the qualifications for exemption set forth in M.G.L. c. 40A, sec. 3	Y	Y	Y	Y
12	Exempt commercial agricultural, aquaculture, silviculture, horticulture, floriculture, or viticulture uses on parcels that are 2 acres or more that generate at least \$1,000 per acre annually in revenue, all as defined in and subject to the qualifications for exemption set forth in M.G.L. c. 40A, sec. 3	Y	Y	Y	Y
13	Exempt commercial facilities for the sale of produce, wine and dairy products, including greenhouses and/or farm stands on parcels 5 acres or more with retail sales June thru September, all as defined in and subject to the qualifications for exemption set forth in M.G.L. c. 40A, sec. 3	Y	Y	Y	Y

14	Exempt commercial facilities for the sale of produce, wine and dairy products, including greenhouses and/or farm stands on parcels 2 acres or more that generates at least \$1,000 per acre annually in revenue and with retail sales June thru September, all as defined in and subject to the qualifications for exemption set forth in M.G.L. c. 40A, sec. 3	Y	Y	Y	Y
15	Non-exempt greenhouse or nursery, year round, with retail sales	N	PB	Y	Y
16	Farmer's Market *	Y	Y	Y	Y
17	Farm Stand, non-exempt	PB	PB	Y	Y
18	Exempt commercial riding stable on parcels more than 5 acres pursuant to, and subject to the qualifications for exemption set forth in M.G.L. c. 40A, sec. 3; also subject and pursuant to M.G.L. c.111	Y	Y	Y	Y
19	Exempt commercial riding stable for commercial purposes on parcels 2 acres or more that generates at least \$1,000 per acre annually in revenue, pursuant to and subject to the qualifications for exemption set forth in M.G.L. c. 40A, sec. 3; also subject and pursuant to M.G.L. c.111	Y	Y	Y	Y
20	Kennel *	N	PB	PB	N
21	Exempt commercial kennel on parcels five acres or more or two acres or more if the parcel generates at least \$1,000 per acre annually in revenue, pursuant to and subject to the qualifications for exemption set forth in M.G.L. c.40A, sec. 3 *	Y	Y	Y	Y
Institutional, Educational, and Municipal					
22	Municipal administration	PB	Y	Y	Y
23	Exempt religious or educational purposes on land owned or leased by the commonwealth or any of its agencies, subdivisions or bodies politic or by a religious sect or denomination, or by a nonprofit educational corporation as defined and subject to the qualifications for exemption set forth in M.G.L. c. 40A, sec. 3	Y	Y	Y	Y
24	Exempt child care facility, as defined, and subject to the qualifications for exemption set forth in M.G.L. c. 40A, sec. 3	Y	Y	Y	Y
25	Family child care home as defined and in accordance with M.G.L. c. 15D, sec. 1A *	PB	PB	PB	PB
26	Large family child care home as defined and in accordance with M.G.L. c. 15D, sec. 1A*	N	PB	PB	PB
27	Cemetery	PB	PB	N	N
28	Non-profit civic organizations, clubs, library, or museums	PB	PB	PB	N
Business and Retail					
29	Retail stores, indoor sales only	N	N	Y	Y
30	Retail stores that may include fabrication and assembly	N	N	Y	Y
31	Wholesale business and storage provided there is no manufacturing or processing of materials	N	N	Y	Y
32	Building Materials Sales Room	N	N	Y	Y
33	Shopping center *	N	N	PB	PB

34	Craft Shop of artist, potter, sculptor, wood carver, or similar craftsman	N	PB	Y	N
35	Business and professional offices	N	PB	Y	Y
36	Bank or financial institution	N	N	Y	Y
37	Trade, professional or other school conducted as a private business	N	PB	Y	Y
38	Personal care services such as barber shops, beauty parlors and nail salons	N	N	Y	Y
39	Dry cleaning establishments limited to pick-up service	N	N	Y	Y
40	Restaurant or other establishment providing food and/or beverages within the building	N	N	Y	Y
41	Catering establishment	N	N	Y	Y
42	Motor vehicle service stations as defined and in accordance with Mendon Zoning By-Laws, Section 6.01	N	N	PB	PB
43	Motor vehicle repair, provided that all work is conducted within a completely enclosed building	N	N	PB	PB
44	Auto body shop, provided that all work is conducted within a completely enclosed building	N	N	PB	PB
45	Automobile dealership for sale, leasing and servicing of new and used automobiles	N	N	PB	PB
46	Automobile dealership, Class II License, as defined and in accordance with the Town of Mendon By-Laws, Chapter XI Section 10	N	N	PB	PB
47	Sale and rental of recreational vehicles	N	N	PB	PB
48	Boat sales and rental including storage, maintenance and repair of boats	N	N	PB	PB
49	Heating oil sales and service	N	N	PB	PB
50	Funeral or undertaking establishment	N	N	PB	PB
51	Large Animal Hospital*	PB	PB	PB	PB
52	Veterinary hospital	N	PB	PB	PB
53	Hotel	N	N	PB	PB
54	Medical center for medical, dental, or clinical	N	N	PB	PB
55	Marina, only on land having direct access to open water	PB	PB	PB	PB
56	Any business and/or retail use permitted above by right in excess of 10,000 square feet of building area	N	N	PB	PB
Industrial					
57	Light manufacturing or light assembly facility which may include the indoor display and sales of products manufactured or assembled on the premises	N	N	Y	Y
58	Hazardous Waste Facility*	N	N	N	N
59	Any industrial use permitted above by right in excess of 10,000 square feet building area	N	N	PB	PB
Recreational					

60	Indoor commercial entertainment such as theater, motion picture house, bowling alley, or other indoor amusement	N	N	PB	Y
61	Drive-in theater	N	N	Y	N
62	Golf course and /or country club	PB	PB	N	N
63	Golf driving range not accessory to golf course or country club	N	N	N	N
64	Playing fields, playground, swimming pool, tennis and basketball courts on municipal land	PB	PB	PB	PB
65	Adult Entertainment, as defined and in accordance with Mendon Zoning By-Laws Section 5.01; in the Adult Entertainment District Only	N	See Section 5.01 for permissible locations for this use, and permits required.		
66	Any recreational use permitted above by right in excess of 10,000 square feet building area	N	PB	PB	PB
Utility					
67	Large Ground-Mounted Solar Photovoltaic Facilities in the Solar Photovoltaic Overlay District all as defined and in accordance with the Mendon Zoning By-Laws, Section 5.04	See Section 5.04 for permissible locations for this use, and permits required.			
Communication, Transportation					
68	Wireless Communications Facilities as defined and in accordance with Mendon Zoning By-Laws, Section 2.07	PB	PB	PB	PB
69	Exempt amateur radio towers as defined and in accordance with M.G.L. c.40A, sec.3 and Mendon Zoning By-Laws, Section 2.07 (d) (i) 4)	SPR	SPR	SPR	SPR
Accessory Uses – Non-Residential					
70	Retail uses such as cafeterias, snack bars, gift shops, and vending machines, for employee use only provided that any such use shall be wholly within the building and shall not be advertised or marketed by outside display, sign or otherwise.	PB	PB	Y	Y
71	Activities necessary in connection with scientific research or scientific development or related production accessory to activities permitted as a matter of right as specified in M.G.L. c. 40A, sec. 9 *	N	N	PB	PB
72	Drive thru windows for restaurants and food service establishments	N	N	PB	PB
73	Drive thru windows for other businesses subject	N	N	PB	PB
Miscellaneous Uses					
74	Earth removal as defined and in accordance with the Town of Mendon By-Laws, Chapter XIV	BOS	BOS	BOS	BOS

Notes to Table A

- 4 In the Rural Residential and General Residential Districts, convalescent or nursing homes shall be limited to 10 beds.
- 5 Any lighting used in connection with such accessory uses shall be directed away from abutting properties.
- 6 ~~No person shall keep or allow to be kept on any premises any domestic animals, except ordinary household pets, without first securing a permit from the Mendon Board of Health. The maximum number of animals that may be kept shall be as determined by the Board of Health Animal Inspector, and shall be specifically stated in the permit along with the type(s) of animal(s) permitted. The Board of Health or its agent shall notify abutters of the pending permit request at least 14 days prior to making any determination on the issuance of any permit and provide a contact for such abutters to address any questions or concerns, and shall provide an opportunity for such abutters to~~

address any questions or concerns with the board during its scheduled open meeting on the permit request.

The Board of Health may deny or approve the permit request and may impose conditions and limitations upon the issuance of any permit including with respect to the size, type, number and location of any shelters/pens for the keeping of such animals, the storage and disposal of wastes, and the control of pests. The Board of Health shall take into consideration site specific hydrology, i.e. the direction of groundwater flow and the location of any groundwater discharge to a surface water body when imposing distances of barnyards and manure storage from a private well.

- 7 Home occupations are permitted only if conforming to the following:
- (i) No more than twenty-five percent (25%) of the floor area to a maximum of four hundred (400) square feet of the principal residence shall be used for the purpose of the home occupation.
 - (ii) Not more than one person who is not a member of the household shall be employed on the premises in the home occupation.
 - (iii) There shall be no display, no exterior storage of material and no other variation from the residential character other than an unlighted sign not to exceed two (2) square feet in area.
 - (iv) Traffic generated shall not exceed volumes normally expected in a residential neighborhood.
 - (v) The parking generated shall be accommodated off street, other than in a required front yard, and shall not have more than 5 parking spaces.

The following home occupations, and no other, are permitted in the residential districts without the necessity of a special permit: The profession of medicine, dentistry, law, architecture, accounting and engineering, real estate and insurance offices, Metals and Wood Working, art and photo shop, domestic work, such as dressmaking, teaching of music, dramatics, arts and crafts, and academic pursuits. Home occupations other than the above specified, but having similar attributes, may be allowed on a special permit granted by the Planning Board.

- 8 Bed and Breakfast; Private, owner occupied building with no more than 5 guest rooms which includes a breakfast in the room rate and which serves meals to overnight guests only. The use must not change the single family character of the dwelling.

- 9 This category is not intended to include Wireless Telecommunication Facilities as defined in Section 2.07 of the Town of Mendon Zoning By-Laws.

- 10 Portable storage containers are allowed as a temporary emergency solution during construction, reconstruction, or renovation of a residential or commercial property or for moving purposes for 90 consecutive days. In the case where a temporary use exceeds 90 days, the Building Inspector may authorize the use of portable storage containers by a building permit. In no event shall the temporary use exceed 12 consecutive months after the issuance of the permit. The Planning Board may grant a waiver from this requirement if the storage container is not within public view. Any storage container in excess of 120 square feet shall require a building permit. No portable storage container shall be located closer than 20 feet to any property line. To the extent possible, a portable storage container shall be placed to the side or rear of the property.

- 16 Farmer's Market: A Farmer's Market consists of a group of local farmers who have come together collectively to market products, grown and raised by participating farmers, directly to the consumer.

The Massachusetts Department of Public Health Food Protection Program interpretation of farm products that do not currently require a food permit includes:

- Fresh Produce (fresh uncut fruits and vegetables)
- Unprocessed honey (Raw honey as defined by the National Honey Board: Honey as it exists in the beehive or as obtained by extraction, settling or straining without added heat.)
- Maple syrup
- Farm fresh eggs (must be stored and maintained at a maximum of ~~4~~ 45°F (7.2°C).

Farmer's Market Vendors that Require a Retail Food Permit: Farmer's Market vendors that sell food products and processed foods other than those farm products listed above, shall be licensed as a retail food operation and inspected by the Mendon Board of Health in accordance with Massachusetts Regulation 105 CMR 590.000, Minimum Sanitation Standards for Food Establishments - Chapter X. A Farmer's Market in the Rural Residential District shall be limited to 5 hours a week, one day a week, during the months of June through October. All signs, trash and debris shall be removed from the site upon the termination of the activity. Farmer's Markets must be located on a site with adequate ingress and egress and sufficient off street parking as determined by the Zoning Enforcement Officer.

- 20-21 In residential districts, the owner of the kennel must live on the same property where the kennel is located. The breeding, training, and the raising of dogs is considered an agricultural use if it meets the requirements of M.G.L. Chapter 40A, Section 3.

However, if the dogs are not owned by the kennel owner, the breeding, training and the raising of dogs is not considered an agricultural use. All kennels shall be licensed by the Board of Selectmen.

- 25-26 Family child care and large family child care homes: a private residence which, on a regular basis, receives for temporary custody and care during part or all of the day, children under 7 years of age, or children under 16 years of age if those children have special needs. The total number of children in a family child care home shall not exceed 6 and the total number of children in a large family child care home shall not exceed 10, including participating children living in the residence.
- 33 Consisting of at least 3 buildings and provided that the buildings are designed as an architectural unit
- 51 A minimum of five acres shall be required for a large animal hospital.
- 58 To the extent permitted by law, no new building or facility or part thereof shall be constructed or used, and no premises shall be used, and no building or facility or part thereof shall be altered, enlarged, reconstructed or used for any purpose to include processing, storing or staging of solid waste, hazardous waste, or infectious waste as defined by the Department of Environmental Protection or the Commonwealth of Massachusetts or as defined herein. If at any point the Town is required by law to permit these facilities in any manner, the Town shall be permitted to perform the highest level of review (which shall include associated permits) on such facilities as is allowed by law, and may impose such conditions and restrictions as are also permissible.
- 71 Provided, in addition to the special permit requirements set forth in Section 1.06, the Planning Board finds that the proposed accessory use does not substantially derogate from the public good.

UNANIMOUS VOICE VOTE

ARTICLE 19 Voted to amend the Mendon Zoning By-Laws by making the following changes:

- 1. Rename Article III, Residential District, as Article III, Use Regulations.
- 2. Rename Article IV, Business District as Article IV, Site Plan Review.
- 3. Delete Section 4.01.
- 4. Delete Section 1.02 (a) in its entirety, and replace it with the following definition:
Accessory Use or Structure. An accessory use or structure is a subordinate to the principal use of land and/or structure:
 - 1) whose use is customary in connection with the principal use of land and/or structure, and
 - 2) whose use is clearly incidental to the principal use of land and/or structure, and
 - 3) which is located on the same lot with the principal use of land and/or structure, and
 - 4) which does not constitute a conversion of the principal use of land and/or structure to one that is not permitted.
 - 5) No use that is prohibited shall be allowed as an accessory use.
- 5. Delete existing Section 1.02 (g) in its entirety.
- 6. Delete Section 1.02 (o) in its entirety.
- 7. Add Section 1.02 (p) Power Plants: Any building, structure, machinery, and associated equipment and facilities for the purpose of producing or generating electricity or power.
- 8. Delete Sections 1.05 (c), and (d) in their entirety.
- 9. Delete Sections 1.06, (e), (f) and (g) in their entirety.
- 10. Delete Section 2.04 in its entirety.
- 11. Delete Section 2.05 in its entirety.

UNANIMOUS VOICE VOTE

The warrant was dissolved at 10:35. There were 76 voters in attendance. The tellers for the meeting were Nancy Fleury and Kathryn Rich. The officer on duty was Matthew Hoar.

A true copy. Attest:

Margaret Bondarenko
Town Clerk

ANNUAL TOWN MEETING-MAY 2, 2014-PROCEEDINGS

The Moderator Jay Byer call the Annual Town Meeting to order at 7:00pm in the auditorium at Miscoc Hill School. The Moderator noted that the warrant had been duly posted and properly served. Non Residents were allowed into the meeting:

- Chris Russo, MURSD School Committee Member
- Michelle Sanford, Town Crier
- Dr. Joseph Maruszczak, MURSD Superintendent of Schools
- Jean Berthold, Principal Assessor
- Kim Newman, Town Administrator
- Bill McHenry, Affordable Housing Coordinator
- Mike Gleason, Milford Daily News
- Robert Mangiaratti, Town Counsel
- Mary MacDonald, Telegram & Gazette
- Steven & Andrew Meacham, Boy Scouts
- Dr. Michael Fitzpatrick, Superintendent, BVT

The Moderator discussed the rules and procedures for the meeting. The Moderator led Town Meeting in the Pledge of Allegiance.

Lawney Tinio, Chairman of the Board of Selectmen read the Dedication of the Town Report, Senior Citizen Proclamation and the Board of Selectmen’s letter to the Town.

Richard Schofield, Chairman of Finance Committee read the Report of the Finance Committee.

ARTICLE 2 Voted that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, or the line item or article that will be reduced by the same amount.
MAJORITY VOICE VOTE

ARTICLE 3
 Defeated a motion to fix the salaries and compensations of the elected officials of the Town only by way of reduce any such amount that is recommended by the Mendon Finance Committee by the sum of \$10, 801.
MAJORITY VOICE VOTE

Voted to fix the Salaries and compensations of the elected officials of the Town for FY’ 15, as follows:

Line Item	Elected Officials	Hourly Rate	Weekly Hours	Annual Longevity / Stipend	FY 2015 Total
510A	Board of Health - Chairman			\$ 225	\$ 225
510A	Board of Health - Member 2			\$ 175	\$ 175
510A	Board of Health - Member 3			\$ 175	\$ 175
175A	Planning Board - Chairman			\$ 225	\$ 225
175A	Planning Board - Member 2			\$ 175	\$ 175
175A	Planning Board - Member 3			\$ 175	\$ 175
175A	Planning Board - Member 4			\$ 175	\$ 175

175A	Planning Board - Member 5			\$ 175	\$ 175
122A	Selectman - Chairman			\$ 2,200	\$ 2,200
122A	Selectman - Member 2			\$ 2,000	\$ 2,000
122A	Selectman - Member 3			\$ 2,000	\$ 2,000
141A1	Board of Assessors - Member1			\$ 2,600	\$ 2,600
141A1	Board of Assessors - Member2			\$ 2,600	\$ 2,600
141A1	Board of Assessors - Member3			\$ 2,600	\$ 2,600
114A	Moderator			\$ -	\$ -
161A	Town Clerk	\$24.75	33.0	\$ 2,065.86	\$ 44,700.21
294A	Tree Warden	\$11.35	*		\$ 3,334.24
422A2	Highway Surveyor	\$35.60	40.0	\$ 1,858.32	\$ 76,191.12

MAJORITY VOICE VOTE

ARTICLE 4 Voted that the Town will raise and appropriate and transfer \$5,500 from Conservation Receipts Reserved for Appropriations, \$30,000 from the Ambulance Reserve Fund, and \$4,200 from the Library 2010 State Aid Account to defray charges and expenses of the Town including debt and interest and to provide for a reserve fund for the ensuing year with the exception of the following line items: 301B, 301B1, 301B2, 301B3, 301C, 301D, 301E, 310B, 310B1, 310B2, 310B3, 310C, 423A, 423B, 423C, 610A1, 610A2, 610B, 630A1, 630A2, 630A3, 630B, 630C.

Voted that the Town raise and appropriate \$7,951,227 for Line Items 301B, 301B1, 301B2, 301B3, 301C, 301D, 301E as detailed in the Finance Committee Book.

UNANIMOUS VOICE VOTE

Defeated a motion to reconsider Article 4.

Hand Count

YES 32

NO 54

Defeated a motion to amend Article 4 by striking the words: "in line Item 310 (B3) \$0" and by substituting the words \$10,801, to restore the full amount voted by the Regional District School Committee, with the source of funding being from Stabilization Account.

HAND COUNT

YES 38

NO 49

Voted that the Town raise and appropriate \$762,046 for Line Items 310B, 310B1, 310B2, 310B3, and 310C as outlined in the Finance Committee Book.

MAJORITY VOICE VOTE

Voted that the Town raise and appropriate \$146,630 for Line items 423A, 423B and 423C as outlined in the Finance Committee Book.

UNANIMOUS VOICE VOTE

Voted that the Town raise and appropriate \$159,018 for line items 610A1, 610A2, and 610B as outlined in the Finance Committee Book.

UNANIMOUS VOICE VOTE

Voted that the Town raise and appropriate \$88,731 for line items 630A1, 630A2, 630A3, 630B, and 630C.

UNANIMOUS VOICE VOTE

ARTICLE 5 Voted that the Town vote on Articles 5 through 12, in one motion using the "Consent Calendar."

UNANIMOUS VOICE VOTE

Voted to appropriate funds provided to the Town by the State under Chapter 90 type Selectmen to enter into contracts with the Massachusetts Highway Department for Chapter 90 type money allocated the Town.

ARTICLE 6 Voted to raise and appropriate and or transfer \$10,000 from to fund the FY 15 portion of the Update Valuation Account.

ARTICLE 7 Voted to establish a revolving fund as recommended by the Board of Selectmen for the Taft Public Library in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to replace items lost or damaged by those who borrow materials and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials and for overdue fines. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than six thousand dollars per year.

ARTICLE 8 Voted to establish a revolving fund as recommended by the Board of Selectmen for the Planning Board in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to hold deposits made by applicants before the Planning Board for engineering and other applicable fees incurred by the Planning Board for processing the requests of said applicants. The Planning Board Chair, with the approval of the Planning Board, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than thirty thousand dollars per year.

ARTICLE 9 Voted to establish a revolving fund as recommended by the Board of Selectmen for the Highway Department in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to hold all monies related to recycling materials including, but not limited to, metal, tires, light bulbs, batteries, etc. collected at the recycling center located at the Highway Department to maintain and improve the recycling facility. The Highway Surveyor, with approval of the Board of Selectmen, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than twenty-five thousand dollars per year.

ARTICLE 10 Vote to establish a revolving fund as recommended by the Board of Selectmen for the Conservation Commission in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to hold deposits made by applicants before the Conservation Commission for engineering and other applicable fees incurred by the Planning Board for processing the requests of said applicants. The

Conservation Commission Chair, with approval of the Conservation Commission, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than twenty-five thousand dollars per year.

- ARTICLE 11** Voted to raise and appropriate \$2,500 for Police Department State/Federal General Matching Grants.
- ARTICLE 12** Voted approve the Mendon Land Use Committee's Five Year Land Use Plan, copies of which are available in the Town Clerk's office, the Taft Public Library and at the town website.
- ARTICLE 13** Voted to Passover this Article.
UNANIMOUS VOICE VOTE
- ARTICLE 14** Voted to transfer \$97,052 from the Community Preservation Budgeted Reserve Account to fund a portion of the FY 15 Fino Land Debt.
UNANIMOUS VOICE VOTE
- ARTICLE 15** Voted to transfer \$20,000 from the Community Preservation Affordable Housing Account to renew the position of the part-time Affordable Housing Coordinator.
UNANIMOUS VOICE VOTE
- ARTICLE 16** Voted to transfer \$23,775 from the Community Preservation Budgeted Reserve Account to fund the Sport Court NE Guardian System for a new basketball court and hoops at Memorial Field.
UNANIMOUS VOICE VOTE
- ARTICLE 17** Voted to transfer \$392,000 from the Community Preservation Budgeted Reserve Account with the contingency that the town will vote to raise and appropriate and /or transfer \$8,000 from Stabilization to purchase the 70+/- acre Paddock/D'Alessandro Property located at 52 Providence Street in Mendon, Worcester District Registry of Deeds, Book 30072, page 56, to use for future senior center expansion, sports fields, affordable housing and/or open space. **2/3 vote needed**
2/3 vote declared by Moderator
- ARTICLE 18** Voted to transfer \$810 from the Community Preservation Historical Account to fund the Town Hall wall replacement.
UNANIMOUS VOICE VOTE
- ARTICLE 19** Voted to transfer \$13,500 from the Community Preservation Historical Preservation Account to restore the Town Hall hard wood floors.
UNANIMOUS VOICE VOTE
- ARTICLE 20** Voted to transfer \$40,000 from the Community Preservation Budgeted Reserve Account to fund American with Disability Act-related improvements at the Town Beach, the Memorial Field complex and the Colonial Drive soccer field.
UNANIMOUS VOICE VOTE
- ARTICLE 21**

Voted to transfer \$15,000 from the Community Preservation Historical Preservation Account to fund Americans with Disabilities Act-related improvements at the Town Hall.

UNANIMOUS VOICE VOTE

ARTICLE 22 Voted to Passover this Article.

UNANIMOUS VOICE VOTE

ARTICLE 23 Voted to deem up to approximately 4 acres located south of the existing transmission easement, of the property located at 36 Milford St, which is shown as Parcel 36 on Mendon Assessors' Map 9, available for disposition, and to authorize the Mendon Board of Selectmen to lease up to another four (4) acres of said available land, the exact location of which shall be determined by the Selectmen, to SunDurance, LLC, or any other party, for the development of a solar generation facility, on terms and conditions consistent with a proposal submitted in accordance with Chapter 30B of the Massachusetts General Laws, and as otherwise determined by the Mendon Board of Selectmen, for a period of up to thirty (30) years.

MAJORITY VOICE VOTE

ARTICLE 24 Defeated a motion the Town approve the total \$2.9 million debt authorized by the Blackstone Valley Vocational Regional School District Committee on April 17, 2014, for costs of adding to, equipping, reconstructing and making extraordinary repairs to the regional school, including all costs incidental and related thereto, with the Town's apportioned share of debt payments computed in accordance with the Regional Agreement and commencing in fiscal year 2016. The approval of this debt shall be contingent upon a vote of the Town to exclude the Town's allocable share of this debt from the limitations of Chapter 59, Section 21C of the General Laws, also known as Proposition 2 ½.

HAND COUNT

YES 32

NO 37

ARTICLE 25 Voted to change the Mendon Bylaws, Chapter II, Section 4 from:

Section 4. Notices of all Town Meetings shall be given by posting an attested copy of the warrant for such meeting in three (3) or more public places in the Town of Mendon at least fourteen (14) days before said meeting; one copy thereof shall be posted on the Town Hall Building. Copies of all town meeting warrants shall also be delivered by hand or other means to every household at least 3 (three) days before said meeting.

To: Section 4. Notices of all Town Meetings shall be given by posting an attested copy of the warrant for such meeting in three (3) or more public places in the Town of Mendon and on the Town of Mendon Website at least fourteen (14) days before said meeting. Copies of all town meeting warrants shall also be delivered by hand or other means to every household.

UNANIMOUS VOICE VOTE

ARTICLE 26 Voted to amend the Mendon General By-Laws by deleting Dog Laws, Section 7, Chapter XI, Special Provisions, in its entirety and replacing it with the following:

Section 7. Animal Control By-Law

Section 7.1. Purpose

The purpose of this By-Law is to achieve the objectives of the animal control enabling legislation, as amended, contained in Chapter 140, Sections 137-174E, of the Massachusetts General Laws, which includes the regulation of domesticated animals within the borders of the Town of Mendon, Massachusetts, the licensing of dogs, and the establishment of fines for violation of this By-Law.

Section 7.2. Applicability

This By-Law shall apply to all dogs owned by or kept by residents of the Town of Mendon: all dogs harbored or kept in the Town of Mendon, and all dogs physically within the Town of Mendon, whether on public or private property and regardless of whether ownership can be determined. This By-Law also shall apply to all residents of the Town of Mendon who bring or harbor one or more dogs within the Town of Mendon.

Section 8. Definitions

8.1 Animal Control Officer. An appointed officer authorized to enforce sections 136A to 174E, inclusive.

8.2 At Large. A dog off the premises of its owner or keeper and not under the control of a person capable of preventing the dog from being a threat to public safety, biting other domestic animals or being a public nuisance.

8.3 Attack. Aggressive physical contact initiated by an animal.

8.4 Commercial boarding or training kennel. An establishment used for boarding, holding, day care, overnight stays or training of animals that are not the property of the owner of the establishment, at which such services are rendered in exchange for consideration and in the absence of the owner of any such animal; provided, however, that "commercial boarding or training kennel" shall not include an animal shelter or animal control facility, a pet shop licensed under Massachusetts General Laws Chapter 129, Section 39A, a grooming facility operated solely for the purpose of grooming and not for overnight boarding or an individual who temporarily, and not in the normal course of business, boards or cares for animals owned by others.

8.5 Dangerous dog. A dog that either: (i) without justification, attacks a person or domestic animal causing physical injury or death; or (ii) behaves in a manner that a reasonable person would believe poses an unjustified imminent threat of physical injury or death to a person or to a domestic or owned animal.

8.6 Hearing authority. The Board of Selectmen of the Town of Mendon.

8.7 Keeper. A person, business, corporation, entity or society, other than the owner, having possession of a dog.

8.8 Kennel. A pack or collection of dogs on a single premise, including a commercial boarding or training kennel, commercial breeder kennel, domestic charitable corporation kennel, personal kennel or veterinary kennel.

8.9 Licensing authority. The clerk of any municipality.

8.10 Livestock or fowl. A fowl or other animal kept or propagated by the owner for food or as a means of livelihood, deer, elk, cottontail rabbit, northern hare, pheasant, quail, partridge and other birds and quadrupeds determined by the department of

fisheries, wildlife and environmental law enforcement to be wild and kept by, or under a permit from, the department in proper houses or suitable enclosed yards; provided, however, that “livestock or fowl” shall not include a dog, cat or other pet.

8.11 Nuisance dog. A dog that: (i) by excessive barking or other disturbance, is a source of annoyance to a sick person residing in the vicinity; or (ii) by excessive barking, causing damage or other interference, a reasonable person would find such behavior disruptive to one’s quiet and peaceful enjoyment; or (iii) has threatened or attacked livestock, a domestic animal or a person, but such threat or attack was not a grossly disproportionate reaction under all the circumstances.

8.12 Personal kennel. a pack or collection of more than four (4) dogs, three (3) months old or older, owned or kept under single ownership, for private personal use; provided, however, that breeding of personally owned dogs may take place for the purpose of improving, exhibiting or showing the breed or for use in legal sporting activity or for other personal reasons; provided further, that selling, trading, bartering or distributing such breeding from a personal kennel shall be to other breeders or individuals by private sale only and not to wholesalers, brokers or pet shops; provided further, that a personal kennel shall not sell, trade, barter or distribute a dog not bred from its personally-owned dog; and provided further, that dogs temporarily housed at a personal kennel, in conjunction with an animal shelter or rescue registered with the Department of Agricultural Resources, may be sold, traded, bartered or distributed if the transfer is not for profit.

Section 9. Licensing.

9.1 All dogs shall be licensed, except as otherwise provided in this By-Law. The owner or keeper of a dog over the age of six (6) months shall obtain a license for the dog pursuant to Chapter 140, Section 137 of the Massachusetts General Laws. Any owner or keeper of a dog over six (6) months of age shall, by April 1st of each year, cause the dog to be registered, numbered, described and licensed with the Town Clerk in accordance with Massachusetts General Laws, Chapter 140, Section 139 as amended.

9.2 The annual fee for every dog license except as otherwise provided by law shall be ten dollars (\$10.00) for a male or female dog, unless a certificate of a registered veterinarian who performed the operation that such dog has been spayed or neutered and has thereby been deprived of the power of propagation has been shown to the Town Clerk, in which case the fee shall be six dollars (\$6.00). A certified copy of such certificate of spaying or neutering on file in the office of any city or town clerk within the Commonwealth may be accepted as evidence that such operation has been performed. If the Town Clerk is satisfied that the certificate of the veterinarian cannot be obtained, he/she may accept in lieu thereof a statement signed under the penalties of perjury by a veterinarian registered and practicing in the Commonwealth describing the dog and stating that he/she has examined such dog and that it appears to have been, and in his/her opinion, has been spayed or neutered and thereby deprived of the power of propagation.

9.3 A licensing authority shall not grant a license for a dog unless the owner of the dog provides the licensing authority with a veterinarian’s certification that the dog has been vaccinated for rabies, certification that such dog is exempt from the rabies vaccination requirement under Massachusetts General Laws Chapter 140, Section 145B, or a notarized letter from a veterinarian that either of these certifications was issued relative to such dog.

9.4 The license shall be granted upon condition that the dog shall be controlled and restrained from killing, chasing or harassing livestock or fowl.

9.5 No license fee shall be charged for a license for a service animal as defined by the Americans with Disabilities Act. No fee shall be charged for a license for a dog owned by a person aged seventy (70) years or over.

9.6 No dog license fee or part thereof shall be refunded because of the subsequent death, loss, spaying or removal from the Commonwealth or other disposal of the dog.

9.7 Should any owner or keeper of a dog fail to license his/her dog before May 1st, the owner shall pay a late fee of six dollars (\$6.00). The owner of any dog impounded because of failure to license according to this By-Law, may claim such dog upon the reimbursement to the Animal Control Officer of the expense incurred for maintaining such dog according to the following fee schedule:

- a. Payment of any Kennel charges incurred for the period of the dog's impoundment.
- b. Twenty-five (\$25) for initial handling and pick-up of the dog. Prior to its release, the owner of said dog shall obtain a license from the Town Clerk.

9.8 The owner or keeper of a licensed dog shall keep affixed around the dog's neck or body, a collar or harness of leather or other suitable material, to which a tag shall be securely attached. The tag shall have inscribed upon it the dog's license number, the name of the city or town issuing the license and the year of issue. If the tag becomes lost, the owner or keeper of the dog shall immediately secure a substitute tag from the licensing authority at a cost to be determined by the city or town and the fee for the substitute shall, if received by a city or town clerk, be retained by the clerk unless otherwise provided by law.

9.9 Every person maintaining a kennel shall obtain a kennel license in accordance with M.G.L. Chapter 140, Section 137A.

9.10 The fee for every kennel license shall, except as otherwise provided, be thirty dollars (\$30.00) for four (4) dogs or less, forty dollars (\$40.00) for ten (10) dogs or less, and fifty dollars (\$50.00) for more than ten (10) dogs. An owner or keeper of a Personal Kennel may elect to secure a kennel license in lieu of licensing each individual dog.

9.11 In the case of an applicant for initial licensure, a licensing authority shall not issue a kennel license until a kennel has passed inspection by the Animal Control Officer.

9.12 Whoever violates M.G.L. Chapter 140, section 137, 137A, 137 B or 138 shall be assessed a penalty of not less than fifty dollars (\$50.00).

9.13 Any funds collected pursuant to the provisions of this by-law, shall be accounted for and paid over to the Town Treasurer at such time and in such manner as may be designated by the Town Treasurer.

Section 10. Public Nuisance

10.1 No person shall own or keep in the Town any dog which by biting, excessive barking, howling, or being at large or in any other manner becomes a public nuisance. Any unspayed female dog in season shall be deemed a public nuisance when not confined indoors by the owner thereof, or housed in a veterinarian hospital or registered clinic. No person owning or keeping a dog shall permit such dog to be at large, loose or

unattended in any street or public place or allow it upon the premises of anyone other than the owner or keeper of such dog without the permission of the owner or occupant of such premises.

Section 11. Complaint of Nuisance

11.1 If any person shall make a complaint in writing to the Animal Control Officer that any dog owned or harbored within the Town is a nuisance dog or is dangerous dog, the Animal Control Officer shall investigate such complaint and submit written report to the Board of Selectmen, acting as the hearing authority, of his findings and recommendations, together with the written complaint.

11.2 The Animal Control Officer, after investigation, may issue an interim order that such dog be restrained or muzzled for a period not to exceed fourteen (14) days to allow the Board of Selectmen to issue their order following receipt of the report of the Animal Control Officer.

11.3 Any dog may be restrained or muzzled pursuant to an interim order of the Animal Control Officer for any of the following reasons:

- a. For having bitten any person.
- b. If found at large while an order for restraint of such dog is in effect.
- c. If found in a school, schoolyard or public recreation area.
- d. For having killed or maimed or otherwise damaged any other domesticated animal.
- e. For chasing any vehicle upon a public way or way open to public travel in the Town.
- f. For any violation of this section relating to dogs.

Upon restraining or muzzling, or issuing any order to restrain or muzzle, the Animal Control Officer shall submit in writing to the Board of Selectmen a report of his action and the reasons therefore. If the Board of Selectmen fails to act during the period of the interim order, upon expiration of the period, the interim order shall be automatically vacated.

11.4 Such investigation shall include notice to the owner and a hearing with an examination under oath of the complainant to determine whether the dog is a nuisance or is a dangerous dog.

Based on the credible evidence and testimony presented at the public hearing, the Board of Selectmen shall, if the dog is complained of as a nuisance dog, either: 1. Dismiss the complaint; or 2. Deem such dog a nuisance dog. Or, if the dog is complained of as being a dangerous dog, either: 1. Dismiss the complaint; 2. Deem the dog is a nuisance dog; or 3. Deem such dog a dangerous dog. If the Board of Selectmen deem a dog as a nuisance dog or a dangerous dog, the Board of Selectmen may order remedial action in accordance with Massachusetts General Laws Chapter 140, Section 157.

Section 12. In accordance with the requirements of M.G.L. Section 174E, no person owning or keeping a dog shall chain or tether a dog to a stationary object including, but not limited to, a structure, dog house, pole or tree for longer than twenty-four (24) consecutive hours.

Section 13. Penalty

Any owner or keeper of a dog who shall fail to comply with any order of the Animal Control Officer or Selectmen issued pursuant to this chapter shall be punished by a fine

of fifty dollars (\$50.00), with a right to appeal to the District Court pursuant to M.G.L. Chapter 140, Section 157.

Section 14. Penalty-Violations of Article

Whoever violates any provision of this By-Law may be penalized by a noncriminal disposition as provided in M.G.L. Chapter 40, Section 21D. For the purposes of this By-Law, the Animal Control Officer and all Mendon Police Officers, shall be designated enforcing persons. Each day on which any violation of this By-Law occurs shall be deemed to be a separate offense subject to the following penalties:

- First Offense.....\$10.00
- Second Offense.....\$25.00
- Each Subsequent Offense.....\$50.00

The issuance of a penalty or non-criminal disposition shall not preclude the Town from seeking or obtaining any or all other legal and equitable remedies to prevent or remove a violation of this By-Law.

Section 15. Severability

Should any portion, section or provision of this By-Law be found invalid for any reason, that finding shall not affect the validity and force of any other section, portion or provision of this By-Law.

UNANIMOUS VOICE VOTE

ARTICLE 27 Voted to amend the Mendon General By-Laws Chapter XI, Section 11 by deleting reference to "Massachusetts General Law, Chapter 148, Section 38A" and replacing it with "in accordance with Massachusetts General Law Chapter 210, Section 1 (or its successor provision)".

UNANIMOUS VOICE VOTE

ARTICLE 28 Voted to Passover this article.

UNANIMOUS VOICE VOTE

ARTICLE 29 Voted to Passover this article.

UNANIMOUS VOICE VOTE

ARTICLE 30 Voted to adjourn this Annual Town Meeting until 7:00am on May 13, 2014 in the Miscoe Hill School gymnasium, for the sole purpose of conducting the Annual Town Election and further that this Annual Town Meeting warrant will be dissolved immediately upon the closing of the polls on that date.

MAJORITY VOICE VOTE

The warrant was dissolved at 11:42PM. The tellers for the meeting were Kathryn Rich, Nancy Fleury and Patricia Ghelli. There were 110 voters in attendance and the officer on duty was Ofc. Jeffrey Dean.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

ANNUAL TOWN ELECTION-MAY 13, 2014-PROCEEDINGS

The polls were opened at 7:00am in the Wilho Frigard Gymnasium of the Miscoe Hill School. The ballot box was checked and shown to be empty by Margaret Bonderenko and Warden Carol Cook. Officer Steve Sinko was on duty until 2:00PM. Officer Paul Mansfield was the officer on duty until the close of polls.

Poll workers from 7:00am to 5:00pm were: John Hogarth, Nancy Bradley, Ruth O’Grady, Martha Gebelein, Laura Taylor and Marilyn Walton.

The poll workers from 5:00pm to the close of counting were: Tom Irons, Ann Vandersluis, Patricia Ghelli, Maybelle Grant, Kathryn Rich and Nancy Fleury until the close of counting.

Total votes cast were 305. Warden Carol Cook announced the results at 8:05pm.

Moderator- 1 year

Jay R. Byer	254
Blanks	49
Rolland Morin	2

Selectman- 3 years

Richard W. Schofield, Jr.	231
Blanks	69
Rolland Morin	1
Michael Watson	2
Walter Siryk	1
Allan Byrne, Jr.	1

Board of Health- 3 years

Alan S. Greenberg	228
Blanks	77

Assessor- 3 years

Bruce J. Tycks	236
Blanks	69

Park Commissioner- 3years

Daniel N. Byer	230
Blanks	74
John Quirk	1

Water Commissioner- 3years

Allan R. Kent	213
Blanks	88
John Quirk	1
Vinnie Cataldo	1
Shirley Smith	1
Dan Gilmore	1

Taft Public Library Trustee Member- 3 years vote for 2

Susan P. Darnell	213
Jane A. Blackwood	196

Blanks 201

Mendon-Upton Regional School Committee Member- 3years

Pamela J. Angenent 221
Blanks 82
John Quirk 1
Shannon Elliot 1

Planning Board – 5years

John Vandersluis 234
Blanks 71

Mendon Housing Authority- 5 years

Diane M. Stevens 224
Blanks 81

Highway Surveyor -3 years

Alan D. Tetreault 245
Blanks 59
Michael Ammendolia 1

Question 1 - Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay its share of the bond issued by the Blackstone Valley Vocational Regional School District for the purpose of paying costs of adding to, equipping, reconstruction, and making extraordinary repairs to the regional school, including all costs incidental and related thereto?

YES 131
NO 161
BLANKS 12

The results were announced at 8:05pm. There were 305 votes cast.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING-JUNE 25, 2014-PROCEEDINGS

The Moderator Jay Byer called the meeting to order at 7:00PM. The Moderator went over the rules and procedures of the meeting. The Moderator led the meeting in the Pledge of Allegiance.

Non Residents were allowed into the meeting:

Kim Newman, Town Administrator
Jean Berthold, Principal Assessor
Morgan Greenberg
Michelle Sanford, Town Crier
Mike Gleason, Milford Daily News

The Moderator made a motion to appoint Kevin Rudden as Moderator for the purpose of moderating Article 21 for this meeting as the Moderator is speaking on Article 21.

- ARTICLE 1** Voted to transfer \$350 from the Foundation Reserve Award Special Revenue Account to Finance Committee Salaries (Line Item 131A).
UNANIMOUS VOICE VOTE
- ARTICLE 2** Voted to Passover this article.
UNANIMOUS VOICE VOTE
- ARTICLE 3** Voted to transfer \$10,000 from Finance Committee Reserve for General Expenses to Town Counsel Expenses (Line Item 151B).
UNANIMOUS VOICE VOTE
- ARTICLE 4** Voted to transfer \$2,131.64 from Finance Committee Reserve for General Expenses (Line Item 131C) to Town Hall Services Computer Expenses (Line Item 199E).
UNANIMOUS VOICE VOTE
- ARTICLE 5** Voted to transfer a \$3,700 from Police Department Salaries & Wages (Line item 210A1) and \$550 from Police Department Quinn Bill Wages (Line Item 210A4) to Police Department Expenses (Line Item 210B).
UNANIMOUS VOICE VOTE
- ARTICLE 6** Voted to Passover this article.
UNANIMOUS VOICE VOTE
- ARTICLE 7** Voted to transfer \$1,100 from Board of Health Trash Disposal (Line Item 510C) to Electrical Inspector Expenses (Line Item 245B).
UNANIMOUS VOICE VOTE
- ARTICLE 8** Voted to transfer \$2,597 from the Foundation Reserve Award Special Revenue Account to Road Machinery Expenses (Line Item 421B).
UNANIMOUS VOICE VOTE
- ARTICLE 9** Voted to transfer \$1,500 from Snow & Ice removal New/Used Equipment (Line Item 423C) to Highway Construction and Maintenance Salaries (Line Item 422A1).
UNANIMOUS VOICE VOTE
- ARTICLE 10** Voted to transfer \$3,342.27 from Board of Health Trash Disposal (Line Item 510C) to Snow and Ice Removal Salaries (Line Item 423A).
UNANIMOUS VOICE VOTE
- ARTICLE 11** Voted to transfer \$62,553 from the Foundation Reserve Award Special Revenue Account, \$350 from Treasurer/Collector banking Services (Line Item 145C), \$375 from Veteran's Benefits Aid to Veteran's (Line Item 543C), \$700 from Plumbing Inspector Wages (Line Item 243A), \$3,000 from the Tree Warden Expense (Line Item 294B), \$1,500 from Town Hall Salaries (Line Item 199A1), \$2,068.33 from Finance Committee Reserve for General Expense (Line Item 131C), \$1,000 from Zoning Board Expenses (Line Item 176B), \$2,326.91 from Unemployment Expense (Line Item 913B), \$1,840.94 from Board of Health Trash Disposal (Line Item 510C), \$578.35 from Snow and Ice New/Used Equipment (Line Item 423C), \$248.50 from Town Administrator Search Agency Special Article, \$19,494.18 from Town Hall Town Administrator Salary (Line Item 199A2), \$1,000 from Engineering Consulting Services-Conservation (Line Item 165C), \$1,000 from Engineering Consulting Services-Planning Board (Line Item 165D), \$1,000 from Engineering

Consulting Services-Highway (Line Item 165E), and \$1,542.37 from Medicare Expenses (Line Item 916B) totaling \$100,577.58 to Snow and Ice Removal Expenses (Line Item 423B).

UNANIMOUS VOICE VOTE

ARTICLE 12 Voted to transfer \$5,800 from Finance Committee Reserve for General Expenses (Line Item 131C) to Testing-Landfill, Wells and Beach Account (Line Item 510F).

UNANIMOUS VOICE VOTE

ARTICLE 13 Voted to transfer \$2,715.79 from Board of Health Trash Disposal (Line Item 510C) to Worcester County Retirement (Line Item 911B).

UNANIMOUS VOICE VOTE

ARTICLE 14 Voted to transfer \$2,461 from Town Hall Services Town Administrator Salary (Line Item 199A2) to Health Insurance Expenses (Line Item 914B).

UNANIMOUS VOICE VOTE

ARTICLE 15 Voted to accept section 9A of MGL Chapter 200A.

UNANIMOUS VOICE VOTE

ARTICLE 16 Voted to transfer \$45,000 from the Capital Expenditures account to purchase a 2015 Chevrolet 2500-series Pick-Up truck.

UNANIMOUS VOICE VOTE

ARTICLE 17 Voted to Passover this article.

UNANIMOUS VOICE VOTE

ARTICLE 18 Voted to accept the gift by Paul E. Cussen to the Town of Mendon of 7.74 +/- acres of land at 26 Hartford Avenue East, Mendon, Massachusetts, described as Open Space A, on sheet 2 of 25 and sheet 8 of 25, entitled "Definitive Comprehensive Permit Plan, Cobbler's Knoll in Mendon, Massachusetts" being recorded at the Worcester County Registry of Deeds as Plan No. 2313 in Plan Book 813, Page 62, subject to an easement twenty feet (20') in width where the granted premises abut a parcel to the north and to the east of the granted premises, and said parcel being labeled "Drainage Lot." Said easement is for the purpose of constructing, maintaining, reconstructing and otherwise effectuating drainage facilities upon the benefited lot. Said easement is in favor of Cobbler's Knoll, LLC and all of the lots shown on the above referenced Plan.

UNANIMOUS VOICE VOTE

ARTICLE 19 Voted to amend the Mendon General By-Laws, Chapter XVI Scenic Roads, Section 7 General by adding the following Public ways designated as Scenic Roads in the Town of Mendon:

- Main Street from Hastings Street to George Street,
- Maple Street,
- Elm Street;

UNANIMOUS VOICE VOTE

ARTICLE 20 Voted to transfer \$5,000 from the Community Preservation Budgeted Reserve Account to fund the closing for the Paddock / D'Alesandro Property located at 52 Providence Street.

MAJORITY VOICE VOTE

ARTICLE 21 Voted to transfer a sum of money from the Community Preservation Budgeted Reserve Account not to exceed \$50,000, contingent upon receiving reimbursement from the MA LAND Grant of from available funds, to fund the installation of a poured rubber ground surface at the Clough Elementary School kindergarten playground.

UNANIMOUS VOICE VOTE

ARTICLE 22 Voted to transfer \$8400 from the Community Preservation Historical Preservation Account to conduct an archeological reconnaissance survey of the Town Forest.

UNANIMOUS VOICE VOTE

ARTICLE 23

Voted to passover this article.

UNANIMOUS VOICE VOTE

ARTICLE 24 Voted to transfer \$88,350 from the Community Preservation Budgeted Reserve Account upon receiving reimbursement from the MA LAND Grant or available funds to fund the replacement of the tennis courts and fence around the tennis courts at Memorial field and authorize the Town Administrator or Board of Selectman to file on behalf of the town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the PARC (formerly Urban Self-Help) Act (301 CMR 5.00) and/or any others in any way connected with the scope of this Article.

UNANIMOUS VOICE VOTE

ARTICLE 25 Voted to transfer \$500 from the Community Preservation Open Space Account to fund signage for the trails on town-owned open space.

UNANIMOUS VOICE VOTE

ARTICLE 26 Voted to passover this article
UNANIMOUS VOICE VOTE

ARTICLE 27 Voted to Passover this article.
UNANIMOUS VOICE VOTE

The warrant was dissolved at 8:14pm. There were 50 voters in attendance. The tellers were Kathryn Rich and Nancy Fleury. The officer on duty was Christopher Bettencourt.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

STATE PRIMARY - SEPTEMBER 9, 2014 proceedings

Pursuant to the foregoing warrant the State Primary was held on Tuesday, September 9, 2014 at the Miscoe Hill Elementary School gymnasium. Polls were open at 7:00am. Poll workers were sworn in. Carol Cook served as Warden. Workers from opening to 5:00pm were: Nancy Bradley, Maybelle Grant, John Hogarth, Ruth O'Grady, Laura Taylor and Martha Gebeliein. The officer was Jeff Dean from 6:45am- 2:00pm, and Paul Mansfield from 2:00pm- until close of counting.

Poll workers serving from 5:00pm to 8:00pm were, Ann Vandersluis, Kathy Rich, Nancy Fleury, Tom Irons, Jennifer Taylor and Lynn Walton.
Polls were closed at 8:00pm. 536 votes cast. Results were announced at 8:10pm by Warden Carol Cook.

STATE PRIMARY - SEPTEMBER 9, 2014 proceedings

DEMOCRAT 284 Ballots Cast

SENATOR IN CONGRESS

Edward J. Markey	208
Blanks	74
All Others	2

GOVERNOR

Donald M. Berwick	72
Martha Coakley	113
Steven Grossman	93
All Others	1
Blanks	5

LIEUTENANT GOVERNOR

Leland Cheung	60
Stephen J. Kerrigan	139
Michael E. Lake	23
Blanks	62

ATTORNEY GENERAL

Maura Healey	164
Warren E. Tolman	102
Blanks	18

SECRETARY OF STATE

William Francis Galvin	212
Blanks	72

TREASURER

Thomas P. Conroy	64
Barry R. Finegold	92
Deborah B. Goldberg	92
Blanks	36

AUDITOR

Suzanne M. Bump	192
All Others	1
Blanks	91

REPRESENTATIVE IN CONGRESS

James P. McGovern	204
Blanks	80

COUNCILLOR

blanks	284
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SENATOR IN GENERAL COURT

Richard T. Moore	223
Blanks	61

REPRESENTATIVE IN GENERAL COURT

John V. Fernandes	218
All Others	1
blanks	65

DISTRICT ATTORNEY

Joseph D. Early	206
Blanks	78

REGISTER OF PROBATE

Stephen G. Abraham	187
Blanks	97

REPUBLICAN 252 ballots cast

SENATOR IN CONGRESS

Brian J. Herr	191
Blanks	60
All others	1

GOVERNOR

Charles D. Baker	175
Mark R. Fisher	67
Blanks	10

LIEUTENANT GOVERNOR

Karyn E. Polito	207
Blanks	45

ATTORNEY GENERAL

John B. Miller	188
Blanks	64

SECRETARY OF STATE

David D'Arcangelo	187
Blanks	65

TREASURER

Michael James Heffernan	181
Blanks	71

AUDITOR

Patricia S. Saint Aubin	179
Blanks	73

REPRESENTATIVE IN CONGRESS

blanks	247
All others	5

COUNCILLOR

Jennie Caissie	175
Blanks	77
All Others	0

SENATOR IN GENERAL COURT

Ryan C. Fattman	191
blanks	61

REPRESENTATIVE IN GENERAL COURT

Christopher T. Kivior	17
Mark W. Reil, Jr.	229
blanks	6

DISTRICT ATTORNEY

Blanks	250
All others	2

REGISTER OF PROBATE

Stephanie K. Fattman	185
Blanks	67

A true copy. Attest:

Margaret Bonderenko
Town Clerk

STATE ELECTION NOVEMBER 4, 2014 PROCEEDINGS

Pursuant to the foregoing warrant the State Election was held on Tuesday, November 4, 2014 at the Miscoe Hill Elementary School gymnasium. Polls were open at 7:00am. Carol Cook served as Warden. Workers from opening to 5:00pm were: Ruth O’Grady, Laura Taylor, Martha Gebelien, Nancy Bradley, John Hogarth, and Marilyn Walton as clerk. The officer was Paul Mansfield from 6:45am- 2:00pm.

Poll workers serving from 5:00pm to 8:00pm were, Jennifer Taylor, Ann Vandersluis, Kathy Rich, Nancy Fleury, Tom Irons and Maybelle Grant as clerk.

Polls were closed at 8:00pm. 2483 votes cast. The final votes cast number is 2483. Results were announced at 8:20pm by Warden Carol Cook.

SENATOR IN CONGRESS

Edward J. Markey	1044
Brian J. Herr	1321
All Others	2
Blanks	116

GOVERNOR and LIEUTENANT GOVERNOR

Baker and Polito	1589
Coakley and Kerrigan	739
Falchuk and Jennings	71
Lively and Saunders	23
McCormick and Post	20
All others	1
Blanks	40

ATTORNEY GENERAL

Maura Healey	1046
John B. Miller	1282
Blanks	155

SECRETARY OF STATE

William Francis Galvin	1295
David D’Arcangelo	976
Daniel L. Factor	65
Blanks	147

TREASURER

Deborah B. Goldberg	863
Michael James Heffernan	1345
Ian T. Jackson	72
Blanks	203

AUDITOR

Suzanne M. Bump	907
Patricia S. Saint Aubin	1230
MK Merelice	64

All Others	1
Blanks	281

REPRESENTATIVE IN CONGRESS

James P. McGovern	1440
All others	6
Blanks	1037

COUNCILLOR

Jennie L. Caissie	1570
All others	1
Blanks	912

SENATOR IN GENERAL COURT

Richard T. Moore	922
Ryan C. Fattman	1503
Blanks	58

REPRESENTATIVE IN GENERAL COURT

John V. Fernandes	1044
Mark W. Reil, Jr.	1353
Blanks	86

DISTRICT ATTORNEY

Joseph D. Early	1437
All Others	7
Blanks	1039

REGISTRAR OF PROBATE

Stephen G. Abraham	822
Stephanie K. Fattman	1446

**BLACKSTONE VALLEY REGIONAL
SCHOOL COMMITTEE MEMBERS**

Bellingham

Joseph M. Hall	1462
All Others	1
Blanks	1020

Blackstone

Joseph A. Broderick	1425
All Others	1
Blanks	1057

Douglas
John C. Lavin, III 1386
Blanks 1097

Grafton
Anthony M. Yitts 1370
Blanks 1113

Hopedale
All others 8
Blanks 2475

Mendon
Dennis P. Braun 1518
Blanks 965

Milford
Arthur E. Morin, Jr. 1413
Blanks 1070

Millbury
Chester P. Hanratty, Jr. 944
MaryAnn Yaghoobian 494
Blanks 1045

Millville
Gerald M. Finn 1306
Blanks 1177

Northbridge
Jeff T. Koopman 1356
All others 2
Blanks 1125

Sutton
All others 5
Blanks 2477

Upton
David R. Bartlett 1297
All others 1
Blanks 1185

Uxbridge
James Ebbeling 1268
Blanks 1215

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of

Representatives on or before May 6, 2014?

SUMMARY

This proposed law would eliminate the requirement that the state’s gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

A **YES VOTE** would eliminate the requirement that the state’s gas tax be adjusted annually based on the Consumer Price Index.

A **NO VOTE** would make no change in the laws regarding the gas tax.

YES	1487
NO	876
BLANKS	120

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would expand the state’s beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2¼ cents as of September 2013, to 3½ cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3½ cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container

deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.

The proposed law would take effect on April 22, 2015.

A YES VOTE would expand the state’s beverage container deposit law to require deposits on containers for all non-alcoholic, non-carbonated drinks with certain exceptions, increase the associated handling fees, and make other changes to the law.

A NO VOTE would make no change in the laws regarding beverage container deposits.

YES	379
NO	2087
BLANKS	17

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of “illegal gaming” under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit casinos, any gaming establishment with slot machines, and wagering on simulcast greyhound races.

A NO VOTE would make no change in the current laws regarding gaming.

YES	771
NO	1684
BLANKS	28

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

SUMMARY

This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee's child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee's child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee's dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned

sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

A **YES VOTE** would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

A **NO VOTE** would make no change in the laws regarding earned sick time.

YES	1188
NO	1250
BLANKS	45

QUESTION 5
THIS QUESTION IS NOT BINDING

Shall the state representative from this district be instructed to vote in favor of a resolution calling upon Congress to propose an amendment to the U.S. Constitution affirming that 1) rights protected under the Constitution are the rights of natural persons only and 2) both Congress and the states may place limits on political contributions and political spending?

YES	1500
NO	550
BLANKS	433

A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING – NOVEMBER 5, 2014- PROCEEDINGS

The meeting was called to order at 7:00pm at the Miscoe Hill School. The Moderator Jay Byer noted that the warrant had been duly posted and properly served and dispensed with the reading of the warrant. Non residents were allowed into the meeting:

Mike Gleason- Milford Daily News
Michelle Sanford- Mendon Town Crier
Andrew Jenrich-Library Director
Nevin Wenger- non voter
Jean Berthold-Principal Assessor
Kimberly Newman-Town Administrator
Robert Mangiaratti-Town Counsel
Chad Boardman-Non Resident

The Moderator went over the rules and procedures of the meeting.

ARTICLE 1 Voted to rescind the vote on Article 3 of the Annual Town Meeting of May 2, 2014 and fix the salaries and compensation of those elected officials of the Town as follows:
Town Clerk, \$46,041.22 per annum
Tree Warden, \$11.69 per hour
Highway Surveyor, \$78,476.85 per annum
UNANIMOUS VOICE VOTE

ARTICLE 2 Voted to raise & appropriate \$2,943.04 to Town Treasurer/Collector Salary (Line Item 145A1).
UNANIMOUS VOICE VOTE

ARTICLE 3 Voted to transfer \$48,282.04 from Finance Committee Reserve for Salary Negotiations (Line Item 131D) to fund the following amounts to the following line items:

- \$1,754.47 to Town Accountant Salaries (Line Item 135A)
- \$2,009.77 to Principal Assessor Salary (Line Item 141A2)
- \$1640.48 to Town Treasurer / Collector Salaries (Line Item 145A1)
- \$1,583.40 to Town Treasurer / Collector Salary (Line Item 145A2)
- \$1,341.01 to Town Clerk Salary (Line Item 161A)
- \$282.19 to Conservation Salaries (Line Item 171A)
- \$64.87 to Zoning Board Salaries (Line Item 176A)
- \$3,599.77 to Town Hall Services Salaries (Line Item 199A1)
- \$5,828.42 to Public Safety Director Salary (Line Item 200A)
- \$8,991.81 to Fire Department Full Time Wages (Line Item 220A2)
- \$176.44 to Building Inspector Salaries (Line Item 241A1)
- \$5,593.99 to Building Inspector Account Wages (Line Item 241A2)
- \$100.03 to Tree Warden Salaries (Line Item 294A)
- \$7,586.23 to Highway Construction and Maintenance Salaries (Line Item 422A1)
- \$2,285.73 to Highway Surveyor Salary (Line Item 422A2)
- \$404.22 to Council on Aging Salaries (Line Item 541A1)
- \$1,297.35 to Council on Aging Director Salary (Line Item 541A2)
- \$1,602.73 to Library Salaries (Line Item 610A1)
- \$1,602.96 to Library Director Salary (Line Item 610A2)
- \$536.17 to Parks and Recreation Department Park Director Salary (Line Item 630A2).

UNANIMOUS VOICE VOTE

- ARTICLE 4** Voted to transfer \$17,500 from Free Cash to fund a salary compensation study for Town employees.
UNANIMOUS VOICE VOTE
- ARTICLE 5** Voted to raise & appropriate \$3,000 to fund to Selectmen Expenses (Line Item 122B),
UNANIMOUS VOICE VOTE
- ARTICLE 6** Voted to transfer \$3,790.53 from Free Cash to pay bills of a prior year (Line Item 196B).
UNANIMOUS VOICE VOTE
- ARTICLE 7** Voted to transfer \$3,728 from Free Cash to Town Hall Services Expenses (Line Item 199B).
UNANIMOUS VOICE VOTE
- ARTICLE 8** Voted to transfer \$9,849 from Free Cash and raise and appropriate \$2,400 for a total of \$12,249 to fund Town Hall Services New Equipment (Line Item 199C).
UNANIMOUS VOICE VOTE
- ARTICLE 9** Voted to raise & appropriate \$6,280 to fund Dog Officer Expenses (Line Item 292B).
UNANIMOUS VOICE VOTE
- ARTICLE 10** Voted to raise & appropriate \$10,801 to fund the deficit to Blackstone Valley Vocational School Operational Assessment (Line Item 310B).
UNANIMOUS VOICE VOTE
- ARTICLE 11** Voted to transfer \$50,000 from Free Cash to Highway Construction and Maintenance Expenses (Line Item 422B).
UNANIMOUS VOICE VOTE
- ARTICLE 12** Voted to accept Massachusetts General Laws Chapter 32B, Section 20, as amended by Chapter 68 of the Acts of 2011, and establish an Other Post Employment Benefits (“OPEB”) Liability Trust Fund (“Trust Fund”) into which appropriations may be made and shall be held in trust to reduce the unfunded actuarial liability of post-employment health care and other post-employment benefits for the Town and to appoint the Town’s Treasurer as Custodian of the assets of the Trust Fund.
UNANIMOUS VOICE VOTE
- ARTICLE 13** Voted to transfer \$25,000 from Free Cash to fund the OPEB Trust Reserve Fund.
UNANIMOUS VOICE VOTE
- ARTICLE 14** Voted to transfer \$40,424.04 from Free Cash and raise & appropriate \$94,575.96 for a total of \$135,000 to fund the Stabilization Account.
UNANIMOUS VOICE VOTE
- ARTICLE 15** Voted to transfer \$100,000 from Free Cash to the Capital Expenditure Account.
UNANIMOUS VOICE VOTE
- ARTICLE 16** Voted to transfer \$9,128.16 from the Special Revenue Fund Balance Reserved for Water to purchase an Orion RF Hand-held Meter Reading Package.
MAJORITY VOICE VOTE

ARTICLE 17 Defeated a motion to amend the Town’s Zoning Map as referenced in Section 1.03 (Delineation of Districts) of the Town’s Zoning By-law, in order to rezone from the General Residential District to the General Business District that certain parcel of land owned by the Town of Mendon known and identified as 3 North Avenue and referred to as Map 8-189-3 of said plans prepared by Cullinan Engineering dated 1-9-06 and recorded at the Worcester County Registry of Deeds in Book 837, Plan 58 and said plan by Shea Engineering dated 5-19-08 and recorded at the Worcester County Registry of Deeds in Book 868, Plan 57.
MAJORITY VOICE VOTE

ARTICLE 18 Voted to transfer \$4,363.78 from Free Cash to purchase cell tower antenna infrastructure.
UNANIMOUS VOICE VOTE

ARTICLE 19 Voted that the Town transfer \$275,000 from the Community Preservation Budgeted Reserve Account and \$50,000 from the Community Preservation Open Space Account to acquire a conservation restriction, and pay for related costs, to be under the control of the conservation commission to allow sustainable agriculture and/or open space preservation of the so-called Pearson property located at 43 Quissett Road in Mendon, MA, shown as “ B & C” on a plan entitled “Pearson Property, Mendon, Mass., Aerial Map, Department of Fish & Game Division of Fisheries & Wildlife Map Prepared by James McCarthy, Central District Land Agent,” which plan is on file with the Office of the Mendon Town Clerk.
MAJORITY VOICE VOTE

ARTICLE 20 Voted to Passover this article.
HAND COUNT
YES 50
NO 22

ARTICLE 21 Voted that the Town authorize the Selectmen, on behalf of the Town, to purchase the so called Pearson Farm located at 43 Quissett Road consisting of 70 +/- acres and shown on Mendon Assessors’ Maps as Parcel #27-212-43 for a total purchase price of \$800,000; in order to fund such acquisition, to authorize the Selectmen contemporaneously with the acquisition of said Pearson Farm, to convey or reserve following interests in said land and to use the following proceeds for the purchase price:

- (a) Convey 34 +/-acres to the state Department of Fish and Game on behalf of the Division of Fisheries and Wildlife for \$165,000;
- (b) Convey 36+/- acres subject to perpetual conservation restriction to be held by the Town which limits the use of such land to open space, agriculture, and uses related to agriculture, to a person or entity selected under the provisions of M.G.L. c. 30B, s. 16 for not less than \$335,000 and up to an additional \$50,000 , which amount shall be used for related cost of acquisition;
- (c) Reserve to the Town the conservation restriction on the 36 +/- acres referenced above for no more than \$300,000 appropriated pursuant to Article 19. From said \$300,000, a non-refundable deposit of \$50,000 shall be paid to the Seller.

UNANIMOUS VOICE VOTE

ARTICLE 22 Voted to transfer \$540.40 from the Community Preservation Budgeted Reserve Account to fund the remaining fee for the closing on the Paddock/D'Alessandro property at 52 Providence Road in Mendon.
UNANIMOUS VOICE VOTE

ARTICLE 23 Voted that the Town take all of the following actions to replace the tennis courts and fence around the tennis courts at Memorial Field:

- (a) To rescind the prior appropriation for the same purposes made at the June 25, 2014 Special Town Meeting on Article 24.
- (b) to transfer a sum of money not to exceed \$88,350 from the CPA Budgeted Reserve Account to fund the replacement of the tennis courts and fence around the tennis courts at Memorial Field;
- (c) to authorize the Town Administrator or Board of Selectman to file on behalf of the town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the PARC (formerly Urban Self-Help) Act (301 CMR 5.00);
- (d) to dedicate as a park under M.G.L. c. 45, sec. 3 the land known as Memorial Park at 29 Millville Street adjoining the Town Beach Property which was purchased by the Town in 1972 and is described in a deed recorded with the Worcester Registry of Deeds in Book 5292. Page 115;

UNANIMOUS VOICE VOTE

ARTICLE 24 Voted that the Town set aside for later spending from the FY15 Community Preservation Revenues \$33,004 (10%) for open space; \$33,004 (10%) for historic preservation; \$33,004 (10%) for affordable housing, \$16,502 (5%) for administration and \$214,256 (65%) to the Community Preservation Budgeted Reserve.
UNANIMOUS VOICE VOTE

ARTICLE 25 Voted to Passover this Article.
UNANIMOUS VOICE VOTE

ARTICLE 26 Voted that the Town accept, as a gift, trail easements situated on Assessor's Maps #20-100-40, #25-219-10, #25-219-6 from the Brewer Family Realty, LLC as set forth in a deed from Brewer Family Realty, LLC to the Town provided that the deed conveying the easements is acceptable to the Selectmen.
UNANIMOUS VOICE VOTE

ARTICLE 27 Defeated a motion to discontinue the section of Tower Road that is within the boundaries of the Mendon Town Forest, as written in the warrant.

MAJORITY VOICE VOTE

The warrant was dissolved at 9:18pm. There were 81 voters in attendance. The officer for the meeting was Matthew Hoar and the teller for the meeting were Kathryn Rich and Nancy Fleury.

A true copy. Attest:

Margaret Bonderenko

Town Clerk

January 27, 2015

To the Citizens of Mendon:

In 2014 the town held three Special Town Meetings, along with the Annual Town Meeting. All meetings were held in the auditorium at Miscoe Hill School. At the Annual Town Meeting residents approve the town's fiscal year budget. It is your opportunity to have input on how your tax dollars are spent. No town department can appropriate funds without town meeting approval. Special Town Meetings typically have both financial articles and by-law articles. The debate at all town meetings can be spirited, but should always be respectful to other's opinions. I feel we maintain that mutual respect at all of our town meetings.

In the last few years we have incorporated use of the projector and screen in the school auditorium so participants can follow along with the warrant. I find this to be especially effective when debating by-laws. Hopefully town meeting participants have a better understanding on what is being acted on.

I am somewhat disappointed in the limited number of residents who attend town meetings. I know these meetings are not the most exciting "night out" for many, but the decisions made at a town meeting determines the future of our town. If you want to have a say on how your tax dollars are spent, or have input in the regulations we choose to impose on ourselves, the town meeting is the place where these decisions are made. I encourage all residents to get involved in town government. Every registered voter in Mendon can speak to the issues on the warrant at a town meeting, and town meeting participants are the decision makers for the town. My job as moderator is to make sure anyone who wants to speak to an issue at a town meeting has that opportunity. Probably the largest amount of feedback I receive after a town meeting is that I allow participants to talk too much. I try to ensure that each comment is not repetitive, and that no one person dominates a meeting, but at the same time feel it is more important that no one leaves feeling like they were restricted from getting their point across. I do need the cooperation of those who attend in respecting and not abusing this process.

I consult with all town boards and officials as necessary to ensure town meetings will run smoothly. I continue to seek advice from former moderators from Mendon, as well as other communities.

My sincere thanks go to our Town Clerk, Margaret Bonderenko. Without her, and the staff that works at all town meetings, they would not run as efficiently as they do. I may be at the podium during the meeting, but Margaret and the tellers are the ones who make it happen.

Respectfully submitted,

Jay Byer
Moderator

Mendon Agricultural Commission 2014 Annual Report

The Mendon Agricultural Commission consists of five members from the town of Mendon. Its purpose is to preserve, revitalize, and sustain Mendon Agricultural enterprises; serve as facilitators, mediators, and educators for the community; strengthen the pursuit of agriculture by promoting agricultural-based economic opportunities and encouraging the protection of farmland; and welcome the commitment of any residents who are willing to share their skills to preserve a way of life and a culture that is fast disappearing.

This past year the Commission worked with mediation, with other Town commissions exploring ideas for increasing farmed land within the Town, and continued soil testing on Town leased land for quality control.

The Agricultural Commission wishes to inform the public of the following:

“It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where Farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust and odors. Buyers or occupants are also informed that the location of property within the Town may be impacted by agricultural operations.”

We look forward to the coming year and hope to continue our work with Mendon residents and Town committee members concerning agricultural based topics.

Respectfully Submitted,
Ellen Gould, Chairperson
Jane Belleville
Maximilian Carbone
Peter Hawkes
Casey Vandervalk

REPORT OF THE BOARD OF ASSESSORS
TAX RATE RECAPITULATION OF MENDON
FISCAL YEAR 2015

TAX RATE SUMMARY:

Amount to be raised	\$17,337,554.15
Estimated Receipts & Other Revenue Sources	<u>4,453,470.63</u>
Tax Levy (Includes \$1,346,217. for debt exclusions)	\$12,884,083.52

VALUATIONS:

Real Property Tax	\$12,301,238.03
Personal Property Tax	<u>582,845.49</u>
Total Taxes Levied on Property	\$12,884,083.52

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	RATE
I	88.3734	\$11,386,102.67	\$711,186,920.	\$16.01
III	6.6647	858,685.51	53,634,040.	16.01
IV	.4382	56,458.05	3,526,200.	16.01
V	4.5237	582,837.29	36,405,090.	16.01
TOTAL	100.00%	\$12,884,083.52	\$804,752,250.	

Respectfully submitted,

**Bruce J. Tycks, Chairman
Thomas D. Hackenson
Kenneth M. O'Brien
Jean M. Berthold, Principal
BOARD OF ASSESSORS**



Town of Mendon
BOARD of HEALTH
20 Main Street
Mendon, Massachusetts 01756
E-mail boh@mendonma.gov

Mr. Thomas Ryder is the Board of Health Engineer. Mr. Leonard Izzo continues to be the Health Agent.

The Board of Health continued to contract with the Visiting Nurses Association in 2014. The Visiting Nurses Association follows up on communicable diseases and conducts health-screening clinics for the Board of Health.

Republic Services of Auburn continues to be the town's trash hauler. They will do a 60 – 40 split with the town for recycled paper. The Board is hoping to use that money to help reduce the trash bills. They will do education on recycling in the two schools in town. They will donate \$1,500.00 toward the Household Hazardous Waste Day, \$1,500.00 in scholarships and 1,000 recycling bins over the three-year contract. They will also donate 2 dumpsters to the town clean up if there is one.

Bulk item pick-ups are done strictly thru Republic Services usually on Friday and the cost is \$10.00 per item, which is paid directly to Republic Services.

Recycling is free to all Mendon residents who choose to participate free of charge. For many years the Board has offered a Senior Discount to those seniors who are 65 years or older, they must own the property, only two residents in the household and their primary residence is in Mendon.

Disposal costs are increasing every year and the Board of Health strongly urges residents to recycle to reduce trash disposal costs. The Town of Mendon tonnage continues to increase, which increases the trash bills. If any resident has questions about recycling please contact the Board of Health office.

The Board of Health held a Household Hazardous Waste Day on June 14, 2014. This event was very successful with many participating households. The mercury thermometer exchange program also continues. Any Mendon resident can exchange mercury filled thermometer for a new digital one.

The Town of Mendon's annual rabies clinic was held in April of 2014.

This year the Board appointed Max Carbone as their Animal Inspector.

The Board of Health issued the following permits in 2014:

Deep Hole & Perc Applications	34
Disposal System Construction Permits	47
Food Permits	38
Septic Installer Permits	23
Offal Permits	20
Private Well Permits	27
Private Well Certificates	12
Tobacco Permits	7

Respectfully Submitted,

Andrew Fiske, Chairman
Thomas Fichtner, Vice-Chairman
Alan Greenberg, Member

FY 2014 BUILDING DEPARTMENT

<u>Permit Type</u>	<u>No. of Permits</u>
NEW HOMES (Single Family)	20
ALTERATIONS & REPAIRS	43
DECKS, PORCHES, SCREEN PORCHES	12
ADDITIONS	9
SHEDS & BARNS	5
POOLS, ACCESSORY BUILDINGS	19
GARAGES	6
FOUNDATIONS	2
STOVES & CHIMNEY	24
COMMERCIAL ALTERATIONS	4
NEW COMMERCIAL BUILDING	0
GAS STATION CANOPY	0
VINYL SIDING and/or WINDOWS	25
RE-ROOFING	22
DEMOLITION	4
MISC.	21
SIGNS	5
SOLAR PANELS	54
INSULATION	6
TOTAL PERMITS ISSUED	281

Certificate of Inspections – Twenty-five (25)

A total of \$100,400.00 was turned over to the Town Treasurer.

Respectfully submitted, Tim Aicardi, Building Inspector

FY 2014

WIRING INSPECTOR

During the year 2014 a total of two hundred fifty-nine (259) Wiring Permits were issued. A total amount of \$21,626 was turned over to the Town Treasurer.

Respectfully submitted,

Jack Grenga, Wiring Inspector

PLUMBING INSPECTOR

During the year 2014 a total of one hundred (100) Plumbing Permits were issued. A total amount of \$10,710.00 was turned over to the Town Treasurer.

Respectfully submitted,

Joseph Zacchilli, Plumbing Inspector

GAS INSPECTOR

During the year 2014 a total of seventy (70) Gas Permits were issued. A total amount of \$5,415.00 was turned over to the Town Treasurer.

Residents are reminded that if there is any type of work performed on their gas installation or appliance in which lines are disconnected and reconnected, such work **MUST** be done by a licensed gas installer and a permit must be obtained for same.

Respectfully submitted,

Joseph Zacchilli, Gas Inspector

COMMUNITY PRESERVATION COMMITTEE - 2014

Mendon has participated in the MA Community Preservation Act (CPA) program for eleven years, collecting \$2,277,626 through the CPA surcharge and receiving \$1,869,629 from the MA CPA Trust Fund. Mendon also received \$1,194,567 in grant funds, donations and funding through collaboration with other organizations on CPA projects. Through CPA participation, Mendon has gained a total of \$3,064,196 from outside funding, including the MA CPA Trust Fund, for Mendon projects.

All CPA projects require a town meeting vote for approval. Funds can be used for the preservation of open space for passive or active recreation, the creation and support of affordable housing, the preservation of historic buildings and artifacts, and outdoor active recreation projects. This has helped the town plan for its future and improve the quality of life in Mendon.

- By unanimous vote, \$6,000 was transferred from the CPA Budgeted Reserve Account to fund the removal of the non-native invasive water chestnut weeds in the Inman Pond on the Meadow Brook Woods town-owned property. An additional \$12,000 came from the Trustees of Reservations to complete the joint project.
- By majority vote, \$7,000 was transferred from the CPA Open Space Account to fund a Conservation Restriction for 24+/- acres of open space located on the town-owned former Fino Property on Milford Street, recorded at the Worcester Registry of Deeds in Book 42983, Page 63.
- By unanimous vote, \$97,052 was transferred from the CPA Budgeted Reserve Account to fund the open space portion of the FY15 Fino Land debt.
- By majority vote, \$20,000 was transferred from the CPA Budgeted Reserve Account to fund a part time Affordable Housing Coordinator to compile a Housing Production Plan, investigate sources of grant funding and evaluate the affordable housing needs for Mendon.
- By unanimous vote, \$23,775 was transferred from the CPA Budgeted Reserve Account to fund the Sport Court NE Guardian System for a new basketball court and hoops at Memorial Field.
- By 2/3rds vote, \$397,540 was transferred from the CPA Budgeted Reserve Account and \$8,000 was voted to raise and appropriate and/or transfer from available funds to purchase the 70+/- acre Paddock/D'Alessandro Property located at 52 Providence Street in Mendon, Worcester District Registry of Deeds, Book 30072, page 56, to use for future senior center expansion, sports fields, affordable housing and/or open space.
- By unanimous vote, \$850 was transferred from the CPA Historical Account to fund the Mendon Town Hall wall replacement.
- By unanimous vote, \$13,500 was transferred from the CPA Historical Preservation Account to restore the Mendon Town Hall hard wood floors.
- By unanimous vote, \$40,000 was transferred from the CPA Open Space Account to fund Americans with Disability Act-related improvements at the Town Beach, the Memorial Field complex and the Colonial Drive soccer field.
- By a unanimous vote, \$15,000 was transferred from the CPA Historical Preservation Account to fund Americans with Disabilities Act-related improvements at the Town Hall.
- By unanimous vote, \$50,000 was transferred from the CPA Budgeted Reserve Account to fund the installation of a poured rubber ground surface at the Clough Elementary School kindergarten playground.
- By unanimous vote, \$8,000 was transferred from the CPA Historical Preservation Account to conduct an archeological reconnaissance survey of the Town Forest.
- By unanimous vote, \$88,350 was transferred from the CPA Budgeted Reserve Account, contingent upon receiving the \$50,000 MA PARC Grant reimbursement, to fund the replacement of the tennis courts and fence around the tennis courts at Memorial field.

- By unanimous vote, transfer \$500 was transferred from the CPA Open Space Account to fund signage for the trails on town-owned open space.
- By majority vote, \$275,000 was transferred from the CPA Budgeted Reserve Account and \$50,000 from the CPA Open Space Account to acquire a conservation restriction, and pay for related costs, to be under the control of the Mendon Conservation Commission to allow only sustainable agriculture and/or open space preservation on the front 36 +/- acres of the 70-acre so-called Pearson property located at 43 Quissett Road in Mendon, MA and to sell the front 36 +/- acres subject to the conservation restriction to a buyer for a minimum of \$385,000 and to sell the back 34 +/- acres to the MA Department of Fish and Game on behalf of the Division of Fisheries and Wildlife for \$165,000.

Respectfully submitted,

Anne Mazar, Chair and Land Use Committee Representative

Bill Aten, Conservation Commission Representative

Dan Byer, Park Commissioner Representative

Peter Denton, Mendon Housing Authority Representative

Barry Iadarola, Planning Board Representative

Mike Goddard, Select Board Representative

Wayne Wagner, Historical Commission Representative

Conservation Commission

The Mendon Conservation Commission meets at least once per month on Thursday evenings unless posted otherwise. The public is welcome and encouraged to attend these meetings. The Commission consists of five appointed members and is assisted by an Administrative Clerk.

The Commission is responsible for administering the Massachusetts Wetlands Protection Act and the Town of Mendon Wetlands Protection Bylaw. State Law requires that any proposed activity which will remove, fill, dredge, or alter an area within one hundred feet of wetlands or land subject to flooding be regulated by the Commission. The Commission reviews all proposed projects in Mendon in order to determine whether there will be an impact on a nearby wetland or land subject to flooding.

Lycott Environmental administered a weed maintenance program at Lake Nipmuc for the non-indigenous species Variable Milfoil. The program consisted of a pre-treatment survey in May, treatment in June, and a post-treatment survey. Prior to treatment, a notice was placed in the Milford Daily News and on the cable channels. Signs warning of the temporary water use restrictions were posted around the lake. Aquatic treatment has been an annual event since 1976 to control nuisance vegetation. Lycott Environmental will be scheduling a presentation at an upcoming Conservation Commission meeting during the winter to discuss future weed control programs. The \$1,000 that the Lake Nipmuc Association generously donated for treatment still remains in the revolving account until it is needed.

The Commission issued eighteen Orders of Conditions, two Determinations of Applicability, reviewed 65 projects, and issued fifteen Certificates of Compliance to completed projects under Orders of Conditions. Two hundred and seventy five dollars were collected this year for Certificates of Compliance and Requests for Determinations. These fees are deposited into the town's general fund to cover administrative costs. Additionally, \$4,250 were collected from filing fees for Notices of Intent under the Wetlands Protection Act. These fees are deposited into a separate account to cover expenses of administering the Act.

Approved funds from a Special Town Meeting in 2013 allowed the Conservation Commission Clerk to attend five training courses with the Massachusetts Association of Conservation Commissions. These five courses are part of an eight course program to attain a Fundamentals for Conservation Commissioners certificate.

Respectfully submitted,

Damon Tinio, Chairman (13 Years of Service)
Peter Coffin, Vice Chairman (15 Years of Service)
Tim Aicardi (14 Years of Service)
Michael Ammendolia (23 Years of Service)
William Aten (17 Years of Service)
Leah Cameron, Administrative Clerk (1 Year of Service)

2014 ANNUAL REPORT – THE COUNCIL ON AGING

The mission of the Mendon Council on Aging is to evaluate the needs of Mendon's senior community and to respond to those needs by developing, promoting and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of aging with grace and dignity.

The Mendon Senior Center serves Mendon residents of all ages including caregivers, the economically disadvantaged and, of course, the ever increasing local senior population—currently estimated to be 1,300 persons age 60 and over (approximately twenty percent of the entire Mendon population). The center operates with a full-time director (35 hours per week), a part-time van driver/custodian and two substitute van drivers (averaging a combined total of 18 hours per week) and a grant-funded, part-time outreach worker (6 hours per week). The center is fortunate to have numerous volunteers who assist in the day-to-day running of programs, as well as the food pantry. In 2014, 97 volunteers contributed a combined total of 3,314 documented hours.

In 2014 the Mendon Senior Center was open 212 days for numerous recreational, educational, nutritional and fitness programs and health-related services. Our annual attendance was 10,969, a 10% daily increase from 2013.

For the third year in a row the Council on Aging was able to fund a part-time Outreach Worker position, through the use of a state grant, to assist frail senior citizens, especially those who are homebound. As a result, the Senior Center provided 510 documented units of Outreach assistance – offering advocacy, information and referral services for aging related issues involving home care and personal care, caregiver's support and Elder at Risk – free of charge to 199 Mendon senior clients and their caregivers.

The Council on Aging coordinated 1,640 rides for seniors and persons with disabilities – utilizing its 13-passenger grant-funded van for medical appointments, grocery shopping, senior center activities and other errands. With additional federal grant funding through Central Massachusetts Regional Planning Council (CMRPC), the Council on Aging was able to provide transportation above and beyond its Monday – Thursday schedule, offering special trips to retail locations and cultural venues out of the area including the Rhode Island Flower Show in Providence, RI.

The Council on Aging offered general assistance to Mendon residents of all ages, answering 2,701 phone inquiries from the public regarding benefits, programs and services including transportation and caregiver support. The Mendon Senior Center handled 99 fuel assistance-related appointments including 11 emergencies and 4 appeals. As a result, a total of \$62,715 of federally funded fuel assistance was awarded to 65 Mendon households in FY14. The Council also coordinated 284 food pantry distributions for Mendon seniors, individuals and families in need.

The Senior Center facility continues to be available for community use outside of normal operating hours, especially in the evening. Nineteen local civic clubs and recreational

groups held 104 meetings at the center during the calendar year, coordinated by the Senior Center Director. The Senior Center continues to be on standby as a registered American Red Cross Emergency Shelter during periods of excessive heat or power outages in coordination with Mendon's Emergency Management Department.

The *Mendon Senior Sentinel* newsletter was published and distributed 8 times this past year to over 750 Mendon households with seniors 60 and older. The bulk mailing for the newsletter was paid with grants from the Executive Office of Elder Affairs in Boston and the Friends of the Mendon Elders. Through the generosity of local business sponsors, Jetpress of Milford printed the newsletter at no charge to the center.

The Council on Aging works collaboratively with numerous health care agencies including the Mendon Board of Health, Tri-Valley Elder Services, private home care agencies and visiting nurse associations, and the Milford Regional Medical Center to provide a variety of health-related services and educational programs to help keep Mendon's seniors informed, healthy and as independent as possible so they can remain safely in their homes and delay nursing home admission. Regular wellness programs were offered including the annual flu shot clinic, quarterly diabetes management workshops, and podiatry and blood pressure clinics.

In 2014, the Council on Aging provided space and confidential coordination of a variety of professional services in-house. Free monthly health insurance and prescription drug counseling was offered to residents of all ages through the SHINE (Serving Health Information Needs of Elders) Program coordinated by the Massachusetts State Executive Office of Elder Affairs. Caregiver support services and workshops were provided by several agencies including Tri-Valley Elder Services and the Alzheimer's Association of Central Massachusetts. Annual income tax preparation through the AARP Tax Program for low-income individuals was conducted off-site with transportation provided by the senior center's van.

The generosity and talent of many local organizations and individuals has allowed for special events and recreational programs at the center and off-site. The Mendon Lions Club sponsored its 37th consecutive annual Senior Citizens Day, honoring Mr. Robin Fletcher as *Senior of the Year 2014*. The Mendon Police Association sponsored the 7th annual Veteran's Appreciation Program featuring a breakfast with an uplifting patriotic performance by the center's own Mendon Minstrels. The Faith Baptist Church of Mendon generously sponsored its 6th annual St. Patrick's Day Celebration Dinner open to all Mendon seniors. The Ferrucci Family of Mendon generously sponsored the annual Senior Center holiday dinner prepared by volunteer Karen Wheet and hosted by the Mendon Council on Aging. The Mendon Cultural Council, a member of the Massachusetts Cultural Councils, provided funding for educator/entertainer Davis Bates with his program: Celebrating New England. We would be remiss if we did not offer special thanks to local historians Dick Grady, Ann Dudley and John Trainor for providing an awe-inspiring historical tour of Mendon as a Hilltop Village utilizing the Senior Center van. We thank Mendon resident Paul Doucette for providing an informative

historic perspective about the Mendon Airport with a wealth of documented research and priceless vintage photographs.

The Council on Aging collaborates with many local educators and supports several educational and intergenerational opportunities including Technology classes taught at the senior center by high school student instructors from the Nipmuc Regional High School Club “Nipmuc Friends of Seniors” and the ever-popular pen-pal program with Henry P. Clough Elementary School fourth graders. New this year, as part of the Clough KCR (Kind, Caring and Respectful) character building endeavor our senior citizens partook in the first annual Community Breakfast hosted by Clough third graders while Miscoe Hill fifth graders and their families baked and donated over one hundred and fifty loaves of bread to share with local Upton/Mendon senior centers and food pantries. Student volunteers from Nipmuc High School, Leo Club members from Blackstone Valley Tech, Mount Saint Charles student volunteers, and several local Girl Scout and Boy Scout Troops have all generously offered assistance at special functions throughout the year.

We would especially like to thank the members and advisors of the following school affiliated organizations as well as the school administrators for their efforts to reach out to local seniors in a multitude of ways: Miscoe Hill Middle School Chorus, the Leo Club from BVT, the BVT Health Service program, Mount Saint Charles, and the Miscoe Hill Student Council, Nipmuc Student Council and the Nipmuc Friends of Seniors. Finally, we wish to acknowledge the exemplary volunteer efforts of Jesse Arsenault of Mendon, our Nipmuc Friends of Seniors liaison and 2014 graduating senior.

The Mendon Food Pantry operated by the Council serves Mendon residents of all ages including seniors, disabled individuals and families. The COA is grateful for the tremendous effort made by the Cub Scouts and Boy Scouts during the annual food drive held in November and also recognizes the supportive responses of the Clough, Miscoe Hill and Nipmuc Regional schools, the Mendon Girl Scouts, the Mendham Brothers of the Brush, the Mendon Lion’s Club, the Upton Women’s Club, the Unitarian Congregation of Mendon/Uxbridge, Saint Gabriel the Archangel Church in Upton, the Mendon Community Church and the Blackstone Valley United Methodist Church in Whitinsville as well as numerous local organizations, businesses, and private citizens to meet the needs of those less fortunate. Dedicated volunteers continue to give countless hours to organizing the pantry and distributing food monthly. Without their efforts, the Mendon Council on Aging could not possibly meet the nutritional needs of Mendon’s most vulnerable population – both seniors and families – who have either come to rely on the pantry or who find themselves in a time of need due to unexpected circumstances.

The Council on Aging cannot overstate the importance of its volunteers’ contributions. The Senior Center’s success is owed to many. Volunteers of all ages assist with the many tasks that need to be completed on a daily and weekly basis. Without their dedication, it would be difficult to manage, given the present resources. The Council wishes to thank everyone who has stepped forward to share their time and talent at the center in 2014, including volunteer instructors, program coordinators, office support,

lunch servers, food pantry volunteers, friendly visitors, newsletter collators, custodial volunteers, gardeners and carpenters. We would also like to acknowledge the landscaping efforts donated by the North Grafton Job Corp volunteers and their supervisor Marty Yenawine in conjunction with Earth Day 2014. For this our Beautification Committee is most grateful.

The commitment and fundraising efforts of the Friends of the Mendon Elders, Inc., a vital 501-c(3) non-profit organization, and their subsequent support of the Senior Center continue to allow for facility enhancement and program development. In 2014, the Friends generously funded the annual maintenance fees for the center's MySeniorCenter database system, office copier and carpet and upholstery cleaning; building enhancements including the installation of new acrylic basement windows, a built in basement heater, custom wood shelving; and finally, landscaping and interior decorating expenses which serve to improve and beautify the center's interior ambience and exterior grounds. Further funding from the Friends provided support of exercise and arts and crafts programs, entertainment and added touches for several special annual events. The Friends continued to raise awareness and receive monetary donations for its Van Support Fund in anticipation of future needs.

The Council wishes to extend their appreciation to all Town departments for their support of our efforts to carry out the Council on Aging's mission this past year, especially the Mendon Highway Department. The Council also wishes to acknowledge the Mendon Fire and Police Departments for their overall responsiveness as well as their promotion of fire safety and fraud awareness programs offered to keep our senior citizens safe.

The Council also thanks the voters of Mendon for approving the purchase of an acre of land adjacent to the current Senior Center to allow for future expansion of our building. With the retirement of the "Baby Boom" generation beginning, our town's senior population is going to dramatically expand over the coming years. Already, we are feeling the space pinch as our popular special event luncheons are now drawing capacity crowds.

Together, the Council on Aging and Senior Center Director look forward to collaborating with all town Departments and the community of Mendon itself in 2015 in order to be of service to its seniors and to make a positive difference in their lives.

Respectfully submitted,
Chairperson – Jim Negri
Vice Chairperson – Earl Pearlman
Secretary – Ann Vandersluis
Treasurer – Carol Kotros
Bob Carlson
Mary Ann Hopkins
Kevin Rudden

Amy Wilson Kent – Senior Center Director

MENDON SENIOR CENTER STATISTICS

CALENDAR YEAR	2014
DAYS OPEN	212
<u>Individuals Served:</u>	
ANNUAL ATTENDANCE at Senior Center	10,969*
*Includes 1,477 individuals under 60 years of age – caregivers, food pantry, fuel assistance, volunteers etc.	
<u>PHONE INQUIRIES</u>	2,701
DIRECTOR IS RESPONSIBLE FOR THE FOLLOWING:	
<u>Administration of State & Federal Funded Van Grants</u>	
TRANSPORTATION (# rides)	1,640
MILES DRIVEN	6,334
<u>Administration of Grant Funded Outreach</u>	
OUTREACH CONTACTS MADE	510
(Assistance offered in office, home visits and telephone contact)	
# OF OUTREACH CLIENTS	199
<u>Volunteer Recruitment, Training & Coordination</u>	
# OF VOLUNTEERS	97
DOCUMENTED VOLUNTEER HOURS	3,314
<u>SMOC Fuel Assistance Intake/Applications</u>	
FUEL ASSISTANCE APPOINTMENTS	99*
(*2014 includes 11 Emergencies & 4 appeals)	
<u>Food Pantry Administration</u>	
FOOD PANTRY DISBURSEMENTS	284
(Includes pick-ups and deliveries)	
<u>Coordination of Building Use</u>	
BUILDING USE: # OF TIMES	104
NUMBER OF COMMUNITY GROUPS	19
<u>Program Management & Newsletter Editor</u>	
NEWSLETTERS PUBLISHED (times/year)	8
(MAILED TO OVER 750 HOUSEHOLDS)	
Printing and Postage paid 100% by business sponsors, a state grant and the Friends of Mendon Elders.	

MENDON CULTURAL COUNCIL

In FY 2014, the Mendon Cultural Council received \$4250 through the Massachusetts Cultural Council and awarded \$5594 in local grants to individuals and organizations that provided cultural and educational enrichment activities for the community. Funding for these grants was received through the Massachusetts Cultural Council from an annual allocation from the State to Mendon based on town population.

The Council, consisting of resident volunteers appointed by the Board of Selectmen, is charged with encouraging and supporting the arts, humanities and interpretive sciences in Mendon and surrounding communities, primarily through an annual distribution of state funds awarded through a competitive grant application process. Each year, grant requests are submitted to the Council by October 15. In making grant decisions, the Council strives to support local projects and performers, to balance awards among the visual/performing arts, instruction/lectures and performances, and to fund projects serving both adults and children in the Mendon community.

For FY 2014, the Council received twenty-six grant proposals and awarded ten grants to:

Davis Bates	<i>Celebrating New England: Songs & Stories for Everyone</i>	\$400
Blackstone Valley Community Concert Band	<i>2014 Concert Series</i>	\$600
Blackstone Valley Heritage Homecoming Inc.	<i>River Bend Farm Concerts</i>	\$500
Claflin Hill Music Foundation	<i>'Super' Night at the Symphony</i>	\$499
Steve Henderson	<i>Mabel and Jerry (A One Act Play)</i>	\$450
Scott Jameson	<i>Theatrical Magic</i>	\$495
William Moffett	<i>Birch Alley Brass Holiday Concert</i>	\$200
Unitarian Congregation of Mendon	<i>Life of a Berkshire Poet: Edna St. Vincent Millay</i>	\$300
Unitarian Congregation of Mendon	<i>Music at Mendon Concert Series</i>	\$1500
Yankee Notions	<i>Concert of Traditional New England Folk Music</i>	\$650

Performances by grant recipients occurred throughout 2014.

Respectfully submitted,

Marcy Singer, Chair
Joyce Firth, Secretary
Kim Park, Treasurer
Pam Arons
Cynthia Donatelli
Marty Fletcher
Kathleen Murphy
Debbie Perro
Monika Schmidt



TOWN OF MENDON

HIGHWAY DEPARTMENT

Alan D. Tetreault

Highway Surveyor

ANNUAL REPORT

2014

MENDON HIGHWAY DEPARTMENT CALENDAR YEAR 2014

ROAD PROJECTS:

Extra relief money from state for harsh winter & emergency repairs:	\$ 41,008.
Lovell Street & Southwick Street: Pothole Overlay	\$ 20,172.
Cracksealed the following roads: George Street, Hartford Avenue West and Neck Hill Road	<u>\$ 20,836.</u>
Total	\$ 41,008.
Millville Street: Finish Overlay & Hot Rubber Chip Seal	
Finish Overlay	\$ 26,784.
Hot Rubber Chip Seal	<u>\$189,869.</u>
Total	\$216,653.
Washington Street: Finish Paving 1 ½" Top Coat	\$ 92,662.
Paid for with Chapter 90 Programs.	

ROAD REPAIRS AND MAINTENANCE:

All streets and sidewalks swept.

All roadsides mowed with rotary mower; bamboo and other vegetation

removed from roadside and drainage swales cleaned.
Shoulders around town paved with grindings.

Materials Purchased for Repair/Improvement:

79 pails of emulsion	\$ 3,192.
158.56 tons hot mix asphalt	\$ 12,219.
23.73 tons cold patch asphalt	\$ 2,529.

Asylum Street – cut & repaved culvert ends
Bates Street - rip rap shoulder
Blackstone Street - rip rap shoulder
George Street - rip rap shoulder
Hartford Avenue East - paved shoulders
Hartford Avenue West - rip rap shoulder
Millville Street - rip rap shoulder; paved shoulders; cut & repaved culvert ends
Neck Hill Road - rip rap shoulder
North Avenue - rip rap shoulder
Powers Road - rip rap shoulder
Providence Street - rip rap shoulder
Spring Brook Court - cut & repaved culvert ends
Southwick Street - rip rap shoulder

DRAIN STRUCTURES REPAIRED/REPLACED:

Catch basins cleaned: 1068 catch basins @ \$8.00/ CB \$ 8,544.

Catch basins and manholes repaired/replaced:

Bicknell Drive - cut out & repaved around catch basins
Blackstone Street – changed catch basin cover from single to double
98 Blackstone Street – paved drainage area
Blueberry Drive - cut out & repaved around catch basins
Cadman Road – cut out & repaved around catch basins
18 Cadman Road – repaired catch basin \$ 200.
Carpenter Hill Road - cut out & repaved around catch basins
11A Carpenter Hill Road – repaired (2) catch basins \$ 200. ea.
Crestview Drive - cut out & repaved around catch basins
47 Crestview Drive – repaired catch basin \$ 200.
Hartford Avenue East – changed manhole cover & repaved, rip rap triple culvert, cemented ends & worked on headwall \$ 500.
Hopedale Street – relined 40' x 36" culvert; repaired stone headwall \$ 5,261.
Leonard Road - cut out & repaved around catch basins
3 Leonard Road – repaired (2) catch basins \$ 200. ea.

Lovell Street – installed 60’ x 12” cross culvert	
42 Millville Street – extended 12” drain pipe 120’	\$ 672.
44 Millville Street – repaired catch basin	\$ 200.
Morrison Drive – replaced catch basin grate	\$ 200.
1 North Avenue – repaired catch basin	\$ 200.
13 Northbridge Street – repaired catch basin	\$ 200.
Old Taft Avenue – replaced catch basin	\$ 1,300.
Park Street @ Mowry Street – repaired catch basin	\$ 200.
49 Park Street – paved drainage area	
3 Pleasant Street – cleared culvert	
Providence Street – repaired catch basin	\$ 200.
Providence Street @ Resthaven Road – repaired culvert & made new block headwall	
27 Providence Street – repaired catch basin	\$ 200.
Talbott Farm Drive - cut out & repaved around catch basins	
Town Hall – replaced broken manhole frame	\$ 200.
Vincent Road - cut out & repaved around catch basins	
23 Vincent Road – repaired catch basin	\$ 200.

SIGNS INSTALLED/REPAIRED:

Signs Purchased:	\$ 657.
Bellingham Street – replaced Stop & Stop Ahead street signs	
George Street – installed School Bus Stop sign	
Hartford Avenue East & Providence Street – replaced Caution sign	
Hartford Avenue West – replaced Chevron sign & pole	
Pleasant & Millville Streets – installed Zoo sign	
Providence & Gaskill Streets – installed Truck Entering sign	
Puttling Stone Lane – replaced street sign	\$ 110.
Westhill Road – installed Dead End sign	

MISCELLANEOUS PROJECTS:

Annual recertification of truck lift.	\$ 190.
Cleaned gutters on Highway Department garage and salt shed.	
Cleaned up oil spill on Providence Street.	
Fill, loam and seed stump grinding holes on Providence Street & North Avenue.	
Repaired curb on Mary Drive / Millville Street.	
Pulled and cut bamboo at Asylum, Emerson, Park & Pleasant Streets.	
Re-grade rear Town Hall parking lot with grindings.	
All equipment operator’s acquired Hoisting License Recertification.	
Alan Tetreault upgraded his Hoisting License.	

Loam and seeded Washington Street upon completion of the paving project.
 Cut and raised 14 catch basins on Washington Street upon completion of paving project.
 Scraped shoulders on Lovell & Southwick Streets in preparation for overlay.
 Repaired flag pole at the Old Town Cemetery.
 Transported 24 loads of fill to Inman Hill for new telecommunications tower form for concrete pad 8' X 20' and poured concrete.
 31 days (not consecutive) were spent picking up road trash – over 150 bags were accumulated.
 Coordinated and installed flags on poles for Memorial Day – removed in the Fall.
 Installed a Veteran banner at Town Hall.
 Removed rocks from road bed on Butler Road and repaved.
 Picked up leaves at various locations.
 Picked up illegally dumped items at various locations including TV's, mattresses, furniture, tires and trash.
 Removed pile of brush on Hartford Avenue West @ Thornton Street.
 Hire of log truck for removal of brush: \$ 375.
 Cleaned all catch basins. \$ 8,544.
 Pavement markings. \$ 8,407.
 Total remodel of the Recycling Center (paid for in full by monies collected at the Recycling Center). \$21,160.
 All snow plow damage to resident's property has been addressed.
 Chipped recycled Christmas trees for boy scouts.

INTERDEPARTMENTAL PROJECTS:

Cemented holes in the floor of the COA building.
 Shoveled the COA walk and ramp.
 Detoured traffic on Main Street for Buttonwood Tree Trimming.
 Moved Joy Fountain from Route 16 to Founder's Park.
 Closed Bellingham Street – tree down.
 Assisted the Fire Department by providing the service of our backhoe at a barn fire on Northbridge Street.
 Put in and took out rafts at Town Beach.
 Installed and removed air conditioners at Town Hall offices.
 Installed and removed Town Meeting signs at Founders Park.
 Set up voting booths and brought Town Meeting material to school.
 Brought voting machine to poles and picked up after vote.

BUILDING MAINTENANCE

Changed filters on air purification system \$ 2,107.
 Installed eyewash faucet \$ 82.
 Installed a new GFI protected outlet at fuel tank panel & a new 50amp 250V receptacle for steam cleaner \$ 741.

Pumped 1500 gallon tank	\$ 310.
Overhead doors	\$ 749.
Boiler inspection	\$ 50.
Cleaned gutters	

RECYCLING CENTER

Receipts-Permits	\$ 2,100.
Receipts-Electronic waste	\$ 3,090.
Receipts-Metal Recycling	\$ 2,447.
Receipts-Wood chip recycling	\$ 3,400.
Tires Collected: 145-car, 2-tractor, 2-truck	

NUMBER OF DRIVEWAY PERMITS ISSUED: 23 \$ 575.

NUMBER OF DRIVEWAYS INSPECTED AND PASSED: 13

NUMBER OF TRENCH PERMITS ISSUED: 9 \$ 1,025.

NUMBER OF STREET OPENING PERMITS ISSUED: 4 \$ 500.

SNOW AND ICE

Spent on salt for Winter, 2013 - 2014: 2,466 ton \$ 120,599.

The Highway Department continues to use an environmentally friendly de-icing additive that cuts costs by making salt application more effective.

Gallons purchased for Winter, 2013 - 2014: 13,515 gal \$ 16,037.

Spent on sand for Winter 2013 – 2014: 98.72 ton \$ 1,234.

Snow accumulation of significant storms during the winter, 2014 was 75".

The average cost of the 2014 storms was \$1,714/inch.

As in the past, subcontracted plow truck drivers were on call to assist the Highway staff during large storms.

Equipment maintenance, equipment/snow expenses: \$ 15,542.

Plow blade expenses: \$ 6,873.

Purchase of (2) snow blowers: \$ 1,000.

HIGHWAY VEHICLE MAINTENANCE:

In addition to normal maintenance and improvement, the Highway Department made the following necessary repairs to our fleet of vehicles and equipment (dollar amounts include parts and outside labor).

Purchase 2015 Dodge Ram 2500 \$ 43,998.

E14 - Tow, PTO clutch \$ 13,414.

 Replace worn hoses \$ 895.

 Installed new hydraulic hose & fitting \$ 436.

E21 - Installed & programmed new engine control unit \$ 1,895.

E28 - Scheduled service, o-ring & L-ring \$ 413.

	Engine valve lash adjustment, gasket, seal, o-rings, (2) filter elements & fuel filter	\$ 822.
E54	- Brooms for sweeper	\$ 1,746.
E924	- Replaced angle pistons & push pin	\$ 800.
E926	- Installed new rubber spring head gear standoffs	\$ 462.
S-4	- Cleaning & maintenance	\$ 568.
S-11	- Various parts & service	\$ 1,083.
T10	- Installed wiper transmission, front wheel bearings & sealed seals	\$ 818.
	Fuel pump	\$ 658.
	Replaced radiator, changed transmission filter & fluid levels, replaced door handle on body, (4) tires & valves, mounted & balanced	\$ 863.
T11	- Replaced all 8 fuel injectors & lower radiator hose	\$ 3,354.
	Replaced EGR valve & cooler kit, mass air flow sensor & indicator assembly	\$ 1,340.
T12	- Tow, LOF, rebuilt starter, replaced back sensor & tube	\$ 895.
	MAP sensor	\$ 163.
	EGR valve	\$ 302.
	Replaced EGR cooler, turbocharger, fuel & oil filters	\$ 2,250.
	New front tires, (2) rear caps	\$ 872.
T21	- Tow	\$ 220.
	Replaced leaking hydraulic hose, weak alternator, spot lights, welded upper bar on push plate	\$ 518.
	Hydraulic conveyor motor	\$ 417.
T22	- Replaced hydraulic lines & fittings	\$ 234.
	Installed new ABS valve, installed new filter/regulator on high/low for transmission, replaced air line	\$ 321.
T23	- Cylinder, angle/lift	\$ 800.
T26	- Welded heal piston for wing, removed & installed heal push bar, installed new hydraulic hoses	\$ 438.
	Cylinder (wing), 12 volt coil	\$ 522.
T27	- Lamp plate, battery & group 31 core	\$ 618.
	Replaced alternator, added fluids, fixed wiring for lights, replaced starter & ground wire, replaced worn u-joint on steering shaft	\$ 445.
	Replaced u-joint on drive shaft, changed lift piston	\$ 349.
	Installed new batteries, installed trickle charge, cleaned & replaced wires on starter	\$ 701.
T28	- Replaced starter	\$ 225.
	Replaced rear springs	\$ 1,332.
	Replaced muffler & clamps, installed new muffler supports, installed reman transmission, new clutch, new shifter housing, gasket throw out bearing, pull king pins apart & grease, grind flat flywheel & bearing	\$ 3,049.
	Replaced 2 speed motor complete	\$ 423.

PUBLIC SAFETY VEHICLE MAINTENANCE

Total hours spent by Highway mechanical staff: 253.5 hrs.

STORMWATER MANAGEMENT

Outfalls, design and ordering Stormwater Outfall Markers \$ 3,079.

MEETINGS & COURSES ATTENDED

Numerous meetings were attended by the Highway Surveyor and various employees, which covered a variety of topics including, but not limited to:

- Workplace Violence Prevention
- WCHA Business Meetings
- OSHA 10 Training
- GPS Training
- WCHA Driver Skills & Safety Training
- WCHA Business Meeting & Vendor Appreciation Day

Total spent: \$ 100.

SUMMARY OF EXPENDED FUNDS

STATE	\$ 350,323.
ROAD MACHINERY	\$ 46,694.
FUEL	\$ 35,362.
CONST & MAINT	\$ 70,226.
SNOW AND ICE	\$ 65,644.
STORMWATER MNGMNT	\$ 3,079.
WAGES	\$ 328,258.
DETAIL	\$ 8,063.
CAPITAL PURCHASES	\$ 43,998.

TOTAL \$ 950,135.

I would like to thank all residents, Town officials and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Alan D. Tetreault
Highway Surveyor
January 15, 2015

Mendon Historical Commission 2014

On February 11, 2014 the Mendon Historical Commission conducted a public hearing with Habitech who filed a demolition application for the Miscoe Springs Bottling Company Building. A vote on February 18th was unanimous and the Historical Commission determined the building to be preferably preserved according to the town's Demolition Delay By Law. The Historical Commission continues to work towards finding a viable alternative use for the structure that meets the builder's approval and preserves the c.1897 structure, rich in history and significance to the Town of Mendon.

In May 2014 the Historical Commission welcomed the addition of a new member, Don Colanton. We would like to thank Tony Willoughby for his many years of service and dedication to the Commission.

The landscaping for the Olney Cook Artisan Shop was completed in June 2014 and the Commission is now working to secure grant money to place educational signage in and outside of the building.

The Historical Commission with the help of Alan Tetreault and the Highway Department relocated the 1877 Joy Fountain to Founders Park after being struck twice in vehicle accidents. The fountain will be repaired and restored in the spring of 2015.

Mr. Richard Skinner is donating restoration services to fix the Old Fire Station Thermometer and the Historical Commission is grateful for his offer.

The Historical Commission presented Elm Street, Main Street (from Hastings Street to George Street) and Maple Street for consideration to be included in the town's inventory of Scenic Roadways. On June 25, 2014 at the Special Town Meeting townspeople voted in favor of adding those roads which will provide some protection to their historic character.

Preparations are underway to begin the process of restoring sections of the Old Cemetery and to replacing the historic house and building plaques in town. The Historical Commission hopes to complete these projects for the town's 350th Celebration in 2017.

In addition to the Miscoe Springs Bottling Company Structure on Northbridge Street, the Commission recognizes two additional historic properties to be at risk. Located at 34 George Street and 35 Cape Road, the Commission continues to work towards finding a positive outcome for both of these homes.

The Historical Commission is committed to preserving Mendon's rich history and would like to thank the many Town Hall Employees and Town Officials who have supported this Commission over the past year.

Respectfully Submitted,
Wayne Wagner, Chairman
Jane Lowell
Ellen Wagner
Don Colanton
Kathy Schofield, Secretary

LAND USE COMMITTEE – 2014

The Land Use Committee applied for Green Communities Competitive Grant funds and received a \$242,796 grant. The funding went towards the following energy efficient projects: \$111,062 New Library Building HVAC air source heat pump system, \$75,169 Clough School direct digital control system optimization DCV, \$9,448 Clough School VFDs for heating ventilation units, \$4,632 Clough School weatherization, \$21,240 project administration and \$21,245 in surplus. Mendon had a surplus of funds because Bill McHenry, Mendon Green Communities Program Coordinator, found energy rebates and discounts for the projects. The surplus will be used for more energy efficient projects.

Previously, the Mendon Land Use Committee applied for and received a total of \$164,982 in Green Communities Competitive Grant funding in two earlier grant rounds. The Green Communities funds cover all of the energy efficiency projects and administration costs. An extra bonus for the town is that it is projected that the Green Community projects will save the Town of Mendon \$48,795 annually. Beyond the financial gains, Mendon is reducing greenhouse gas emissions.

The Land Use Committee worked with two Boy Scouts on Eagle Scout projects. Shawn Clifton built a footbridge across the Meadow Brook strong enough for horses. Grant Parker has almost completed another footbridge that will cross Wigwam Brook. The Bay State Trail Riders Association funded \$2,537 for the materials needed for the bridge construction. These two bridges are key projects to link the paths from the town-owned Meadow Brook Woods property on Park Street in Mendon to the Trustees of Reservations Cormier Woods property in Uxbridge on Chapin Street. The Land Use Committee has also been working with the Trustees of Reservations to add signage and to clear trails in this trail system.

The Land Use Committee is working with the Planning Board to have 24 acres of open space set aside and preserved on the former Cox property on George Street, since it is an Open Space Communities Subdivision project. Plans are being made with the Agricultural Commission to preserve the barn on the property. This project is still in progress.

The Land Use Committee is working with the Agricultural Commission to organize the logistics to have the town owned land on the corner of Hopedale Street and North Avenue leased by a farmer to grow and sell fresh produce in the future. This project is still in progress.

Respectfully submitted,
Anne Mazar, Member-at-Large and Chair
Barry Iadarola, Planning Board Representative
Peter Coffin, Conservation Commission Representative
Sharon Cutler, Member-at-Large
Mark Reil, Select Board Representative

TAFT PUBLIC LIBRARY TOWN REPORT 2014

Forty-six percent of Mendon residents have and use a library card, which entitles them to access materials at the Taft Public Library and from every library in the Commonwealth. 34,076 items were loaned to patrons, a three percent increase from the previous year. Despite limited operating hours, the library provided 5,887 items to other libraries through interlibrary loan. This is an increase of five percent over the previous year. Through its participation in the regional library system, books borrowed from other libraries that are returned to the Taft are picked up daily and returned to the originating library.

3,628 individuals participated in programs for children, young adults, and adults. This is a 40.7% increase from the previous year. The Summer Reading Program continued as one of the most important services. Two hundred and eighty seven children registered for the reading incentive program. 50 programs and performances were held during summer reading with 1,774 children and adults in attendance. A little more than half of the Summer Reading Program was funded by donations from the Friends of the Library. The Friends also assisted in sponsoring Taft's 16th Great Cardboard Boat Race. Sessions with visiting performers and presenters were frequently conducted at other venues due to lack of space within the library.

The library continued to augment its traditional collection of print materials with additional purchases of electronic, video, and audio materials. The library's membership in C/W MARS provided patrons access to thousands of e-books through its Overdrive service. Patrons could download e-books onto their own devices or borrow e-readers from the library. The library's WiFi connectivity meant patrons could bring in their own laptops and mobile devices to access the internet, however the library's computers continued to be heavily utilized this year for business, government, and homework purposes. The increase in use of the public computer terminals was understandable considering that applications, forms for government benefits and programs, and resumes are now primarily submitted on-line. Students, moreover, from elementary on up are using electronic resources more frequently to research their assignments. Patrons continued to utilize the library's fax machine, photocopier, and printer, and the genealogy materials in the Lorna F. Rhodes Genealogy Room.

Collaborative efforts with the school system continued. The Children's Librarian visited with all of the classes at Henry P. Clough Elementary School in June to highlight the importance of the Summer Reading program and in October all four first grade classes from Clough visited the library where they participated in a short storytime and toured the Children's Area. All first graders, with the permission of their parents, were issued library cards if they didn't already have them. Nearly 100 children became card-carrying members of the library. The Librarians at Taft and Clough continued to work closely to get requested materials to teachers through C/W MARS. The Taft staff hand-delivered these materials to the schools for their convenience.

The Taft Public Library Building Committee continued their work to oversee the conversion of St Michael's Church at 29 North Avenue to a new library. The renovation project benefited from the volunteer assistance of students from the Blackstone Valley Regional Vocational Technical High School and inmates from the Worcester County House of Correction who took

part in interior demolition work. Building Committee members also lent a hand in exterior demolition and landscaping work. The project has received a \$112,000 Green Community grant and a \$50,000 energy-savings appropriation from the state as well as a \$6,000 Technical Assistance Grant from the Massachusetts Department of Energy Resources. The committee is currently awaiting the 100 percent design for the renovation project, MEP (mechanical, electrical, plumbing) architectural and civic plans from the architecture and design team Abacus/Situ. These will be presented in January. Members of the committee are as follows:

Joe Cronin
Susan Darnell
Amy Fahey
Paul Fitzgerald
Daniel LaBastie
Donald Morin
Chuck Noel
Kevin Rudden
Moritz Schmid
Jay Washburn

The Library had to apply for a waiver from Massachusetts Board of Library Commissioners for the seventh year in a row due to the town's inability to meet the Municipal Appropriation Requirement as set forth by the board. This was in marked contrast to the trend statewide which showed fewer libraries applying for waivers this year than last year. A decision on Taft's waiver application will be made in February 2015. An unsuccessful waiver application normally results in the loss of state certification, the loss of state aid, and the inability of patrons to access materials through any other library in the Commonwealth.

Library employee Tara Windsor began as the Children's Librarian in December of 2013. She was responsible for storytimes and craft sessions in the Children's Room and the library's summer reading program. In 2014, Ms. Windsor conducted storytimes for children ages two to five on Tuesday and Wednesday mornings and she re-introduced Itty Bitty Storytime, a lapsit program for toddlers ages two and under on Tuesday mornings. Regular storytimes were scheduled from January through June and August through December respectively.

Under the direction of Mr. Jenrich and Ms. Windsor, programs for children and young adults continued to be successful. Beginning in the Spring, Ms. Windsor took over the Spark Book Club (for ages 8-12) and began another book club for children ages 6-9 (the Fizz Boom Book Club) which focuses on early chapter books. This allowed Library Director Andrew Jenrich to focus on reintroducing a Teen Book Club for young adults ages twelve and up and helming the ongoing Teen Advisory Group. Mr. Jenrich and Ms. Windsor continued to offer four and five-week sessions of Lego Club throughout the year and also introduced a Lego Challenge program for older children which proved very popular. Following the suggestion of library trustee chair Susan Darnell, the library began a Tutors with Tails program in partnership with Pat Gipps of Therapy Dogs International. Tutors with Tails is a program in which children can practice reading to licensed therapy dogs in a safe and non-judgmental environment. Reading sessions

were held the last Monday of the month beginning in April and were so popular they were at capacity for most of the year.

Adult programs were organized by Mr. Jenrich and included visits from Massachusetts author Deborah Doucette and from Ted Reinstein, frequent contributor and reporter on WCVB Channel 5's *Chronicle* and author of the book *New England Notebook*. The Book Club for adult patrons continued to meet once a month. Participation in the club has more than doubled over the past year with 16 members total. 14 teen volunteers provided approximately 153 hours of volunteer service, nearly 50 hours more than the year previous.

The Taft Public Library continues to be a member of Central/Western Massachusetts Automated Resource Sharing, Inc. (C/W MARS), a library consortium dedicated to resource sharing and rapid access to information. C/W MARS provides patrons with access to the online catalogs of libraries throughout the state, interlibrary loans, and reference databases, among other services.

In addition to databases provided by the Massachusetts Board of Library Commissioners, C/W MARS, and the Massachusetts Library System, the library purchased *World Book Online*, *Encyclopedia Britannica Online*, *Ancestry.com*, *HeritageQuest Online* and other electronic databases. With the exception of *Ancestry.com*, all databases can be accessed from home as well as from the library. A complete list of databases is available from the library page on the Town of Mendon web site as well as the library web site at www.taftpubliclibrary.org.

The library continued to offer museum passes to Old Sturbridge Village, Providence Children's Museum, Tower Hill Botanic Garden, Roger Williams Park Zoo, Davis Farmland, Historic New England, the Massachusetts State Parks, as well as two new institutions, the Worcester Art Museum and the U.S.S. Constitution Museum.

Following the announcement that the Rudden family of Mendon will be presenting \$10,000 in support of the library renovation project at 29 North Avenue provided the Friends of the Taft Public Library are also able to raise \$10,000 through its fundraising efforts, the Friends began raising money for the project through a variety of initiatives including A Memorial Day Pie Sale, a Book and Bake Sale and Gingerbread House decorating event in November, a Holiday House Tour in December, the ongoing book sale at the front entrance of the library, and sales of a book tote and Christmas ornament with a new Taft logo designed by Mendon resident Sorcha DeFrancesco. Attendance at the events was strong and fundraising, by all accounts, successful. The library agreed to cover the cost of museum passes typically purchased by the Friends (for the Ecotarium and the Pawtucket Red Sox) and requested a smaller contribution for the Summer Reading program so that the Friends could concentrate their efforts on reaching the goal set by the Rudden Challenge Grant.

The Board of Trustees of the Taft Public Library accepted the resignation of Michelle Brower. Jane Blackwood was elected to the board in May. At the June Trustees meeting, Susan Darnell was re-elected Chair of the board, Amy Fahey was elected as Vice Chairman, and Sharron Luttrell was elected as Secretary.

Respectfully submitted,

Susan Darnell, Chairman

Amy Fahey, Vice Chairman

Sharron Luttrell, Secretary

Bob Carlson, Trustee

Leigh Martin, Trustee

Jane Blackwood, Trustee

Dr. Joseph Maruszczak, School Superintendent

Mike Goddard, Board of Selectmen

Taft Library Building Committee
2014 Annual Report

The Taft Library Building Committee was appointed by the Board of Selectmen in January of 2013 to renovate the former Saint Michael's Church at 29 North Avenue into the new Taft Public Library. The Committee's charter is to renovate the former church using \$1.7 million in debt exclusion funds that were approved at a Mendon Special Town Meeting on September 25, 2012 and then by ballot vote on November 6, 2012.

Key Milestones/Accomplishments in 2014:

February 6, 2014

- Reviewed initial concept design plans from Abacus/Situ.

April 14, 17 and 18, 2014

- Blackstone Valley Regional Vocational Technical High School students perform demolition work, removing the old boilers from the former church. Dumpsters for scrap metal are donated through committee member Paul Fitzgerald's efforts.

April 22, 2014

- Yankee Engineering & Testing, Inc. is hired to perform geo tech borings to determine the soil conditions at the site of the future elevator.

April 23, 2014

- Board of Selectmen signs Green Communities grant application (prepared by Anne Mazar and Bill McHenry) for \$112,000 to reduce the costs of the heating systems for the new library.

May 6, 2014

- Abacus/Situ provides initial cost estimate, based on 30 percent completion of the design for the renovations.

May 22, 2014

- A.D.C. Septic is hired to pump out the existing septic system.
- Universal Environmental Consultants (hired by Abacus/Situ) completes hazardous materials survey inspection.

June 2, 2014

- Yankee Engineering & Testing, Inc. is hired to perform five test pit excavations adjacent/outside the existing building foundation.
- Local engineer Fred Lapham completes his submission to the Massachusetts Department of Environmental Protection (DEP) on using the existing church well as a public water supply for the new library. After a June 4 site walk, the DEP determined that the new library will not be a public water supply as long as no kitchen is constructed, no water fountains are installed and the library enacts a policy that restricts access to any coffee machines to the library staff. The

existing well also needs to be brought up to current standards, including some electrical code upgrades as well as having the well head raised.

June 24, 2014

- A.D.C. Septic is hired to install a new septic system distribution box.
- BVT students complete the removal of partitions from the former church.
- Paul Fitzgerald steps down as committee Vice Chair due to work commitments but remains a committee member.

July 15, 2014

- The building committee learns that the town is awarded a \$112,000 Green Community grant from the state.
- Committee member Kevin Rudden used a “brush hog” to remove about 40 percent of the overgrown vegetation from the septic system’s leach field.
- Committee members Joe Cronin, Amy Fahey, Dan Labastie, Susan Darnell and Chuck Noel helped remove and dispose of the wooden handicapped ramp.
- Committee members Joe Cronin and Moritz Schmid removed and disposed of steel railings.
- Moritz Schmid is elected Vice Chair of the committee.

July 29, 2014

- All State is hired to perform asbestos abatement work.
- D. Darling is hired to bring the existing well up to current standards.

August 13, 2014

- The building committee learns that State Representative John Fernandes and State Senator Richard Moore have succeeded in getting two items passed via legislative override of Governor Deval Patrick’s veto. First is a \$50,000 energy-savings appropriation to pay for new windows at the library. The second is \$1.2-million for the Massachusetts Board of Library Commissioners’ budget, but the MBLC will not authorize this funding since our project is too small to meet their base requirements.
- Mendon resident Gary Smith completes removal of the remaining overgrown vegetation from the septic system’s leach field
- A.D.C. Septic is hired to clear the roots from the septic system’s distribution box and to check the lines for root growth using a camera system.
- UEC is hired to perform oversight of the asbestos abatement work.

September 8-12 and 15-19, 2014

- Inmates from the Worcester County House of Correction perform demolition work in the building.

September 23, 2014

- Bill McHenry successfully applies for a \$6,000 Technical Assistance Grant from the Massachusetts Department of Energy Resources to fund the design and bid specs for the library's HVAC system.

November 19, 2014

- Building committee receives updated cost estimated from Abacus/Situ, based on 50 percent completion of the design for the renovations. There is a shortfall between the anticipated costs and the amount available for the renovations.

December 9, 2014

- Bill Slavin Oil Burner Service, Inc. is hired to remove two 275-gallon oil tanks that supplied the former church and one 275-gallon oil tank that supplied the former rectory.

December 16, 2014

- Abacus/Situ is authorized to proceed with the 100 percent design for the project, MEP, architectural and civil plans, which are expected by the end of January.

Given the budget gap, the need to raise funds to close the gap, finishing the design plans and going out to bid and the anticipated start of construction, calendar year 2015 will be a critical year for our new library.

The Building Committee will continue to do its best to keep the public informed of the progress of this vital town resource. Public input and concerns are always welcome. We thank the residents of Mendon for your continued support of our efforts and encourage you to support future library fund raising campaigns as we move toward the completion of the new Taft Public Library.

Respectively Submitted,

Taft Public Library Building Committee

Joe Cronin, Chair

Moritz Schmid, Vice Chair

Don Morin, Secretary

Susan Darnell, Chair of Taft Library Trustees

Amy Fahey, Taft Library Trustee

Paul Fitzgerald

Dan Labastie

Chuck Noel

Kevin Rudden

Jay Washburn (resigned in November, 2014)



PARKS & RECREATION DEPARTMENT



The Parks and Recreation Department had a very successful 2014. The parks, playground and sports fields were constantly in use and the town beach was packed all summer long. As always the Parks Commission remains focused on maintaining and improving our existing parks facilities in addition to seeking out new opportunities for recreation in Mendon.

The annual election in May saw the election of a new member to the Parks Commission, Dan Byer, to replace Selectman Mark Reil who decided to not seek a 2nd term.

The Mendon Parks Commission would like to thank Selectman Reil for his three years of service to the Parks Department.

To keep up to date with activities and events offered by the Parks & Recreation Dept. please visit us online:

www.mendonma.gov/parks

The Parks Department would like to thank all of our employees for the 2014 season:

Administrative Clerk – Dan Byer

Lifeguards – Sam Morin, Nick Herd, Matt Bedard, Jen Morin, Julie Cavanaugh, and Carly Thibodeau.

Snack Shack Staff – David Byer

Recreation Director – Alan DeAngelis

Recreation Staff – Jackie Welch, Abbey Colombo

Maintenance Supervisor – Erich Slagal

Maintenance Crew – Andrew Calzone, Scott Flaherty, and Tyler Cameron

Projects Completed in 2014:

Memorial Park Basketball and Tennis Court Renovation Projects:

The Basketball and Tennis Facilities at Memorial Park were constructed in 1987. Since that time they have seen almost constant use by Mendon residents and others. During the summer the basketball court sees daily use by two basketball leagues serving several hundred children.

Recently these facilities have fallen into disrepair. Over the last 5-10 years the Parks Department, with the assistance and funding of the Community Preservation Committee and the many non-profit sports organizations in Mendon have renovated most of the original facilities at Memorial Park. The Tennis and Basketball Courts are the last two remaining original facilities in need of upgrades.

Projects Completed in 2014 (continued)

Basketball Court:

With funding from the Community Preservation Act, we were able to complete the renovation of the basketball court at a cost of \$23,775 in June of 2014. This project included patching and sealing of all cracks, repainting of the court, and replacing of the old hoops. The newly renovated court was used, almost daily, all summer long and well into the fall.

Tennis Courts:

The Mendon Parks Department and Town of Mendon are thrilled to announce the receipt of a \$50,000 grant from the Massachusetts Parkland Acquisition and Renovations for Communities (PARC) Program to renovate the Tennis Courts at Memorial Park. The entire project will cost \$88,350 and the remaining \$38,350 will come from Mendon Community Preservation Act funds.

This project will include repairing all existing cracks and installing a membrane that will bridge any future cracks, replacing the nets and posts, repairing the fence surrounding the courts, and repainting and lining the courts.

Work will begin in the summer and we hope to have the new tennis courts completed by the fall of 2015.

Parks Department Program Updates:

Field Use:

Memorial Park, Veteran's Park, Clough Elementary Field, and Grover Field were all filled to capacity with various events and sports programs over the course of the season. The Parks Dept. received and approved 31 requests for facility use. Over 2,000 participants in various youth and adult sports leagues made heavy use of all the Town's fields and facilities.

Again, the Scout Pavilion was used for several birthday parties and events. Thanks to a grant from the Mendon Cultural Council the Blackstone Valley Community Concert Band was able to perform at the Pavilion on July 8th 2014 for the 3rd year in a row. Also, the newly completed playground was a huge hit and was heavily utilized all throughout the year.

The various sports organizations in Mendon also contributed several improvements to the parks facilities. Mendon Junior Baseball renovated the infield, installed drainage, and a new home run fence on Grant Field. In the fall, Nipmuc Youth Softball began work on a project to renovate the Lowell Field infield and create a new T-Ball field at Memorial Park to be completed in the spring of 2015. Mendon Upton Senior Baseball and Whitinsville Christian Schools worked together to make some repairs to Tetreault Field and install temporary home run fencing.

Mendon Parks would like to thank all the sports organizations (Baseball, Softball, Soccer, Basketball, and more!) who went above and beyond in their efforts to maintain and improve our parks.

ZUMBA:

The Parks Dept. has continued to offer Zumba classes on Monday and Wednesday nights taught by certified Zumba instructor, Deb Fowler-Clare. This year, more than 100 students signed up. The Parks Dept. hopes to expand these offerings with additional fitness classes in the future.

Parks Department Program Updates (continued):

Kids ‘N Us Summer Recreation Program:

The Kids ‘N’ Us Rec Program had another exciting season. We took several exiting field trips visiting the EcoTarium, Regal Cinemas, John Smith Soccer Center, Southwick’s Zoo, and Honey Pot Hill Orchards. The program ran for 9 weeks and served around 50 children, providing daily activities including swimming, games, arts & crafts and more.

Mendon Town Beach:

Beach Usage	
Mendon Residents	571
Non-Residents	479
Season Pass & Free* *ages 2 & under / 65+	711 (25 passes sold)
Total	1761

The beach opened full time for the season on June 19th and remained open daily 12pm-7pm until August 23rd serving over 1,700 patrons. Admissions were \$2/person for Mendon and Uxbridge residents, \$3/person for non-residents, and free for children 2 & under, and seniors 65 & over. Season passes were \$50 for residents and \$100 for non-residents. Thanks to some wonderful weather, the beach only closed early 6 times this summer. The water quality was tested weekly by the Board of Health and they reported no issues. The average test result was 42.4MPN/100mL, well below the safe limit of 235MPN/100mL.

The Parks Department would like to thank the Mendon Fire Department and Mendon Public Safety for their donation of a backboard and first aid supplies to be used at the Town Beach.

This summer the Town Beach hosted two free concerts sponsored by ABMI Cable 8. “Three of a Kind” on Aug. 6th and “The Infractions” on Aug 14th. For the second year, we obtained a liquor license to sell beer and wine at these concerts.

Thanks again to the entire crew at ABMI Cable 8 for sponsoring these concerts!

Snack Shack:

The Snack Shack was also open daily, 12-7pm. They served up a variety of refreshments including burgers, dogs, fries, and a whopping 1,224 slushies and ice cream treats!

Swimming Lessons:

Lesson Students	
Mendon Residents	29
Uxbridge Residents	23
Non-Residents	18
Total	70

This year our swim lesson program saw a 241% increase (70 students vs last year’s 29). This increase was due to an agreement worked out with Pout Pond in Uxbridge to take over their lesson program. In exchange Mendon offered Uxbridge residents the same discounted “Resident” price as Mendon residents.

Parks Department Financial Statements:

<u>Parks Revolving Account</u>	
FY14 Opening Balance	\$9,926.29
Income	
Kids 'N' Us Rec Program	\$ 21,965.00
Snack Shack	\$ 4,862.10
Zumba	\$ 6,093.00
Field Use Fees	\$ 4,020.00
Total Income	\$ 36,940.10
Payroll	
Kids 'N' Us Rec. Prog. Salaries	\$ 10,295.00
Snack Shack Salary	\$ 3,915.88
Zumba Instructor Fees	\$ 4,427.75
Total Payroll	\$ 18,638.63
Expenses	
Kids 'N' Us Rec. Prog.	\$ 1,434.86
Snack Shack Food	\$ 3,570.78
Field Maintenance	\$ 6,264.82
Other Expenses *	\$ 8,494.68
(*equipment/vehicle repairs & maintenance, beach supplies/maintenance, advertising, insurance)	
Total Expenses	\$ 19,765.14
FY14 Profit / Loss	\$ (1,463.67)
FY14 Closing Balance	\$ 8,462.62

<u>Town Beach</u>	
FY14 Income	
Beach Admissions	\$ 3,624.00
Beach Season Passes	\$ 1,500.00
Swim Lesson Fees	\$ 3,175.00
Total Income	\$ 8,299.00
Lifeguard Payroll	\$10,722.17
Profit/Loss	\$ (2,423.17)

As always the Parks Department would like to thank Alan Tetreault and the Highway Department for their continued help and support.

Respectfully Submitted,

Mendon Parks Commissioners

Joe Flaherty, *Chairman*

AJ Byrne

Dan Byer

William Ambrosino, Chairman
Damon Tinio, Vice Chairman



Barry Iadarola
John Vandersluis
James Quirk

TOWN OF MENDON
PLANNING BOARD
Mendon Town Hall
20 Main Street
Mendon, Massachusetts 01756
Telephone: (508) 473-2679 Fax: (508) 634-2909

81P's – 2

Public Hearings:

Site Plan Review: 25 Cape Road - approved
7 Harrington St - ongoing
5 Southwick St. – approved
1 and 7 North Ave – withdrawn without prejudice
5 Morrison Drive - approved
3 North Ave - approved
Discontinuance of part of Thayer Road – approved

Scenic Road: 56 Pleasant St, approved
42 Quissett Rd., approved

Zoning By-laws: on-going

Amended Definitive Plans: Strawberry Hill Estates

Returned revolving account fees back to applicants approved

Release of lots for Cobbler's Knoll, approved

Bond reduction request for Strawberry Hill Estates - approved

The Planning Board continues to oversee by-law revisions with the By-law Review Committee.

The board is also working with the Master Plan Committee to bring forward Mendon's first Master Plan.



TOWN OF MENDON
DEPARTMENT OF PUBLIC SAFETY
Police, Fire and Emergency Services
Emergency Operations Center – 8 Morrison Drive
Mendon, Massachusetts 01756

Office of the Emergency Management Director

To the Honorable Board of Selectmen and the Citizens of Mendon:

The following report outlines the operations and activities for the Office of Emergency Management (OEM) year ending 31 December 2014.

The Emergency Operations Center (EOC), located at the Mendon Fire Department Headquarters, was placed on standby during numerous weather events over the past year but was never activated for any major events.

All radios and equipment were tested with their respective agencies. The emergency generator at the Senior Center received preventative maintenance during the year.

Federal (FEMA) and State (MEMA) mandated training for Emergency Managers, focusing on Emergency Response to Terrorism, Incident Command, and Hazard Mitigation was completed during the year. Through our continued participation in this mandated training, the Town of Mendon will remain eligible to receive Federal and State grant monies when available.

The Town of Mendon received three (3) grants in 2014 totaling \$6000.00 from federal and state funded grant opportunities. Grant monies were used to supply the emergency shelter at the Senior Center, obtain computer equipment for the EOC, provide Global Positioning Units (GPS) for the Public Safety all-terrain vehicles, and an accountability system for emergency first responders. The digital weather station, purchased with a grant last year, now transmits data to the National Weather Service in Taunton, and helps provide real-time weather data to the WBZ Boston Weather Watch system.

The Office of Emergency Management continues to work with the Massachusetts Emergency Management Agency (MEMA) to update the Town's Comprehensive Emergency Management Plan (CEMP) and the Continuity of Operations Plan (COOP). Both plans are vital to the community in the event of a disaster or emergency. The OEM has worked with the Board of Health to update/maintain a plan for the emergency dispensing of vaccines in the event of a pandemic incident. The OEM, with the assistance of the Massachusetts Region II Public Health Coalition, has updated/maintained the Town's Emergency Preparedness Plan to handle a pandemic event. The Federally mandated Nation Incident Management System Compliance Assistance Support Tool (NIMSCAST) report for the Town of Mendon continues to be updated and approved by FEMA.

The Office of Emergency Management will again be seeking an increase in their budget for much needed equipment and supplies. The OEM is working to increase the number of qualified volunteers to staff the

emergency shelters. In the coming year, the OEM will continue to establish a formalized Community Emergency Response Team (CERT) to assist in major events/incidents that may occur in town.

Lastly, it is imperative that the able bodied residents in Town learn how to “shelter in place” in the event of a large-scale disaster when evacuation is not possible. The OEM will continue to make available the Department of Homeland Security’s “Are You Ready” guidelines for home sheltering to any Mendon resident.

The Office of Emergency Management is not just one person or one department. It is made up of every member of the Police and Fire departments who respond in the wake of a crisis. It is the members of the Highway department and the staff at the Town Hall. It is our Town leaders and other Town departments who answer the call when help is needed. It is every resident in our community who supports Public Safety when it counts the most.

In closing, I would like to express my sincere thanks to Police and Fire Chief Ernest Horn, the men and women of our Public Safety Departments, the Honorable Board of Selectmen, and the residents of Mendon who continue to support the Office of Emergency Management.

Respectfully Submitted,

Mark P. Bucchino

Mark P. Bucchino, Director
Town of Mendon
Department of Public Safety
Office of Emergency Management



TOWN OF MENDON
DEPARTMENT OF PUBLIC SAFETY
Police, Fire and Emergency Services
22-24 Main Street
Mendon, Massachusetts 01756

Office of the Director

To the Honorable Board of Selectmen and the Residents of Mendon;

The following is a report of activities of the Mendon Fire Department for the year 2014.

The Mendon Fire Department provides Inspectional, Fire, EMS, and Fire Educational services to the residents and businesses of the Town of Mendon. This combination department, made up of 5 full-time employees and 15 part-time or “call” firefighter/EMT/Paramedics, provides 24-hour coverage for ambulance and fire response. We currently have 3 full-time firefighter/paramedics, 2 full-time firefighter/EMTs that are completing their paramedic certification, 1 call paramedic, and five call EMTs, with 2 finishing paramedic school.

The Mendon Fire Department responded to 13 fire related calls in 2014, including private dwellings, storage structures, rubbish, motor vehicle, and brush fires, for an accumulated dollar loss of \$6800. There were no sustained injuries to our firefighters during any of these incidents, a credit to their training.

We also provided mutual aid to the Bellingham Fire Department, Uxbridge Fire Department, Millville Fire Department, and the Charlton Fire Department during building fires in their respective towns.

Our EMS personnel responded to 536 calls, providing transport or other services in 495 of those calls, which included 52 motor vehicle accidents with injuries. The ambulance billed \$354,000 and collected \$211,000 in 2014. Collections on medical billing continue throughout the year and are approximated for this report.

The Mendon Fire Department provided mutual aid in 118 incidents, again a slight decrease over the past year. The primary mutual aid we provide to other towns is our ambulance, operating at the paramedic advanced life support level; this generates revenue for the town of Mendon as we bill for these services. The Mendon Fire Department received mutual aid from surrounding towns on 34 occasions during the year.

Our fire and EMS personnel train monthly, and have attended or sponsored training in Mendon, including the following classes or seminars:

- CPR Recertification
- National Core Curriculum Review for EMTs & Paramedics
- Advanced Cardiac Life Support Recertification
- Paramedic Assist Training
- EMS Hospital Rounds
- Vehicle Fires & Investigation

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Fire Telephone: (508) 473-5330

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- Pumps, Hydraulics & Drafting Operations
- Incident Safety Officer
- Medevac Helicopter Safety Operations
- National Fire Code Training
- National Grid Live Wire Training
- Fire Officer Training

Some of the training attended by department personnel, sponsored by the Massachusetts Interlocal Insurance Association (MIIA), helps in the reduction of insurance costs to the town.

The following is a record of the Mendon Fire Department calls for service during 2014:

Ambulance Responses 536
 Fire / Explosions 13
 Rescue Calls 17
 Burning Permits 262
 Hazardous Conditions 17
 Service Calls 48
 Good Intent Calls 67
 False Alarms 73
 Inspections 286

Assistant Fire Chief Mark Bucchino served as your Emergency Management Director for the past year. He will continue working towards ensuring the safety of the community. He will continue to attend the Massachusetts Emergency Management Agency monthly meetings, and continues to apply for all grant opportunities that are associated with the Office of Emergency Management. Together we will work towards increasing an Emergency Management budget that was level funded again last year. Please see his year-end report for more details.

Ensuring the safety and security of the Town of Mendon and its residents has been and continues to be our primary focus. All members of the Public Safety Department take this trust seriously; they work hard every day to deliver the best services possible.

The increasingly difficult funding cycle will continue to be a challenge to the public safety department as we work to provide adequate services and protection to the community. As public safety director, I urge residents to consider the importance of properly funding our departments. We are ever cognizant and mindful of the town's budget challenges. At the same time, we are aware that when emergencies strike, cost is often the furthest thought from the minds of the people we serve.

Respectfully,



Ernest H. Horn, Fire Chief



TOWN OF MENDON
DEPARTMENT OF PUBLIC SAFETY
Police, Fire and Emergency Services
22-24 Main Street
Mendon, Massachusetts 01756

Office of the Director

To the Honorable Board of Selectmen and Citizens of Mendon:

The year ending December 31, 2014 was, once again, a busy year for the Mendon Police Department. The Regional Communication Center, located in the Mendon Police Department, completed its fifth year of service to the communities of Mendon and Millville. Collectively, the Regional Communication Center answered 32,230 calls for service in 2014. A State mandate requires dispatchers handling calls for the Regional Communications Center to be Emergency Medical Dispatched trained. This allows the dispatchers to give better pre-arrival medical instructions to callers, update responders with pertinent information and improve the overall patient care. This year the department received \$62,873.00 dollars in grant money through State 911 for dispatch operations. As I have reported in past years, the Department is still unable to house female and juvenile prisoners, as well as male overflow prisoners. The Department of Public Health conducted an annual inspection of the Mendon Police Department's cell block. Several violations were noted by the inspector: no floor drains located in the cell block, paint peeling, plumbing not working properly, water leaking around the toilets, and several other violations. I urge the Town's residents to assist in expediting the completion of the building process of the new Mendon Police facility located on Morrison Drive.

This year the Mendon Police Department promoted two officers. T. Matthew Hoar was promoted from the rank of Patrol Officer to Sergeant. Officer Hoar has been with the department for 15 years and also serves on the CEMLEC Reconstruction Team. David H. Kurczy was promoted from the rank of Detective Sergeant to Lieutenant. Lieutenant Kurczy has been with the department for 18 years and brings extensive law enforcement and administrative experience to this important position.

The Mendon Police Department remains the control point for the Blackstone Valley Drug Task Force. In addition, we oversee all financial issues relating to the Task Force and the administration of the grant. The Blackstone Valley Drug Task Force currently consists of twelve departments including Sutton, Grafton, Northbridge, Douglas, Uxbridge, Millville, Blackstone, the recently added Milford, Hopedale, Bellingham, and Millbury, as well as the State Police assigned to the District Attorney's Office. This unit works on major crime and organized crime cases throughout Southern Worcester County.

The Mendon Police Department still remains the control point for the Central Massachusetts Reconstruction Team and oversees all major reconstruction activities throughout Southern Worcester County. The Reconstruction Team covers most of the towns throughout the Blackstone Valley, providing reconstruction services to the area police departments 24 hours a day, 7 days a week. The Reconstruction Team is normally called to fatal motor vehicle collisions, or motor vehicle collisions with substantial life-

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Fire Telephone: (508) 473-5330

www.mendonpublicsafety.com

threatening injuries. Through analysis of data such as vehicle speed and contributing factors that led to or caused the collision to occur, the team often determines fault.

The Police Department remains active in a variety of programs that are designed to support, educate and build a trusting relationship between the police department and the community, particularly our youths through such programs as our Police Explorers, RAD (Rape Aggression Defense), and Child Seat Safety Inspections.

The Mendon Police Staff will always strive towards professional excellence and will stay dedicated to working in partnership with the citizens of our community to prevent and suppress crime and enhance the quality of life through education, understanding and respect for all. I appreciate the support I have received from the Board of Selectmen, the members of the Finance Committee, Town Administrator Kimberly Newman, and most of all the citizens of Mendon.

I would like to take this opportunity to thank the members of the Mendon Police Department and their families for their dedication and sacrifices in serving the citizens of Mendon. Their selfless effort and commitment requires many personal sacrifices with family and friends that most people never witness nor understand. I am grateful for such a dedicated and skilled workforce.

Sincerely,



Ernest H. Horn
Chief

TOWN OF MENDON Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 001	GENERAL FUND					
Dept 0114	MODERATOR					
001.0114.5100.0100	MODERATOR.SALARIES.WAG ES	0.00	100.00	50.00		50.00
Total Item 5100	SALARIES	0.00	100.00	50.00		50.00
001.0114.5400.0300	MODERATOR.EXPENSES.GE N. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5400	EXPENSES	0.00	0.00	0.00		0.00
Total Dept 0114	MODERATOR	0.00	100.00	50.00		50.00
Dept 0122	SELECTMAN					
001.0122.5100.0100	SELECTMAN.SALARIES.WAG ES	0.00	6,200.00	6,200.00		0.00
Total Item 5100	SALARIES	0.00	6,200.00	6,200.00		0.00
001.0122.5400.0301	SELECTMAN.EXPENSES.FIEL D DRIVER	0.00	0.00	0.00		0.00
001.0122.5400.0340	SELECTMAN.EXPENSES.POS TAGE	695.00	695.00	528.12		166.88
001.0122.5400.0342	SELECTMAN.EXPENSES.TEL EPHONE	0.00	0.00	0.00		0.00
001.0122.5400.0343	SELECTMAN.EXPENSES.HEA RINGS	2,300.00	2,300.00	5,073.89		(2,773.89)
001.0122.5400.0397	SELECTMAN.EXPENSES.IND USTRIAL DEVELOPMENT	0.00	0.00	0.00		0.00
001.0122.5400.0420	SELECTMAN.EXPENSES.FOR MS	0.00	0.00	0.00		0.00
001.0122.5400.0422	SELECTMAN.EXPENSES.SUP PLIES	800.00	800.00	338.61		461.39
001.0122.5400.0710	SELECTMAN.EXPENSES.TRA VEL/TRAINING	0.00	0.00	0.00		0.00
001.0122.5400.0730	SELECTMAN.EXPENSES.MEE TINGS & DUES	1,500.00	1,300.00	954.38		345.62
001.0122.5400.0780	SELECTMAN.EXPENSES.MIS C.	1,800.00	1,800.00	0.00		1,800.00
001.0122.5400.4370	SELECTMAN.EXPENSES.IND USTIAL DEVELOPMENT	0.00	0.00	0.00		0.00
Total Item 5400	EXPENSES	7,095.00	6,895.00	6,895.00		0.00
001.0122.5401.0300	SELECTMAN.TOWN COMMITTEES.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5401	TOWN COMMITTEES	0.00	0.00	0.00		0.00

TOWN OF MENDON Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 001	GENERAL FUND					
Dept 0122	SELECTMAN					
001.0122.5402.0300	SELECTMAN.EMPLOYEE PHYSICALS.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5402	EMPLOYEE PHYSICALS	0.00	0.00	0.00		0.00
001.0122.5403.0300	SELECTMAN.ENGINEERING FEE.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5403	ENGINEERING FEE	0.00	0.00	0.00		0.00
001.0122.5404.0300	SELECTMAN.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00		0.00
001.0122.5416.0300	SELECTMAN.AUDIT TREAS/COLL OFFICE.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5416	AUDIT TREAS/COLL OFFICE	0.00	0.00	0.00		0.00
001.0122.5418.0300	SELECTMAN.AUDIT ACCOUNT.GEN. EXPENSES	12,375.00	15,837.25	9,825.00	6,012.25	
Total Item 5418	AUDIT ACCOUNT	12,375.00	15,837.25	9,825.00	6,012.25	
001.0122.5427.0300	SELECTMAN.INDUSTRIAL DEVELOPMENT.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5427	INDUSTRIAL DEVELOPMENT	0.00	0.00	0.00		0.00
001.0122.5441.0300	SELECTMAN.INSURANCE DEDUCTIBLE ACCOUNT.GEN. EXPENSES	3,000.00	5,000.00	5,000.00		0.00
Total Item 5441	INSURANCE DEDUCTIBLE ACCOUNT	3,000.00	5,000.00	5,000.00		0.00
001.0122.5802.0300	SELECTMAN.PROVIDENCE/MAIN ST.RECONSTRUCT.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5802	PROVIDENCE/MAIN ST.RECONSTRUCT	0.00	0.00	0.00		0.00
001.0122.6012.0300	SELECTMAN.STUDY LAND USE SPEC.ART..GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 6012	STUDY LAND USE SPEC.ART.	0.00	0.00	0.00		0.00
001.0122.6013.0300	SELECTMAN.LAND	0.00	0.00	0.00		0.00

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance
Fund 001	GENERAL FUND				
Dept 0122	SELECTMAN				
001.0122.6013.0300	AQUISITION CONSULT FEE.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6013	LAND AQUISITION CONSULT FEE	0.00	0.00	0.00	0.00
001.0122.6014.0300	SELECTMAN.FIRE CHIEF SEARCH CONSULTANT.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6014	FIRE CHIEF SEARCH CONSULTANT	0.00	0.00	0.00	0.00
001.0122.6015.0300	SELECTMAN.SELECTMEN FIRE FACILITY ACCT.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6015	SELECTMEN FIRE FACILITY ACCT	0.00	0.00	0.00	0.00
001.0122.6016.0300	SELECTMAN,ROOF REPAIR INMAN HILL BUILDING.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6016	ROOF REPAIR INMAN HILL BUILDING	0.00	0.00	0.00	0.00
001.0122.6018.0300	SELECTMAN,LAND PURCHASE/ALLAIN PROPERTY.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6018	LAND PURCHASE/ALLAIN PROPERTY	0.00	0.00	0.00	0.00
001.0122.6019.0300	SELECTMAN,SALARY COMPENSATION STUDY.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6019	SALARY COMPENSATION STUDY	0.00	0.00	0.00	0.00
001.0122.6020.0300	SELECTMAN.SP.ART.COMP SOFTWARE/HARDWARE.GEN . EXPENSES	0.00	0.00	0.00	0.00
Total Item 6020	SP.ART.COMP SOFTWARE/HARDWARE	0.00	0.00	0.00	0.00
001.0122.6021.0300	SELECTMAN,HYDROLOGICAL WATER STUDY.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6021	HYDROLOGICAL WATER STUDY	0.00	0.00	0.00	0.00
001.0122.6022.0300	SELECTMAN,PRELIMINARY	0.00	0.00	0.00	0.00

TOWN OF MENDON Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
Fund 001	GENERAL FUND				
Dept 0122	SELECTMAN				
001.0122.6022.0300	SEWER DESIGN.GEN. EXPENSES				
Total Item 6022	PRELIMINARY SEWER DESIGN	0.00	0.00	0.00	0.00
001.0122.6023.0300	SELECTMAN.TOWN WEBSITE/SPEC. ARTICLE.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6023	TOWN WEBSITE/SPEC. ARTICLE	0.00	0.00	0.00	0.00
001.0122.6024.0300	SELECTMAN.FIRE DEPT STUDY.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6024	FIRE DEPT STUDY	0.00	0.00	0.00	0.00
001.0122.6028.0300	SELECTMAN.COBBLEERS KNOLL CONSULTING FEES.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6028	COBBLEERS KNOLL CONSULTING FEES	0.00	0.00	0.00	0.00
001.0122.6032.0300	SELECTMAN.MUNICIPAL SPACE NEEDS STUDY.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6032	MUNICIPAL SPACE NEEDS STUDY	0.00	0.00	0.00	0.00
001.0122.6033.0300	SELECTMAN.ROOF-INMAN HILL ROAD BUILDING/SPEC ART.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6033	ROOF-INMAN HILL ROAD BUILDING/SPEC ART	0.00	0.00	0.00	0.00
001.0122.6037.0300	SELECTMAN.SP ART/MONITOR LANDFILL WELLS.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6037	SP ART/MONITOR LANDFILL WELLS	0.00	0.00	0.00	0.00
001.0122.6038.0300	SELECTMAN.SP ART/TOWN HALL COMPLEX TESTS.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6038	SP ART/TOWN HALL COMPLEX TESTS	0.00	0.00	0.00	0.00
001.0122.6039.0300	SELECTMAN.SP ART CONSERVATION RESTRICTION-FINO.GEN.	0.00	7,000.00	2,579.00	4,421.00

TOWN OF MENDON Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 001	GENERAL FUND					
Dept 0122	SELECTMAN					
001.0122.6039.0300	EXPENSES					
Total Item 6039	SP ART CONSERVATION RESTRICTION-FINO	0.00	7,000.00	2,579.00	4,421.00	
001.0122.6042.0300	SELECTMAN.81P PLAN FINO LAND.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 6042	81P PLAN FINO LAND	0.00	0.00	0.00	0.00	
001.0122.6048.0300	SELECTMAN.PROPERTY LEASE ACCT/FIRE DEPT.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 6048	PROPERTY LEASE ACCT/FIRE DEPT	0.00	0.00	0.00	0.00	
001.0122.6049.0300	SELECTMAN.CAPITAL IMPROV PROJECTS/ROOFS.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 6049	CAPITAL IMPROV PROJECTS/ROOFS	0.00	0.00	0.00	0.00	
001.0122.6052.0300	SELECTMAN.FIRE STATION TEMP RELOCATION.GEN. EXPENSES	16,000.00	16,000.00	15,950.00	50.00	
Total Item 6052	FIRE STATION TEMP RELOCATION	16,000.00	16,000.00	15,950.00	50.00	
001.0122.6054.0300	SELECTMAN.TOWN HALL ROOF/MATCHING FUNDS.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 6054	TOWN HALL ROOF/MATCHING FUNDS	0.00	0.00	0.00	0.00	
001.0122.6058.0300	SELECTMAN.MEADOW BROOK WOODS WEED REMOVAL.GEN. EXPENSES	0.00	6,500.00	500.00	6,000.00	
Total Item 6058	MEADOW BROOK WOODS WEED REMOVAL	0.00	6,500.00	500.00	6,000.00	
001.0122.6059.0300	SELECTMAN.MEADOW BROOK WOODS CABIN RENOVATION.GEN. EXPENSES	0.00	3,211.50	0.00	3,211.50	
Total Item 6059	MEADOW BROOK WOODS CABIN RENOVATION	0.00	3,211.50	0.00	3,211.50	
001.0122.6061.0300	SELECTMAN.NOLET LAND PURCHASE/39 ASYLUM	0.00	0.00	0.00	0.00	

TOWN OF MENDON Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 001	GENERAL FUND					
Dept 0122	SELECTMAN					
001.0122.6061.0300	STREET.GEN. EXPENSES					
Total Item 6061	NOLET LAND PURCHASE/39 ASYLUM STREET	0.00	0.00	0.00		0.00
001.0122.6063.0300	SELECTMAN.PADDOCK LAND PURCHASE - SPECIAL ARTICLE.GEN. EXPENSES	0.00	4,572.00	876.00	3,696.00	
Total Item 6063	PADDOCK LAND PURCHASE - SPECIAL ARTICLE	0.00	4,572.00	876.00	3,696.00	
001.0122.6066.0300	SELECTMAN.ST. MICHAEL'S CHURCH.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 6066	ST. MICHAEL'S CHURCH	0.00	0.00	0.00		0.00
001.0122.6067.0300	SELECTMAN.BEAVER SOLUTION/BEAVER DAM INMAN POND.GEN. EXPENSES	0.00	2,295.00	1,890.00	405.00	
Total Item 6067	BEAVER SOLUTION/BEAVER DAM INMAN POND	0.00	2,295.00	1,890.00	405.00	
001.0122.6068.0300	SELECTMAN.ADA AUDIT/TOWN BUILDINGS.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 6068	ADA AUDIT/TOWN BUILDINGS	0.00	0.00	0.00		0.00
001.0122.6069.0300	SELECTMAN.ADA AUDIT/BEACH, FIELDS& FOUNDERS PARK.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 6069	ADA AUDIT/BEACH, FIELDS& FOUNDERS PARK	0.00	0.00	0.00		0.00
001.0122.6071.0300	SELECTMAN.LAKE NIPMUC VEGETATION REMOVAL.GEN. EXPENSES	0.00	10,500.00	10,500.00	0.00	
Total Item 6071	LAKE NIPMUC VEGETATION REMOVAL	0.00	10,500.00	10,500.00		0.00
001.0122.6072.0300	SELECTMAN.TOWN COORDINATOR SEARCH AGENCY.GEN. EXPENSES	0.00	11,751.50	11,751.50	0.00	
Total Item 6072	TOWN COORDINATOR SEARCH AGENCY	0.00	11,751.50	11,751.50		0.00
001.0122.6073.0300	SELECTMAN.GANNETT LAND PURCHASE.GEN. EXPENSES	0.00	580,000.00	567,502.00	12,498.00	

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Fund 001	GENERAL FUND					
Dept 0122	SELECTMAN					
Total Item 6073	GANNETT LAND PURCHASE	0.00	580,000.00	567,502.00	12,498.00	
001.0122.6074.0300	SELECTMAN.TOWN FOREST TRAILS.GEN. EXPENSES	0.00	8,500.00	0.00	8,500.00	
Total Item 6074	TOWN FOREST TRAILS	0.00	8,500.00	0.00	8,500.00	
001.0122.6076.0300	SELECTMAN.ARCHEOLOGICAL SURVEY TOWN FOREST/SPEC AR.GEN. EXPENSES	0.00	8,400.00	0.00	8,400.00	
Total Item 6076	ARCHEOLOGICAL SURVEY TOWN FOREST/SPEC AR	0.00	8,400.00	0.00	8,400.00	
001.0122.6077.0300	SELECTMAN.CLOUGH KINDERGARTEN PLAYGROUND SURFACE.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 6077	CLOUGH KINDERGARTEN PLAYGROUND SURFACE	0.00	0.00	0.00	0.00	
001.0122.6078.0300	SELECTMAN.PADDOCK/D'ALE SSANDRO LAND PURCHASE.GEN. EXPENSES	0.00	5,000.00	348.40	4,651.60	
Total Item 6078	PADDOCK/D'ALESSANDRO LAND PURCHASE	0.00	5,000.00	348.40	4,651.60	
001.0122.6081.0300	SELECTMAN.PEARSON 43 QUISSETT ROAD LAND PURCHASE.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 6081	PEARSON 43 QUISSETT ROAD LAND PURCHASE	0.00	0.00	0.00	0.00	
001.0122.7011.0300	SELECTMAN.SP AR ENVIRONMENTAL STUDY/FINO.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 7011	SP AR ENVIRONMENTAL STUDY/FINO	0.00	0.00	0.00	0.00	
001.0122.7012.0300	SELECTMAN.ARCHITECTURAL DESIGN ACCOUNT.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 7012	ARCHITECTURAL DESIGN ACCOUNT	0.00	0.00	0.00	0.00	
001.0122.7013.0300	SELECTMAN.CWFD REPAIR TOWN BOUNDARY.GEN. EXPENSES	0.00	0.00	0.00	0.00	

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Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
Fund 001	GENERAL FUND				
Dept 0122	SELECTMAN				
Total Item 7013	CWF'D REPAIR TOWN BOUNDARY	0.00	0.00	0.00	0.00
001.0122.7015.0300	SELECTMAN,EMINENT DOMAIN ACCOUNT,GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 7015	EMINENT DOMAIN ACCOUNT	0.00	0.00	0.00	0.00
001.0122.7026.0300	SELECTMAN,SPC.TW.MTG./HANDICAP ACCESS,GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 7026	SPC.TW.MTG./HANDICAP ACCESS	0.00	0.00	0.00	0.00
001.0122.7028.0300	SELECTMAN,POLICE STATION REPAIRS,GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 7028	SP ART/POLICE STATION REPAIRS	0.00	0.00	0.00	0.00
001.0122.7030.0300	SELECTMAN,MENDON SENIOR CENTER EXPANSION,GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 7030	MENDON SENIOR CENTER EXPANSION	0.00	0.00	0.00	0.00
001.0122.7038.0300	SELECTMAN,AP ART HAZ WASTE ASSESSMENT,GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 7038	AP ART HAZ WASTE ASSESSMENT	0.00	0.00	0.00	0.00
001.0122.7039.0300	SELECTMAN,SP ART HAZ WASTE INVESTIGATION,GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 7039	SP ART HAZ WASTE INVESTIGATION	0.00	0.00	0.00	0.00
Total Dept 0122	SELECTMAN	38,470.00	697,662.25	639,816.90	57,845.35
Dept 0131	FINANCE COMMITTEE				
001.0131.5100.0100	FINANCE COMMITTEE,SALARIES,WAGES	2,200.00	1,850.00	1,820.02	29.98
Total Item 5100	SALARIES	2,200.00	1,850.00	1,820.02	29.98
001.0131.5112.0300	FINANCE	30,000.00	416.18	0.00	416.18

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Fund 001	GENERAL FUND					
Dept 0131	FINANCE COMMITTEE					
001.0131.5112.0300	COMMITTEE.RESERVE.GEN. EXPENSES					
Total Item 5112	RESERVE	30,000.00	416.18	0.00	416.18	0.00
001.0131.5119.0100	FINANCE COMMITTEE.RESERVE FOR SALARY NEGOTIATION.WAGES	75,015.00	0.00	0.00	0.00	0.00
Total Item 5119	RESERVE FOR SALARY NEGOTIATION	75,015.00	0.00	0.00	0.00	0.00
001.0131.5400.0340	FINANCE COMMITTEE.EXPENSES.POS TAG	0.00	0.00	0.00	0.00	0.00
001.0131.5400.0341	FINANCE COMMITTEE.EXPENSES.REP ORTS	400.00	600.00	438.15	161.85	
001.0131.5400.0422	FINANCE COMMITTEE.EXPENSES.SUP PLIES	0.00	0.00	0.00	0.00	0.00
001.0131.5400.0730	FINANCE COMMITTEE.EXPENSES.MEE TINGS & DUES	0.00	0.00	176.00	(176.00)	
001.0131.5400.0780	FINANCE COMMITTEE.EXPENSES.MISC	0.00	500.00	484.46	15.54	
Total Item 5400	EXPENSES	400.00	1,100.00	1,098.61	1.39	
Total Dept 0131	FINANCE COMMITTEE	107,615.00	3,366.18	2,918.63	447.55	
Dept 0135	TOWN ACCOUNTANT					
001.0135.5100.0100	TOWN ACCOUNTANT.SALARIES.WA GES	55,968.00	58,169.39	58,169.39	0.00	
Total Item 5100	SALARIES	55,968.00	58,169.39	58,169.39	0.00	
001.0135.5400.0303	TOWN ACCOUNTANT.EXPENSES.CO NT. SERVICES	0.00	1,200.00	1,200.00	0.00	
001.0135.5400.0320	TOWN ACCOUNTANT.EXPENSES.SC HOOL	450.00	450.00	0.00	450.00	
001.0135.5400.0340	TOWN ACCOUNTANT.EXPENSES.PO STAGE	10.00	10.00	0.00	10.00	

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Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
Fund 001	GENERAL FUND				
Dept 0135	TOWN ACCOUNTANT				
001.0135.5400.0420	TOWN ACCOUNTANT.EXPENSES.FO RMS	120.00	119.00	66.00	53.00
001.0135.5400.0422	TOWN ACCOUNTANT.EXPENSES.SU PLIES	200.00	200.00	480.92	(280.92)
001.0135.5400.0425	TOWN ACCOUNTANT.EXPENSES.JO URNAL	0.00	0.00	0.00	0.00
001.0135.5400.0730	TOWN ACCOUNTANT.EXPENSES.ME ETINGS & DUES	100.00	100.00	50.00	50.00
Total Item 5400	EXPENSES	880.00	2,079.00	1,796.92	282.08
001.0135.5405.0300	TOWN ACCOUNTANT.WATER DEPT PUBLIC WATER SUPPLY.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5405	WATER DEPT PUBLIC WATER SUPPLY	0.00	0.00	0.00	0.00
Total Dept 0135	TOWN ACCOUNTANT	56,848.00	60,248.39	59,966.31	282.08
Dept 0141	ASSESSORS				
001.0141.5100.0100	ASSESSORS.SALARIES.WAG ES	0.00	7,800.00	7,800.00	0.00
Total Item 5100	SALARIES	0.00	7,800.00	7,800.00	0.00
001.0141.5113.0100	ASSESSORS.PRINCIPAL ASSESSOR SALARY.WAGES	64,412.00	66,992.44	66,992.44	0.00
Total Item 5113	PRINCIPAL ASSESSOR SALARY	64,412.00	66,992.44	66,992.44	0.00
001.0141.5400.0302	ASSESSORS.EXPENSES.MAP MAINTENANCE	400.00	400.00	616.00	(216.00)
001.0141.5400.0307	ASSESSORS.EXPENSES.FIEL D MAINTENANCE	0.00	0.00	0.00	0.00
001.0141.5400.0340	ASSESSORS.EXPENSES.POS TAG	350.00	350.00	469.00	(119.00)
001.0141.5400.0350	ASSESSORS.EXPENSES.VAL UATION CHANGES	0.00	0.00	0.00	0.00
001.0141.5400.0420	ASSESSORS.EXPENSES.FOR MS	0.00	0.00	0.00	0.00
001.0141.5400.0422	ASSESSORS.EXPENSES.SUP PLIES	300.00	300.00	242.22	57.78
001.0141.5400.0426	ASSESSORS.EXPENSES.DEE	0.00	0.00	0.00	0.00

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Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
Fund 001	GENERAL FUND				
Dept 0141	ASSESSORS				
001.0141.5400.0426	DS		100.00	0.00	100.00
001.0141.5400.0430	ASSESSORS.EXPENSES.EQUIPMENT MAINTENANCE	100.00	100.00	0.00	0.00
001.0141.5400.0580	ASSESSORS.EXPENSES.PUBLICATIONS	50.00	50.00	0.00	50.00
001.0141.5400.0710	ASSESSORS.EXPENSES.TRAVEL/TRAINING	400.00	400.00	398.31	1.69
001.0141.5400.0730	ASSESSORS.EXPENSES.MEETINGS & DUES	750.00	750.00	617.00	133.00
001.0141.5400.0780	ASSESSORS.EXPENSES.MISC.	0.00	0.00	0.00	0.00
Total Item 5400	EXPENSES	2,350.00	2,350.00	2,342.53	7.47
001.0141.5404.0300	ASSESSORS.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00
001.0141.6004.0300	ASSESSORS.CYCLICAL INSPECTION.GEN. EXPENSES	10,000.00	15,000.00	15,000.00	0.00
Total Item 6004	CYCLICAL INSPECTION	10,000.00	15,000.00	15,000.00	0.00
001.0141.6005.0300	ASSESSORS.UPDATE VALUATION.GEN. EXPENSES	9,200.00	19,000.00	19,000.00	0.00
Total Item 6005	UPDATE VALUATION	9,200.00	19,000.00	19,000.00	0.00
001.0141.6036.0300	ASSESSORS.APPELLATE TAX /SPEC. ART..GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6036	APPELLATE TAX /SPEC. ART.	0.00	0.00	0.00	0.00
Total Dept 0141	ASSESSORS	85,962.00	111,142.44	111,134.97	7.47
Dept 0145	COLLECTOR/TREASURER				
001.0145.5100.0100	COLLECTOR/TREASURER.SALARIES.WAGES	53,126.00	59,161.05	58,771.81	389.24
Total Item 5100	SALARIES	53,126.00	59,161.05	58,771.81	389.24
001.0145.5114.0100	COLLECTOR/TREASURER.TREASURER/COLLECTOR SALARY.WAGES	50,750.00	52,779.97	52,779.97	0.00
Total Item 5114	TREASURER/COLLECTOR SALARY	50,750.00	52,779.97	52,779.97	0.00

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Fund 001	GENERAL FUND					
Dept 0145	COLLECTOR/TREASURER					
001.0145.5400.0340	COLLECTOR/TREASURER.EX PENSES.POSTAGE	7,045.00	7,045.00	6,397.56	647.44	647.44
001.0145.5400.0342	COLLECTOR/TREASURER.EX PENSES.TELEPHONE	0.00	0.00	0.00	0.00	0.00
001.0145.5400.0343	COLLECTOR/TREASURER.EX PENSES.HEARINGS	0.00	0.00	0.00	0.00	0.00
001.0145.5400.0346	COLLECTOR/TREASURER.EX PENSES.NEWSPAPER ADS	0.00	0.00	0.00	0.00	0.00
001.0145.5400.0355	COLLECTOR/TREASURER.EX PENSES.FEE FOR NOTES	150.00	150.00	0.00	150.00	150.00
001.0145.5400.0422	COLLECTOR/TREASURER.EX PENSES.SUPPLIES	1,000.00	1,000.00	1,831.47	(831.47)	(831.47)
001.0145.5400.0423	COLLECTOR/TREASURER.EX PENSES.TAX BILLS	2,500.00	2,500.00	4,117.86	(1,617.86)	(1,617.86)
001.0145.5400.0430	COLLECTOR/TREASURER.EX PENSES.EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00	0.00
001.0145.5400.0730	COLLECTOR/TREASURER.EX PENSES.MEETINGS & DUES	100.00	100.00	593.88	(493.88)	(493.88)
001.0145.5400.0740	COLLECTOR/TREASURER.EX PENSES.BONDS	900.00	900.00	1,100.00	(200.00)	(200.00)
001.0145.5400.0741	COLLECTOR/TREASURER.EX PENSES.BOND COSTS	2,000.00	2,000.00	0.00	2,000.00	2,000.00
001.0145.5400.0780	COLLECTOR/TREASURER.EX PENSES.MISC.	600.00	600.00	0.00	600.00	600.00
Total Item 5400	EXPENSES	14,295.00	14,295.00	14,040.77	254.23	254.23
001.0145.5404.0300	COLLECTOR/TREASURER.NE W EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00
001.0145.5405.0300	COLLECTOR/TREASURER.W ATER DEPT PUBLIC WATER SUPPLY.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5405	WATER DEPT PUBLIC WATER SUPPLY	0.00	0.00	0.00	0.00	0.00
001.0145.5406.0300	COLLECTOR/TREASURER.BA NKing SERVICES.GEN. EXPENSES	850.00	500.00	500.00	0.00	0.00
Total Item 5406	BANKING SERVICES	850.00	500.00	500.00	0.00	0.00
001.0145.5407.0300	COLLECTOR/TREASURER.TA X TITLLE FORCLOSURE.GEN.	5,000.00	9,200.00	7,844.42	1,355.58	1,355.58

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Fund 001	GENERAL FUND					
Dept 0145	COLLECTOR/TREASURER					
001.0145.5407.0300	EXPENSES	5,000.00	9,200.00	7,844.42	1,355.58	0.00
Total Item 5407	TAX TILTLE FORCLOSURE					
001.0145.5432.0422	COLLECTOR/TREASURER.TR ASH	0.00	0.00	0.00	0.00	0.00
Total Item 5432	ADMINISTRATION.SUPPLIES TRASH ADMINISTRATION	0.00	0.00	0.00	0.00	0.00
Total Dept 0145	COLLECTOR/TREASURER	124,021.00	135,936.02	133,936.97	1,999.05	
Dept 0151	TOWN COUNSEL					
001.0151.5400.0300	TOWN COUNSEL.EXPENSES.GEN. EXPENSES	60,000.00	85,821.46	80,146.47	5,674.99	
Total Item 5400	EXPENSES	60,000.00	85,821.46	80,146.47	5,674.99	
001.0151.5413.0300	TOWN COUNSEL.RETAINER.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 5413	RETAINER	0.00	0.00	0.00	0.00	
Total Dept 0151	TOWN COUNSEL	60,000.00	85,821.46	80,146.47	5,674.99	
Dept 0161	TOWN CLERK					
001.0161.5100.0100	TOWN CLERK.SALARIES.WAGES	0.00	0.00	0.00	0.00	
Total Item 5100	SALARIES	0.00	0.00	0.00	0.00	
001.0161.5115.0100	TOWN CLERK.TOWN CLERK SALARY.WAGES	43,005.00	44,700.43	44,700.43	0.00	
Total Item 5115	TOWN CLERK SALARY	43,005.00	44,700.43	44,700.43	0.00	
001.0161.5400.0303	TOWN CLERK.EXPENSES.CONT. SERVICES	0.00	0.00	0.00	0.00	
001.0161.5400.0325	TOWN CLERK.EXPENSES.FEE EXPENSE	55.00	55.00	36.00	19.00	
001.0161.5400.0340	TOWN CLERK.EXPENSES.POSTAGE	205.00	205.00	193.24	11.76	
001.0161.5400.0422	TOWN CLERK.EXPENSES.SUPPLIES	300.00	300.00	252.37	47.63	
001.0161.5400.0490	TOWN CLERK.EXPENSES.MEALS	0.00	0.00	0.00	0.00	

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Fund 001	GENERAL FUND				
Dept 0161	TOWN CLERK				
001.0161.5400.0512	TOWN CLERK.EXPENSES.RESTORATION/BINDING BOOKS	0.00	0.00	0.00	0.00
001.0161.5400.0580	TOWN CLERK.EXPENSES.PUBLICATIONS	0.00	0.00	0.00	0.00
001.0161.5400.0582	TOWN CLERK.EXPENSES.DOG LICENSE EXPENSE ETC	250.00	250.00	270.20	(20.20)
001.0161.5400.0730	TOWN CLERK.EXPENSES.MEETINGS & DUES	250.00	250.00	287.94	(37.94)
001.0161.5400.0740	TOWN CLERK.EXPENSES.BONDS	100.00	100.00	100.00	0.00
Total Item 5400	EXPENSES	1,160.00	1,160.00	1,139.75	20.25
001.0161.5404.0300	TOWN CLERK.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00
001.0161.5405.0300	TOWN CLERK.WATER DEPT PUBLIC WATER SUPPLY.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5405	WATER DEPT PUBLIC WATER SUPPLY	0.00	0.00	0.00	0.00
Total Dept 0161	TOWN CLERK	44,165.00	45,860.43	45,840.18	20.25
Dept 0162	ELECTION & REGISTRATION				
001.0162.5100.0100	ELECTION & REGISTRATION.SALARIES.WAGES	800.00	707.80	707.80	0.00
Total Item 5100	SALARIES	800.00	707.80	707.80	0.00
001.0162.5400.0303	ELECTION & REGISTRATION.EXPENSES.CONT. SERVICES	3,314.00	3,614.00	3,120.54	493.46
001.0162.5400.0304	ELECTION & REGISTRATION.EXPENSES.COMPUTER SERVICE	1,500.00	1,500.00	1,286.69	213.31
001.0162.5400.0340	ELECTION & REGISTRATION.EXPENSES.POSTAGE	1,150.00	1,242.20	1,373.84	(131.64)
001.0162.5400.0346	ELECTION &	0.00	0.00	0.00	0.00

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Fund 001	GENERAL FUND					
Dept 0162	ELECTION & REGISTRATION					
001.0162.5400.0346	REGISTRATION.EXPENSES.N EWSPAPER ADS	900.00	900.00	1,512.46	(612.46)	
001.0162.5400.0422	ELECTION & REGISTRATION.EXPENSES.S UPPLIES	0.00	0.00	0.00	0.00	
001.0162.5400.0490	ELECTION & REGISTRATION.EXPENSES.M EALS	475.00	475.00	260.00	215.00	
001.0162.5400.0511	ELECTION & REGISTRATION.EXPENSES.P RINTING	775.00	775.00	952.67	(177.67)	
001.0162.5400.0730	REGISTRATION.EXPENSES.M EETINGS & DUES					
Total Item 5400	EXPENSES	8,114.00	8,506.20	8,506.20	0.00	0.00
001.0162.5404.0300	ELECTION & REGISTRATION.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00	0.00
Total Dept 0162	ELECTION & REGISTRATION	8,914.00	9,214.00	9,214.00	0.00	0.00
Dept 0165	ENGINEERING CONSULTANT					
001.0165.5433.0300	ENGINEERING CONSULTANT.ENGINEERING FEE/CONSERVATION.GEN. EXPENSES	1,000.00	0.00	0.00	0.00	
Total Item 5433	ENGINEERING FEE/CONSERVATION	1,000.00	0.00	0.00	0.00	0.00
001.0165.5434.0300	ENGINEERING CONSULTANT.ENGINEERING FEE/PLANNING BOARD.GEN. EXPENSES	1,000.00	0.00	0.00	0.00	
Total Item 5434	ENGINEERING FEE/PLANNING BOARD	1,000.00	0.00	0.00	0.00	0.00
001.0165.5435.0300	ENGINEERING CONSULTANT.ENGINEERING/ BOARD OF HEALTH.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 5435	ENGINEERING/BOARD OF HEALTH	0.00	0.00	0.00	0.00	0.00

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Fund 001	GENERAL FUND					
Dept 0165	ENGINEERING CONSULTANT					
001.0165.5437.0300	ENGINEERING CONSULTANT. ENGINEERING/HIGHWAY DEPARTMENT. GEN. EXPENSES	1,000.00	0.00	0.00	0.00	0.00
Total Item 5437	ENGINEERING/HIGHWAY DEPARTMENT	1,000.00	0.00	0.00		0.00
001.0165.5443.0300	ENGINEERING CONSULTANT. ENGINEERING/SELECTMEN. GEN. EXPENSES	1,000.00	853.44	700.00	153.44	
Total Item 5443	ENGINEERING/SELECTMEN	1,000.00	853.44	700.00		153.44
Total Dept 0165	ENGINEERING CONSULTANT	4,000.00	853.44	700.00		153.44
Dept 0171	CONSERVATION					
001.0171.5100.0100	CONSERVATION. SALARIES. WAGES	9,261.00	10,185.90	10,072.06	113.84	
Total Item 5100	SALARIES	9,261.00	10,185.90	10,072.06		113.84
001.0171.5400.0303	CONSERVATION. EXPENSES. CONT. SERVICES	0.00	0.00	0.00	0.00	
001.0171.5400.0320	CONSERVATION. EXPENSES. SCHOOL	0.00	0.00	0.00	0.00	
001.0171.5400.0340	CONSERVATION. EXPENSES. POSTAGE	100.00	100.00	0.00	100.00	
001.0171.5400.0342	CONSERVATION. EXPENSES. TELEPHONE	0.00	0.00	0.00	0.00	
001.0171.5400.0343	CONSERVATION. EXPENSES. HEARINGS	720.00	720.00	37.30	682.70	
001.0171.5400.0422	CONSERVATION. EXPENSES. SUPPLIES	200.00	200.00	174.95	25.05	
001.0171.5400.0526	CONSERVATION. EXPENSES. TOWN CLEANUP	0.00	0.00	0.00	0.00	
001.0171.5400.0710	CONSERVATION. EXPENSES. TRAVEL/TRAINING	100.00	100.00	100.00	0.00	
001.0171.5400.0730	CONSERVATION. EXPENSES. MEETINGS & DUES	443.00	668.00	593.00	75.00	
001.0171.5400.0780	CONSERVATION. EXPENSES. MISC.	0.00	0.00	0.00	0.00	
001.0171.5400.4340	CONSERVATION. EXPENSES. ENGINEERING SERVICES	0.00	0.00	0.00	0.00	
Total Item 5400	EXPENSES	1,563.00	1,788.00	905.25		882.75

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Fund 001	GENERAL FUND					
Dept 0171	CONSERVATION					
001.0171.5403.0300	CONSERVATION.ENGINEERING FEE.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5403	ENGINEERING FEE	0.00	0.00	0.00		0.00
001.0171.5404.0300	CONSERVATION.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00		0.00
001.0171.5414.0300	CONSERVATION.WEED CONTROL LAKE NIPMUC.GEN. EXPENSES	2,750.00	2,750.00	2,750.00		0.00
Total Item 5414	WEED CONTROL LAKE NIPMUC	2,750.00	2,750.00	2,750.00		0.00
Total Dept 0171	CONSERVATION	13,574.00	14,723.90	13,727.31		996.59
Dept 0175	PLANNING BOARD					
001.0175.5100.0100	PLANNING BOARD.SALARIES.WAGES	0.00	925.00	612.50		312.50
Total Item 5100	SALARIES	0.00	925.00	612.50		312.50
001.0175.5400.0340	PLANNING BOARD.EXPENSES.POSTAGE	100.00	100.00	190.00		(90.00)
001.0175.5400.0343	PLANNING BOARD.EXPENSES.HEARINGS	600.00	600.00	350.62		249.38
001.0175.5400.0422	PLANNING BOARD.EXPENSES.SUPPLIES	400.00	400.00	591.34		(191.34)
001.0175.5400.0511	PLANNING BOARD.EXPENSES.PRINTING	0.00	0.00	0.00		0.00
001.0175.5400.0730	PLANNING BOARD.EXPENSES.MEETINGS & DUES	100.00	100.00	0.00		100.00
001.0175.5400.0780	PLANNING BOARD.EXPENSES.MISC.	0.00	0.00	0.00		0.00
001.0175.5400.5314	PLANNING BOARD.EXPENSES.CENTRAL MASS.REG.PLANN.	0.00	1,441.90	1,441.90		0.00
Total Item 5400	EXPENSES	1,200.00	2,641.90	2,573.86		68.04
001.0175.5403.0300	PLANNING BOARD.ENGINEERING FEE.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total						

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Fund 001	GENERAL FUND				
Dept 0175	PLANNING BOARD				
Item 5403	ENGINEERING FEE	0.00	0.00	0.00	0.00
001.0175.5404.0300	PLANNING BOARD.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00
Total Dept 0175	PLANNING BOARD	1,200.00	3,566.90	3,186.36	380.54
Dept 0176	ZONING BOARD OF APPEALS				
001.0176.5100.0100	ZONING BOARD OF APPEALS.SALARIES.WAGES	2,080.00	2,162.40	2,162.40	0.00
Total Item 5100	SALARIES	2,080.00	2,162.40	2,162.40	0.00
001.0176.5400.0300	ZONING BOARD OF APPEALS.EXPENSES.GEN. EXPENSES	0.00	0.00	0.00	0.00
001.0176.5400.0303	ZONING BOARD OF APPEALS.EXPENSES.CONT. SERVICES	0.00	0.00	0.00	0.00
001.0176.5400.0340	ZONING BOARD OF APPEALS.EXPENSES.POSTAGE	300.00	200.00	196.00	4.00
001.0176.5400.0343	ZONING BOARD OF APPEALS.EXPENSES.HEARINGS	1,200.00	400.00	343.16	56.84
001.0176.5400.0422	ZONING BOARD OF APPEALS.EXPENSES.SUPPLIES	100.00	0.00	0.00	0.00
001.0176.5400.0560	ZONING BOARD OF APPEALS.EXPENSES.PUBLIC ACTIONS	0.00	0.00	0.00	0.00
001.0176.5400.0730	ZONING BOARD OF APPEALS.EXPENSES.MEETINGS & DUES	0.00	0.00	0.00	0.00
Total Item 5400	EXPENSES	1,600.00	600.00	539.16	60.84
Total Dept 0176	ZONING BOARD OF APPEALS	3,680.00	2,762.40	2,701.56	60.84
Dept 0179	LAND USE COMMITTEE				
001.0179.5400.0340	LAND USE COMMITTEE.EXPENSES.POSTAGE	50.00	50.00	23.22	26.78
001.0179.5400.0343	LAND USE COMMITTEE.EXPENSES.HEA	0.00	0.00	0.00	0.00

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Fund 001	GENERAL FUND					
Dept 0179	LAND USE COMMITTEE					
001.0179.5400.0343	RINGS					
001.0179.5400.0422	LAND USE COMMITTEE.EXPENSES.SUPPLIES	50.00	50.00	72.54		(22.54)
001.0179.5400.0511	LAND USE COMMITTEE.EXPENSES.PRINTING	0.00	0.00	0.00		0.00
Total Item 5400	EXPENSES	100.00	100.00	95.76		4.24
001.0179.6040.0300	LAND USE COMMITTEE.FOREST MANAGEMENT PLAN.GEN.EXPENSES	0.00	0.00	0.00		0.00
Total Item 6040	FOREST MANAGEMENT PLAN	0.00	0.00	0.00		0.00
Total Dept 0179	LAND USE COMMITTEE	100.00	100.00	95.76		4.24
Dept 0183	COMMITTEE PRESERVATION - HOUSING					
001.0183.5190.0300	COMMITTEE PRESERVATION - HOUSING.AFFORDABLE HOUSING COORDINATOR.GEN.EXPENSES	20,000.00	20,235.90	18,000.00		2,235.90
Total Item 5190	AFFORDABLE HOUSING COORDINATOR	20,000.00	20,235.90	18,000.00		2,235.90
Total Dept 0183	COMMITTEE PRESERVATION - HOUSING	20,000.00	20,235.90	18,000.00		2,235.90
Dept 0193	INSURANCE TOWN BUILDINGS					
001.0193.5415.0300	INSURANCE TOWN BUILDINGS.INSURANCE TOWN BLDGS..GEN.EXPENSES	0.00	0.00	0.00		0.00
Total Item 5415	INSURANCE TOWN BLDGS.	0.00	0.00	0.00		0.00
Total Dept 0193	INSURANCE TOWN BUILDINGS	0.00	0.00	0.00		0.00
Dept 0195	TOWN REPORTS					
001.0195.5400.0300	TOWN REPORTS.EXPENSES.GEN.EXPENSES	2,000.00	2,000.00	2,000.00		0.00
Total Item 5400	EXPENSES	2,000.00	2,000.00	2,000.00		0.00

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Fund 001	GENERAL FUND				
Dept 0195	TOWN REPORTS				
Total Dept 0195		2,000.00	2,000.00	2,000.00	0.00
Dept 0196	UNPAID BILLS PR YR.				
001.0196.5400.0300	UNPAID BILLS PR YR. EXPENSES. GEN. EXPENSES	0.00	4,398.02	4,160.46	237.56
Total Item 5400		0.00	4,398.02	4,160.46	237.56
Total Dept 0196	UNPAID BILLS PR YR.	0.00	4,398.02	4,160.46	237.56
Dept 0199	TOWN HALL				
001.0199.5100.0100	TOWN HALL. SALARIES. WAGES	128,562.00	129,278.88	127,205.72	2,073.16
Total Item 5100	SALARIES	128,562.00	129,278.88	127,205.72	2,073.16
001.0199.5108.0100	TOWN HALL. TOWN ADMINISTRATOR. WAGES	0.00	13,352.82	13,352.47	0.35
Total Item 5108	TOWN ADMINISTRATOR	0.00	13,352.82	13,352.47	0.35
001.0199.5110.0100	TOWN HALL. EXTRAORDINARY AUTH./SAL & WAGE. WAGES	0.00	0.00	0.00	0.00
Total Item 5110	EXTRAORDINARY AUTH./SAL & WAGE	0.00	0.00	0.00	0.00
001.0199.5400.0342	TOWN HALL. EXPENSES. TELEPHONE	12,000.00	10,772.00	8,724.59	2,047.41
001.0199.5400.0422	TOWN HALL. EXPENSES. SUPPLIES	300.00	300.00	615.08	(315.08)
001.0199.5400.0424	TOWN HALL. EXPENSES. COPY MACHINE SUPPLIES	800.00	800.00	1,081.24	(281.24)
001.0199.5400.0430	TOWN HALL. EXPENSES. EQUIPMENT MAINTENANCE	8,000.00	7,354.17	7,354.17	0.00
001.0199.5400.0435	TOWN HALL. EXPENSES. BUILDING MAINTENANCE	10,500.00	13,859.49	13,859.49	0.00
001.0199.5400.0450	TOWN HALL. EXPENSES. JANITORIAL SUPPLIES	750.00	293.91	293.91	0.00
001.0199.5400.0730	TOWN HALL. EXPENSES. MEETINGS & DUES	400.00	400.00	200.00	200.00

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Fund 001	GENERAL FUND				
Dept 0199	TOWN HALL				
001.0199.5400.0780	TOWN HALL EXPENSES.MISC.	225.00	1,690.40	1,984.38	(293.98)
Total Item 5400	EXPENSES	32,975.00	35,469.97	34,112.86	1,357.11
001.0199.5404.0300	TOWN HALL:NEW EQUIP.MENT.GEN. EXPENSES	2,500.00	1,941.29	1,858.83	82.46
Total Item 5404	NEW EQUIP[MEN	2,500.00	1,941.29	1,858.83	82.46
001.0199.5417.0410	TOWN HALL UTILITIES.LIGHTS	40,000.00	48,023.12	35,199.42	12,823.70
001.0199.5417.0411	TOWN HALL UTILITIES.FUEL	18,000.00	20,456.56	33,589.53	(13,132.97)
001.0199.5417.0430	TOWN HALL UTILITIES.EQUIPMENT MAINTENANCE	500.00	500.00	0.00	500.00
Total Item 5417	UTILITIES	58,500.00	68,979.68	68,788.95	190.73
001.0199.5429.0436	TOWN HALL:TOWN HALL COMPUTER EXPENSE.COMPUTER MAINTENANCE CONTRACTS	51,960.00	52,460.68	53,354.65	(893.97)
001.0199.5429.0437	TOWN HALL:TOWN HALL COMPUTER EXPENSE.COMPUTER SUPPLIES	750.00	6,977.86	6,142.18	835.68
001.0199.5429.0439	TOWN HALL:TOWN HALL COMPUTER EXPENSE.INTERNET ACCESS	2,450.00	2,450.00	2,391.71	58.29
001.0199.5429.0711	TOWN HALL:TOWN HALL COMPUTER EXPENSE.TRAINING	0.00	0.00	0.00	0.00
Total Item 5429	TOWN HALL COMPUTER EXPENSE	55,160.00	61,888.54	61,888.54	0.00
001.0199.5430.0300	TOWN HALL:COMPUTER LEASE/PURCHASE.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5430	COMPUTER LEASE/PURCHASE	0.00	0.00	0.00	0.00
001.0199.6016.0300	TOWN HALL:ROOF REPAIR INMAN HILL BUILDING.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6016	ROOF REPAIR INMAN HILL BUILDING	0.00	0.00	0.00	0.00

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Fund 001	GENERAL FUND					
Dept 0199	TOWN HALL					
001.0199.6043.0300	TOWN HALL TOWN HALL SEPTIC SYSTEM/SP ART.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 6043	TOWN HALL SEPTIC SYSTEM/SP ART	0.00	0.00	0.00	0.00	0.00
001.0199.6055.0300	TOWN HALL TOWN HALL VAULT PROJECT SP ARTICLE.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 6055	TOWN HALL VAULT PROJECT SP ARTICLE	0.00	0.00	0.00	0.00	0.00
001.0199.6079.0300	TOWN HALL TOWN HALL WALL REPLACEMENT/SPEC ART.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 6079	TOWN HALL WALL REPLACEMENT/SPEC ART	0.00	0.00	0.00	0.00	0.00
001.0199.6080.0300	TOWN HALL TOWN HALL HARDWOOD FLOOR RESTORATION.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 6080	TOWN HALL HARDWOOD FLOOR RESTORATION	0.00	0.00	0.00	0.00	0.00
001.0199.7002.0300	TOWN HALL COMPUTER&SOFTWARE SYS. UPGRADE.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 7002	COMPUTER&SOFTWARE SYS. UPGRADE	0.00	0.00	0.00	0.00	0.00
001.0199.7020.0300	TOWN HALL REPAIR/RENOVATE TOWN HALL.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 7020	REPAIR/RENOVATE TOWN HALL	0.00	0.00	0.00	0.00	0.00
001.0199.7021.0300	TOWN HALL REPAIR & RENOVATE LOWER TOWN HL.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 7021	REPAIR & RENOVATE LOWER TOWN HL	0.00	0.00	0.00	0.00	0.00
001.0199.7033.0300	TOWN HALL SP ART REP/RENOVATE TOWN HALL.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00

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Fund 001	GENERAL FUND				
Dept 0199	TOWN HALL				
Total Item 7033	SP ART REP/RENOVATE TOWN HALL	0.00	0.00	0.00	0.00
Total Dept 0199	TOWN HALL	277,697.00	310,911.18	307,207.37	3,703.81
Dept 0200	PUBLIC SAFETY				
001.0200.5118.0100	PUBLIC SAFETY, QUINN BILL, WAGES	0.00	0.00	0.00	0.00
Total Item 5118	QUINN BILL	0.00	0.00	0.00	0.00
001.0200.5121.0100	PUBLIC SAFETY, PUBLIC SAFETY DIRECTOR, WAGES	121,954.00	126,831.02	126,824.02	7.00
Total Item 5121	PUBLIC SAFETY DIRECTOR	121,954.00	126,831.02	126,824.02	7.00
Total Dept 0200	PUBLIC SAFETY	121,954.00	126,831.02	126,824.02	7.00
Dept 0210	POLICE				
001.0210.4420	POLICE, PISTOL PERMITS	0.00	0.00	0.00	0.00
Total Item 4420	PISTOL PERMITS	0.00	0.00	0.00	0.00
001.0210.5100.0100	POLICE, SALARIES, WAGES	698,841.00	747,154.36	747,011.53	142.83
Total Item 5100	SALARIES	698,841.00	747,154.36	747,011.53	142.83
001.0210.5103.0100	POLICE, CLERK WAGES, WAGES	0.00	12,800.00	12,797.16	2.84
Total Item 5103	CLERK WAGES	0.00	12,800.00	12,797.16	2.84
001.0210.5105.0100	POLICE, OVERTIME WAGES, WAGES	80,000.00	105,000.00	104,966.50	33.50
Total Item 5105	OVERTIME WAGES	80,000.00	105,000.00	104,966.50	33.50
001.0210.5107.0100	POLICE, CHIEF, WAGES	0.00	0.00	0.00	0.00
Total Item 5107	CHIEF	0.00	0.00	0.00	0.00
001.0210.5118.0100	POLICE, QUINN BILL, WAGES	133,780.00	138,367.00	138,236.87	130.13
Total Item 5118	QUINN BILL	133,780.00	138,367.00	138,236.87	130.13
001.0210.5400.0320	POLICE, EXPENSES, SCHOOL	4,000.00	4,000.00	1,633.10	2,366.90
001.0210.5400.0322	POLICE, EXPENSES, AMMUNITION	4,000.00	4,000.00	5,102.58	(1,102.58)
001.0210.5400.0340	POLICE, EXPENSES, POSTAGE	600.00	600.00	533.46	66.54
001.0210.5400.0342	POLICE, EXPENSES, TELEPHONE	10,000.00	10,000.00	9,838.86	161.14

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Dept 0210	POLICE				
001.0210.5400.0342	NE			23.00	(23.00)
001.0210.5400.0421	POLICE.EXPENSES.MEDICAL/ TRAINING SUPPLIES	0.00	0.00		
001.0210.5400.0422	POLICE.EXPENSES.SUPPLIE S	8,000.00	8,000.00	6,214.53	1,785.47
001.0210.5400.0424	POLICE.EXPENSES.COPY MACHINE SUPPLIES	2,400.00	2,400.00	2,736.32	(336.32)
001.0210.5400.0430	POLICE.EXPENSES.EQUIPME NT MAINTENANCE	3,500.00	3,500.00	2,452.36	1,047.64
001.0210.5400.0431	POLICE.EXPENSES.VEHICLE MAINTENANCE	12,000.00	19,400.00	19,833.10	(433.10)
001.0210.5400.0435	POLICE.EXPENSES.BUILDING MAINTENANCE	10,000.00	15,845.00	16,472.94	(627.94)
001.0210.5400.0436	POLICE.EXPENSES.COMPUT ER MAINTENANCE CONTRACTS	25,000.00	25,000.00	25,059.80	(59.80)
001.0210.5400.0437	POLICE.EXPENSES.COMPUT ER SUPPLIES	0.00	0.00	0.00	0.00
001.0210.5400.0480	POLICE.EXPENSES.GAS & OIL	35,000.00	35,000.00	34,095.53	904.47
001.0210.5400.0580	POLICE.EXPENSES.PUBLICA TIONS	1,000.00	1,000.00	2,706.32	(1,706.32)
001.0210.5400.0581	POLICE.EXPENSES.PHOTO	0.00	0.00	0.00	0.00
001.0210.5400.0583	POLICE.EXPENSES.UNIFORM S	14,000.00	22,850.00	22,421.82	428.18
001.0210.5400.0584	POLICE.EXPENSES.POLICE EQUIPMENT	0.00	0.00	0.00	0.00
001.0210.5400.0710	POLICE.EXPENSES.TRAVEL/T RAINING	1,000.00	3,250.00	3,724.98	(474.98)
001.0210.5400.0730	POLICE.EXPENSES.MEETING S & DUES	1,000.00	1,000.00	2,996.30	(1,996.30)
001.0210.5400.0780	POLICE.EXPENSES.MISC.	0.00	0.00	0.00	0.00
Total Item 5400	EXPENSES	131,500.00	155,845.00	155,845.00	0.00
001.0210.5404.0300	POLICE.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00	0.00
001.0210.5404.0586	POLICE.NEW EQUIPMENT.POLICE OTHER NEW EQUIPMENT	0.00	0.00	0.00	0.00
001.0210.5404.0587	POLICE.NEW EQUIPMENT.GENERATOR	0.00	0.00	0.00	0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00

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Fund 001	GENERAL FUND					
Dept 0210	POLICE					
001.0210.5405.0300	POLICE.WATER DEPT PUBLIC WATER SUPPLY.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5405	WATER DEPT PUBLIC WATER SUPPLY	0.00	0.00	0.00	0.00	0.00
001.0210.5439.0300	POLICE.CRUSIER REPLACEMENT ACCOUNT.GEN. EXPENSES	42,000.00	42,000.00	41,956.85	43.15	
Total Item 5439	CRUSIER REPLACEMENT ACCOUNT	42,000.00	42,000.00	41,956.85	43.15	
001.0210.6002.0300	POLICE.POLICE MATCHING GRANT FUNDS.GEN. EXPENSES	2,500.00	2,500.00	2,500.00	0.00	
Total Item 6002	POLICE MATCHING GRANT FUNDS	2,500.00	2,500.00	2,500.00	0.00	
001.0210.7003.0300	POLICE.SP ART CRUSIER VIDEO CAMERAS.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 7003	SP ART CRUSIER VIDEO CAMERAS	0.00	0.00	0.00	0.00	
001.0210.7004.0300	POLICE.IMC LEASE PACKET CLUSTER.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 7004	IMC LEASE PACKET CLUSTER	0.00	0.00	0.00	0.00	
001.0210.7027.0300	POLICE.PUBLIC SAFETY BUILDING ACCOUNT.GEN. EXPENSES	0.00	406.24	0.00	406.24	
Total Item 7027	PUBLIC SAFETY BUILDING ACCOUNT	0.00	406.24	0.00	406.24	
001.0210.7028.0300	POLICE.SP ART/POLICE STATION REPAIRS.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 7028	SP ART/POLICE STATION REPAIRS	0.00	0.00	0.00	0.00	
001.0210.7032.0300	POLICE.SP ART POLICE STATION DESIGN.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 7032	SP ART POLICE STATION DESIGN	0.00	0.00	0.00	0.00	
Total Dept 0210	POLICE	1,088,621.00	1,204,072.60	1,203,313.91	758.69	

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Fund 001	GENERAL FUND				
Dept 0210	POLICE				
Dept 0220	FIRE				
001.0220.5100.0100	FIRE.SALARIES.WAGES	60,000.00	54,000.00	53,941.77	58.23
Total Item 5100	SALARIES	60,000.00	54,000.00	53,941.77	58.23
001.0220.5101.0100	FIRE.FULL TIME WAGES.WAGES	323,380.00	346,929.00	346,761.46	167.54
Total Item 5101	FULL TIME WAGES	323,380.00	346,929.00	346,761.46	167.54
001.0220.5105.0100	FIRE.OVERTIME WAGES.WAGES	89,000.00	97,500.00	97,485.13	14.87
Total Item 5105	OVERTIME WAGES	89,000.00	97,500.00	97,485.13	14.87
001.0220.5107.0100	FIRE.CHIEF.WAGES	0.00	0.00	0.00	0.00
Total Item 5107	CHIEF	0.00	0.00	0.00	0.00
001.0220.5400.0303	FIRE.EXPENSES.CONT. SERVICES	1,000.00	1,000.00	820.95	179.05
001.0220.5400.0320	FIRE.EXPENSES.SCHOOL	5,000.00	5,000.00	1,440.00	3,560.00
001.0220.5400.0340	FIRE.EXPENSES.POSTAGE	300.00	300.00	150.00	150.00
001.0220.5400.0342	FIRE.EXPENSES.TELEPHONE	500.00	500.00	1,582.80	(1,082.80)
001.0220.5400.0346	FIRE.EXPENSES.NEWSPAPE R ADS	0.00	0.00	0.00	0.00
001.0220.5400.0347	FIRE.EXPENSES.COMMUNIC ATIONS	12,000.00	12,000.00	10,820.36	1,179.64
001.0220.5400.0421	FIRE.EXPENSES.MEDICAL/TR AINING SUPPLIES	45,000.00	45,000.00	47,526.16	(2,526.16)
001.0220.5400.0422	FIRE.EXPENSES.SUPPLIES	3,400.00	3,400.00	4,387.90	(987.90)
001.0220.5400.0430	FIRE.EXPENSES.EQUIPMENT MAINTENANCE	15,000.00	15,000.00	13,157.71	1,842.29
001.0220.5400.0431	FIRE.EXPENSES.VEHICLE MAINTENANCE	25,000.00	45,000.00	44,148.40	851.60
001.0220.5400.0435	FIRE.EXPENSES.BUILDING MAINTENANCE	3,500.00	3,500.00	9,395.33	(5,895.33)
001.0220.5400.0438	FIRE.EXPENSES.VEHICLE STORAGE	0.00	0.00	0.00	0.00
001.0220.5400.0480	FIRE.EXPENSES.GAS & OIL	15,000.00	15,000.00	15,157.00	(157.00)
001.0220.5400.0490	FIRE.EXPENSES.MEALS	500.00	500.00	169.76	330.24
001.0220.5400.0583	FIRE.EXPENSES.UNIFORMS	8,000.00	8,000.00	7,506.25	493.75
001.0220.5400.0710	FIRE.EXPENSES.TRAVEL/TR A INING	5,500.00	5,500.00	4,270.00	1,230.00
001.0220.5400.0730	FIRE.EXPENSES.MEETINGS &	2,000.00	2,000.00	1,239.00	761.00

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Fund 001	GENERAL FUND					
Dept 0220	FIRE					
001.0220.5400.0730	DUES		1,500.00	1,425.00		75.00
001.0220.5400.0780	FIRE.EXPENSES.MISC.	1,500.00				
Total Item 5400	EXPENSES	143,200.00	163,200.00	163,196.62		3.38
001.0220.5404.0300	FIRE.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00		0.00
001.0220.5405.0300	FIRE.WATER DEPT.PUBLIC WATER SUPPLY.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5405	WATER DEPT PUBLIC WATER SUPPLY	0.00	0.00	0.00		0.00
001.0220.5408.0300	FIRE.TRAINING/TRAVEL.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5408	TRAINING/TRAVEL	0.00	0.00	0.00		0.00
001.0220.5409.0300	FIRE.FITTING AND HOSE ACCOUNT.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5409	FITTING AND HOSE ACCOUNT	0.00	0.00	0.00		0.00
001.0220.5438.0300	FIRE.FIRE PROTECTION.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5438	FIRE PROTECTION	0.00	0.00	0.00		0.00
001.0220.6047.0300	FIRE.DECONTAMINATION EQUIP/FIRE.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 6047	DECONTAMINATION EQUIP/FIRE	0.00	0.00	0.00		0.00
001.0220.7001.0300	FIRE.SP ART./AMBULANCE LEASE/PURCH.GEN. EXPENSES	26,570.52	32,275.05	32,275.05		0.00
Total Item 7001	SP ART./AMBULANCE LEASE/PURCH	26,570.52	32,275.05	32,275.05		0.00
001.0220.7005.0300	FIRE.CAPITAL EQUIPMENT ACCOUNT.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 7005	CAPITAL EQUIPMENT ACCOUNT	0.00	0.00	0.00		0.00
001.0220.7006.0300	FIRE.EQUIPMENT REHABILITATION ACCT.GEN. EXPENSES	0.00	0.00	0.00		0.00

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Fund 001	GENERAL FUND					
Dept 0220	FIRE					
Total Item 7006	EQUIPMENT REHABILITATION ACCT	0.00	0.00	0.00	0.00	0.00
001.0220.7007.0300	FIRE.FIRE DEPT. ALARM SYSTEM.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 7007	FIRE DEPT. ALARM SYSTEM	0.00	0.00	0.00	0.00	0.00
001.0220.7029.0300	FIRE.FIRE RESCUE VEHICLE.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 7029	FIRE RESCUE VEHICLE	0.00	0.00	0.00	0.00	0.00
001.0220.7034.0300	FIRE.SP ART FIRE/VEHICLE STORAGE.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 7034	SP ART FIRE/VEHICLE STORAGE	0.00	0.00	0.00	0.00	0.00
Total Dept 0220	FIRE	642,150.52	693,904.05	693,660.03	244.02	
Dept 0241	BUILDING INSPECTOR					
001.0241.5100.0100	BUILDING INSPECTOR.SALARIES.WAGES	5,655.00	5,881.20	5,881.20	0.00	0.00
Total Item 5100	SALARIES	5,655.00	5,881.20	5,881.20	0.00	0.00
001.0241.5111.0100	BUILDING INSPECTOR.WAGES-ASST. BUILDING INSPECTOR.WAGES	0.00	0.00	0.00	0.00	0.00
Total Item 5111	WAGES-ASST. BUILDING INSPECTOR	0.00	0.00	0.00	0.00	0.00
001.0241.5400.0340	BUILDING INSPECTOR.EXPENSES.POS TAG	100.00	100.00	196.11	(96.11)	
001.0241.5400.0420	BUILDING INSPECTOR.EXPENSES.FOR MS	250.00	250.00	0.00	250.00	
001.0241.5400.0422	BUILDING INSPECTOR.EXPENSES.SUP PLIES	400.00	400.00	704.54	(304.54)	
001.0241.5400.0430	BUILDING INSPECTOR.EXPENSES.EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00	0.00
001.0241.5400.0560	BUILDING INSPECTOR.EXPENSES.PUBLICATIONS	200.00	200.00	0.00	200.00	

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Fund 001	GENERAL FUND				
Dept 0241	BUILDING INSPECTOR				
001.0241.5400.0710	BUILDING INSPECTOR.EXPENSES.TRA VEL/TRAINING	900.00	900.00	889.07	10.93
001.0241.5400.0730	BUILDING INSPECTOR.EXPENSES.MEE TINGS & DUES	285.00	285.00	225.00	60.00
Total Item 5400	EXPENSES	2,135.00	2,135.00	2,014.72	120.28
001.0241.5404.0300	BUILDING INSPECTOR.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00
001.0241.5426.0100	BUILDING INSPECTOR.FEE ACCOUNT.WAGES	8,315.00	11,915.00	10,657.73	1,257.27
001.0241.5426.0300	BUILDING INSPECTOR.FEE ACCOUNT.GEN. EXPENSES	0.00	0.00	0.00	0.00
001.0241.5426.0303	BUILDING INSPECTOR.FEE ACCOUNT.CONT. SERVICES	771.00	771.00	425.00	346.00
Total Item 5426	FEE ACCOUNT	9,086.00	12,686.00	11,082.73	1,603.27
Total Dept 0241	BUILDING INSPECTOR	16,876.00	20,702.20	18,978.65	1,723.55
Dept 0242	GAS INSPECTOR				
001.0242.5400.0300	GAS INSPECTOR.EXPENSES.GEN. EXPENSES	0.00	0.00	0.00	0.00
001.0242.5400.0710	GAS INSPECTOR.EXPENSES.TRA VEL/TRAINING	100.00	100.00	0.00	100.00
Total Item 5400	EXPENSES	100.00	100.00	0.00	100.00
001.0242.5426.0100	GAS INSPECTOR.FEE ACCOUNT.WAGES	1,019.00	2,519.00	1,925.00	594.00
001.0242.5426.0300	GAS INSPECTOR.FEE ACCOUNT.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5426	FEE ACCOUNT	1,019.00	2,519.00	1,925.00	594.00
Total Dept 0242	GAS INSPECTOR	1,119.00	2,619.00	1,925.00	694.00
Dept 0243	PLUMBING INSPECTOR				
001.0243.5400.0710	PLUMBING INSPECTOR.EXPENSES.TRA VEL/TRAINING	250.00	250.00	140.00	110.00

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Fund 001	GENERAL FUND				
Dept 0243	PLUMBING INSPECTOR				
Total Item 5400	EXPENSES	250.00	250.00	140.00	110.00
001.0243.5426.0100	PLUMBING INSPECTOR.FEE ACCOUNT.WAGES	2,722.00	3,522.00	2,950.00	572.00
001.0243.5426.0300	PLUMBING INSPECTOR.FEE ACCOUNT.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5426	FEE ACCOUNT	2,722.00	3,522.00	2,950.00	572.00
Total Dept 0243	PLUMBING INSPECTOR	2,972.00	3,772.00	3,090.00	682.00
Dept 0244	SEALER OF WEIGHTS & MEASURES				
001.0244.5400.0303	SEALER OF WEIGHTS & MEASURES.EXPENSES.CONT . SERVICES	1,500.00	1,500.00	1,500.00	0.00
Total Item 5400	EXPENSES	1,500.00	1,500.00	1,500.00	0.00
Total Dept 0244	SEALER OF WEIGHTS & MEASURES	1,500.00	1,500.00	1,500.00	0.00
Dept 0245	ELECTRICAL INSPECTOR				
001.0245.5400.0300	ELECTRICAL INSPECTOR.EXPENSES.GEN. EXPENSES	0.00	0.00	0.00	0.00
001.0245.5400.0710	ELECTRICAL INSPECTOR.EXPENSES.TRA VEL/TRAINING	225.00	225.00	105.00	120.00
001.0245.5400.0730	ELECTRICAL INSPECTOR.EXPENSES.MEE TINGS & DUES	0.00	0.00	0.00	0.00
Total Item 5400	EXPENSES	225.00	225.00	105.00	120.00
001.0245.5426.0100	ELECTRICAL INSPECTOR.FEE ACCOUNT.WAGES	5,000.00	6,100.00	6,100.00	0.00
001.0245.5426.0300	ELECTRICAL INSPECTOR.FEE ACCOUNT.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5426	FEE ACCOUNT	5,000.00	6,100.00	6,100.00	0.00
Total Dept 0245	ELECTRICAL INSPECTOR	5,225.00	6,325.00	6,205.00	120.00
Dept 0291	CIVIL DEFENSE				
001.0291.5100.0100	CIVIL DEFENSE.SALARIES.WAGES	400.00	400.00	400.00	0.00
Total					

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Fund 001	GENERAL FUND				
Dept 0291	CIVIL DEFENSE				
Item 5100	SALARIES	400.00	400.00	400.00	0.00
001.0291.5400.0300	CIVIL DEFENSE.EXPENSES.GEN. EXPENSES	4,250.00	4,250.00	4,249.42	0.58
Total Item 5400	EXPENSES	4,250.00	4,250.00	4,249.42	0.58
Total Dept 0291	CIVIL DEFENSE	4,650.00	4,650.00	4,649.42	0.58
Dept 0292	DOG OFFICER				
001.0292.5100.0100	DOG OFFICER.SALARIES.WAGES	0.00	0.00	0.00	0.00
Total Item 5100	SALARIES	0.00	0.00	0.00	0.00
001.0292.5400.0303	DOG OFFICER.EXPENSES.CONT. SERVICES	11,000.00	9,800.00	9,800.00	0.00
001.0292.5400.0315	DOG OFFICER.EXPENSES.BOARD OF DOGS	0.00	0.00	0.00	0.00
001.0292.5400.0340	DOG OFFICER.EXPENSES.POSTAGE	0.00	0.00	0.00	0.00
001.0292.5400.0342	DOG OFFICER.EXPENSES.TELEPHONE	0.00	0.00	0.00	0.00
001.0292.5400.0343	DOG OFFICER.EXPENSES.HEARING	0.00	0.00	0.00	0.00
001.0292.5400.0410	DOG OFFICER.EXPENSES.LIGHTS	0.00	0.00	0.00	0.00
001.0292.5400.0412	DOG OFFICER.EXPENSES.PROPA NE	0.00	0.00	0.00	0.00
001.0292.5400.0428	DOG OFFICER.EXPENSES.VETERAN ARIAN	0.00	0.00	0.00	0.00
001.0292.5400.0429	DOG OFFICER.EXPENSES.CREMA TORIUM	0.00	0.00	0.00	0.00
001.0292.5400.0710	DOG OFFICER.EXPENSES.TRAVEL /TRAINING	0.00	0.00	0.00	0.00
001.0292.5400.0730	DOG OFFICER.EXPENSES.MEETIN	0.00	0.00	0.00	0.00

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Fund 001	GENERAL FUND				
Dept 0292	DOG OFFICER				
001.0292.5400.0730	GS & DUES				
Total Item 5400	EXPENSES	11,000.00	9,800.00	9,800.00	0.00
Total Dept 0292	DOG OFFICER	11,000.00	9,800.00	9,800.00	0.00
Dept 0294	TREE WARDEN				
001.0294.5100.0100	TREE	3,206.00	3,334.24	3,325.55	8.69
	WARDEN.SALARIES.WAGES				
Total Item 5100	SALARIES	3,206.00	3,334.24	3,325.55	8.69
001.0294.5400.0293	TREE	1,100.00	100.00	0.00	100.00
	WARDEN.EXPENSES.TREE				
	CUTTING/CONSERVATION				
001.0294.5400.0294	TREE	2,200.00	200.00	0.00	200.00
	WARDEN.EXPENSES.TREE				
	CUTTING/PARK				
001.0294.5400.0295	TREE	15,000.00	15,000.00	13,962.50	1,037.50
	WARDEN.EXPENSES.TREE				
	CUTTING				
001.0294.5400.0297	TREE	0.00	0.00	0.00	0.00
	WARDEN.EXPENSES.TREE				
	REPLACEMENT				
001.0294.5400.0303	TREE	2,560.00	2,560.00	3,283.51	(723.51)
	WARDEN.EXPENSES.CONT.				
	SERVICES				
001.0294.5400.0422	TREE	50.00	50.00	0.00	50.00
	WARDEN.EXPENSES.SUPPLIES				
001.0294.5400.0430	TREE	100.00	100.00	299.95	(199.95)
	WARDEN.EXPENSES.EQUIPMENT MAINTENANCE				
001.0294.5400.0710	TREE	550.00	550.00	529.09	20.91
	WARDEN.EXPENSES.TRAVEL/TRAINING				
001.0294.5400.0730	TREE	100.00	100.00	75.00	25.00
	WARDEN.EXPENSES.MEETING GS & DUES				
Total Item 5400	EXPENSES	21,660.00	18,660.00	18,150.05	509.95
001.0294.5404.0300	TREE WARDEN.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00
Total					

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Fund 001	GENERAL FUND					
Dept 0294	TREE WARDEN					
	TREE WARDEN	24,866.00	21,994.24	21,475.60	518.64	
Dept 0296	CONSTABLE					
	CONSTABLE.SALARIES.WAG ES	0.00	0.00	0.00	0.00	
Total Item 5100	SALARIES	0.00	0.00	0.00	0.00	
Total Dept 0296	CONSTABLE	0.00	0.00	0.00	0.00	
Dept 0299	DISPATCHING					
	DISPATCHING.SALARIES.WA GES	175,171.00	165,477.00	165,477.00	0.00	
Total Item 5100	SALARIES	175,171.00	165,477.00	165,477.00	0.00	
	DISPATCHING.OVERTIME WAGES.WAGES	44,500.00	48,500.00	48,500.00	0.00	
Total Item 5105	OVERTIME WAGES	44,500.00	48,500.00	48,500.00	0.00	
	DISPATCHING.EXPENSES.GE N. EXPENSES	7,500.00	7,500.00	7,500.00	0.00	
	DISPATCHING.EXPENSES.UN IFORMS	0.00	0.00	0.00	0.00	
Total Item 5400	EXPENSES	7,500.00	7,500.00	7,500.00	0.00	
	DISPATCHING.SPEC ART/DISPATCH CONSOLIDATION COSTS.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 6056	SPEC ART/DISPATCH CONSOLIDATION COSTS	0.00	0.00	0.00	0.00	
	DISPATCHING.SP.ART.COMM UNICATIONS SYSTEM.GEN. EXPENSES	0.00	0.00	0.00	0.00	
Total Item 7009	SP.ART.COMMUNICATIONS SYSTEM	0.00	0.00	0.00	0.00	
Total Dept 0299	DISPATCHING	227,171.00	221,477.00	221,477.00	0.00	
Dept 0301	MENDON/UPTON REG.SCHOOL					
	MENDON/UPTON REG.SCHOOL.OPERATIONAL ASSESSMENT.GEN. EXPENSES	7,041,504.00	6,988,196.00	6,988,194.00	2.00	

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Fund 001	GENERAL FUND					
Dept 0301	MENDON/UPTON					
	REG-SCHOOL					
Total Item 5300	OPERATIONAL ASSESSEMENT	7,041,504.00	6,988,196.00	6,988,194.00		2.00
001.0301.5301.0300	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.GEN. EXPENSES	0.00	0.00	0.00		0.00
001.0301.5301.0309	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.SCHOOL DEBT/NEW OVERRIDE	0.00	0.00	0.00		0.00
001.0301.5301.0310	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.OVERRIDE/NEW CONST.&RENOVATION	350,199.00	350,199.00	350,199.00		0.00
001.0301.5301.0312	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.RENOVATION/CONST RUCTION CLOUGH	404,176.00	404,176.00	404,176.00		0.00
001.0301.5301.0313	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.MISCOE HILL GREEN REPAIRS	5,156.00	5,156.00	5,156.00		0.00
Total Item 5301	CAPITAL COSTS	759,531.00	759,531.00	759,531.00		0.00
Total Dept 0301	MENDON/UPTON REG-SCHOOL	7,801,035.00	7,747,727.00	7,747,725.00		2.00
Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.					
001.0310.5300.0300	BLACKSTONE VALLEY REG.VOC.SCH..OPERATIONAL ASSESSEMENT.GEN. EXPENSES	659,964.00	659,964.00	659,964.00		0.00
Total Item 5300	OPERATIONAL ASSESSEMENT	659,964.00	659,964.00	659,964.00		0.00
001.0310.5301.0300	BLACKSTONE VALLEY REG.VOC.SCH..CAPITAL COSTS.GEN. EXPENSES	15,874.00	15,874.00	15,874.00		0.00
Total Item 5301	CAPITAL COSTS	15,874.00	15,874.00	15,874.00		0.00
Total Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.	675,838.00	675,838.00	675,838.00		0.00
Dept 0421	ROAD MACHINERY					
001.0421.5400.0422	ROAD MACHINERY.EXPENSES.SUP PLIES	10,940.00	10,940.00	4,320.09		6,619.91

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Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
Fund 001	GENERAL FUND				
Dept 0421	ROAD MACHINERY				
001.0421.5400.0430	ROAD MACHINERY.EXPENSES.EQUIPMENT MAINTENANCE	20,000.00	39,814.00	37,318.82	2,495.18
001.0421.5400.0480	ROAD MACHINERY.EXPENSES.GAS & OIL	4,000.00	4,000.00	7,944.34	(3,944.34)
001.0421.5400.0481	ROAD MACHINERY.EXPENSES.DIESEL FUEL	16,000.00	18,597.00	23,726.52	(5,129.52)
Total Item 5400	EXPENSES	50,940.00	73,351.00	73,309.77	41.23
001.0421.5530.0300	ROAD MACHINERY.TOOLS.GEN.EXPENSES	0.00	0.00	0.00	0.00
Total Item 5530	TOOLS	0.00	0.00	0.00	0.00
Total Dept 0421	ROAD MACHINERY	50,940.00	73,351.00	73,309.77	41.23
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.				
001.0422.5100.0100	HIGHWAY CONSTRUCTION/MAINT..SALARIES.WAGES	206,366.00	230,454.00	230,358.66	95.34
Total Item 5100	SALARIES	206,366.00	230,454.00	230,358.66	95.34
001.0422.5104.0100	HIGHWAY CONSTRUCTION/MAINT..WAGES-OVERTIME POLICE/HIGHWAY.WAGES	10,000.00	10,000.00	6,457.60	3,542.40
Total Item 5104	WAGES-OVERTIME POLICE/HIGHWAY	10,000.00	10,000.00	6,457.60	3,542.40
001.0422.5105.0100	HIGHWAY CONSTRUCTION/MAINT..OVERTIME WAGES.WAGES	3,500.00	3,500.00	1,730.81	1,769.19
Total Item 5105	OVERTIME WAGES	3,500.00	3,500.00	1,730.81	1,769.19
001.0422.5116.0100	HIGHWAY CONSTRUCTION/MAINT..HIGHWAY SURVEYOR SALARY.WAGES	73,260.00	76,191.12	76,191.12	0.00
Total Item 5116	HIGHWAY SURVEYOR SALARY	73,260.00	76,191.12	76,191.12	0.00
001.0422.5400.0240	HIGHWAY CONSTRUCTION/MAINT..EXP	29,537.00	43,537.00	49,297.42	(5,760.42)

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Fund 001	GENERAL FUND					
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.					
001.0422.5400.0240	ENSES.ROAD MATERIALS	14,791.00	14,791.00	4,195.00	10,596.00	
001.0422.5400.0270	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.HIRED EQUIPMENT	150.00	150.00	103.00	47.00	
001.0422.5400.0340	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.POSTAGE	3,500.00	3,500.00	3,175.98	324.02	
001.0422.5400.0342	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.TELEPHONE	2,000.00	2,000.00	560.38	1,439.62	
001.0422.5400.0345	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.SIGNS	2,500.00	2,500.00	3,788.31	(1,288.31)	
001.0422.5400.0422	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.SUPPLIES	0.00	0.00	0.00	0.00	
001.0422.5400.0430	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.EQUIPMENT MAINTENANCE	2,500.00	2,500.00	6,285.49	(3,785.49)	
001.0422.5400.0435	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.BUILDING MAINTENANCE	0.00	0.00	0.00	0.00	
001.0422.5400.0480	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.GAS & OIL	0.00	0.00	0.00	0.00	
001.0422.5400.0481	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.DIESEL FUEL	0.00	0.00	0.00	0.00	
001.0422.5400.0581	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.PHOTO	0.00	0.00	0.00	0.00	
001.0422.5400.0583	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.UNIFORMS	4,500.00	4,500.00	5,418.56	(918.56)	
001.0422.5400.0730	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.MEETINGS & DUES	500.00	500.00	1,144.00	(644.00)	
Total Item 5400	EXPENSES	59,978.00	73,978.00	73,968.14	9.86	
001.0422.5404.0300	HIGHWAY CONSTRUCTION/MAINT..NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00	0.00	

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Account Table:
Alt. Sort Table:

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 001	GENERAL FUND					
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.					
001.0422.5404.0432	HIGHWAY CONSTRUCTION/MAINT..NEW EQUIPMENT.LEASE/PURCHASE EQUIPMENT	0.00	0.00	0.00	0.00	0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00		0.00
001.0422.5436.0432	HIGHWAY CONSTRUCTION/MAINT..NEW /USED EQUIPMENT.LEASE/PURCHASE EQUIPMENT	0.00	0.00	0.00	0.00	0.00
Total Item 5436	NEW/USED EQUIPMENT	0.00	0.00	0.00		0.00
001.0422.5439.0300	HIGHWAY CONSTRUCTION/MAINT..CRUISER REPLACEMENT ACCOUNT.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5439	CRUISER REPLACEMENT ACCOUNT	0.00	0.00	0.00		0.00
001.0422.5446.0300	HIGHWAY CONSTRUCTION/MAINT..SPEC ART- AIR PURIFICATION UNITS-HIGHWAY.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5446	SPEC ART- AIR PURIFICATION UNITS-HIGHWAY	0.00	0.00	0.00		0.00
001.0422.5447.0300	HIGHWAY CONSTRUCTION/MAINT..SIDE WALK REPAIR.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5447	SIDEWALK REPAIR	0.00	0.00	0.00		0.00
001.0422.5448.0300	HIGHWAY CONSTRUCTION/MAINT..GUARDRAIL REPAIR.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5448	GUARDRAIL REPAIR	0.00	0.00	0.00		0.00
001.0422.5800.0300	HIGHWAY CONSTRUCTION/MAINT..CONSTRUCTION OF HWY.BARN.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5800	CONSTRUCTION OF HWY.BARN	0.00	0.00	0.00		0.00

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Fund 001	GENERAL FUND					
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.					
001.0422.5801.0300	HIGHWAY CONSTRUCTION/MAINT..SITE PREPARATION HWY BARN.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5801	SITE PREPARATION HWY BARN	0.00	0.00	0.00	0.00	0.00
001.0422.5803.0300	HIGHWAY CONSTRUCTION/MAINT..REPAIR AND MAINTENANCE/ROADS.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5803	REPAIR AND MAINTENANCE/ROADS	0.00	0.00	0.00	0.00	0.00
001.0422.5804.0300	HIGHWAY CONSTRUCTION/MAINT..REPAIRS/KINSLEY LANE.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5804	REPAIRS/KINSLEY LANE	0.00	0.00	0.00	0.00	0.00
001.0422.5806.0300	HIGHWAY CONSTRUCTION/MAINT..HIGHWAY-QUISSETT ROAD REPAIR.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5806	HIGHWAY-QUISSETT ROAD REPAIR	0.00	0.00	0.00	0.00	0.00
001.0422.5807.0300	HIGHWAY CONSTRUCTION/MAINT..HARTFORD AVE EAST ENGINEERING.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5807	HARTFORD AVE EAST ENGINEERING	0.00	0.00	0.00	0.00	0.00
001.0422.6018.0300	HIGHWAY CONSTRUCTION/MAINT..LAND PURCHASE/QUISSETT ROAD.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 6018	LAND PURCHASE/ALLAIN PROPERTY	0.00	0.00	0.00	0.00	0.00
001.0422.6057.0300	HIGHWAY CONSTRUCTION/MAINT..SOLAR PANELS INSTALLATION ACCT.GEN. EXPENSES	0.00	2,400.00	0.00	0.00	2,400.00

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Fund 001	GENERAL FUND					
Dept 0422	HIGHWAY					
	CONSTRUCTION/MAINT.					
Total Item 6057	SOLAR PANELS INSTALLATION ACCT	0.00	2,400.00	0.00		2,400.00
001.0422.6099.0300	HIGHWAY CONSTRUCTION/MAINT..2015 PICKUP/CAPITAL	0.00	45,000.00	0.00		45,000.00
	PURCHASE.GEN. EXPENSES					
Total Item 6099	2015 PICKUP/CAPITAL PURCHASE	0.00	45,000.00	0.00		45,000.00
001.0422.7025.0300	HIGHWAY CONSTRUCTION/MAINT..STO RM WATER MANAGEMENT PLAN.GEN. EXPENSES	20,000.00	21,600.00	21,325.75		274.25
Total Item 7025	STORM WATER MANAGEMENT PLAN	20,000.00	21,600.00	21,325.75		274.25
001.0422.7040.0300	HIGHWAY CONSTRUCTION/MAINT..SPE C ARTICLE/HIGHWAY TRUCK.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 7040	SPEC ARTICLE/HIGHWAY TRUCK	0.00	0.00	0.00		0.00
Total Dept 0422	HIGHWAY CONSTRUCTION/MAINT. SNOW /ICE CONTROL	373,104.00	463,123.12	410,032.08		53,091.04
Dept 0423	SNOW /ICE					
001.0423.5100.0100	SNOW /ICE CONTROL.SALARIES.WAGES	0.00	0.00	0.00		0.00
Total Item 5100	SALARIES	0.00	0.00	0.00		0.00
001.0423.5105.0100	SNOW /ICE CONTROL.OVERTIME WAGES.WAGES	36,000.00	39,343.27	39,343.27		0.00
Total Item 5105	OVERTIME WAGES	36,000.00	39,343.27	39,343.27		0.00
001.0423.5400.0270	SNOW /ICE CONTROL.EXPENSES.HIRED EQUIPMENT	22,000.00	41,935.78	41,935.75		0.03
001.0423.5400.0430	SNOW /ICE CONTROL.EXPENSES.EQUIP MENT MAINTENANCE	10,000.00	12,512.98	12,512.98		0.00
001.0423.5400.0530	SNOW /ICE CONTROL.EXPENSES.SAND	3,000.00	3,000.00	1,234.00		1,766.00
001.0423.5400.0531	SNOW /ICE CONTROL.EXPENSES.SALT	70,630.00	148,758.82	150,524.85		(1,766.03)

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Fund 001	GENERAL FUND					
Dept 0423	SNOW /ICE CONTROL					
001.0423.5400.0531	AND CALCIUM					
Total Item 5400	EXPENSES	105,630.00	206,207.58	206,207.58		0.00
001.0423.5404.0300	SNOW /ICE CONTROL.NEW	0.00	0.00	0.00		0.00
	EQUIPMENT.GEN.					
	EXPENSES					
001.0423.5404.0432	SNOW /ICE CONTROL.NEW	0.00	0.00	0.00		0.00
	EQUIPMENT.LEASE/PURCHA					
	SE EQUIPMENT					
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00		0.00
001.0423.5436.0432	SNOW /ICE	5,000.00	2,921.65	2,921.65		0.00
	CONTROL.NEW/USED					
	EQUIPMENT.LEASE/PURCHA					
	SE EQUIPMENT					
Total Item 5436	NEW/USED EQUIPMENT	5,000.00	2,921.65	2,921.65		0.00
Total Dept 0423	SNOW /ICE CONTROL	146,630.00	248,472.50	248,472.50		0.00
Dept 0424	STREET LIGHTING					
001.0424.5400.0300	STREET	18,000.00	16,700.00	16,667.79		32.21
	LIGHTING.EXPENSES.GEN.					
	EXPENSES					
Total Item 5400	EXPENSES	18,000.00	16,700.00	16,667.79		32.21
Total Dept 0424	STREET LIGHTING	18,000.00	16,700.00	16,667.79		32.21
Dept 0450	WATER DEPARTMENT					
001.0450.5400.0303	WATER	10,500.00	10,500.00	10,500.00		0.00
	DEPARTMENT.EXPENSES.CO					
	NT. SERVICES					
001.0450.5400.0340	WATER	600.00	600.00	383.00		217.00
	DEPARTMENT.EXPENSES.PO					
	STAGE					
001.0450.5400.0346	WATER	200.00	200.00	0.00		200.00
	DEPARTMENT.EXPENSES.NE					
	WSPAPER ADS					
001.0450.5400.0422	WATER	600.00	600.00	217.85		382.15
	DEPARTMENT.EXPENSES.SU					
	PPLIES					
001.0450.5400.0430	WATER	5,500.00	2,866.69	1,807.43		1,059.26
	DEPARTMENT.EXPENSES.EQ					
	UIPMENT MAINTENANCE					
001.0450.5400.0433	WATER	0.00	0.00	0.00		0.00
	DEPARTMENT.EXPENSES.ME					

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Fund 001	GENERAL FUND				
Dept 0450	WATER DEPARTMENT				
001.0450.5400.0433	TER READER	2,000.00	2,000.00	938.50	1,061.50
001.0450.5400.0602	WATER DEPARTMENT.EXPENSES.WATER TESTS				
	ATER TESTS	1,300.00	1,300.00	0.00	1,300.00
001.0450.5400.0603	WATER DEPARTMENT.EXPENSES.HYDRANT FEES				
	DRANT FEES	128,050.00	128,050.00	128,943.59	(893.59)
001.0450.5400.0604	WATER DEPARTMENT.EXPENSES.PURCHASE OF WATER				
	RCHASE OF WATER				
Total Item 5400	EXPENSES	148,750.00	146,116.69	142,790.37	3,326.32
001.0450.5404.0300	WATER DEPARTMENT.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00
001.0450.5405.0303	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.CONT. SERVICES	7,700.00	7,700.00	7,700.00	0.00
001.0450.5405.0602	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.WATER TESTS	2,000.00	2,000.00	449.50	1,550.50
001.0450.5405.0603	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.HYDRANT FEES	9,700.00	9,700.00	9,687.60	12.40
Total Item 5405	WATER DEPT PUBLIC WATER SUPPLY	19,400.00	19,400.00	17,837.10	1,562.90
001.0450.5419.0300	WATER DEPARTMENT.FIRE HYDRANT FEES.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5419	FIRE HYDRANT FEES	0.00	0.00	0.00	0.00
001.0450.6044.0300	WATER DEPARTMENT.PHASE 1 TEST WELL EXPLORATION.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6044	PHASE 1 TEST WELL EXPLORATION	0.00	0.00	0.00	0.00
001.0450.7016.0300	WATER DEPARTMENT.HYDROLOGICAL	0.00	0.00	0.00	0.00

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Fund 001	GENERAL FUND				
Dept 0450	WATER DEPARTMENT				
001.0450.7016.0300	WATER STUDY.GEN. EXPENSES				
Total Item 7016	HYDROLOGICAL WATER STUDY	0.00	0.00	0.00	0.00
001.0450.7019.0300	WATER DEPARTMENT.REPAIR WATER HYDRANTS.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 7019	REPAIR WATER HYDRANTS	0.00	0.00	0.00	0.00
Total Dept 0450	WATER DEPARTMENT	168,150.00	165,516.69	160,627.47	4,889.22
Dept 0491	SOLDIERS & SAILORS GRAVES				
001.0491.5400.0300	SOLDIERS & SAILORS GRAVES.EXPENSES.GEN. EXPENSES	100.00	100.00	0.00	100.00
Total Item 5400	EXPENSES	100.00	100.00	0.00	100.00
Total Dept 0491	SOLDIERS & SAILORS GRAVES	100.00	100.00	0.00	100.00
Dept 0510	BOARD OF HEALTH				
001.0510.5100.0100	BOARD OF HEALTH.SALARIES.WAGES	1,000.00	1,575.00	1,175.00	400.00
Total Item 5100	SALARIES	1,000.00	1,575.00	1,175.00	400.00
001.0510.5400.0271	BOARD OF HEALTH.EXPENSES.ENGINEER RING	10,000.00	10,000.00	10,900.00	(900.00)
001.0510.5400.0303	BOARD OF HEALTH.EXPENSES.CONT. SERVICES	3,400.00	3,400.00	2,700.00	700.00
001.0510.5400.0305	BOARD OF HEALTH.EXPENSES.VISITING NURSE ASSOC.	4,250.00	4,250.00	4,250.04	(0.04)
001.0510.5400.0306	BOARD OF HEALTH.EXPENSES.CLINIC	200.00	200.00	279.00	(79.00)
001.0510.5400.0340	BOARD OF HEALTH.EXPENSES.POSTAGE	350.00	350.00	350.00	0.00
001.0510.5400.0346	BOARD OF HEALTH.EXPENSES.NEWSPA PER ADS	300.00	300.00	0.00	300.00
001.0510.5400.0422	BOARD OF	800.00	800.00	787.98	12.02

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Fund 001	GENERAL FUND					
Dept 0510	BOARD OF HEALTH					
001.0510.5400.0422	HEALTH.EXPENSES.SUPPLIE S	0.00	0.00	0.00		0.00
001.0510.5400.0585	BOARD OF HEALTH.EXPENSES.MENTAL HEALTH					
001.0510.5400.0601	BOARD OF HEALTH.EXPENSES.BACTERI A TESTS	0.00	0.00	0.00		0.00
001.0510.5400.0710	BOARD OF HEALTH.EXPENSES.TRAVEL/ TRAINING	0.00	0.00	0.00		0.00
001.0510.5400.0730	BOARD OF HEALTH.EXPENSES.MEETING S & DUES	50.00	50.00	435.14		(385.14)
001.0510.5400.0780	BOARD OF HEALTH.EXPENSES.MISC.	3,200.00	3,200.00	2,692.16		507.84
Total Item 5400	EXPENSES	22,550.00	22,550.00	22,394.32		155.68
001.0510.5403.0300	BOARD OF HEALTH.ENGINEERING FEE.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5403	ENGINEERING FEE	0.00	0.00	0.00		0.00
001.0510.5420.0300	BOARD OF HEALTH.HAZARDOUS WASTE DAY.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5420	HAZARDOUS WASTE DAY	0.00	0.00	0.00		0.00
001.0510.5421.0300	BOARD OF HEALTH.TRASH DISPOSAL.GEN. EXPENSES	118,450.00	112,084.31	112,084.31		0.00
Total Item 5421	TRASH DISPOSAL	118,450.00	112,084.31	112,084.31		0.00
001.0510.5422.0291	BOARD OF HEALTH.TRASH COLLECTOR.RECYCLING	0.00	0.00	0.00		0.00
001.0510.5422.0300	BOARD OF HEALTH.TRASH COLLECTOR.GEN. EXPENSES	244,000.00	244,000.00	243,999.96		0.04
Total Item 5422	TRASH COLLECTOR	244,000.00	244,000.00	243,999.96		0.04
001.0510.5423.0300	BOARD OF HEALTH.TESTING- LANDFILL,WELLS & BEACH.GEN. EXPENSES	15,000.00	20,800.00	17,260.77		3,539.23
Total Item 5423	TESTING-LANDFILL, WELLS & BEACH	15,000.00	20,800.00	17,260.77		3,539.23

TOWN OF MENDON Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
Fund 001	GENERAL FUND				
Dept 0510	BOARD OF HEALTH				
Total Dept 0510	BOARD OF HEALTH	401,000.00	401,009.31	396,914.36	4,094.95
Dept 0541	COUNCIL ON AGING				
001.0541.5100.0100	COUNCIL ON AGING.SALARIES.WAGES	12,957.00	13,473.86	13,472.45	1.41
Total Item 5100	SALARIES	12,957.00	13,473.86	13,472.45	1.41
001.0541.5117.0100	COUNCIL ON AGING.COA DIRECTOR SALARY.WAGES	41,583.00	43,245.09	43,245.09	0.00
Total Item 5117	COA DIRECTOR SALARY	41,583.00	43,245.09	43,245.09	0.00
001.0541.5400.0272	COUNCIL ON AGING.EXPENSES.COA VAN	3,700.00	3,700.00	3,500.08	199.92
001.0541.5400.0303	COUNCIL ON AGING.EXPENSES.CONT. SERVICES	1,440.00	1,440.00	1,017.50	422.50
001.0541.5400.0308	COUNCIL ON AGING.EXPENSES.SENIOR HOME CARE	1,000.00	1,000.00	939.00	61.00
001.0541.5400.0340	COUNCIL ON AGING.EXPENSES.POSTAGE	100.00	100.00	92.00	8.00
001.0541.5400.0342	COUNCIL ON AGING.EXPENSES.TELEPHONE	0.00	0.00	0.00	0.00
001.0541.5400.0396	COUNCIL ON AGING.EXPENSES.IMPROVEMENTS	0.00	0.00	0.00	0.00
001.0541.5400.0410	COUNCIL ON AGING.EXPENSES.LIGHTS	2,100.00	2,100.00	1,523.59	576.41
001.0541.5400.0411	COUNCIL ON AGING.EXPENSES.FUEL	2,100.00	2,100.00	2,744.78	(644.78)
001.0541.5400.0422	COUNCIL ON AGING.EXPENSES.SUPPLIES	1,000.00	1,000.00	1,412.28	(412.28)
001.0541.5400.0511	COUNCIL ON AGING.EXPENSES.PRINTING	0.00	0.00	0.00	0.00
001.0541.5400.0710	COUNCIL ON AGING.EXPENSES.TRAVEL/TRAINING	100.00	100.00	309.41	(209.41)
001.0541.5400.0715	COUNCIL ON AGING.EXPENSES.TRIPS	0.00	0.00	0.00	0.00
001.0541.5400.0730	COUNCIL ON AGING.EXPENSES.MEETINGS & DUES	300.00	300.00	302.20	(2.20)
001.0541.5400.0780	COUNCIL ON AGING.EXPENSES.MISC.	71.00	271.00	264.74	6.26

TOWN OF MENDON

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Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 001	GENERAL FUND					
Dept 0541	COUNCIL ON AGING					
Total Item 5400	EXPENSES	11,911.00	12,111.00	12,105.58		5.42
001.0541.5404.0300	COUNCIL ON AGING.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00		0.00
001.0541.5404.0432	COUNCIL ON AGING.NEW EQUIPMENT.LEASE/PURCHASE EQUIPMENT	0.00	0.00	0.00		0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00		0.00
001.0541.7031.0300	COUNCIL ON AGING.SENIOR CENTER FURNITURE ACCT.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 7031	SENIOR CENTER FURNITURE ACCT	0.00	0.00	0.00		0.00
001.0541.7035.0300	COUNCIL ON AGING.SP ART SENIOR CENTER/PAVING.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 7035	SP ART SENIOR CENTER/PAVING	0.00	0.00	0.00		0.00
001.0541.7036.0300	COUNCIL ON AGING.SP ART SENIOR CTR/EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 7036	SP ART SENIOR CTR/EQUIPMENT	0.00	0.00	0.00		0.00
Total Dept 0541	COUNCIL ON AGING	66,451.00	68,829.95	68,823.12		6.83
Dept 0543	VETERANS DEPARTMENT					
001.0543.5100.0100	VETERANS DEPARTMENT.SALARIES.WA GES	3,000.00	3,000.00	3,000.00		0.00
Total Item 5100	SALARIES	3,000.00	3,000.00	3,000.00		0.00
001.0543.5400.0340	VETERANS DEPARTMENT.EXPENSES.PO STAGE	0.00	0.00	0.00		0.00
001.0543.5400.0422	VETERANS DEPARTMENT.EXPENSES.SU PPLIES	300.00	300.00	214.98		85.02
001.0543.5400.0730	VETERANS DEPARTMENT.EXPENSES.ME ETINGS & DUES	250.00	250.00	329.00		(79.00)

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Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
Fund 001	GENERAL FUND				
Dept 0543	VETERANS DEPARTMENT				
Total Item 5400	EXPENSES	550.00	550.00	543.98	6.02
001.0543.5424.0300	VETERANS DEPARTMENT.AID TO VETERANS.GEN. EXPENSES	16,500.00	14,125.00	14,120.42	4.58
Total Item 5424	AID TO VETERANS	16,500.00	14,125.00	14,120.42	4.58
Total Dept 0543	VETERANS DEPARTMENT	20,050.00	17,675.00	17,664.40	10.60
Dept 0610	LIBRARY				
001.0610.5100.0100	LIBRARY.SALARIES.WAGES	51,188.00	53,424.66	53,403.42	21.24
Total Item 5100	SALARIES	51,188.00	53,424.66	53,403.42	21.24
001.0610.5109.0100	LIBRARY.LIBRARY DIRECTOR SALARY.WAGES	51,386.00	53,432.24	53,431.92	0.32
Total Item 5109	LIBRARY DIRECTOR SALARY	51,386.00	53,432.24	53,431.92	0.32
001.0610.5400.0303	LIBRARY.EXPENSES.CONT. SERVICES	8,760.00	8,760.00	7,156.76	1,603.24
001.0610.5400.0340	LIBRARY.EXPENSES.POSTAGE	140.00	140.00	84.00	56.00
001.0610.5400.0342	LIBRARY.EXPENSES.TELEPHONE	1,200.00	1,200.00	444.25	755.75
001.0610.5400.0346	LIBRARY.EXPENSES.NEWSPAPER ADS	0.00	0.00	0.00	0.00
001.0610.5400.0410	LIBRARY.EXPENSES.LIGHTS	3,760.00	3,760.00	1,973.59	1,786.41
001.0610.5400.0411	LIBRARY.EXPENSES.FUEL	2,000.00	2,000.00	2,738.24	(738.24)
001.0610.5400.0422	LIBRARY.EXPENSES.SUPPLIES	3,400.00	3,400.00	3,454.35	(54.35)
001.0610.5400.0435	LIBRARY.EXPENSES.BUILDING MAINTENANCE	2,000.00	2,000.00	936.97	1,063.03
001.0610.5400.0680	LIBRARY.EXPENSES.BOOKS	27,450.00	27,450.00	32,675.76	(5,225.76)
001.0610.5400.0730	LIBRARY.EXPENSES.MEETINGS & DUES	925.00	925.00	460.00	465.00
001.0610.5400.0780	LIBRARY.EXPENSES.MISC.	110.00	110.00	0.00	110.00
001.0610.5400.0786	LIBRARY.EXPENSES.CHILDREN'S LIBRARY PROGRAMS	1,616.00	1,616.00	1,417.92	198.08
Total Item 5400	EXPENSES	51,361.00	51,361.00	51,341.84	19.16
001.0610.5404.0300	LIBRARY.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00

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Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 001	GENERAL FUND					
Dept 0610	LIBRARY					
001.0610.5425.0300	LIBRARY.SITE IMPROVEMENTS.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5425	SITE IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00
001.0610.5440.0300	LIBRARY.BUILDING MAINTENANCE.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5440	BUILDING MAINTENANCE	0.00	0.00	0.00	0.00	0.00
001.0610.6025.0300	LIBRARY.LIBRARY DESIGN/PLAN.GEN. EXPENSES	0.00	626.80	0.00	626.80	626.80
Total Item 6025	LIBRARY DESIGN/PLAN	0.00	626.80	0.00	626.80	626.80
001.0610.6050.0300	LIBRARY.LIBRARY CAPITAL IMPROVEMENTS.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 6050	LIBRARY CAPITAL IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00
001.0610.7014.0300	LIBRARY.REPAIR AND PAINT TAFT LIBRARY.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 7014	REPAIR AND PAINT TAFT LIBRARY	0.00	0.00	0.00	0.00	0.00
001.0610.7037.0300	LIBRARY.SP ART LIBRARY/BLDG MAINT.GEN. EXPENSES	0.00	115.00	0.00	115.00	115.00
Total Item 7037	SP ART LIBRARY/BLDG MAINT	0.00	115.00	0.00	115.00	115.00
Total Dept 0610	LIBRARY	153,935.00	158,959.70	158,177.18	782.52	
Dept 0611	MENDON-UPTON LIBRARY DISTRICT					
001.0611.5300.0300	MENDON-UPTON LIBRARY DISTRICT.OPERATIONAL ASSESSEMENT.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5300	OPERATIONAL ASSESSEMENT	0.00	0.00	0.00	0.00	0.00
Total Dept 0611	MENDON-UPTON LIBRARY DISTRICT	0.00	0.00	0.00	0.00	0.00

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Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
Fund 001	GENERAL FUND				
Dept 0630	RECREATION- PARKS				
001.0630.5100.0100	RECREATION- PARKS.SALARIES.WAGES	46,024.00	46,024.00	43,489.73	2,534.27
Total Item 5100	SALARIES	46,024.00	46,024.00	43,489.73	2,534.27
001.0630.5106.0100	RECREATION- PARKS.PARK DIRECTOR WAGES.WAGES	17,595.00	17,872.24	17,720.81	151.43
Total Item 5106	PARK DIRECTOR WAGES	17,595.00	17,872.24	17,720.81	151.43
001.0630.5120.0100	RECREATION- PARKS.LIFEQUARD WAGES.WAGES	10,976.00	10,976.00	10,922.17	53.83
Total Item 5120	LIFEQUARD WAGES	10,976.00	10,976.00	10,922.17	53.83
001.0630.5400.0340	RECREATION- PARKS.EXPENSES.POSTAGE	9.00	9.00	0.00	9.00
001.0630.5400.0342	RECREATION- PARKS.EXPENSES.TELEPHONE	1,500.00	1,500.00	1,116.28	383.72
001.0630.5400.0395	RECREATION- PARKS.EXPENSES.LAWN SERVICE	0.00	0.00	0.00	0.00
001.0630.5400.0396	RECREATION- PARKS.EXPENSES.IMPROVEMENTS	0.00	0.00	0.00	0.00
001.0630.5400.0398	RECREATION- PARKS.EXPENSES.SANITARY FACILITIES	1,950.00	1,950.00	2,041.38	(91.38)
001.0630.5400.0410	RECREATION- PARKS.EXPENSES.LIGHTS	3,750.00	3,750.00	2,685.38	1,064.62
001.0630.5400.0411	RECREATION- PARKS.EXPENSES.FUEL	1,850.00	1,850.00	2,390.80	(540.80)
001.0630.5400.0422	RECREATION- PARKS.EXPENSES.SUPPLIES	400.00	400.00	427.18	(27.18)
001.0630.5400.0430	RECREATION- PARKS.EXPENSES.EQUIPMENT MAINTENANCE	1,200.00	1,200.00	1,222.46	(22.46)
001.0630.5400.0434	RECREATION- PARKS.EXPENSES.FIELD MAINTENANCE	1,300.00	1,300.00	1,300.00	0.00
001.0630.5400.0435	RECREATION- PARKS.EXPENSES.BUILDING MAINTENANCE	1,000.00	1,000.00	1,006.52	(6.52)
001.0630.5400.0710	RECREATION- PARKS.EXPENSES.TRAVEL/TRAINING	300.00	300.00	273.03	26.97

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Date Prepared: 03/19/2015 11:52 AM
Report Date: 03/19/2015
Account Table:
Alt. Sort Table:

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
Fund 001	GENERAL FUND				
Dept 0630	RECREATION- PARKS				
001.0630.5400.0780	RECREATION- PARKS.EXPENSES.MISC.	0.00	0.00	0.00	0.00
001.0630.5400.0785	RECREATION- PARKS.EXPENSES.RECREATI ON ACCT.	400.00	400.00	673.64	(273.64)
Total Item 5400	EXPENSES	13,659.00	13,659.00	13,136.67	522.33
001.0630.5404.0300	RECREATION- PARKS.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 5404	NEW EQUIPMENT	0.00	0.00	0.00	0.00
001.0630.5425.0300	RECREATION- PARKS.SITE IMPROVEMENTS.GEN. EXPENSES	200.00	200.00	200.00	0.00
Total Item 5425	SITE IMPROVEMENTS	200.00	200.00	200.00	0.00
001.0630.6009.0300	RECREATION- PARKS.CEMETERY REPAIR.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6009	CEMETERY REPAIR	0.00	0.00	0.00	0.00
001.0630.6017.0300	RECREATION- PARKS.PARK DEPT.BLDG.REPAIRS.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6017	PARK DEPT.BLDG.REPAIRS	0.00	0.00	0.00	0.00
001.0630.6046.0300	RECREATION- PARKS.TOWN BEACH SEPTIC REPAIR/REPLC.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6046	TOWN BEACH SEPTIC REPAIR/REPLC	0.00	0.00	0.00	0.00
001.0630.6051.0300	RECREATION- PARKS.BABE RUTH BASEBALL FIELD/SP AR.GEN. EXPENSES	0.00	0.00	0.00	0.00
Total Item 6051	BABE RUTH BASEBALL FIELD/SP AR	0.00	0.00	0.00	0.00
001.0630.6053.0001	RECREATION- PARKS.SP ART FENCING & WALKING PATH.RECEIPTS	0.00	0.00	0.00	0.00
Total Item 6053	SP ART FENCING & WALKING PATH	0.00	0.00	0.00	0.00

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Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 001	GENERAL FUND					
Dept 0630	RECREATION- PARKS					
001.0630.6070.0300	RECREATION- PARKS.NEW PLAYGROUND EQUIPMENT/MEMORIAL PAR.GEN. EXPENSES	0.00	128,470.00	128,470.00		0.00
Total Item 6070	NEW PLAYGROUND EQUIPMENT/MEMORIAL PAR	0.00	128,470.00	128,470.00		0.00
001.0630.6075.0300	RECREATION- PARKS.BASKETBALL COURT/HOOPS/MEMORIAL FIELD.GEN. EXPENSES	0.00	23,775.00	23,775.00		0.00
Total Item 6075	BASKETBALL COURT/HOOPS/MEMORIAL FIELD	0.00	23,775.00	23,775.00		0.00
001.0630.7043.0300	RECREATION- PARKS.CAMERA SURVEILLANCE SYSTEM/MEMORIAL PARK.GEN. EXPENSES	20,000.00	20,000.00	20,000.00		0.00
Total Item 7043	CAMERA SURVEILLANCE SYSTEM/MEMORIAL PARK	20,000.00	20,000.00	20,000.00		0.00
001.0630.7044.0300	RECREATION- PARKS.HANDICAPPED-ACCESSIBLE WALKWAYS.GEN. EXPENSES	10,000.00	10,000.00	0.00		10,000.00
Total Item 7044	HANDICAPPED-ACCESSIBLE WALKWAYS	10,000.00	10,000.00	0.00		10,000.00
Total Dept 0630	RECREATION- PARKS	118,454.00	270,976.24	257,714.38		13,261.86
Dept 0691	HISTORICAL COMMISSION					
001.0691.5400.0300	HISTORICAL COMMISSION.EXPENSES.GEN. EXPENSES	0.00	0.00	0.00		0.00
001.0691.5400.0340	HISTORICAL COMMISSION.EXPENSES.POSENTATIONS	45.00	45.00	13.80		31.20
001.0691.5400.0344	HISTORICAL COMMISSION.EXPENSES.PRI	30.00	30.00	0.00		30.00
001.0691.5400.0422	HISTORICAL COMMISSION.EXPENSES.SUPPLIES	55.00	55.00	0.00		55.00
001.0691.5400.0511	HISTORICAL COMMISSION.EXPENSES.PRI	75.00	75.00	0.00		75.00

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Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 001	GENERAL FUND					
Dept 0691	HISTORICAL COMMISSION					
001.0691.5400.0511	NTING	40.00	40.00	0.00		40.00
001.0691.5400.0581	HISTORICAL COMMISSION.EXPENSES.PH OTO					
001.0691.5400.0780	HISTORICAL COMMISSION.EXPENSES.MIS C.	5.00	5.00	0.00		5.00
Total Item 5400	EXPENSES	250.00	250.00	13.80		236.20
001.0691.6006.0300	HISTORICAL COMMISSION.SPEC ART/ROOF RECORDS ROOM.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 6006	SPEC ART/ROOF RECORDS ROOM	0.00	0.00	0.00		0.00
001.0691.6027.0300	HISTORICAL COMMISSION.MENDON'S HISTORIC NATIONAL REG.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 6027	MENDON'S HISTORIC NATIONAL REG	0.00	0.00	0.00		0.00
001.0691.6060.0300	HISTORICAL COMMISSION.SPEC. ART/OLNEY COOK SHOP RESTORATION.GEN. EXPENSES	0.00	2,000.00	0.00		2,000.00
Total Item 6060	SPEC. ART/OLNEY COOK SHOP RESTORATION	0.00	2,000.00	0.00		2,000.00
001.0691.6065.0300	HISTORICAL COMMISSION.HOUSING AUTHORITY HORSE STABLES/SPEC ART.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 6065	HOUSING AUTHORITY HORSE STABLES/SPEC ART	0.00	0.00	0.00		0.00
001.0691.7045.0300	HISTORICAL COMMISSION.RECORDS ROOM ROOF/SPEC ARTICLE.GEN. EXPENSES	0.00	2,500.00	2,000.00		500.00
Total Item 7045	RECORDS ROOM ROOF/SPEC ARTICLE	0.00	2,500.00	2,000.00		500.00
Total Dept 0691	HISTORICAL COMMISSION	250.00	4,750.00	2,013.80		2,736.20

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Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 001	GENERAL FUND					
Dept 0692	CELEBRATIONS- MEMORIAL DAY					
001.0692.5400.0300	CELEBRATIONS- MEMORIAL DAY EXPENSES.GEN. EXPENSES	400.00	400.00	0.00	400.00	400.00
Total Item 5400	EXPENSES	400.00	400.00	0.00	400.00	400.00
Total Dept 0692	CELEBRATIONS- MEMORIAL DAY	400.00	400.00	0.00	400.00	400.00
Dept 0710	RETIREMENT OF DEBT PRINCIPAL					
001.0710.5602.0300	RETIREMENT OF DEBT PRINCIPAL-MATURING DEBT.GEN. EXPENSES	440,000.00	440,000.00	440,000.00	0.00	0.00
Total Item 5602	MATURING DEBT	440,000.00	440,000.00	440,000.00	0.00	0.00
Total Dept 0710	RETIREMENT OF DEBT PRINCIPAL	440,000.00	440,000.00	440,000.00	0.00	0.00
Dept 0751	INTEREST ON LONG TERM DEBT					
001.0751.5603.0300	INTEREST ON LONG TERM DEBT.INTEREST ON MATURING DEBT.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5603	INTEREST ON MATURING DEBT	0.00	0.00	0.00	0.00	0.00
001.0751.5604.0300	INTEREST ON LONG TERM DEBT.INTEREST ON SHORT TERM BORROWING.GEN. EXPENSES	148,850.00	166,671.00	166,671.00	0.00	0.00
Total Item 5604	INTEREST ON SHORT TERM BORROWING	148,850.00	166,671.00	166,671.00	0.00	0.00
001.0751.5605.0300	INTEREST ON LONG TERM DEBT.INTEREST ON FIRE STATION BAN.GEN. EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Item 5605	INTEREST ON FIRE STATION BAN	0.00	0.00	0.00	0.00	0.00
Total Dept 0751	INTEREST ON LONG TERM DEBT	148,850.00	166,671.00	166,671.00	0.00	0.00
Dept 0752	INTEREST ON SHORT TERM DEBT					
001.0752.5601.0300	INTEREST ON SHORT TERM DEBT.INTEREST ON TEMPORARY LOAN.GEN.	0.00	0.00	0.00	0.00	0.00

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Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 001	GENERAL FUND					
Dept 0752	INTEREST ON SHORT TERM DEBT					
001.0752.5601.0300	EXPENSES					
Total Item 5601	INTEREST ON TEMPORARY LOAN	0.00	0.00	0.00		0.00
001.0752.5604.0300	INTEREST ON SHORT TERM DEBT. INTEREST ON SHORT TERM BORROWING. GEN. EXPENSES	1,776.00	1,980.00	1,980.00		0.00
Total Item 5604	INTEREST ON SHORT TERM BORROWING	1,776.00	1,980.00	1,980.00		0.00
Total Dept 0752	INTEREST ON SHORT TERM DEBT	1,776.00	1,980.00	1,980.00		0.00
Dept 0911	WORCESTER COUNTY RET.					
001.0911.5428.0300	WORCESTER COUNTY RET. RETIREMENT FUND. GEN. EXPENSES	333,555.00	336,270.79	336,270.79		0.00
Total Item 5428	RETIREMENT FUND	333,555.00	336,270.79	336,270.79		0.00
Total Dept 0911	WORCESTER COUNTY RET.	333,555.00	336,270.79	336,270.79		0.00
Dept 0912	WORKMENS COMPENSATION					
001.0912.5102.0300	WORKMENS COMPENSATION. COMPENSATION. GEN. EXPENSES	13,600.00	10,600.00	10,427.95		172.05
Total Item 5102	COMPENSATION	13,600.00	10,600.00	10,427.95		172.05
Total Dept 0912	WORKMENS COMPENSATION	13,600.00	10,600.00	10,427.95		172.05
Dept 0913	UNEMPLOYMENT INSURANCE					
001.0913.5102.0300	UNEMPLOYMENT INSURANCE. COMPENSATION. GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5102	COMPENSATION	0.00	0.00	0.00		0.00
Total Dept 0913	UNEMPLOYMENT INSURANCE	0.00	0.00	0.00		0.00
Dept 0914	HEALTH INSURANCE					
001.0914.5100.0100	HEALTH INSURANCE. SALARIES. WAGES	0.00	0.00	0.00		0.00
Total Item 5100	SALARIES	0.00	0.00	0.00		0.00

TOWN OF MENDON Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 001	GENERAL FUND					
Dept 0914	HEALTH INSURANCE					
001.0914.5410.0300	HEALTH INSURANCE.EMPLOYEE EXPENSE.GEN. EXPENSES	586,400.00	566,513.00	566,512.71		0.29
Total Item 5410	EMPLOYEE EXPENSE	586,400.00	566,513.00	566,512.71		0.29
Total Dept 0914	HEALTH INSURANCE	586,400.00	566,513.00	566,512.71		0.29
Dept 0915	LONG TERM DISABILITY INSURANCE					
001.0915.5410.0300	LONG TERM DISABILITY INSURANCE.EMPLOYEE EXPENSE.GEN. EXPENSES	12,000.00	11,101.73	11,100.32		1.41
Total Item 5410	EMPLOYEE EXPENSE	12,000.00	11,101.73	11,100.32		1.41
Total Dept 0915	LONG TERM DISABILITY INSURANCE	12,000.00	11,101.73	11,100.32		1.41
Dept 0916	MEDICARE					
001.0916.5411.0300	MEDICARE.MEDICARE.GEN. EXPENSES	45,510.00	43,967.63	43,929.15		38.48
Total Item 5411	MEDICARE	45,510.00	43,967.63	43,929.15		38.48
Total Dept 0916	MEDICARE	45,510.00	43,967.63	43,929.15		38.48
Dept 0918	WIDOW ANNUITY					
001.0918.5100.0300	WIDOW ANNUITY.SALARIES.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5100	SALARIES	0.00	0.00	0.00		0.00
Total Dept 0918	WIDOW ANNUITY	0.00	0.00	0.00		0.00
Dept 0919	OTHER EMPLOYEES BENEFITS					
001.0919.5410.0300	OTHER EMPLOYEES BENEFITS.EMPLOYEE EXPENSE.GEN. EXPENSES	14,100.00	14,160.00	14,160.00		0.00
Total Item 5410	EMPLOYEE EXPENSE	14,100.00	14,160.00	14,160.00		0.00
001.0919.5412.0300	OTHER EMPLOYEES BENEFITS."MCNAMARA COVERAGE".GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5412	"MCNAMARA COVERAGE"	0.00	0.00	0.00		0.00
Total Dept 0919	OTHER EMPLOYEES	14,100.00	14,160.00	14,160.00		0.00

TOWN OF MENDON Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 001	GENERAL FUND					
Dept 0919	OTHER EMPLOYEES BENEFITS					
	LIABILITY INSURANCE					
001.0945.5431.0300	LIABILITY INSURANCE.LIABILITY INSURANCE.GEN. EXPENSES	79,130.00	75,869.15	75,869.15		0.00
Total Item 5431	LIABILITY INSURANCE	79,130.00	75,869.15	75,869.15		0.00
Total Dept 0945	LIABILITY INSURANCE	79,130.00	75,869.15	75,869.15		0.00
Dept 0949	CAPITAL EXPENDITURE APPROP					
001.0949.5600.5784	CAPITAL EXPENDITURE APPROP.INTERGOVERNMENTAL.TO TRUST FUNDS	0.00	0.00	0.00		0.00
Total Item 5600	INTERGOVERNMENTAL	0.00	0.00	0.00		0.00
Total Dept 0949	CAPITAL EXPENDITURE APPROP	0.00	0.00	0.00		0.00
Dept 0950	STABILIZATION APROP.					
001.0950.5600.5784	STABILIZATION APROP.INTERGOVERNMENTAL.TO TRUST FUNDS	0.00	0.00	0.00		0.00
Total Item 5600	INTERGOVERNMENTAL	0.00	0.00	0.00		0.00
Total Dept 0950	STABILIZATION APROP.	0.00	0.00	0.00		0.00
Dept 0998	OTHER FINANCING USES					
001.0998.5600.5621	OTHER FINANCING USES.INTERGOVERNMENTAL.COUNTY TAX	0.00	0.00	0.00		0.00
001.0998.5600.5633	OTHER FINANCING USES.INTERGOVERNMENTAL.ASSESS SPEC.ED.	0.00	0.00	0.00		0.00
001.0998.5600.5634	OTHER FINANCING USES.INTERGOVERNMENTAL.MOTOR VEHICLE ASSESSMENT	0.00	3,240.00	3,700.00		(460.00)
001.0998.5600.5640	OTHER FINANCING USES.INTERGOVERNMENTAL.AIR POLLUTION ASSESSMENT	0.00	1,872.00	1,872.00		0.00
Total Item 5600	INTERGOVERNMENTAL	0.00	5,112.00	5,572.00		(460.00)
Total						

TOWN OF MENDON Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 001	GENERAL FUND					
Dept 0998	OTHER FINANCING USES	0.00	5,112.00	5,572.00	(460.00)	
	OTHER FINANCING USES					
Total Fund 001	GENERAL FUND	14,665,608.52	15,812,223.83	15,654,174.80	158,049.03	
Fund 013	HIGHWAY IMPROVEMENT FUND					
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.	0.00	0.00	0.00	0.00	
	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.HARTFORD AVE.E.BRIDGE REPAIR					
013.0422.5400.3232						
Total Item 5400	EXPENSES	0.00	0.00	0.00	0.00	
013.0422.6908.4668	HIGHWAY CONSTRUCTION/MAINT..CHA P.53 ACTS OF 1999 #37721.HIGHWAY RECON.& MAINT.	0.00	0.00	0.00	0.00	
Total Item 6908	CHAP 53 ACTS OF 1999 #37721	0.00	0.00	0.00	0.00	
Total Dept 0422	HIGHWAY CONSTRUCTION/MAINT.	0.00	0.00	0.00	0.00	
Total Fund 013	HIGHWAY IMPROVEMENT FUND	0.00	0.00	0.00	0.00	
Fund 029	SPECIAL REVENUE FUND					
Dept 0122	SELECTMAN	0.00	0.00	0.00	0.00	
	SELECTMAN.EXPENSES.RES TITUTION					
029.0122.5400.4842						
Total Item 5400	EXPENSES	0.00	0.00	0.00	0.00	
Total Dept 0122	SELECTMAN	0.00	0.00	0.00	0.00	
Dept 0162	ELECTION & REGISTRATION	0.00	0.00	0.00	0.00	
	ELECTION & REGISTRATION.EXPENSES.S PECIAL ELECTIONS					
029.0162.5400.3520						
Total Item 5400	EXPENSES	0.00	0.00	0.00	0.00	
Total Dept 0162	ELECTION & REGISTRATION	0.00	0.00	0.00	0.00	
Dept 0171	CONSERVATION	0.00	0.00	0.00	0.00	
	CONSERVATION.EXPENSES. CONSERV.LAND USE					
029.0171.5400.3513						

TOWN OF MENDON Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 029	SPECIAL REVENUE FUND					
Dept 0171	CONSERVATION					
029.0171.5400.3513	COMM/GIFTACCT					
Total Item 5400	EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Dept 0171	CONSERVATION	0.00	0.00	0.00	0.00	0.00
Dept 0210	POLICE					
029.0210.5100.3580	POLICE.SALARIES.POLICE PAID DETAIL	0.00	0.00	0.00	0.00	0.00
Total Item 5100	SALARIES	0.00	0.00	0.00	0.00	0.00
029.0210.5400.3501	POLICE.EXPENSES.LAW ENFORCEMENT DRUG FUND ACCT	0.00	0.00	0.00	0.00	0.00
029.0210.5400.3502	POLICE.EXPENSES.POLICE BLDG. FUND/GIFT ACCT.	0.00	0.00	0.00	0.00	0.00
029.0210.5400.3503	POLICE.EXPENSES.POLICE D.A.R.E./GIFT ACCT	0.00	0.00	0.00	0.00	0.00
029.0210.5400.3505	POLICE.EXPENSES.POLICE ENFORCEMENT & EDUCATION	0.00	0.00	0.00	0.00	0.00
029.0210.5400.3507	POLICE.EXPENSES.POLICE GRANT/D.A.R.E.	0.00	0.00	0.00	0.00	0.00
029.0210.5400.3508	POLICE.EXPENSES.POLICEGRANT/COMMUNITY POLICING	0.00	0.00	0.00	0.00	0.00
029.0210.5400.3510	POLICE.EXPENSES.POLICE/SYSTEMS IMPROVEMENT	0.00	0.00	0.00	0.00	0.00
029.0210.5400.4842	POLICE.EXPENSES.RESTITUTION	0.00	0.00	0.00	0.00	0.00
Total Item 5400	EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Dept 0210	POLICE	0.00	0.00	0.00	0.00	0.00
Dept 0220	FIRE					
029.0220.5400.4842	FIRE.EXPENSES.RESTITUTION	0.00	0.00	0.00	0.00	0.00
029.0220.5400.4843	FIRE.EXPENSES.INS. REFUND HAZARDOUS SPILLS	0.00	0.00	0.00	0.00	0.00
Total Item 5400	EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Dept 0220	FIRE	0.00	0.00	0.00	0.00	0.00
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.					
029.0422.5400.4842	HIGHWAY	0.00	0.00	0.00	0.00	0.00

TOWN OF MENDON Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 029	SPECIAL REVENUE FUND					
Dept 0422	HIGHWAY CONSTRUCTION/MAINT.					
029.0422.5400.4842	CONSTRUCTION/MAINT..EXPENSES.RESTITUTION	0.00	0.00	0.00	0.00	0.00
Total Item 5400	EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Dept 0422	HIGHWAY CONSTRUCTION/MAINT.	0.00	0.00	0.00	0.00	0.00
Dept 0423	SNOW /ICE CONTROL					
029.0423.5400.4693	SNOW /ICE CONTROL.EXPENSES.STORM REIMBURSEMENT FED&STATE	0.00	0.00	0.00	0.00	0.00
Total Item 5400	EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Dept 0423	SNOW /ICE CONTROL	0.00	0.00	0.00	0.00	0.00
Dept 0510	BOARD OF HEALTH					
029.0510.5400.3310	BOARD OF HEALTH.EXPENSES.FISCAL 97 DEP GRANT/BOH	0.00	0.00	0.00	0.00	0.00
029.0510.5400.3311	BOARD OF HEALTH.EXPENSES.SEWAGE DISPOSAL FEE	0.00	0.00	0.00	0.00	0.00
Total Item 5400	EXPENSES	0.00	0.00	0.00	0.00	0.00
Total Dept 0510	BOARD OF HEALTH	0.00	0.00	0.00	0.00	0.00
Dept 0541	COUNCIL ON AGING					
029.0541.5400.3514	COUNCIL ON AGING.EXPENSES.C.O.A. GIFT ACCT.	0.00	0.00	0.00	0.00	0.00
029.0541.5400.3515	COUNCIL ON AGING.EXPENSES.DISCERET IONARY GRANT C.O.A.	0.00	0.00	0.00	0.00	0.00
029.0541.5400.3516	COUNCIL ON AGING.EXPENSES.ELDER AFFAIRS GRANT	0.00	0.00	0.00	0.00	0.00
029.0541.5400.3518	COUNCIL ON AGING.EXPENSES.C.O.A.GIFT/GRANT ACCT.	0.00	0.00	0.00	0.00	0.00
029.0541.5400.3519	COUNCIL ON AGING.EXPENSES.COA INCENTIVE GRANT	0.00	0.00	0.00	0.00	0.00
Total Item 5400	EXPENSES	0.00	0.00	0.00	0.00	0.00

TOWN OF MENDON Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD Unexpended Balance
Fund 029	SPECIAL REVENUE FUND					
Dept 0541	COUNCIL ON AGING					
Total Dept 0541	COUNCIL ON AGING	0.00	0.00	0.00		0.00
Dept 0610	LIBRARY					
029.0610.5400.3302	LIBRARY.EXPENSES.LIBRAR Y AID 2002	0.00	0.00	0.00		0.00
029.0610.5400.3303	LIBRARY.EXPENSES.LIBRAR Y AID GRANT 2001	0.00	0.00	0.00		0.00
029.0610.5400.3304	LIBRARY.EXPENSES.LIBRAR Y AID 1999	0.00	0.00	0.00		0.00
029.0610.5400.3305	LIBRARY.EXPENSES.LIBRAR Y AID 2006	0.00	0.00	0.00		0.00
029.0610.5400.3576	LIBRARY.EXPENSES.LIBRAR Y GIFT ACCOUNT	0.00	0.00	0.00		0.00
029.0610.5400.3577	LIBRARY.EXPENSES.2001 LIBRARY AID	0.00	0.00	0.00		0.00
029.0610.5400.3578	LIBRARY.EXPENSES.PARK DEPT ROSE CREEK GIFT	0.00	0.00	0.00		0.00
029.0610.5400.3579	LIBRARY.EXPENSES.LIBRAR Y PR.YR.GRANT	0.00	0.00	0.00		0.00
029.0610.5400.4842	LIBRARY.EXPENSES.RESTIT UTION	0.00	0.00	0.00		0.00
Total Item 5400	EXPENSES	0.00	0.00	0.00		0.00
Total Dept 0610	LIBRARY	0.00	0.00	0.00		0.00
Dept 0630	RECREATION - PARKS					
029.0630.5400.3574	RECREATION- PARKS.EXPENSES.PARK DEPT GIFT ACCOUNT	0.00	0.00	0.00		0.00
029.0630.5400.3575	RECREATION- PARKS.EXPENSES.PARK GIFT ACCT./HIGHLAND POND	0.00	0.00	0.00		0.00
029.0630.5400.4379	RECREATION- PARKS.EXPENSES.PARK ARTS.CRAFTS,FOOD REV.ACCT	0.00	0.00	0.00		0.00
029.0630.5400.4842	RECREATION- PARKS.EXPENSES.RESTITUT ION	0.00	0.00	0.00		0.00
Total Item 5400	EXPENSES	0.00	0.00	0.00		0.00
Total Dept 0630	RECREATION - PARKS	0.00	0.00	0.00		0.00
Total Fund 029	SPECIAL REVENUE FUND	0.00	0.00	0.00		0.00

TOWN OF MENDON

Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Date Prepared: 03/19/2015 11:52 AM
Report Date: 03/19/2015
Account Table:
Alt. Sort Table:

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD Unexpended Balance
Fund 030	CAPITAL PROJECTS					
Dept 0030						
030.0030.6041.0001	..FINO LAND PURCHASE RECEIPTS	0.00	0.00	0.00		0.00
Total Item 6041	FINO LAND PURCHASE	0.00	0.00	0.00		0.00
Total Dept 0030		0.00	0.00	0.00		0.00
Dept 0751	INTEREST ON LONG TERM DEBT					
030.0751.5603.0300	INTEREST ON LONG TERM DEBT. INTEREST ON MATURING DEBT. GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 5603	INTEREST ON MATURING DEBT	0.00	0.00	0.00		0.00
Total Dept 0751	INTEREST ON LONG TERM DEBT	0.00	0.00	0.00		0.00
Dept 0930	CAPITAL PROJECTS					
030.0930.5810.7050	CAPITAL PROJECTS.LAND.LAND PURCHASE MORRISON DRIVE	0.00	0.00	0.00		0.00
Total Item 5810	LAND	0.00	0.00	0.00		0.00
030.0930.5820.7051	CAPITAL PROJECTS.BUILDINGS.BUILDING RENOVATION/FIRE STAT	0.00	0.00	0.00		0.00
030.0930.5820.7052	CAPITAL PROJECTS.BUILDINGS.ST.MI CHAEL'S BUILDING RENOVATION	0.00	0.00	30,634.04		(30,634.04)
Total Item 5820	BUILDINGS	0.00	0.00	30,634.04		(30,634.04)
Total Dept 0930	CAPITAL PROJECTS	0.00	0.00	30,634.04		(30,634.04)
Total Fund 030	CAPITAL PROJECTS	0.00	0.00	30,634.04		(30,634.04)
Fund 084	EXPENDABLE TRUST FUNDS					
Dept 0122	SELECTMAN					
084.0122.3606.0100	SELECTMAN.ADRIN SCOTT, CEMETERY.WAGES	0.00	0.00	0.00		0.00
Total Item 3606	ADRIEN SCOTT,CEMETERY	0.00	0.00	0.00		0.00
Total Dept 0122	SELECTMAN	0.00	0.00	0.00		0.00

TOWN OF MENDON Expense Control Report

Fiscal Year: 2014 Period From: 7 To: 6

Account No.	Description	Original Budget	YTD Adjusted Budget	YTD Actual Expended	Unexpended Balance	YTD
Fund 084	EXPENDABLE TRUST FUNDS					
Dept 0541	COUNCIL ON AGING					
084.0541.5400.3516	COUNCIL ON AGING EXPENSES.ELDER AFFAIRS GRANT	0.00	0.00	0.00		0.00
Total Item 5400	EXPENSES	0.00	0.00	0.00		0.00
Total Dept 0541	COUNCIL ON AGING	0.00	0.00	0.00		0.00
Dept 0610	LIBRARY					
084.0610.3601.0300	LIBRARY.JESSE TAFT LIBRARY FUND.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 3601	JESSE TAFT LIBRARY FUND	0.00	0.00	0.00		0.00
084.0610.3602.0300	LIBRARY.ANNA ELLIS LIBRARY FUND.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 3602	ANNA ELLIS LIBRARY FUND	0.00	0.00	0.00		0.00
084.0610.3603.0300	LIBRARY.AUSTIN FLETCHER LIBRARY FUND.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 3603	AUSTIN FLETCHER LIBRARY FUND	0.00	0.00	0.00		0.00
084.0610.3607.0300	LIBRARY.ARTHUR&JUDITH OBER LIBRARY FND.GEN. EXPENSES	0.00	0.00	0.00		0.00
Total Item 3607	ARTHUR&JUDITH OBER LIBRARY FND	0.00	0.00	0.00		0.00
Total Dept 0610	LIBRARY	0.00	0.00	0.00		0.00
Total Fund 084	EXPENDABLE TRUST FUNDS	0.00	0.00	0.00		0.00
Grand Total		14,665,608.52	15,812,223.83	15,684,808.84		127,414.99

REPORT OF ANNUAL WAGES PAID – CALENDAR YEAR 2014

EMPLOYEE	POSITION	WAGES	OT	DETAIL**	TOTAL
HORN, ERNEST H.	PUB SAFETY DIRECTOR	\$ 162,214.68			\$ 162,214.68
KLOCZKOWSKI, GUY S.	POLICE DEPARTMENT	\$ 89,397.73	\$ 10,620.84	\$ 10,807.82	\$ 110,826.39
MANSFIELD, PAUL	POLICE DEPARTMENT	\$ 62,974.32	\$ 25,661.38	\$ 17,882.71	\$ 106,518.41
KURCZY, DAVID H.	POLICE DEPARTMENT	\$ 91,146.26	\$ 12,129.51	\$ 1,342.00	\$ 104,617.77
ZARELLA, MICHAEL L.	FIRE DEPARTMENT	\$ 77,742.41	\$ 25,553.65	\$ 1,115.00	\$ 104,411.06
HOAR, T. MATTHEW	POLICE DEPARTMENT	\$ 76,499.34	\$ 8,627.01	\$ 11,212.89	\$ 96,339.24
BLANCHETTE JR., DON	POLICE DEPARTMENT	\$ 87,712.47	\$ 2,847.94	\$ 3,740.00	\$ 94,300.41
HUTH, JAMES C	FIRE DEPARTMENT	\$ 73,229.19	\$ 18,636.13	\$ 1,350.00	\$ 93,215.32
PHIPPS, CHARLES V	FIRE DEPARTMENT	\$ 68,854.19	\$ 22,450.38	\$ 1,848.00	\$ 93,152.57
DEAN, JEFFREY A	POLICE DEPARTMENT	\$ 66,425.63	\$ 8,118.91	\$ 16,373.99	\$ 90,918.53
BETTENCOURT, EDWARD	POLICE DEPARTMENT	\$ 73,514.36	\$ 6,517.95	\$ 7,104.02	\$ 87,136.33
POKORNICKI, EDWARD	POLICE DEPARTMENT	\$ 68,002.08	\$ 10,032.30	\$ 8,690.35	\$ 86,724.73
BUCCHINO, MARK P.	FIRE DEPARTMENT	\$ 71,610.40	\$ 13,744.05	\$ 770.00	\$ 86,124.45
POLOVITCH, CHRISTIAAN	FIRE DEPARTMENT	\$ 63,916.74	\$ 19,066.90		\$ 82,983.64
RICARD, MARK R	DISPATCH	\$ 52,032.44	\$ 30,203.33		\$ 82,235.77
TETREULT, ALAN D.	HIGHWAY SURVEYOR	\$ 78,490.41			\$ 78,490.41
REMILLARD, ROBIN L.	DISPATCH	\$ 55,535.28	\$ 21,866.50		\$ 77,401.78
MASON, PAMELA L.	POLICE DEPARTMENT	\$ 70,834.40	\$ 2,331.14	\$ 264.00	\$ 73,429.54
SINKO, STEPHEN M.	POLICE DEPARTMENT	\$ 57,036.59	\$ 7,099.73	\$ 7,565.73	\$ 71,702.05
BERTHOLD, JEAN M.	PRINCIPAL ASSESSOR	\$ 71,507.25			\$ 71,507.25
POIRIER, BRUCE A.	POLICE DEPARTMENT	\$ 59,671.87	\$ 1,920.24	\$ 1,920.00	\$ 63,512.11
PICHEL, MATTHEW C.	POLICE DEPARTMENT	\$ 48,235.48	\$ 4,071.91	\$ 10,130.64	\$ 62,438.03
CATALDO, CLAUDIA M.	ACCOUNTANT	\$ 60,212.47			\$ 60,212.47
LEBLANC, JESSICA L.	DISPATCH	\$ 51,934.18	\$ 7,141.35		\$ 59,075.53
MARVELLE, PAUL E.	HIGHWAY	\$ 52,892.07	\$ 6,091.77		\$ 58,983.84
HAWKES, LINDA J,	TREASURER/COLLECTOR	\$ 55,847.88			\$ 55,847.88
NEWMAN, KIMBERLY D.	TOWN ADMINISTRATOR	\$ 55,363.90			\$ 55,363.90
JENRICH, ANDREW P.	LIBRARY DIRECTOR	\$ 55,045.44			\$ 55,045.44
CHAUVIN, PETER G.	HIGHWAY	\$ 46,482.70	\$ 6,490.70		\$ 52,973.40
LEMOINE, MARK A.	HIGHWAY	\$ 47,585.84	\$ 5,286.43		\$ 52,872.27
COURNOYER, MICHAEL R	HIGHWAY	\$ 45,404.20	\$ 5,376.01		\$ 50,780.21
BONDERENKO, MARGAR	TOWN CLERK	\$ 46,390.72			\$ 46,390.72
WALCKNER, JAMES A.	POLICE DEPARTMENT	\$ 43,384.55	\$ 1,261.26		\$ 44,645.81
WILSON KENT, AMY C.	SR. CENTER DIRECTOR	\$ 44,548.98			\$ 44,548.98
ETHIER, JAMES R	HIGHWAY/PARKS DEPT	\$ 37,445.26	\$ 4,821.97		\$ 42,267.23
KAKELA-BOTTOMS, MEL	BOH ASSISTANT	\$ 38,969.80			\$ 38,969.80
WELCH, JENNIFER	ASST TREAS/COLL	\$ 38,891.01			\$ 38,891.01
WELLMAN, GAIL L.	PLANNING/BLDG CLK	\$ 38,646.70			\$ 38,646.70
WILLOUGHBY, DIANE R.	ADMIN ASSISTANT	\$ 37,585.31			\$ 37,585.31
BICKI, ANDREA M.	POLICE CLERK	\$ 36,304.00			\$ 36,304.00
CORMIER, DARLENE R	HIGHWAY CLERK	\$ 29,761.20			\$ 29,761.20
AICARDI, TIMOTHY J.	BUILDING INSPECTOR	\$ 24,913.66			\$ 24,913.66
FLEURY, DANIEL L.	FIRE DEPARTMENT	\$ 23,868.67			\$ 23,868.67
MCHENRY, WILLIAM S	AFF HOUSING COOR	\$ 23,631.50			\$ 23,631.50
BYER, DANIEL N.	PARKS CLERK	\$ 20,391.66			\$ 20,391.66
DRUG TASK FORCE	POLICE DEPARTMENT			\$ 19,290.00	\$ 19,290.00
WATSON, TIMOTHY J	CERT WATER OPERATOR	\$ 18,550.00			\$ 18,550.00
WINDSOR, TARA J.	LIBRARY	\$ 18,253.10			\$ 18,253.10
CAMERON, LEAH N	CONS/WATER CLERK	\$ 16,305.63			\$ 16,305.63

MCRAE, SEAN P	DISPATCH	\$ 11,520.00		\$ 11,520.00
GEBELEIN, ROBERT W	SENIOR CENTER	\$ 11,266.86		\$ 11,266.86
PEARLMAN, PAULA S.	LIBRARY	\$ 11,059.34		\$ 11,059.34
LAPORTA, STEPHEN A.	DISPATCH	\$ 10,644.80		\$ 10,644.80
SLAGAL, ERICH P.	PARKS	\$ 8,828.50		\$ 8,828.50
GREENE, THOMAS G.	POLICE DEPARTMENT	\$ 8,610.00		\$ 8,610.00
LEPORE, LISA A	MUNICIPAL CLERK	\$ 8,343.26		\$ 8,343.26
TETREULT, MARGARET	ASSISTANT TOWN CLERK	\$ 7,743.88		\$ 7,743.88
CALZONE, ANDREW F.	PARKS	\$ 7,590.00		\$ 7,590.00
SCHOTANUS, VICTORIA R	DISPATCH	\$ 7,152.00		\$ 7,152.00
GRADY, MARTHA A.	LIBRARY	\$ 7,036.78		\$ 7,036.78
DEANGELIS, ALAN R	PARKS	\$ 6,409.00		\$ 6,409.00
BURNHAM JR., CRAIG R.	FIRE DEPARTMENT	\$ 6,268.03		\$ 6,268.03
WEBER, BETTINA A	DISPATCH	\$ 6,256.00		\$ 6,256.00
TAFT, KRISTEN N	LIBRARY	\$ 6,209.16		\$ 6,209.16
FARRELL II, MICHAEL J.	FIRE DEPARTMENT	\$ 5,566.62		\$ 5,566.62
BULOCK, PATRICIA A.	LIBRARY	\$ 5,434.10		\$ 5,434.10
TAFT, WAYNE	FIRE DEPARTMENT	\$ 5,391.30		\$ 5,391.30
FLAHERTY,SCOTT J	PARKS	\$ 5,208.00		\$ 5,208.00
HEUMANN, KRISTIE S.	LIBRARY	\$ 5,045.46		\$ 5,045.46
GRENGA, JOHN S.	BOH/ELEC INSPECTOR	\$ 4,937.50		\$ 4,937.50
HARRIS, SHARLENE K.	MUNICIPAL CLERK	\$ 4,687.86		\$ 4,687.86
RIZZO, JOHN W.	SNOW REMOVAL	\$ 2,424.00	\$ 1,686.00	\$ 4,110.00
HART, BEVERLY A.	SENIOR CENTER	\$ 3,935.29		\$ 3,935.29
CAMERON, TYLER A.	PARKS	\$ 3,928.25		\$ 3,928.25
BYER, DAVID G	PARKS	\$ 3,782.63		\$ 3,782.63
GRADY, DENNIS P.	POLICE DEPARTMENT		\$ 3,486.00	\$ 3,486.00
PHIPPS, HOWARD F.	TREE WARDEN	\$ 3,343.10		\$ 3,343.10
HANDLEY, STEVEN M.	LIBRARY	\$ 3,314.58		\$ 3,314.58
WELCH, JACQUELINE M.	PARKS	\$ 3,145.27		\$ 3,145.27
FLETCHER, ROBIN L.	VETERANS AGENT	\$ 3,000.00		\$ 3,000.00
ZACCHILLI, JOSEPH P.	PLUMBING INSPECTOR	\$ 2,775.00		\$ 2,775.00
MATTHEWS, WALLACE	SENIOR CENTER	\$ 2,667.40		\$ 2,667.40
HACKENSON, THOMAS D	ASSESSOR	\$ 2,600.00		\$ 2,600.00
O'BRIEN, KENNETH	ASSESSOR	\$ 2,600.00		\$ 2,600.00
TYCKS, BRUCE J.	ASSESSOR	\$ 2,600.00		\$ 2,600.00
JOINER SR, RICHARD	RECYCLE ATTENDANT	\$ 2,584.08		\$ 2,584.08
MORIN, SAMANTHA	LIFEGAUARD	\$ 2,381.50		\$ 2,381.50
HERD, NICHOLAS J.	LIFEGUARD	\$ 2,252.25		\$ 2,252.25
FLEURY, DAVID F	FIRE DEPARTMENT	\$ 2,224.92		\$ 2,224.92
GRANT, SHIRLEY E.	ZONING CLERK	\$ 2,189.40		\$ 2,189.40
GODDARD, MICHAEL C	SELECTMAN	\$ 2,126.34		\$ 2,126.34
FLEURY, MATT J	FIRE DEPARTMENT	\$ 2,089.92		\$ 2,089.92
LOWELL JR., LINWOOD E.	FIRE DEPARTMENT	\$ 2,074.92		\$ 2,074.92
REIL, MARK W.	SELECTMAN	\$ 2,000.00		\$ 2,000.00
CAVANAUGH, JULIE	PARKS	\$ 1,982.25		\$ 1,982.25
DAVOREN, JEANNE M.	FINCOM CLERK	\$ 1,908.30		\$ 1,908.30
DUNLAVEY, PHILIP G.	POLICE DEPARTMENT	\$ 300.00	\$ 1,600.00	\$ 1,900.00
GREENWOOD, FRANCIS S	SNOW REMOVAL	\$ 1,238.00	\$ 517.50	\$ 1,755.50
CARBONE, MAXIMILIAN	ANIMAL INSPECTOR	\$ 1,725.00		\$ 1,725.00
COLUMBO, ABIGAIL A.	PARKS	\$ 1,556.00		\$ 1,556.00
BEDARD, MATTHEW P	LIFEGUARD	\$ 1,489.15		\$ 1,489.15
THIBODEAU, CARLY	PARKS	\$ 1,446.75		\$ 1,446.75
CHOQUETTE, ROBERT N.	SNOW PLOW DRIVER	\$ 1,014.00	\$ 277.50	\$ 1,291.50
BARNETT, CALEB G.	PARKS	\$ 1,267.50		\$ 1,267.50
SCHOFIELD, RICHARD W.	SELECTMAN	\$ 1,263.45		\$ 1,263.45

JONES, ALBERT S.	ASST ELEC INSPECTOR	\$ 1,110.00		\$ 1,110.00
FRANZEN, PHILIP L.	FIRE DEPARTMENT	\$ 666.64	\$ 352.00	\$ 1,018.64
DUDLEY, JONATHAN S.	FIRE DEPARTMENT	\$ 999.64		\$ 999.64
COUPE JR., WILLIAM J.	POLICE DEPARTMENT		\$ 944.00	\$ 944.00
DUDLEY, RUSSELL F.	SENIOR CENTER	\$ 816.38		\$ 816.38
TINIO, LAWNEY M.	SELECTMAN	\$ 810.21		\$ 810.21
BARTLETT, ADAM J.	POLICE DEPARTMENT		\$ 792.00	\$ 792.00
TAPPAN, GREGORY W	POLICE DEPARTMENT		\$ 792.00	\$ 792.00
PHIPPS, DEBRA J	FIRE DEPARTMENT	\$ 666.64		\$ 666.64
IADAROLA, BARRY A.	ASST. PLUMB INSPECT	\$ 550.00		\$ 550.00
MORIN, JENNIFER N	LIFEGUARD	\$ 478.70		\$ 478.70
COOK, CAROL A.	ELECTION WORKER	\$ 459.00		\$ 459.00
CLAFFEY, MICHAEL J .	POLICE DEPARTMENT		\$ 440.00	\$ 440.00
MINICHIELLO, FRANK J	POLICE DEPARTMENT		\$ 440.00	\$ 440.00
ERICKSON, JOHN W.	ALT BLDG INSPECTOR	\$ 425.00		\$ 425.00
DICKINSON, ROBERT J.	POLICE DEPARTMENT		\$ 418.00	\$ 418.00
FRANCESCONI, JOSEPH	POLICE DEPARTMENT		\$ 418.00	\$ 418.00
MOSHER, NANCY E.	SR.CENTER OUTREACH	\$ 404.13		\$ 404.13
BARTLETT, EUGENE	POLICE DEPARTMENT		\$ 352.00	\$ 352.00
HAYES, JOSEPH N.	POLICE DEPARTMENT		\$ 352.00	\$ 352.00
LOWELL, CHRISTOPHER	FIRE DEPARTMENT	\$ 333.32		\$ 333.32
O'GRADY, RUTH P.	ELECTION WORKER	\$ 256.00		\$ 256.00
WIRICKX, MONICA RUTH	FIRE DEPARTMENT	\$ 249.66		\$ 249.66
BRADLEY, NANCY L	ELECTION WORKER	\$ 240.00		\$ 240.00
HOGARTH, JOHN S.	ELECTION WORKER	\$ 240.00		\$ 240.00
TAYLOR, LAURA A.	ELECTION WORKER	\$ 240.00		\$ 240.00
FLEURY, NANCY S.	ELECTION WORKER	\$ 234.00		\$ 234.00
RICH, KATHRYN E.	ELECTION WORKER	\$ 234.00		\$ 234.00
DECARLO, THOMAS A.	FIRE DEPARTMENT	\$ 208.00		\$ 208.00
WALTON, MARILYN K.	ELECTION WORKER	\$ 192.00		\$ 192.00
QUIRK, JAMES M	PLANNING BOARD	\$ 175.00		\$ 175.00
TINIO, DAMON S.	PLANNING BOARD	\$ 175.00		\$ 175.00
VANDERSLUIJ, JOHN R.	PLANNING BOARD	\$ 175.00		\$ 175.00
MICHNIEWICZ, THOMAS J.	POLICE DEPARTMENT		\$ 160.00	\$ 160.00
CROTTY, ROBERT A	REGISTRAR	\$ 150.00		\$ 150.00
SPINDEL, SHIRLEY	REGISTRAR	\$ 150.00		\$ 150.00
GRANT, MAYBELLE M.	ELECTION WORKER	\$ 140.00		\$ 140.00
MOLA, BARBARA L	POLICE DEPARTMENT	\$ 132.00		\$ 132.00
STILES, JOSHUA A.	PARKS	\$ 125.88		\$ 125.88
PINTO, BENITO C.	PLUMBING INSPECTOR	\$ 100.00		\$ 100.00
VANDERSLUIJ, ANN E.	ELECTION WORKER	\$ 98.00		\$ 98.00
SPINDEL, CHERYL A.	ELECTION WORKER	\$ 95.16		\$ 95.16
IRONS, THOMAS	ELECTION WORKER	\$ 90.00		\$ 90.00
CARLSON, ROBERT E	RECYCLE ATTENDANT	\$ 82.72		\$ 82.72
GEBELEIN, MARTHA	ELECTION WORKER	\$ 80.00		\$ 80.00
GHELLI, PATRICIA	ELECTION WORKER	\$ 78.00		\$ 78.00
TAYLOR, JENNIFER M.	ELECTION WORKER	\$ 68.00		\$ 68.00
FURNO, KARIN L.	POLICE DEPARTMENT	\$ 44.00		\$ 44.00
GRAND TOTAL		\$ 2,883,403.73	\$ 290,450.29	\$ 3,305,807.17

** Details hired by private entities are reimbursed to the town

SPECIAL REVENUE ACCOUNTS - JUNE 30, 2014

Warrants Payable	14,617.60
Police Building Fund	209.77
Conservation/Heritage Corridor Grant	190.71
Conservation Receipts Reserved for Appropriation	7,125.92
Arts Lottery	5,517.60
Founders Park Gift Acct	15,009.12
C.O.A. Gift Acct	29,489.10
Park Dept Gift Account	49.33
Park Dept Revolving Fund (Ch.44, 53D)	8,462.62
Planning Board Revolving Acct 53E 1/2	8,988.25
Highway Revolving Acct 53E 1/2	17,120.07
Conservation Revolving Acct 53E 1/2	1,047.98
Library Revolving Acct 53E 1/2	194.37
Library Aid	32,792.42
Library Gift Account	9,071.30
Fire SAFE Grant	6,739.00
Police D.A.R.E./Gift Account	1,670.40
Police Drug Task Force Grant	4,585.42
Law Enforcement Drug Account	223.73
Highway Springbrook	1,215.43
Highway Swandale Estates	4,667.00
Board of Health/DEP Grant	2,782.14
Board of Health CDC Grant	994.99
Fund Balance Reserved for Title V	14,263.56
Historical Comm Gift Account	1,541.40
Fund Balance Reserved For CPA	242,174.45
Receipts Reserved for Community Preservation	438,754.09
Receipts Reserved for Open Space	126,931.15
Receipts Reserved for Historic Resources	238,680.15
Receipts Reserved for Community Housing	361,020.15
Receipts Reserved for Administrative Costs	24,014.30
Bond Release Millville Street Ballfield	11,547.76
Citizenship Foundation Gift	124.38
Fund Balance Receipts Reserved For Ambulance	54,295.47
Fund Balance Reserved for Water Surplus Chap. 41, Section 69B	9,128.16
Nipmuc Beach Gift Acct	126.17
Master Plan/Website Gift Acct	23,967.99
Bond Premium	16,260.87
COA Federal Transportation Grant	1,776.71
Defibrillators Gift Account	1,835.00
BFI Scholarship Gift Acct	1,000.00
Cobbler Shop Restoration Gift Acct	80,712.49
Green Communities Grant	570.40
Insurance Restitution	5,074.27
Fund Balance Reserved for Chapter 90	(117,281.52)
E911 Due From Commonwealth	(20,066.28)
 SPECIAL REVENUE CASH	 1,689,215.39

EXPENDABLE TRUST FUNDS - JUNE 30, 2014

Conservation Fund	1,487.95
Leonard Library	635.45
Cox/Bates Cemetery	82.92
Gaskill Cemetery	53.65
Bicknell Cemetery	1,716.25
Clough Library	8,316.12
Taft Library	138.41
Ellis Library	9.22
Fletcher Library	1,060.78
Rachel Bates Cemetery	53.40
Scott Cemetery	930.33
Ober Library	18.39
Daniels Relief	23,795.83
George Relief	10,087.99
Wood Relief	8,774.81
Stabilization	643,571.33
Land Bank	36,682.57
Capital Expenditure Acct	36,976.23
Lawrence Niro Scholarship Trust	10,723.11
TOTAL	785,114.74

NON EXPENDABLE TRUST FUNDS - JUNE 30, 2014

Cox/Bates Cemetery	100.00
Gaskill Cemetery	100.00
Bicknell Cemetery	1,084.40
Clough Library	17,414.68
Ellis Library	500.00
Fletcher Library	5,000.00
Rachel Bates Cemetery	100.00
Scott Cemetery	1,000.00
Daniels Relief	2,709.29
George Relief	1,000.00
Wood Relief	500.00
TOTAL	29,508.37
GRAND TOTAL - TRUST FUNDS	814,623.11

AGENCY FUNDS - JUNE 30, 2013

Police Paid Detail	(27,968.60)
GRAND TOTAL - TRUST & AGENCY FUNDS	786,654.51

TOWN OF MENDON
 COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 JUNE 30, 2014

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	ACCOUNT GROUP	TOTALS
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	TRUST & AGENCY	GENERAL LONG TERM OBLIGATIONS	(MEMORANDUM ONLY) JUNE 30, 2013
ASSETS:						
CASH AND SHORT-TERM INVESTMENTS	\$ 1,484,548.28	\$ 1,688,215.39	\$ 1,853,834.58	\$ 787,654.51		\$ 5,814,252.76
RECEIVABLES, NET OF UNCOLLECTIBLES:						
REAL ESTATE AND PERSONAL PROPERTY TAXES	320,871.86					320,871.86
TAX LIENS	388,608.19					388,608.19
MOTOR VEHICLE EXCISE TAX	94,372.76					94,372.76
BOAT EXCISE TAX	845.75					845.75
USER FEES - AMBULANCE	193,103.47					193,103.47
USER FEES - WATER	3,364.49					3,364.49
DEPARTMENTAL - I&E ASSESSMENT	1,125.00					1,125.00
DEPARTMENTAL - COMMUNITY PRESERVATION FUND		10,288.32				10,288.32
INTERGOVERNMENTAL - E911		20,066.28				20,066.28
INTERGOVERNMENTAL - CH.90		346,834.71				346,834.71
TAX FORECLOSURES	40,870.69					40,870.69
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS					6,010,096.77	6,010,096.77
TOTAL ASSETS	\$ 2,527,710.49	\$ 2,065,404.70	\$ 1,853,834.58	\$ 787,654.51	\$ 6,010,096.77	\$ 13,244,701.05
LIABILITIES AND FUND BALANCES:						
WARRANTS PAYABLE	\$ 259,952.86	\$ 14,617.60	\$ 1,460.00			\$ 276,030.46
ACCRUED PAYROLL	26,249.97					26,249.97
OTHER LIABILITIES	579,355.51					579,355.51
DEFERRED REVENUE	980,587.34	357,123.03				1,337,710.37
RESERVE FOR ABATEMENTS	62,574.87					62,574.87
COMPENSATED ABSENCES					180,279.17	180,279.17
LANDFILL CLOSURE & POSTCLOSURE CARE COSTS					18,740.00	18,740.00
CAPITAL LEASES PAYABLE					112,776.40	112,776.40
BONDS AND NOTES PAYABLE		35,444.00			5,698,301.20	5,733,745.20
TOTAL LIABILITIES	1,908,720.55	407,184.63	1,460.00	-	6,010,096.77	8,327,461.95
FUND BALANCES:						
FUND BALANCES RESERVED FOR:						
CONTINUED ARTICLES & ENCUMBRANCES						-
RESERVED FOR EXPENDITURES						-
DEFICIT - SNOW & ICE						-
DEFICIT - DISPATCH SALARIES						-
POLICE DETAILS - DEFICIT				(27,968.60)		(27,968.60)
DEFICIT - E911						-
DEFICIT - CHAPTER 90		(117,281.52)				(117,281.52)
DEFICIT - RESERVE FOR ABATEMENTS & EXEMPTIONS						-
DEFICIT - SEPTIC TITLE V		(21,180.44)				(21,180.44)
UNRESERVED:						
DESIGNATED	121,079.29	1,796,682.03	1,852,374.58	815,623.11		4,585,759.01
UNDESIGNATED	497,910.65					497,910.65
TOTAL FUND BALANCES	618,989.94	1,658,220.07	1,852,374.58	787,654.51	-	4,917,239.10
TOTAL LIABILITIES AND FUND BALANCES	\$ 2,527,710.49	\$ 2,065,404.70	\$ 1,853,834.58	\$ 787,654.51	\$ 6,010,096.77	\$ 13,244,701.05

**Report of the Town Collector
FISCAL YEAR 2014
07/01/2013 - 06/30/2014**

	COMMITTED	ABATED	COLLECTED
Real Estate Tax	\$ 11,780,615	\$ 84,983	\$ 11,433,285
Personal Property Tax	\$ 542,198	\$ 2,439	\$ 527,529
CPA	\$ 246,056	\$ 1,369	\$ 239,323
I&E Penalty	\$ 8,000	\$ 250	\$ 6,625
Tax Title	\$ 225,983	\$ -	\$ 93,979
Betterment Principle	\$ 7,054	\$ -	\$ 7,054
Betterment Interest	\$ 1,083	\$ -	\$ 1,083
Farm Animal Tax	\$ 1,388	\$ -	\$ 627
Motor Vehicle Tax (CY14)	\$ 931,000	\$ 23,939	\$ 857,373
Trash Fees	\$ 573,471	\$ 13,168	\$ 496,881
Water	\$ 124,030	\$ 401	\$ 130,725
61-A or B Rollback Tax	\$ 9,551	\$ -	\$ 9,551
TOTALS	\$ 14,450,430	\$ 126,550	\$ 13,804,035

Report of the Town Treasurer
January 1, 2014- December 31, 2014

Balance January 1, 2014	\$ 4,716,871
Receipts	\$ 20,307,673
Disbursements	\$ 20,628,163
Balance December 31, 2014	\$ 4,396,381

BANK BALANCE

Milford National Bank-collectors account	\$ 118,120
Milford National Bank	\$ 421,235
Charles River	\$ 1,191
Rockland Trust	\$ (658,944)
Rockland-electronic depository	\$ 194,866
Unibank/payroll	\$ 1,454
Unipay	\$ 56,550

INVESTMENTS

Boston Safe Bank	\$ (2,009)
Bartholomew Investments	\$ 1,134,072
OPEB Trust Fund	\$ 25,817
Charles River Bank-const bond	\$ 305,808
Milford National Bank/Construction Bonds	\$ 203,534
MMDT-Stabilization	\$ 771,169
MMDT-Cap Exp	\$ 137,034
Unibank-loan proceeds	\$ 1,674,216
Unibank-WPAT	\$ 12,268

Total December 31, 2014	\$ 4,396,381
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Respectfully submitted,

LINDA J. HAWKES
Treasurer/Collector

ANNUAL BUDGET REPORT OF THE TREASURER/COLLECTOR

	2016	2015	2014
	proposed	ongoing	actual
Wages-Staff	57645.5	54,683.00	58,771.81
Wages-Treas/Coll	59024.06	52,780.00	52,779.97
Postage	7,045.00	6,045.00	6,397.56
Fee for notes	150.00	150.00	150.00
Supplies	1,000.00	1,000.00	1,831.47
Tax Bills	3,910.00	3,910.00	4,117.86
Meetings/Dues	400.00	400.00	593.88
Bonds	900.00	900.00	1,100.00
Bond Costs	2,000.00	2,000.00	0.00
Misc.	450.00	600.00	0.00
Total	15,855.00	15,005.00	14,190.77
Banking Services	0.00	850.00	500.00
Tax Title foreclosure	9,400.00	9,400.00	7,844.42
Principal- Long Term debt	485,000.00	470,000.00	440,000.00
Interest- Long Term Debt	179,599.69	196,573.00	166,671.00
Principal- Short Term Debt	0.00	0.00	720,000.00
Interest- Short Term Debt	0.00	0.00	1,980.00
Worc. County Retirement	427,394.00	353,708.00	336,270.79
Unemployment Insurance	0.00	0.00	0.00
Medicare	45,510.00	45,510.00	43,929.15

**TREASURER'S REPORT OF TRUST FUND BALANCES
JANUARY 1, 2014- DECEMBER 31, 2014**

Community Preservation Fund

Balance 1/1/14	\$1,911,993.59	
transfers in	\$ 51,239.33	
transfers out	\$ (980,910.71)	
Accrued Interest	\$ 15,186.18	
Fund Balance		\$ 997,508.39

Cultural Council

Balance 1/1/14	\$ 3,119.18	
transfers out	\$ (1,420.00)	
transfers in	\$ (82.99)	
Accrued Interest	\$ 54.46	
Fund Balance		\$ 1,670.65

Anna Ellis Library Fund

Principal	\$ 500.00	
Balance 1/1/14	\$ 505.29	
Accrued Interest	\$ 7.04	
Expense	\$ -	
Fund Balance		\$ 512.33

Austin Fletcher Library Fund

Principal	\$ 5,000.00	
Balance 1/1/14	\$ 6,014.08	
Accrued Interest	\$ 83.64	
Fund Balance		\$ 6,097.72

Clough Library Fund

Principal	\$ 17,414.68	
Balance 1/1/14	\$ 25,532.60	
Accrued Interest	\$ 355.01	
Fund Balance		\$ 25,887.61

Leonard Library Fund

Principal	\$ 5,942.49	
Balance 1/1/14	\$ 630.53	
Accrued Interest	\$ 8.79	
Fund Balance		\$ 639.32

Ober Library Fund

Principal	\$ 500.00	
Balance 1/1/14	\$ 18.22	
Accrued Interest	\$ 0.28	
Fund Balance		\$ 18.50

Taft Library Fund

Principal	\$	5,000.00		
Balance 1/1/14	\$	137.33		
Accrued Interest	\$	1.92		
Fund Balance			\$	139.25

Bicknell Cemetery Fund

Principal	\$	1,084.40		
Balance 1/1/14	\$	2,779.07		
Accrued Interest	\$	38.65		
Fund Balance			\$	2,817.72

Annie E. Gaskill Lot - Bicknell Cemetery

Principal	\$	100.00		
Balance 1/1/14	\$	152.46		
Accrued Interest	\$	2.12		
Fund Balance			\$	154.58

Joseph S. Cox, Joseph Bates & John S. Cox Lots - Bicknell Cemetery

Principal	\$	100.00		
Balance 1/1/14	\$	181.50		
Accrued Interest	\$	2.53		
Fund Balance			\$	184.03

Rachael Ann Bates Lot - Bicknell Cemetery

Principal	\$	100.00		
Balance 1/1/14	\$	152.21		
Accrued Interest	\$	2.12		
Fund Balance			\$	154.33

Adrien & Ellen (Thayer) Scott & Malcome D. & Rita D. (Barrows) Scott Cemetery

Principal	\$	1,000.00		
Balance 1/1/14	\$	1,915.46		
transfers in	\$	-		
Accrued Interest	\$	26.63		
Fund Balance			\$	1,942.09

Marcene & Harriet E. Daniels - Relief Fund

Principal	\$	6,051.31		
Balance 1/1/14	\$	26,300.92		
Accrued Interest	\$	365.71		
Fund Balance			\$	26,666.63

Nathan R. George, Jr. - Relief Fund

Principal	\$	1,000.00		
Balance 1/1/14	\$	11,002.58		
Accrued Interest	\$	152.98		
Fund Balance			\$	11,155.56

Austin Wood - Relief Fund

Principal	\$	500.00		
Balance 1/1/14	\$	9,203.37		
Accrued Interest	\$	127.97		
Fund Balance			\$	9,331.34

Conservation Fund

Balance 1/1/14	\$	1,476.50		
transfers out	\$	-		
Accrued Interest	\$	20.50		
Fund Balance			\$	1,497.00

Land Bank Trust

Balance 1/1/14	\$	36,399.95		
Accrued Interest	\$	506.17		
Fund Balance			\$	36,906.12

Larry C. Niro Memorial

Balance 1/1/14	\$	10,889.03		
transfers out	\$	(250.00)		
Accrued Interest	\$	149.50		
Fund Balance			\$	10,788.53

Stabilization Fund

Balance 1/1/14	\$	640,748.82		
transfers out	\$	(5,754.56)		
transfers in	\$	135,000.00		
Accrued Interest	\$	1,174.99		
Fund Balance			\$	771,169.25

Capital Expenditure

Balance 1/1/14	\$	81,896.62		
Town meeting transfer	\$	55,005.52		
Accrued Interest	\$	131.85		
Fund Balance			\$	137,033.99

OPEB Trust

Balance 1/1/14	\$	-		
transfers out	\$	-		
transfers in	\$	25,000.00		
Accrued Interest	\$	816.72		
Fund Balance			\$	25,816.72

\$2,068,091.66

Town Forest Committee 2014 Annual Report

The Town Forest Committee spent much time and effort this past year working with the Massachusetts Historical Commission (MHC) on obtaining the necessary documentation for our grant. Since numerous historical sites exist within the boundaries of the forest, our grant request could not be finalized until MHC sent a letter to the Department of Conservation and Recreation (DCR) indicating that no sensitive areas would be disturbed.

In order to accomplish this task, MHC required the committee to enlist a professional organization to do an archeological reconnaissance survey. After receiving strong support from the Community Preservation Committee (CPC), the Historical Commission and the Historical Society, the committee chose the Public Archeological Laboratory to accomplish this task. The June 25, 2014 Town Meeting voted to approve \$8,400 of CPC funds to cover the cost. The survey included 64 hours of field survey and a complete written report. The committee was very pleased with the results and is looking forward to incorporating much of this information in the brochures that will describe each site. In December of 2014, MHC did send the required letter to DCR and the way is cleared for the finalization of the grant.

The trail easement through Southwick Zoo was approved unanimously by voters at the November 5, 2014 Town Meeting. This easement would connect the Town Forest to both the 175 acre Cormier Woods and the almost 90 acre Meadow Brook Woods. The committee had wanted to discontinue the part of Tower Road that is within the Town Forest boundaries but this was defeated by voters.

The Town Forest Committee also collaborated with the Land Use Committee on writing a Use of Recreational Trails and Associated Areas By-Law. Although the two committees were in agreement on banning the use of unauthorized motorized vehicles from any Town trails, they could not reach a consensus on campfires and some aspects of hunting. The By-law was passed over at Town Meeting until these issues could be resolved.

The Town Forest Committee wishes to sincerely thank the Community Preservation Committee and the voters of the Town of Mendon for showing so much support for this project. The committee also expresses much gratitude to Peter and Justine Brewer, owners of Southwick Zoo, for their generous donation of the trail easement through their property.

Respectfully submitted,

Sue Barnett
Paul Doucette
Peter Brewer

Tree Warden Report 2014

Two Thousand fourteen(2014) there were no major storms. This year several high wind days brought down several branches, and caused splits in various trees.

Again this year be on the lookout for the Asian Horned Beetle. If found notify me or the Highway Department immediately.

The Highway Department was a great help again this year in keeping the roads clear of downed branches and trees.

This Year, National Grid started doing their national trimming of power lines to keep outages at a minimum. This work will continue in 2015. This work is being done by Stanley Tree Co.

Low branches and hazardous trees will be done by the town tree crew, Mass Stump and Tree Removal.

I would like to thank the townspeople, Highway Department, Police Department, and National Grid for their cooperation during the year. I look forward to serving the community again in the upcoming year(2015).

Respectfully Submitted:



Howard F. Phipps

Tree Warden

Superintendent of Moth and Insect Control

Annual Report of the Mendon Veteran's Service Officer for 2014

The number of applicants receiving benefits as veterans has once again increased this past year and the number of benefits has increased as well. We are providing more services to aging Korean War, and Vietnam War Era veterans than previous years. Sadly, most of our World War II population is gone now, as we approach the seventieth year of the end of that war. Many younger veterans, having returned from multiple deployments in Iraq and Afghanistan are beginning to apply for Federal, State and local benefits in growing numbers. Most of these younger veterans are seeking information on the many programs that might pertain to them. Benefits are available to veterans of all ages and include many reservists who were called into service on active duty.

Increasing numbers of veterans are coming home from war and looking for more fulfilling careers, aided by the GI Bill and other benefit programs. We are providing more and more assistance in applying for earned educational benefits, welcome home bonuses, and other benefits available to them.

Widows or widowers of veterans are also eligible for certain benefits, and I try to assist those who are applying for federal benefits under the Department of Veterans Affairs (VA), as well as those needing assistance. We continue to assist the veteran in applying for a wide range of health benefits and services available to them provided by the VA, the state, and some local programs.

Veteran's benefits are much broader than just federal programs associated with the VA, such as the educational, or home loan programs of the past, and we help veterans navigate through the maze of benefits available to them. Each year, there are changes and adjustments to the application processes which leave many individuals confused about whether they are entitled to such benefits.

As always, I help people work with appellate processes, or find alternative means for veterans to achieve their goals. I depend on a wide variety of individuals, such as local hospital and social services case workers, as well as contacts at the VA, to find solutions to complex medical and financial problems. I continue to follow-up on outreach and referrals received from the State Department of Veterans' Services regarding potential candidates for assistance. There is an ongoing process of outreach which helps identify veterans in need.

I approach the position of Mendon Veteran's Service Officer proactively, taking every opportunity to talk with Mendon's veterans, making them aware of benefits and services available to them. I continue to visit veterans, widows, or widowers who are in hospital or skilled nursing facilities, to ensure they are aware of benefits for which they might be qualified, and I have worked closely with Veteran's Service organizations, such as the American Legion, and Disabled American Veterans, and Veterans of Foreign Wars, to identify needs that are not being met.

Sincerely,

Robin L. Fletcher

Mendon Veteran's Service's Officer

Mendon Veteran's Burial Agent



Annual Town Report
Water Commission
20 Main Street
508-473-2547

watercom@mendonma.gov

The Water Commission contains three elected members and is assisted by an Administrative Clerk. The Commission also works with a Certified Water Operator, Timothy Watson.

The water system currently services 138 customers on Bates Street, Cape Road, Edward Road, Hartford Ave East, Joseph Road, Mill River Drive, Parker Road, and Talbott Farm Drive, as well as 15 customers on Dudley Road. The Commission continues to bill customers quarterly.

This year, hydrants were flushed twice and defective meters were replaced. Monthly sampling and reporting were completed. A combined 2012-2013 Consumer Confidence Report was also published per regulations by the Massachusetts Department of Environmental Protection in order to correct previous reporting issues.

The Commission continues to investigate options to find a long-term water supply solution.

Respectfully submitted,

Dwight Watson, Chairman
Dean D'Alessandro
Allan Kent

Zoning Board of Appeals
2014 Annual Report

To the Honorable Selectmen and the Residents, the following had taken place in the year 2014:

Variances:

- (1) Approved -
167 Blackstone Street
Casco: Public Hearing 04/3/2014

- (1) No Decision Required -
Permit Extension Act Invoked at Hearing
56 Pleasant Street
Quirk: Public Hearing 04/03/2014

- (2) Pending -
2 Stymast Drive
Aicardi: Public Hearing 12/17/2014
Hearing Cont. to the following year

- 60 Uxbridge Road
Benoit: Public Hearing 12/17/2014
Hearing Cont. to the following year

Special Permit:

- (1) Pending -
60 Uxbridge Road
Benoit: Public Hearing 12/17/2014
Hearing Cont. to the following year

Comprehensive Permit:

- (1) Approved Amendment -
Cobbler's Knoll, LLC
M. Ahmed: Public Hearing 08/07/2014

- (2) Approved Bond Reduction(s) -
Cobbler's Knoll, LLC
M. Ahmed: Meeting 04/03/2014
Meeting 12/17/2014

Respectfully Submitted by,
James Carty - Chairman
Patrick Guertin - Member
John Vandersluis - Member
Sherry Grant - Alternate

Zoning By-Law Review Committee 2014 Annual Report

The most important achievement of this past year was the passage of Section 3.01, Allowable Land Uses, at the February 24th Special Town Meeting. This By-Law includes a detailed Table of Uses for each of the four zoning districts.

Much progress was made on the creation of a Village Center District. This has undergone 14 drafts and, after a final Planning Board Review and public hearing, is ready to present to voters. The main purpose of the By-Law is to require traditional New England style design for new commercial construction. This is a concept that is strongly supported by a large majority of respondents to the Master Plan Surveys.

The Planning Board had requested that the committee revise the Open Space Communities By-Law (OSC). The OSC allows for smaller lots as long as 55% of the land is preserved as open space. The original had been based upon the state model which turned out to be flawed. This was rewritten by the Executive Office of Environmental Affairs (EOEA). Loopholes that enabled developers to claim buildable lots that, under a conventional plan, would be cost prohibitive to access, were eliminated. The committee worked with the EOEA and Anne Mazar, Chair of the Land Use Committee, to resolve the situation and language was inserted to ensure that such lots could not be counted in the future. Besides preserving open space, this By-Law ensures considerable savings in road construction for the developer and in road maintenance for the Town.

Since there was much opposition to any aspect of affordable housing, the committee tabled an Inclusionary By-Law and, at the Planning Board's request, removed all affordable components from the Accessory Dwelling Unit By-Law.

The state had changed and updated the dog regulations so, at the request of the Town Clerk, the committee wrote a new Animal Control By-Law. This was passed at the June 25th Town Meeting.

Respectfully submitted,
Shirley Smith, Chair
Patrick Doherty
Ted King

**Blackstone Valley
Vocational Regional School District
Fiscal Year 2014 Annual Report
July 1, 2013 – June 30, 2014
STORIES OF SUCCESS**

Our Mission:

To create a positive learning community that prepares students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills.

Thanks to 50 years of cooperative effort and mutual support from our District's 13 towns and regional employers, Blackstone Valley Tech continues to successfully prepare students for the world of work. This dynamic spirit of collaboration is the driving force behind the Blackstone Valley Tech cooperative education program, which has contributed to our mission's continued success by placing thousands of students onto long and lucrative career pathways.

Participation in the co-op program reached new heights in the 2013-2014 school year: a total of 171 seniors and third-term juniors in good academic standing acquired career vocational technical credits and skills by working off-campus in their area of training every other week. In recognition of this milestone year, we invite you to join us in celebrating the co-op program's life-changing impact on several of our recent graduates.

Securing Goals and Living Dreams

For Valley Tech's nearly 1,200 goal-driven students, the co-op program's strict academic requirements and high expectations of excellence represent a welcome challenge. Rather than waiting for opportunity to knock, co-op participants open the door themselves and get a head start on developing their skills in a real-world environment. For thousands of Valley Tech graduates, embracing the challenges of the co-op program has resulted in full-time employment within their chosen career fields.

Michelle Maynard of Northbridge is one such graduate. Immediately following her commencement ceremony in May of 2014, Michelle began working full-time in an orthodontics office, a prospect she'd dreamed of since the age of twelve.

"I knew I loved teeth because when I was younger, I loved my braces," Michelle recalled.

"I loved the way they worked. I loved everything about them."

Michelle's passion for orthodontics motivated her to successfully apply for admission to the Valley Tech Dental Assisting program. After building a strong foundational skillset in the program's first two years, Michelle eagerly signed on for the co-op experience.

"I wanted to get out in the field as soon as possible because I knew that if this work was what I wanted to do, I'd have to go get it. Nothing was going to be handed to me," Michelle said.

Coincidentally, Michelle's job placement was at Family Orthodontics in Westborough, where she'd received her braces and first discovered her passion for orthodontics several years prior.

Utilizing the skills acquired at Valley Tech, Michelle quickly made an impression on her co-op employer.

"Michelle showed a lot of interest and a lot of aptitude," recalled Dr. Nina Khedkar. "She quickly learned how to do the regular assisting work and it was predetermined that as soon as she graduated, she would start working here full-time."

Today, Michelle is ecstatic to be a full-time Orthodontic Assistant with her own chair and her own group of patients. Because she earned professional certificates at BVT and began working with actual patients through the co-op program in her junior year, Michelle will be eligible in May of 2015 to tackle her next goal of becoming a Certified Orthodontic Assistant. In the long run, while working her dream job at Family Orthodontics, Michelle plans on saving enough money to enroll in dental school and become an orthodontist.

"I hope she gets the chance," Dr. Khedkar said. "I know she has the ability to do it and that she'd be great at it. Michelle is an asset to this office and will excel in anything she tries to do."

Although she still has goals to seek and secure, Michelle's happy to have crossed a few off her list, including her goal of becoming an Orthodontic Assistant fresh out of high school. Looking back on the young girl who fell in love with her braces, Michelle hopes other goal-oriented youth of the Blackstone Valley will consider the life-changing benefits of a Valley Tech education.

"Anyone who has a dream, I would tell them to go for it," Michelle said. "This was my dream when I was twelve years old. I went for it and now I'm here."

Careers on the Cutting Edge

As a worldwide leader in analytical technologies, the Waters Corporation of Milford is a pioneer in the areas of spectrometry, thermal analysis, and high performance liquid chromatography. Not sure how something like high performance liquid chromatography works? You're not alone. Here's a popular example used by Waters employees:

Imagine pouring a small cup of light-and-sweet coffee into an Olympic-size swimming pool. By removing one microliter of the pool water (40 microliters fit on the head of a pin) and breaking it down to its basic molecular structure, the cutting-edge technologies designed and manufactured by the Waters Corp. could tell you *exactly* how many sugars were in that light-and-sweet coffee. In fact, through high performance liquid chromatography, Waters could tell you the name and exact amount of *every single* chemical in your microliter of pool water.

Pretty awesome, right?

Three members of the Valley Tech Class of 2013 certainly think so.

In their junior year at BVT, Manufacturing and Engineering Technology students Jason Driver of Upton, Roland Barrett of Millville, and Luke Burgess of Uxbridge enrolled in the co-op program and earned job placements with Waters Corp. Although Waters and BVT have a history of collaborating on the co-op program, the company's growing influence in the fields of

pharmaceuticals, food safety, bio analysis, proteomics and genomics had recently prompted a revamp of its co-op model.

"We're growing at a rapid rate," explained Model Shop Manager Steve Boulay. "It's very difficult to find qualified individuals out in the standard workforce, so we decided to reinvest ourselves in the co-op program."

Jason, Roland, and Luke were the first students to experience the revitalized Waters Corp. model, which incorporated highly-focused training during the final trimester of their junior year and throughout the summer to prepare the students for their senior year co-op experience. Succeeding in the demanding program, according to Roland Barrett, required both vocational technical skills and academic knowledge.

"We used trigonometry in the Manufacturing shop and we use it here every day," Roland said. "You have to know a lot of math to do machining. Chemistry, too. The physical properties of each metal are unique. Certain ones need to be cut differently than others. Some of them catch fire if you do it wrong."

Following the conclusion of their co-op program and graduation from Valley Tech, Roland, Jason, and Luke earned invitations to become full-time employees.

"They performed tremendously," Boulay recalled, noting that the BVT students exhibited both the technical and interpersonal skills required of all Waters employees. "Professionalism, courtesy, and working in a team environment are huge here. You can be the best at what you do, but if you don't get along with others, it's not going to happen."

Roland, Jason, and Luke currently work full-time in the areas of valve cell manufacturing, model shop, and column manufacturing, respectively. As Model Shop Manager, Boulay works closest with Jason and has acquired a great deal of respect for the young man's diverse skillset.

"To hire a graduating student into the model shop is a big deal. If I could get 15 more applicants like him, I'd hire them all in a second," Boulay said. "Jason is probably the best welder we've ever had and we've had people who have been welding for 20 years."

In response to Boulay's high praise of his welding skills, Jason said, "I'm somewhat good ... I wouldn't say *very* good."

"He's also a very modest young man," Boulay added with a laugh.

By getting their feet in the door through the Valley Tech co-op program, Luke, Jason, and Roland have attained excellent jobs with room for advancement. Luke is currently working third shift at Waters Corp. and attending a community college during the day. Jason and Roland plan on getting their degrees in Mechanical Engineering and advancing within Waters as engineers, designers, and/or managers. When the time comes to pay for college tuition, the young men will have no problem finding a willing investor.

"Whatever you plan to go to school for, if there's a related position in our business, Waters is willing to fund your education," Boulay explained.

Until then, Jason and Roland are happy to wake up and head to work each day, even if their alarm clocks go off around 4 and 5 a.m. Whatever the future holds, the graduates are grateful to the Valley Tech co-op program for putting them on the path to high-paying, high-skilled, and high-demand positions in a world-class company.

"I told every single freshman and sophomore that I worked with to get on co-op," Roland said. "It's worth it."

Mission Accomplished

A Message from the Superintendent-Director

I trust that, like me, readers of our Fiscal Year 2014 Annual Report will experience tremendous pride in learning of our co-op program's life-changing impact on Michelle, Luke, Jason, and Roland. More than any statistic or graph could possibly convey, the success of Valley Tech alumni is the greatest indicator that every penny of the Blackstone Valley's investment in its vocational technical system is money well spent.

Fiscal Year 2014 (FY14) (July 1, 2013 - June 30, 2014) provided an opportunity to reflect upon the 50th anniversary of our 13-town District's initial investment in vocational technical education. While Valley Tech's mission of empowering students for professional success has not changed since our District's formation, many of the methods of our success have experienced a near-constant state of transformation.

As those of us who have transitioned from a typewriter to a tablet can attest, the world has changed a great deal in the past 50 years. Keeping pace with those changes has required Valley Tech to constantly review and adapt its methods: techniques and technology are updated to reflect the most relevant of modern standards; innovative models and methods of teaching are adopted to accommodate changes in learning styles; and academic excellence is integrated with rigorous vocational technical training to promote the skillset necessary for career advancement and longevity in the 21st century.

In an era of standardized testing and increasingly rigid regulations, the fluidity of Valley Tech's approach is an intriguing concept to leaders in education and government. We gladly share with them our simple, yet impactful, philosophy: *Constant improvement requires constant change*. Awareness of this constant improvement approach was buoyed in FY14 via Valley Tech's appearance on WCVB-TV's "Chronicle" program, endorsements from regional editorial staffs, fact-finding visits from elected officials, and scholarly articles examining vocational technical education's role in the global economy.

While grateful for such acknowledgements, we always credit the role our 13 community partners play in the success of their vocational technical system's students. Over 800 annual applicants receive support from their sending school districts in navigating the Valley Tech admissions process. Once admitted, students build upon the strong foundational skills and knowledge they

acquired in their elementary and middle schools. The dedicated men and women working in the K-8 systems of our 13-town District are owed tremendous credit for our students' continued success on the MCAS exams.

In 50 years, our cooperative commitment to vocational technical education has given thousands of Valley Tech alumni a foothold in the middleclass. Our quality of life and economic strength have benefited from the development of skilled graduates ready to contribute to their community and meet the demands of the modern workforce. As we look toward the next 50 years at BVT, we know that although the world will continue to change, the partnership between Valley Tech and its 13 District towns will stand the test of time.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Responding to Workforce Needs New Programs on the Horizon

Our commitment to meeting the needs of the workforce through the development of relevant vocational technical programs is a cornerstone of Valley Tech's success. In FY14, this commitment prompted the pursuit of three new vocational technical programs.

Based upon student interest and future employment opportunities (as projected by the Massachusetts Executive Office of Labor and Workforce Development), the Valley Tech long term master plan identified the need for additional programs in Engineering Technology, Legal and Protective Services, and Veterinary Assisting. Further, these in-demand programs currently exist in one form or another in neighboring vocational technical systems and attract candidates from our 13-town District, resulting in costly out-of-district tuitions for Valley Tech towns. A modest \$2.9 million bond proposal to finance establishment of the new programs was put forth in Town Meetings. With respect for local hesitancy to accept new debt, we returned to the drawing board and began exploring the feasibility of a scaled down program expansion. Those efforts, with great support from individuals and employers across the District, continued through the conclusion of FY14 and are expected to result in the establishment of an Engineering Technology program in the 2014-2015 school year.

FY2014

Another Stellar Year of Vocational & Academic Achievements

Blackstone Valley Regional Vocational Technical High School continues to receive accolades for its outstanding performance in both academic and vocational programs.

239

During the 2013-2014 school year, the number of Valley Tech students taking AP classes jumped from 213 to 239. AP courses were offered in English Language and Composition, English Literature and Composition, U.S. History, Calculus AB, Statistics, Biology, and Physics B.

12 years

The Massachusetts Comprehensive Assessment System's (MCAS) Spring 2013 test results confirmed improvement by Valley Tech students for the 12th straight year, with instrumental gains in achieving proficiency across all academic requirements. Federal legislation requires all

students reach Advanced or Proficient in Mathematics and English Language Arts by 2014. Valley Tech students are well on their way to accomplishing that goal with 99% doing so in English and 95% in Math, which compares favorably to statewide rates of 91% and 80% respectively.

91%

The Department of Elementary and Secondary Education also requires passing the MCAS Science and Technology/Engineering exams as an additional prerequisite for a diploma. 91% of Valley Tech students scored Advanced or Proficient, compared to 71% statewide.

80

After participating in our pilot program for Accelerated Science (Physics and Biology), approximately 80 Valley Tech freshmen took the MCAS science exam.

\$1,000,000

Members of the Blackstone Valley Tech Class of 2014 received nearly 200 scholarships and awards with a collective renewable value of nearly \$1 million.

Historic MCAS Scores for BVT

Test Date	Class YOG	Math			English Language Arts (ELA)			Science and Technology/Engineering		
		A/P	NI	F	A/P	NI	F	A/P	NI	F
Spring 2013	2015	95%	4%	1%	99%	1%	2%	91%	9%	1%
Spring 2012	2014	92%	7%	1%	98%	2%	0%	87%	12%	2%
Spring 2011	2013	90%	8%	1%	91%	9%	0%	84%	15%	1%
Spring 2010	2012	89%	10%	0%	89%	10%	0%	65%	16%	1%
Spring 2009	2011	84%	13%	3%	86%	13%	1%	61%	21%	3%
Spring 2008	2010	78%	19%	3%	79%	20%	0%	57%	32%	3%
Spring 2007	2009	74%	23%	3%	73%	26%	1%	Testing Not Then Required by the Department of Elementary and Secondary Education (DESE)		
Spring 2006	2008	70%	21%	9%	66%	33%	2%			
Spring 2005	2007	62%	30%	8%	55%	41%	4%			
Spring 2004	2006	55%	40%	6%	58%	39%	3%			
Spring 2003	2005	36%	45%	20%	42%	51%	8%			
Spring 2002	2004	34%	41%	27%	34%	55%	13%			
Spring 2001	2003	34%	45%	21%	29%	53%	18%			
YOG - Year of Graduation A/P - Advanced/Proficient NI - Needs Improvement F - Failure										

**Closing the Gap
"Chronicle" Highlights Blackstone Valley Tech**

A popular spotlight was cast on your vocational technical delivery system in early 2014, as WCVB-TV Channel 5 Boston's beloved "Chronicle" program examined Blackstone Valley Tech's success in closing the achievement gap between boys and girls.

While researching solutions to the issue of girls outperforming boys in schools across the country, "Chronicle" producer Amy Masters learned that Valley Tech's male and female students are excelling on equally high levels. According to the highly regarded producer, "Chronicle's" interest in Valley Tech was further fueled by the system's consistently high achievement, completion, and placement rates. Her advance research included review of an article in the September 2013 issue of "The Atlantic Journal," which claimed that BVT's "success with boys is astonishing."

During their visit, Masters and her production team toured Valley Tech's shops and classrooms, and interviewed several students about the connection between vocational technical and academic success.

Video of Valley Tech's appearance on "Chronicle" can be found by visiting:
www.valleytech.k12.ma.us

Best of the Best SkillsUSA 2014

Residents of the 13-town Blackstone Valley Tech District can take great pride in their vocational technical school's performance in the 2014 series of SkillsUSA events.

At the SkillsUSA District V competition in March, Valley Tech students captured 67 medals, including 24 gold, 21 silver, and 22 bronze medals. BVT students swept five events: Medical Terminology; Computer Maintenance Technology; Electronics Technology; Restaurant Service; and Technical Computer Applications.

In May, Valley Tech proudly hosted the SkillsUSA Massachusetts Championships for the seventh consecutive year and earned an impressive total of 32 medals, including 19 gold, 9 silver, and 4 bronze medals.

All but two of Valley Tech's state gold medal winners advanced to Kansas City for the 50th Annual SkillsUSA National Leadership and Skills Conference Championships, June 23-27, 2014. Following three days of competition against 5,900 of the nation's top vocational technical students, Valley Tech students won a total of 11 national medals.

Valley Tech's 2014 national SkillsUSA medalists included:

Gold Medals

Anthony Collari (Upton) - Plumbing (2nd consecutive national gold medal)
Theresa Rook (Upton) - Health Occupations Professional Portfolio
Michael Altavilla (Mendon) - Principles of Engineering and Technology
Brittany Rovedo (Blackstone) - Restaurant Service

Silver Medals

Mikayla Corda (Grafton), Ella Dehestani (Millville), and Samatha Cella (Northbridge) - Community Service
Brett Yoder (Douglas) and Eric Peterson (Mendon) - Mobile Robotics

Bronze Medals

Dillon Arnold (Northbridge) and Anthony Arrigo (Upton) - Urban Search and Rescue

Team Massachusetts once again earned the second-highest medal count in the nation, second only to the state of Florida. Valley Tech students and their peers are certainly proving the value of a vocational technical education!

Best of the Beavers

Athletic Hall of Fame Welcomes First Class

In the fall of 2013, the Blackstone Valley Tech Athletic Hall of Fame proudly inducted its first class of championship-winning teams, standout athletes, and impactful coaches.

"We are honored to recognize such an outstanding class of individuals and teams," said Athletic Director Michele Denise. "The first class of inductees is certainly setting the bar very high for the Valley Tech Athletic Hall of Fame."

The following individuals and teams were formally inducted into the BVT Athletic Hall of Fame on November 29, 2013:

Barry Sclar - Millbury - Athletic Director & Coach: Baseball & Basketball - 1968-1999

Steven Kedski - Grafton - Coach: Basketball, Soccer & Softball - 1972-2004

Richard Brennan - Grafton - Coach: Cross Country & Track - 1974-1992

Rene Hanson - formerly of Uxbridge - Coach: Football - 1999-2007

David J. Westbury - Sutton - Athlete: Baseball & Soccer - Class of 1974

Thomas A. Buma - Northbridge - Athlete: Baseball, Basketball, Soccer & Track - Class of 1979

Christopher D'Aniello - Blackstone - Athlete: Cross Country & Track - Class of 1986

Melissa Short - formerly of Uxbridge - Athlete: Basketball, Cross Country, Soccer & Softball - Class of 1992

Kimberly Charles - formerly of Milford - Athlete: Basketball, Soccer & Softball - Class of 1997

Dean Paine - Upton - Athlete: Baseball & Basketball - Class of 1988

Timothy Earl Nydam - Sutton - Athlete: Baseball, Cross Country & Track - Class of 1983

Nancy Jeanne Nadeau - formerly of Uxbridge - Athlete: Basketball, Soccer & Softball - Class of 1991

Varsity Softball Team - 2006 - First BVT District Championship

Varsity Football Team - 2007 - First BVT Super Bowl Championship

A Voice for the Valley

Influencing Federal and State Policy, Regulations, and Legislation

In addition to our District's 50th anniversary, FY14 also marked Superintendent-Director Dr. Michael Fitzpatrick's 20th year leading your vocational technical system. In that time, the superintendent-director has worked tirelessly with others to shape a school system which serves as a model for innovative, collaborative reform approaches and viable, vibrant methods of teaching and learning. With over 40 years of experience in education, the superintendent's expertise and advocacy are called on each year by a variety of interested parties.

As a member of the American Association of School Administrator's (AASA) Executive Committee, the superintendent met with leaders on Capitol Hill to offer input on nationwide efforts to close America's "skills gap." The superintendent returned to Washington D.C. to participate in the Pathways to Prosperity conference and assist in the planning of a national institute dedicated to helping young Americans gain access to multiple high-quality career pathways.

On Beacon Hill, at the request of the Massachusetts Association of Vocational Administrators (MAVA), the superintendent testified before the Board of Elementary and Secondary Education regarding potential changes to the admissions process of the Commonwealth's vocational technical schools. Calling upon his experience as a member of the state's CTVE Task Force, the superintendent provided strong testimony that adoption of a lottery-style admissions process would undermine the very spirit of competition that has fueled the success of the Commonwealth's vocational technical schools and graduates.

The superintendent was also named Vice Chair of the New England School Development Council and a Quinsigamond Community College Guardian. Dr. Fitzpatrick continues serving in the District Administrator Leadership Institute Executive Committee and Blackstone Valley Education Foundation Board of Corporators, as well as the Executive Committees of several professional organizations, including: Massachusetts Association of School Superintendents (MASS); Massachusetts Association of Vocational Administrators (MAVA); and Massachusetts Association of Regional Schools. Dr. Fitzpatrick has previously served as president of both MASS and MAVA.

Seeing is Believing

BVT Proudly Serves as a Model System

We continue to provide guided tours for guests interested in an up-close look at our internationally recognized model of innovative educational programming and incorporation of the latest technologies to support the workforce of the future.

In recognition of National Manufacturing Day, Representative John V. Fernandes and Senator Richard T. Moore, co-chairs of the Massachusetts Legislature's Manufacturing Caucus, came to Blackstone Valley Tech to examine our Manufacturing and Engineering Technology program's contribution to the regional workforce.

"The biggest complaint we're hearing from over 7,000 manufacturers in our state is about the lack of a skilled workforce," said Rep. Fernandes. "We have to provide them with an educated and capable workforce. Valley Tech is helping us do that."

Sparks literally flew when Massachusetts Secretary of Education Dr. Matthew H. Malone and two students put on a demonstration of their welding skills. According to Malone, his hands-on tour of Valley Tech provided valuable insight into the development of programs capable of responding to the needs of the modern workforce.

"Valley Tech is one of the top vocational technical schools in the state," Malone said. "Studying its best practices can help us build schools with the same kind of programming."

Accompanied by state Representative George N. Peterson, Jr., gubernatorial candidate Charlie Baker spoke with dozens of students as he toured BVT. Baker's visit included a bite to eat in the Culinary Arts department, an up-close look at repairs in Automotive Technology, some shopping in our student-run school store, and a discussion with Health Services students about Baker's experience as the former CEO of Harvard Pilgrim Health Care.

"So many students here believe they have a purpose and a place," Baker commented. "They have a good idea of where they're going and I think that's a great thing in today's world and today's economy."

In March, a group of educators and administrators from New York's Mohonasen Central School District and Capital Region Board of Cooperative Education Services came to Blackstone Valley Tech to learn about the Massachusetts model of high school vocational technical education. Along with Congressman Jim McGovern, the superintendent-director and principal provided the group with an in-depth overview of the successful Massachusetts model and Valley Tech's best practices, including system-wide performance awards, increased professional development for teachers, and extended school year.

Valley Tech also hosted a statewide professional development conference, a doctorate candidate studying vocational technical education, numerous reporters, and the 13 town managers of the BVT District.

Return on Investment

Fiscal Austerity a Priority

As with all of our endeavors, the District's operating budget for FY14 was developed in support of the personal and professional success of our students in their chosen career and technical programs. Valley Tech continues to transform education through the integration of academic excellence and vocational technical training, implementation of new Common Core Standards, and accountability of our dedicated staff. Maintaining stakeholder confidence through solid educational practices and related fiscal austerity continues to be Valley Tech's highest priority. To that end, the total budget was developed with a modest 3.00% increase.

The District's FY14 operating budget of \$20,459,055 was funded primarily by State Aid and Member Assessments. However, many of our member towns continue to experience increasing state-mandated minimum contributions (see chart below). Valley Tech is committed to identifying an appropriate mix of cost savings, additional revenue sources, and the use of unreserved fund balance to help mitigate those increases. Valley Tech staff and students are able to undertake much of the maintenance of the building along with monitoring the facility's complex ventilation and heating system, saving thousands of additional dollars in outside labor costs.

The District maintains its commitment to a single, consolidated annual request to facilitate vital fiscal management and planning by our 13 towns in this period of fiscal austerity. Valley Tech

operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams. With the exception of special debt or an occasional capital improvement initiative, Valley Tech's single budget request includes workers' compensation, health and other insurance, unemployment, snow removal, federal/state revenue shortfalls, central office, bookkeeping, treasurer, legal, audit, and other expenses. Special Education and Student Assessment costs are also included within the annual budget.

The District continues to explore staffing efficiencies, student work project endeavors, competitive procurement practices, and green school initiatives that will generate realized savings to replenish the District's unreserved fund balance and provide valued services to our member communities. In FY14, these efforts resulted in direct member credits of \$44,636.

BUDGETED REVENUE REQUIRED TO SUPPORT OPERATIONAL EXPENDITURES						
Revenue Category	FY12	% Incr	FY13	% Incr	FY14	% Incr
Member Town Assessments:						
Minimum Contribution	8,881,138	3.36%	9,269,607	4.37%	9,320,500	0.55%
*Non Net School Spending Items	1,405,543		1,457,476		1,447,365	
Member Credits	(213,000)		(250,759)		(44,636)	
Debt Service	639,394		625,220		610,538	
Total Member Assessments	10,713,075	3.36%	11,101,544	3.63%	11,333,767	2.09%
State Aid:						
Chapter 70 - Regional Aid	7,614,352		7,790,890		8,098,975	
Transportation Reimbursement	577,094		625,279		654,186	
Total State Aid	8,191,446		8,416,169		8,753,161	
Other Revenue Sources:						
Miscellaneous Income	122,761		94,500		122,127	
Unreserved Fund Balance	300,000		250,000		250,000	
Total Other Revenues	422,761		344,500		372,127	
GRAND TOTALS	19,327,282	1.99%	19,862,213	2.77%	20,459,055	3.00%

***Non NSS Items Include: Transportation (over state aid), Capital Equipment & Retiree Medical**

Community Projects

Experience for Students - Savings for Stakeholders

Each year, student work projects provide District residents with a tangible return on their investment while allowing Valley Tech students to gain valuable hands-on experience in the real world. Throughout our 13-town District, Valley Tech's work on capital improvement projects is a welcome source of financial relief for local budgets. As a vocational technical school, we maximize the impact of stakeholder investments by using internal talent and resources on campus improvements and renovations. District residents can realize further savings by enjoying the discounted services offered in Valley Tech's student-run restaurant, salon, and school store.

In FY14, a total of 833 projects and services resulted in significant savings for District communities and residents:

Direct Savings to Towns	\$322,455
In School Projects/Installations/Repairs	\$245,719
Total Savings to District Taxpayers	\$568,174

Student work projects in 2014 included a win-win partnership between Valley Tech and the Uxbridge Police Department. Looking to construct two brand new evidence rooms with gifted funding, Chief of Police Jeffrey A. Lourie knew exactly where to turn.

"We needed to be conservative with the gift account because the town doesn't have a lot of funding for these types of projects," Chief Lourie explained. "The most cost effective route was to reach out to Valley Tech."

By working with BVT on supplies, materials, and construction details, the Uxbridge Police Department is estimated to have saved roughly \$10,000. Designing, constructing, and wiring the 12x24 foot evidence rooms provided valuable experience for our Drafting, Electrical, and Construction students.

In the town of Bellingham, a garden was transformed into an outdoor classroom thanks to a partnership between Valley Tech and South Elementary School. Utilizing their skills in drafting, carpentry, and construction, Valley Tech students installed a series of benches inside the garden space and ensured that South Elementary school students will be learning in the great outdoors for years to come.

"We could never have afforded to buy such durable benches," said Kindergarten teacher Michelle Jewers.

In addition to helping District towns save on capital projects, FY14 student work projects provided assistance directly to District residents and civic organizations. Valley Tech partnered with Catholic Charities, the National Multiple Sclerosis Society of New England, and Koopman Lumber to replace the wheelchair ramp of an Uxbridge resident. A new service launched by Business Technology students provided technical assistance to senior citizens interested in learning how to use the latest personal electronic devices. Grant funding was again utilized in FY14 to offer health and dental services and education to our community partners.

Grants

Additional Funding to Support Our Community Partners

As a fiscally diligent partner, it is up to Blackstone Valley Tech to seek and secure additional funding to maximize the return on our member communities' annual investment. By meeting strict standards established by the state and its private sector partners for vocational technical programs, Valley Tech qualifies for significant Chapter 74 state revenue to match local financing efforts. We further complement local assessments through the diligent pursuit of grant funding, private sector support, and efficiencies.

In FY14, our commitment to securing outside funding to benefit our community partners was exemplified by our successful application for a Massachusetts Community Innovation Challenge (CIC) grant. Thanks to the \$56,400 CIC grant, Valley Tech formed a Multi-Board Purchasing Program with the Mendon-Upton Regional School District and the Town of Upton. By cooperatively purchasing a new articulated hydraulic lift, each of the Multi-Board members is projected to save roughly \$10,000 per year.

With no impact to local assessments, vehicles donated by the Hanover Insurance Group and the Wiersma Insurance Agency allowed Valley Tech students and staff to roll up their sleeves and work on vehicles featuring some of the latest in automotive technology and design. Sure, the cars were a bit dinged up, but that's just the way our Auto Tech and Auto Body programs like them!

Valley Tech successfully applied for a grant of \$180,000 from the MetroWest Health Foundation, which will be used to establish a variety of services for students returning to school following extended medical leaves. This grant covered the cost of hiring a full-time licensed social worker to facilitate the program and the creation of a "transition space."

A \$99,070 grant from the Commonwealth's Vocational Opportunity Challenge (VOC) program will be invested in technological upgrades in our Manufacturing and Engineering Technology program. Along with this grant, our Manufacturing program benefited immensely thanks to growing partnerships with Haas Automation, Siemens, and the Manufacturing Advancement Center Workforce Innovation Collaborative. Grants were also used to fund our expanding engineering and robotics programs.

FY14 Grants Listing			
Fed - Title I	\$ 75,144.00	MetroWest Health - Behavioral Health (3 year duration)	\$ 180,000.00
Fed - Title II A	\$ 19,054.00	State VOC Grant - CNC Lathes and Mills	\$ 99,070.00
Fed - Title I Carryover	\$ 592.00	Siemens Software Grant (Mfg Tech/in-kind)	\$ 291,693.00
Fed - SpEd 240	\$ 271,408.00	Mass Life Sciences - Veterinary Assisting Equipment	\$ 90,000.00
Fed - SpEd Program Improvement	\$ 4,958.00	State A&F - Community Innovation Challenge	\$ 56,400.00
Fed - Race to the Top	\$ 26,828.00	State VOC Grant - Dental Reconfiguration/Equipment	\$ 25,000.00
Fed - Perkins	\$ 161,503.00	Mass EOPSS - AED Grant Program	\$ 5,980.00
Fed - Perkins Post-Secondary (LPN Program)	\$ 2,065.00	Anonymous - First Robotics (Student Activities)	\$ 5,038.00
Federal Entitlement Grants Subtotal:	\$ 561,552.00	EMC - First Robotics (Student Activities)	\$ 5,000.00
State - Academic Support (School Year)	\$ 768.00	BVCCEF/Lampin - Equipment (Mfg Tech)	\$ 4,500.00
State - Academic Support (Summer)	\$ 17,680.00	BVCCEF - Aquaponics (Culinary Arts)	\$ 1,000.00
State (DYS)- Bridging The Opportunity	\$ 31,000.00	BVCCEF - VEX Robotics	\$ 1,000.00
State Entitlement Grants Subtotal:	\$ 49,448.00	BVCCEF - Seniors 4 Seniors (Dental)	\$ 500.00
		VTEF - DECA Competition (Business Tech)	\$ 1,000.00
		VTEF - Aviation Club (Student Activities)	\$ 1,000.00
		VTEF - Project Smile (Dental)	\$ 850.00
		Mass Dental Society - Project Smile (Dental)	\$ 2,000.00
		Ribas Associates - ED Evaluation Training	\$ 3,000.00
		Mass MEP - Educational Curriculum (Mfg Tech/in-kind)	\$ 63,000.00
		CAT Milton - Simulators (Construction Tech/in-kind)	\$ 20,000.00
		Competitive Grants Subtotal:	\$856,031.00
		FY14 Grant Total:	\$1,467,031.00

Class of 2014: Mendon Graduates

Samuel R. Baker, Automotive Technology; Colby M. Boucher, Information Technology; Stephanie B. Burnell, Health Services; Jared A. Gardner, Manufacturing and Engineering Technology; Michael S. Godowski, Automotive Technology; Tyler A. Leung (NHS), Multimedia Communications; Jessica A. Lussier, Cosmetology; Zachary B. MacDonald, Plumbing; Jennifer N. Morin (NHS/NTHS), Drafting and Engineering Technology; Brandon A. O'Connor, Multimedia Communications; Jessica M. Roberts (NHS), Construction Technology; Joanna M. Salvucci (NHS), Dental Assisting; Robert M. Silberberg, Electronics and Engineering Technology; Alana P. Thirsk (NHS/NTHS), Drafting and Engineering Technology; Zachary C.

Wheet, Information Technology; Brandon McKenna Williams, Plumbing; Andrew D. Willoughby, Manufacturing and Engineering Technology.

Our School Committee ...

Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy. The Committee recently welcomed Dennis P. Braun, who was appointed by Mendon officials to fill the vacancy created by the resignation of Michael D. Peterson in December 2013. Mr. Peterson represented Mendon on the Committee for 14 years, and provided capable leadership as chair for 6 ½ years. We thank him for his valued service and wish him well in his retirement.

Chairman - Joseph M. Hall of Bellingham

Vice Chairman - Gerald M. Finn of Millville

Assistant Treasurer – Paul M. Yanovitch of Hopedale

Williams J. Pontes of Blackstone

John C. Lavin, III of Douglas

Anthony M. Yitts of Grafton

Dennis P. Braun of Mendon

Arthur E. Morin, Jr. of Milford

Chester P. Hanratty, Jr. of Millbury

Jeff T. Koopman of Northbridge

Mitchell A. Intinarelli of Sutton

Kenneth M. Pedersen, Jr. of Upton

James H. Ebbeling of Uxbridge

Superintendent-Director – Dr. Michael F. Fitzpatrick

District Treasurer – Barbara A. Auger

Secretary – Diana Pedersen

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

TOWN RATIO SALARY LISTING FOR FY2014

Kindly note that Blackstone Valley Technical High School teaching staff, unlike traditional high schools, are responsible for a 195 day school year. Additionally, included with this listing are full year Administrators and Support Staff who work 260 days a year.

Last Name	First Initial	Base Salary	Mendon Share .05957
Al-Haza	K	\$72,343.00	\$4,309.47
Alie	L	\$59,691.00	\$3,555.79
Allen	C	\$72,752.00	\$4,333.84
Antonelli	J	\$26,652.28	\$1,587.68
Arnold	G	\$95,840.27	\$5,709.20
Auger	B	\$22,716.15	\$1,353.20
Aukstikalnis	J	\$81,712.00	\$4,867.58
Bakis	J	\$86,868.00	\$5,174.73
Barbour	D	\$22,652.50	\$1,349.41
Bartelloni-Kedski	D	\$84,094.00	\$5,009.48
Beaudreau	D	\$61,944.00	\$3,690.00
Beauregard	V	\$51,798.24	\$3,085.62
Beckman	J	\$30,794.08	\$1,834.40
Belland	T	\$103,637.96	\$6,173.71
Bird	J	\$77,144.00	\$4,595.47
Breger	F	\$77,537.00	\$4,618.88
Brochu	J	\$98,120.72	\$5,845.05
Cairney	D	\$47,976.71	\$2,857.97
Caligaris	S	\$81,712.00	\$4,867.58
Cann	D	\$56,684.00	\$3,376.67
Chan	T	\$59,059.60	\$3,518.18
Checce	K	\$24,011.65	\$1,430.37
Chenis	K	\$25,689.40	\$1,530.32
Collard	C	\$81,712.00	\$4,867.58
Collins	L	\$7,163.00	\$426.70
Collins	T	\$59,194.80	\$3,526.23
Conley	M	\$42,892.41	\$2,555.10
Connors	M	\$72,454.00	\$4,316.08
Cook	M	\$22,652.50	\$1,349.41
Coonan	B	\$86,868.00	\$5,174.73
Conda	R	\$49,449.08	\$2,945.68
Corriveau	J	\$59,691.00	\$3,555.79
Cote	C	\$68,424.25	\$4,076.03
Creely	G	\$86,868.00	\$5,174.73

Crouch	C	\$63,425.24	\$3,778.24
D'Amico	L	\$56,371.64	\$3,358.06
Denise	M	\$86,868.00	\$5,174.73
Dicrescentis	L	\$84,094.00	\$5,009.48
Diesenhau	S	\$79,547.00	\$4,738.61
Doherty	J	\$57,437.00	\$3,421.52
Dolegiewicz	R	\$38,106.00	\$2,269.97
Donahue	M	\$51,973.43	\$3,096.06
Donahue	S	\$49,252.03	\$2,933.94
Donovan	P	\$68,704.00	\$4,092.70
Dubois	D	\$77,537.00	\$4,618.88
Duvernay	D	\$41,883.54	\$2,495.00
Ellis	A	\$61,944.00	\$3,690.00
Erickson	K	\$61,944.00	\$3,690.00
Etzweiler	V	\$37,781.72	\$2,250.66
Evans	E	\$90,000.00	\$5,361.30
Fantelli	L	\$79,547.00	\$4,738.61
Faticanti	M	\$81,712.00	\$4,867.58
Ferrandino Bedard	A	\$61,944.00	\$3,690.00
Finnell	T	\$41,050.08	\$2,445.35
Fiore	J	\$51,693.00	\$3,079.35
Fitzpatrick	M	\$79,547.00	\$4,738.61
Fitzpatrick	J	\$207,048.41	\$12,333.87
Fleisher	A	\$47,728.20	\$2,843.17
Flynn	J	\$86,868.00	\$5,174.73
Forgit	C	\$54,430.00	\$3,242.40
Fraser	A	\$67,687.22	\$4,032.13
Freitas	T	\$58,938.00	\$3,510.94
Garrison	J	\$81,712.00	\$4,867.58
Gauthier	S	\$66,456.00	\$3,958.78
Gonsalves-Arpin	P	\$84,094.00	\$5,009.48
Grabowski	S	\$44,998.80	\$2,680.58
Granger	G	\$54,430.00	\$3,242.40
Grupposo	N	\$57,437.00	\$3,421.52
Gualtieri	M	\$63,444.00	\$3,779.36
Guertin	J	\$81,712.00	\$4,867.58
Guitarini	F	\$32,122.04	\$1,913.51
Hagen	P	\$81,712.00	\$4,867.58
Hall	E	\$19,068.08	\$1,135.89
Hanington	C	\$77,298.55	\$4,604.67
Hathaway	D	\$92,700.00	\$5,522.14
Haven	K	\$81,712.00	\$4,867.58
Hennessy	E	\$100,742.89	\$6,001.25
Hilemn	J	\$3,646.50	\$217.22

Hughes	T	\$50,839.53	\$3,028.51
Jackman	A	\$4,625.30	\$275.53
Johnson	K	\$120,651.79	\$7,187.23
Joubert	C	\$84,094.00	\$5,009.48
Kahler	J	\$79,547.00	\$4,738.61
Kehowski	S	\$68,704.00	\$4,092.70
Khorasani	B	\$42,008.26	\$2,502.43
King	B	\$27,569.43	\$1,642.31
Koopman	P	\$21,061.70	\$1,254.65
Lane	B	\$22,425.07	\$1,335.86
Langin	C	\$61,482.00	\$3,662.48
Laprade	D	\$10,224.00	\$609.04
Lavallee	J	\$77,144.00	\$4,595.47
LeBoeuf-Dubois	S	\$50,001.08	\$2,978.56
Lefrancoi	D	\$48,428.00	\$2,884.86
Lehner	R	\$84,094.00	\$5,009.48
Lehtinen	B	\$74,681.00	\$4,448.75
Lemarbre	P	\$79,474.00	\$4,734.27
Lemay	G	\$33,978.75	\$2,024.11
Lewis	D	\$77,537.00	\$4,618.88
Lizotte	C	\$2,521.12	\$150.18
Lord	K	\$19,038.46	\$1,134.12
Lotoski	K	\$2,541.50	\$151.40
Lubas	P	\$40,741.96	\$2,427.00
MacLure	A	\$48,428.00	\$2,884.86
MacWilliams	M	\$79,928.48	\$4,761.34
Maher	J	\$34,974.00	\$2,083.40
Mainini	K	\$33,405.78	\$1,989.98
Malo	K	\$22,328.60	\$1,330.11
Mangano	L	\$78,551.20	\$4,679.29
Martell	K	\$65,697.00	\$3,913.57
Mazzini	L	\$8,820.00	\$525.41
Mcardle	J	\$72,752.00	\$4,333.84
McCabe	M	\$44,999.55	\$2,680.62
Mcdermott	S	\$86,868.00	\$5,174.73
Merchant	S	\$50,256.58	\$2,993.78
Metivier	M	\$10,029.05	\$597.43
Michel	M	\$56,982.00	\$3,394.42
Miles	D	\$52,174.00	\$3,108.01
Milewski	S	\$79,547.00	\$4,738.61
Millette	J	\$64,196.00	\$3,824.16
Morrison	A	\$37,505.75	\$2,234.22
Moynihan	K	\$50,680.00	\$3,019.01
Muise	B	\$79,189.00	\$4,717.29

Mura	K	\$42,446.04	\$2,528.51
Murray	C	\$46,165.68	\$2,750.09
Naper	J	\$79,189.00	\$4,717.29
Nigro	A	\$84,094.00	\$5,009.48
Norton	M	\$81,712.00	\$4,867.58
Nosiglia	B	\$67,275.00	\$4,007.57
O'Leary	J	\$86,868.00	\$5,174.73
O'Neil	L	\$79,547.00	\$4,738.61
O'Neil	R	\$81,712.00	\$4,867.58
Odell	E	\$35,958.75	\$2,142.06
Odell	R	\$23,684.00	\$1,410.86
Olivier	K	\$84,094.00	\$5,009.48
Pedersen	D	\$57,628.80	\$3,432.95
Pehl	L	\$55,682.90	\$3,317.03
Pellegrino	M	\$55,432.00	\$3,302.08
Perreault	P	\$68,704.00	\$4,092.70
Petty	F	\$25,740.42	\$1,533.36
Pilibosian	C	\$3,003.77	\$178.93
Pires	K	\$30,647.50	\$1,825.67
PolSELLI	J	\$67,950.00	\$4,047.78
PolSELLI	K	\$22,652.50	\$1,349.41
Potenti	M	\$64,196.00	\$3,824.16
Powers	M	\$29,128.45	\$1,735.18
Pratt	S	\$38,756.49	\$2,308.72
Procopio	F	\$5,102.04	\$303.93
Provencher	J	\$77,537.00	\$4,618.88
Ramsey	W	\$79,547.00	\$4,738.61
Reilly	E	\$52,930.00	\$3,153.04
Reynolds	D	\$41,760.00	\$2,487.64
Richardson	L	\$28,941.90	\$1,724.07
Rivera	D	\$76,936.00	\$4,583.08
Rivers	D	\$44,516.16	\$2,651.83
Rose	D	\$70,499.00	\$4,199.63
Rose	S	\$46,500.00	\$2,770.01
Ruzanski	K	\$63,741.00	\$3,797.05
Shea	K	\$86,868.00	\$5,174.73
Sherman	E	\$50,680.00	\$3,019.01
Smith	A	\$37,677.54	\$2,244.45
Smith	E	\$72,343.00	\$4,309.47
Sosa	K	\$22,057.50	\$1,313.97
Sroka	D	\$98,500.00	\$5,867.65
St. Hilaire	N	\$54,430.00	\$3,242.40
Stachura	S	\$72,752.00	\$4,333.84
Steele	A	\$126,700.00	\$7,547.52

Stewart	G	\$35,558.64	\$2,118.23
Stienstra	D	\$81,712.00	\$4,867.58
Sutton	M	\$69,862.71	\$4,161.72
Swanick	M	\$79,547.00	\$4,738.61
Swasey	R	\$89,982.90	\$5,360.28
Tessicini	J	\$40,036.50	\$2,384.97
Theroux	D	\$51,385.68	\$3,061.04
Theroux	J	\$31,160.00	\$1,856.20
Toulouse	C	\$79,547.00	\$4,738.61
Traviglia	P	\$41,717.43	\$2,485.11
Trimby	K	\$21,154.77	\$1,260.19
Urquhart	M	\$92,925.00	\$5,535.54
VanKeuren	M	\$34,556.40	\$2,058.52
Walsh	L	\$14,727.21	\$877.30
Ward	C	\$50,680.00	\$3,019.01
Wersted	S	\$79,547.00	\$4,738.61
Wetherbee	B	\$8,247.36	\$491.30
Whitesell	Y	\$101,520.56	\$6,047.58
Whittier	B	\$76,852.00	\$4,578.07
Williams	M	\$81,801.00	\$4,872.89
Wills	A	\$36,578.70	\$2,178.99
Wingert	J	\$28,711.20	\$1,710.33
Woodward	J	\$77,537.00	\$4,618.88
Woodworth	S	\$70,499.00	\$4,199.63
Yancik	D	\$77,537.00	\$4,618.88
		<u>\$11,223,542.41</u>	<u>\$668,586.42</u>

January 2015

ANNUAL REPORT

OF THE

MENDON-UPTON REGIONAL SCHOOL DISTRICT

2014

Mendon-Upton Regional School District
Administrator's Report

Superintendent's Report
Dr. Joseph P. Maruszczak

The Mendon-Upton Regional School District had a very successful year in 2014 as it continued to build forward momentum toward improving outcomes for all students. I am fortunate to be leading a district where there are caring and committed teachers, administrators, and support staff. Equally strong is our student body, which comes to school ready to learn, bolstered by supportive parents and community members. While there are short-term and long-term challenges ahead, I know that the capacity for continuous improvement is very strong in our school district.

Our blueprint for continuous improvement is detailed in *Forward: The Mendon-Upton Regional School District Strategic Plan, 2013-18*. This document is a robust strategic plan that contains a shared vision of improving teaching and learning in the MURSD. This plan has guided the district's initiatives, programming, and budgeting over the past two years and will continue to over the next three. While the plan has many facets, the four overarching goals, or strategic objectives, are the following:

- 1. Instructional Excellence:** *We will provide a rigorous curriculum and effective teaching that engages ALL students*
- 2. Expanding Educational Options & Opportunities:** *We will provide new, innovative programming that supports student acquisition of 21st century skills*
- 3. Performance Management:** *We will provide feedback about performance to students and adults to support improvement and create accountability for results*

4. Improving Communication, Collaboration & Outreach: *We will create new relationships and partnerships with our families and community to improve student outcomes*

Successful implementation of all of these objectives will help us to focus on improving outcomes for all children. Each of these objectives has several strategic initiatives to support its successful achievement. During the 2013-14 (FY14) and 2014-15 (FY15) school years the district has been able to make smart, targeted investments in our annual budget that support specific strategic initiatives. These have been done in direct response to the priorities that have been identified by all of our stakeholders: parents, students, teachers, and community members. Specific improvements include:

- The implementation of universal, tuition-free full-day kindergarten. This consistent programming for our youngest learners has improved the early literacy curriculum and instruction so the reading and writing skills of our elementary students may progressively improve.
- The implementation of the inclusion model at the elementary schools. Students receiving special education services at grades 3 and 4 now receive services through a co-teaching model, within the regular classroom, rather than through pull-out services.
- The purchase of a new elementary literacy textbook series, *Reading Wonders*. The former 14-year old series was replaced by *Wonders*, which is clearly aligned with the new State-adopted *Common Core State Standards*.
- The restoration of the district-wide K-12 Curriculum Director position. Maureen Cohen has stepped into this position (which was cut in 2010-11) and is doing an outstanding job in leading the district's curriculum review and revision process. She also oversees our district professional development process and grant writing. In fact, since coming to the district in July 2013, Maureen has procured over \$100,000 in competitive grant funding.
- Significant upgrades to district technology, networking, and infrastructure. Every elementary classroom is now equipped with

a SMARTBoard (an interactive whiteboard), which greatly enhances instruction. Our 1:1 Learning Initiative, where each student in the middle school and high school uses an iPad to access and create content, directly addresses the 21st century skills our kids need to be successful in college and beyond. The district has made a significant investment in not only devices but also in upgrading our network so the WiFi at Miscoe and Nipmuc is robust.

We are proud of the improvements the district has made in recent years and look forward to continuing the trend. The investment that our communities make in the Regional District continues to bear fruit. By both traditional and qualitative measures, student performance remains very strong in the MURSD, the highest of any district in the Blackstone Valley. Amongst our district and students' accomplishments in the past year are the following:

- Tenth grade MCAS (Massachusetts Comprehensive Assessment System) scores are a common benchmark of a district's performance as it is a high-stakes test required for graduation. The Nipmuc Regional High School student performance on the 10th grade MCAS tests is exemplary with 97% of students scoring proficient or higher in English language arts and 90% of students scoring proficient or higher on both the mathematics and science tests. Of all students tested in grades 3-10, 80% are proficient or higher in English language arts and 70% are proficient or higher in mathematics and science. These rates are among the highest in the Blackstone Valley.
- Nipmuc Regional High School has continued its excellence in expanding opportunity and improving achievement in Advanced Placement coursework. In 2014, 178 students accessed this rigorous coursework in 15 different AP courses with nearly 70% receiving qualifying scores on 373 AP exams that were administered.
- The district's Performing and Visual Arts Programs in the schools remain remarkably strong! Each year, the work of between 50-60

Nipmuc and Miscoe Hill students are recognized in the annual *Art in the Valley* exhibition and/or as *Boston Globe Scholastic Art Award* winners. Awards are granted to less than 2% of entries in this auspicious annual program. At Miscoe Hill, over 72% of our students are involved in at least one performing arts group (band, chorus, or drama). During this current school year alone, 29 Mendon-Upton students were named as Central Massachusetts District Performers for their excellence in chorus, band, or jazz. A remarkable feat!

- Our work in teaching all students pro-social behaviors and habits of mind continues on a daily basis, The *Rachel's Challenge* program has been implemented in all of the district's schools. At Clough and Memorial the Kindness & Caring Club, is embedded in the specialist curriculum as well as school life. Our children continue to do good deeds and have partnered with such organizations such as the United Parish Food Pantry, the American Heart Association, and the ALS Association to raise funds and awareness.

I am grateful for the significant investment that the communities of Mendon and Upton make in the public education of our children. We have made forward progress and continuation of this journey will require ongoing support. I thank you for the investment in our most valuable commodity, our children. I will strive to lead the district in producing outstanding returns on that investment, namely increased achievement for *every* student.

Cordially,

Dr. Joseph P. Maruszczak
Superintendent of Schools

Mendon-Upton Regional School District
Administrator's Report

Dennis G. Todd
Director of Student Support Services

Student Support Services

The Student Support Services department of the Mendon-Upton Regional School District is responsible for the special education services for eligible students ages 3 through 21. The district provides special education and or related services to 361 students with Individualized Education Programs. Mendon-Upton Schools have been including students with disabilities in the general education classroom and follows the mission to create an environment that respects all ability levels and learning styles, and one that offers the full range of the curriculum and the full resources of our teachers and our facilities to all students.

Research and literature on the best inclusionary practice overwhelmingly supports including students with disabilities with their non-disabled age-appropriate peers. The Mendon-Upton Regional School District acknowledges the significance of meaningful inclusion and instructional excellence. A strategic initiative described in the district's five year plan is to support the delivery of special education through inclusion at all levels. To this end, in all four of our district school buildings, general education teachers, special education teachers, and paraeducators are working collaboratively in the planning, teaching, and assessing students' progress in the general education curriculum. Educating students in the least restrictive environment is mandated by state and federal standards and recognized as best practice by the district. Due to unique and varied learning profiles some students need more supportive programs and more intense instruction in order to make effective progress academically, socially, and behaviorally. In addition to a comprehensive inclusion

model, the district has various educational opportunities in all four buildings that can support the diverse education needs of the student body.

The Mendon-Upton Regional School District offers an Integrated Pre-Kindergarten Program that provides a structured learning environment for children with disabilities whose needs cannot be met in a typical pre-school setting. The programs at both Clough and Memorial schools are integrated and consist of children eligible for special education and other typically-developing peers. The integrated pre-kindergarten program follows the Tools for the Mind curriculum which combines activities specifically designed to promote self-regulation and executive functioning skills, with research-based academic activity content. Children with disabilities are provided additional support and specialized instruction as directed by their Individualized Education Programs. These services are not only provided by the pre-kindergarten staff but also the speech/language therapist, occupational therapist, and physical therapist as needed in an integrated service learning approach. The therapists work within the pre-kindergarten classrooms and specialized locations throughout the buildings.

All four schools in the district support a STAR Program (Success Through Alternative Resources). The curriculum practiced in the STAR classrooms is varied but is primarily based on the principles of Applied Behavioral Analysis which features teaching methods which include: task analyzed instruction, discrete trial training, fluency based instruction, incidental teaching methods, a rich array of prompting and reinforcement strategies, and behavior reduction strategies. Mastered skills are regularly reviewed in this setting and new information, or targeted skills, are integrated and related to previously taught material so that students continually build their knowledge base. The STAR program offers behavioral interventions, student specific inclusion opportunities, parent support, as well as consultative support to general education teachers.

Students also receive support from the district's Language Based Program. Language Based instruction employs direct, explicit instruction regarding the subject content within a teaching/learning framework that isolates and

directly teaches to the individualized student's needs (i.e. reading, written, spoken language, and/or math skills) consistently across the instruction. In this setting teacher directed instruction and information is presented in a highly structured, organized manner, using oral and visual methods to support both written and spoken language comprehension and to emphasize important concepts and main ideas. Language Based instruction can be concentrated in a small group setting with opportunities to practice and generalize skills in the large group setting.

The Mendon-Upton Regional School District recognizes the importance of social and emotional learning and the larger influence it has on student and teacher performance, school culture, and community access. Miscoe Hill Middle School's BRAVES Center (Be Respectful, Accommodating, Value Every Student) supports students in grades 5-8 who experience significant emotional and behavioral dysregulation so they can be more successful in their home, school, and community settings. The BRAVES Center is a predictable, and highly structured therapeutic environment so a student in need of these services can be fully supported in order to make effective progress in the general education classroom alongside their peers. It is very student specific on a daily (even hourly) basis as to how much time and support is needed in this environment. The BRAVES Center can support students who require frequent check-ins during transitions or break time throughout the school day, as well as students with significant emotional and/or behavioral dysregulation who may need more time accessing BRAVES Center services until they are ready to be thoughtfully transitioned back into the traditional setting. A unique aspect of the BRAVES Center is that in addition to the specialized teaching professionals in the classroom there is a full time adjustment counselor/social worker who is responsible for providing therapeutic interventions as well as coordinating wraparound services for those students who require assistance from various social service agencies and community care providers.

Nipmuc Regional High School is the home of the Vista Program. The Vista curriculum is provided in a small group setting, but allows for opportunities for inclusion as well as outside activities within the

community. Academically, reading, written language, mathematics, social studies and science are the core, base curricula within the academic day. A life skills component related to current events, health, nutrition, and safety is also targeted in small group instruction. The students practice six targeted areas of independent living: homemaking, health issues, grooming, consumer affairs, money matters, and community and government involvement, which include travel within the area. Community, life-skill experiences include shopping for the elderly, as well as working cooperatively with our local food banks, recycling, and restaurant etiquette. A monthly Teens Night Out (TNO) is offered at the high school level in an effort to foster increased positive, social interactions with peers. This supervised volunteer-based Friday night activity, open to students with similar needs in the surrounding districts, offers interactive and entertaining events and encourages building new relationships.

A Transition Program is offered for students with disabilities from the ages of 18 through 21. The Transition Program curriculum covers a wide range of functional skills that students will need to lead independent and productive adult lives. Core elements of the program integrate specific academic, social, communication, and activities of daily living skills into learning environments that include the school setting, the community, home, and vocational training sites. The Transition Program is the bridge from school services to adult services. The district works collaboratively with state agencies such as the Bureau of Transitional Planning, Department Of Mental Health, Department of Developmental Services, Department of Children and Families, and/or the Massachusetts Rehabilitation Commission to foster a seamless transition from school to adult services for our students.

Many students supported with an IEP at the middle school and high school receive grade level academic support through the Strategies Lab. This program is designed to teach fundamental skills necessary to successfully and independently manage academic coursework. Students who participate in this class receive direct, explicit instruction from a special education teacher, or a special education paraeducator in cooperation with

the special educator, in areas of the curriculum identified by the student and their teacher(s) that pose a significant challenge to them. The instructional focus is the acquisition and application of strategies to develop and improve organization, study skills, reading comprehension, written expression and quantitative concepts as applied to the curriculum. The instruction provided in Strategies Lab helps develop the skills necessary for each student to become an effective learner who can successfully apply their areas of strengths and compensate for areas of challenge.

The Student Support Services department recognizes the importance of parent involvement and community outreach. The Mendon-Upton Special Education Parents Advisory Council (SEPAC) is a group comprised of parents of children with disabilities, educators, and interested community members. The mission of the SEPAC is to facilitate understanding, respect and an appropriate education for all children, while supporting families and educators who are also striving for this goal. The SEPAC is an influential group that provides a network of support for parents, and access to information, and trainings to its constituents. During the 2014-2014 school-year IEP Team Meeting Surveys were sent home to parents and guardians to gather information on how to better serve our students. Overwhelming results from this survey indicated that parents and guardians are active participants in IEP meetings and they strongly agree the quality of special education services the district provides meets the individual needs of their children.

The mission of the Mendon-Upton Regional School District, in partnership with our communities, is to deliver a progressive educational experience focused on the unique needs of each child, providing them a competitive advantage in the 21st century. The Student Support Services department adamantly adheres to this commitment and uses this goal as a benchmark when developing and maintaining programs worthy of distinction. These programs, described in the aforementioned paragraphs, provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

MURSD 2014

Respectfully Submitted,

Dennis Todd, Director of Student Support Services

Mendon-Upton Regional School District
Administrator's Report

Maureen Cohen
Director of Curriculum

Curriculum Office

The Curriculum Office is responsible for coordinating the following activities:

- Professional development opportunities for the district
- Curriculum review, revision, and alignment to the Massachusetts Curriculum frameworks
- Ongoing development and articulation of curriculum both vertically and horizontally
- State and Federal Entitlement Grants and Competitive Grants
- Mentoring and New Teacher Induction Program
- Support, resources and professional development for the new Educator Evaluation System
- Evaluation and recommendations of instructional materials, methods, and programs to support curriculum
- Analysis of student performance using multiple data sources
- Adhering to and implementing Department of Elementary and Secondary Education mandates

Professional Development

The Mendon-Upton Regional School District is dedicated to helping its educators improve their practice through participation in high quality professional development. High quality professional development is a set of coherent learning experiences that is systematic, purposeful, and structured over a sustained period of time with the goal of improving teacher practice and student outcomes. Through our district strategic planning, we prioritize our professional development to support our district initiatives. In 2014, key initiatives around technology

implementation, curriculum alignment and mapping, and inclusion were at the core of our professional development focus.

Professional Development Days

The following is a highlight of the key objectives for our professional development days in 2014:

- January 17: Empowering Writers training, Curriculum Mapping, eTextbooks, counseling MA model
- March 14: Empowering Writers training, Curriculum Mapping, EdTech Teacher iPad training
- May 16: Curriculum Mapping, EdTech Teacher training
- August 26: Wonders training, e-textbooks, iPad integration
- October 10: Wonders training, Quality Performance Assessment training, EdTech Teacher training, IEP Goals

Professional Learning Workshops

In an effort to provide a wide variety of opportunities of learning for our educators, as well as relevant topics, we offered in-district professional learning workshops before and after school. The following professional learning workshops were offered in 2014:

Common Core and Curriculum Mapping

- Using Moodle for the Common Core
- Common Core: Academic Vocabulary
- Curriculum Mapping of Essential Questions
- Curriculum Mapping of Content and Skills

Technology

- SMART Boards and SMART Notebooks
- Discovery Education Science
- Weebly Websites
- Google forms, docs, classroom
- Explain Everything
- QR Codes
- IXL in Math

- Edmodo
- Evernote

Differentiation and Inclusion

- Communicating effectively with parents and guardians
- Technology tools for paraprofessionals and teachers
- Sheltered Immersion Strategies for ELL students
- ADHD and Executive Function in Schools

Professional Development Affiliations. The district maintains support of professional development for our faculty and staff not only within the district, but through a variety of regional options. Our teachers are constantly seeking to update their skills and content knowledge with outside professional development as well. There are many external organizations that provide opportunities for professional growth. The staff is encouraged to attend seminars and workshops that address district goals and/or areas of certification. Ongoing support for conference attendance, study group activities, and partial tuition reimbursement for graduate courses are some of the strategies used to support our staff.

Blackstone Valley Curriculum Consortium. A vital group that our district is an active member of is the Blackstone Valley Curriculum Consortium (BVCC). The BVCC consists of eleven local districts (Bellingham, Blackstone Valley Technical High School, Blackstone-Millville, Grafton, Hopedale, Milford, Millbury, Northbridge, Sutton, and Uxbridge). All of the BVCC directors and assistant superintendents work together to plan shared professional development for our specialists (Librarians, PE./Health, Art, Music and Technology) as well as other specialty areas such as Nurses, O.T., P.T, Guidance, World Language and the Speech and Language staff. Furthermore, the BVCC provides professional development workshops and courses at no-cost to member districts. Through the BVCC, members of Mendon-Upton Regional School District participated in a wide array of workshops including a Marzano Assessment Institute, STEM courses, Technology workshops, and math courses last year.

Local Staff Development Opportunities. Another collaborative our district belongs to is the Local Staff Development Opportunities Organization (LSDO). LSDO is a collaborative group of educational administrators from Bellingham, Foxboro, Franklin, Mendon-Upton, Milford, Millis, Norfolk, North Attleboro, and Norton, who work together to effectively offer high quality, content-related professional development programs to their respective faculties. All LSDO courses are developed through a comprehensive multi-district needs assessment, which targets topics the teachers have requested. In 2014, the LSDO was a co-sponsor with the BVCC for a Marzano Assessment Institute where more than 20 educators across Mendon-Upton were able to participate. Additionally, educators also benefitted from professional development offerings for nurses and music educators on common professional development days.

Summer Professional Development

The summer of 2014 was an extremely busy summer for our Mendon-Upton educators. The district offered numerous in-district learning opportunities in technology integration, curriculum, and mathematics. The following courses and workshops were provided within district for teachers:

- Curriculum Institute
- Technology Academy
 - Content Creation and Online Resources
 - Apps, Accessibility, and content embedded integration
 - Google Apps
 - Ed Tech Teacher
- Math Workshops
 - 8 Mathematical Practices by Teachers 21
 - Using Visual Models to Teach Fractions by Looney Math Consulting

In addition to attending workshops, many educators also worked on curriculum development and revision, as well as collaborative learning projects.

Grants

In 2014, the district was successful in receiving numerous entitlement, non-competitive, and competitive grants. The Curriculum Office is responsible for the writing and management of many of the district grants. For example, in total, the district was able to receive over \$185,000 in grant money. Below is a listing of some of the grants received:

- Academic Support Grant: targeted interventions at the high school level
- DSAC Grant: implementation of the Empowering Writers writing program K-4.
- Literacy Grant: literacy coaching and integration of Massachusetts model curriculum units
- Quality Kindergarten Grant: professional development, technology integration tools, instructional resources
- Early Education Program Improvement Grant: professional development, instructional and technology supplies
- Title I Grant: targeted assistance to students in reading and writing to students through Title I tutors
- Title IIA Grant: teacher quality/mentoring program and professional development

Mentoring and New Teacher Induction Program

Mentor Program. The Mendon-Upton Regional School District has a comprehensive new teacher induction and mentoring program. In Massachusetts, all school districts are required to provide an induction program for teachers in their first year of practice. Induction programs provide the structure that maximizes beginning teacher learning in the context of classroom experience. The mission of our induction program is to maximize the potential of each new teacher to become an integral member of our school community by providing multi-levels of support, advice, and education. This program will increase reflection, collegiality, effective teaching practices, and greater student learning throughout the district. The goals of our induction program are to:

- Improve student performance through effective teaching

- Develop in new teachers, the knowledge, skills, attitudes and values vital to success throughout a teacher's career
- Recruit, attract, and retain excellent teachers
- Support and assist new teachers with the transition into the profession and the district
- Model reflective teaching as an avenue to professional growth
- Provide a forum for discussion and reflection on curriculum and instruction
- Encourage collaboration with new and experience teachers
- Develop leadership capability and potential in new teachers

New Teacher Orientation. In 2014, the district provided a two-day new teacher orientation for 16 newly hired teachers. The new teacher orientation has been newly reinstated and revised to provide the new teachers with a positive transition to the district, a foundational knowledge of district goals and initiatives, and a kickoff into research-based instructional, curricular, and assessment practices.

Curriculum Revision and Alignment

One of the district's strategic initiatives is to align all K-12 ELA and mathematics curriculum to the Common Core State Standards using a common, clear template. In addition to this initiative, the district outlined specific goals to succeed in meeting this initiative. As a result, in 2014 the district took many positive steps forward in creating curriculum maps using an online tool called Atlas Rubicon. Over the course of the year, teachers met in departments and across grade levels to create curriculum maps that are aligned to our Massachusetts standards. Teachers were trained in the methods of curriculum mapping using a backwards design, in other words, starting with the end in mind by identifying what students should know and be able to do. Teachers analyzed the state standards and identified the following in their curriculum units:

- Enduring understandings: Big ideas that give meaning and importance to the facts and are at the heart of the discipline
- Essential questions: Questions that recur throughout one's learning and spark curiosity
- Content: What students should know in the unit

- Skills: What students should be able to do in the unit
- Standards: State content standards

Instructional Materials

Wonders Reading and Empowering Writers. In 2014, a priority was placed on reviewing instructional materials for alignment to the MA curriculum frameworks, which include Common Core standards. As a result of a comprehensive literacy series review, the district invested in a comprehensive core reading program called Wonders and a writing program called Empowering Writers. Both programs provide extensive resources to maximize differentiation of instruction and the ability to provide remediation and enrichment. All classrooms have leveled-libraries which contain books addressing the same topic; at different reading levels, including below grade level, at grade level, beyond grade level, and for English language learners. The Wonders Reading Program also includes numerous on-line tools, which classroom teachers can utilize with their SMART Boards to provide “hands-on” and interactive opportunities for their students.

e-textbooks. In order to fully support technology integration for our 1:1 learning initiative at the middle and high school, we moved many of our textbook materials over to interactive e-textbooks. To fully support this implementation, the teachers were provided with trainings on how to fully integrate the e-textbooks in their classrooms.

Summer Reading. In effort to update and better align our summer reading programming K-12, we developed the following summer reading goals:

- To extend curriculum opportunities beyond the school year by integrating summer reading as key reference points in school-year curriculum
- To foster student engagement and enjoyment in reading
- To provide parents with literacy strategies and detailed summer reading information

As a result, the following key actions were completed. First, a summer reading webpage was developed with all of the summer reading

information for K-12. Second, a summer reading log was introduced at the K-2 grade level to foster engagement in reading for our early readers. Third, suggested book lists now include non-fiction options and the options for suggested books increased from previous years. Moreover, the non-fiction choices provided would be directly related to the content areas of study for the grade level.

District Curriculum Accommodation Plan

The Mendon-Upton Regional School District is committed to supporting inclusive education for students. Massachusetts General Laws require the adoption and implementation of a District Curriculum Accommodation Plan (DCAP). This plan is intended to guide principals and teachers in ensuring that all possible efforts are made to meet students' needs in general education classrooms and to support teachers in analyzing and accommodating the wide range of student learning styles and needs that exist in each school. The DCAP describes accommodations and instructional supports and strategies that are available in general education. In 2014, a DCAP committee was formed to develop a new DCAP to be fully implemented within district. The committee met monthly and created a new DCAP that was distributed to staff and shared publicly on the district website.

Respectfully Submitted,
Maureen Cohen, Director of Curriculum

Mendon-Upton Regional School District
Administrator's Report

Nipmuc Regional High School

Student Body as of December 31, 2014:

<u>Grade</u>	<u>Enrollment</u>
9	152
10	133
11	170
12	167
SP	3
Total Enrollment	626

Core Values

- Academics
- Accountability
- High Expectations
- Respect

21st Century Learning Expectations

Academic Expectations:

- To communicate with clarity, focus, and consideration of audience
- To demonstrate the ability to solve problems using higher-order thinking and reasoning skills
- To utilize technology as a tool to foster creativity, enhance communication, increase productivity, and access and analyze information

Social Expectations:

- To collaborate
- To demonstrate adaptability

Civic Expectation:

- To actively and appropriately participate as a member of a local, global, and digital society

Nipmuc Regional High School enjoyed a successful year marked by outstanding student achievement, the implementation of exciting new programming, and a continued focus on supporting the accomplishments of our students. Some of the highlights of 2014 include:

- On May 30, 2014 Nipmuc Regional High School graduated 180 members of the Class of 2014. Approximately 89% of graduates continued their education at a college or university of their choice. Eight percent of graduates pursued employment, and 2% joined the military. Led by Class President Emily Wojtowicz, Vice President Abigail Griswold, Secretary Robert Aziz, and Secretary Laura Ng, the Class of 2014 distinguished itself for the high expectations they modeled for our school and students. Graduates were accepted to 173 colleges and earned a total of 2.4 million dollars of scholarship money through their achievements. At Awards Day the school honored the many accomplishments of these students including the following recognitions:
 - Best All-Around Female Student: Laura Ng
 - Best All-Around Male Student: Walter Esker
 - Best School Spirit Nicholas Mignone
 - Best Sportsmanship: Jaclyn Cortese and Patrick Robinson
 - Student Council Award: Emily Pirozzi
 - Service Award: Leigh Hamlet
 - Joan M. Scribner Leadership Award: Emily Wojtowicz
 - Salutatorian: Laura Ng
 - Valedictorian: Leigh Hamlet
- Students in the Class of 2016 participated in the Massachusetts Comprehensive Assessment System (MCAS) during the spring of 2014 and continued the tradition of high achievement on this state test. In English Language Arts 97% of students scored in the

proficient or advanced range. In mathematics 90% of students scored at these levels with 67% of students scoring advanced. In science, 86% of students achieved advanced or proficient scores. Additionally, Nipmuc is proud to celebrate the accomplishments of 51 members of the Class of 2014 and 45 members of the Class of 2015 who were named John and Abigail Adams Scholars. With this achievement these students will receive free tuition at any Massachusetts state college or university.

- In 2014 Nipmuc Regional's Advanced Placement (AP) program earned the highest enrollment and achievement in school history. Advanced Placement courses are offered in conjunction with the College Board which audits the classes to ensure that they are equal to the rigor and expectations of collegiate-level classes. More than 55% of Nipmuc's upperclassmen enrolled in the sixteen AP courses offered at the school. Nipmuc earned all-time highs in the number of students enrolled in AP courses, the number of AP tests taken, the number of qualifying scores on AP tests, and the number of students recognized as AP Scholars for outstanding achievement. Three hundred seventy tests were taken at Nipmuc Regional with approximately 75% of students earning qualifying scores. The continued growth and success of the school can be attributed, in part, to the work of students and teachers in conjunction with the Massachusetts Math and Science Initiative (MMSI) which awarded a grant to the school to support AP programming. Nipmuc math teachers Amy Gilchrist and Ron Cochran were honored by MMSI in the spring of 2014 with the Partners in Excellence Award; the award recognizes their outstanding work in guiding Nipmuc's students to outstanding achievement on AP tests. Mrs. Gilchrist and Mr. Cochran were part of a group of twenty teachers out of approximately 400 across the state who were honored for their tremendous work.
- On March 20, 2014 Nipmuc inducted twenty-eight new members to its National Honor Society. The group of inductees included students who distinguished themselves from their peers through exceptional service, character, leadership, and scholarship – the four tenets of the society. The new members completed more than

2200 hours of community service in advance of their acceptance to the group, far exceeding the minimum requirement for volunteerism. The induction ceremony was hosted by NHS President Peter Jordan and included speeches from eleven students who articulated the impact of the organization on their academic and personal lives.

- Nipmuc's chapter of DECA – an international business and marketing education program – continued to grow during 2014. Nipmuc sent 126 students to the annual Massachusetts DECA conference in Boston, the highest number of students from any school in the Commonwealth. Students competed at this conference, showing their ability to apply learning to real world scenarios, to take on the challenges of entrepreneurship, and to prepare for the world of business. Through their success at the state competition, fifteen students attended the international DECA conference in Anaheim, California.
- One of the initiatives put into place during 2014 is the Nipmuc Student Advisory Program. The advisory program provides a curriculum focused on four areas – transitioning to high school, goal setting, healthy choices, and life skills – to all students. Each teacher and administrator acts as an advisor for a group of ten – fourteen students that meets weekly to collaborate on a lesson focused on one of these goals. The curriculum emphasizes topics that are not found in the traditional curriculum at the school and offers the chance for students to connect with adult member of the school community. Lesson plans are specific to grade levels and include such topics as getting to know the school, bullying awareness, developing a resume & interview skills, simple automobile maintenance, and applying to college. Additionally, guidance counselors use these meetings to deliver a guidance curriculum and physical education teachers meet with students to supplement the health curriculum.
- The Nipmuc STEM Scholars program began with the Class of 2014 and grew at the beginning of the 2014-15 school year. Approximately 100 upperclassmen at the school participate in this program which provides them with rigorous learning experiences

in science, technology, engineering, and mathematics. In addition students receive workplace readiness training, work closely with STEM colleges and universities, and obtain professional learning experiences through collaboration with STEM professionals. In November 2014 the school hosted its second annual STEM Career and College Fair, welcoming more than forty STEM partners to the school to meet with students in grades 8-12. In addition to working with professionals and university-level educators, students had the chance to participate in mock interviews and hear a lecture from Dr. Liz Ryder – a professor of bioinformatics at Worcester Polytechnic Institute (WPI). This program continued Nipmuc’s partnership with WPI; throughout 2014 the school participated in the STEM for District Leaders Program, receiving guidance from WPI in the development of K-12 STEM programming. The Nipmuc STEM Scholars Program continues to be guided by an advisory board of educators and local STEM professionals who help to develop the learning opportunities presented by the program.

- One of the most exciting initiatives during 2014 was the implementation of the 1:1 learning program at Nipmuc Regional High School, providing an iPad to all students and teachers to support teaching and learning. Following beginning of the program at the middle school, Nipmuc spent the spring of 2014 establishing a vision for the implementation of the program. Working collaboratively with students, teachers, and parents, the school identified a vision that connected the school’s core values and beliefs with the capacity of technology to help our students communicate, collaborate, and innovate in their learning. Throughout the spring teachers and administrators visited other school districts that adopted 1:1 programs. In addition, the school held a 1:1 assembly in May, welcoming students and teachers from other schools to talk with our students about their experiences using iPads in learning. Throughout the summer students received their iPads in a series of 1:1 rollout sessions. Beginning in September students and teachers implemented the iPads, allowing

the use of technology to support student learning in new and exciting ways.

- In the fall of 2014 Nipmuc welcomed five new faculty members to the school community including Lauren Blackburn (Italian/Spanish), Dale Kasal (technology integration), Maria Konstantopoulos (mathematics), Courtney Leja (mathematics), and Robert Waltz (science). The school offers its sincere gratitude and best wishes to Mrs. June Cook and Mrs. Christine Page who retired at the close of 2014. Mrs. Cook and Mrs. Page were veteran members of the math department in Mendon-Upton who impacted thousands of students throughout their tenures at the school. The Class of 2014 dedicated its yearbook to them and the school wishes them a wonderful retirement.
- Nipmuc continued its preparation for the 2015 decennial accreditation visit from the New England Association of Schools and Colleges (NEASC). Over the course of the past few years the school has made tremendous progress in meaningfully addressing the standards for accreditation through the development of core values and beliefs, the creation of 21st century learning expectations, the establishment of an advisory program, and the implementation of heterogeneous learning for all students. The school continued its focus on 21st century learning in 2014 with the development of school-wide rubrics to measure student achievement. Nipmuc is prepared for and looking forward to its 2015 evaluation.
- Nipmuc drama delighted crowds in 2014 with the production of two musicals – *Once on This Island* and *Grease*. Director Nick LaPete and Musical Director Ann Marie Tremblay guided the productions. Each show gained participation from approximately eighty students. The performances stood out as highlights of the year as a result of the high quality of acting, dancing, and singing in the plays.
- More than 1000 pieces of student art were presented during the Annual Fine Arts Festival held in the Nipmuc gymnasium on May 13-14. Best in Show awards went to senior Rose Wiklund. A panel of artists and educators from other communities adjudicates the

student artwork in advance of the show. The event highlights the continued excellence of the Nipmuc Fine Arts program.

- Nipmuc athletics enjoyed another successful year highlighted by the winning of a state championship by the girls soccer team. Led by coach Howard Cohen and a group of 13 seniors, the team earned a 22-1-1 record, allowing only one goal in its entire playoff run. The team defeated Lynnfield in the championship game by a final of 5-0, earning the third state championship for girls' soccer in the past ten years. The team was honored at the State House by Senator Richard Moore and Representative John Fernandes in December 2014.
- On December 5, 2014 Nipmuc celebrated its 17th High Honors Dinner, recognizing those students who earned high honors during the previous school year. Over 100 students were recognized at this community-sponsored event. As part of the annual event, a Nipmuc graduate returns to the school to speak to students in inspiring them to future success. In 2014 Dr. Kristine Pattin Giffin (Class of 2000) spoke to students about her experiences in STEM. Dr. Giffin attended Dartmouth College and acts as the university's Director for Quantitative Biomedical Sciences. She talked to the students about overcoming the challenges they face in their lives on their path to success. More than twenty individuals, companies, and organizations sponsored the event to highlight the success of Nipmuc's students.

From academics to the arts to athletics, 2014 was a year marked by significant student accomplishment. Nipmuc continues to focus on developing programming to meet students' interests and needs while guiding our students to success. We look forward to another year to celebrate in 2015.

Respectfully submitted,
John K. Clements
Principal

Mendon-Upton Regional School District
Administrator's Report

Ann J. Meyer
 Principal, Miscoe Hill School

Miscoe Hill School

Student Body as of December 31, 2014:

<u>GRADE</u>	<u>ENROLLMENT</u>
5	200
6	194
7	203
8	214
Total Enrollment	811

Mission Statement

The mission of Miscoe Hill School is to provide all students with a safe and respectful school community that engages each student in a meaningful and challenging curriculum while promoting responsible citizenship and the desire for lifelong learning.

The goal of Miscoe Hill Middle School is to prepare our students for high school and beyond as well as fostering a sense of community and responsibility in our population, providing our students the highest quality educational experience that is possible, and preparing them for the twenty-first century with skills that are needed. The current fifth through eighth grade configuration of the Miscoe Hill School enables us to be a true middle school, which provides for developmentally appropriate schedules, procedures, curriculum, and activities. Each grade level builds on the prior grade level to provide the students with more independence and works to prepare them for their high school experience. All four grade levels participate in a six-day rotating schedule, which enables our students to

take both core courses as well as electives. We believe our Miscoe middle school students are receiving the relevant, challenging, integrative, and exploratory curriculum and programs to which they are entitled.

A primary focus for the teachers throughout 2014 was the integration of iPads in all classrooms, receiving multiple Professional Development sessions, e-textbooks, curriculum alignment and input into our new Rubicon Atlas program, and using the new teacher evaluation tool to inform teacher instruction and student learning. Miscoe Hill's teachers also dedicated concentrated time to a thorough evaluation of the 2014 spring MCAS results in order to assess both student strengths and weaknesses and to determine curriculum faults in aligning with the state test. All grade levels implemented action plan goals to address specific student learning needs.

Miscoe Hill School has achieved Annual Yearly Progress (AYP) in the Massachusetts Comprehensive Assessment System (MCAS) for the aggregate group of students in 2014 although our scores fell in both fifth in sixth grade. Miscoe Hill did not make adequate yearly progress in the special education subgroup in English language arts and mathematics. As a result, our school is rated a Level 2 School.

Students at Miscoe Hill School had great achievements during the 2014 year. Students excelled in areas including; academics, art, music, technology, athletics, and extracurricular programming. The school and student successes were due to the skill and dedication of our teachers, high expectations of our students, our involved parents, and the support of the community.

Miscoe Hill's 1:1 iPad Initiative completed its second full year. This initiative started through the efforts of the Mendon-Upton Education Foundation and Superintendent Dr. Maruszczak three years ago with half of the seventh grade, and continued into 2014 with additional funding from the school district for the rest of the grade. During the current school year, the program has evolved with multiple options available to families including a rent-to-own program, purchasing iPads either through the school or personal purchase, and also with the school district providing

families with iPads for the entire school year. The students and teachers have adopted the use of the iPads in their work with great enthusiasm. By using the iPads for schoolwork, students have instant access to online resources including textbooks and information relating to their classes. They also have the ability to create multimedia presentations and projects, collaborate with each other, and use and develop resources to help them learn material and study for quizzes and tests. Overall, the iPad Initiative at Miscoe Hill has been a tremendous success.

A seventh and eighth grade Honors Program continued into its third year with great success. The top twenty-five percent of students are selected in each curriculum area; Math, Science, Social Studies, and English. These students experience a more rigorous, deep, and fast paced curriculum for the school year. Although the curriculum is the same, the students are challenged to excel in the classes. The Honors Program was put in place to better meet the needs of our students that need to be challenged in specific areas and has been met with much praise by students, parents, and teachers.

The Spanish Immersion Program at Miscoe continues in the same format with fifth grade instructing both math and social studies in Spanish and sixth grade in social studies and science. Our seventh and eighth grade students receive one block of Spanish instruction each day. The focus of the Spanish Immersion Elective in seventh and eighth grades is Spanish grammar and literature, along with culture. In 2011, a three part book series for the seventh and eighth grade was purchased to support the Spanish Immersion program as well as our seventh and eighth grade introductory Spanish Language courses for both level one and level two each being taught for one half the year.

Our Student Activities Program was very successful this year with continued resurgence. This program supports three quarters of our student body with activities throughout the school year. We were able to provide two Jazz Bands, Lego Robotics Club, the Miscoe Youth Theatre, Multimedia Club, two Art Clubs, Ski Club, and the Friends of Rachel (FOR) Club. The Miscoe Enrichment Program allowed teachers to offer classes such as Adventure Seekers, Chess Club, Crazy for Cupcakes,

Science Club, Yearbook, Babysitting, Breakfast Club, and Food Around the World to name just some of the thirty or more offerings. Classes met after school once per week during four different sessions and provided social and skills enrichment for over three hundred students.

Our successful Interscholastic Sports Program entered its seventh year in fall 2014. Cross country for boys and girls grades five through eight was offered as the fall sport. Next year we plan to add volleyball to the fall lineup. The winter sport offered to seventh and eighth grade boys and girls was basketball. In the spring, baseball, softball and track and field will be offered to seventh and eighth grade. The Interscholastic Sports Program has been consistently met with enthusiasm from parents, staff, and students, and it has successfully sustained itself financially through the concerted efforts of the students, staff, and the Sports Booster Club. This program will continue to run as a club, as it is unable to be supported by the school's operating budget at this time. The parents who participate in the Sports Booster Club are commended for their efforts and success in retaining this program during challenging financial times.

Our successful Student Council in grades seven and eight continued and we were able to add a fifth and sixth grade component to this highly successful program. Both are under the direction of Mrs. McCourt and Ms. DaSilva as they continue to lead the school in spirit and community activities. For the past two years they have helped immensely in serving as 'timers' during our parent teacher conferences in November. The council provides social offerings such as the Annual Miscoe Talent Show and various socials throughout the year, including an end of the year grades five through eight social. The Student Council also provided holiday dinners and gifts to area needy families, spirit weeks, teacher appreciation week, provided to teachers a parent-teacher conference survival kit, coordinated the Memorial Day and Arbor Day ceremonies and held our school's end of the year cookout.

The Miscoe Hill Youth Theatre continues with their high level of success. Under the direction of Dan Rogers, Stacy Appleby, and Jackie Herd, the students were able to perform in high level production while learning essential skills like organization, preparation, public speaking, and team

work. Over one hundred students were involved in the three major productions this school year. They included; Fall Production-Coyote Christmas Carol, our One-Act Play Competition- Who Killed Sherlock Holmes?, Freedom Riders, Team of Two, Mail-Order Bride, and Stealing Christmas, and or Spring Production of Cinderella.

Miscoe Hill School has invited District Attorney Joseph D. Early, Jr.'s to present the Community & School Outreach Program Cyber Safety/Bullying/Cyber Bullying/. The Miscoe Hill guidance department (Mrs. Allen and Mrs. Beauregard) invites the District Attorney's office to present to our students annually to coincide with our technology curriculum with Mrs. Fleury (5th & 6th) and Mrs. Wernig (7th & 8th). The topics will be; Bullying Laws, Bullying and Cyberbullying Defined, Existing Laws, and Emerging and Existing Technology. On Tuesday, October 28th our 5th and 6th graders attended the presentation and on Monday, October 27th our 7th and 8th grade students also attended the presentation.

The Friends of Rachel Club continued its fifth year in support of the school and our local community. With the help of funding from the PTO, we brought back a representative from the Rachael's Challenge Organization for grade level assemblies with our Miscoe Hill students and a night presentation for our parents. Rachel's Challenge is about a girl named Rachel who was the first student to lose her life in the Columbine shootings. The program is based on Rachel's life and writings. She left a legacy behind by reaching out to those who were different, who were picked on or who were new to the school. Rachel's story is introduced to students to have them reach out to others with kindness. One of the missions of Friends of Rachel is to do random acts of kindness, which the Miscoe Hill Program focuses on. The Friends of Rachel teamed up with the Student Council, school staff, and our Guidance Department to fundraise for holiday dinners and gifts. The effort succeeded in purchasing twenty complete holiday dinners and supplied forty-seven families with gifts for the holiday. The Friends of Rachel's older members have become peer leaders to our younger students this year. The curriculum includes

topics such as ‘what I wish I knew then’ and ‘how to study for a test’. The Friends of Rachel has over three hundred student members. The club is supervised by Cora Allaire, Jennifer Grant, Angela Tinio, and William McInnis.

The Miscoe Hill Art program continues to thrive both within the school, off-site in regional exhibits, and in on-line galleries and collaborations. The year began strong with artwork by several students selected for *The Boston Globe Scholastic Art Awards* in Boston. In March, artwork by Miscoe Hill students was on display in the *Youth Art Month* show at the Worcester Art Museum. Mrs. Gentili and Mr. Hansen each chose pieces of artwork from their respective grade levels. Forty Miscoe Hill students, in grades five through eight, exhibited work in the *Art in the Valley* art show, at the Elmwood School in Millbury in April. The Miscoe Hill art program celebrated a year of amazing art with our own annual art show, which was held in conjunction with the *Miscoe Hill Arts Festival*, also in April. Hundreds of pieces of artwork were on display including pottery, digital art, painting, collaborative work, drawing, and sculpture. Throughout the year individual students were honored independently with awards for their art in the on-line galleries. At the close of the year there are nearly 2000 works of art by Miscoe Hill students on www.Artsonia.com.

The Mendon Upton Regional School District has a Music Program that is extremely successful and it all starts here at Miscoe Hill School. As of December 31, 2014 there were 769 students in the fifth through eighth grade bands and chorus, impressively representing 95% of the total number of students. The two Jazz Bands continued practicing before school two mornings each week in preparation for concerts and competitions. The chorus and A Capella chorus practice on Friday mornings to prepare for town events, concerts, and competitions. The chorus led the lighting of the Mendon Christmas Tree and visited both the Mendon and Upton Senior Centers for concerts in December. Besides the two school concerts performed by each grade level band, jazz bands, and chorus; the Jazz bands competed at the UNH Jazz Festival & the MAJE

receiving Silver Medals for their work, seventh & eighth grade bands and chorus competed at MICCAA Festival receiving a Bronze Medal, at the Great East Festival the seventh and eighth grades and chorus all received Gold Medals. Each year our students compete in the Central Districts and eleven of the Miscoe Hill band and eight chorus members received their highest award.

In 2014 we continued with *Second Step: A Violence Prevention Program* taught in our wellness classes. The program teaches children skills in three areas: empathy, problem-solving, and anger management. Since the program has been implemented throughout the school community, the same problem-solving steps and calming down strategies are being reinforced by classroom teachers, administrators, support staff, and unified arts teachers, thereby creating a common vocabulary and theme that pervades our school community. We added to our social competency curriculum the Rachel's Challenge Program. The mission of the Rachel's Challenge Program is to inspire, equip and empower every person to create a permanent positive culture change in their school, business and community by starting a chain reaction of kindness and compassion.

Parent communication continued to be an ongoing goal at Miscoe. In 2014 the Miscoe Newsletter was abandoned for a more time sensitive blog site on the Miscoe Hill Home page on mursd.org. The site is updated so parents are immediately aware of the information needed to keep involved. Bi-Weekly Connect5 messages are sent to parent e-mails in order to transmit information and forms pertaining to school issues as well as community events. In addition to all teachers requiring students to use their Premier agenda books daily to record assignments or the app on their iPads, upcoming projects and tests, many teachers also utilized online services like Edmodo, Google Classroom, a Weebly website or another similar teacher website to keep parents informed of classroom activities. Miscoe Hill also placed on our website a "digital backpack" from which parents can download any paperwork needed including permission slips and office paperwork. The feedback has been very positive from the parents of Miscoe Hill. Miscoe Hill also piloted the iParent portal in which parents can view student grades, attendance biographical information, standardized test scores, and student schedules.

In 2014, we continued to ensure that we maintain a safe school environment. Our procedures for fire drills, bus evacuations, and lockdown procedure are practiced throughout the year to ensure student knowledge and school safety. We have numbered all exterior building doors, provided room keys to all staff members, supplied student ID cards which are carried in student agendas, and provided lanyards with ID cards to all staff members to move the safety of our school forward. Miscoe administration continues to work with all town departments to ensure the school building and procedures are in compliance with current local, state, and federal standards.

Our School Council continued to be an integral advisory system for Miscoe's administration and staff. Their commitment to the school improvement process and insight into our school's needs is commendable and greatly appreciated. On behalf of the Miscoe Hill School community, I would like to extend thanks to the members of the Miscoe School Council; Rina Manser, Wendy Morrison, Donna Marie Floyd, Anne Marie Altavilla, Nicole Kelleher, and Erika Tetreault.

Our parent-teacher organization, the Miscoe Hill PTO, provided financial support for classroom materials geared toward enriching the learning experience for our students. The Miscoe Hill PTO provided important scholarships that enabled students in need of financial assistance to be able to fully participate in all class activities including class trips. The commitment of the Miscoe Hill PTO members is commendable. Executive board members included; President Michelle Simpson, Vice President Cheryl Kilcoyne, Co-Secretaries Dawn Piekarski and Carrie Ramsey, Treasurer Melissa Orff, Cultural Arts Michelle Walsh, and Volunteer Coordinator Jen O'Donovan.

The support of the Mendon and Upton communities continued to be an integral component to our success throughout 2014. The number of parents who attended our open house programs, conference evenings, band concerts, theater performances, talent show, festival of related arts evening, parent fitness night, parent information programs and other school activities truly reflect the commitment that community members have made to our school. The parent support for our iPad Initiative was

incredibly helpful and supportive to the school community. The efforts that community members made to take part in School Committee, School Council, and Miscoe Hill PTO are further evidence of the interest our parents take in the education of our children. In addition, the number of parent volunteers who entered our school to assist teachers, teach a class, share a meaningful experience with students or assist in a fundraising effort is also truly commendable. Miscoe Hill School has experienced a solid education year in 2014 and look forward to future growth.

Respectfully submitted,
Ann J. Meyer, Principal

Mendon-Upton Regional School District
Administrator's Report

Debra E. Swain, C.A.G.S.
 Principal, Memorial School

Memorial Elementary School

Student Body as of December 31, 2014:

<u>Grade</u>	<u>Enrollment</u>
Pre-kindergarten	24
Kindergarten	68
First Grade	102
Second Grade	85
Third Grade	89
Fourth Grade	87
Total Enrollment	455

Memorial School's Mission Statement:

In a partnership with families and community, Memorial School empowers our students to become active learners and to be socially responsible in an ever-changing world.

At Memorial School we strive to promote a love of learning by providing all students with a safe, supportive, and child-centered learning environment. We believe in preparing our students to be responsible citizens in an ever changing global society. Our programs are aligned with state standards and promote rigor through relevance. We focus on the development of the "whole child" and provide opportunities for students to grow in their appreciation of community, cultural, linguistic, and individual differences. In addition, through Character Education and the Rachel's Challenge Kindness and Compassion Club, we promote respect, responsibility, fairness, caring, citizenship, compassion and trustworthiness. Students are taught conflict resolution skills through the Second Step Program.

Memorial School students are instructed by talented and dedicated staff members who are committed to ongoing and multifaceted professional development. Throughout the year, the faculty of Memorial School has participated in district sponsored and out of district workshops, enrolled in graduate level courses, and collaborated with grade level teammates to create instructional units in various subject areas. Additional training, in a variety of topic areas including technology integration, data analysis, curriculum development, STEM instruction and differentiation has also been incorporated into our monthly staff meetings. Professional development is of great importance as we continuously strive to improve the process of teaching and learning, through the examination of curriculum, instruction, and assessment.

Beginning in August 2014, all students (Kindergarten through Grade 4) have had literacy instruction through the implementation of the Wonders Reading Program and Empowering Writers Program. Both programs provide resources which enable teachers to more effectively differentiate their instruction, providing both remediation and enrichment. All classrooms have leveled-libraries which contain books addressing the same topic; at different reading levels, including below grade level, at grade level, beyond grade level, and for English language learners. The Wonders Reading Program also includes numerous on-line tools which classroom teachers can utilize with their SMART Boards and laptops to provide “hands-on” and interactive opportunities for their students. At the elementary level, we continue to utilize Investigations as our core mathematics program. In addition, teachers are using supplemental materials/lessons to better meet the requirements of the Massachusetts Curriculum Frameworks. A greater emphasis on automaticity with math facts, as well as more in-depth instruction in fractions has been implemented to address the changes. In response to the District and School Improvement Goals regarding Science, Technology, Engineering, Arts, and Math (STEAM), all students will be participating in a minimum of two hands-on inquiry based learning experiences during the 2014-2015 school year. A STEAM Committee has been created to support this important initiative. In addition the Memorial School PTO has donated \$3,000.00 to assist in the updating of our Science Lab to a STEAM Lab.

It is our belief that the integration of technology, in all areas of our curriculum, is essential in preparing our students to be successful in the 21st Century. Students are provided with numerous opportunities to utilize resources such as web sites, streaming video, virtual fieldtrips, and web quests through the use of SMART Boards, laptop computers, and iPads. These tools are helpful in supporting a wide variety of learning styles among our student population. With the assistance of staff members, we have had the opportunity to offer technology training for our teaching staff before school, after school, during professional development days and as part of our monthly faculty meetings. We have successfully equipped all classrooms with SMART Boards, as well as provided additional opportunities for students to interact with technology in a meaningful way through the use of iTouches, laptop computers, and iPads. Most recently, the Memorial School PTO has approved the funding for digital cameras which have been placed in all classrooms. This equipment will enable the teachers to project any and all information or material onto the SMART Board for easy access by all students. With the addition of a full time technology teaching position, we are now able to offer weekly technology classes to all students, beginning in kindergarten. Classroom teachers also have the opportunity to bring their students to the Computer Lab for additional instructional time each week. In addition, we are able to offer our teachers “Lunch and Learns” to provide additional professional development in the area of technology integration.

Teachers at all grade levels strive to create and implement instructional units that promote rigor through relevance. Again this year, our fourth grade students worked with author Steven Krasner to write and perform a mystery dinner theater. The students were responsible for creating the script including character and plot development, dialogue, as well as costume and set design. After developing two endings to the mystery, the play was performed for two different audiences, as well as the school community. Students in third grade participated in a “hands on” *Colonial Day* in which they learned about weaving, tin art, writing with a quill, and stenciling. Second grade students worked with their fourth grade friends to recreate Ellis Island as they learned about immigration through role playing. As an “immigrant” the students *traveled* by ship to Ellis Island where they

experienced the process of entering America, complete with the many examinations and questions to answer. First graders shared their writing and reading skills with parents during the Author's Tea when books written by the students were read aloud. Our youngest students enjoyed learning through many opportunities for discovery and "hands on" exploration. Memorial School teachers are committed to fostering a love of learning by providing all students with fun and exciting learning experiences.

The 2014 MCAS scores indicate that a higher percentage of third and fourth grade students from Memorial School scored "Proficient or Higher" on the English Language Arts and Mathematics MCAS than the state average. Massachusetts aims to reduce proficiency gaps by half between *all* students and students identified as *high needs* by 2017. Based on the Department of Elementary and Secondary Education's accountability system, Memorial School has once again been identified as a Level 1 school.

In addition to taking pride in the exceptional work that they do in the classroom, the students had the opportunity to showcase their work with the specialists at the Memorial School Specialists' Night. The evening consisted of dance performances, digital portfolios, artwork which was showcased throughout the building, poetry and fairytales written by the students, as well as musical performances. Family members also had the opportunity to enjoy the students' musical talents when they were treated to a mid-winter concert which was presented at Nipmuc High School. Members of the Upton community were invited to attend a Memorial Day Concert honoring all those who have served and sacrificed in the armed forces. Students at all grade levels performed patriotic songs.

Memorial School continues to be recognized as an International Spanish Academy. The International Spanish Academy Program was established by the Ministry, through the Education Office of the Embassy of Spain to promote the development of quality Spanish-English bilingual education programs which promote high academic standards, as well as provide students with the values of multicultural education.

Memorial School, as an ISA member, has access to the following resources and programs:

- Assistance in obtaining validation and recognition of academic accreditation
- Specialized visiting teachers
- Courses for teachers and school administrators in Spanish universities
- Scholarships for summer institutes
- Language and culture assistants
- School exchanges
- Professional development for teachers
- Participation in an ISA network in North America
- Connection with other Spanish and International organizations

In August 2014, a first grade Spanish immersion class was added at Memorial School. It is anticipated that a new grade level will be added each year, as we continue to grow the second strand of the Spanish Immersion Program at the elementary school level.

Using the Mendon Upton Regional School District Strategic Plan as its guide, the Memorial School Council is responsible for the development of the School Improvement Plan which is designed to serve as a blueprint for the actions and processes needed to increase student performance. It helps guide resource allocation, staff development, instructional content and practice, as well as assessment.

The 2014 – 2015 School Council Members are:

- Debra Swain – Principal
- Amy Henderson – Teacher
- Alyssa Couture - Teacher
- Kim Lopes – Teacher
- Erica Davidson – Parent
- Judy Gronda- Parent
- Michele Arthur - Parent
- Dawn Piekarski – Parent
- Julie DeZutter – Community

Strategic Initiatives:

Using teams of educators, improve the data analysis of results of both standardized and classroom assessments.

Goal: Throughout the 2014-2015 school year, teachers will meet as grade level teams, during an assigned data block, to analyze student assessment data and develop lessons designed to increase student achievement at all ability levels through flexible grouping.

Key Actions:

1. Throughout the 2014 – 2015 school year, principal will utilize various protocols with grade level teams to disaggregate and analyze student performance data.
2. By September 1, 2014, principal will provide teachers with a master schedule which includes time for a weekly grade level team meeting and a weekly data block to analyze data such as, but not limited to: MCAS results, Scholastic Inventory (SRI), Scholastic Math Inventory (SMI), Everyday Counts (EDC), and Developmental Reading Assessments (DRA) scores.
3. By November 2014, teachers will utilize the information gained through data analysis to develop a concise action plan with strategies to improve student performance in the areas of ELA and mathematics.
4. Throughout the 2014 – 2015 school year, grade level teams will develop and administer standard based assessments to guide flexible grouping of students and monitor student progress on a weekly basis in the areas of reading/writing/math.

Benchmarks:

1. Description of protocols used to disaggregate and analyze student performance data
2. Assessment data, meeting agendas, notes regarding teacher feedback
3. Action plans submitted by grade level teams reflecting strategies that will be implemented to improve student performance

Strategic Initiative:

Support the inclusion model of special education delivery at all levels

Goal:

By June 2015, Memorial School will implement the inclusion model for delivery of special education services at the third and fourth grade levels

Action Steps:

1. By August 1, 2014, the principal will identify teachers to serve on a Memorial School Inclusion Team
2. Throughout the 2014 – 2015 school year, inclusion teachers will visit schools/districts to observe different inclusion models
3. Throughout the 2014 – 2015 school year, all teachers will participate in professional development opportunities addressing different inclusion models
4. By September 1, 2014, the principal will provide members of grade level inclusion teams with a master schedule which has a minimum of two weekly common planning blocks
5. Beginning August 28, 2014, members of the Memorial School Inclusion Team will implement a pilot inclusion program at the third and fourth grade levels
6. By May 1, 2015, School Council Members will develop and administer a survey, addressing the pilot inclusion program, to members of Memorial School Inclusion Team to assess pilot inclusion program
7. By June 15, 2015, School Council Members will review survey responses and make recommendations for next steps with inclusion.

Benchmarks:

1. List of members of the Memorial School Inclusion Team
2. Requests from teachers to visit schools/districts to observe different inclusion models
3. Copies of training materials and agendas addressing inclusion
4. Staff schedule with a minimum to two weekly common planning blocks identified for inclusion teams

5. Pilot inclusion program being utilized for delivery of special education services at the third and fourth grade levels
6. Survey addressing pilot inclusion program
7. Survey results regarding pilot inclusion program and list of potential “next steps”

Strategic Initiative:

Develop a STEM concentration where there are connections to businesses and the community and students may access meaningful internships/career opportunities.

Goal:

By June 2015, every grade level will develop and implement a minimum of two hands-on, inquiry based STEM learning opportunities with their students.

Key Actions:

1. By September 15, 2014, the principal and teacher representatives will form a Memorial School STEM Committee to support the implementation of STEM based activities
2. By October 1, 2014, the STEM Committee will create a list of hands-on, inquiry-based learning activities that are currently being implemented for all grade levels
3. By December 1, 2014, the STEM Committee will create a list of extracurricular STEM learning opportunities including Before/After School Enrichment and community based programs
4. By December 1, 2014, the STEM Committee will develop a list of Memorial School parents who work in STEM-related fields and are willing to share their expertise with students/staff
5. Throughout the 2014-2015 school year, the STEM Committee/School Council will research and apply for STEM related grants
6. By December 1, 2014, the principal will provide a hands-on, inquiry based STEM activity during a staff meeting to serve as an exemplar

Benchmarks:

1. List of members serving on the Memorial School STEM Committee
2. List of hands-on, project based learning opportunities for all grade levels
3. List of extracurricular STEM learning opportunities
4. List of Memorial School parents who work in STEM-related field and are willing to share their expertise
5. Copies of grant applications
6. Copy of training materials/lesson plan for STEM related activity shared with teaching staff during a staff meeting

Strategic Initiative: Align all K-12 ELA and mathematics curriculum to the Common Core State Standards.

School Improvement Goal: By June 2015 all K-4 teachers will fully implement the Elementary School Literacy Program, consisting of the *Wonders* and *Empowering Writers* core programs.

Key Actions:

1. By September 1, 2014, all K-4 staff will receive professional development in the implementation of the *Wonders* literacy program
2. By September 2, 2014 all classroom teachers will begin the implementation of the *Wonders* and *Empowering Writers* programs in grades K-4
3. By September 30, 2014, the elementary principals and director of curriculum will create and disseminate a district-wide implementation checklist for *Wonders* and *Empowering Writers*
4. By October 15, 2014, kindergarten and first grade teachers will receive professional development in the use of the *Empowering Writers* program
5. By October 15, 2014, the elementary principals will utilize the implementation checklist protocols during walkthroughs to monitor the implementation of *Wonders* and *Empowering Writers*

6. At the end of each instructional unit in *Wonders* (approximately every 6 weeks), throughout the school year, grade level teams will meet across the district to assess the alignment between curriculum and instructional materials included in the *Wonders* and *Empowering Writers* programs
7. By November 1, 2014, all K-4 teachers will be provided with follow-up professional development regarding the implementation of *Wonders* program.
8. By February 28, 2014, all K-4 teachers will be provided with follow-up professional development addressing the implementation of *Wonders* program
9. By June 1, 2015, the ELA curriculum assistants, elementary principals, and director of curriculum will create and disseminate a survey addressing the implementation of the Elementary School Literacy Program
10. By June 30, 2015, the ELA curriculum assistants, elementary principals, and director of curriculum will share the survey results and identify key actions for year two of the implementation of *Wonders* and *Empowering Writers*

Benchmarks:

1. Agenda and handouts from training sessions
2. Completed implementation checklists
3. Meeting minutes from district-wide grade level meetings addressing the implementation of *Wonders* and *Empowering Writers*
4. Survey results addressing the implementation of the Elementary School Literacy Program
5. Key action steps for the second year of implementation of *Wonders* and *Empowering Writers*.

Memorial School is fortunate to have committed groups of community members working in partnership with our school toward a common vision, and with a commitment to education, to ensure that all students are successful. The Memorial School Council and Memorial School Parent Teacher Organization are critical members of the school community.

Together, we strive to honor the Memorial School Mission Statement: “In a partnership with families and community, Memorial School empowers our students to become active learners and to be socially responsible in an ever-changing world.”

The purpose of the Memorial School PTO is to provide the school community with leadership and financial support to promote curriculum enhancing programs, classroom enrichment, and social activities for students and their families. The dedicated members of the Memorial School PTO plan and implement cultural arts programs, organize volunteer programs, provide educational and enrichment materials, and sponsor social activities. The PTO has been extremely supportive of our efforts to increase the use of technology within the classroom. Through their generosity, we have increased the number of iPads and lap top computers that are available to staff members to enhance their instruction and purchased document cameras for all classrooms. This year’s Parent Teacher Organization Executive Board Members are:

- Julia Giancola - President
- Erica Davidson – Vice President
- Pam Reilly – Treasurer
- Amy Correia –Secretary
- Jenny Fransen – Volunteer Coordinator
- Katrina Lupien – Fundraising
- Jen Johnson – Fundraising
- Stela Kourkouliotis – Fundraising
- Kelly Allington – Cultural Arts Co-Chair
- Carolyn Harp – Cultural Arts Co-Chair

Our volunteer program remains an important part of the Memorial School. We continue to provide training each fall which reviews our check-in procedure, registration requirements, volunteer opportunities, and the importance of confidentiality. This information is also available in the Volunteer Handbook.

The Mendon Upton Educational Foundation (MUEF) has also played an important role in supporting innovative programming at Memorial School. Through their fundraising efforts, staff members are provided with the opportunity to develop and implement creative programs which are funded through MUEF grants. Memorial School was also the recipient of \$1000.00 to be utilized to increase STEM supplies and materials within our science lab.

Volunteer opportunities continue to be available through the Senior Tax Abatement Program. This important program allows Upton senior citizens to work in various positions at the Memorial School for compensation which is applied toward their property tax bill. To participate, seniors must be at least 60 years old, own their own home and reside in the town of Upton. The Partners Advancing Learning (PAL) program matches volunteers with teachers to provide curriculum based activities for students in the area of literacy development. This program was developed by the School Council in collaboration with and under the guidance of the Memorial School staff. In addition, parents are invited to serve as room parents, mystery readers, and classroom volunteers.

The staff and students of Memorial School are committed to creating a safe learning environment for all. In an effort to promote conflict resolution and prevent bullying, the Second Step Program is utilized at all grade levels. In addition, Rachel's Challenge, a program previously implemented at the secondary level, was introduced at the elementary schools in 2011. The Specialist Team meets with students bi-weekly to implement Rachel's Challenge lessons promoting kindness and caring. All Memorial School staff and students are encouraged to "give a link" recognizing "Random Acts of Kindness". The links are combined throughout the year and displayed in the lobby of our school to represent the "CHAIN REACTION" that is promoted through this program. The tradition of inviting our community's senior citizens to the first grade Caring Breakfast continued with excited guests attending this event. Our guests enjoyed art work, songs and poems, as well as a special souvenir made by the first graders as part of their Character Education Curriculum.

To continue to meet the needs of our families, the Before and After School Program offers child care at Memorial School. Parents are able to access care from 7:00 a.m. until 6:00 p.m. This program also offers an exciting variety of activities through their Summer Fun Program. Students are also invited to participate in a number of enrichment activities which are offered before and after the typical school day. The enrichment activities are taught by Memorial School teachers and include titles such as: Silly Sports, Basketball, Legos, Running Club, Music with Computers, Science Club, Art Club, CrossFit for Kids, Fun with Bugs, and Crazy Crafts.

In addition to the important academic programs that define Memorial School, the school community has come together to support others through their participation in a number of charitable opportunities. Students collected six hundred twenty two dollars (\$622.) for *UNICEF* while trick or treating on Halloween. Eleven thousand, four hundred eighty five dollars (\$11,485.) was also raised for the American Heart Association through the *Jump Rope for Heart* program. Together the students and staff at Memorial School raised one thousand three hundred eighty two dollars (\$1,382.00) for the United Parish Food Pantry of Upton through our Kindness and Caring in our Community Project. The Memorial School staff participated in the *Giving Tree* program, providing support to families in need during the holiday season. Mrs. Swain also took the ALS Ice Bucket Challenge as the representative for Memorial School and together we raised \$1,577.84. In honor of Veteran's Day the Memorial School Staff participated in Jeans for GIs and raised over \$200. Memorial School families donated their excess Halloween Candy to the organization Hero Helpers and over 300 pounds of candy was sent to our troops serving overseas. Working with St. Gabriel's Church, we distributed groceries and gifts for Thanksgiving, Christmas, and Easter. To support our students during the summer months, "Beyond Bundles" were shared with several families. Students and staff from Memorial School teamed up with Nipmuc Students to collect "gently used books", boots, winter coats, and school supplies to support families in need.

The staff of Memorial School believes in supporting family friendly activities to promote a strong Home-School Partnership. Families were invited to participate in numerous activities including the kindergarten playdate prior to the beginning of the new school year, First Grade Science

Fair, Travel the World Celebration with second graders, Mystery Dinner Theater which was written and performed by our fourth graders, STEM Night in which families experienced a hands-on inquiry based engineering challenge with their third grade students, Winter and Memorial Day Concerts, a Community Sing-a-Long, Author's Tea in which first grade students shared the books they wrote and Specialist Night which showcased the work students had completed in music, art, physical education, technology, and library throughout the school year.

At a time when schools across our country continue to face difficulties as a result of increased mandates and uncertain funding, members of the Memorial School community are grateful for the outpouring of support from parents, professionals, and community members on behalf of our students. With your continued involvement and support, we will continue to strive to provide every student with a top quality educational experience.

Respectfully submitted,

Debra Swain, Principal

Mendon-Upton Regional School District
Administrator's Report

Janice Gallagher
 Principal, H. P. Clough Elementary School

Henry P. Clough Elementary School

Student Body as of December 31, 2014:

Grade	Enrollment
Pre-kindergarten	30
Kindergarten	73
First Grade	79
Second Grade	93
Third Grade	89
Fourth Grade	94
Total Enrollment	458

Mission Statement

It is the mission of the Clough School learning community to build a foundation of lifelong success, in a safe and nurturing environment, encouraging our children to achieve their academic potential by building upon their natural curiosity and providing guided learning experiences in partnership with families, educators and the community.

Henry P. Clough Elementary School houses students in grades Pre-school through grade 4. Additionally, we have 97 students who are currently in our Spanish Immersion Program that runs from Kindergarten through grade 4. We have been recognized by the Spanish Ministry of Education for our academic excellence in language education. We were also selected for membership in ISA (International Spanish Academy) to promote high academic standards, as well as to provide students with the values of multicultural education. H.P. Clough School continues to focus its energy on providing our students the highest quality educational experience. We continually strive to strengthen our learning environment through the

promotion of core values such as honesty, dependability, trust, tolerance and respect. We work together as a team to create a positive, safe, and supportive environment where students develop the excitement to learn as well as the confidence to explore the unknown. The end goal is to work collaboratively with families and community members to prepare our students to compete in a world of constantly changing cultures, technology and societal values and to be productive and responsible citizens.

The quality of the teaching and support staff in a school is central in providing children with superior educational experiences. We are fortunate at Henry P. Clough to have dedicated and innovative teachers who work hard to educate our students. We believe that excellent teachers model the behaviors we expect in students. As such, our teachers are continually improving themselves through ongoing professional development opportunities through in-house and out of districts workshops as well as graduate courses. Our professional development focus this year has been on aligning our curriculum to the Common Core Standards, Atlas Rubicon, training staff in implementing the new K-4 Literacy Wonders Reading Program, Massachusetts Sheltered English Instruction (SEI Training) and integrating technology via Smart Boards and I Pads into the classrooms.

Our vision in the area of STEAM (Science, Technology, Engineering, Art, and Math) is to actively engage, motivate and inspire all students while increasing their STEAM literacy and communication skills in grades Pre-k-4. This year we focused our attention on providing a variety of hands-on and project-based learning opportunities in the areas of STEAM. In addition to those activities embedded in our Science Curriculum, we developed a variety of community partnerships to support STEAM-related teaching and learning and we ensured the meaningful use of technology in teaching and learning through Cultural Arts Programs such as: Having Fun with Fossils & Dinosaurs, Catch the Science Bug, Mad Science: Hands on Learning the Five Senses and Clough Enrichment offerings such as: Art Club, Math+ Morning= Fun, Little Inventors, Science Club, Build it! Exploring, Technology, Origami Club. Thanks to the effort of Clough's enrichment coordinator Cora Fior, Clough School has run 54 Enrichment

Programs during the year. A total of 804 students have participated in these special programs this year.

In addition to offering a sound academic program of study, our community of learners has found numerous ways to positively affect the lives of others and share their learning. To name a few special events we have held for families and community members this year: In kindergarten they held a Feast where each class was either the Pilgrims or Native Americans and made a food to contribute to the gathering. Mad Science Cultural Arts Program provided hands on activities for the 5 senses. Also the fourth annual Kindergarten Hawaiian Celebration was held in June. First grade held their science fair for their families as a culmination of their four science units. First and Second Grade classes wrote letters to troops. First and Second Grade held their annual Fairy Tale Ball as a culminating activity to a unit on Fables, Folk Tales, and Fairy Tales. Students paraded in costumes through the school and sang fairy tale themed songs for the parents before enjoying a “royal banquet” in classrooms. The Second graders also performed a musical for their families, “We Come From Everywhere,” that chronicled a group of students on a train learning all about their ancestors and where they came from before coming to America. The second grade spent much of the fall reading and studying stories about friends and family. As a way to give back to the community, they organized the 10th annual school wide food drive to benefit the Mendon Food Pantry. Mrs. Berthao’s third grade class performed the play “The Road to the Revolution” in June. The play included all of the major events that led up to the American Revolution and also how it all ended. Mrs. Brigham’s third grade class performed a musical play “Vacation Mars” after completing their Science Units on the Solar System. This engaging play enabled the third graders to master the Massachusetts science standards as they relate to our solar system. It improved reading, vocabulary, reading comprehension, performance and music skills, class camaraderie and teamwork, and numerous social skills while enabling students to be part of a truly fun and creative experience. Mrs. Cote’s class performed the musical opera “The American Revolution: 1763-1789” after completing their Social Studies unit on The American Revolution. The students were able to reenact important pieces of the American

Revolution beginning with the end of the Seven Years War and ending with the election of George Washington. The students learned a great deal about the relations between Great Britain and the English Colonies through song and dialogue. Mrs. McDonough's fourth grade students wrote to their pen pals from the Mendon Senior Center throughout the year and shared in a wonderful intergenerational pen-pal experience. Their culminating activity was a special luncheon where they finally met their pen pal. Author Steve Krasner worked with fourth grade students to write a script for their very own mystery play. The students performed their plays at night for two different audiences. The fourth grade students were given the opportunity to perform for the Worcester Sharks to sing "God Bless America" out on the ice. We held a school wide Arbor Day Ceremony, a Winter Concert, and a Memorial Day Concert, which was open to both communities. Students and staff dressed up for Halloween and held their Annual Halloween Parade which was viewed by hundreds of parents. Our Math Curriculum assistant, Mrs. Berthao held 4 informational/training nights for parents of students in Grades K-4 to learn more about our Investigations Math Program. These evenings provided parents with an opportunity to learn what is being taught and how they can better assist their child at home. Under the guidance of music teacher, Mr. Joshua Pelletier, students had the opportunity to perform "Clough Idol" during their music classes. Hundreds of students performed vocal and instrumental music as well as a variety of dances to an audience of their peers. Specialist night was held for all students and their parents. This was an opportunity for students to share and show off what they do in art, music, technology, library and physical education classes.

Our staff continues to implement Response to Intervention (RtI). RtI is a general education multi-tiered approach designed to maximize student achievement, address the needs of struggling learners, and to reduce behavior problems. With RtI, schools identify students at risk and those students who are ready to be challenged, monitor student progress, provide evidence-based interventions and adjust the intensity and nature of those interventions depending on a student's responsiveness, and identify students with learning disabilities or other disabilities.

The 2014 MCAS scores showed great gain in both ELA and Math in grades 3 and 4 whereby students scored above the state. Additionally, Clough met their targets and their accountability rating has been identified by the Department of Elementary and Secondary Education as a Level 1 school.

In an effort to promote conflict resolution and prevent bullying, we utilize the Second Step Anti-Bullying Curriculum at all grade levels. The Second Step Program is a research-based curriculum that integrates academics with social and emotional learning. Students in Pre-Kindergarten through Grade 4 learn and practice vital social skills, such as empathy, emotion management, problem solving, and cooperation. These essential life skills help students in the classroom, on the playground, and at home. To ensure that students experience a more humanistic learning environment in which they are responsible for their actions, respect all individuals, and establish positive relationships outside of their school community, we have “KCR Time” (Kind, Caring and Respect) embedded into our specialists’ curriculum. Our school focuses on three main character traits throughout the school day: being Kind, Caring, and Respectful. Every week the students have “KCR” time with one of the specialists. Our dynamic KCR program offers students the opportunity to learn about the above three character traits plus many others such as teamwork and sportsmanship through a variety of projects, role-playing, videos, group discussions, literature, hands-on activities, and guest speakers from the community. KCR is a great way for our students to come together and grow as a school, and as individuals. The KCR team has created an official curriculum outline of grade level lessons. This curriculum outline has six-week mini-themes including citizenship, friendship, trustworthiness, and responsibility. One KCR project focused on the “Buddy Bench” idea. If a student is out at recess and has no one to play with, they simply sit on the designated Buddy Bench and other students will invite that student to play with them. The third and fourth graders wrote persuasive essays to Mrs. Gallagher and the PTO convincing them to purchase these benches for our school. With two benches successfully installed on each of the playgrounds, in September, KCR lessons focused on introducing the Buddy Bench and including others. Another example of a KCR project is

when all students in grade 3 worked together to plan and put on a special breakfast for the Mendon Senior Citizens. They made placements, cards and designed special frames. They also sang a special song, "Kind-Hearted Hand" to show how grateful they were to have them attend their special breakfast. To further support our KCR theme, Clough school participated in writing to our troops, a Food Drive, and collected donations for Marfan Syndrome and a local animal shelter. The first grade students held a Teddy Bear Drive as their community project. The Teddy Bear Drive was to honor Jill Carboni, a former resident of Mendon and Clough attendee. The intention was to further enhance our school community through acts of kindness and compassion for those in need. Over 35 staff members at Clough took the Ice Bucket Challenge and made a school wide donation in support of ALS. We implemented morning announcements where fourth-grade students have complete ownership of doing the announcements and the morning pledge. We also implemented The principal's principle every morning. This offers a concise communication resource that creates a character driven focus for the entire day. It has made it possible for all staff and students to learn a specific character word each week and allow everyone to have discussions and mini lessons around this topic. The principal's principal along with our KCR program sets consistent and high expectations for student behavior. We continue to work with Nipmuc students in the DECA Program, School Council, and National Honor Society by helping them with their service projects.

The School Counseling Program offers small group sessions for our students. Most small group sessions are held during lunch and focus on a particular social skill. Small groups not only provide the opportunity for additional learning experiences, but also provide a time of sharing and growing together with fellow students. Small groups give students a chance to belong, a chance to express themselves, and a chance to benefit from the support of group members. Throughout the year, the school counselor saw over 150 students in small groups. Group topics covered a variety of skills including friendship, handling stress, self-concept, school behavior, impulse control, and other basic social skills. Small counseling

groups are open to all students in grades K – 4. Group sessions are lesson based and integrate the technology of an iPad and SMART Board.

Throughout the year, the school counselor organizes programs to help Clough families in financial need. In collaboration with St. Gabriel the Archangel Church, we have provided families with holiday meals and grocery store gift cards for Easter, Thanksgiving, and Christmas; a summer lunch program for kids; and new winter coats. Also in collaboration with the Mendon Lion's Club, Clough staff sponsor the annual Giving Tree. Together we provide holiday gifts for Clough families. The school counselor has a website with information and resource about the school counseling program.

www.cloughschoolcounselor.weebly.com

Our Fuel Up to Play 60 program is in full swing again this year. The “Fuel Up to Play 60” promotes physical fitness and healthy eating habits. We currently have over 83 students participating and 40 student ambassadors. The number of ambassadors has doubled from this time last year. We are very excited that students are working hard to become ambassadors. Students have to earn 20,000 points to become a school ambassador. We are very proud of how they have how hard they worked. We have also become a “Touch down school”. To earn this we needed to complete 6 steps through Fuel Up to Play. We have earned lots of fun items for becoming a touch down school so quickly. We are anxiously awaiting a life size cut out of Devin McCourty as one of the main prizes. We also applied for and won an NFL flag football essential kit. Clough School is ranked #6 Fuel Up to Play 60 school in Massachusetts. We have a before school Fuel Up to Play 60 Enrichment program which consists of being active and eating a healthy breakfast. We have developed and have great participation in our monthly school wide walks. We have walked for Leukemia, Relay for Life, Marfan Syndrome and animal shelters. Fuel Up to Play 60 not only encourages students to be active and eat healthy it also promotes the students taking an active role in promoting and leadership of the Fuel Up to Play 60 program to take an active role in our monthly walks by leading the entire school and organizing for special charities. This year we are certainly seeing that come in to place. Our first group to step up were three of our 4th grade ambassadors who got together and

organized our December walk for the Make a Wish Foundation. They made posters and wrote a statement for parents and students talking about the cause and why they would like to earn money for it. Thanks to Tara Bellefontaine, Mary Lee Siple, and Dan Hayes for seeking out writing two grants. We were fortunate to have received both grants from the New England Dairy and Food Council. One grant is for \$3,900 that will go toward equipment for the classrooms along with supplies to “Ramp up Recess”. Supplies would include new stencils for the playground, new equipment such as jump ropes, hula hoops, soft balls etc. The other grant is a \$3,834 grant that will go towards breakfast in the classroom. These funds will be used to purchase equipment needed to bring every classroom cooler and transportation equipment with milk and breakfast supplies. We also received the Stop and Shop Shape up mini grant for \$2,000 from the Hockomock-Area YMCA for the purposes of establishing a school garden at Clough Elementary School. The vision is to incorporate the school garden into the school’s science curriculum as well as the health & wellness curriculum (e.g., making healthy food choices). The Clough staff is looking to partner with the Mendon Senior Center and town residents to work with staff and children to tend to the garden in the summer months.

Clough has participated in 4 state-wide art shows which featured well over 35 individual Clough artists had their very own art exhibit at our local Uber Cafe. This art show for Clough students allows us to bring the arts into our local community. Aside from these state-wide or local art shows, students have the opportunity to exhibit work in the classroom 'art gallery,' as well as throughout the displays in the hallways.

The Henry P. Clough School, in conjunction with Charles River Bank offers our Clough students the opportunity to learn the principles of saving through our school-banking program. First Grade Students visited the Taft Library and received their very own Library card. Officer Bruce Poirier has done an excellent job in ensuring that all students participate in our bus emergency evacuation and lock down drills. The children in our school are indeed fortunate to have the support from Mendon Fireman Jim Huth who comes in to our school regularly and work with the students to

educate them on fire safety. Additionally we would like to thank all the members of the Mendon Fire Department who assist us in our fire drills. Our school council, which includes parents, a community member, and school staff, has made significant progress toward improving our school and refining what we can accomplish together. We are grateful to have such a supportive collection of community members working with our school sharing in a common vision and commitment to education. This supportive relationship has provided guidance and support to our school goals, school procedures, and educational programs.

Clough School Council Members (2014-2015)

Janice Gallagher- (Co-Chair), Teachers: Alexis Kornblum (Co-Chair) Mary Barrows and Carol Sullivan, Parents: Kathleen Nicholson, Elizabeth Fournier, and Vicki Grisanti, Community Representative: Nancy Sherman (secretary)

The H.P. Clough Elementary School community is most fortunate to have the support of our PTO for the past ten years. They are an outstanding group of parents that continuously work to support our staff and students. With the input of staff members, they have planned wonderful cultural and fine arts programs that are tied to the State Curriculum guidelines for our students at each grade level (pre-k-4): Pre-K-Tumblebus, K-Mad Science, 1st-Catch the Science Bug, 2nd-Fun with Science, 3rd-Trolley tour (w/grant), 4th-Steve Krasner Mystery Theater (w/grant), School Wide-Author visit from Barbara McGrath. These programs are enthusiastically received and appreciated by students and staff. In addition to cultural and fine arts programs, the PTO provides social activities important for developing the social culture as well as making important purchases to support the school. Through the Coupon Book Fundraiser, Pies and cookie sales, Box Tops collections, two book fairs, their Third Annual Clough Golf Classic, the Clough PTO has been able to fund the following for the Clough students and staff: Fourth grade celebration, Field Day for all students, Kindergarten get together, Trolley Tour for third grade students, tiles for the fourth grade tile wall, folders for every student and agendas for the third and fourth grade students, web site subscriptions for teacher use, books for our school Library, and purchased 11 lap tops and 11 I-pads for the classrooms. They provided scholarships to students in

need - book fairs, field trips and other teacher requests for students. They also purchased new playground and recess equipment and approved funds for KCR materials and two Buddy Benches. The PTO hosted three free family events including a carnival, skate night and movie night and hosted the school wide field day with a free water bottle for every student.

Clough PTO Board (2014-2015) President – Jennifer O’Donovan, Vice-President – Jen Bodzinski, Treasurer -Dawn Calvey , Treasurer-Dawn Calvey, Treasurer-Dawn Calvey, Secretary - Brooke DiAnni, Cultural Arts Coordinator -Amy Bonina, Fundraising- Christine Quimby
H.P. Clough Elementary School is grateful to have the continuous support from parents, community members, and the school committee. The success of our students is a direct result of this strong partnership. We are thankful for the ongoing opportunity to work with both communities towards a common goal: to assist each student to reach his or her highest potential. With this continued involvement and support, we will continue to enhance our reputation for excellence. “One Team, One Goal, No Limits”.

Respectfully submitted,

Janice E. Gallagher
Principal

Mendon-Upton Regional School District
Administrator's Report

Joseph S. Leacu
Director of Technology

In 2014, we continued to upgrade and maintain our existing fleet of computers and instructional hardware to keep up with the state mandated programs and services. The district expanded the 1:1 learning initiative from the middle school to include the high school students, grades 9-12.

New classroom instructional hardware was acquired such as projectors, speakers, and SMARTboards through a mix of grant and operational funds. All classrooms at the high school and middle school now have AppleTV devices to allow direct connections from student iPads. Wireless capacity was also added at the high school to accommodate the 1:1 expansion.

The district's parent organizations assisted in the purchasing of the following equipment for classroom teachers:

Clough PTO:	Laptops and iPads for K-4 classrooms
Memorial PTO:	Laptops and iPads for K-4 classrooms
Miscoe Hill PTO:	iPad apps and software

The District's annual technology plan was approved by the Massachusetts Department of Elementary and Secondary Education, and the district is eligible for state and federal grant funding opportunities in the 2014-2015 school year.

Respectfully Submitted,

Joseph S. Leacu
Director of Technology

Annual Town Report 2014 - 2014
DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2014

SCHOOL COMMITTEE

DeZutter, Phil	Chairperson	Term Expires 2014
Duncan, Diane		Term Expires 2016
Maneri, Grace		Term Expires 2016
Martin, Leigh		Term Expires 2015
Moore, Liana	Vice Chairperson	Term Expires 2014
Russo, Christopher		Term Expires 2015

ADMINISTRATION

Belland, Kimberly A.	Accountant/Human Resources	\$70,875.00
Byer, Jay	Business Assistant	\$51,030.00
Choiniere, Kenneth H.	Director Grounds/Maintenance	\$97,980.00
Clements, John K.	Principal, Nipmuc Regional High School	\$109,000.00
Cohen, Maureen M.	Director of Curriculum Principal, H. P. Clough Elementary	\$97,500.00
Gallagher, Janice E.	School	\$102,000.00
Leacu, Joseph S.	Director Informational Technology	\$80,000.00
Maruszczak, Joseph P.	Superintendent	\$150,000.00
Meyer, Ann J.	Principal, Miscoe Hill School	\$105,000.00
Swain, Debra E.	Principal, Memorial Elementary School	\$102,000.00
Todd, Dennis	Director of Pupil Personnel Services	\$98,000.00

TEACHERS/GUIDANCE/NURSES

Afable, Mary K.	Teacher	\$40,704.79
Ahmed-Jussaume, Julie A.	Teacher	\$74,406.00

Alibozek, Sandra N.	Teacher	\$68,051.00
Allen, Kathleen M.	Guidance Counselor	\$76,536.00
Allen, Patrick J.	Teacher	\$74,406.00
Alsen, Sheila C.	Teacher	\$73,896.00
Amitrano, Anthony J.	Dean of Students	\$92,000.00
Amitrano, Lauren M.	Teacher	\$74,406.00
Antonelli, David C.	Teacher	\$81,180.00
Antonellis, Carla	Teacher	\$67,226.00
Appleby, Stacy L	Teacher	\$68,689.00
Ariel, Veronica C.	Speech Pathologist	\$81,180.00
Augustino, Gail P.	Occupational Therapist	\$83,071.00
Barrows, Mary E.	Teacher	\$76,536.00
Beaudoin, Lori L.	Teacher	\$76,536.00
Beauregard, Victoria L.	Guidance Counselor	\$83,071.00
Bellefontaine, Tara A.	Nurse	\$59,690.00
Berthao, Kristen	Teacher	\$74,406.00
Bertram, Susan J.	Teacher	\$76,536.00
Bisbee, Bruce R	Teacher	\$55,496.00
Borgatti, Diane M.	Teacher	\$62,865.00
Brazil, Meagan M.	Teacher	\$62,085.00
Brigham, Marie E.	Teacher	\$76,536.00
Brown, Gail N.	Teacher	\$76,799.00
Bucken, Cynthia A.	Guidance Counselor	\$21,219.22
Campbell, Kevin M.	Teacher	\$74,406.00
Cardamone, Kathryn L.	Teacher	\$64,006.00
Casey, Linda J.	Physical Therapist	\$56,160.00
Chapman, Patricia A.	Teacher	\$76,536.00
Chase, Allison L	Teacher	\$43,869.00
Checkoway, Gail E.	Nurse	\$71,387.00
Clark, Robert E.	Teacher	\$83,071.00
Claro, Kristine L.	Teacher	\$74,406.00

Clements, Michael J.	Teacher	\$81,180.00
Clish, Alison L.	Teacher	\$74,406.00
Cochran, Ronald A.	Teacher	\$81,180.00
Cody, Ryan J.	Teacher	\$54,829.00
Cohen, Howard W.	Teacher	\$83,071.00
Connolly, Kerry P.	Teacher	\$72,892.00
Connors, Kevin M.	Teacher	\$76,536.00
Cook, June A.	Teacher	\$74,406.00
Cook, Shelley A	Teacher	\$49,406.00
Costello, Ann T.	Teacher	\$74,406.00
Cote, Linda	Teacher	\$66,127.00
Couture, Alyssa	Teacher	\$73,377.00
Crawford, Alyssa A.	Teacher	\$77,850.00
Cullen, Alyson	Teacher	\$66,127.00
DaSilva, Meagan E	Teacher	\$64,483.00
DeHaan, Caroline J.	Teacher	\$53,992.00
D'Elia, Lisa	Teacher	\$44,643.60
DellaRovere, Steven J.	Teacher	\$59,439.00
DeRosa, Denise	Teacher	\$53,767.00
Deschenes, Kathleen P.	Teacher	\$62,865.00
Devlin Ellis, Kami R.	Teacher	\$75,085.00
Dunton, Kati Lyn	Teacher	\$52,476.00
Eagan, Michael A.	Teacher	\$71,387.00
Edwards, Susan N.	Vision Services	\$43,625.52
Eland, Rebecca M.	Teacher	\$61,563.00
Erickson, Jennifer M.	Teacher	\$15,812.98
Evans, Christopher P.	Teacher	\$66,127.00
Fagan, Kerry A.	Guidance Counselor	\$74,406.00
Farley, Amanda J.	Speech Pathologist	\$64,006.00
Feeley, Allysen M	Teacher	\$56,422.00
Ferrari, Brendan M.	Teacher	\$50,791.00

Field, Jennifer C.	Teacher	\$76,799.00
Flanders, Jessica A	Teacher	\$47,087.00
Frary, Cathy A.	Teacher	\$68,689.00
Gauthier, Kristin E.	Nurse	\$52,476.00
Gentili, Alice M.	Teacher	\$81,180.00
Gervais, Beth A.	Teacher	\$74,406.00
Gilchrist, Amy E.	Teacher	\$81,180.00
Glassman, Scott R.	Teacher	\$70,200.00
Grady, Jessica A.	Teacher	\$68,689.00
Grant, Jennifer L.	Teacher	\$43,527.18
Grau De Arcieri, Olgalexandra	Teacher	\$47,070.00
Guertin, Kathy A.	Guidance Counselor	\$83,071.00
Guglietti, John M.	Teacher	\$74,406.00
Hall, Jennifer S.	Teacher	\$74,406.00
Hall, Timothy J.	Teacher	\$71,354.00
Hansen, Jonathan M.	Teacher	\$66,127.00
Hardin, Rebecca A.	Teacher	\$66,127.00
Hayes, Daniel P.	Teacher	\$74,406.00
Hefez, Meredith J.	Teacher	\$47,070.00
Henderson, Amy E.	Teacher	\$50,791.00
Hendricks, Barbara R.	Teacher	\$59,524.80
Henry, Courtney A.	Teacher	\$66,127.00
Hensler, Emma C.	Teacher	\$47,070.00
Hicks, Stefani L.	Guidance Counselor	\$50,791.00
Holloway, Laurie A.	Teacher	\$63,454.00
Horn, Christine K.	Teacher	\$67,533.00
Ishler, Marabeth	Teacher	\$66,127.00
Jarvis, Jacquelyn	Teacher	\$74,406.00
Johnson, Douglas K.	Teacher	\$56,422.00
Jolie, Jennifer S.	Teacher	\$48,247.00
Jordan, Katie J.	Teacher	\$81,180.00

Joyce, Carla J.	Teacher	\$76,236.00
Kadra, Elizabeth M.	Teacher	\$57,090.00
Kahler, Brittney A.	Teacher	\$47,087.00
Keenan, Jaclyn M.	Teacher	\$74,406.00
Kennedy, Mary Ellen	Teacher	\$55,496.00
Keough, Kathy-Ann	Teacher	\$48,247.00
King, F. Andrew	Teacher	\$70,200.00
Kinkela, Melisa J.	Teacher	\$77,850.00
Kornblum, Alexis P	Teacher	\$48,247.00
Kyrka, Pamela S.	Teacher	\$84,419.00
Labarre, Ryan G.	Teacher	\$43,869.00
Laflesh, Kathleen A.	Teacher	\$81,180.00
Lajoie, Lauren B.	Teacher	\$71,387.00
Lambert, Elizabeth E.	Teacher	\$79,605.00
Langdon, Heather B.	Teacher	\$71,387.00
LaPete, Nicholas T.	Teacher	\$54,937.00
Larracey, Katherine A.	Guidance Counselor	\$84,419.00
Leaver, William D.	Teacher	\$83,071.00
Lenke, Megan M.	Teacher	\$47,070.00
Lizotte, Janice G.	Teacher	\$74,406.00
Lopes, Kimberly A.	Teacher	\$44,965.00
Lopes, Nancy M.	Teacher	\$81,180.00
Luzzetti, Renee	Teacher	\$73,377.00
Lynch, Marianne S.	Teacher	\$61,563.00
MacFadden, Oliver H.	Teacher	\$62,865.00
MacIsaac, Daniel A.	Teacher	\$64,006.00
MacMurray, Robert T.	Teacher	\$57,090.00
Maglione, Janet R.	Teacher	\$83,071.00
Maloney, Michael E.	Teacher	\$76,536.00
Maloney, Rae A.	Teacher	\$45,921.00
Manser, Caterina A.	Teacher	\$59,690.00

Manzella, Christine D.	Teacher	\$47,070.00
Marques, Heather L.	Teacher	\$64,006.00
McCourt, Heather A.	Teacher	\$71,387.00
McDonald, Michele M.	Teacher	\$77,850.00
McDonough, Karen G.	Teacher	\$76,836.00
McInnis, William R.	Teacher	\$74,406.00
McIntyre, Sara Jean	Teacher	\$68,689.00
McNamara, Allison J.	Guidance Counselor	\$49,747.00
Merten, Matthew N.	Teacher	\$76,536.00
Messick, Robert S.	Teacher	\$83,071.00
Miralles Navarro, Andrea	Teacher	\$1,955.00
Moffett, William J	Teacher	\$13,160.70
Mojica, Margarita	Teacher	\$48,247.00
Moloney, Tricia	Teacher	\$74,406.00
Monroe, Wanda B.	Teacher	\$76,536.00
Montano, Sarah C.	Teacher	\$71,387.00
Monterotti, Lori A.	Teacher	\$47,087.00
Moran, Mary Anne	Dean of Students	\$76,536.00
Morel, Michael P.	Teacher	\$66,127.00
Moroney, Jill A.	Teacher	\$64,483.00
Morrison, Wendy H.	Speech Pathologist	\$83,071.00
Murphy, Sharon M.	Teacher	\$76,536.00
Naples, Amy B.	Teacher	\$70,642.00
Oldfield, III, Frederick G.	Teacher	\$84,419.00
O'Neil, Maureen A.	Teacher	\$64,006.00
Page, Christine H.	Teacher	\$83,071.00
Parent, Jennifer L.	Teacher	\$52,269.00
Patacchiola, Kathleen M.	Teacher	\$83,071.00
Perras, Gary E.	Teacher	\$83,071.00
Perry, Kathleen B.	Teacher	\$66,127.00
Pilkington, Rebecca J	Teacher	\$48,247.00

Pilotte, Kathleen M.	Teacher	\$73,377.00
Pokornicki, Lauren E.	Teacher	\$53,992.00
Pool, Grace G.	Teacher	\$44,643.00
Poxon, Lauren N.	Teacher	\$47,087.00
Presbrey, Karen A.	Teacher	\$83,071.00
Raposa, Ann	Teacher	\$68,051.00
Reardon, Kathryn M.	Teacher	\$58,849.00
Rempe Obrador, Kira E.	Teacher	\$42,976.96
Rhodes, Kathleen A.	Teacher	\$81,180.00
Rogers, Daniel D.	Teacher	\$64,006.00
Ronnquist, Josephine	Teacher	\$47,087.00
Rosenau, Brendon T.	Teacher	\$46,733.00
Rutkowski, Andrea L.	Teacher	\$74,406.00
Ryan, Lisa	Nurse	\$71,387.00
Sadler, Betsy J.	Teacher	\$84,419.00
Sanford, Amanda A.	Teacher	\$81,180.00
Sheehan, Paula R.	Teacher	\$67,533.00
Smith, Heather A.	Teacher	\$74,406.00
Smith, Lise M.	Teacher	\$83,071.00
Soto, Ana M.	Teacher	\$77,850.00
Spindel, Roy R.	Teacher	\$64,604.00
St. Pierre, Lauren	Teacher	\$64,006.00
Stanas, Julie	Teacher	\$54,890.00
Suffredini, Carol R.	Speech Pathologist	\$59,524.80
Thomsen, Timothy P.	Teacher	\$71,387.00
Torres Garcia, Kharen	Teacher	\$51,563.00
Tremblay, Ann Marie	Teacher	\$56,422.00
Venkataraman, Suzanne M.	Teacher	\$50,960.00
Warren, Kristen L.	Teacher	\$74,406.00
Washburn, Melonie A.	Teacher	\$74,406.00
Waterman, Heather A.	Teacher	\$81,180.00

Webster, Brenda L.	Teacher	\$74,406.00
Welch, Marney P.	Teacher	\$64,006.00
Wernig, Elizabeth A.	Teacher	\$71,387.00
Wheelock, Jacqueline B.	Teacher	\$83,071.00
White, Cari A.	Teacher	\$64,006.00
Willinski, Maria E	Teacher	\$69,874.00
Wood, Melissa A.	Teacher	\$64,006.00

SUPPORT STAFF

Abalos Coyle, Deborah Y	Academic Tutor	\$28,872.00
Agro, Ellen S	Aide	\$15.18/hr.
Alcott, Erin N.	Aide	\$14.93/hr
Anderson, Sheri L	Aide	\$13.86/hr.
Appell, Lisa A	Network Technician	\$52,000.00
Arcudi, Laurie A.	Accounting Clerk	\$42,695.00
Arthur, Michele G	Lunch/Recess Aide	\$10.00/hr.
Ashby, Wanda L.	Aide	\$14.93/hr.
Aubut, Kelley A	Lunch/Recess Aide	\$10.00/hr.
Barr, Diane L	Aide	\$15.18/hr.
Boczanowski, Carla A	Aide	\$16.13/hr.
Bohan, Carol B.	Nurse Asst.	\$12,174.40
Braun, Carol M.	Lunch/Recess Aide	\$10.00/hr.
Brown, Matthew S	ABA Tech.	\$16.99/hr,
Bukunt, Cheryl N.	Lunch/Recess Aide	\$10.00/hr.
Burns, Kristin A	Aide	\$15.18/hr.
Burroughs, Denise	Lunch/Recess Aide	\$10.00/hr.
Busby, Julia S	Aide	\$13.86/hr.
Callahan, Debra A.	Aide	\$15.18/hr.
Campbell, Roseann M	Aide	\$15.18/hr.
Capalucci, Kara J	Lunch/Recess Aide	\$10.00/hr.
Colonero, Anne Marie	Administrative Assistant	\$27,147.00

Cote, Tiffany L	Sped. Aide	\$14.93/hr.
Curley, Peter J	Aide	\$16.13/hr.
Curran, Catherine A	ABA Tech.	\$19.96/hr.
Curtis, Bernadette F.	District Data Administrator	\$58,381.00
Dauley, Jennifer H	ABA Tech.	\$19.96/hr.
DeLuca, Sherry Lynn	ABA Tech.	\$20.32/hr.
Dewitt, Theresa N	ABA Tech.	\$20.32/hr.
Dumas, Alicia H	Aide	\$15.18/hr.
Farrell, Denise A.	Administrative Assistant	\$46,800.00
Ferris, Jay C.	Administrative Assistant	\$32,259.00
Ferrucci, Lauren	Administrative Asst. to Superintendent	\$57,308.00
Fior, Cora	ABA Tech.	\$21.85/hr.
Fotheringham, Angela JH	Lunch/Recess Aide	\$10.00/hr.
Fleury, Katherine B.	Tech. Teaching Asst.	\$30,041.00
Gale, Karlyn M.	Library Teaching Asst.	\$30,041.00
Gaskill, Karen M	Aide	\$13.86/hr.
Gibson, Carol A.	Administrative Assistant	\$45,864.00
Gorman, Robin Anne	Sped. Aide	\$13.44/hr.
Gorman, Susan E	Aide	\$18.58/hr.
Grady, Janis L.	Administrative Assistant	\$45,011.00
Graves, Gina	Aide	\$18.69/hr.
Grigaitis, Christopher E	ABA Tech.	\$20.32/hr.
Hack, Catherine A.	Library Teaching Asst.	\$30,041.00
Hagan, Maribeth	Sped. Aide	\$13.44/hr.
Harris, Jennifer A	Sped. Aide	\$14.93/hr.
Harrison, Karen A	Aide	\$10.00/hr.
Herd, Jacqueline R	Aide	\$15.18/hr.
Hess, Mary E	ABA Tech.	\$17.20/hr.
Hess, Mary E	Aide	\$15.18/hr.
Hodgens, Tammy A	Aide	\$16.13/hr.
Holmes, Ellen F	Aide	\$16.13/hr.

Hurd, Lisa M	ABA Tech.	\$20.32/hr.
Hureau Allaire, Cora J.	Sped. Aide	\$13.86/hr.
Jayes Olaso, Larissa I.	Aide	\$13.62/hr.
Kavanagh, Kathleen E.	Nurse Asst.	\$7,326.00
Kilcoyne, Cheryl L.	Aide	\$14.93/hr.
Laczka, Lana M.	Before/After School Program	\$24.65/hr
Linehan, Deborah A.	Administrative Assistant	\$32,918.00
Lipscomb, Carol L	Aide	\$14.88/hr.
Loeper, Lorraine G	Aide	\$16.13/hr.
Lowther, Kimberly M	Aide	\$13.86/hr.
Luccini, Christine L	Sped. Aide	\$13.62/hr.
Mackie, Ellen F	Aide	\$16.13/hr.
Malisz, Ann Marie	Accounts Payable	\$44,798.00
Mateer, Lisa	Aide	\$18.69/hr.
Maynard, Regina C.	Lunch/Recess Aide	\$10.00/hr.
Mayzel, Karen S	Aide	\$13.86/hr.
Mccluskey, Heidi E	Aide	\$16.13/hr.
McDevitt, Cynthia L.	Administrative Assistant	\$46,800.00
McQuilkin, Erika K	Aide	\$15.18/hr.
Milton, Lori	ABA Tech.	\$18.69/hr.
Moore, Ona S.	Administrative Assistant	\$38,356.00
Morford, Keli J.	Lunch/Recess Aide	\$10.00/hr.
Moruzzi, Diane S.	Sped. Aide	\$14.76/hr.
Mullarkey, Debra A.	Administrative Assistant	\$45,864.00
Murphy, Jodi M	Nurse Asst.	\$17,902.80
Murphy, Kristen A	ABA Tech.	\$18.58/hr.
Noreau, Catherine A	ABA Tech.	\$17.20/hr.
Noreau, Catherine A	Aide	\$15.18/hr.
O'Connor, Natasha J.	ABA Tech.	\$17.20/hr.
Offord, Kristen E.	ABA Tech.	\$17.20/hr.
Offord, Kristen E.	Aide	\$14.93/hr.

Oglesby, Pamela M.	Aide	\$14.93/hr.
Paiva, Susan J	ABA Tech.	\$20.32/hr.
Perkins, Carol M	ABA Tech.	\$20.32/hr.
Perkins, Tracee L	Clerical Asst.	\$13.44/hr.
Petrie, Sandra	ABA Tech.	\$20.32/hr.
Pulkkinen, Diane C.	Administrative Assistant	\$47,715.00
Ramsey, Carolyn A.	Aide	\$14.75/hr.
Rapp, Karen P	Aide	\$13.86/hr.
Rawlings, Nancy	ABA Tech.	\$20.32/hr.
Richardson, Mary E	Clerical Asst.	\$13.44/hr.
Richardson, Mary E	Lunch/Recess Aide	\$10.00/hr.
Riordan, Tracey J.	Title I Tutor	\$24.61/hr.
Ristaino, Rosa A.	Lunch/Recess Aide	\$10.00/hr.
Robbins, Nancy C.	Nurse Asst.	\$31,665.00
Rodriguez Serrano, Diana I.	Aide	\$13.62/hr.
Roecker, Susan L	Media Aide	\$17.45/hr,
Rofrano, Julie A	ABA Tech.	\$17.20/hr.
Round, Barbara A.	Preschool Aide	\$13.86/hr.
Russell, Linda J	ABA Tech.	\$17.20/hr.
Russell, Linda J	Aide	\$13.86/hr.
Scanlon, Nancy J	ABA Tech.	\$19.96/hr.
Scholten Barys, Gretchen	Aide	\$15.18/hr.
Sheehan, Michelle R	ABA Tech.	\$18.58/hr,
Siska, Joan E.	A.P.E.	\$28.91/hr.
Smith, Rene D	Aide	\$13.62/hr.
Stand, Sabrina L.	Before School Aide	\$15.74/hr.
Stanley, Maria A	Aide	\$14.88/hr.
Sullivan, Carol E.	Academic Tutor	\$28,516.00
Taylor, Kelly S.	Aide	\$13.62/hr.
Thirsk, Barbara L	Aide	\$14.88/hr.
Thornton, Omaira J	Aide	\$14.88/hr.

Tinio, Angela M	Sped. Aide	\$13.62/hr.
Turner, Deborah J	ABA Tech.	\$20.32/hr.
Underhill, Sherri A	Lunch/Recess Aide	\$10.00/hr.
Vandervalk, Mary A	Aide	\$14.88/hr.
Vanslette, Cynthia K	Aide	\$14.88/hr.
Verrone, Marcy K.	Ext. Day Aide	\$14.93/hr.
Villemaire, Lori A.	Administrative Assistant	\$44,096.00
Webber, Marina J.	Aide	\$15.18/hr.
Wilcox, Lorraine R	Aide	\$19.96/hr.
Williams, Kimberly A	Aide	\$14.88/hr.
Zinno, Denise L.	Administrative Assistant	\$32,259.00

CUSTODIANS

Baker, John C.	Custodian	\$32,510.40
Bergeron, Brett R.	Custodian	\$37,003.20
Burke, Frances J.	Custodian	\$54,017.60
Burton, David M.	Custodian	\$7,342.40
Carlson, Richard P.	Custodian	\$48,776.00
Choiniere, Brad H.	Custodian	\$39,457.60
Coburn, Douglas E.	Custodian	\$43,908.80
Ellis, Gary R.	Custodian	\$39,124.80
Engblom, Gary A.	Custodian	\$32,510.40
Gentili, Richard B.	Custodian	\$48,152.00
Hackenson, Justin T	Custodian	\$6,318.00
Hackenson, Kevin A.	Custodian	\$43,014.40
Handley, Steven M.	Custodian	\$12,412.40
Jandrow, Ryan J	Custodian	\$30,139.20
King, Mark W.	Custodian	\$44,678.40
MacDonald, Robert H.	Custodian	\$43,721.60
Masters, Patrick K.	Custodian	\$32,510.40
Mullen, Jr., Joseph I.	Custodian	\$39,478.40

Nealley, John H. Jr.	Custodian	\$16,461.90
Sawash, Raymond J.	Custodian	\$22,968.00
Tobin, Jr., William H.	Custodian	\$35,568.00
Wheet, Jeffrey M.	Custodian	\$38,792.00
Willinski, John J.	Custodian	\$45,822.40

CAFETERIA

Braga, Dianne	Food Service Director	\$50,470.00
Armstrong, Laurie J.	Cafeteria	\$15.61/hr
Auty, Maryanne	Cafeteria	\$15.61/hr
Burton, Sherry A.	Cafeteria	\$16.70/hr
Camire, Denise M.	Cafeteria	\$15.92/hr
Clifton, Theresa A	Cafeteria	\$15.92/hr
Cote, Doreen J.	Cafeteria	\$19.28/hr
Dixon, Janet R	Cafeteria	\$15.61/hr
Doe, Charlene A.	Cafeteria	\$16.23/hr
Gannon, Nancy E.	Cafeteria	\$15.92/hr
Gardner, Elaine M.	Cafeteria	\$15.92/hr
Hadley, Karen A.	Cafeteria	\$19.28/hr
Jionzo, Laura J.	Cafeteria	\$15.92/hr
Nyborn, Barbara	Cafeteria	\$19.28/hr
Siple, Mary Lee	Cafeteria	\$19.28/hr

Mendon-Upton Regional School District
2013-2014 Calendar

August 2013:

Teachers Report: 8/26
Students Report: 8/27
Pre-Kindergarten Report: 8/28

September 2013:

Labor Day Recess (No School): 8/30 and 9/2
Early Release (Professional Development): 9/20

October 2013:

Full Release Day (Professional Development): 10/11
Columbus Day (Holiday/No School): 10/14

November 2013:

Veteran's Day (Holiday/No School): 11/11
Early Release Days (Teacher Conferences): 11/20 and 11/21
Early Release: 11/27
Thanksgiving Recess: 11/28 and 11/29

December 2013:

Holiday Break: 12/23 - 1/1/14

January 2014:

Early Release (Professional Development): 1/17
M.L. King Day (Holiday/No School): 1/20
Snow Days: 1/2, 1/3 and 1/22

February 2014:

Winter Break: 2/17 - 2/21
Snow days: 2/5 and 2/13 (two hour delay on 2/14/14)

March 2014:

Full Release Day (Professional Development): 3/14

School Committee Open Budget Hearing: 3/17

April 2014:

Good Friday (Holiday/No School): 4/18

Spring Break: 4/21 - 4/25

May 2014:

Early Release (Professional Development): 5/16

Memorial Day (Holiday/No School): 5/26

Nipmuc Graduation: 5/30

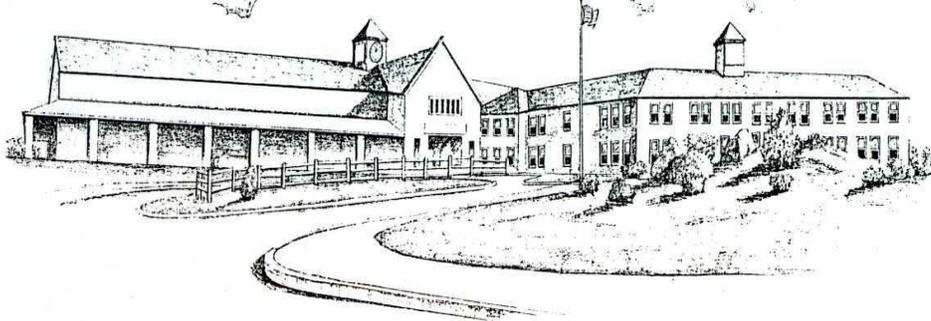
June 2014:

Last Day (Early Release): 6/23

(5 snow days)

	Voc	Pre																	Totals
	Out	School	K	1	2	3	4	5	6	7	8	9	10	11	12	SP			
Mendon																			992
Clough		7	60	67	72	77	70												353
Memorial					1														1
Miscoe								89	90	86	99								364
Nipmuc	2											67	45	82	60	2			258
Out Of District							2	1	1	2	2	1			2	3			14
S & L only		2																	2
Upton																			1226
Clough		1			7	8	13												29
Memorial		6	67	94	83	90	88												428
Miscoe								106	96	112	109								423
Nipmuc	2											81	73	70	94	3			323
Out Of District				1			3			1	2	2	1	4	5	2			21
S & L only		2																	2
Choice In																			140
Clough			12	10	15	4	10												51
Memorial			1	7	1														9
Miscoe								6	9	7	6								28
Nipmuc												6	15	19	12				52
PK - Tuition																			37
Mendon-Mem		1																	1
Mendon-Clo		22																	22
Upton-Clo																			0
Upton-Mem		14																	14
Totals	4	55	140	179	179	179	186	202	196	208	218	157	134	175	173	10			2395

Fifty-Fourth Annual



Commencement Exercises

Mendon-Upton Regional School District

NIPMUC REGIONAL HIGH SCHOOL

Upton, Massachusetts

High School Gymnasium

Friday, May 30, 2014
6 p.m.

PROGRAM

- * Processional.....High School Band
Pomp and Circumstance by Edward Elgar, arranged by Merle J. Isaac

- * National Anthem.....All Present
- WelcomeJohn K. Clements, Principal
- President’s Address.....Emily M. Wojtowicz, Senior Class President
- Musical SelectionHigh School Chorus
100 Years arranged by Ryan James
- Essay.....Laura A. Ng
“On Trail Blazing: Embracing the Unknown”
- Musical Selection.....Ariana C. Bonito
I was Here arranged by Alan Billingsly
- Essay.....Robert N. Aziz
“Many Paths to Unity”
- Musical Selection.....High School Band
Towards A New Horizon by Steven Reineke
- Essay.....Melanie H. Kossuth
“**Sufficiently Breathless**”

- Remarks.....Joseph P. Maruszczak, Ed.D.
SUPERINTENDENT OF
- SCHOOLS
- Presentation of DiplomasLeigh A. Martin
SCHOOL COMMITTEE

- * Recessional.....High School Band
Marche Romaine by Charles Gounod, arranged by John Cacavas

Director of the High School Band.....Michael P. Morel
 Director of the High School Chorus.....Ann Marie Tremblay
 Marshal..... Madison Neri, Junior Class President

* Audience Standing

Reception following graduation ceremony

Nipmuc Regional High School Class of 2014 Awards and Future Plans

Catherine Victoria Adcock

John and Abigail Adams Scholar
Spanish Immersion Recognition
Dual Enrollment
Johnna Gould Bradley Memorial Scholarship
Juniata College Calvert Ellis Scholarship
Juniata College Top Scholar Award
Juniata College Spanish Eagles Abroad
Scholarship
Future Plans: Juniata College

Thomas Edward Andrellos

URI Annual University Scholarship
Future Plans: University of Rhode Island

Matthew Augustus Annesi

Jack Street Memorial Scholarship
Friends of Milford Area Special Athletes
Scholarship (FOMASA)
Future Plans: Quinsigamond Community College

Michael Anthony Annesi

Future Plans: Quinsigamond Community College

Jesse Taylor Arsenault

Honors Scholar
John and Abigail Adams Scholar
National Honor Society
National Merit Commended Scholar

Spanish Immersion Recognition

STEM Scholar

Biology Medal Award

Student Advisory Council

Mendon Lions Club Scholarship

University of Massachusetts Amherst Dean's
Scholarship

*Future Plans: University of Massachusetts
Amherst*

Robert Nader Aziz

Class of 2014 Secretary

DECA Medal Award

Future Plans: Bentley University

Annalisa Michelle Baci

Student Council Vice President

Roger Williams Leadership Award

Roger Williams Affordable Excellence
Scholarship

Future Plans: Roger Williams University

Deanna Marie Bagley

Milford National Bank, Shelley Vincent Memorial
Scholarship

St. Gabriel Catholic Women's Club Scholarship

*Future Plans: Massachusetts College of Liberal
Arts*

Jonathan Robert Bagnall, Jr.

STEM Scholar

Future Plans: Fort Lewis College

Tyler William Barrows

Future Plans: Undecided

Jessica Marie Bates

Southern New Hampshire University Go-Getter Scholarship

Southern New Hampshire University Resident Scholarship

Jill M. Carboni Memorial Scholarship

Future Plans: Southern New Hampshire University

Therese Alyce Bechara

Future Plans: University of Massachusetts Dartmouth

Nicholas Marshall Becker

William Leaver Leadership in Athletics Scholarship

Future Plans: University of Massachusetts, Amherst

Cameron Matthew Benjamin

Upton Police Union Scholarship

Future Plans: Becker College

Justin Alan Bentley

Future Plans: Employment

Joseph Elijah Berger

STEM Scholar

Future Plans: Worcester Polytechnic Institute

Molly Elizabeth Bergstrom	Nipmuc Warriors Club Scholarship Merrimack College Scholarship <i>Future Plans:</i> Merrimack College
Nicholas Paul Bertrand	John and Abigail Adams Scholar STEM Scholar <i>Future Plans: University of Massachusetts Amherst</i>
Arianna Cantilena Bonito	National Choral Award Drama Medal Award for Acting Mendon Upton Music Boosters Scholarship <i>Future Plans: Montclair State University</i>
Hannah Libby Bonnell	<i>Future Plans: Career Education</i>
Zachary Smith Boudrot	John and Abigail Adams Scholar University of Massachusetts Lowell Grant <i>Future Plans: University of Massachusetts Lowell</i>
Nicole Bliss Bozzini	Honors Scholar John and Abigail Adams Scholar National Honor Society Spanish Medal Award Spanish Immersion Recognition

	University of Hartford Regents' Scholarship
	University of Hartford Tuition and University Grants
	<i>Future Plans: University of Hartford</i>
Owen Michael Bradley	DECA President
	STEM Scholar
	Student Council Treasurer
	Business Medal Award
	Upton Police Union Scholarship
	Comcast Leaders and Achievers Scholarship
	Congressional Appointment & Full Scholarship
	U.S. Merchant Marine Academy
	<i>Future Plans: United States Merchant Marine Academy</i>
Kyle James Braile	John and Abigail Adams Scholar
	Most Athletic Male Medal Award
	Chadd Ghelli Memorial Scholarship
	Saint Anselm College Presidential Scholarship
	Saint Anselm College Grant
	<i>Future Plans: Saint Anselm College</i>
Aislyne Susan Calianos	John and Abigail Adams Scholar
	National Honor Society
	Spanish Immersion Recognition
	STEM Scholar

Janet A. Porter Memorial Scholarship
URI Annual University Scholarship
Future Plans: University of Rhode Island

Theodore Dean Carey

John and Abigail Adams Scholar
National Honor Society
STEM Scholar
History Medal Award
Upton Youth Baseball Education Scholarship
Future Plans: Babson College

Michael Patrick Castellani

STEM Scholar
Future Plans: Stony Brook University

Jacob David Checkoway

Mendon Upton Regional Teachers' Association
Scholarship
Future Plans: The University of the Arts

Samuel Roberts Chiburis

Honors Scholar
John and Abigail Adams Scholar
National Merit Commended Scholar
STEM Scholar
University of Massachusetts Amherst Dean's
Scholarship
*Future Plans: University of Massachusetts
Amherst*

Demetrius Bradley Chokshi-Fox	John and Abigail Adams Scholar STEM Scholar <i>Future Plans: Suffolk University</i>
Tyler Samuel Coburn	<i>Future Plans: Lasell College</i>
Alisha Victoria Colaianni	John and Abigail Adams Scholar <i>Future Plans: Employment</i>
Paige Valentina Colombo	John and Abigail Adams Scholar National Honor Society Endicott College Health Science Scholarship <i>Future Plans: Endicott College</i>
Grayson Dewitt Colwell	University of Massachusetts Lowell Gandolfo Endowed Scholarship <i>Future Plans: University of Massachusetts Lowell</i>
Dominic Guy Consoletti	<i>Future Plans: Employment</i>
Katie Rose Coppinger	<i>Future Plans: Framingham State University</i>
Emily Kathleen Cormier	Spanish Immersion Recognition <i>Future Plans: Two Year College</i>

Jaclyn Mari Cortese	Sportsmanship Medal Award John Pond Memorial Scholarship Franklin Pierce University Athletic Scholarship Franklin Pierce University Merit Scholarship <i>Future Plans: Franklin Pierce University</i>
Jason Andrew Cousineau	Mount Ida College President's Merit Scholarship <i>Future Plans: Mount Ida College</i>
Laura Marie Cunningham	Endicott College Presidential Art Scholarship <i>Future Plans: Endicott College</i>
Gabrielle Alexandra Cyr	University of New Hampshire Opportunity Grant <i>Future Plans: University of New Hampshire</i>
Bonnie Anne Nash D'Arcangelo	<i>Future Plans: Undecided</i>
Andrew Thomas D'Innocenzo	Town of Mendon Excellence in Government Scholarship <i>Future Plans: University of Connecticut</i>
Daniel Jeffrey Daley	<i>Future Plans: Employment</i>

Justin Hooper Dauley	Christopher DiLorenzo Memorial Scholarship Nipmuc Warriors Club Scholarship Bryant University Black and Gold Award Bryant University Grant <i>Future Plans: Bryant University</i>
Peter Jerald Davey	John and Abigail Adams Scholar James M. Varney Memorial Scholarship <i>Future Plans: University of Massachusetts Amherst</i>
Dylan James Davis	<i>Future Plans: Universal Technical Institute</i>
Isabella Maria Day <i>Amherst</i>	<i>Future Plans: University of Massachusetts</i>
Merily Alysha Delgado	<i>Future Plans: Undecided</i>
Nicholas David DeMarzo	<i>Future Plans: Bridgewater State University</i>
Krysta Marie Desper	<i>Future Plans: Employment</i>
Ryan James DiAntonio	STEM Scholar Embry Riddle Aeronautical University Dean's Scholarship <i>Future Plans: Embry Riddle Aeronautical University</i>

Matthew Robert Dias

DECA Treasurer

John and Abigail Adams Scholar

University of Rhode Island Centennial
Scholarship

Future Plans: University of Rhode Island

Samantha Dietrich Dobbs

Future Plans: San Diego State University

Rachel Irene Donnelly

Future Plans: Lesley University

Mary Elizabeth Doyle
University

Future Plans: Southern New Hampshire

Lauren Anita Drainville

John and Abigail Adams Scholar

St. Gabriel Knights of Columbus Scholarship

University of Connecticut Grant

Future Plans: University of Connecticut

Jaclyn Louise Dugas

Future Plans: Salem State University

Wesley John Dumas

John and Abigail Adams Scholar

Future Plans: University of Massachusetts Lowell

Matthew Louis Dunning
Amherst

Future Plans: University of Massachusetts

Marcus Joseph Emile	<i>Wentworth Merit Award Scholarship</i> <i>Future Plans: Wentworth Institute of Technology</i>
Tiffany Louisa Ernst	Emily Irons Memorial Scholarship Upton Men's Softball League Scholarship <i>Future Plans: Southern New Hampshire University</i>
Walter Anthony Esker	Honors Scholar John and Abigail Adams Scholar STEM Scholar Student Council Secretary Eileen Lucier Award Best All Around Male Medal Award IBM Thomas J. Watson Memorial Scholarship American Legion Marshall Leland Post 173 Upton Scholarship <i>Future Plans: University of Connecticut</i>
Amber Eve Evens	STEM Scholar Jesse A. Taft Scholarship at UMass Amherst <i>Future Plans: University of Massachusetts Amherst</i>
Emily Blanche Fallon	STEM Scholar Spanish Immersion Recognition

*Future Plans: University of Massachusetts
Amherst*

Gregory Joseph Fazio

*Roanoke College Maroon Award
Future Plans: Roanoke College*

Alexandra Maxine Figure

John and Abigail Adams Scholarship
Spanish Immersion Recognition
Curry College Academic Achievement

Scholarship

Future Plans: Curry College

Ryan Matteson Flodstrom

The First Unitarian Society of Upton Memorial
Scholarship

Future Plans: Quinsigamond Community College

Drew Francis Franzosa

John and Abigail Adams Scholarship
*Future Plans: University of Massachusetts
Amherst*

Audrey Barbara Fryer

Future Plans: Undecided

Joseph Frederick Gallagher

Honors Scholar
John and Abigail Adams Scholar
STEM Scholar
Siena College Mission Scholarship

Siena College Presidential Scholarship
Eben T. and Alice M. Hall Memorial Scholarship
Future Plans: Siena College

Christopher Andrade Galvao *Future Plans: Quinsigamond Community College*

Timothy Donat Gauvin II *Future Plans: Quinsigamond Community College*

Johnathan Robert Gregory *Future Plans: Employment*

Tiffany Elizabeth Griffith
Honors Scholar
John and Abigail Adams Scholar
National Honor Society
STEM Scholar
The President's Volunteer Service Award
Commonwealth Award
University of Massachusetts Amherst Dean's
Scholarship
*Future Plans: University of Massachusetts
Amherst*

Abigail Leigh Griswold
Class of 2014 Vice President
National Honor Society
Spanish Immersion Recognition
United Parish Continuing Education Scholarship

Broadway Youth Dance Theater Scholarship

Sandra Ray Memorial Scholarship

Assumption College Milleret Scholarship

Future Plans: Assumption College

Leigh Catherine Hamlet

Class of 2014 Valedictorian

Honors Scholar

John and Abigail Adams Scholar

National Honor Society Treasurer

STEM Scholar

Superintendent's Award

Calculus Medal Award

Service Medal Award

National Green Schools Society Award

Dean Bank Scholarship

*Future Plans: University of Massachusetts
Amherst*

Andrea Noel Deborah Hann

Future Plans: Employment

David Clinton Hanson

John and Abigail Adams Scholar

Future Plans: Employment

Kevin Patrick Harris

John Philip Souza Award

Mendon Upton Music Boosters Scholarship

Mendon-Upton Regional Teachers' Association
Scholarship

Deborah Beltramini Memorial Scholarship

Ithaca College Flora Brown Award

Future Plans: Ithaca College

Lillian Malia Anaukihesina Harris

Future Plans: Employment

Rachel Elizabeth Hetu

John and Abigail Adams Scholar

National Honor Society

Town of Upton Risteen Fund Scholarship

Milford Rotary Scholarship

Broadway Youth Dance Theater Scholarship

Saint Anselm College Presidential Scholarship

Future Plans: Saint Anselm College

Maia Carroll Hibbett

John and Abigail Adams Scholar

National Honor Society

National Merit Commended Scholar

Social Studies Medal Award

Spanish Immersion Recognition

Future Plans: Connecticut College

Karlie Marie Jango

DECA Co-Vice President

John and Abigail Adams Scholar

MIAA Student Ambassador

Spanish Immersion Recognition

Lynchburg College Scholarship Competition

Lynchburg College Founder's Scholarship

Lynchburg College Grant

Future Plans: Lynchburg College

Lindsay Catherine Jordan

National Honor Society

Roger Williams University Affordable Excellence
Scholarship

Roger Williams University Leadership Award

Future Plans: Roger Williams University

Peter Alexander Jordan

Honors Scholar

National Honor Society President

STEM Scholar

U.S. Presidential Scholar Nominee

Dean Bank Scholarship

Future Plans: Boston College

Kayleigh Ruth Kearnan

Honors Scholar

John and Abigail Adams Scholar

National Honor Society

National Merit Commended Scholar

STEM Scholar

Statistics Medal Award

Andrews Scholarship

University of Denver Chancellor's Scholarship

Future Plans: University of Denver

Erin Patricia Kelly

John and Abigail Adams Scholar

National Honor Society

Future Plans: University of Alabama

Camden Richard Kennedy

Future Plans: Undecided

Lily Sophia Kerxhalli-Kleinfield

Honors Scholar

John and Abigail Adams Scholar

Future Plans: Connecticut College

Madeline Frances Killeen

John and Abigail Adams Scholar

National Honor Society

Janet A. Porter Memorial Scholarship

Future Plans: Worcester State University

Kyle Evan Kloepping

Future Plans: Employment

Brandon Mears Kong

STEM Scholar

Future Plans: Suffolk University

Melanie Helen Kossuth

Honors Scholar

John and Abigail Adams Scholar

National Honor Society

STEM Scholar

Town of Mendon Good Citizen Scholarship

Ithaca College Scholarship

Future Plans: Ithaca College

Evmorfili Rafaela Lalakidis

Future Plans: Worcester State University

Kaelen Brooke Larocque

Future Plans: Framingham State University

Sean Patrick Leblanc

Future Plans: University of Massachusetts Lowell

Erik Laurence LeFave

Future Plans: Undecided

Catherine Grace Lemoine

Future Plans: Travel, Career Education

Grant Matthew Linnehan

Future Plans: Westfield State University

Allyson Anne Lococo

Future Plans: Fitchburg State University

James Leo Lovely

Physical Education Medal Award

Dean College Heritage Award

Future Plans: Dean College

Kyleigh Maria Macri

Future Plans: Quinsigamond Community College

Samantha Katherine Maneri	John and Abigail Adams Scholar STEM Scholar Andrew Sala Memorial Scholarship <i>Future Plans: University of Tennessee, Knoxville</i>
Nicole Elizabeth Mazzola	Honors Scholar John and Abigail Adams Scholar STEM Scholar <i>Future Plans: Rochester Institute of Technology</i>
Sean Christopher McGann	<i>Future Plans: Career Education</i>
Tanya Ann McGee	Clifford B. Crowe Art Scholarship <i>Future Plans: Massachusetts College of Art and Design</i>
Madison Kristie McGowan	<i>Future Plans: Massachusetts Bay Community College</i>
Molly Michaela Meath	John and Abigail Adams Scholar National Honor Society STEM Scholar <i>Future Plans: University of Minnesota, Twin Cities</i>

Joselyn Eleanor Melpignano

Mendon Lions Club Scholarship

Dean College Performing Arts Scholarship

Future Plans: Dean College

Alexandra Monique Mercier

Spanish Immersion Recognition

Future Plans: Keene State College

Matthew Samuel Mespelli

Future Plans: Salem State University

Juliana Rose Miccile

Roger Williams University Affordable Excellence
Scholarship

Roger Williams University Leadership Award

Future Plans: Roger Williams University

Nicholas Robert Mignone

School Spirit Medal Award

Nipmuc Warriors Club Scholarship

Future Plans: Sacred Heart University

Ethan Frances Moeller

Future Plans: United States Navy

Danielle Paige Moore

Future Plans: Quinsigamond Community College

Deion Jammal Moore

Future Plans: Western New England University

Joseph Nesta Eno Tusoni Moreau	Wentworth Merit Award Scholarship <i>Future Plans: Wentworth Institute of Technology</i>
Madeline Helen Morgan	DECA Secretary National Honor Society Physical Education Medal Award <i>Future Plans: Western New England University</i>
Jonathan Robert Morris	John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts Amherst</i>
Thomas Jacob Mulgrew	John and Abigail Adams Scholar <i>Future Plans: Roger Williams University</i>
Kayleigh Elizabeth Murphy	Spanish Immersion Recognition Massachusetts Elks Scholarship <i>Future Plans: University of Rhode Island</i>
Rachel Lee Murphy	Honors Scholar John and Abigail Adams Scholar National Honor Society STEM Scholar Army ROTC Scholarship WPI Full Room and Board for 4 years

Future Plans: Worcester Polytechnic Institute

Erik Michael Natterstad

Future Plans: Quinsigamond Community College

Jessica Mariella Negrotti

National Honor Society

University of New Haven Charger Award

University of New Haven Dean's Scholarship

Future Plans: University of New Haven

Laura Ann Ng

Class of 2014 Salutatorian

Class of 2014 Treasurer

Honors Scholar

John and Abigail Adams Scholar

National Honor Society

National Merit Commended Scholar

STEM Scholar

Daughters of the American Revolution Good
Citizen Award Scholarship

English Medal Award

Best All Around Female Medal Award

United Parish Continuing Education Scholarship

Milford Federal Savings and Loan Association
Scholarship

Bill Slavin Oil Burner Service, Inc. Scholarship

University of Pennsylvania Grant

Future Plans: University of Pennsylvania

Matthew William Nichols	John and Abigail Adams Scholar STEM Scholar Andrew Sala Memorial Scholarship Western New England University Provost's <i>Future Plans: Western New England University</i>
Scholar Award	
Kristen Rae Niland	University of Maine Orono Athletic Scholarship <i>Future Plans: University of Maine Orono</i>
Ahmed Fayyaz Noor	<i>Future Plans: Worcester State University</i>
Kelly Elizabeth O'Donnell	John and Abigail Adams Scholar University of Massachusetts Boston Chancellor's Scholarship for Excellence <i>Future Plans: University of Massachusetts Boston</i>
Taylor Kathleen Olson	John and Abigail Adams Scholar STEM Scholar <i>Future Plans: University of Massachusetts Amherst</i>
Danielle Elizabeth Perkins	Town of Upton Risteen Trust Fund Scholarship Upton Police Union Scholarship Mass Grant Scholarship

Worcester State University Fee Grant

Future Plans: Worcester State University

Quinn Patrick Perry

Future Plans: Undecided

Bethany Ann Peterson

National Honor Society

Stuart Mowry Applebey Self Esteem Foundation
Scholarship

Future Plans: Merrimack College

Emily Lamb Pirozzi

National Honor Society

Student Council President

Student Council Medal Award

Unibank Scholarship

Student Council Scholarship

Future Plans: James Madison University

Rachel Louise Plante

Honors Scholar

John and Abigail Adams Scholar

National Honor Society

STEM Scholar

Computer Science Medal Award

Mendon-Upton Regional Teachers' Association
Scholarship

Murphy Insurance Agency Scholarship

Mendon Upton Music Boosters Scholarship

WPI University Award

Future Plans: Worcester Polytechnic Institute

Sydney Leigh Plouffe

Future Plans: Bryant University

Nicholas William Porcella

Future Plans: Quinsigamond Community College

Meagan Kathryn Prior

Future Plans: Quinsigamond Community College

Shanleigh Louise Reardon

John and Abigail Adams Scholar

Future Plans: Framingham State University

Vince Adrian C Reasonda

*Future Plans: University of the Philippines
Dileman, De la Salle-College of Saint Benilde*

Timothy Norman Reiffarth

Future Plans: Florida Atlantic University

McKenna Rose Reilly

John and Abigail Adams Scholar

National Honor Society

STEM Scholar

Bryant University Trustee Scholarship

Future Plans: Bryant University

Michael James Ridenour

*Future Plans: New England Institute of
Technology*

Patrick Ryan Robinson	Sportsmanship Medal Award Sacred Heart University Conley Award <i>Future Plans: Sacred Heart University</i>
Matthew Ryan Rode	STEM Scholar <i>Future Plans: Bunker Hill Community College</i>
Kaylyn Rodriguez	<i>Future Plans: Undecided</i>
Adriana Marie Rofrano	<i>Future Plans: Lyndon State College</i>
Taylor Louise Russell	Spanish Immersion Recognition Broadway Youth Dance Theater Scholarship <i>Future Plans: Quinnipiac University</i>
Brian Steven Sabin	<i>Future Plans: New England Institute of Technology</i>
Daniel Paul Sarah	STEM Scholar John Pond Memorial Scholarship Keene State College President's Scholarship <i>Future Plans: Keene State College</i>
Danielle Marie Schiloski	STEM Scholar Most Athletic Female Medal Award

Future Plans: Anna Maria College

Julianne Rose Schimp

DECA Co-Vice President

National Honor Society

Kent State University President's Scholarship

Kent State University Award

Kent State University Trustee Scholarship

Future Plans: Kent State University

Christopher Joseph Scott

Future Plans: University of Rhode Island

Joseph William-Babe Searles

Future Plans: Employment

Jack Paul Shuber

Future Plans: Belmont Abbey College

Conner Robert Shults
Scholarship

Upton Bloomer Girls Harriett Jurentkuff

Town of Upton Risteen Trust Fund Scholarship

Upton Men's Club Scholarship

MA Call/Volunteer Firefighter's Assoc

Scholarship

Massachusetts Maritime Academy Grant

Milford Bar Association Scholarship

Upton Fire & EMS Association Scholarship

Future Plans: Massachusetts Maritime Academy

Lisa Marie Slavin	Drama Treasurer Drama Medal Award for Technical Theatre John and Abigail Adams Scholar Student Advisory Council MSSAA Student Achievement Award Larry Niro Citizenship Award <i>Future Plans: Employment, Travel, Volunteer</i>
Shalton Soto	Student Council Public Relations <i>Future Plans: Caldwell College</i>
Katelyn Alyssa Soucey	John and Abigail Adams Scholar National Honor Society Chadd Ghelli Memorial Scholarship <i>Future Plans: University of Massachusetts, Amherst</i>
Ryan Patrick Andrew Sullivan	John and Abigail Adams Scholar National Honor Society Spanish Immersion Recognition STEM Scholar <i>Future Plans: University of Massachusetts Amherst</i>
Michaela Marie Sweet	Dual Enrollment
Academic Scholarship	Johnson & Wales University Presidential <i>Future Plans: Johnson & Wales University</i>

Brett Michael Szymko	<i>Future Plans: Roger Williams University</i>
Kathryne Mae Taft College	<i>Future Plans: Massachusetts Bay Community</i>
Evan Robert Tamagni	Louis Armstrong Award <i>Future Plans: Berklee College of Music</i>
Bryant Charles Tatro	<i>Future Plans: University of Vermont</i>
Courtney Lynne Teasdale	Spanish Immersion Recognition Broadway Youth Dance Theater Scholarship Roger Williams University Affordable Excellence Scholarship <i>Future Plans: Roger Williams University</i>
Jessica Adriana Tiedemann	"My One Wish" Scholarship New Hampshire Institute of Art GPA Scholarship <i>Future Plans: New Hampshire Institute of Art</i>
David Benjamin Triggs	John and Abigail Adams Scholar United Parish Continuing Education Scholarship Wentworth Merit Award Scholarship <i>Future Plans: Wentworth Institute of Technology</i>
Jay Michael Turner	STEM Scholar <i>Future Plans: Massachusetts Bay Community</i>
Kala Sydney Vandersluis	<i>Future Plans: Quinsigamond Community College</i>
Valeria Julliett Veloz	Principal's Award <i>Future Plans: Employment</i>

Sarah Elizabeth Wadehul

Honors Scholar
National Honor Society Vice President
STEM Scholar
Artistic Craftsmanship Medal Award
Principal's Award
Springfield College President's Achievers Award
Springfield College Aspiring Teacher Housing Award
Town of Upton Risteen Trust Fund Scholarship
Kimberly McNeil Memorial Scholarship
Upton Men's Club Scholarship
Mendon-Upton Regional Teachers' Association Scholarship
Future Plans: Springfield College

Rose Angela Wiklund

Honors Scholar
John and Abigail Adams Scholar
National Honor Society
Artistic Creativity Medal Award
St. Gabriel's Catholic Women's Club Scholarship
St. Gabriel Knights of Columbus Scholarship
Future Plans: Massachusetts College of Art and Design

Nicole Ada Wilson

Italian Medal Award
American Legion Marshall Leland Post 173
Upton Scholarship

	Upton Bloomer Girls Kay Saucier Scholarship
	University of Vermont Award
	<i>Future Plans: University of Vermont</i>
Emily Madalyn Wojtowicz	Class of 2014 President
	Honors Scholar
	John and Abigail Adams Scholar
	National Honor Society
	Spanish Immersion Recognition
	STEM Scholar
	Joan M. Scribner Leadership Medal Award
	U.S. Presidential Scholar Nominee
	Worcester Telegram & Gazette Student Achiever
	Broadway Youth Dance Theater Scholarship
	Paul Daigle Leadership Scholarship
	Saint Anselm College Presidential Legacy Award
	<i>Future Plans: Saint Anselm College</i>
Robin Elizabeth Wood	<i>Future Plans: Quinsigamond Community College</i>
Mollie Elizabeth Young	University of New Hampshire Director's Scholarship
	<i>Future Plans: University of New Hampshire</i>
Christine Lauren Zilioli	<i>Future Plans: Framingham State University</i>

Please Note: All awards listed are at time of printing.

CONTACT INFORMATION

POLICE EMERGENCY

911

FIRE EMERGENCY

911

Animal Inspector	508-735-9468	animalinspector@mendonma.gov
Assessor's Office	508-473-2738	assessor@mendonma.gov
Board of Health	508-634-2656	boh@mendonma.gov
Board of Selectmen	508-473-2312	bos@mendonma.gov
Board of Selectmen Admin. Assist.	508-473-2312	bosadmin@mendonma.gov
Building Inspector	508-634-2909	aicardit@verizon.net
Building / Planning	508-473-2679	building@mendonma.gov
Conservation Commission	508-634-6898	concom@mendonma.gov
Council on Aging/Senior Ctr	508-478-6175	coa@mendonma.gov
Dog Officer	508-478-2737	
Emergency Management	508-478-1186	mbucchino@mendonpublicsafety.com
Fire Dept - Business	508-473-5330	mbucchino@mendonpublicsafety.com
Burning Permits	508-473-3434	
Building Permits (Alternate)	508-473-5330	
Highway Department	508-473-0737	highwaydpt@mendonma.gov
Library	508-473-3259	librarydirector@mendonma.gov
Children's/Young Adult Librarian		taftkids@mendonma.gov
Parks/Rec Dept	508-473-0600	parkcomm@mendonma.gov
Parks/Rec Dept (Beach-Summer Only)	508-473-1771	
Police Dept - Business	508-478-2737	ehorn@mendonpublicsafety.com
Police Dept- Business	508-473-2727	
Police Dept - Business	508-478-2797	
Town Accountant	508-473-5114	accountant@mendonma.gov
Town Administrator	508-478-8863	knewman@mendonma.gov
Town Clerk	508-473-1085	townclerk@mendonma.gov
Tax Collector	508-473-6410	collector@mendonma.gov
Treasurer	508-634-2413	treasurer@mendonma.gov
Veterans' Agent	508-473-8461	fletcher.isc@comcast.net
Water Board	508-634-2656	watercom@mendonma.gov
Town Hall Fax	508-478-8241	