

DEDICATION

This year the Board of Selectmen would like to dedicate the Town Report to:

Charles H. Wood who served the Town of Mendon as Assessor from 1959 until 1995

AND

Arthur Holmes who served as Selectman from 1993 to 1996. Art also served for many years on the Finance Committee between 1993 and 2009 and was Chairman of that Committee for six years. Art was also elected as the Town's Moderator in May of 2005 through 2007.



Senior Citizen of the Year Proclamation

Awarded to

Sharon Cutler

Whereas Sharon, a long-time resident of Mendon, is a member of the Mendon Master Plan Committee and member-at-large of the Mendon Land Use Committee.

Whereas Sharon is the current Treasurer of the Friends of the Mendon Police Station and member of the Tri-Town School Feasibility Study Committee.

Whereas Sharon was a member of the Fire Department and Police Department Study Committee & former Co-Chair of the Towns of Mendon and Millville Joint Dispatching Feasibility Study Committee.

Whereas Sharon was a member of the Mendon Long Range Financial Planning Committee

Whereas Sharon was a member of the Mendon Finance Committee from 1981 through 1988.

*NOW THEREFORE WE, THE BOARD OF SELECTMEN DO HEREBY
PROCLAIM*

Sharon Cutler

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS TENTH OF SEPTEMBER
IN THE YEAR TWO THOUSAND AND TWELVE AT,
MENDON, MASSACHUSETTS BY THE
BOARD OF SELECTMEN

TOWN OF MENDON



BOARD OF SELECTMEN

Mendon Town Hall

20 Main Street

Mendon, Massachusetts 01756

Telephone: (508) 473-2312 Fax: (508) 478-8241

Mike Ammendolia, Chair

Lawney Tinio

Mike Goddard

To the Citizens of Mendon:

The Board would like to thank all of the town employees who have taken on additional work over the last couple of years. As we move in to the coming fiscal budget, we are hopeful that better days are ahead.

Mendon continues to grow and much work has been done to increase our commercial base over the last several years. This hard work to develop the town's commercial base will help lessen the tax burden upon all of us, particularly our elderly.

We appreciate the hard work of all of our departments, committees, and boards that work every day to make Mendon a better community. We encourage everyone to participate in town affairs, and to stay active in our community

Over the last year, we have stabilized the town's finances and restored vital services to the community. While there are still challenges ahead, we are confident that the community will pull together and help to provide opportunities for transformation and controlled growth, while also respecting the long history of Mendon.

Respectfully Submitted,

Mike Ammendolia, Chairman

Lawney Tinio

Michael Goddard

TOWN OF MENDON

Town of Mendon Incorporated May 15, 1667
Population 6142 - 2012 Census
Registered Voters – 4265
Annual Meeting
First Friday in May
Annual Election Tuesday occurring eleven days after the first Friday

Second Congressional District:

James McGovern

Worcester

Worcester & Norfolk Senatorial District:

Richard T. Moore

Uxbridge

Tenth Worcester Representative District:

Representative in General Court

John V. Fernandes

Milford

Sheriff of Worcester County:

Lewis Evangelidis

Holden

CURRENT ELECTED TOWN OFFICERS

MODERATOR

Jay R. Byer

Term expires 2013

SELECTMEN

Michael Ammendolia Chairman
Lawney Tinio
Michael Goddard

Term expires 2013
Term expires 2014
Term expires 2015

TOWN CLERK

Margaret R. Bonderenko

Term expires 2015

ASSESSORS

Bruce Tycks, Chairman
Thomas D. Hackenson
Kenneth M. O'Brien
Jean Berthold, Principal Assessor

Term expires 2014
Term expires 2015
Term expires 2013

BOARD OF HEALTH

Andrew J. Fiske, Chairman
John Grenga
Thomas Fichtner

Term expires 2013
Term expires 2014
Term expires 2015

MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Kathleen Drennan
Liana Moore
Leigh Martin

Term expires 2013
Term expires 2014
Term expires 2015

**BLACKSTONE VALLEY TECHNICAL SCHOOL
MENDON MEMBER**

Michael Peterson

Term expires 2014

TRUSTEES OF TAFT PUBLIC LIBRARY

Carolyn Peterson

Term expires 2013*

Robert Carlson

Term expires 2015

Katherine Carlson

Term expires 2013

Susan Darnell

Term expires 2014

William McHenry

Term expires 2014*

Amy Fahey

Term expires 2013***

Daniel Gilmore

Term expires 2013***

Superintendent of Schools

Board of Selectmen Chairman

WATER COMMISSIONERS

Dwight Watson, Chairman

Term expires 2013

Vincent Cataldo

Term expires 2014

Dean D'alessandro

Term expires 2015

PARK COMMISSIONERS

Joseph Flaherty, Chairman

Term expires 2015

Susan Barnett

Term expires 2013

Mark Reil

Term expires 2014

TREE WARDEN

Howard F. Phipps

Term expires 2013

HIGHWAY SURVEYOR

Alan D. Tetreault

Term expires 2014

PLANNING BOARD

William Ambrosino, Chairman

Term expires 2016

James Quirk

Term expires 2013

John Vandersluis

Term expires 2014

Damon Tinio

Term expires 2017

Barry Iadarola

Term expires 2015

HOUSING AUTHORITY

Diane Stevens

Term expires 2014

Peter I. Denton

Term expires 2017

Mary Garagliano

Term expires 2013

B. John Palumbo

Term expires 2015

CURRENT APPOINTED TOWN OFFICERS
AGRICULTURAL COMMISSION

Peter Hawkes	Term expires 2013
Jane Belleville	Term expires 2013
Maximilian Carbone	Term expires 2013
William McHenry	Term expires 2014*
Ellen Gould	Term expires 2014

CAPITAL PLANNING COMMITTEE

Wayne Wagner	Term expires 2015
Deborah Lane	Term expires 2013
Richard Lareau	Term expires 2014

COMMUNITY PRESERVATION COMMITTEE

Michael Goddard	Term expires 2015
Susan Barnett	Term expires 2015
Anne Mazar	Term expires 2015
Peter Denton	Term expires 2015
William Aten	Term expires 2015
Barry Iadarola	Term expires 2015
Wayne Wagner	Term expires 2015

CONSERVATION COMMISSION

Damon Tinio, Chairman	Term expires 2014
Peter Coffin	Term expires 2013
Michael Ammendolia	Term expires 2015
William Aten	Term expires 2015
Timothy Aicardi	Term expires 2013

CONSTABLE

Kenneth O'Brien	Term expires 2015
Peter Powers	Term expires 2015

COUNCIL ON AGING

Robert Carlson, Chairman	Term expires 2015
Ruth O'Grady	Term expires 2015*
James Negri	Term expires 2013
Earl Pearlman	Term expires 2014
Carol Kotros	Term expires 2014
Anne Vandersluis	Term expires 2015
Kenenth M. O'Brien	Term expires 2013*
Kevin Rudden	Term expires 2013

CULTURAL ARTS COUNCIL

Margaret Chianese	Term expires 2014
Kirsten Raymond	Term expires 2014
Martha Grady	Term expires 2014
Gloria Profetto	Term expires 2014
Pamela Arons	Term expires 2014*
Marcy Singer	Term expires 2014

FENCE VIEWERS

Michael Ammendolia

Lawney Tinio

Michael Goddard

FINANCE COMMITTEE

Richard Schofield, Chairman
Eric Peterson
Christopher Burke
Richard Lareau
Michael Merolli
Pater Salenius
Kenneth Polay
Willem Angenent

Term expires 2014
Term expires 2013
Term expires 2013
Term expires 2013*
Term expires 2015
Term expires 2015
Term expires 2014*
Term expires 2013

HISTORICAL COMMISSION

Hellen Wagner
Wayne Wagner
Jane Lowell
Anthony Willoughby
Amy DeWitt
Kathy Schofield

Term expires 2013
Term expires 2015
Term expires 2013
Term expires 2014
Term expires 2014*
Term expires 2014

INSURANCE ADVISORY COMMITTEE

Alan Tetreault
Claudia Cataldo
Robin Remillard

Term expires 2014
Term expires 2014
Term expires 2014

LAND USE COMMITTEE

Anne Mazar, Chairman
Peter Coffin
Barry Iadarola
Lawney Tinio
Sharon Cutler, at Large member

Term expires 2013
Term expires 2013
Term expires 2013
Term expires 2015
Term expires 2015

MASTER PLAN COMMITTEE

Peter Coffin
Mark Mortimer
William Ambrosino
Shirley Smith
Brian Massey
Steven Parent
Sharon Cutler

Term expires 2013
Term expires 2013

REGISTRARS OF VOTERS

Margaret Tetreault
Robert Crotty
Shirley Spindel
Margaret Bonderenko

Term expires 2013
Term expires 2014
Term expires 2015

TOWN FOREST COMMITTEE

Sharon Cutler	Term expires 2013
Paul Doucette	Term expires 2014
Peter Brewer	Term expires 2015

ZONING BOARD OF APPEALS

James Carty, Chairman	Term expires 2013
Patrick Guertin	Term expires 2014
John Vandersluis	Term expires 2015
Shirley Grant, Alternate	Term expires 2013

ZONING BYLAW REVIEW COMMITTEE

Shirley Smith	Term expires 2013
Robert Sweet	Term expires 2013
Patrick Doherty	Term expires 2013

OFFICERS APPOINTED BY THE SELECTMEN

Ernest Horn	Interim Town Coordinator
Ernest Horn	Chief of Police
Ernest Horn	Fire Chief and Forest Warden
Robert Mangiaratti	Town Counsel
Claudia Cataldo	Town Accountant
Thomas Hackenson	Building Commissioner
Timothy Aicardi	Building Commissioner
John Erickson	Asst. Building Commissioner
Jack Grenga	Wiring Inspector
Albert Jones	Assistant Wiring inspector
Douglas Taylor	Custodian Soldiers' and Sailors' Graves
Robin Fletcher	Veteran's Agent
Robin Fletcher	Veteran's Burial Agent
Mark Bucchino	Emergency Management Director
Carol Cook	Election Warden
Kathryn Rich	Deputy Election Warden
Christine Kupstas	Treasurer/ Collector**
John Morte	Treasurer/Collector*
Linda Hawkes	Treasurer/Collector
Margaret Bonderenko	Ethics Commission Liaison
Melissa Kakela-Bottoms	Municipal Hearings Officer
William McHenry	Affordable Housing Coordinator

OFFICERS APPOINTED BY THE BOARD OF HEALTH

Margaret Bonderenko	Burial Agent
Kevin Sullivan	Animal Inspector
Lenny Izzo	Health Agent

OFFICERS APPOINTED BY THE BUILDING INSPECTOR

Joseph Zacchilli	Gas and Plumbing Inspector	Term expires 2013
Barry Iadarola	Ass't Gas and Plumbing Inspector	Term expires 2013
Benny Pinto	Asst. Gas and Plumbing Inspector	Term expires 2013

**SUPERINTENDENT OF MENDON - UPTON
REGIONAL SCHOOL DISTRICT**

Dr. Joseph Maruszczak

Superintendent

**SUPERINTENDENT - DIRECTOR
BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT**

Dr. Michael F. Fitzpatrick

Superintendent-Director

- * Denotes resigned
- ** Denotes Retired
- *** Denotes appointed to fill unexpired term

TOWN CLERK

New voter registrations in 2012 totaled 402. As of Dec. 31, 2012 Mendon had 4265 registered voters, 3894 on the active voter list and 371 on the inactive voter list. Inactive voters are those who have apparently moved out of Mendon, but have not registered to vote in another community in Massachusetts. They will remain on the inactive list until the clerk's office receives written notification that they have moved, or the voter does not vote in 2 consecutive federal elections.

The year 2012 was especially busy for the Town Clerk's office as we had 4 Special Town Meetings, The Annual Town Meeting and Annual Town Election 2 Primary Elections, one (1) in March and one (1) in September and in November we had the General Election which generated many absentee ballot requests, which kept us extremely busy. Mendon has an Open Town Meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented.

Much of the work of the town is done before the town meeting in board and committee meetings. All meetings of town boards and committees are open to the public. Anyone, voter or not, resident or not, may attend. Meeting dates along with agendas and times are posted on the bulletin board in the Town Hall and on the Town website at least 48 hours prior to the meeting time. All meetings are posted through the Town Clerk's office, so you may also call 473-1085 or check the town website at www.mendonma.gov to check on meeting dates, times and places.

Everyone is encouraged to attend town meetings, committee meetings and board meetings; ask questions, become informed and become involved in your community, don't wait until an issue at hand affects you, become involved in your community and make a difference.

Licenses Issued by the Town Clerk:

Fees Collected:

Dog Licenses	580	Dog Fees	\$ 3,648.00
Kennel Licenses	5	Raffle/ Junk Permits	70.00
Raffle Permits	1	Sale of Street lists, copies, etc.	184.80
Junk Licenses	2	Town Clerk Fees	4,985.00
		Non-Criminal Fines Collected	2,375.00
		Parking Tickets	2,355.00

The Town Clerk serves as registrar of vital statistics, recording births, marriages and death records and issues certified copies of births, deaths and marriages. There were 41 births, 15 marriages, and 31 deaths recorded in Mendon in 2012.

Births	Males	16
	Females	25

Marriages	Both parties Mendon residents	9
	One party Mendon resident	1
	Neither party Mendon resident	5
Deaths	Under 55 years of age	5
	Over 55 years of age	26

The Town Clerk’s office also receives and tracks ZBA applications. Anyone who wants to build something which does not comply with the current zoning bylaws or who wants to change the use of a property must apply for a variance or special permit from the Zoning Board of Appeals. These applications are filed with the Town Clerk. The Town Clerk’s office also handles the filing of Comprehensive Permits, (Chapter 40B, Sec. 20-23, which encourages the construction of affordable housing using locally granted permits. The law enables a local Zoning Board of Appeals, in consultation with other local boards to grant a single permit to an eligible developer proposing state or federally funded sponsored low or moderate income housing.) Four (4) Variance applications and 1 application for Special Permit were filed in the Town Clerk’s office in 2012.

The Town Clerk is also responsible for receiving and maintaining files on preliminary and definitive subdivision plans, and plans not requiring approval under the Subdivision Control Law approved by the Planning Board (81P Plans). Seven (7) 81P plans (plans which change lot lines). There was one (1) subdivision plan were submitted to the Town in 2012.

With new changes to the State’s Conflict of Interest Law in 2009, the Town Clerk’s office became responsible for making sure that all municipal employees along with appointed and elected officials complete an online training class for the Conflict of Interest Law and collecting the certificates of completion from each employee and handing out copies of the Conflict of Interest Law and receiving acknowledgements that everyone has received their copy of the law. The law dictates that this acknowledgement be completed yearly and the online training is to be completed every other year.

The Town Clerk’s office responsibilities also include but are not limited to:

- Running all elections.
- Arranging for and maintaining the Annual Census of Mendon residents.
- Certifying town meeting votes and actions and notifying designated officers & committees of such votes.
- Sends accepted bylaws to the Attorney General’s office for approval and maintains and updates the General Bylaws and notifies each board and committee of approvals.
- Maintaining the voting list.
- Posting and maintaining a file for all meeting notices and agendas.
- Issuing marriage licenses.
- Issuing and maintaining files of valid and expired business certificates (DBA certificates).
- Issuing Dog Licenses.
- Acting as the town’s Burial Agent.

Serves as the Town's Ethics Liaison.

I would like to take this opportunity to thank the citizen's of Mendon, our Town Departments, and both Elected and Appointed Officials for their help and cooperation in 2012.

Respectfully submitted,

Margaret Bonderenko
Town Clerk

PRESIDENTIAL PRIMARY- March 6, 2012 PROCEEDINGS

The polls were opened at 7:00am in the Wilho Frigard Gymnasium of the Miscoe Hill School. Margaret Bonderenko swore in the poll workers. The ballot box was checked and shown to be empty by Margaret Bonderenko and Carol Cook, Warden. Poll Workers from open to 5pm were Carol Cook, Warden, Gloria Hogarth, John Hogarth, Ruth O’Grady, Martha Gebelein, Nancy Bradley and Mary Ames, Clerk. The officer on duty until 2pm was Paul Mansfield. Chris Bettencourt was the officer on duty until the close of polls.

The poll workers from 5pm until the close of polls were Tom Irons, Ann Vandersluis, Clerk, Laura Taylor, Kathy Rich, Nancy Fleury, and Diane Willoughby and Warden Carol Cook.

The results were announced at 8:15pm by Warden Carol Cook. Total votes cast were 517.

DEMOCRAT ballots cast 58

Presidential Preference

Barack Obama	48
No Preference	8
Mitt Romney	1
Hillary Clinton	1
Blanks	0

State Committee Man

Thomas J. Cullen	50
Blanks	8

State Committee Woman

Lisa A. Moczynski	49
Blanks	9

Town Committee (vote for not more than 10)

Group	30
Blanks	28

Town Committee (vote for not more then 10)

Carolyn Barthel	40
Rand K. Barthel	39
Peggy J. Veal	44
Robin Fletcher	1
Lawrence O’Donnell	1
Blanks	455

REPUBLICAN ballots cast 459

Presidential Preference

Ron Paul	33
Mitt Romney	332
Rick Perry	1
Rick Santorum	56
Jon Huntsman	4
Michele Bachmann	1
Newt Gingrich	30
No Preference	1
Stephen Colbert	1
Blanks	0

State Committee Man

Michael R. Potaski	277
Peter Reiffarth	1
Dennis Shaheen	1
Blanks	180

State Committee Woman

Kimberly B. Roy	282
Blanks	177

Town Committee (vote for not more than six)

Blanks	2741
David Lowell	1
Rolland Morin	1
Richard Grady	1
John Grady	1
Roger Marquis	1
Peter Hawkes	1
Dale Pleau	1
John Colombo	1
Judy Leonelli	1
Kevin Rudden	1
Donald Keller	2
Sean Rogan	1
Patrick Klupa	1

GREEN-RAINBOW ballots cast 0

Presidential Preference

Kent Mesplay	0
Jill Stein	0
Harley Mikkelson	0
No Preference	0

State Committee Man

Blanks 0

State Committee Woman

Blanks 0

Town Committee (vote for not more than ten)

Blanks 0

A True copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING-APRIL 10, 2012-PROCEEDINGS

The Meeting was called to order at 7:00pm at the Miscoe Hill School by the Moderator, Jay Byer. Non Residents were allowed into the meeting:

Garrett Wante- Fire Dept. Employee
Brandon Moss, Town Counsel
Jena Berthold, Asst. Assessor
Morgan Rousseau- Milford Daily News
Michelle Sanford, Town Crier
Robert Duncan- Boy Scouts
Conor Sweet-Boy Scouts
Coleman Nee- Non voter

The Moderator noted that the warrant had been duly posted and properly served. The Moderator went over the rules and procedures for the meeting.

- ARTICLE 1** Voted to transfer \$3,647.58 from Free Cash to pay bills of a prior year.
UNANIMOUS VOICE VOTE
- ARTICLE 2** Voted to transfer \$7,526.25 from Free Cash to Town Hall Services Computer Expenses (line 199F).
UNANIMOUS VOICE VOTE
- ARTICLE 3** Voted to transfer \$14,000 from Town Hall Services Expenses (line item 199B) to Town Hall Services Utilities (line item 199E).
UNANIMOUS VOICE VOTE
- ARTICLE 4** Voted to transfer \$15,000 from Board of Health Trash Disposal (line item 510C) and \$5,000 from Board of Health Testing-Landfill, Well and Beach (line item 510F) and \$5,000 from Free Cash to Town Counsel Expense (line151B).
UNANIMOUS VOICE VOTE
- ARTICLE 5** Voted to transfer \$800 from Free Cash to Gas Inspector Expense (242B).
UNANIMOUS VOICE VOTE
- ARTICLE 6** Voted to transfer \$3,950 from Fire Department Expenses (line item 220B), \$7,000 from Free Cash and \$5000 from Snow & Ice (line item 423B) to pay for the yearly rental cost of the temporary trailer for Public Safety.
UNANIMOUS VOICE VOTE
- ARTICLE 7** Voted to transfer \$20,000 from Police Department Quinn Bill Wages (line item 210A5) and \$10,000 from Police Department Salaries (line item 210A2) to Police Dept. Overtime (Line 210A3).
UNANIMOUS VOICE VOTE
- ARTICLE 8** Voted to transfer \$10,000 from Police Department Quinn Bill Wages (line item 210A5) to Police Dept. Expense (Line210B).
UNANIMOUS VOICE VOTE

- ARTICLE 9** Voted to transfer \$10,000 from Police Department Salaries (line item 210A2) to Finance Committee Reserve for General Expenses (Line 131C).
UNANIMOUS VOICE VOTE
- ARTICLE 10** Voted to transfer \$3,038.75 from Free Cash to Conservation Commission engineering fees (line 165B).
UNANIMOUS VOICE VOTE
- ARTICLE 11** Voted to transfer \$800 from Tree Warden Expenses (line item 294B to Tree Warden Salaries & Wages (line 294A).
UNANIMOUS VOICE VOTE
- ARTICLE 12** Voted to transfer \$1,000 from Free Cash to Council on Aging Expense (line 541B).
UNANIMOUS VOICE VOTE
- ARTICLE 13** Voted to transfer \$37,000 from Stabilization to fund the Mendon Green Community energy efficiency projects and to reimburse Stabilization upon receipt of the final disbursement of Green Communities funds received from the State. **2/3 vote needed**
UNANIMOUS VOICE VOTE
- ARTICLE 14** Voted to authorize the Board of Selectmen to execute and deliver a release deed to Michele L. Diodati, for \$1.00, releasing all of the Town's right, title and interest in an easement covering land on the southerly side of Butler Road in Mendon, Worcester County, Massachusetts which is shown as the "50 foot Wide Easement for Possible Future Road" on a Plan entitled "Definitive Plan of Land of Carpenter Hill Estates in Mendon, Mass., record owner and subdivider; Ronald Santoro and Bruce Allen, Trustees for Carpenter Hill Realty Trust, dated August 4, 1987, Scale 1" = 40', drawn by Progressive Land Design, Inc, Hopkinton, Massachusetts, which Plan is recorded with the Worcester County Registry of Deeds, Plan Book 598, Plan 70.
UNANIMOUS VOICE VOTE
- ARTICLE 15** Voted to amend this article by adding the number "0" zero after the number 4 in section 2.16. and striking E ½ in Section 10, Fees and adding the letter "G".
MAJORITY VOICE VOTE
- ARTICLE 15** Defeated a motion to passover this article.
MAJORITY VOICE VOTE
- ARTICLE 15** Voted to delete Mendon Bylaw Chapter XI, sections 1, 1.1 and 1.2, Conservation Commission Fees in its entirety and replace with the following including the changes from the amendment that are shown bolded, underlined and italicized:

Chapter XXVIII
Wetlands Protection By-Law

Section 1.0 *Purpose.*

The purpose of this Chapter is to protect the wetlands, related water sources, and adjoining land areas in the Town of Mendon by controlling activities deemed by the Conservation Commission likely to have an adverse effect, immediate or cumulative, upon wetland values, including but not limited to the following: protection of public or private water supply, protection of groundwater, flood control, erosion and sediment control, storm damage prevention, prevention of water pollution, fisheries, wildlife habitat, rare species habitat and recreational value, (collectively the "Resource Area values protected by this By-Law"). Presumptions of significance contained in 310.CMR 10.00 shall extend to said values.

Section 2.0 *Definitions. Definitions under this By-Law are consistent with the Wetlands Protection Act and Regulations (310 CMR 10.00) unless otherwise defined below.*

Section 2.1 *Alter* means, without limitation, the following actions when undertaken upon or affecting any of the areas subject to protection under the By-Law and listed in Section 3.0 of these regulations:

- a. Removal, excavation, or dredging of soil, sand, gravel, or aggregate materials of any kind;
- b. Changing the preexisting drainage characteristics, flushing characteristics, sedimentation patterns, flow patterns, or flood retention characteristics;
- c. Drainage, or other disturbance of water level or water table;
- d. Dumping, discharging, or filling with any material which may degrade water quality;
- e. Placing of fill, or removal of material that would alter elevation;
- f. Driving of piles, erection, expansion or repair of buildings, or structures of any kind;
- g. Placement of obstructions or objects in water;
- h. Destruction of plant life including cutting or trimming of trees and shrubs;
- i. Changing temperature, biochemical oxygen demand, or other physical or chemical characteristics of any waters;
- j. Any activities, changes, or work which would cause or tend to contribute to pollution of any body of water or groundwater; and
- k. Incremental activities which have, or may have, a cumulative adverse impact on the Resource Areas protected by the By-Law.

Section 2.2 *Area Subject to Flooding* means depressions or closed basins that serve as ponding areas for runoff, snowmelt, heavy precipitation, or high groundwater that has risen above the ground surface, and areas which flood from a rise in a bordering waterway or water body as defined in Wetlands Protection Act Regulations (310 CMR 10.57).

Section 2.3 *Area Subject to Protection* means any area specified in Section 3.0 and is used synonymously with the term "Resource Area".

Section 2.4 *Buffer Zone* means that area of land extending 100 feet horizontally from the boundary of a Resource Area specified in Section 3.0 a.

Section 2.5 *Isolated Wetlands* are wet meadows, marshes, swamps, and bogs where the topography is typically low and flat and where soils are annually saturated such that groundwater or flowing or standing surface water provides a significant part of the supporting substrate for a plant community. Isolated wetlands are generally found within depressions and do not border rivers, streams, lakes or other bodies of water or wetlands. The boundary of isolated wetlands is the line within which the vegetation community is substantially characterized by wetland indicator species and within which hydric soils or other indicators of wetland hydrology are present. When vegetation appears to have been altered or is absent, the boundary line is the line within which hydric soils and/or indicators of wetland hydrology are present.

Section 2.6 *No Build Zone* means that portion of the Buffer Zone up gradient of the No Disturb Zone and extending to a line 50 feet from the Resource Area. No buildings or structures shall be permitted in the no build zone.

Section 2.7 *No Disturb Zone* means that portion of the Buffer Zone which extends 25 feet from the edge of the Resource Area. No regulated activity shall be permitted in the no disturb zone.

Section 2.8 *Obstructions or Objects in Water* means, but is not limited to, debris, dams, weirs, sluice gates, docks, bulkheads, pilings, and floats.

Section 2.9 *Pond* means any open body of fresh water at least 2000 square feet or larger which has standing water due to natural causes throughout the year during most years. Man-made retention or detention basins, swimming pools, lined fishponds, and waste water treatment lagoons shall not be considered ponds.

Section 2.10 *Rare Species Habitat* means those areas providing habitat for species of wildlife and /or plants listed as endangered, threatened, or of special concern by the Massachusetts Division of Fisheries and Wildlife.

Section 2.11 *Resource Area* means any area specified in Section 3.0 and is synonymous with Area Subject to Protection under the By-Law.

Section 2.12 *River* means any naturally flowing body of water that empties to any ocean, lake, pond, or river, and which flows throughout the year.

Section 2.13 *Riverfront Area* means the area within 200 feet of rivers includes perennial streams, lakes or ponds.

Section 2.14 *Stream* means any body of running water, including brooks and creeks, which move in a definite channel in the ground due to the hydrologic gradient and which flows within, into or out of an area subject to protection. A portion of a stream may flow through a culvert or beneath a bridge. A stream may be intermittent (does not flow throughout the year) or perennial (flows throughout the year most years). A stream is located down gradient of and is hydrologically connected to a wetland.

Section 2.15 *Vernal Pool* means, in addition to scientific definitions found in 310 CMR 10.00, any confined basin or depression not occurring in existing lawns, gardens, or landscaped areas, which in most years holds water for a minimum of two continuous months during the spring and/or summer, contains at least 200 cubic feet of water at some time during most years, is free of adult predatory fish populations, and provides essential breeding and rearing habitat functions for amphibians, reptiles, or other vernal pool community species, regardless of whether the site has been certified by the Massachusetts Division of Fisheries and Wildlife. The Mendon Conservation Commission has the discretionary authority to protect a vernal pool when it is shown to provide vernal pool wildlife habitat function despite the lack of official certification by the state.

Section 2.16 *Wetland* is defined in the Wetlands Protection Act, MGL Ch. 131, Sec. 40.

Section 3.0 *Jurisdiction*. Except as permitted by the Conservation Commission or as provided in this Chapter, no person shall commence to remove, fill dredge, build upon, degrade, discharge into, impact, or otherwise alter the following Resource Areas:

- a. Any freshwater wetlands or any land within 100 feet of freshwater wetlands, including marshes, wet meadows, bogs, swamps, isolated wetlands, vernal pools, banks, or intermittent streams.
- b. Any land within 100 feet of the areas set forth in Section 3. a above;
- c. Any river, perennial stream, lake, or pond greater than 20,000 square feet in size;
- d. Any land within 200 feet of the water bodies set forth in this Section 3.0 c. above;
- e. Any land under any of the waterbodies set forth in this Section 3.0 a and c above; and
- f. Any land subject to flooding or inundation by ground water, surface water, or storm flowage.

Collectively all such wetland Resource Areas and lands abutting any of the aforesaid Resource Areas shall be deemed to be Resource Areas protected by this By-Law whether or not they border surface water.

Section 4.0 *No Disturb Zone*. Except as otherwise provided in this By-Law, no activity is permitted within 25 feet of the delineated edge of Wetland Resource Areas. This standard has been adopted because the alteration of land immediately adjacent to a wetland is likely to result in the alteration of the wetland itself. Alterations typically result from extension of lawn, depositing yard waste and clearing of vegetation.

Section 5.0 *No Build Zone*. There shall be a No-Build Zone with a minimum depth of 50 feet measured horizontally from the border of any Resource Area, except as otherwise specifically provided in these regulations. Prohibited activities include but are not limited to, construction of any structure, installation of any impervious surface, and any work requiring a building permit. Fences, swing sets and similar play structures may be permitted with the approval of the depth where there are site-specific conditions that, if altered, would not result in degradation of a Resource Area.

Section 6.0 *Vernal Pools*. The boundary of the Resource Area for Vernal Pools shall be 100 feet outward from the mean annual high-water line defining the depression, but shall not include existing lawns, gardens, landscaped or developed areas. Unless compelling evidence is provided to the contrary, no project or activity shall have an adverse effect on a Vernal Pool by altering its topography, soil structure, plant community, composition, hydrologic regime and/or water quality.

Section 7.0 *Exceptions*.

- a. The application and permit required by the By-Law shall not be required for maintaining, repairing, or replacing, but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public to provide electric, gas, water telephone, telegraph or other telecommunications services, or sanitary or storm sewers, provided that written notice has been given to the commission prior to the commencement of work.

- b. The application and permit required by the By-Law shall not be required for work performed for normal maintenance or improvement of land in agricultural use as defined by the Wetlands Protection Act Regulations at 310 CMR 10.04. The question of whether land is “land in agricultural use” as defined under the Wetlands Protection Act may be subject to a Request for Determination by the Commission.
- c. The application and permit required by the By-Law shall not be required for emergency projects necessary for the protection of the health and safety of the citizens of Mendon, provided that the work is to be performed by or has been ordered to be performed by an agency of the Commonwealth or by the Town. Emergency projects shall be any projects certified to be an emergency by the Conservation Commission or its agent.
- d. The applications and permits required by this By-Law shall not be required for existing structures or work in existence prior to the date of adoption of the By-Law.
- e. The application and permit required by the By-Law shall not be required for any minor activities within the buffer zone or riverfront area, provided they meet the requirements outlined herein. Minor activities include but are not limited to:
 - i. Unpaved pedestrian walkways for private use;
 - ii. Plantings of native species of trees, shrubs, or groundcover, but excluding turf lawns;
 - iii. The conversion of impervious to vegetated surfaces, provided erosion controls and sedimentation controls are implemented during construction;
 - iv. Fencing, stonewalls, and stacks of cordwood provided they will not constitute a barrier to wildlife movement and fences to contain livestock are located more than 100 feet from the mean annual high water line within a riverfront area or 50 feet from other resource areas, whichever is farther;
 - v. Mowing of lawns and pruning of pre-existing landscaped areas;
 - vi. Vista pruning, provided the activity is located more than 100 feet from the mean annual high water line within a riverfront area or 50 feet from other resource areas, whichever is farther;
 - vii. Conversion of lawn to uses accessory to existing single family houses, such as decks, sheds, patios, pools, and gardens, provided the activity is located 100 feet from the mean high water line within a riverfront area or 50 feet from other resource areas, and erosion and sedimentation controls are implemented during construction;
 - viii. Removal of dead or dying trees that pose a hazard to structures or public safety;
 - ix. Repair of existing structures provided the footprint of the structure does not change and erosion and sedimentation controls are implemented during construction; and,
 - x. Activities that are temporary in nature, having negligible impacts, and are necessary for planning and design purposes (e.g. installation of monitoring wells, exploratory borings, sediment sampling and surveying) provided that erosion and sedimentation controls are implemented.

Other than stated in this section, the exceptions provided under the Wetland Protection Act (G.L. Ch. 131 Sec. 40) and regulations (310 CMR 10.00) shall not apply under this By-Law.

Section 8.0 *Waiver*. The Mendon Conservation Commission, by majority vote, may waive strict compliance with the requirements of this By-Law or the rules and/or regulations promulgated hereunder, where;

- a. Such action is allowed by federal, state, and local statutes
- b. Is in the public interest, and
- c. Is not inconsistent with the purpose and intent of this by-law.

Section 9.0 *Procedure*.

- a. Request for Determination of Applicability (RDA). The applicant shall submit an RDA to the Conservation Commission if work is in the buffer zone.
 - i. The Conservation Commission will then determine if the work is within a Resource Area. Common activities include, but are not limited to, installing an above or in-ground pool, shed, garage or addition. A determination will be made within 21 days and sent to the Building Department
- b. Notice of Intent (NOI). If the Conservation Commission determines that the work area is within a Resource Area, the applicant must file a Notice of Intent with the Conservation Commission and the Department of Environmental Protection (DEP). The NOI filing shall include the following:
 - i. A complete and accurate description of the site, including the type and boundaries of Resource Areas protected under the Wetlands Protection Act and this By-Law;
 - ii. The proposed work, including all measures and designs proposed to meet the performance standards described in the Wetlands Protection Act Regulations, 310 Code of Massachusetts Regulations (CM R) 10.00 for each applicable resource area;
 - iii. Two copies of the NOI filing which must be received two weeks prior to the public hearing date;
 - iv. Two sets of plans and;
 - v. A check made out to the Town of Mendon in the amount specified for the project type per the Wetlands Filing Fee Calculation Sheet. This will pay for the public hearing notice that will be placed in the Milford Daily News. Payment is required at the public hearing. The Conservation Commission Administrative Clerk will notify the applicant of the amount once the ad has run in the newspaper.
 - vi. The Commission shall commence the public hearing within 21 days from the receipt of a completed permit application, unless an extension is authorized in writing by the applicant.
- c. Order of Conditions. The Commission, after public hearing, may issue or deny an Order of Conditions, i.e., a permit, for the activities requested. If it issues an Order of Conditions, the Commission shall impose conditions that it deems necessary or desirable to protect those values, and all activities shall be done in accordance with those conditions. The Commission shall take into account the cumulative adverse effects of loss, degradation, isolation, and replication of protected Resource Areas throughout the community and the watershed, resulting from past activities, permitted and exempt, and foreseeable future activities. The Commission is empowered to deny a request for an Order of Conditions for failure to meet the requirements of this ordinance; for failure to submit necessary information and plans requested by the Commission; for failure to meet the design specifications, performance standards, and other requirements in regulations of the Commission; for failure to avoid or prevent unacceptable significant or cumulative effects upon the Resource Area values protected by this ordinance; and where no conditions are adequate to protect those values. Lands within twenty-five (25') feet of Resource Areas protected by this By-Law are presumed important to the protection of these resources because activities undertaken in close proximity to resource areas have a high likelihood of adverse impact upon the wetland or other resource, either immediately, as a consequence of construction, or over time, as a consequence of daily operation or

existence of the activities. These adverse impacts from construction and use can include, without limitation, erosion, siltation, loss of groundwater recharge, poor water quality, and loss of wildlife habitat.

- i. If the project is approved, an Order of Conditions, will be issued based on the findings within 21 days from the date of completion of the hearing.
 - a. Orders of Condition shall be filed and registered at the Worcester County Registry of Deeds by the applicant.
 - b. A copy of the registered Order must be given to the Conservation Commission.
 - c. The Order is valid for three years. It may be extended for up to three years if a valid Order is in effect.
 - d. The Order of Conditions and Extension Permit must be recorded with the Worcester County Registry of Deeds. A copy of the registered Order and the Extension Permit must be given to the Conservation Commission.

d. *Certificate of Compliance.* Once the work is completed, the applicant or his engineer must request a Certificate of Compliance. The engineer shall submit an As Built drawing as well as confirm in writing that the work has been completed in accordance with the Order. The majority of the Commission must sign and issue either a partial or complete Certificate of Compliance. It is the applicant's responsibility to record the Certificate of Compliance with the Worcester County Registry of Deeds. The applicant must provide the Conservation Commission with a copy of the recorded Certificate. There will be a fee of \$50 for re-issuance of Certificates of Compliance.

Section 10 *Fees.*

- a. At the time of a permit application, Request for Determination of Applicability, Notice of Resource Delineation, or other request, the applicant shall pay the filing fee, as specified in the Regulations of the Commission, to the Town of Mendon to be put into an account established pursuant to G.L. c. 44, Sec. 53 ~~E1/2~~ G, which account may be drawn upon by the Commission as necessary to carry out the provisions of this by-law. Accordingly, the combined filing fees of all applicants are pooled for uses directly related to the By-Law, including salaries, administration, office supplies, enforcement, postage, and miscellaneous costs.
- b. The Commission, in its discretion, is authorized to require an applicant to pay a consultant fee for the reasonable costs and expenses borne by the Commission in its consideration of the application. These expenses may include, but are not limited to, Resource Area survey and delineation, analysis of Resource Area values, including wildlife habitat evaluations, hydrogeological and drainage analysis, and hydric soil testing. Consultant fees may be deposited into the same account as described above.
- c. These fees are in addition to those required by the Massachusetts Wetlands Protection Act.

Section 11 *Right of Entry.* The Commission or its agent may enter upon privately owned property for the purpose of carrying out its duties under this By-Law and may make or cause to be made such examination or survey as deemed necessary.

Section 12 *Self Imposed Hardship.* The Commission views any adjacent properties or properties located nearby, which are under common ownership, as part of a cumulative Resource Area impact, such that the maximum 5,000 square feet of alteration that may be allowed under certain conditions under the Wetlands Protection Act, or the proposed degree of alteration of the Resource Area under the By-Law applies to the entire area. The applicant or property owner is advised to prevent situations where they have created their own hardship by not carefully considering all likely impacts to areas subject to the Wetlands Protection Act or the By-Law. In the case of limited project proposals, proposed roadways or driveways shall be designed to provide access to all areas of the proposed site without relying upon the possibility of future wetlands crossings. The Commission shall consider any future crossings or impacts proposed to be self-imposed and will not grant further crossings or alterations in subsequent filings on a lot-by-lot basis for any project.

Section 13 *Enforcement.*

The Commission shall have the authority to enforce this By-Law, its regulations and orders by violation notices, enforcement orders and non-criminal citations under MGL Ch. 40 s. 21 D. Any person who violates provisions of this By-Law may be ordered to restore the property to its original condition or take other action deemed necessary to remedy such violations, or may be fined or both.

- a. Criminal and Civil Penalties. Any person who violates any provision of this Bylaw, valid regulation, or the terms or conditions in any permit or order prescribed or issued hereunder, shall be subject to a fine not to exceed \$300.00 for each day such violation occurs or continues or subject to a civil penalty, which may be assessed in an action brought on behalf of the Town in any court of competent jurisdiction. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- b. Non-Criminal Disposition. As an alternative to criminal prosecution or civil action, the Town of Mendon may elect to utilize the non-criminal disposition procedure set forth in G.L. Ch.. 40, s. 21D. The Conservation Commission of the Town of Mendon shall be the enforcing entity. The penalty for the 1st violation shall be \$100. The penalty for the 2nd violation shall be \$200. The penalty for the 3rd and subsequent violations shall be \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- c. The Commission may seek remedies authorized under the Wetlands Protection Act including instituting a civil action seeking injunctive relief, penalties up to \$25,000 per day, and access to the site. The Commission may also seek under the Act criminal enforcement including penalties up to \$25,000.00 dollars per day. The Commission may also seek enforcement by the Massachusetts Department of Environmental Protection, which may include investigation and enforcement by the Attorney General, and/or administrative penalties.

Section 14 *Burden of Proof.* The applicant for an Order of Conditions shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the application will not have unacceptable significant or cumulative effect upon the Resource Area protected by this By-Law. Failure to provide adequate evidence to the Conservation Commission supporting this burden shall be sufficient cause for the Commission to deny a permit or grant an Order of Conditions with conditions.

Section 15 *Violations Defined.* Each day a violation exists constitutes a separate violation. Violations include, but are not limited to:

- a. Refusal or failure to comply with a local wetlands permit;
- b. Failure or refusal to observe a particular condition or time specified in a local wetlands permit;
- c. Refusal or failure to complete work described in a local wetlands permit, whether or not such failure causes damage to the interests protected by the ordinance; and
- d. Refusal or failure to obtain a valid local wetlands permit prior to conducting an activity subject to regulation under the By-Law

Section 16 *Appeals.* A decision of the Commission shall be reviewable in the Superior Court in accordance with MGL c. 249, s. 4.

Section 17 *Severability.* If any provision, paragraph, sentence, or clause of this by-law shall be held invalid for any reason, all other provisions shall continue in full force and effect.

Section 18 *Rules and Regulations.* The Commission shall be authorized to promulgate Rules and Regulations (“Regulations”) to effectuate the purposes of this Bylaw at a meeting for which one week’s notice has been provided in a newspaper of general circulation in the Town. Such Regulations shall take effect upon filing with the Town Clerk. Failure by the Commission to promulgate such Regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this Bylaw. The Commission may waive any provision of its rules and regulations when it is not deemed appropriate to enforce them.

MAJORITY VOICE VOTE

Article 16 Voted to amend the Mendon Zoning Bylaws by adding Section 2.07 entitled Wireless Communication Facilities to Article II:

Section 2.07 Wireless Communications Facilities

(a) Purpose and Intent. The purpose of this Section is to regulate wireless communications facilities such that these services may be provided with the minimum harm to the public health, safety, and general welfare by:

- (i) Protecting the general public from hazards associated with wireless communications facilities.
- (ii) Minimizing visual impact, including views from scenic roads as designated in Mendon By-Laws, Chapter XVI, Section 7, from wireless communications facilities.
- (iii) Minimizing adverse impact on local property values.
- (iv) Improving the ability of the carriers to maximize coverage while minimizing adverse impact on the community.

(b) Definitions.

(i) Wireless Communications Facility: All equipment, devices, buildings, structures, fixtures, and appurtenances with which a wireless communications service carrier broadcasts, transmits, and/or receives the radio-frequency waves which carry their services, including any accessory facilities such as sheds, which are related to the operation, maintenance, and use of the wireless communications facility, and all locations of said facilities or any part thereof.

(ii) Carrier: Any individual or entity that provides wireless service.

(iii) Antenna: A device by which electromagnetic waves are sent and/or received.

(iv) Repeater: A small receiver/relay transmitter designed to provide service to areas which are not able to receive adequate coverage from the primary sending and receiving site in a wireless communications network.

(v) Tower: A structure, framework, or monopole, that is designed to support wireless communications transmitting, receiving, and/or relaying, antennas and/or equipment.

(vi) Co-location: The practice of installing the antennas of more than one communications carrier on one structure.

(vii) Setback: The area on the ground within a prescribed radius from the base of the tower.

(viii) Radio Frequency Emissions: The electromagnetic emissions from wireless communications facilities.

(c) Special Permit. A wireless communications facility may be allowed by a special permit in all zoning districts in accordance with, and subject to, the requirements and regulations of Sections 1.06 and 2.07 of the Town of Mendon Zoning By-Law. The Planning Board shall act as the Special Permit Granting Authority for wireless communications facilities in the Town of Mendon.

(d) Applicability and Exemptions. This Section applies to any wireless communications facility.

(i) The following specific uses are exempt from this Wireless Communication Facilities By-Law:

- 1) Satellite dishes or antennas used exclusively for residential use;
- 2) Police, fire, ambulance and other public emergency dispatch;
- 3) Citizen band radio; and

4) Amateur radio towers used in accordance with the terms of any amateur radio service license issued by the FCC provided that the tower is not used or licensed for any other purpose and the tower is removed upon loss or termination of said FCC license. Notwithstanding the foregoing, any structure for federally licensed amateur radio operators in excess of the height limitations set forth in Section 2.01 of this Zoning Bylaw may be permitted subject to site plan review by the Planning Board and must be set back from all property lines a distance no less than one and a quarter times the height of the structure. No such structure may exceed seventy (70) feet in height.

(ii) A non-exempt wireless communications facility or repeater facility that shares a tower or other structure with any exempt facility listed above shall not be considered exempt from this by-law for any reason.

(iii) Legally pre-existing wireless communications facilities may be reconstructed, expanded and/or altered in all zoning districts subject to a special permit granted by the Planning Board, provided that they conform to all of the requirements set forth in Section 2.07 of this Zoning By-Law.

- (e) Consistency with Federal Law. These regulations are intended to be consistent with the Telecommunications Act of 1996 in that:
- (i) They do not prohibit or have the effect of prohibiting the provision of personal wireless services.
 - (ii) They are not intended to be used to discriminate unreasonably among providers of functionally equivalent services.
 - (iii) They do not regulate personal wireless services on the basis of environmental effect of radio frequency emissions to the extent that the regulated services and facilities comply with the FCC's regulations concerning emissions.
- (f) Design Requirements and Performance Standards. All wireless communication facilities erected, installed and/or used shall comply with the following design requirements and performance standards:
- (i) Shared Use: Shared use of towers by wireless communication carriers is required unless such shared use is shown by substantial evidence to not be feasible.
 - (ii) Height: The maximum allowed height of a tower shall be 150 feet.
 - (iii) Wireless communication facilities located on a structure shall not exceed ten feet in height above the roof-line of the structure, unless the Planning Board finds that a greater height is essential to the proper functioning of the wireless communication services to be provided by the applicant at such location. For structures where it is difficult to determine the roof line, such as water tanks, the height of the wireless communication facilities shall not exceed ten feet above the highest point of the structure.
 - (iv) Co-Location: In the event that the Planning Board finds that co-location is preferable in order to conform to the intent and purpose of this By-Law, then towers shall be designed to accommodate the maximum number of presently interested users that is technologically practical. In addition, if the number of proposed users is less than four, the applicant shall provide a plan showing how the proposed tower can be expanded to accommodate up to four users. In the event that the Planning Board finds that co-location is preferable, the applicant must agree to allow co-location pursuant to commercially reasonable terms to additional users.
 - (v) Proximity to Existing Residence: Towers shall be located a minimum of five hundred (500) feet from all existing residential dwellings and any proposed dwelling for which a building permit or subdivision approval has issued. This regulation is not intended to prohibit the later development of residential dwellings within 500 feet of a tower, provided that no such development shall be permitted within the setback.
 - (vi) Setback: A tower shall be set back from the property lines of the lot on which it is located by a distance equal to one and a half times the overall vertical height of the tower and any attachments. With the exception of wireless communications facilities related to the operation, maintenance, or use of said tower, no construction shall be permitted within the setback. In the case of any questions concerning lot lines, the Planning Board may make the set back determinations.
 - (vii) Screening Requirements: All exterior wireless communication facilities shall be painted, colored, molded, installed or otherwise screened to minimize their visibility to abutters, adjacent streets, views from scenic roads, and residential neighborhoods. Wireless communications facilities visible against a building or structure shall be colored to blend with such building or structure. Wireless communications facilities visible against the sky or other background shall be colored or screened to minimize visibility against such background. A different coloring scheme shall be used to blend the structure with the landscape below and above the tree or *building line*. Existing on-site vegetation shall be preserved to the maximum extent feasible.
 - (viii) Fencing: The area around the base of the Tower shall be enclosed within a fence with a locked gate, and a key to such gate shall be provided to emergency response personnel. Fencing shall be compatible with the scenic character of the Town and shall not be of razor wire and shall be subject to the approval of the Planning Board.
 - (ix) Lighting: Lighting shall be limited to that required by the Federal Aviation Administration.
 - (x) Parking: There shall be a minimum of one parking space provided for each wireless communication facility, to be used for parking in connection with the maintenance of the site, and not for the permanent storage of vehicles or other equipment, or any other purpose. To the extent said wireless communication facility includes any building(s) then, in addition to the parking required above, parking shall be required in accordance with Section 2.03 of the Zoning By-Law.

(xi) Access: For proposed tower sites, the width, grade, and construction of the access road shall be designed so that emergency response vehicles can get to the tower and wireless communications facility accessory buildings, and shall be designed to provide proper storm drainage.

(g) General Requirements:

(i) No wireless communications facility may be erected, installed, used, reconstructed, altered and/or expanded except upon the issuance of a special permit by the Planning Board and approval under Site Plan Review as set forth in Section 4.02 of the Zoning By-Law and subject to all of the provisions of this Zoning By-Law. It is recommended to the applicant to undertake both the Special Permit and Site Plan Review procedures concurrently in order to expedite the permitting process. Multiple applicants for the same site/facility are also encouraged provided there is one lead applicant responsible for all submissions and further provided that no application shall be considered complete and filed until all the applicants have complied with all of the submission requirements.

(ii) All owners and operators of land used in whole or in part for a wireless communications facility and all owners and operators of such wireless communications facility shall, as a continuing condition of installing, constructing, erecting and using a wireless communications facility, permit other Federal Communications Commission licensed entities seeking to operate a wireless communications facility, to install, erect, mount and use compatible wireless communication equipment and fixtures on the equipment mounting structure on reasonable commercial terms provided that such co-location does not materially interfere with the transmission and/or reception of communication signals to or from the existing wireless communication facility, and provided that there are no structural or other physical limitations that make it impractical to accommodate the proposed additional wireless communication equipment or fixtures.

(iii) New facilities shall be considered by the Planning Board only upon a finding by the Planning Board that:

- 1) The use of repeaters to provide adequate coverage without requiring new towers is not feasible;
- 2) The applicant has used reasonable efforts to locate or co-locate its proposed wireless communication facilities on existing or approved facilities; and
- 3) That the applicant either was unable to negotiate commercially reasonable lease terms with the owner of any existing or approved facility that could accommodate the proposed facilities from both structural engineering (i.e. the height, structural integrity, weight bearing and wind-resistant capacity of the existing or approved facility), and radio frequency engineering (i.e. height, coverage area etc.) perspectives; or there neither exists nor is there currently proposed any facility that could accommodate the proposed facilities from structural and radio frequency engineering perspectives. A report discussing this information entitled "New Wireless Data Transfer Feasibility Study" is to be submitted to the Planning Board as part of any special permit submission.

(iv) The Planning Board may require the applicant to pay reasonable fees for professional review of the applicant's proposal by a professional or radio frequency engineer, attorney and/or other qualified professional to assist the Board in its deliberations.

(v) A wireless communications facility may be located on the same lot by special permit with any other structures or uses lawfully in existence and/or lawfully undertaken pursuant to this By-Law.

(h) Criteria for Granting Special Permit: Applications for special permits may be denied if the Planning Board finds that the petitioner does not meet or address the requirements of this Zoning By-Law, including Section 2.07 and Section 1.06, and M.G.L. c.40A, §9.

(i) When considering an application for a wireless communications facility, the Planning Board shall take into consideration the proximity of the facility to residential dwellings and its impact on these residences.

(ii) Conditions: The Planning Board shall impose, in addition to any reasonable conditions supporting the objectives of Section 1.06 of the Zoning By-Law, such applicable conditions as it finds appropriate to safeguard the neighborhood or otherwise serve the purpose of Section 2.07 herein, including, but not limited to screening, buffering, lighting, fencing, modification of the external appearance of the structures, limitation upon the size, method of access or traffic features, parking, removal or cessation of use, or other requirements. Such conditions shall be imposed in writing with the granting of a special permit. As a minimum, the following conditions shall apply to all grants of special permit issued pursuant to this Section:

- 1) The WCF's and the site shall be designed compatible with the surrounding area, and, without limitation, shall be subject to the provisions of Section 4.02, Site Plan Review. The WCF's and the site (which shall include without limitation all driveways and access roads) shall be maintained in good condition and repair at all times, and in compliance with all applicable local, state, and federal rules, standards, bylaws, regulations and laws, including those promulgated by the Federal Communications Commission and Federal Aviation Administration. The Planning Board and/or Building Inspector may require evidence of such compliance, at the applicant's/owner's sole cost and expense, at any time.
- 2) Removal of Abandoned Towers and Facilities. Any wireless communications facility that is not operated for a continuous period of twelve (12) months shall be considered abandoned, and the owner of such tower and facility shall remove same within ninety (90) days of receipt of notice from the Planning Board notifying the owner of such abandonment. If such tower or facility is not removed within said ninety (90) days, the Planning Board may cause such tower or facility to be removed at the owner's expense. If there are two or more users of a single tower, then this provision shall not become effective until all users cease using the tower.
- 3) For all towers, the applicant shall provide a performance bond or other security from a surety authorized to do business in Massachusetts and satisfactory to the Planning Board, in an amount equal to the cost of removal of any and all wireless communications facilities from the premises and for the repair of such premises and restoration to the condition that the premises were in at the onset of the lease, said amount to be determined at the discretion of the Planning Board by either the applicant's engineer or professional hired by the Planning Board at the applicant's expense. The amount of the bond shall be the total estimate of restoration costs and anticipated fees (in today's dollars) by the applicant's engineer, plus an annual increase of three percent for the term of the lease. The term of the bond shall be for the full term of any lease plus twelve months. The Town must be notified of any cancellation or change in the terms or conditions in the bond.
- 4) For all towers, an Agreement must be executed whereby the user will allow the installation of the Town of Mendon wireless communications devices, equipment, fixtures, and related appurtenances, on the tower at the most advantageous location reasonably necessary to promote public health, safety or welfare, as determined by the Town, at no cost to the Town, and which will allow other carriers to lease space on the tower so long as such use does not interfere with the user's use of the tower, or with any Town controlled wireless communications facilities.
- 5) For all towers located on non-municipal property, a clause must be inserted in any lease that unconditionally permits the Town or contractors hired by the Town to enter the premises, at any time, where upon towers are located, if any Town-wide or Town-controlled wireless communications are located thereon.
- 6) For all towers located on municipal property, a Certificate of Insurance for liability coverage in amounts determined by the Board of Selectmen must be provided naming the Town as an additional insured.
- 7) For all towers located on municipal property, an agreement must be executed whereby the user indemnifies and holds the Town harmless against all claims for injury or damage resulting from or arising out of the use or occupancy of the Town owned property by the user.
- 8) All applicants shall be required to file annually on or before February 1st with the Mendon Planning Board a complete list of all wireless communication facility locations in the Town then used by the applicant, including any facilities mounted on the interior of a building or structure.
 - (iii) The special permit shall lapse in two years unless substantial use or construction has commenced by such date, unless for good cause shown a written request for an extension of time is made to the Planning Board before the two years has expired. Such construction, once begun, shall be actively and continuously pursued to completion within a reasonable time. This two-year period does not include such time as required to pursue or await the determination of an appeal from the granting of this special permit.
 - (iv) Any extension, replacement, addition, erection, installation, reconstruction, alteration and/or expansion of a wireless communications facility, or any portion thereof, or any change, extension, or expansion of use, shall be subject to an amendment of the existing special permit, following the same review and procedure, and subject to the same conditions and requirements, as for an original grant of a special permit.

(v) Prior to the commencement of any construction, or construction related activities such as clearing, the applicant shall provide a recorded copy of a restrictive covenant in form satisfactory to and approved by the Planning Board, prohibiting any construction (with the exception of construction related to the approved wireless communications facilities) within or on any area of land contained in the setback for so long as the lot continues to be used for wireless communications facilities.

(i) Severability: If any Section of this by-law is ruled invalid by any authority or a court of competent jurisdiction, such ruling will not affect the validity of the remainder of the By-Law. **2/3 vote needed**
2/3 VOTE DECLARED BY MODERATOR

ARTICLE 17 Voted to amend this article by adding the following section:
[vii] Motor vehicle service stations meeting requirements of Article VI, Special Provisions, Section 6.01 entitled, Motor Vehicle Service Stations, shall be exempt from CHAPTER XI, Section 9 of the town of Mendon General Bylaws.
MAJORITY VOICE VOTE

Article 17 Voted to amend the Mendon Zoning By-Laws by adding Article VI entitled Special Provisions, Section 6.01 Motor Vehicle Service Stations:

(a) Purpose.

(i) To provide for public safety;

(ii) To mitigate adverse effects on surrounding properties, including the visual impact: and

(iii) To protect the environment.

(b) Definitions.

The following definitions shall be applicable to the terms used in this Section. Terms used herein that are not defined shall have those meanings ascribed to them in Section 1.02.

(i) Motor Vehicle Service Station: Premises or any portion thereof devoted to retail sales and on-premises dispensing of fuels, oils and lubricants.

(ii) Gas Pump: A pump in a service station that draws gasoline from storage tanks. A gas pump may service up to two vehicles, one on each side of the pump.

(iii) Canopy: The structure covering the pump islands.

(iv) Convenience Store: A retail store used accessory to the Motor Vehicle Service Station that primarily sells staple groceries and snacks and may include other items of necessity and convenience.

(c) All Motor Vehicle Service Stations shall require a Special Permit issued in accordance with Section 1.06 and shall be subject to Site Plan Review in accordance with Section 4.02. No Special Permit shall be granted by the Planning Board unless all of the following conditions are also met:

(i) There shall be no more than four (4) Gas Pumps.

(ii) The following shall apply to any proposed Canopies:

1) The aggregate size of the canopies shall not be more than 2,200 square feet.

2) No Canopy shall exceed 60 feet in length unless a greater length is authorized by the Planning Board.

(iii) Striping, neon, and illuminated panels are not permitted on buildings or on any Canopy.

(iv) The design elements of the building and Canopy shall be aesthetically compatible and shall incorporate New England style architectural design.

(v) No building or structure shall be located closer than fifty (50) feet to any residentially zoned lot or any lot used for residential purposes.

(vi) No Motor Vehicle Service Station shall be allowed in a Residential District,

[vii] Motor vehicle service stations meeting requirements of Article VI, Special Provisions, Section 6.01 entitled, Motor Vehicle Service Stations, shall be exempt from CHAPTER XI, Section 9 of the town of Mendon General Bylaws. 2/3 vote needed

2/3 Vote Declared by Moderator

Article 18 Voted to Passover this article due to a procedural defect. (The article wasn't printed in full in the Town Crier, which would be a violation of our Bylaws, not giving sufficient notice.)

UNANIMOUS VOICE VOTE

ARTICLE 19 Defeated a motion to add the following paragraphs:

In Section 2.06, delete (h) (ii) and replace with a new (h) (ii) as follows: No sign will be a Billboard except those temporary off- premises signs specifically permitted under Section 2.06 (g) and the sponsor signs located on the existing inside area of municipal properties that are used for the benefit of local non- profit youth organizations.

In Section 2.06, in the first line, strike (ii) and replace it with (iv) in both instances.

UNANIMOUS VOICE VOTE

Article 19 Voted to Passover this article.

UNANIMOUS VOICE VOTE

Article 20 Voted to amend this article by adding the following words:

, and the Resource Areas under Section 3a. and c. of Chapter 28 of the Mendon General By-Laws after the words MGL Chapter 40, Section 8C.

MAJORITY VOICE VOTE

Article 20 Defeated a motion to delete #3, which states "In Section 3.04 (g) (i) move the last sentence: "Drive ways shall be wholly contained within said lot frontage."

MAJORITY VOICE VOTE

Article 20 Voted to amend the Mendon Zoning By-Laws by making the following changes to Article III including the changes from the amendment which are shown, bolded, italicized and underlined:

1. In Section 3.04 Open Space Communities (e) (ii), delete the last sentence;
2. In Section 3.04 (g) (i) in the first sentence, replace the word "measurements" with "lines";
3. In Section 3.04 (g) (i) move the last sentence: "Drive ways shall be wholly contained within said lot frontage", to come directly after the first sentence;
4. In Section 3.04 delete (h) (i) in its entirety and replace with the following: Quantity: A minimum of 55% of the site shall be open space. Since wetlands deserve the highest protection possible, large contiguous wetland areas shall be preserved as open space. Wetlands may count toward the minimum open space area requirement provided, however, that no more than 50% of the calculated minimum area required for open space may be wetland, as defined in M.G.L. Chapter 131, Section 40, **and the Resource Areas under Section 3a. and c. of Chapter 28 of the Mendon General By-Laws.**

UNANIMOUS VOICE VOTE

Article 21 Voted to amend the Mendon Zoning By-Laws by deleting Article V, Section 5.02 Affordable Housing Overlay district. 2/3 vote needed

UNANIMOUS VOICE VOTE

The warrant was dissolved at 9:50pm. There were 55 voters in attendance. The officer on duty was James Walckner. The tellers for the meeting were Nancy Fleury and Kathryn Rich.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

ANNUAL TOWN MEETING- MAY 4, 2012-PROCEEDINGS

The Moderator Jay R. Byer called the meeting to order at 7:00PM. The Moderator dispensed with the reading of the warrant, he noted that the warrant had been duly posted and properly served. Non Residents were allowed into the meeting:

- Parker Grant- Boy Scout
- Jim Huth- Fire Department
- Robert Mangiaratti-Town Counsel
- Jordan Gans- Mendon Mennonite Church
- Mark Haldeman- Mendon Mennonite Church
- Kevin Zook- Mendon Mennonite Church
- Omar Wenger- Mendon Mennonite Church
- John Thonton-Milford Daily News
- Jean Berthold-Asst. Assessor
- Michelle Sanford-Town Crier
- Dr. Fitzpatrick-Supt. Blackstone Valley Tech.
- John Morte-Treasurer/Collector
- Zack Schofield-Boy Scouts
- Evan McWilliams- Boy Scouts
- Joseph Maruszczak-MURSD Superintendent
- Morgan Rousseau- Milford Daily News
- Nick Consoletti- Boy Scout

The dedication of the Town Report was read by Selectman Chairman, Michael Goddard. Selectman Goddard also read the Senior Citizenship of the year award.

The Boy Scouts led Town Meeting in the Pledge of Allegiance.

ARTICLE 2 Voted that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, or the line item or article that will be reduced by the same amount.
UNANIMOUS VOICE VOTE

ARTICLE 3 Voted to fix the salaries and compensations of the elected officials of the Town for FY 13 as follows:

Moderator	\$0
Board of Selectmen, Chairman	\$0
Board of Selectmen, Member	\$0
Board of Assessors	\$0 each member
Town Clerk	\$42,595.
Highway Surveyor	\$73,260.
Board of Health, Chairman	\$0
Board of Health, Member	\$0
Planning Board, Chairman	\$0
Planning Board, Member	\$0
Park Commissioners	-0-
Tree Warden	\$10.91per hour
Water Commissioners	-0-
Taft Library Trustees	-0-
Mendon-Upton Regional Library Dist. Trustee	-0-
Mendon-Upton School Comm. Mem.	-0-
Blackstone Valley School Com. Mem.	-0-
Housing Authority Member	-0-

UNANIMOUS VOICE VOTE

- ARTICLE 4** Voted to raise and appropriate, and transfer \$20,000 from Overlay Surplus and \$10,000 from Conservation Receipts Reserved for Appropriations to defray charges and expenses of the Town including debt and interest and to provide for a reserve fund for the ensuing year, with the exception of the following line item 310B.
UNANIMOUS VOICE VOTE
- ARTICLE 4** Voted to raise and appropriate \$569,042 for Line Item 310B.
UNANIMOUS VOICE VOTE
- ARTICLE 5** Voted that the Town vote on Articles 5 through 12, and 14 in one motion using the “Consent Calendar”
UNANIMOUS VOICE VOTE
- ARTICLE 5** To see if the Town will vote to appropriate funds provided to the Town by the State under Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Highway Department may provide and to authorize the Board of Selectmen to enter into contracts with the Massachusetts Highway Department for Chapter 90 type money allocated the Town.
- ARTICLE 6** Voted to raise and appropriate \$9,200 to fund the FY13 portion of the Update Valuation Account.
- ARTICLE 7** Vote to raise and appropriate \$10,000 to fund the FY13 portion of the Cyclical Inspection Account.
- ARTICLE 8** Voted to establish a revolving fund as recommended by the Board of Selectmen for the Taft Public Library in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to replace items lost or damaged by those who borrow materials and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials and for overdue fines. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than six thousand dollars per year.
- ARTICLE 9** Voted to establish a revolving fund as recommended by the Board of Selectmen for the Planning Board in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to hold deposits made by applicants before the Planning Board for engineering and other applicable fees incurred by the Planning Board for processing the requests of said applicants. The Planning Board Chair, with the approval of the Planning Board, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than thirty thousand dollars per year.
- ARTICLE 10** Voted to establish a revolving fund as recommended by the Board of Selectmen for the Highway Department in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to hold all monies related to recycling materials including, but not limited to, metal, tires, light bulbs, batteries, etc. collected at the recycling center located at the Highway Department to maintain and improve the recycling facility. The Highway Surveyor, with approval of the Board of Selectmen, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than twenty-five thousand dollars per year.
- ARTICLE 11** To see if the Town will vote to establish a revolving fund as recommended by the Board of Selectmen for the Conservation Commission in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to hold deposits made by applicants before the Conservation Commission for engineering and other applicable fees incurred by the Conservation Commission for processing the requests of said applicants. The Conservation Commission Chair, with approval of the Conservation Commission, shall be authorized to expend from this fund but

at no time exceeding more than the available balance in the revolving fund nor to expend more than twenty-five thousand dollars per year.

- ARTICLE 12** Voted to approve the Mendon Land Use Committee's Five Year Land Use Plan, copies of which are available in the Town Clerk's office and the Taft Public Library.
- ARTICLE 14** Vote to raise and appropriate \$2500 for Police Department State/Federal General Matching Grants.
- ARTICLE 13** Voted to transfer \$28,848.57 from the Ambulance Reserve Account to fund the FY13 Ambulance lease payment.
UNANIMOUS VOICE VOTE
- ARTICLE 15** Voted to transfer \$96,239 from the Community Preservation Funds Account to fund a portion of the FY 13 Fino Land Debt.
UNANIMOUS VOICE VOTE
- ARTICLE 16** Voted to transfer \$6000 from the Community Preservation Open Space Account to fund the removal of the non-native invasive water chestnut weeds in Inman Pond on the Meadow Brook Woods property in the spring of 2012.
UNANIMOUS VOICE VOTE
- ARTICLE 17** Voted to transfer \$20,000 from the Community Preservation Affordable Housing Account to advertise for and hire a one-year, part-time an Affordable Housing Coordinator.
MAJORITY VOICE VOTE
- ARTICLE 18** Voted to raise and appropriate \$16,000 to pay the yearly rental cost of the temporary trailer for Public Safety usage.
UNANIMOUS VOICE VOTE
- ARTICLE 19** Voted to authorize the Board of Selectmen to appoint one of its members to the Conservation Commission to a term of three years ending June 30, 2015.
UNANIMOUS VOICE VOTE
- ARTICLE 20** Voted to approve the establishment of a cemetery proposed by the Mennonite Church on land located at 70 Cape Rd. which property is owned by the Mennonite Church, plans for such cemetery are available for inspection at the Board of Health office.
MAJORITY VOICE VOTE
- ARTICLE 21** Voted that the Town vote Articles 21 through 27 in one motion using the "Consent Calendar."
UNANIMOUS VOICE VOTE
- ARTICLE 21** Voted to accept the street known as **Deer Hill Road** as a public way in the Town of Mendon provided, however, the grantor provide to the Town a certificate of title and deed acceptable to the Board of Selectmen with respect to the roadway and easements.
- ARTICLE 22** Voted to accept the street known as **Freeman Place** as a public way in the Town of Mendon provided, however, the grantor provide to the Town a certificate of title and deed acceptable to the Board of Selectmen with respect to the roadway and easements
- ARTICLE 23** Voted to accept the street known as **Leone Lane** as a public way in the Town of Mendon provided, however, the grantor provide to the Town a certificate of title and deed acceptable to the Board of Selectmen with respect to the roadway and easements.

ARTICLE 24 Voted to accept the street known as **Lowell Drive** as a public way in the Town of Mendon provided, however, the grantor provide to the Town a certificate of title and deed acceptable to the Board of Selectmen with respect to the roadway and easements.

ARTICLE 25 Voted to accept the street known as **Millbrook Drive** as a public way in the Town of Mendon provided, however, the grantor provide to the Town a certificate of title and deed acceptable to the Board of Selectmen with respect to the roadway and easements.

ARTICLE 26 Voted to accept the street known as **Springbrook Court** as a public way in the Town of Mendon provided, however, the grantor provide to the Town a certificate of title and deed acceptable to the Board of Selectmen with respect to the roadway and easements.

ARTICLE 27 Voted to accept the street known as **Forest Park Drive** as a public way in the Town of Mendon provided, however, the grantor provide to the Town a certificate of title and deed acceptable to the Board of Selectmen with respect to the roadway and easements.

UNANIMOUS VOICE VOTE

ARTICLE 28 Voted to adjourn this Annual Town Meeting until 7:00am on May 15, 2012 in the Miscoe Hill School gymnasium, for the sole purpose of conducting the Annual Town Election and further that this Annual Town Meeting warrant will be dissolved immediately upon the closing of the polls on that date.

UNANIMOUS VOICE VOTE

The warrant was dissolved at 8:09pm. The tellers for the meeting were Nancy Fleury, Ruth Grady, Patricia Ghelli and Ann Vandersluis. The officer was Sgt. David Kurczy. There were 73 voters in attendance.

A true copy. Attest:

Margaret Bonderdnko
Town Clerk

ANNUAL TOWN ELECTION MAY 15, 2012-PROCEEDINGS

The polls were opened at 7:00am in the Wilho Frigard Gymnasium of the Miscoe Hill School. The election workers were sworn in by the Town Clerk. The ballot box was checked and shown to be empty by Margaret Bonderenko and Warden Carol Cook. Lt. Donald Blanchette was on duty until 1:30pm. Officer Bruce Poirier was the officer on duty until the close of polls.

Poll workers from 7:00am to 5:00pm were: John Hogarth, Gloria Hogarth, Nancy Bradley, Ruth O'Grady, Martha Gebelein and Mary Ames.

The poll workers from 5:00pm to the close of counting were: Tom Irons, Laura Taylor, Patricia Ghelli, Ann Vandersluis, Kathryn Rich and Nancy Fleury until the close of counting.

Total votes cast were 398. Warden Carol Cook announced the results at 8:10pm.

Moderator- 1 year

Jay R. Byer	315
Blanks	80
Sean Nicholson	1
Ernest Horn	1
Sean Rogan	1

Selectman- 3 years

Michael C. Goddard	293
Blanks	103
Kevin Rudden	1
Roger Boulanger	1
Dennis Shaheen	1
Rolland Morin	1

Town Clerk- 3 years

Margaret R. Bonderenko	317
Blanks	80
Ernest Horn	1

Board of Health- 3 years

Thomas E. Fichtner	286
Blanks	111
Ward Bowman	1

Assessor- 3 years

Thomas D. Hackenson	280
Blanks	116
Eugene Debbs	1
Mike Ammendolia	1

Park Commissioner- 3years

Joseph A. Flaherty	278
Blanks	118
Ed Mullarkey	1
John Colombo	1

Water Commissioner- 3years

Dean D'Alessandro	2
Richard Ferrucci	2
Peter Reiffarth	2
Kevin Rudden	2
Casey Comer	1
Brian Massey	1
Larry O'Donnell	1
Dan Gardner	1
Thomas Gately	1
Vin Cataldo	1
George Bonderenko	1
Kevin Jason	1
Patrick Carmody	1
Allan Royce Kent	1
Bob Gilchrist	1
Stephen Hackenson	1

Taft Public Library Trustee Member- 3 years

Robert E. Carlson	296
Blanks	101
Henry Fischer	1

Taft Public Library Trustee Member- 2 years

William S. McHenry	280
Blanks	118

Mendon-Upton Regional School Committee Member- 3years

Leigh A. Martin	199
Kevin G. Rudden	191
Michelle Grant	1
Blanks	7

Planning Board – 5years

Damon Tinio	275
Blanks	117
Kevin Rudden	1
John Quirk	1
Liana Moore	1
Lawney Tinio	1
Peggy Veal	1
Ernest Horn	1

Mendon Housing Authority- 5 years

Peter I. Denton	302
Blanks	96

The results were announced at 8:10pm. There were 398 votes cast.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING-JUNE 26, 2012-PROCEEDINGS

The meeting was called to order at 7:00PM by Moderator Jay Byer and immediately recessed to allow the line of people in the hall to be checked in and seated. The meeting was called to order at 7:10pm.

Non Residents were allowed into the meeting:

Ethan Dolbec, child
Andrew Jenrich, Children's Librarian
Lisa Slavin
Michelle Sanford, Town Crier
Joshua Watson, child
Dylan Watson, Child
Ryan O'Connell, Child
Carly O'Connell, child
Mike Gleason, Milford Daily News
Phil McCutchen, Bethany Assembly of God Church
Garrett Wante, Mendon Fire Dept.
Jean Berthold, Asst. Assessor
John Morte, Tresurer
Shauna Vose, Mass CEC
Madeline Tremblay, child
Ben Tremblay, child
Sam Tremblay, child

The Moderator noted that the warrant had been duly posted and properly served. The Moderator dispensed with the reading of the warrant. The Moderator went over the rules and regulations of the meeting.

ARTICLE 1 Voted to amend the Town of Mendon Bylaws, Chapter XIX Delinquent License & Permit holders by making the following changes:

Chapter XIX, Section 1, Statutory Provisions: add all words and punctuation as shown below highlighted in bold and underlined text.

Section 1. Statutory Provisions – In accordance with M.G.L.A Chapter 40, Section 57, the Town of Mendon may deny any application for, or revoke or suspend **a building permit, or** any local license or permit, including renewals and transfers, issued by any board, officer, department for any person, corporation or business enterprise who has neglected or refused to pay any local taxes, fees, assessments, betterments, or any other municipal charges, **including amounts assessed under the provisions of section M.G.L.A Chapter 40, Section 21D** or with respect to any activity, event, or other matter **which is the** subject of such license or permit and which activity, event, or matter is carried out or exercised **or is to be carried out or exercised** on or about real estate whose owner has neglected or refused to pay any local taxes, fees, assessments, betterments or any other municipal charges.

For reference, herewith the original wording:

Section 1. Statutory Provisions – In accordance with M.G.L.A Chapter 40, Section 57, the Town of Mendon may deny any application for, or revoke or suspend any local license or permit, including renewals and transfers, issued by any board, officer, or department for any person, corporation, or business enterprise who has neglected or refused to pay any local taxes, fees, assessments, betterments, or any other municipal charges or with respect to any activity, event, or other matter is subject of such license or permit and which activity, event or matter is carried out or exercised on or about real estate whose owner has neglected or refused to pay any local taxes, fees, assessments, betterments, or any other municipal charges.

UNANIMOUS VOICE VOTE

ARTICLE 2 Voted to transfer \$14,768.36 from Highway Garage Air Purification System Special Article and \$31.64 from Snow and Ice Removal (line item 423B) to pay for the acquisition of a Hot Box for the use of the Highway Department.

UNANIMOUS VOICE VOTE

ARTICLE 3 Voted to transfer \$4,000 from the State Aid Reserve Account to Town Hall Services Computer Expense (line 199F).

UNANIMOUS VOICE VOTE

ARTICLE 4 Voted to transfer \$16,492 from the State Aid Reserve Account and \$11,500 from Snow & Ice Removal (line item 423B), and \$7,500 from Finance Committee Reserve for General Expense (line item 131C) to Town Counsel (line 151B).

UNANIMOUS VOICE VOTE

ARTICLE 5 Voted to transfer \$200 from Town Hall Services Salaries (line item 199A1), to Conservation Commission Salaries (line 171A).

UNANIMOUS VOICE VOTE

ARTICLE 6 Voted to transfer \$7,873 from Dispatching Overtime (line item 299A2), and \$1,900 from Quinn Bill Wages (line item 210A5) and \$4,600 from Police Salaries (line item 210A2), and \$11,627 from Fire Department Call Salaries (line item 220A2), to Dispatching Salaries (line 299A1).

UNANIMOUS VOICE VOTE

ARTICLE 7 Voted to transfer \$3,200 from Health Insurance Expenses (line item 914B) and \$3,000 from Fire Department Call Salaries (line item 220A2) to Police Dept. Expense (210B).

UNANIMOUS VOICE VOTE

ARTICLE 8 Voted to \$1,300 from Fire Department Full Time Wages (line item 220A3) and \$2,000 from Fire Department Call Salaries (line item 220A2) to Fire Department Expenses (line 220B).

UNANIMOUS VOICE VOTE

ARTICLE 9 Voted to Passover this Article.

UNANIMOUS VOICE VOTE

ARTICLE 10 Voted to transfer \$5,100 from Snow and Ice Removal (line item 423B), to Town Hall Services Utilities (line 199D).

UNANIMOUS VOICE VOTE

ARTICLE 11 Voted to transfer \$500 from State Aid Reserve Account to Park Department Expenses (line 630B).

UNANIMOUS VOICE VOTE

ARTICLE 12 Voted to transfer \$150 from Elections and Registration (line item 162B) to Town Clerk Expenses (line 161B).

UNANIMOUS VOICE VOTE

ARTICLE 13 Voted to Passover this Article.

UNANIMOUS VOICE VOTE

ARTICLE 14 Voted to Passover this article.

UNANIMOUS VOICE VOTE

ARTICLE 15 Voted to transfer \$1,100 from State Aid Reserve Account to Selectmen Expenses (line 122B).

UNANIMOUS VOICE VOTE

ARTICLE 16 Voted to transfer \$400 from State Aid Reserve Account to Veterans Benefits Expenses (line 543B).

UNANIMOUS VOICE VOTE

- ARTICLE 17** Voted to transfer \$15,000 from Snow & Ice Removal Expenses (line item 423B) to Highway Construction & Maintenance Expenses (line 422B) .
UNANIMOUS VOICE VOTE
- ARTICLE 18** Voted to transfer \$3,000 from Finance Committee Reserve for General Expenses (line item 131C) to Selectman Insurance Deductible (line item 122E).
UNANIMOUS VOICE VOTE
- ARTICLE 19** Voted to transfer \$2,500 from State Aid Reserve Account and \$2,500 from Finance Committee Reserve for General Expenses, (line item 131C), to be used as a deposit for an option agreement under which Town shall acquire the exclusive option to purchase the St. Michaels’ Church property on North Avenue from the Roman Catholic Bishop of Worcester for \$360,000, which option may be exercised by the Town provided that funds for the purchase are duly appropriated at a future town meeting and thereafter approved by a debt exclusion referendum; and the Selectmen are authorized on behalf of the Town to enter into such option agreement upon such other terms and conditions that they deem to be appropriate.
HAND COUNT
YES 125
NO 31
2/3 voted declared
- ARTICLE 8** Motion to reconsider Article 8 made by the Finance Committee Chair Rich Schofield.
ARTICLE 8 Voted to reconsider Article
UNANIMOUS VOICE VOTE
Voted to transfer \$1,300 from Fire Department Overtime Wages (line item 220A4) and \$2,000 from Fire Department Call Salaries (line item 220A2) to Fire Department Expenses (line 220B).
UNANIMOUS VOICE VOTE
- ARTICLE 20** Voted to transfer \$15,000 from the Mendon Stabilization Account to fund life insurance payouts.
UNANIMOUS VOICE VOTE
- ARTICLE 21** Voted to transfer \$16,000 from the Community Preservation Historical Preservation Account to be used to stabilize the Mendon Housing Authority Horse stables.
MAJORITY VOICE VOTE
- ARTICLE 22** Voted to Passover this Article.
UNANIMOUS VOICE VOTE
- ARTICLE 23** Voted to Passover this article.
UNANIMOUS VOICE VOTE
- ARTICLE 24** Voted to Passover this Article.
UNANIMOUS VOICE VOTE
- ARTICLE 25** Voted to Passover this Article.
UNANIMOUS VOICE VOTE
- ARTICLE 26** Defeated a motion to amend this article by adding the words “shall be subject to the Town of

Mendon Zoning Bylaws, General Bylaws and all other applicable local, state and federal, ordinances, rules, regulations, and laws; subject to said restrictions and limitations, such activities” after the words in the second sentence of Section 3 “The above-described agricultural activities”

MAJORITY VOICE VOTE

Defeated a motion to amend this article by striking the third sentence in Section 3 in its entirety (“It is hereby determined that whatever impact may be caused to others through the normal practice of agriculture is more than offset by the benefits of farming to the neighborhood, community, and society in general.”)

MAJORITY VOICE VOTE

Voted to Passover of this article.

HAND COUNT

YES 54

NO 45

ARTICLE 27 Voted to Passover this article.
MAJORITY VOICE VOTE

ARTICLE 28 Voted to Passover this Article.
UNANIMOUS VOICE VOTE

ARTICLE 29 Voted to Passover this article.
UNANIMOUS VOICE VOTE

ARTICLE 30 Voted to Passover this Article
UNANIMOUS VOICE VOTE

ARTICLE 31 Voted to amend the Mendon Zoning By-Law by making the following change: Section 1.02 Definitions, add before the first sentence: **Terms not defined herein shall have those meanings ascribed to them in the most recent edition of the State Building Code. Where terms are not specifically defined in this Zoning By-Law or in the Code, such terms shall have the ordinarily accepted meanings such as the context implies.**
2/3 vote declared by moderator

ARTICLE 32 Defeated a motion to amend new item (h)(iv) as follows: “No sign or any part thereof...or otherwise change information more than once a day, provided however...
MAJORITY VOICE VOTE

Voted to amend the Mendon Zoning By-Laws making the following changes to Section 2.06, Sign By-Law:

1. In (d) (i) 1) delete 74 sq. ft. and replace with 50 sq. ft.
2. In (e) (i) delete 144 sq. inches and replace with 2 sq. ft.
3. Delete (b) (ii) in its entirety and replace with a new (b) (ii) as follows: Billboard: Any object, structure, design, or device, portable or stationary, permanent or temporary, placed or located outside, intended for public view, used to advertise, announce, or direct attention to any off-premises business, organization, product, activity, service, or event, excluding municipal, state, and other government agency signs.
- 4.. Delete (h) (iv) in its entirety and replace with a new (h) (iv) as follows: No sign or any part thereof may move, flash, or otherwise change information, provided however, that clocks, temperature, and gas pump price

indicators that have been approved in accordance with this Sign By-Law may contain information that changes solely to reflect the accurate time, temperature and gas prices, as the case may be. No sign may have traveling lights, animation, beacons, or flashing devices, whether or not these devices are part of a sign or attached to a sign.

5. In (h) (viii), in the second sentence, delete ZBA and replace with Planning Board.

2/3 vote declared by Moderator

**ARTICLE 33
(Zoning Bylaw
Com)**

Voted to amend the Mendon Zoning By-Laws by making the following changes:

Article I, Section 1.02(h) Definitions, delete second sentence

Article I, Section 1.06, Provisions for Applying for a Special Permit, delete paragraph (a) in its entirety;

Article II, Section 2.01 Lot, Yard and Coverage Regulations, delete in its entirety and replace with a new Section 2.01 Dimension Regulations as follows:

Section 2.01 Dimensional Regulations

(a) No lot shall be used or occupied and no structure or building shall hereafter be erected, constructed, altered, changed, moved, used, or occupied unless it complies with the Table of Dimensional Regulations set forth at the end of this Section below as Table 1 (which shall include all endnotes).

(b) Any driveway shall be wholly contained within said lot being serviced and the access shall be contained within the limits of said lot's frontage on an accepted public way in the Town of Mendon. No driveway shall be located closer than 10 feet to any side lot line.

(c) Any increase in area, frontage, width, yard, or depth requirements of this Zoning By-law shall not apply to a lot for single and two-family residential use which at the time of recording or endorsement, whichever occurs sooner, was not held in common ownership with any adjoining land, conformed to then existing requirements and had less than the proposed requirement but at least five thousand square feet of area and fifty feet of frontage. The minimum setback for said residential lots shall be at least 10 feet and the maximum building coverage shall not exceed 30% of the lot area.

(d) All building permit applications shall be accompanied by a plot plan drawn to a prescribed scale evidencing compliance with the dimensional regulations, and no permit shall be issued without the Building Inspector's approval of said plan.

**TABLE 1
Dimensional Regulations**

District	Use	Min. Lot Size ⁱ (sq. ft.)	Min. Lot Frontage ⁱⁱ (feet)	Min. Yard ⁱⁱⁱ Setback (feet)			Min. Lot Depth (feet)	Min. Lot Width At leaching area location ^{iv}	Min. Lot Width ^v	Max. Building Coverage (%)	Max. Structure and Building Height ^{vi}
				Front ^{vii}	Side	Rear					
Residential	One Family Dwelling	60,000	200	50	20	20	200	125	200		2 ½ stories or 35 ft.
	Two Family Dwelling	90,000	300	50	20	20	200	125	300		2 ½ stories or 35 ft.
	All other permitted uses	60,000	200	50	20	20	200	125	200	30%	2 ½ stories or 35 ft.
Business	All permitted uses	40,000	200	50	20	20	200	125	200	30%	2 ½ stories or 35 ft.
All districts	Detached Accessory Buildings, not exceeding 200 sq. ft.			50	15	15					35 ft.

- i. No part of any pond, stream, river, swamp, or wetlands shall be included as part of a lot for the purpose of determining the minimum lot size.
- ii. Frontage shall be measured as a continuous line along one street only. Frontage on cul-de-sacs or along the curvature of a road shall be established by measuring along the arc of the curve established by the street layout (which may or may not coincide with the paved way) between the points of intersection created by the side lot lines and the street.
- iii. The minimum depth or width of a yard shall consist of the horizontal distance between the lot line and the nearest point of any structure. A “yard” shall be an open space, unoccupied and unobstructed from the ground up, except as specifically permitted in this By-law. Parking facilities for non-residential uses shall be set back a minimum of 10 feet from all lot lines, and, in cases where a non-residential use abuts a residential use, no parking facilities shall be permitted in the side setbacks.
- iv. Measured perpendicularly to the front lot line.
- v. Measured perpendicularly to the front lot line. The minimum lot width is the width required from the front lot line to the required front setback.
- vi. No structure shall exceed 35 ft. unless a greater amount is specifically provided for in this By-law. In the instance of a building, the height in each case shall be measured vertically from the highest point of the roof beams in the case of a flat roof, or from the top of the rafters at the ridge in the case of a sloping roof, measured from the mean grade of the natural ground contiguous to the building. For all other structures the height shall be measured vertically from the mean grade of the natural ground around the structure to the highest point of the structures.
- vii. A corner lot shall have two front yards, one on each street. The required frontage for the lot must be provided on only one street, however, the front yard setback applies to both streets.

2/3 vote declared by the Moderator

ARTICLE 34 Voted to amend the Mendon By-Laws by deleting Section 9, Chapter XI, in its entirety.
MAJORITY VOICE VOTE

This warrant was dissolved at 11:16pm. The tellers for the meeting were Nancy Fleury, Kathryn Rich and Patricia Ghelli. The Police officer on duty was Dave Kurczy. There were 165 voters in attendance.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

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STATE PRIMARY - SEPTEMBER 6, 2012 proceedings

Pursuant to the foregoing warrant the State Primary was held on Tuesday, September 6, 2012 at the Miscoe Hill Elementary School gymnasium. Polls were open at 7:00am. Poll workers were sworn in. Carol Cook served as Warden. Workers from opening to 5:00pm were: Nancy Bradley, Marilyn Walton, John Hogarth, Gloria Hogarth, Laura Taylor and Mary Ames. The officer was Guy Kloczkowski from 6:45am- 1:30pm, and Bruce Poirier from 1:30- until close of counting.

Poll workers serving from 5:00pm to 8:00pm were, Sandy Barry, Ruth O’Grady, Kathy Rich, Nancy Fleury, Tom Irons and Deb Costa.

Polls were closed at 8:00pm. 173 votes cast. Results were announced at 8:10pm by Warden Carol Cook.

STATE PRIMARY - SEPTEMBER 6, 2012 proceedings

DEMOCRAT 90 Ballots Cast

SENATOR IN CONGRESS

Elizabeth A. Warren	75
Blanks	11
All Others	4

REPRESENTATIVE IN CONGRESS

James P. McGovern	71
William Feegbeh	9
Blanks	10
All others	0

COUNCILLOR

blanks	90
--------	----

SENATOR IN GENERAL COURT

Richard T. Moore	82
All others	0
Blanks	8

REPRESENTATIVE IN GENERAL COURT

John V. Fernandes	79
All Others	0
blanks	11

CLERK OF COURTS

Dennis P. McManus	70
Blanks	20

REGISTER OF DEEDS

Anthony J. Vigliotti	71
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Blanks 19

REPUBLICAN 83 ballots cast

SENATOR IN CONGRESS

Scott P. Brown 83
Blanks 0
All others 0

REPRESENTATIVE IN CONGRESS

blanks 82
All others 1

COUNCILLOR

Jennie Caissie 55
Blanks 28
All Others 0

SENATOR IN GENERAL COURT

blanks 83
All others 0

REPRESENTATIVE IN GENERAL COURT

blanks 83
All others 0

CLERK OF COURTS

Blanks 83
All others 0

REGISTER OF DEEDS

Blanks 83
All others 0

GREEN-RAINBOW -0 Ballots Cast

A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING Sept. 25, 2012-Proceedings

The meeting was called to order by the Moderator, Jay Byer at 7:00pm at the Miscoe Hill School. The Moderator reviewed the rules and procedures of the meeting. Non Residents were allowed into the meeting:
Matthew and Jonathan O'Brien, Boy Scouts
Andrew Jenrich, Children's Librarian
Michelle Sanford, Town Crier
Kenneth C. Best, Architect for Library project
Mike Gleason, Milford Daily News
Kathleen Coffey-Daniels, Former Planning Board Member
Alexander Kennedy, Boy Scout

ARTICLE 1 Voted to Passover this article.
UNANIMOUS VOICE VOTE

ARTICLE 2 Voted to transfer \$6,093.50 from Finance Committee Reserve for General Expenses (line item 131C) to Property and Casualty Insurance (Line Item 945B).
UNANIMOUS VOICE VOTE

ARTICLE 3 Voted to transfer \$1,747.85 from Finance Committee Reserve for General Expenses (line item 131C) to Worker's Compensation (Line Item 912B).
UNANIMOUS VOICE VOTE

ARTICLE 4 Voted that the town appropriate and borrow the sum of Three Hundred Sixty Thousand Dollars (\$360,000) for the purpose of purchasing the property known as St. Michael's Church at 29-31 North Ave., Mendon, MA, Parcel ID# 8-189-29-31 and authorize the Treasurer under the direction of the Board of Selectmen, to issue any bonds or notes that may be necessary for that purpose, as authorized by General Laws Chapter 44, Section 7(3a), or any other general or special law, for a period not to exceed 20 years, provided however, that this appropriation and debt authorization shall be contingent upon passage of a Proposition 2 1/2 debt exclusion referendum question under General Laws Chapter 59, § 21C(k). This article did not get a favorable recommendation from the Finance Committee.
Hand Count
YES 113
NO 22

ARTICLE 5 Defeated a motion to Passover this article.
MAJORITY VOICE VOTE

Voted that the town appropriate and borrow the sum of One Million Seven Hundred Thousand Dollars (\$1,700,000) for the purpose of renovating the property known as St. Michael's Church at 29-31 North Ave., Mendon, MA for use as a library and/or other municipal uses and authorize the Treasurer under the direction of the Board of Selectmen, to issue any bonds or notes that may be necessary for that purpose, as authorized by General Laws Chapter 44, Section 7(3a), or any other general or special law, for a period not to exceed 20 years, provided however, that this appropriation and debt authorization shall be contingent upon passage of a Proposition 2 1/2 debt exclusion referendum question under General Laws Chapter 59, § 21C(k). This article did not get a favorable recommendation from the Finance Committee.
HAND COUNT
YES 110
NO 28

ARTICLE 6 Voted to Amend Article 6 by inserting the following sentence after the word "regulations" in the second sentence of Section 3:
Furthermore, except to the extent exempted by M.G.L. c. 40A, s. 3, farming and agriculture in the Town of Mendon shall be subject to the Mendon Zoning By-Law and all other local by-laws and regulations.
MAJORITY VOICE VOTE

Defeated a motion to remove the word “swine” in Section 2, Definitions...”Keeping and raising of poultry, swine, cattle...”

MAJORITY VOICE VOTE

Defeated a motion to amend Section 2, Definitions...”Control of Pests, including, but not limited to, insects, weeds, predators...” by adding the word “legal” in front of Control of Pests. The introduction would then read “Legal Control of Pests, including.

UNANIMOUS VOICE VOTE

Voted to amend article 6 by striking the third sentence in Section 3 and by substituting the following sentence: The benefits and protections of this By-Law are intended to apply exclusively to those commercial agricultural and farming operations and activities performed by a farmer or on a farm conducted in accordance with generally accepted agricultural practices.”

HAND COUNT

YES 66

NO 31

Voted to amend the Mendon Town Bylaws by adding Chapter XXIX, Right to Farm Bylaw with the above amendments:

MENDON RIGHT TO FARM BY-LAW

Section 1 Legislative Purpose and Intent

The purpose and intent of this By-law is to state with emphasis the Right to Farm accorded to all citizens of the Commonwealth under Article 97, of the Constitution, and all state statutes and regulations thereunder including but not limited to Massachusetts General Laws Chapter 40A, Section 3, Paragraph 1; Chapter 90, Section 9, Chapter 111, Section 125A and Chapter 128 Section 1A. We the citizens of Mendon restate and republish these rights pursuant to the Town’s authority conferred by Article 89 of the Articles of Amendment of the Massachusetts Constitution, (“Home Rule Amendment”).

This General By-law encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmlands within the Town of Mendon by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies. This By-law shall apply to all jurisdictional areas within the Town.

Section 2 Definitions

The word "farm" shall include any parcel or contiguous parcels of land, or water bodies used for the primary purpose of commercial agriculture, or accessory thereto.

The words "farming" or "agriculture" or their derivatives shall include, but not be limited to the following:

- farming in all its branches and the cultivation and tillage of the soil;
- dairying;
- production, cultivation, growing, and harvesting of any agricultural, aquacultural, floricultural, viticultural, or horticultural commodities;
- growing and harvesting of forest products upon forest land, and any other forestry or lumbering operations;
- raising of livestock including horses;
- keeping of horses as a commercial enterprise; and
- keeping and raising of poultry, swine, cattle, ratites (such as emus, ostriches and rheas) and camelids (such as llamas and camels), and other domesticated animals for food and other agricultural purposes, including bees and fur-bearing animals.

“Farming” shall encompass activities including, but not limited to, the following:

- operation and transportation of slow-moving farm equipment over roads within the Town;
- control of pests, including, but not limited to, insects , weeds, predators and disease organism of plants and animals;
- application of manure, fertilizers and pesticides;
- conducting agriculture-related educational and farm-based recreational activities, including agri-tourism, provided that the activities are related to marketing the

- agricultural output or services of the farm;
- processing and packaging of the agricultural output of the farm and the operation of a farmer's market or farm stand including signage thereto;
- maintenance, repair, or storage of seasonal equipment, or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management, or sale of the agricultural products; and
- on-farm relocation of earth and the clearing of ground for farming operations.

Section 3 Right To Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Mendon. The above-described agricultural activities shall be subject to General Laws and state regulations. *Furthermore, except to the extent exempted by M.G.L. c. 40A, s. 3, farming and agriculture in the Town of Mendon shall be subject to the Mendon Zoning By-Law and all other local by-laws and regulations. Agricultural* and such activities may occur on holidays, weekdays, and weekends by night or day and may include the attendant incidental noise, odors, dust, and fumes associated with normally accepted agricultural practices. The benefits and protections of this By-law are intended to apply exclusively to those commercial agricultural and farming operations and activities *performed by a farmer or on a farm* conducted in accordance with generally accepted agricultural practices. Moreover, nothing in this Right To Farm By-law shall be deemed as acquiring any interest in land, or as imposing any land use regulation, which is properly the subject of state statute, regulation, or local zoning law.

Section 4 Disclosure

Within 30 days after this By-law becomes effective, the Agricultural Commission shall prominently post on the Town Hall notice board the following disclosure:

“It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust and odors. Buyers or occupants are also informed that the location of property within the Town may be impacted by agricultural operations.”

A copy of the disclosure notification shall be included in the Town's Annual Report.

Section 5 Resolution of Disputes

Any person who seeks to complain about the operation of a farm may, notwithstanding pursuing any other available remedy, file a grievance with the Select Board, the Zoning Enforcement Officer, or the Board of Health, depending upon the nature of the grievance. The filing of the grievance does not suspend the time within which to pursue any other available remedies that the aggrieved may have. The Zoning Enforcement Officer or Select Board may forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the referring Town authority within an agreed upon time frame.

The Board of Health, except in cases of imminent danger or public health risk, may forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the Board of Health within an agreed upon time frame.

Section 6 Severability Clause

If any part of this By-law is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this By-law. The Town of Mendon hereby declares the provisions of this By-law to be severable.

MAJORITY VOICE VOTE

ARTICLE 7 Voted to accept Massachusetts General Law, Chapter 41, Section 23A.

MAJORITY VOICE VOTE

ARTICLE 8 Voted to amend the source of funding from Community Preservation Budgeted Reserve Account

to, from Community Preservation Open Space account.

UNANIMOUS VOICE VOTE

Voted to transfer \$2500 from the Community Preservation Open Space Account to be used for the purpose of installing a Beaver Solution device to prevent excessive blockage by the beaver dam at Inman Pond.

UNANIMOUS VOICE VOTE

ARTICLE 9 Voted to accept the street known as **Deer Hill Drive** as a public way in the Town of Mendon provided, however, the grantor provide to the Town a certificate of title and deed acceptable to the Board of Selectmen with respect to the roadway and easements.

UNANIMOUS VOICE VOTE

ARTICLE 10 Voted to transfer \$2000 from Finance Committee Reserve for General Expense (line item 131C) to Aid to Veterans (Line Item 543C).

UNANIMOUS VOICE VOTE

ARTICLE 11 Voted to transfer \$24,754.56 from Stabilization Account to Finance Committee Reserve for General Expenses (Line Item 131C),for the purpose of paying legal fees as the result of the Adult Entertainment judgment when such becomes due. 2/3 vote needed.

UNANIMOUS VOICE VOTE

The warrant was dissolved at 9:34pm. The officer on duty was Sgt. David Kurczy. The tellers for the meeting were Nancy Fleury and Kathryn Rich. There were 152 voters in attendance.

A true copy. Attest:

Margaret Bonderenko
Town Clerk

GENERAL ELECTION NOVEMBER 6, 2012- PROCEEDINGS

Pursuant to the foregoing warrant the General Election was held on Tuesday, November 6, 2012 at the Miscoe Hill Elementary School gymnasium. Polls were open at 7:00am. Poll workers were sworn in by Town Clerk, Margaret Bonderenko. Carol Cook served as Warden. Workers from opening to 5:00pm were: Ruth O’Grady, Lynn Walton, Ann Vandersluis, Gloria Hogarth, Martha Gebelien, Nancy Bradley, Maybelle Grant, John Hogarth, Sandra Barry and Carol Kotros as clerk. The officer was Bruce Poirier from 6:45am-1:30pm and Jeff Dean until 9:00PM.

Students from Nipmuc Regional High School were available to help with the election, they were Peter Jordan, Rachel Plante, Ethan Fortin, Stephen Lukas. AJ Bottoms from BVT also helped along with Finance Committee member Willem Angenent and resident Brian Siple. These people were a tremendous help throughout the day to our election officials.

Poll workers serving from 5:00pm to 8:00pm were, Pat Ghelli, Laura Taylor, Deb Costa, Jennifer Taylor, Kathy Rich, Nancy Fleury, Sarah Fleury, Kimberly DiChiara, Tom Irons and Ruth O’Grady as clerk.

Polls were closed at 8:00pm. 3429 total votes cast. 3 Provisional ballots and 6 Overseas ballots were added to the final count at a Board of Registrars meeting held on Nov. 19, 2012 . The final votes cast number is 3438. Results were announced at 8:15pm by Warden Carol Cook.

PRESIDENT/VICE PRESIDENT

Johnson/Gray	34
Obama/Biden	1524
Romney/Ryan	1844
Stein/Honkala	15
All others	12
Blanks	9

SENATOR IN CONGRESS

Scott P. Brown	2200
Elizabeth A. Warren	1215
All others	2
Blanks	21

REPRESENTATIVE IN CONGRESS

James P. McGovern	2284
All others	19
Blanks	1135

COUNCILLOR

Jennie Caissie	2247
All others	9
Blanks	1182

SENATOR IN GENERAL COURT

Richard T. Moore	2488
All others	12
Blanks	938

REPRESENTATIVE IN GENERAL COURT

John V. Fernandes	2467
All others	7
Blanks	964

CLERK OF COURTS

Dennis P. McManus	2133
All others	7
Blanks	1298

REGISTER OF DEEDS

Anthony J. Vigliotti	2132
All others	7
Blanks	1299

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would prohibit any motor vehicle manufacturer, starting with model year 2015, from selling or leasing, either directly or through a dealer, a new motor vehicle without allowing the owner to have access to the same diagnostic and repair information made available to the manufacturer’s dealers and in-state authorized repair facilities.

The manufacturer would have to allow the owner, or the owner’s designated in-state independent repair facility (one not affiliated with a manufacturer or its authorized dealers), to obtain diagnostic and repair information electronically, on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

The manufacturer would have to provide access to the information through a non-proprietary vehicle interface, using a standard applied in federal emissions-control regulations. Such information would have to include the same content, and be in the same form and accessible in the same manner, as is provided to the manufacturer’s dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would require a manufacturer of motor vehicles sold in Massachusetts to make available for purchase, by vehicle owners and in-state independent repair facilities, the same diagnostic and repair information that the manufacturer makes available through an electronic system to its dealers and in-state authorized repair facilities. Manufacturers would have to make such information available in the same form and manner, and to the same extent, as they do for dealers and authorized repair facilities. The information would be available for purchase on an hourly, daily, monthly, or yearly subscription basis, for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For vehicles manufactured from 2002 through model year 2014, the proposed law would also require manufacturers to make available for purchase, by vehicle owners and in-state independent repair facilities, all diagnostic repair tools, incorporating the same diagnostic, repair and wireless capabilities as those available to dealers and authorized repair facilities. Such tools would have to be made available for no more than fair market value and on terms that do not unfairly favor dealers and authorized repair facilities.

For all years covered by the proposed law, the required diagnostic and repair information would not include the information necessary to reset a vehicle immobilizer, an anti-theft device that prevents a vehicle from being started unless the correct key code is present. Such information would have to be made available to dealers, repair facilities, and owners through a separate, secure data release system.

The proposed law would not require a manufacturer to reveal a trade secret and would not interfere with any agreement made by a manufacturer, dealer, or authorized repair facility that is in force on the effective date of the proposed law. Starting January 1, 2013, the proposed law would prohibit any agreement that waives or limits a manufacturer's compliance with the proposed law.

Any violation of the proposed law would be treated as a violation of existing state consumer protection and unfair trade-practices laws.

A YES VOTE would enact the proposed law requiring motor vehicle manufacturers to allow vehicle owners and independent repair facilities in Massachusetts to have access to the same vehicle diagnostic and repair information made available to the manufacturers' Massachusetts dealers and authorized repair facilities.

A NO VOTE would make no change in existing laws.

YES	2652
NO	360
BLANKS	426

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would allow a physician licensed in Massachusetts to prescribe medication, at a terminally ill patient's request, to end that patient's life. To qualify, a patient would have to be an adult resident who (1) is medically determined to be mentally capable of making and communicating health care decisions; (2) has been diagnosed by attending and consulting physicians as having an incurable, irreversible disease that will, within reasonable medical judgment, cause death within six months; and (3) voluntarily expresses a wish to die and has made an informed decision. The proposed law states that the patient would ingest the medicine in order to cause death in a humane and dignified manner.

The proposed law would require the patient, directly or through a person familiar with the patient's manner of communicating, to orally communicate to a physician on two occasions, 15 days apart, the patient's request for the medication. At the time of the second request, the physician would have to offer the patient an opportunity to rescind the request. The patient would also have to sign a standard form, in the presence of two witnesses, one of whom is not a relative, a beneficiary of the patient's estate, or an owner, operator, or employee of a health care facility where the patient receives treatment or lives.

The proposed law would require the attending physician to: (1) determine if the patient is qualified; (2) inform the patient of his or her medical diagnosis and prognosis, the potential risks and probable result of ingesting the medication, and the feasible alternatives, including comfort care, hospice care and pain control; (3) refer the patient to a consulting physician for a diagnosis and prognosis regarding the patient's disease, and confirmation in writing that the patient is capable, acting voluntarily, and making an informed decision; (4) refer the patient for psychiatric or psychological consultation if the physician believes the patient may have a disorder causing impaired judgment; (5) recommend that the patient notify next of kin of the patient's intention; (6) recommend that the patient have another person present when the patient ingests the medicine and to not take it in a public place; (7) inform the patient that he or she may rescind the request at any time; (8) write the prescription when the requirements of the law are met, including verifying that the patient is making an informed decision; and (9) arrange for the medicine to be dispensed directly to the patient, or the patient's agent, but not by mail or courier.

The proposed law would make it punishable by imprisonment and/or fines, for anyone to (1) coerce a patient to request medication, (2) forge a request, or (3) conceal a rescission of a request. The proposed law would not authorize ending a patient's life by lethal injection, active euthanasia, or mercy killing. The death certificate would list the underlying terminal disease as the cause of death.

Participation under the proposed law would be voluntary. An unwilling health care provider could prohibit or sanction another health care provider for participating while on the premises of, or while acting as an employee of or contractor for, the unwilling provider.

The proposed law states that no person would be civilly or criminally liable or subject to professional discipline for actions that comply with the law, including actions taken in good faith that substantially comply. It also states that it should not be interpreted to lower the applicable standard of care for any health care provider.

A person's decision to make or rescind a request could not be restricted by will or contract made on or after January 1, 2013, and could not be considered in issuing, or setting the rates for, insurance policies or annuities. Also, the proposed law would require the attending physician to report each case in which life-ending medication is dispensed to the state Department of Public Health. The Department would provide public access to statistical data compiled from the reports.

The proposed law states that if any of its parts was held invalid, the other parts would stay in effect.

A YES VOTE would enact the proposed law allowing a physician licensed in Massachusetts to prescribe medication, at the request of a terminally-ill patient meeting certain conditions, to end that person's life.

A NO VOTE would make no change in existing laws.

YES	1713
NO	1665
BLANKS	60

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2012?

SUMMARY

This proposed law would eliminate state criminal and civil penalties for the medical use of marijuana by qualifying patients. To qualify, a patient must have been diagnosed with a debilitating medical condition, such as cancer, glaucoma, HIV-positive status or AIDS, hepatitis C, Crohn's disease, Parkinson's disease, ALS, or multiple sclerosis. The patient would also have to obtain a written certification, from a physician with whom the patient has a bona fide physician-patient relationship, that the patient has a specific debilitating medical condition and would likely obtain a net benefit from medical use of marijuana.

The proposed law would allow patients to possess up to a 60-day supply of marijuana for their personal medical use. The state Department of Public Health (DPH) would decide what amount would be a 60-day supply. A patient could designate a personal caregiver, at least 21 years old, who could assist with the patient's medical use of marijuana but would be prohibited from consuming that marijuana. Patients and caregivers would have to register with DPH by submitting the physician's certification.

The proposed law would allow for non-profit medical marijuana treatment centers to grow, process and provide marijuana to patients or their caregivers. A treatment center would have to apply for a DPH registration by (1) paying a fee to offset DPH's administrative costs; (2) identifying its location and one additional location, if any, where marijuana would be grown; and (3) submitting operating procedures, consistent with rules to be issued by DPH, including cultivation and storage of marijuana only in enclosed, locked facilities.

A treatment center's personnel would have to register with DPH before working or volunteering at the center, be at

least 21 years old, and have no felony drug convictions. In 2013, there could be no more than 35 treatment centers, with at least one but not more than five centers in each county. In later years, DPH could modify the number of centers.

The proposed law would require DPH to issue a cultivation registration to a qualifying patient whose access to a treatment center is limited by financial hardship, physical inability to access reasonable transportation, or distance. This would allow the patient or caregiver to grow only enough plants, in a closed, locked facility, for a 60-day supply of marijuana for the patient's own use.

DPH could revoke any registration for a willful violation of the proposed law. Fraudulent use of a DPH registration could be punished by up to six months in a house of correction or a fine of up to \$500, and fraudulent use of a registration for the sale, distribution, or trafficking of marijuana for non-medical use for profit could be punished by up to five years in state prison or by two and one-half years in a house of correction.

The proposed law would (1) not give immunity under federal law or obstruct federal enforcement of federal law; (2) not supersede Massachusetts laws prohibiting possession, cultivation, or sale of marijuana for nonmedical purposes; (3) not allow the operation of a motor vehicle, boat, or aircraft while under the influence of marijuana; (4) not require any health insurer or government entity to reimburse for the costs of the medical use of marijuana; (5) not require any health care professional to authorize the medical use of marijuana; (6) not require any accommodation of the medical use of marijuana in any workplace, school bus or grounds, youth center, or correctional facility; and (7) not require any accommodation of smoking marijuana in any public place.

The proposed law would take effect January 1, 2013, and states that if any of its part were declared invalid, the other parts would stay in effect.

A YES VOTE would enact the proposed law eliminating state criminal and civil penalties related to the medical use of marijuana, allowing patients meeting certain conditions to obtain marijuana produced and distributed by new state-regulated centers or, in specific hardship cases, to grow marijuana for their own use.

A NO VOTE would make no change in existing laws.

YES **2116**
NO **1235**
BLANKS **87**

QUESTION #4

Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase the former St. Michael's Church property to be used as the future site of the Taft Public Library and for other compatible public purposes.

YES **1988**
NO **1310**
BLANKS **140**

QUESTION #5

Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to renovate and equip the former St. Michael's Church property including other site improvements incidental or directly related thereto, to be used for the Taft Public Library and for other compatible public purposes.

YES **1852**
NO **1440**
BLANKS **146**

A true copy. Attest:

Margaret Bonderenko
Town Clerk

SPECIAL TOWN MEETING-NOVEMBER 20, 2012-PROCEEDINGS

The meeting was called to order at 7:00PM by the Moderator Jay Byer and immediately recessed to allow time for a police officer to attend the meeting. The meeting was then called to order at 7:04 when the Police Chief Ernest Horn arrived.

The Moderator went over the rules and procedures of the meeting and allowed non-residents into the meeting:
Jean Berthold, Principal Assessor
Mike Gleason, Milford Daily News
Michelle Sanford, Town Crier

- ARTICLE 1** Voted to raise & appropriate \$7,574.43 to fund unpaid bills of a prior year (Line Item 196B).
9/10 vote needed
UNANIMOUS VOICE VOTE

- ARTICLE 2** Voted to raise & appropriate \$5,000 to the Fire Chief Salary (Line Item 220A1).
MAJORITY VOICE VOTE

- ARTICLE 3** Voted to raise & appropriate \$1,000 to COA Expenses (Line Item 541B).
UNANIMOUS VOICE VOTE

- ARTICLE 4** Voted to raise & appropriate \$29,841.35 to Finance Committee Reserve for General Expenses (Line Item 131C).
UNANIMOUS VOICE VOTE

- ARTICLE 5** Voted to raise & appropriate \$600.47 to Police Department - Chief Salary (Line Item 210A1).
UNANIMOUS VOICE VOTE

- ARTICLE 6** Voted to raise & appropriate \$10,500 to Aid to Veterans (Line Item 543C).
UNANIMOUS VOICE VOTE

- ARTICLE 7** Voted to raise & appropriate \$100 Town Clerk Expenses (Line Item 161B).
UNANIMOUS VOICE VOTE

- ARTICLE 8** Voted to raise & appropriate \$500 to Library Salaries (Line Item 610A1).
UNANIMOUS VOICE VOTE

- ARTICLE 9** Voted to raise & appropriate \$544.47 to Treasurer/Collector Salaries (Line Item 145A1).
UNANIMOUS VOICE VOTE

- ARTICLE 10** Voted to raise & appropriate \$3,745 to fund Town Hall Computer Expense (Line Item 199E).
UNANIMOUS VOICE VOTE

- ARTICLE 11** Voted to raise & appropriate \$40,000 and transfer \$100,558 from Free Cash to the Stabilization Account.
UNANIMOUS VOICE VOTE

- ARTICLE 12** Voted to transfer \$3,429.48 from the Ambulance Reserve Account to fund the FY13 Ambulance lease payment.
UNANIMOUS VOICE VOTE

- ARTICLE 13** Voted to transfer \$40,000 from Free Cash to the Capital Expenditure Account.
UNANIMOUS VOICE VOTE

- ARTICLE 14** Voted to raise & appropriate \$22,900 to Water Department Expenses (Line Item 450B).
UNANIMOUS VOICE VOTE

ARTICLE 15 Voted to raise and appropriate \$40.00 to fund Trash Disposal (Line Item 510C).
UNANIMOUS VOICE VOTE

ARTICLE 16 Voted to set aside for later spending from the FY13 Community Preservation Revenues \$37,373.60 (10%) for Open Space; \$37,373.60 (10%) for Historic Preservation; \$37,373.60 (10%) for Affordable Housing, \$18,686.60 (5%) for Administration and \$242,928.40 (65%) to the Community Preservation Budgeted Reserve.
UNANIMOUS VOICE VOTE

ARTICLE 17 Voted to transfer \$4,000 from the Community Preservation Administrative Account to hire a consultant to conduct American with Disability (ADA) access audits (relative to the 2010 ADA Standards and 521 CMR) for the Historical Museum, Records Room, Taft Public Library, and Town Hall and also to provide the town with Audit Reports for each building which include required remedial action and cost estimates for achieving ADA compliance.
UNANIMOUS VOICE VOTE

ARTICLE 18 Voted to transfer \$4,000 from Community Preservation Administrative Account to hire a consultant to conduct American with Disability (ADA) access audits (relative to the 2010 ADA Standards and 521 CMR) for the Town Beach, Memorial Field complex, Colonial Drive fields and Founders Park and also to provide the town with Audit Reports for each building which include required remedial action and cost estimates for achieving ADA compliance.
UNANIMOUS VOICE VOTE

ARTICLE 19 Voted to transfer \$130,000 from the Community Preservation Budgeted Reserve Account to replace the current playground at Memorial Park on Millville Street with a new playground.
MAJORITY VOICE VOTE

ARTICLE 20 Voted to transfer \$15,500 from Highway Construction & Maintenance Storm Water Management Plan (Line Item 422C) for the purchase of a used Elgin Street Sweeper.
UNANIMOUS VOICE VOTE

The warrant was dissolved at 7:47pm. There were 35 voters in attendance. The tellers for the meeting were Nancy Fleury and Kathryn Rich.

A true copy. Attest:

Margaret Bonderenko

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January 22, 2013

To the Citizens of Mendon:

2012 was a very busy year for Mendon. I was honored to moderate four Special Town Meetings, along with the Annual Town Meeting. These meetings were held in the auditorium at Miscoe Hill School. The Annual Town Meeting is mainly to approve the town's fiscal year budget. The Special Town Meetings contained many by-law changes along with some budgetary actions. The discussions were always on point, and always respectful towards our fellow citizens.

This past year we implemented a couple changes to the process at town meetings. First we tried a slightly different process for acting on the town's main funding article (Article 4) at the Annual Town Meeting. This was a change from how things had been done for many years. I felt this change was an improvement, still allowed any citizen present to question all expenditures, while also speeding up the process. Participants at the meeting seemed to agree as well. Second, we have started using a computer and screen to project the warrant, and especially by-laws. This has also been effective so that meeting participants can see exactly what is proposed, what has been amended, with the hope that when the vote is taken everyone actually knows what they are voting on. By-laws are very challenging with the number of amendments that are typically brought up.

I consult with all town boards and officials as necessary to ensure town meetings will run smoothly. I continue to seek advice from former moderators from Mendon, as well as other communities.

I encourage all residents to get involved in town government. Every registered voter in Mendon can speak to the issues on the warrant at a town meeting, and town meeting participants are the decision makers for the town.

My sincere thanks go to our Town Clerk, Margaret Bonderenko. Without her, and the staff that works at all town meetings, they would not run as efficiently as they do. I may be at the podium during the meeting, but Margaret and the tellers are the ones who make it happen.

Respectfully submitted,

Jay Byer
Moderator

Mendon Agricultural Commission 2012

The Mendon Agricultural Commission consists of five members from the town of Mendon. Its purpose is to preserve, revitalize, and sustain Mendon Agricultural enterprises; serve as facilitators, mediators, and educators to the community; strengthen the pursuit of agriculture by promoting agricultural-based economic opportunities and encouraging the protection of farmland; and welcome the commitment of any residents who are willing to share their skills to preserve a way of life and a culture that is fast disappearing.

This past year the Commission worked to pass the Right To Farm By-law, and promote community gardening projects by offering a Commodity Contest at Mendon Country Fair. The Commission also offered short term assistance via a Livestock Food Bank to residents needing temporary assistance.

The Agricultural Commission wishes to inform the public of the following:

“It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where Farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust and odors. Buyers or occupants are also informed that the location of property within the Town may be impacted by agricultural operations.”

The Commission lost member William McHenry and is in the process of finding a replacement. We look forward to the coming year and hope to educate the residents regarding important agricultural topics such as Disaster Planning for Large Animals, and Happy & Healthy Livestock Make Better Neighbors.

Respectfully Submitted,
Ellen Gould, Chairperson
Jane Belleville
Maximilian Carbone
Peter Hawkes

REPORT OF THE BOARD OF ASSESSORS

TAX RATE RECAPITULATION OF MENDON

FISCAL YEAR 2013

TAX RATE SUMMARY:

Amount to be raised	\$15,226,019.14
Estimated Receipts & Other Revenue Sources	<u>3,281,944.99</u>
Tax Levy (Includes \$1,334,296. for debt exclusions)	\$11,944,074.15

VALUATIONS:

Real Property Tax	\$11,477,870.48
Personal Property Tax	<u>466,203.67</u>
Total Taxes Levied on Property	\$11,944,074.15

CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	RATE
I	88.9286	\$10,621,702.98	\$697,877,988.	\$15.22
III	6.5875	786,811.48	51,695,892.	15.22
IV	.5807	69,356.02	4,556,900.	15.22
V	3.9032	466,203.67	30,630,990.	15.22
TOTAL	100.00%	\$11,944,074.15	\$784,761,770.	

Respectfully submitted,

**Bruce J. Tycks, Chairman
Thomas D. Hackenson
Kenneth M. O'Brien
Jean M. Berthold, Principal
BOARD OF ASSESSORS**



Town of Mendon
BOARD of HEALTH
20 Main Street
Mendon, Massachusetts 01756
E-mail boh@mendonma.gov

Mr. Thomas Ryder is the Board of Health Engineer. Mr. Leonard Izzo continues to be the Health Agent.

The Board of Health continued to contract with the Visiting Nurses Association in 2012. The Visiting Nurses Association follows up on communicable diseases and conducts health-screening clinics for the Board of Health.

Allied Waste Service of Auburn continues to be the town's trash hauler. They will do a 60 – 40 split with the town for recycled paper. The Board is hoping to use that money to help reduce the trash bills. They will do education on recycling in the two schools in town. They will donate \$1,500.00 toward the Household Hazardous Waste Day, \$1,500.00 in scholarships and 1,000 recycling bins over the three-year contract. They will also donate 2 dumpsters to the town clean up if there is one.

Bulk item pick-ups are done strictly thru Allied Waste usually on Friday and the cost is \$10.00 per item.

Recycling is free to all Mendon residents who choose to participate free of charge. For many years the Board has offered a Senior Discount to those seniors who are 65 years or older, they must own the property, only two residents in the household and their primary residence is in Mendon.

Disposal costs are increasing every year and the Board of Health strongly urges residents to recycle to reduce trash disposal costs. The Town of Mendon tonnage continues to increase, which increase the trash bills. If any resident has questions about recycling please contact the Board of Health office.

The Board of Health held a Household Hazardous Waste Day in April 2012. This event was very successful with many participating households. The mercury thermometer exchange program also continues. Any Mendon resident can exchange mercury filled thermometer for a new digital one.

The Town of Mendon's annual rabies clinic was held in March of 2012.

The Board of Health issued the following permits in 2012:

Carbonated Non Alcoholic Beverage	1
Deep Hole & Perc Applications	46
Disposal System Construction Permits	13
Food Permits	52
Septic Installer Permits	17
Offal Permits	19
Private Well Permits	10
Private Well Certificates	7
Tobacco Permits	5

Respectfully Submitted,

Andrew Fiske, Chairman
Jack Grenga, Vice-Chairman
Thomas Fichtner

FY 2012 BUILDING DEPARTMENT

<u>Permit Type</u>	<u>No. of Permits</u>
NEW HOMES (Single Family)	07
ALTERATIONS & REPAIRS	42
DECKS, PORCHES, SCREEN PORCHES	6
ADDITIONS	6
SHEDS & BARNS	3
POOLS, ACCESSORY BUILDINGS	10
GARAGES	2
FOUNDATIONS	1
STOVES & CHIMNEY	20
COMMERCIAL ALTERATIONS	2
NEW COMMERCIAL BUILDING	3
GAS STATION CANOPY	1
VINYL SIDING and/or WINDOWS	24
RE-ROOFING	35
DEMOLITION	7
MISC.	26
SIGNS	5
SOLAR PANELS	9
EMERGENCY CALLS	3
TOTAL PERMITS ISSUED	212

Certificate of Inspections – Twenty-four (24)

A total of \$55,626 was turned over to the Town Treasurer.

Respectfully submitted, Tim Aicardi, Building Inspector

FY 2012

WIRING INSPECTOR

During the year 2012 a total of one hundred seventy-one (171) Wiring Permits were issued. A total amount of \$11,861.05 was turned over to the Town Treasurer.

Respectfully submitted,

Jack Grenga, Wiring Inspector

PLUMBING INSPECTOR

During the year 2012 a total of seventy-four (74) Plumbing Permits were issued. A total amount of \$7,795.00 was turned over to the Town Treasurer.

Respectfully submitted,

Joseph Zacchilli, Plumbing Inspector

GAS INSPECTOR

During the year 2012 a total of fifty-nine (59) Gas Permits were issued. A total amount of \$6,030.00 was turned over to the Town Treasurer.

Residents are reminded that if there is any type of work performed on their gas installation or appliance in which lines are disconnected and reconnected, such work **MUST** be done by a licensed gas installer and a permit must be obtained for same.

Respectfully submitted,

Joseph Zacchilli, Gas Inspector

COMMUNITY PRESERVATION COMMITTEE - 2012

Mendon has participated in the CPA program for nine years and over this time has collected \$1,792,373 through the CPA surcharge and received \$1,461,139 from the State CPA Trust Fund. In addition, Mendon has received an additional \$802,400 in grant funds for CPA projects.

The CPA provides funding for projects in the areas of 1) preservation of open space for passive and active recreation, 2) creation and support of affordable housing and 3) preservation of historic buildings and landscapes. A minimum of 10% of the annual revenues must be set aside for each of the three community concerns. The remaining 70% can be allocated for any combination of the allowed uses, and for outdoor recreation projects. This gives Mendon the opportunity to plan for its future, avoiding haphazard growth. All CPA projects require a town meeting vote for approval.

-By unanimous vote, \$96,239 was transferred from the CPA Budgeted Reserve Account to pay the open space portion of the FY13 Fino Land debt.

-By unanimous vote, \$6,000 was transferred from the CPA Open Space Account to remove the non-native, invasive water chestnut weed from the Inman Pond. This money was used in conjunction with \$8,000 contributed by The Trustees of Reservations.

-By majority vote, \$20,000 was transferred from the CPA Affordable Housing Account to fund a part time Affordable Housing Coordinator to compile a Housing Production Plan to fulfill a state directive, investigate sources of grant funding and evaluate the affordable housing needs for Mendon.

-By unanimous vote, \$2,500 was transferred from the CPA Open Space Account to install a Beaver Solution Device to prevent flooding and preserve wildlife in the Inman Pond located in the Meadow Brook Woods property.

-By unanimous vote, \$4,000 was transferred from the Community Preservation Administrative Account to hire a consultant to conduct American with Disability (ADA) access audits for the Mendon Town Hall, Historical Museum, Records Room, Taft Public Library and also to provide the town with audit reports for each building which include required remedial action and cost estimates for achieving ADA compliance.

-By unanimous vote, \$4,000 was transferred from the Community Preservation Administrative Account to hire a consultant to conduct American with Disability (ADA) access audits for the Mendon Town Beach, Memorial Field complex and Colonial Drive fields and also to provide the town with audit reports for each building which include required remedial action and cost estimates for achieving ADA compliance.

-By a unanimous vote, \$130,000 was transferred from the Community Preservation Budgeted Reserve Account to replace the current playground at Memorial Park on Millville Street with a new playground.

Respectfully submitted,

Anne Mazar, Chair & Land Use Committee
Bill Aten, Conservation Commission
Sue Barnett, Park Commissioner
Peter Denton, Mendon Housing Authority

Barry Iadarola, Planning Board
Mike Goddard, Select Board
Wayne Wagner, Historical Commission

Conservation Commission

In 2012, the Mendon Conservation Commission worked with numerous building projects under the jurisdiction of the Wetlands Protection Act. State Law requires that any proposed activity which will remove, fill, dredge or alter an area within one hundred feet of wetlands or land subject to flooding be regulated by the commission. The Commission reviews all proposed projects in Mendon in order to determine whether there will be an impact on a nearby wetland or land subject to flooding.

The forty-first Annual Town Clean-Up was a success with the help of many volunteers. The Mendon Boy Scouts coordinated, sponsored and held this event with the Mendon Lion's Club. The Commission facilitated a poster contest with Mrs. Wernig's and Mrs. Fleury's Technology students and Mr. Hansen's 6th-grade Art students at Miscoe Hill School. Students were judged on depiction of a clear environmental message, neatness, attractiveness and its effectiveness in promoting the event. Due to budget cuts, the Commissioners donated \$100 for five, \$20 gift certificates which were given to chosen artists. We would like to thank the Mendon Boy Scouts, Mendon Police Department, Board of Health, Highway Department, Mendon-Upton Regional School District and the Mendon residents for their help in making the project a continued success.

At the April 10 Special Town Meeting, a Wetlands Protection By-law was passed and became effective August 7. Conservation Commission members were subsequently authorized to promulgate wetlands protection regulations which they voted on and adopted at their September 12 meeting. The purpose of these regulations is to facilitate the administration and enforcement of all standards and procedures required under the Mendon Wetland Protection by-law and maintain a fee schedule. Collected fees are deposited into the town's general fund to cover administrative costs. Eighty dollars were collected this year for Certificates of Compliance and Requests for Determinations.

Lycott Engineering Incorporated administered a weed maintenance program at Lake Nipmuc beginning with a pre-treatment survey in June, treatment in July and a post-treatment survey in October. Prior to treatment a notice was placed in the Milford Daily News and on the cable channels. Signs warning of the temporary water use restrictions were posted around the effected areas. Distribution of a non-indigenous species, Variable milfoil, was decreased from 2.7 acres to .4 acres throughout the Lake. Aquatic treatment has been an annual event since 1976 to control nuisance vegetation. The \$850 that the Lake Nipmuc Association generously donated in 2011 towards treatment still remains in the revolving account until it is needed in the future.

The Commission issued nine Orders of Conditions (permits), reviewed 40 projects, and issued 12 Certificates of Compliance to completed projects under Orders of Conditions.

For the third year in a row, due to budget cuts in the travel and training account, the Conservation Commission Clerk did not attend training sessions or conferences as she had been able to in prior years.

The Commission conducts regularly scheduled public meetings at least once per month on Thursday evenings unless posted otherwise. The public is welcomed and encouraged to attend our meetings.

Respectfully submitted,

Diane Willoughby, Acting Administrative Clerk for:

Damon Tinio, Chairman (Eleven Years of Service-Term Expires June 30, 2014)

Peter Coffin, Vice Chairman (13 Years of Service-Term Expires June 30, 2013)

Tim Aicardi, Chairman (12 Years of Service-Term Expires June 30, 2013)

Michael Ammendolia (21 Years of Service-Term Expires June 30, 2015)

William Aten (15 Years of Service-Term Expires June 30, 2015)

ANNUAL REPORT OF THE COUNCIL ON AGING 2012

The mission of the Mendon Council on Aging is to evaluate the needs of Mendon's senior community and to respond to those needs by developing, promoting and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of aging with grace and dignity.

The Mendon Senior Center serves a local senior population of approximately 1,000 persons age 60 and over and operates with a full-time director, part-time outreach worker, part-time van driver/custodian, and one substitute van driver. The Mendon Senior Center was open 243 days during 2012 for numerous recreational, educational, nutritional and fitness programs and health related services. The center had an annual attendance of 9,454. The center is fortunate to have the ongoing support of the Friends of Mendon Elders and numerous volunteers who assist in the day-to-day running of programs as well as the food pantry. In 2012, one hundred and thirty-seven (137) volunteers contributed a combined total of 4,100 documented hours.

The Council is pleased to announce that in 2012 it was able to fund the newly appointed part-time Outreach Worker position to assist frail senior citizens, especially those who are homebound with grant funding through Community Partners For Health (CHNA-6) and a state grant. The Council also obtained a new 13-passenger van from the MassDOT with matching funds from the Friends of Mendon Elders in March. As a result of these two grant funded achievements, the Senior Center provided five hundred and eighty (580) documented units of Outreach assistance-- offering advocacy, information and referral services for aging related issues involving home care and personal care, caregiver's support and Elder at Risk-- free of charge to one hundred and eighty-seven (187) Mendon senior clients and coordinated 2,303 rides for seniors and persons with disabilities for medical appointments, grocery shopping, senior center activities and other errands utilizing both the center's new van and the grant funded Blackstone Valley Transportation Consortium. The Mendon Council on Aging is also pleased to announce that the Mendon Senior Center was chosen in 2012 to participate in the Hockomock Area YMCA's Healthy Futures Initiative with grant funding generously provided by the Stop and Shop Family Foundation. Funding from this grant was used to encourage healthy practices and promote the center's fitness programs.

The Council on Aging also offered additional services and assistance to Mendon residents of all ages answering 2,277 phone inquiries from the public. The Mendon Senior Center handled 72 fuel assistance related appointments and subsequently processed 40 applications. More than \$53K of federally funded fuel assistance was awarded to 62 Mendon households in FY12. The Council also coordinated a total of 391 food pantry distributions for Mendon seniors, individuals and families in need.

The Senior Center facility continues to be available for community use outside of normal operating hours especially in the evening and is coordinated by the COA staff. More than twenty (20) local civic clubs and recreational groups held 83 meetings at the senior center during the calendar year. The Mendon Senior Center is also on standby as an Emergency Shelter.

The *Mendon Senior Sentinel* newsletter was published and distributed 11 times this past year to over 700 Mendon households of seniors 60 and older. The bulk mailing for the newsletter was paid with grants from the Executive Office of Elder Affairs in Boston and the Friends of the Mendon Elders. Through the generosity of local business sponsors, Jetpress of Milford printed the newsletter at no charge to the center.

The Council on Aging works collaboratively with local health care agencies including the Mendon Board of Health, Tri-Valley Elder Services, home care agencies and VNAs and the Milford Regional Medical Center to provide a variety of health related programs to help keep Mendon's seniors as independent as possible so they can remain in their homes and delay nursing home admission. In 2012, The Council on Aging provided space and confidential coordination of a variety of professional services in-house. Wellness programs including the annual flu shot clinic, podiatry, blood pressure, vision and hearing clinics were all offered. Also offered were health insurance and prescription drug counseling through the SHINE (Serving Health Information Needs of Elders) Program coordinated by the Massachusetts State Executive Office of Elder Affairs, and a legal workshop through the Massachusetts Bar Association. Caregiver support services and workshops were provided in-house by several agencies including Tri-Valley Elder Services and the Alzheimer's Association of Central Massachusetts. Annual income tax preparation for low-income individuals was conducted off-site through the AARP Tax Program.

The Council on Aging also relies upon the generosity of many local organizations and businesses for donations and grant funding to facilitate recreational programs at the center. The Mendon Lions Club sponsored its 35th consecutive annual Senior Citizens Day, honoring Sharon Cutler as *Senior of the Year 2012*. The Mendon Police Association sponsored the fifth annual Veteran's Appreciation Dinner during which the Nipmuc High School Chorus, directed by Marsha Ledoux, once again presented a truly moving vocal performance. The Faith Baptist Church of Mendon generously sponsored its fourth annual St. Patrick's Day Celebration Dinner open to all Mendon seniors. The Mendon Cultural Council, a member of the Massachusetts Cultural Councils, generously provided funding for educator/musician Roger Tinknell with his multicultural *Across the Americas* program at the 2012 Volunteer Appreciation. Finally, in a spirit of cooperation, the Taft Public Library sponsored two programs held at the Mendon Senior Center, both also open to the public; a dramatic historical representation by Kate Carney portraying *The First Woman Doctor in the West* and a children's summer cooking program.

The Council on Aging further encourages educational and intergenerational programs including Technology classes taught at the senior center by student instructors from the Nipmuc Regional High School Club "Nipmuc Friends of Seniors" and the returning Pen-pal program with Clough fourth graders in Mrs. Karen McDonough's class. Student volunteers from Nipmuc High School, Leo Club members from Blackstone Valley Tech, Mount Saint Charles student volunteers and several local Scout Troops have all generously offered assistance at special functions throughout the year.

We would especially like to thank the members and advisors of the following school affiliated organizations as well as the school administrators for their efforts to reach out to local seniors in a multitude of ways: Miscoe Hill Rachel's Challenge Club, Miscoe Hill Chorus, Miscoe Hill Jazz Ensemble, the Leo Club from BVT, The BVT Health Service and Printing programs, Mount Saint Charles, Nipmuc HS Chorus, Nipmuc Student Council and the Nipmuc Friends of Seniors. We wish to gratefully acknowledge the leadership projects completed during 2012 at the Mendon Senior Center by the following National Honor Society members and inductees attending Nipmuc High School and BVT including: Jesse Arsenault, AJ Bottoms, Elizabeth Gilchrist and Luke Rausch. We also wish to acknowledge and congratulate Josh Tassone of Scout Troop 44 for achieving the rank of Eagle Scout following his leadership project to create awareness of the importance of the File of Life program and for facilitating new enrollees.

The Mendon Food Pantry operated by the Council serves all Mendon residents, including seniors, disabled individuals and families. The COA is grateful for the tremendous effort made by the Scouts during the annual food drive held in November and also recognizes the supportive responses of The Miscoe Hill and Clough Schools, St. Gabrielle's Catholic Church in Upton and the Blackstone Valley United Methodist Church in Whitinsville as well as local organizations, businesses, and private citizens to meet the needs of those less fortunate. Dedicated volunteers continue to give countless hours to organizing the pantry and distributing food monthly. Without their efforts, the COA could not possibly meet the nutritional needs of Mendon's most vulnerable population--both seniors and families-- who have either come to rely on the pantry or who find themselves in a time of need due to unexpected circumstances.

The Council on Aging cannot overstate the importance of its volunteers' contributions. The Senior Center's success is owed to many. Volunteers of all ages assist with the many tasks that need to be completed on a daily and weekly basis. Without their dedication, it would be difficult to manage given the present resources. The Council wishes to thank everyone who has stepped forward to share their time and talent at the center including volunteer instructors, program coordinators, office support, lunch servers, food pantry volunteers, friendly visitors, newsletter collators, custodial volunteers, gardeners and carpenters. We would also like to acknowledge and thank volunteers from Alternatives Unlimited, Inc. of Hopedale for their weekly custodial services and students from Nipmuc High School who volunteer on a weekly basis.

The commitment and fundraising efforts of the Friends of the Mendon Elders, Inc., a vital 501-c(3) non-profit organization, and their subsequent support of the Senior Center continue to allow for facility enhancement and program development. In 2012, *The Friends* generously donated a new SHARP all in one printer/copier/fax machine for the Senior Center office and once again funded the volunteer efforts of the Beautification Committees established to improve and beautify its exterior grounds. Further funding from *The Friends* provided support of exercise and arts and crafts programs, entertainment and added touches for special events including the annual Volunteer Recognition, Pen pal luncheon at the Henry P. Clough School, Senior Tea honoring Mendon residents age 90 and over, and the annual Veterans' Appreciation dinner. *The*

Friends continue to raise awareness and receive monetary donations to assist with operational expenses of the new van through its Van Support Fund.

The Council wishes to extend their appreciation to *all town departments* for their support of our efforts to carry out the Council on Aging mission this past year, including the Mendon Board of Selectmen, Finance Committee, Town Hall Employees and Taft Public Library. Finally, special thanks to the Mendon Veteran's Agent, the Mendon Highway crew and Parks Department and the Police and Fire departments for their excellent service and support. They have all shown they truly value their community's seniors.

Together the Council on Aging and Senior Center Director look forward to collaborating with all Town Departments and the community of Mendon itself in 2013 in order to be of service to its seniors and to make a positive difference in their lives.

Respectfully submitted,

Chairperson-Jim Negri
Vice Chairperson-Earl Pearlman
Secretary-Ann Vandersluis
Treasurer-Carol Kotros
Bob Carlson
Kevin Rudden
Amy Wilson Kent, Senior Center Director

THE CULTURAL COUNCIL

In 2012, the Mendon Cultural Council awarded \$4704 in grants to support cultural and educational enrichment activities for the community. Funding for these grants is received through the Massachusetts Cultural Council with an annual allocation from the State based on town population.

The Council consists of resident volunteers appointed by the Board of Selectmen. The Council is charged with encouraging and supporting the arts, humanities and interpretive sciences in Mendon and surrounding communities, primarily through an annual distribution of state funds awarded through a competitive grant process. Each year, grant requests are submitted to the Council by October 15. Applications come from local artists and organizations, regional groups, and individual performers from across the state. In making grant decisions, the Council strives to support local projects and performers, to balance awards among the visual/performing arts, instruction/lectures and performances, and to fund projects serving both adults and children in the Mendon community.

In 2012, the Council received nineteen grant proposals for consideration. Review of applications on November 27, 2012, resulted in ten grants being awarded.

The Mendon Cultural Council approved grants for the following:

- *Birch Alley Brass* performances: arranged by William Moffett
- Blackstone Valley Heritage Homecoming *River Bend Farm Concerts on the Canal*
- Blackstone Valley Community Concert Band *Mendon Summer Concert*
- The Claflin Hill Orchestra: *'Super' Night at the Symphony* for students and school superintendents
- *Henry the Juggler*: performance by Henry Lappen
- Greater Milford Ballet *The Nutcracker*
- *Laugh for the Health of it*: presented by Mark Sherry
- The Medway Players *Pinheads of the Pacific*
- *Second Sunday Concerts* in Mendon: arranged by Mark Mandeville
- *To Life! Celebrations in Story, Song and Music*: presented by John Porcino

Respectfully submitted by:

Marcy Singer, Chair

Council Members: Maggie Chianese, Secretary; Cynthia Donatelli; Martha Grady;
Gloria Profetto, Treasurer; Kirsten Raymond



MENDON HIGHWAY DEPARTMENT
CALENDAR YEAR 2012

ROAD PROJECTS:

Washington Street: reclaim and pave	\$ 171,992.**
Freeman Place: reconstruct sidewalk and pave	\$ 29,850.***
Providence Street: double stone seal and sweep, 3000'	\$ 37,734 **

** Paid for with Chapter 90 allocations and/or Transportation Improvement Programs.

*** Paid for from Park Place Estates bond account

ROAD REPAIRS AND MAINTENANCE:

Most streets and sidewalks swept; the 1987 FMC Sweeper broke down beyond repair. As of 12/31/12, a replacement sweeper was found, funds allocated at the special town meeting in November, and we are awaiting delivery.

Rented sweeper to help finish around town: \$ 8,500.

All roadsides mowed with rotary mower; bamboo and other vegetation removed from roadside and drainage swales cleaned.

Shoulders around town paved with grindings

Materials Purchased for Repair/Improvement

24 pails of emulsion for HMA	\$ 972.
69.0 tons hot mix asphalt	\$ 5,141.

Lines painted on all main streets \$ 14,605.

Cracksealed various roads \$ 10,000.

Barrows Road – pave driveway apron (4T material)

Daniels Road – pave groove (11T material)

<u>NUMBER OF DRIVEWAYS INSPECTED AND PASSED:</u>	10	
<u>NUMBER OF TRENCH PERMITS ISSUED:</u>	5	\$ 400.
<u>NUMBER OF STREET OPENING PERMITS ISSUED:</u>	54	\$ 6,750.

SNOW AND ICE

Spent on salt - Winter, 2011 - 2012: 1036 ton	\$ 49,089.
The Highway Department continues to use an environmentally friendly de-icing additive that cuts costs by making salt application more effective.	
Gallons purchased for Winter, 2011 - 2012: 7,456 gal	\$ 7,978.
Snow accumulation of significant storms during the winter, 2012 was 17 ". The average cost of the 2012 storms was \$2,696/inch.	
Of the total Snow and Ice Budget, approximately 63.5% was money spent on salt and salt additive, and as in the past, subcontracted plow truck drivers were on call to assist the highway staff during large storms.	
All other expenses except salt and additive:	\$ 32,689.

HIGHWAY VEHICLE MAINTENANCE:

In addition to normal maintenance and improvement, the Highway department made the following necessary repairs to our fleet of vehicles and equipment (dollar amounts include parts and outside labor).

Purchase new Hot Asphalt box	\$ 14,800.
Purchase Asphalt compactor	\$ 1,200.
Purchase new saw	\$ 440.
E14 – Repair mower and deck	\$ 5,331.
E18 – general repair to keep it going	\$ 680.
E21 – Fix problem with relay	\$ 628.
- remove and reinstall stabilizer piston	\$ 432.
E28 – New tires	\$ 680.
P30 – New tires	\$ 500.
T11 – replace rear brakes and bearing and wheel seals	\$ 566.
-battery and starter	\$ 715.
T12 – sandblast and paint	\$ 2,300.
T21 – sandblast and paint	\$ 2,040.
T22 – replace tray, replace battery	\$ 822.

Northbridge Road – (2) 35 MPH
 Park Street – Blind Drive
 Providence Street – 40 MPH
 Puddingstone Lane – Stop sign
 Talbott Farm Drive – replace road sign
 Western Circle – Private Way

MISCELLANEOUS PROJECTS:

Coordinated and Installed flags on poles for Memorial Day
 Spread grindings in lower Memorial Field parking lot
 Put in and take out rafts at Town Beach
 Pick up illegally dumped items at various locations including TVs, mattresses,
 a water heater, tires and trash
 Chipped recycled Christmas trees for boy scouts
 Assisted with community service outreach project with one person, who
 reglazed and painted the windows on the tire recycling shed, and painted all
 exposed wood on the Highway Dept. building.
 Set up voting booths and bring Town Meeting material to school
 Install and remove air conditioners at Town Hall offices
 Assist Police Department to maintain shooting range
 Install solar trash compactor at town beach
 Haul and spread 8 loads sand at town beach
 Pick up trash daily at Memorial Field while Parks Department is not fully staffed
 Ground tree and brush pile from debris after Hurricanes Irene and Sandy
 Throughout the year, downed trees and tree limbs had to be removed all over town.

BUILDING MAINTENANCE

Purchase new copy machine	\$ 3,470.
Cleaned gutters	
Purchase air cleaning system	\$ 25,232.

RECYCLING CENTER

Receipts-Permits	\$ 2,640.
Receipts-Electronic waste	\$ 4,245.
Receipts-Metal Recycling	\$ 3,879.
Receipts-Wood chip recycling	\$. 1,000.
Other Receipts	\$ 335.

<u>NUMBER OF DRIVEWAY PERMITS ISSUED:</u>	8	\$ 200.
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Hartford Ave East – repaired culvert; \$ 2,000.
 100 T rock donated by the Town of Hopedale
 Kelley Road – loam and seed cul-de-sac
 Northbridge Road – cement and repave guardrail post

DRAIN STRUCTURES REPAIRED/REPLACED:

Catch basins cleaned: 1068 catch basins @ \$ 7.99/ CB \$ 8,533.
 Catch basin structures purchased \$ 11,359.

Asylum Street- install 1 new catch basin; install 20’ 12” pipe
 Bates Street – repair broken pipe
 Freeman Place – raise 3 manhole covers and 3 catch basins
 Hartford Ave West – change grates
 Millville St – replace concrete catch basin cover
 Morrison Drive – change grates
 Mowry St – repair and pave 1 catch basin
 North Ave – locate and raise 3 manhole covers; replace 1 catch basin; removed
 blockage from cross culvert with Town of Hopedale catch basin
 truck; removed 6 loads of debris.
 Northbridge St – replace concrete cover; repair 1 catch basin
 Oak Hill Drive – raise manhole cover
 Pine Needle Drive – replace manhole, repave
 Puddingstone Lane – repair 3 catch basins
 Washington St- pump and inspect all catch basins; install 7 new catch basins;
 Replace 60’ 12” pipe

SIGNS INSTALLED/REPAIRED:

Signs Purchased: \$ 2,222.

Asylum Street – 30 MPH, Blind Drive
 Bates Street – remove graffiti
 Bellingham Street – replace (2) stop sign, 30 MPH, remove graffiti
 Blackstone Street – 20 MPH, Horse Crossing
 Cemetery Street – (2) Stop signs, replace 1 pole
 Gaskill – warning sign, repair pole
 George Street – replace 35 MPH
 Hartford Ave East – (2) No Parking, 30 MPH
 Hartford Ave West – (3) warning signs, 45 MPH
 Lovell Street – 30 MPH
 Millville Street – Blind Drive, remove graffiti, Southwick Zoo directionals
 North Ave – remove graffiti

T23 – troubleshoot and fix hydraulic problems	\$ 120.
T26 – fix valve solenoid on sander	\$ 545.
-sandblast and paint wing plow	\$ 1,800.

STORMWATER MANAGEMENT

Continued mapping catch basins, outfalls and system	\$ 9,284.
Purchased metal detector/catch basin locator	\$ 860.
Video drain lines at Vincent Road and school sewer	\$ 3,235.

MEETINGS & COURSES ATTENDED

Numerous meetings were attended by the Highway Surveyor and various employees, which covered a variety of topics including but not limited to: New transportation technology, driver safety training, chain saw safety, and working with trees in electrical wires

Total spent:	\$ 448.
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SUMMARY OF EXPENDED FUNDS

STATE	\$209,726.
ROAD MACHINERY	\$ 37,895.
CONST & MAINT	\$ 73,297.
SNOW AND ICE	\$ 53,748.
STORMWATER MNGMNT	\$ 37,777.
WAGES	\$281,658.
CAPITAL PUCHASES	\$ 40,032.

TOTAL \$734,133.

I would like to thank all residents, Town officials and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Mendon Historical Commission 2012

Much progress has been made on the restoration of the Olney Cook Artisan Shop (often referred to as “The Cobbler Shop”) on Hartford Avenue East. The construction bid was awarded to Vareika Construction of West Bridgewater, MA. The interior has been restored in a fashion that allows features of the original construction to be visible. The basement floor has been replaced and significant work has been done to improve the drainage of the site. Electrical service has been installed. Construction will be completed in the spring of 2013. At that time the landscaping of the site will be done as well. Funding for the entire project has been provided by the developer of Cobbler’s Knoll.

In 2012 there were four (4) applications for demolitions. The Commission approved three (3) of them (31 Taft Avenue, 1 Millville Street, 30 Kinsley Lane). The fourth application, 34 George Street, was withdrawn.

All members of the Commission were saddened by the loss of the Housing Authority barn that was located behind the post office.

In October the Commission welcomed a new member, Kathleen Schofield. Kathy has volunteered to represent the Historical Commission as a member of the Master Plan Committee.

The Commission is exploring grants and other funding for the purpose of restoring Mendon’s historic cemeteries, focusing first on the Old Mendon Cemetery.

The Historical Commission has enjoyed working toward preserving some of Mendon’s rich history. We thank the Town Hall employees and Town Officials who have been helpful and supportive during the past year.

Respectively Submitted,

Wayne Wagner, Chairman
Jane Lowell
Kathy Schofield
Ellen Wagner
Anthony Willoughby, Secretary

LAND USE COMMITTEE - 2012

Last year the Land Use Committee worked through a rigorous application process to have Mendon designated a Green Community. Through this designation, Mendon received \$145,925 to use towards energy efficiency projects that will save the town energy and therefore money for the town, as well as reduce pollution. The committee spent 2012 implementing many of the Green Community projects.

Energy audits were conducted on each of the Town of Mendon buildings to determine the best use of the Green Communities funding. Following the recommendations from the energy audits, energy efficient appliances were bought for several buildings, including a refrigerator, air conditioners, water heaters, occupancy sensors, outdoor LED spot lights, de-stratification fans, timers on heating systems and building insulation. New energy efficient furnaces replaced old failing units in the Library, Highway Department, Fire Station and new energy efficient boilers were purchased for the Town Hall. Once all the projects are completed, the energy savings for the town is estimated to save the town more than \$23,000 each year. Mark Reil was the Green Communities Program Manager who worked with the committee to complete the projects.

The committee also applied to participate in the SolarizeMass program. Mendon was accepted into the innovative program and Carolyn Barthel was assigned to be Mendon's Community Solar Coach. Through the SolarizeMass program, residents and business owners could buy or lease solar PV systems at a reduced rate because of volunteer education and marketing and bulk purchasing. Twenty-two Mendon residents participated in the program and several more installed solar after learning the benefits and incentives offered in MA.

The committee continued to support the Mendon Boy Scout projects. Gregg LaPlante had previously cleared a trail onto the Meadow Brook Woods (MBW) property and Zach Gaskill and AJ Bottoms continued the trail in 2012. The trail will eventually connect to the Cormier Woods property thanks to the help from the Boy Scout Eagle projects. The Boy Scouts also worked on the renovation of the cabin on the MBW property.

The committee also coordinated two volunteer hand weeding days to clean up the invasive and non-native water chestnut weeds at the Inman Pond on the MBW property. Mechanical removal by Lycott Environmental was conducted earlier in the summer. The hand weeding was to reach the areas that the machinery could not access.

Respectfully submitted,

Anne Mazar, Member-at-Large and Chair

Barry Iadarola, Planning Board representative

Peter Coffin, Conservation Commission representative

Sharon Cutler, Member-at-Large

Lawney Tinio, Selectman representative

TAFT PUBLIC LIBRARY TOWN REPORT 2012

Forty-seven percent of Mendon residents have and use a library card, which entitles them to access materials at the Taft Public Library and from every library in the Commonwealth. This is an increase of nine percent over the previous year. 3,209 individuals participated in programs for children, young adults, and adults. Interlibrary loan figures decreased due to the reduction in operating hours but were still strong, with 31,095 items loaned to patrons and 6,659 items circulating through interlibrary loans. Through its participation in the regional library system, books borrowed from other libraries that are returned to the Taft are picked up daily and returned to the originating library.

The Summer Reading Program continues as one of the most important services. Two hundred and eighty children participated in a total of twenty four programs. This is a decrease from the previous year, possibly due to the decrease in hours of operation. Slightly more than half of the Summer Reading Program was funded by donations from the Friends of the Library. Sessions were frequently conducted at other venues due to lack of space within the Library.

The Taft continued to augment its traditional collection of print materials with additional purchases of electronic, video, and audio materials. Patrons may download e-books onto their own devices or borrow e-readers from the Library. Computers for patrons continue to be heavily utilized for business, government, and homework purposes. The increase in use of the public computer terminals is understandable considering that applications, forms for government benefits and programs, and resumes are now primarily submitted on-line. Students, moreover, from elementary on up are utilizing electronic resources more frequently to research their assignments.

Collaborative efforts with the school system increased over the prior year. Two “years” of first graders were hosted at the library, one group in April and the other in October. They participated in a short storytime, toured the Children’s Area, and all children, with permission of their parents, were issued library cards (if they didn’t already have them). Upwards of 200 children became card-carrying members of the library. The Librarians at Taft and Clough have worked more closely in the past year to get requested materials to teachers through CWMARS. The Taft staff often hand-delivered these materials to the schools for their convenience. Staff also conducted a book talk and trivia contest with middle-schoolers at Miscoe in the spring.

The most exciting development over the past year was the successful campaign to purchase and renovate the former St Michael’s Church on North Avenue as the future home of the Taft Library. The

current site was constructed at the end of the nineteenth century and has not been renovated since that time. The building was inaccessible and inadequate and posed challenges for years, causing part of the collection to be stored off-site and programs to be scheduled elsewhere.

The Library has had to apply for a waiver from MBLC for the fifth year in a row due to a decrease in revenue to support the budget, in contrast with figures statewide which show that fewer libraries have applied for waivers this year. A decision on the Taft's waiver application will be made in February 2013. An unsuccessful waiver application would result in the loss of state certification, the loss of state aid, and the inability of patrons to access materials through any other library in the Commonwealth.

The part-time hours and lack of benefits resulted in another change in the Library Director's position.

Story hours were conducted by Mr. Jenrich on Tuesday and Wednesday mornings and afternoons from September until June. Under the direction of Mr. Jenrich, programs for children and young adults such as the Teen Advisory Group (TAG) and Dream Big Book Club continue to be successful. Mr. Jenrich and Library Assistant Tara Windsor also organized three six-week sessions of Lego Club for children ages 4-11 which proved very popular. Adult programs were organized by Patricia Dwyer, Adult Services Librarian, and Carrie Grimshaw, Library Director.

The Book Club for adult patrons continues to meet once a month. 11 volunteers provided approximately 106 hours of volunteer service, an increase over the prior year. Patrons also utilized library computers, fax machine, photocopier, print and electronic reference materials, and genealogy materials in the Lorna F. Rhodes Genealogy Room.

The Taft Public Library continues to be a member of Central/Western Massachusetts Automated Resource Sharing, Inc. (C/W MARS), a library consortium dedicated to resource sharing and rapid access to information. C/W MARS provides patrons with access to the online catalogs of libraries throughout the state, interlibrary loans, and reference databases, among other services.

In addition to databases provided by the Massachusetts Board of Library Commissioners, C/W MARS, and the Massachusetts Library System, the library purchased *World Book Online*, *Encyclopedia Britannica Online*, *Ancestry.com*, *HeritageQuest Online* and other electronic databases. With the exception of *Ancestry.com*, all databases are accessible from home as well as from the library. A

complete list of databases is available from the library page on the Town of Mendon web site as well as the library web site at www.taftpubliclibrary.org.

The Friends of the Taft Public Library provided support throughout the year through a Fall Book Sale and a Christmas Basket raffle. The funds raised were used to purchase the Ecotarium museum pass, Pawtucket Red Sox discount tickets and to support various aspects of the Summer Reading Program. The Friends have also established an on-going book sale located at the front entrance to the library and continue to sell book totes imprinted with the library logo.

The Taft Public Library accepted the resignation of Library Director, Carrie Grimshaw. Andrew Jenrich was appointed as the new Director and started in December.

Respectfully submitted,

Susan Darnell, Chairman

Robert Carlson, Vice Chairman

Kathy Carlson, Secretary

Carolyn Peterson, Treasurer

Bill McHenry, Trustee

Don Morin, School Committee Liaison

Dr. Joseph Maruszczak, School Superintendent

Mike Goddard, Board of Selectmen



PARKS & RECREATION DEPARTMENT

The Parks Department consists of three commissioners Sue Barnett, Chair, Joe Flaherty, Mark Reil and Administrative Clerk, Jenn Welch. Dick Joiner, coordinator of maintenance, and his entire maintenance crew once again did a fabulous job keeping our parks, cemeteries and various islands throughout town beautiful.

On that note, the Commissioners would like to announce the retirement of long standing employees Dick and Carol Joiner. For over 16 years, Dick has worked for the Town of Mendon in the Parks Department as well as the Board of Health and Highway Department. Carol has worked for the Parks Department for over 6 years keeping our parks and restrooms spotless. We want to thank them for their many years of loyal and dedicated service to the Town and wish them well on whatever their future holds.

During the year, the Parks Department employed several youths from Mendon and area towns.

1 Beach Director, 6 Lifeguards, 7 Maintenance Workers, 1 Recreation Coordinator, 2 Kids 'N Us Counselors and 2 Snack Shack staff.

Kids 'N Us Summer Recreation Program had another exciting season. With theme weeks and new weekly field trips, fun was had by all. The program ran from late June through late August with many children from the area enjoying the daily activities.

Mendon Town Beach opened full time for the season when school ended and remained open through August. Our ever popular Red Cross certified swim lessons were held once again. Another beautiful summer at the beach was enjoyed by many. A variety of refreshments were available at the Snack Shack. Approximately 1,800 patrons spent their days at the beach.

Memorial Park, Veteran's Park, Clough Elementary Field and Grover Field was all filled to capacity with various events and sports programs over the course of the season. Over 2000 various youth and adult sports leagues made heavy use of all the Town Fields.

- The **Pavilion** at Memorial Park officially opened to the public in the early summer. This project was made entirely possible with the help and generous support of the following: the Venture Crew 1, Troop 1 Boy Scouts, Troop 44 Boy Scouts and the Pack 1 Cub Scouts. Eagle Scout candidate, Liam Egan, built picnic tables for our new Pavilion.

Summerfest, in coordination with the Baseball and Softball Leagues was a fun filled community festival held at Memorial Park in early June. Music, Pontoon Boat rides, children's activities and a Beer Tent sponsored by the Parks Department were just a few of the festivities. Our maintenance crew worked hard to prepare the fields prior to the event. They went above and beyond their normal duties to ensure the fields and equipment were in pristine condition for the safety and enjoyment of all. Thanks to all who donated their time and money to this wonderful event. Special thanks to Rich Schofield and Troop 1 Boys Scouts for their parking expertise for such a large event.

For the first time ever, the Parks Department offered **ZUMBA** classes. Taught by certified Zumba instructor, Deb Fowler-Clare, they have become a huge hit. Look for more information about future classes on the Parks Department website.

With the support of our residents, we were approved for a new playground at Memorial Park. Work will begin in the spring of 2013 with help from Alan Tetreault and the highway department doing the demolition of the old playground.

The Parks Department would like to thank Alan Tetreault and the Highway Department for their continued help and support.

Respectfully Submitted,

Sue Barnett, Chairman

Joe Flaherty

Mark Reil

William Ambrosino, Chairman
Damon Tinio, Vice Chairman



Barry Iadarola
John Vandersluis
James Quirk

TOWN OF MENDON

PLANNING BOARD

Mendon Town Hall

20 Main Street

Mendon, Massachusetts 01756

Telephone: (508) 473-2679 Fax: (508) 634-2909

81P's – 6

81X – 1

Lot releases: Sylvan Springs – 5

Public Hearings:

Subdivision Rules & Regulations – approved

Definitive Plans: Pond Meadow Estates, 34 George St. (Cox Farm Estates) approved
Birch Alley Acres, 18 Washington St. approved

Site Plan Review: 147 Hartford Avenue East – approved
1 Millville Street – approved
10 Southwick Street – approved

Special Permit: Permit to hang signs at Clough School

Zoning By-laws:

6.01 Motor Vehicle Service Stations

Adding Section 2.07 – Wireless Communication Facilities

Amending:

Section 1.02

Section 1.06

Section 2.01

Section 3.04

Section 5.02

The Planning Board continues to oversee by-law revisions with the by-law review committee.

The board is also working with the Master Plan Committee to bring forward Mendon's first Master Plan.



**TOWN OF MENDON
DEPARTMENT OF PUBLIC SAFETY
Police, Fire and Emergency Services
22-24 Main Street
Mendon, Massachusetts 01756**

Office of the Director

To the Honorable Board of Selectmen and Citizens of Mendon:

The year ending December 31, 2012 was, once again, a busy year for the Mendon Police Department. The Regional Communication Center answered 45,719 calls for service. The Regional Communication Center has ended its third year and is located in the Mendon Police Department and services the communities of Hopedale, Mendon, and Millville. The Regional Communication Center is state mandated Emergency Medical Dispatched trained. This will allow the dispatchers to give better pre-arrival medical instructions to callers, update responders with pertinent information and improve the overall patient care. This year the department received \$188,000.00 dollars in grant money through state 911 for dispatch operations, \$1200.00 dollars for traffic enforcement through the Governor's Highway Safety Bureau. As I have reported in past years, the Department is still unable to house female and juvenile prisoners, as well as male overflow prisoners. On May 7, 2012 The Department of Public Health conducted an inspection of the Mendon Police Department's cell block. Several violations were noted by the inspector. No floor drains located in the cell block, paint peeling, plumbing not working properly, water leaking around the toilets, and several other violations. The Friends of the Mendon Police continue to seek donation for the construction of a new police facility. These members volunteer their time and I wish to send my sincere appreciation for their valiant and noble effort in this cause. I urge the Town's residents, to assist in expediting the building process of the new Mendon Police facility located on Morrison Drive.

This year the Mendon Police Department added three full time police officers to our Department. Officer Steve Sinko, Officer Jeff Dean, and Officer Paul Mansfield. These officers replaced vacant positions left by Officers John Coffey, Edward Pokornicki, and Brian Massey; these officers were hired by other police departments during the layoff last fiscal year. They will be missed and I wish them the best of luck in their future. Each new officer came to Mendon having already completed their Basic Recruit Training Academy and certified by the Massachusetts Criminal Justice Training Council. Each of these officers was fully trained at no cost to the Town of Mendon. The Department was pleased to promote Officer David Kurczy to the rank of Detective Sergeant.

The Mendon Police Department remains the control point for the Blackstone Valley Drug Task Force. In addition we oversee all financial issues relating to the Task Force and the administration of the grant. The Blackstone Valley Drug Task Force currently consists of eight departments including Sutton, Grafton, Northbridge, Douglas, Uxbridge, Millville, Blackstone, as well as the State Police assigned to the District Attorney's Office. This unit works on major crime and organized crime cases throughout Southern Worcester County.

Director of Public Safety *Philip J. Brown, Jr.*
22-24 Main Street *2012-2013*

Expense Control Report

Fiscal Year: 2012 Period From: 7 To: 6

	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
GENERAL FUND				
SELECTMAN				
EXPENSES	6,095.00	9,695.00	9,695.00	0.00
AUDIT ACCOUNT	12,375.00	18,912.25	13,200.00	5,712.25
INSURANCE DEDUCTIBLE ACCOUNT	3,000.00	6,647.20	1,647.20	5,000.00
ROOF REPAIR INMAN HILL BUILDING	0.00	7,000.00	7,000.00	0.00
ROOF-INMAN HILL ROAD BUILDING/SPEC ART	7,000.00	0.00	0.00	0.00
FIRE STATION TEMP RELOCATION	0.00	15,950.00	15,950.00	0.00
MEADOW BROOK WOODS WEED REMOVAL	0.00	6,000.00	6,000.00	0.00
MEADOW BROOK WOODS CABIN RENOVATION	0.00	4,819.54	0.00	4,819.54
NOLET LAND PURCHASE/39 ASYLUM STREET	0.00	8,470.00	8,470.00	0.00
PADDOCK LAND PURCHASE - SPECIAL ARTICLE	0.00	5,850.00	1,278.00	4,572.00
ST. MICHAEL'S CHURCH	0.00	5,000.00	0.00	5,000.00
SELECTMAN	28,470.00	88,343.99	63,240.20	25,103.79
FINANCE COMMITTEE				
SALARIES	2,861.00	2,861.00	2,036.28	824.72
RESERVE	20,000.00	564.35	0.00	564.35
EXPENSES	1,000.00	1,000.00	494.52	505.48
FINANCE COMMITTEE	23,861.00	4,425.35	2,530.80	1,894.55
TOWN ACCOUNTANT				
SALARIES	55,968.00	55,968.00	55,968.00	0.00
EXPENSES	880.00	880.00	739.18	140.82
TOWN ACCOUNTANT	56,848.00	56,848.00	56,707.18	140.82
ASSESSORS				
ASSISTANT ASSESSOR SALARY	64,099.00	64,099.00	64,099.00	0.00
EXPENSES	1,850.00	1,850.00	1,840.69	9.31
CYCLICAL INSPECTION	10,000.00	20,000.00	20,000.00	0.00
UPDATE VALUATION	9,200.00	9,200.00	4,300.00	4,900.00
ASSESSORS	85,149.00	95,149.00	90,239.69	4,909.31
COLLECTOR/TREASURER				
SALARIES	52,579.00	52,579.00	52,518.67	60.33
TREASURER/COLLECTOR SALARY	62,490.00	65,778.45	65,778.45	0.00

	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
GENERAL FUND				
COLLECTOR/TREASURER				
EXPENSES	14,225.00	14,225.00	13,107.88	1,117.12
BANKING SERVICES	850.00	850.00	220.50	629.50
TAX TILTLE FORCLOSURE	0.00	950.00	950.00	0.00
COLLECTOR/TREASURER	130,144.00	134,382.45	132,575.50	1,806.95
TOWN COUNSEL				
EXPENSES	60,000.00	118,035.00	108,288.20	9,746.80
TOWN COUNSEL	60,000.00	118,035.00	108,288.20	9,746.80
TOWN CLERK				
TOWN CLERK SALARY	42,595.00	42,595.00	42,595.00	0.00
EXPENSES	1,060.00	1,210.00	1,011.32	198.68
TOWN CLERK	43,655.00	43,805.00	43,606.32	198.68
ELECTION & REGISTRATION				
SALARIES	800.00	800.00	800.00	0.00
EXPENSES	11,070.00	14,235.00	13,122.74	1,112.26
ELECTION & REGISTRATION	11,870.00	15,035.00	13,922.74	1,112.26
ENGINEERING CONSULTANT				
ENGINEERING FEE/CONSERVATION	1,000.00	4,038.75	4,038.75	0.00
ENGINEERING FEE/PLANNING BOARD	1,000.00	1,000.00	0.00	1,000.00
ENGINEERING/HIGHWAY DEPARTMENT	1,000.00	1,000.00	0.00	1,000.00
ENGINEERING CONSULTANT	3,000.00	6,038.75	4,038.75	2,000.00
CONSERVATION				
SALARIES	9,951.00	10,151.00	10,016.78	134.22
EXPENSES	2,235.00	2,235.00	763.50	1,471.50
WEED CONTROL LAKE NIPMUC	2,650.00	2,650.00	2,600.00	50.00
CONSERVATION	14,836.00	15,036.00	13,380.28	1,655.72
PLANNING BOARD				
EXPENSES	1,200.00	3,473.50	3,359.28	114.22
PLANNING BOARD	1,200.00	3,473.50	3,359.28	114.22
ZONING BOARD OF APPEALS				
SALARIES	2,080.00	2,080.00	2,079.60	0.40
EXPENSES	1,600.00	1,600.00	801.93	798.07
ZONING BOARD OF APPEALS	3,680.00	3,680.00	2,881.53	798.47

	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
GENERAL FUND				
LAND USE COMMITTEE				
EXPENSES	100.00	100.00	100.00	0.00
LAND USE COMMITTEE	100.00	100.00	100.00	0.00
COMMITTEE PRESERVATION - HOUSING				
AFFORDABLE HOUSING COORDINATOR	0.00	20,000.00	821.60	19,178.40
COMMITTEE PRESERVATION - HOUSING	0.00	20,000.00	821.60	19,178.40
TOWN REPORTS				
EXPENSES	2,000.00	2,000.00	1,355.00	645.00
TOWN REPORTS	2,000.00	2,000.00	1,355.00	645.00
UNPAID BILLS PR YR.				
EXPENSES	0.00	18,357.18	18,357.18	0.00
UNPAID BILLS PR YR.	0.00	18,357.18	18,357.18	0.00
TOWN HALL				
SALARIES	84,502.00	100,302.00	99,355.09	946.91
TOWN COORDINATOR	67,749.00	18,105.33	18,105.33	0.00
EXPENSES	51,675.00	37,675.00	31,545.37	6,129.63
NEW EQUIPMENT	2,500.00	2,500.00	2,495.39	4.61
UTILITIES	44,500.00	63,600.00	62,886.91	713.09
TOWN HALL COMPUTER EXPENSE	31,350.00	46,876.25	46,570.62	305.63
TOWN HALL	282,276.00	269,058.58	260,958.71	8,099.87
POLICE				
SALARIES	615,176.00	629,628.73	628,799.40	829.33
CLERK WAGES	40,000.00	9,541.94	9,541.94	0.00
OVERTIME WAGES	80,000.00	120,000.00	119,885.51	114.49
CHIEF	100,764.00	100,764.00	100,764.00	0.00
QUINN BILL	146,750.00	122,660.40	122,579.26	81.14
EXPENSES	132,500.00	157,500.00	157,479.34	20.66
CRUSIER REPLACEMENT ACCOUNT	36,000.00	36,000.00	35,668.53	331.47
POLICE MATCHING GRANT FUNDS	2,500.00	2,500.00	2,500.00	0.00
PUBLIC SAFETY BUILDING ACCOUNT	0.00	406.24	0.00	406.24
POLICE	1,153,690.00	1,179,001.31	1,177,217.98	1,783.33
FIRE				

Fiscal Year: 2012 Period From: 7 To: 6

	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
GENERAL FUND				
FIRE				
SALARIES	18,135.00	55,008.00	52,465.61	2,542.39
FULL TIME WAGES	337,162.00	300,162.00	299,970.88	191.12
OVERTIME WAGES	72,000.00	80,700.00	80,592.51	107.49
CHIEF	15,000.00	15,000.00	15,000.00	0.00
EXPENSES	163,200.00	162,550.00	162,509.52	40.48
SP ART./AMBULANCE LEASE/PURCH	32,268.05	32,278.05	32,278.05	0.00
FIRE	637,765.05	645,698.05	642,816.57	2,881.48
BUILDING INSPECTOR				
SALARIES	5,655.00	5,655.00	5,655.00	0.00
EXPENSES	2,135.00	2,135.00	1,307.99	827.01
FEE ACCOUNT	11,086.00	11,086.00	9,777.55	1,308.45
BUILDING INSPECTOR	18,876.00	18,876.00	16,740.54	2,135.46
GAS INSPECTOR				
EXPENSES	100.00	100.00	0.00	100.00
FEE ACCOUNT	1,019.00	1,819.00	1,400.00	419.00
GAS INSPECTOR	1,119.00	1,919.00	1,400.00	519.00
PLUMBING INSPECTOR				
EXPENSES	200.00	200.00	235.00	(35.00)
FEE ACCOUNT	2,722.00	2,722.00	1,850.00	872.00
PLUMBING INSPECTOR	2,922.00	2,922.00	2,085.00	837.00
SEALER OF WEIGHTS & MEASURES				
EXPENSES	1,500.00	1,500.00	1,250.00	250.00
SEALER OF WEIGHTS & MEASURES	1,500.00	1,500.00	1,250.00	250.00
ELECTRICAL INSPECTOR				
FEE ACCOUNT	8,240.00	8,240.00	4,000.00	4,240.00
ELECTRICAL INSPECTOR	8,240.00	8,240.00	4,000.00	4,240.00
CIVIL DEFENSE				
SALARIES	400.00	400.00	400.00	0.00
EXPENSES	4,250.00	4,250.00	3,220.89	1,029.11
CIVIL DEFENSE	4,650.00	4,650.00	3,620.89	1,029.11
DOG OFFICER				
EXPENSES	11,000.00	11,000.00	11,000.00	0.00
DOG OFFICER	11,000.00	11,000.00	11,000.00	0.00

	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
GENERAL FUND				
TREE WARDEN				
SALARIES	3,206.00	4,006.00	4,003.97	2.03
EXPENSES	17,800.00	29,000.00	25,067.73	3,932.27
TREE WARDEN	21,006.00	33,006.00	29,071.70	3,934.30
DISPATCHING				
SALARIES	130,008.00	156,008.00	150,543.96	5,464.04
OVERTIME WAGES	35,000.00	27,127.00	27,080.69	46.31
EXPENSES	7,500.00	7,500.00	7,500.00	0.00
DISPATCHING	172,508.00	190,635.00	185,124.65	5,510.35
MENDON/UPTON REG.SCHOOL				
OPERATIONAL ASSESSMENT	6,520,069.00	6,792,519.00	6,792,519.00	0.00
CAPITAL COSTS	814,255.00	814,255.00	814,255.00	0.00
MENDON/UPTON REG.SCHOOL	7,334,324.00	7,606,774.00	7,606,774.00	0.00
BLACKSTONE VALLEY REG.VOC.SCH.				
OPERATIONAL ASSESSMENT	447,370.00	447,370.00	447,370.00	0.00
CAPITAL COSTS	16,624.00	16,624.00	16,624.00	0.00
BLACKSTONE VALLEY REG.VOC.SCH.	463,994.00	463,994.00	463,994.00	0.00
ROAD MACHINERY				
EXPENSES	50,940.00	50,940.00	50,446.06	493.94
ROAD MACHINERY	50,940.00	50,940.00	50,446.06	493.94
HIGHWAY CONSTRUCTION/MAINT.				
SALARIES	206,637.00	205,637.00	205,636.68	0.32
WAGES-OVERTIME	10,000.00	10,000.00	4,500.00	5,500.00
POLICE/HIGHWAY OVERTIME WAGES	3,500.00	3,500.00	1,610.13	1,889.87
HIGHWAY SURVEYOR SALARY	73,260.00	73,260.00	73,260.00	0.00
EXPENSES	49,978.00	64,978.00	64,422.77	555.23
NEW/USED EQUIPMENT	0.00	14,800.00	14,800.00	0.00
SPEC ART- AIR PURIFICATION UNITS-HGHWY	40,000.00	25,231.64	25,231.64	0.00
SOLAR PANELS INSTALLATION ACCT	0.00	7,400.00	0.00	7,400.00
STORM WATER MANAGEMENT PLAN	20,000.00	20,000.00	19,042.25	957.75

Fiscal Year: 2012 Period From: 7 To: 6

	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
GENERAL FUND				
HIGHWAY CONSTRUCTION/MAINT.				
HIGHWAY CONSTRUCTION/MAINT.	403,375.00	424,806.64	408,503.47	16,303.17
SNOW /ICE CONTROL				
OVERTIME WAGES	25,000.00	20,000.00	10,580.67	9,419.33
EXPENSES	95,000.00	76,146.54	76,114.90	31.64
NEW/USED EQUIPMENT	5,000.00	5,000.00	636.16	4,363.84
SNOW /ICE CONTROL	125,000.00	101,146.54	87,331.73	13,814.81
STREET LIGHTING				
EXPENSES	19,500.00	19,500.00	18,991.08	508.92
STREET LIGHTING	19,500.00	19,500.00	18,991.08	508.92
WATER DEPARTMENT				
EXPENSES	145,020.00	145,020.00	140,043.18	4,976.82
FIRE HYDRANT FEES	9,700.00	9,700.00	9,687.60	12.40
HYDROLOGICAL WATER STUDY	0.00	1,883.95	0.00	1,883.95
WATER DEPARTMENT	154,720.00	156,603.95	149,730.78	6,873.17
SOLDIERS & SAILORS GRAVES				
EXPENSES	100.00	100.00	0.00	100.00
SOLDIERS & SAILORS GRAVES	100.00	100.00	0.00	100.00
BOARD OF HEALTH				
SALARIES	1,000.00	1,000.00	1,000.00	0.00
EXPENSES	22,550.00	22,550.00	17,515.66	5,034.34
TRASH DISPOSAL	127,000.00	112,000.00	111,554.49	445.51
TRASH COLLECTOR	211,106.00	211,106.00	211,106.00	0.00
TESTING-LANDFILL,WELLS & BEACH	20,300.00	15,300.00	14,706.73	593.27
BOARD OF HEALTH	381,956.00	361,956.00	355,882.88	6,073.12
COUNCIL ON AGING				
SALARIES	12,189.00	12,189.00	12,189.00	0.00
COA DIRECTOR SALARY	41,583.00	41,583.00	41,583.00	0.00
EXPENSES	4,071.00	5,071.00	5,071.00	0.00
COUNCIL ON AGING	57,843.00	58,843.00	58,843.00	0.00
VETERANS DEPARTMENT				
SALARIES	2,831.00	2,831.00	2,831.00	0.00
EXPENSES	300.00	700.00	480.63	219.37

	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
GENERAL FUND				
VETERANS DEPARTMENT				
AID TO VETERANS	9,500.00	2,000.00	1,996.82	3.18
VETERANS DEPARTMENT	12,631.00	5,531.00	5,308.45	222.55
LIBRARY				
SALARIES	73,342.00	73,342.00	73,328.58	13.42
LIBRARY DIRECTOR SALARY	29,000.00	29,000.00	28,614.00	386.00
EXPENSES	51,361.00	51,361.00	51,361.00	0.00
LIBRARY DESIGN/PLAN	0.00	950.71	0.00	950.71
LIBRARY CAPITAL IMPROVEMENTS	0.00	706.63	706.63	0.00
SP ART LIBRARY/BLDG MAINT	0.00	115.00	0.00	115.00
LIBRARY	153,703.00	155,475.34	154,010.21	1,465.13
RECREATION- PARKS				
SALARIES	46,024.00	46,024.00	45,780.13	243.87
PARK DIRECTOR WAGES	17,188.00	17,188.00	17,187.12	0.88
EXPENSES	13,009.00	13,509.00	13,260.01	248.99
SITE IMPROVEMENTS	200.00	200.00	155.90	44.10
RECREATION- PARKS	76,421.00	76,921.00	76,383.16	537.84
HISTORICAL COMMISSION				
EXPENSES	250.00	250.00	0.00	250.00
SPEC. ART/OLNEY COOK SHOP RESTORATION	0.00	17,150.00	15,150.00	2,000.00
HOUSING AUTHORITY HORSE STABLES/SPEC ART	0.00	16,000.00	0.00	16,000.00
HISTORICAL COMMISSION	250.00	33,400.00	15,150.00	18,250.00
CELEBRATIONS- MEMORIAL DAY				
EXPENSES	400.00	400.00	271.17	128.83
CELEBRATIONS- MEMORIAL DAY	400.00	400.00	271.17	128.83
RETIREMENT OF DEBT PRINCIPAL				
MATURING DEBT	420,000.00	420,000.00	420,000.00	0.00
RETIREMENT OF DEBT PRINCIPAL	420,000.00	420,000.00	420,000.00	0.00
INTEREST ON LONG TERM DEBT				
INTEREST ON FINO LAND	175,008.00	175,008.00	175,007.58	0.42
INTEREST ON LONG TERM DEBT	175,008.00	175,008.00	175,007.58	0.42

Fiscal Year: 2012 Period From: 7 To: 6

	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance
GENERAL FUND				
WORCESTER COUNTY RET.				
RETIREMENT FUND	340,329.00	340,329.00	340,329.00	0.00
WORCESTER COUNTY RET.	340,329.00	340,329.00	340,329.00	0.00
WORKMENS COMPENSATION				
COMPENSATION	12,500.00	12,500.00	10,815.50	1,684.50
WORKMENS COMPENSATION	12,500.00	12,500.00	10,815.50	1,684.50
UNEMPLOYMENT INSURANCE				
COMPENSATION	10,000.00	35,000.00	26,347.05	8,652.95
UNEMPLOYMENT INSURANCE	10,000.00	35,000.00	26,347.05	8,652.95
HEALTH INSURANCE				
EMPLOYEE EXPENSE	543,000.00	506,570.13	506,112.37	457.76
HEALTH INSURANCE	543,000.00	506,570.13	506,112.37	457.76
LONG TERM DISABILITY INSURANCE				
EMPLOYEE EXPENSE	12,000.00	12,000.00	8,700.49	3,299.51
LONG TERM DISABILITY INSURANCE	12,000.00	12,000.00	8,700.49	3,299.51
MEDICARE				
MEDICARE	45,510.00	45,510.00	40,058.96	5,451.04
MEDICARE	45,510.00	45,510.00	40,058.96	5,451.04
OTHER EMPLOYEES BENEFITS				
EMPLOYEE EXPENSE	14,600.00	11,576.00	11,576.00	0.00
OTHER EMPLOYEES BENEFITS	14,600.00	11,576.00	11,576.00	0.00
LIABILITY INSURANCE				
LIABILITY INSURANCE	56,000.00	61,238.55	61,017.55	221.00
LIABILITY INSURANCE	56,000.00	61,238.55	61,017.55	221.00
OTHER FINANCING USES				
INTERGOVERNMENTAL	0.00	5,139.00	5,259.00	(120.00)
OTHER FINANCING USES	0.00	5,139.00	5,259.00	(120.00)
GENERAL FUND	13,644,469.05	14,132,477.31	13,947,533.78	184,943.53
	<u>13,644,469.05</u>	<u>14,132,477.31</u>	<u>13,947,533.78</u>	<u>184,943.53</u>

EMPLOYEE	POSITION	GROSS WAGE	
2012 SALARIES & WAGES			
HORN, ERNEST H.	POLICE/FIRE CHIEF	\$ 149,703.49	
BLANCHETTE, DONALD	POLICE DEPARTMENT	\$ 118,123.76	*
KURCZY, DAVID H.	POLICE DEPARTMENT	\$ 104,381.49	*
ZARELLA, MICHAEL L.	FIRE DEPARTMENT	\$ 101,891.79	*
KLOCZKOWSKI, GUY S.	POLICE DEPARTMENT	\$ 101,258.46	*
BETTENCOURT, EDWARD C.	POLICE DEPARTMENT	\$ 91,868.29	*
BUCCHINO, MARK P.	FIRE DEPARTMENT	\$ 88,884.03	
HUTH, JAMES C.	FIRE DEPARTMENT	\$ 85,022.77	
HOAR, MATTHEW T.	POLICE DEPARTMENT	\$ 85,001.50	*
WANTE, GARRETT J.	FIRE DEPARTMENT	\$ 82,089.15	
WALCKNER, JAMES A.	POLICE DEPARTMENT	\$ 82,050.57	*
RICARD, MARK R	DISPATCHER	\$ 74,694.52	
TETREAUULT, ALAN D.	HIGHWAY SURVEYOR	\$ 73,686.16	
PHIPPS, CHARLES V.	FIRE DEPARTMENT	\$ 72,784.50	
MASON, PAMELA L.	POLICE DEPARTMENT	\$ 69,537.17	
POIRIER, BRUCE A.	POLICE DEPARTMENT	\$ 65,370.72	*
BERTHOLD, JEAN M.	ASSESSORS	\$ 64,172.08	
LAPORTA, STEPHEN A.	DISPATCHER	\$ 58,502.40	
DEAN, JEFFREY	POLICE	\$ 57,241.82	*
MANSFIELD, PAUL	POLICE	\$ 57,196.89	*
CATALDO, CLAUDIA M.	ACCOUNTANT	\$ 55,763.53	
SINKO, STEPHEN	POLICE DEPARTMENT	\$ 54,011.36	*
LEBLANC, JESSICA L.	DISPATCHER	\$ 52,126.69	
REMILLARD, ROBIN L.	DISPATCHER	\$ 51,485.39	
MASON, CHERIE A.	DISPATCHER	\$ 50,915.49	
MARVELLE, PAUL E.	HIGHWAY DEPARTMENT	\$ 49,997.80	
LEMOINE, MARK A.	HIGHWAY DEPARTMENT	\$ 46,570.67	
CHAUVIN, PETER G.	HIGHWAY DEPARTMENT	\$ 45,638.09	
KAKELA-BOTTOMS, MELISSA D.	ADM/ASST. BD HEALTH/WATER	\$ 43,586.29	
COURNOYER, MICHAEL R.	HIGHWAY DEPARTMENT	\$ 43,573.60	
JENRICH, ANDREW P.	LIBRARY	\$ 43,008.80	
BONDERENKO, MARGARET R.	TOWN CLERK	\$ 42,787.98	
KENT, AMY C WILSON	SENIOR CENTER DIRECTOR	\$ 41,423.68	
GAULIN, JOAN A.	ASST TREASURER/COLLECTOR	\$ 36,703.19	
WELLMAN, GAIL L.	ADM/ASST. BLDG/PLANNING	\$ 35,925.69	
KUPSTAS, CHRISTINE A.	TREASURER/COLLECTOR	\$ 32,692.30	
HAWKES, LINDA J.	HIGHWAY DEPARTMENT CLERK	\$ 28,702.20	
MORTE, JOHN	TREASURER/COLLECTOR	\$ 25,747.20	
DRUG TASK FORCE	POLICE	\$ 25,456.00	
GRIMHAW, CARRIE	LIBRARY	\$ 24,624.00	
WILLOUGHBY, DIANE R.	CONS/SELECTMAN SECRETARY	\$ 21,589.06	
WELCH, JENNIFER	PARKS DEPARTMENT	\$ 19,595.98	
FLEURY, DANIEL	FIRE DEPARTMENT	\$ 19,328.05	
BUJOLD, BRIAN H	DISPATCHER	\$ 18,800.00	
MCRAE, SEAN	DISPATCHER	\$ 18,432.00	
CALLINAN, LOIS F.	FINANCIAL CLERK	\$ 16,186.22	
POIRIER, MARK N.	DEPUTY FIRE CHIEF	\$ 16,080.35	

POLOVITCH, CHRISTIAN S.	DISPATCHER	\$	15,472.82
MASSEY, BRIAN E.	POLICE DEPARTMENT	\$	15,371.74
GEBELEIN, ROBERT W.	SR VAN DRIVER	\$	13,755.66
BUFFONE, WENDY L	DISPATCHER	\$	13,296.00
MURDOCK, JOSHUA	DISPATCHER	\$	13,184.00
JOINER, RICHARD SR.	BOARD OF HEALTH	\$	12,614.56
McHENRY, WILLIAM	HOUSING	\$	9,750.00
HACKENSON, THOMAS D.	BUILDING INSPECTOR	\$	9,346.80
RIEL, MARK	PARKS DEPARTMENT	\$	9,260.24
WEBER, BETTINA	DISPATCHER	\$	9,200.00
WATSON, TIMOTHY	WATER DEPT	\$	8,750.00
GRANT, SHIRLEY E.	CLERK	\$	7,512.58
COFFEY, JOHN S.	DISPATCHER	\$	7,476.61
GRADY, MARTHA A.	LIBRARY	\$	7,466.51
PEARLMAN, PAULA S.	LIBRARY	\$	7,326.50
SLAGAL, ERICH	PARKS DEPARTMENT	\$	7,208.25
BARNETT, CALEB G.	PARKS DEPARTMENT	\$	6,902.50
BURNHAM, CRAIG R. JR.	FIRE DEPARTMENT	\$	6,224.98
FARRELL, MICHAEL II	FIRE DEPARTMENT	\$	6,085.48
JOINER, CAROL A.	PARKS DEPARTMENT	\$	5,478.00
CAOUCETTE, BRITNEY	DISPATCHER	\$	5,432.50
DEANGELIS, ALAN	PARKS DEPARTMENT	\$	5,265.00
SALVAGGIO, KEVIN R.	PARKS DEPARTMENT	\$	4,665.00
GRENGA, JOHN S.	ELECTRICAL INSPECTOR	\$	4,600.00
AICARDI, TIMOTHY	BLDG INSPECTOR	\$	4,150.68
TAFT, KRISTEN	LIBRARY	\$	4,145.00
TAFT, WAYNE	FIRE DEPARTMENT	\$	4,143.45
FLAHERTY, SCOTT J.	PARKS DEPARTMENT	\$	3,961.50
BULOCK, PATRICIA A.	LIBRARY	\$	3,951.42
CALZONE, ANDREW F.	PARKS DEPARTMENT	\$	3,948.00
MOSHER, NANCY	SENIOR CENTER	\$	3,380.00
ZACCHILLI, JOSEPH	PLUMBING INSPECTOR	\$	3,225.00
PHIPPS, HOWARD F.	TREE WARDEN	\$	3,207.54
HANDLEY, STEVEN	LIBRARY	\$	3,140.00
FLETCHER, ROBIN L.	VETERAN AGENT	\$	2,831.00
FLEURY, MATT	FIRE DEPARTMENT	\$	2,752.42
ERICKSON, JOHN	ALT BLDG INSPECTOR	\$	2,725.00
FLEURY, DAVID	FIRE DEPARTMENT	\$	2,694.92
PALMER, JAMES JR	DISPATCHER	\$	2,448.00
BYER, DAVID	PARKS DEPARTMENT	\$	2,348.92
BYER, DANIEL	PARKS DEPARTMENT	\$	2,246.89
WINDSOR, TARA J.	LIBRARY	\$	2,239.87
LOWELL, LINWOOD E. JR.	FIRE DEPARTMENT	\$	1,999.92
PHIPPS, DEBRA	FIRE DEPARTMENT	\$	1,998.28
WELCH, JACQUELINE M.	PARKS DEPARTMENT	\$	1,997.50
HEUMANN, KRISTIE S.	LIBRARY	\$	1,988.70
BIANCHI, JOSEPH C.	PARKS DEPARTMENT	\$	1,987.15
DAVOREN, JEANNE M.	FIN/COM CLERK	\$	1,906.30
BARNETT, CULLEN W	PARKS DEPARTMENT	\$	1,611.75
LOWELL, CHRISTOPHER P.	FIRE DEPARTMENT	\$	1,458.28

MORIN, SAMANTHA	PARKS DEPARTMENT	\$	1,450.00	
ROCHE, JOHN	PARKS DEPARTMENT	\$	1,408.50	
ROCHE, CONNOR	PARKS DEPARTMENT	\$	1,386.00	
DWYER, PATRICIA A.	LIBRARY	\$	1,381.12	
WRIGHT, DENNIS	PARKS DEPARTMENT	\$	1,350.00	
ROBAKIEWICZ, ELENA L.	PARKS DEPARTMENT	\$	1,320.50	
CAREY, RACHEL	PARKS DEPARTMENT	\$	1,212.75	
RIZZO, JOHN W.	HIGHWAY	\$	1,180.00	
SULLIVAN, DAVID	HIGHWAY	\$	1,155.00	
TRACYSTONE, CHENOA	PARKS DEPARTMENT	\$	1,053.00	
SHAW, DEBORAH A.	CLERK	\$	1,026.81	
SULLIVAN, KEVIN	ANIMAL INSPECTOR	\$	1,000.00	
DUDLEY, JONTHAN	FIRE DEPARTMENT	\$	957.48	
DUNLAVEY, PHILIP G.	POLICE	\$	700.00	*
IADAROLA, BARRY	ASST PLUMBING INSP.	\$	700.00	
GRADY, DENNIS	POLICE	\$	650.00	*
DION, JAMIE	FIRE DEPARTMENT	\$	514.66	
MATTHEWS, WALLACE	SR VAN DRIVER	\$	475.76	
PRATT, ALEX	FIRE DEPARTMENT	\$	315.00	
GILMORE, MARY	FIRE DEPARTMENT	\$	315.00	
BENOIT-RUDDEN, PATRICIA	POLICE DEPARTMENT CLERK	\$	308.00	
JONES, ALBERT S.	ELECTRICAL INSPECTOR	\$	275.00	
D'ANGELO, MARGARET E.	POLICE	\$	220.00	
MINICHELLO, FRANK	POLICE	\$	200.00	
FURNO, KARIN L	POLICE	\$	187.00	
TETREALT, MARGARET A.	BOARD OF REGISTRARS	\$	150.00	
SPINDEL, SHIRLEY	ELECTION & REGISTRATION	\$	150.00	
CROTTY, ROBERT	REGISTRAR	\$	150.00	
GREENWOOD, FRANCIS	HIGHWAY DEPARTMENT	\$	80.00	

TOTAL SALARIES & WAGES 2012

\$ 2,949,617.97

*WAGES DO NOT INCLUDE PAID DETAILS

SPECIAL REVENUE ACCOUNTS - JUNE 30, 2012

Warrants Payable	22,432.69
Police Building Fund	209.77
Conservation/Heritage Corridor Grant	190.71
Conservation Receipts Reserved for Appropriation	13,735.92
Arts Lottery	4,844.81
Founders Park Gift Acct	21,183.25
C.O.A. Gift Acct	32,542.25
Park Dept Gift Account	49.33
Park Dept Revolving Fund (Ch.44, 53D)	10,281.49
Planning Board Revolving Acct 53E 1/2	15,690.00
Highway Revolving Acct 53E 1/2	12,390.87
Conservation Revolving Acct 53E 1/2	937.79
Library Aid	36,209.08
Library Gift Account	9,149.20
Fire Dept Gift Account	11,150.00
Fire SAFE Grant	4,955.51
Police D.A.R.E./Gift Account	1,670.40
Police Drug Task Force Grant	2,009.93
Law Enforcement Drug Account	223.73
Highway Springbrook	1,215.43
Highway Swandale Estates	4,667.00
Board of Health/DEP Grant	5,082.14
Board of Health CDC Grant	994.99
Fund Balance Reserved for Title V	25,484.50
Historical Comm Gift Account	1,541.40
Fund Balance Reserved For CPA	198,117.38
Receipts Reserved for Community Preservation	869,357.79
Receipts Reserved for Open Space	71,528.95
Receipts Reserved for Historic Resources	148,177.95
Receipts Reserved for Community Housing	295,617.95
Receipts Reserved for Administrative Costs	18,271.65
Bond Release Millville Street Ballfield	11,547.76
Citizenship Foundation Gift	124.38
Fund Balance Receipts Reserved For Ambulance	58,848.57
Fund Balance Reserved for Water Surplus Chap. 41, Section 69B	9,128.16
Nipmuc Beach Gift Acct	733.72
Clean Energy Choice Grant	4.19
Master Plan/Website Gift Acct	36,221.62
Bond Premium	10,710.74
Cobbler Shop Restoration Gift Acct	166,734.45
Green Communities Grant	71,906.27
CHNA Grant	1,823.38
Special Elections	315.00
Fund Balance Reserved for Chapter 90	(64,861.51)
E911 - Due from Commonwealth	(20,146.40)
SPECIAL REVENUE CASH	2,123,004.19

EXPENDABLE TRUST FUNDS - JUNE 30, 2012

Conservation Fund	1,465.52
Leonard Library	625.84
Cox/Bates Cemetery	80.15
Gaskill Cemetery	51.30
Bicknell Cemetery	1,673.98
Clough Library	7,927.86
Taft Library	136.29
Ellis Library	177.74
Fletcher Library	969.29
Rachel Bates Cemetery	51.05
Scott Cemetery	901.52
Ober Library	18.09
Daniels Relief	23,395.90
George Relief	9,920.69
Wood Relief	8,634.84
Stabilization	488,247.17
Land Bank	36,128.44
Capital Expenditure Acct	1,825.52
TOTAL	582,231.19

NON EXPENDABLE TRUST FUNDS - JUNE 30, 2012

Cox/Bates Cemetery	100.00
Gaskill Cemetery	100.00
Bicknell Cemetery	1,084.40
Clough Library	17,414.68
Ellis Library	500.00
Fletcher Library	5,000.00
Rachel Bates Cemetery	100.00
Scott Cemetery	1,000.00
Daniels Relief	2,709.29
George Relief	1,000.00
Wood Relief	500.00

TOTAL 29,508.37

GRAND TOTAL - TRUST FUNDS 611,739.56

AGENCY FUNDS - JUNE 30, 2012

Police Paid Detail (22,964.84)

GRAND TOTAL - TRUST & AGENCY FUNDS 588,774.72

TOWN OF MENDON
 COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
 JUNE 30, 2012

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES	ACCOUNT GROUP	TOTALS
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	TRUST & AGENCY	GENERAL LONG TERM OBLIGATIONS	(MEMORANDUM ONLY) JUNE 30, 2011
ASSETS:						
CASH AND SHORT-TERM INVESTMENTS	\$ 1,266,031.27	\$ 2,123,004.19	\$ 180,210.16	\$ 588,775.22		\$ 4,158,020.84
RECEIVABLES, NET OF UNCOLLECTIBLES:						
REAL ESTATE AND PERSONAL PROPERTY TAXES	336,692.30					336,692.30
TAX LIENS	261,080.79					261,080.79
MOTOR VEHICLE EXCISE TAX	81,864.95					81,864.95
USER FEES - AMBULANCE	177,911.32					177,911.32
USER FEES - WATER	17,289.50					17,289.50
DEPARTMENTAL - COMMUNITY PRESERVATION FUND		7,880.30				7,880.30
INTERGOVERNMENTAL - CH.90		97,856.76				97,856.76
TAX FORECLOSURES	40,870.69					40,870.69
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS					4,808,266.22	4,808,266.22
TOTAL ASSETS	\$ 2,181,740.82	\$ 2,228,741.25	\$ 180,210.16	\$ 588,775.22	\$ 4,808,266.22	\$ 9,987,733.67
LIABILITIES AND FUND BALANCES:						
WARRANTS PAYABLE	\$ 341,913.58	\$ 22,432.69				\$ 364,346.27
ACCRUED PAYROLL	37,322.76					37,322.76
OTHER LIABILITIES	462,528.78					462,528.78
DEFERRED REVENUE	836,374.71	85,590.66				921,965.37
RESERVE FOR ABATEMENTS	79,334.84					79,334.84
COMPENSATED ABSENCES					153,324.36	153,324.36
LANDFILL CLOSURE & POSTCLOSURE CARE COSTS					65,220.00	65,220.00
CAPITAL LEASES PAYABLE					59,219.86	59,219.86
BONDS AND NOTES PAYABLE			60,000.00		4,530,502.00	4,590,502.00
TOTAL LIABILITIES	1,757,474.67	108,023.35	60,000.00	-	4,808,266.22	6,733,764.24
FUND BALANCES:						
FUND BALANCES RESERVED FOR:						
CONTINUED ARTICLES & ENCUMBRANCES	73,895.84					73,895.84
RESERVED FOR EXPENDITURES	20,000.00					20,000.00
POLICE DETAILS - DEFICIT				(22,964.84)		(22,964.84)
DEFICIT - CHAPTER 90		(64,861.51)				(64,861.51)
DEFICIT - FIRE TRUCK CAPITAL PROJECT (OFFSET BY BAN)			(59,979.00)			(59,979.00)
UNRESERVED:						
DESIGNATED		2,185,579.41	180,189.16	611,740.06		2,977,508.63
UNDESIGNATED	330,370.31					330,370.31
TOTAL FUND BALANCES	424,266.15	2,120,717.90	120,210.16	588,775.22	-	3,253,969.43
TOTAL LIABILITIES AND FUND BALANCES	\$ 2,181,740.82	\$ 2,228,741.25	\$ 180,210.16	\$ 588,775.22	\$ 4,808,266.22	\$ 9,987,733.67

**Town Collector
FISCAL YEAR 2012
07/01/2011 - 06/30/2012**

	COMMITTED		COLLECTED
Real Estate Tax	\$ 11,090,046	\$	10,956,824
Personal Property Tax	\$ 420,567	\$	417,423
Real Estate & Personal Property Interest		\$	33,985
CPA	\$ 236,303	\$	234,561
CPA Interest		\$	691
Tax Title		\$	24,172
Tax Title CPA		\$	399
Tax Title Interest		\$	2,265
Tax Title CPA Interest		\$	33
Betterment Principle	\$ 4,447	\$	4,447
Betterment Interest	\$ 1,652	\$	1,652
Farm Animal Tax	\$ 1,489	\$	1,876
Farm Animal Interest		\$	-
Motor Vehicle Tax	\$ 819,345	\$	830,054
Motor Vehicle Interest		\$	1,954
Registry of Motor Vehicle Fees		\$	3,240
Demand & Warrant Fees		\$	25,430
Municipal Lien Certificate Fees		\$	6,200
Trash Fees	\$ 353,167	\$	336,538
Water	\$ 121,202	\$	122,517
Water Interest & Fees		\$	3,373
Collector Misc. Fees		\$	288
Insufficient Fund Check Fees		\$	475
Tax Title Fees		\$	292
61-A Rollback Tax		\$	-
TOTALS	\$ 13,048,218	\$	13,008,689

Report of the Town Treasurer
January 1, 2012 - December 31, 2012

Balance January 1, 2012	\$ 3,212,736
Receipts	\$ 18,721,077
Disbursements	\$ 18,645,135
Balance December 31, 2012	\$ 3,288,678

BANK BALANCE

Milford National Bank	\$ 264,446
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INVESTMENTS

Boston Safe Bank	\$ (2,009)
Bartholomew Investments	\$ 1,766,647
Charles River Bank	\$ 1,186
Milford National Bank/Construction Bonds	\$ 437,111
MMDT	\$ 505,719
Rockland Trust	\$ (12,135)
Unibank	\$ 327,713

Total December 31, 2012	\$ 3,288,678
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Respectfully submitted,

LINDA J. HAWKES
Treasurer/Collector

**TRUST FUND REPORT
JANUARY 1, 2012 - DECEMBER 31, 2012**

Anna Ellis Library Fund

Principal	\$	500.00	
Balance 1/1/12	\$	676.02	
Accrued Interest	\$	4.58	
Expense	\$	(177.00)	
Fund Balance			\$ 503.60 *

Austin Fletcher Library Fund

Principal	\$	5,000.00	
Balance 1/1/12	\$	5,954.24	
Accrued Interest	\$	40.25	
Fund Balance			\$ 5,994.49

Clough Library Fund

Principal	\$	17,414.68	
Balance 1/1/12	\$	25,278.64	
Accrued Interest	\$	170.81	
Fund Balance			\$ 25,449.45

Leonard Library Fund

Principal	\$	5,942.49	
Balance 1/1/12	\$	624.26	
Accrued Interest	\$	4.21	
Fund Balance			\$ 628.47

Ober Library Fund

Principal	\$	500.00	
Balance 1/1/12	\$	18.06	
Accrued Interest	\$	0.10	
Fund Balance			\$ 18.16

Taft Library Fund

Principal	\$	5,000.00	
Balance 1/1/12	\$	135.93	
Accrued Interest	\$	0.94	
Fund Balance			\$ 136.87

Rachael Ann Bates Lot - Bicknell Cemetery

Principal	\$	100.00	
Balance 1/1/12	\$	150.67	
Accrued Interest	\$	1.03	
Fund Balance			\$ 151.70

Joseph S. Cox, Joseph Bates & John S. Cox Lots - Bicknell Cemetery

Principal	\$	100.00	
Balance 1/1/12	\$	179.69	
Accrued Interest	\$	1.22	
Fund Balance			\$ 180.91

Annie E. Gaskill Lot - Bicknell Cemetery

Principal	\$	100.00		
Balance 1/1/12	\$	150.92		
Accrued Interest	\$	1.03		
Fund Balance			\$	151.95

Adrien & Ellen (Thayer) Scott & Malcome D. & Rita D. (Barrows) Scott Cemetery

Principal	\$	1,000.00		
Balance 1/1/12	\$	1,849.45		
Accrued Interest	\$	12.48		
Fund Balance			\$	1,861.93

Bicknell Cemetery Fund

Principal	\$	1,084.40		
Balance 1/1/12	\$	2,751.42		
Accrued Interest	\$	18.59		
Fund Balance			\$	2,770.01

Marcene & Harriet E. Daniels - Relief Fund

Principal	\$	6,051.31		
Balance 1/1/12	\$	26,039.36		
Accrued Interest	\$	175.96		
Fund Balance			\$	26,215.32

Nathan R. George, Jr. - Relief Fund

Principal	\$	1,000.00		
Balance 1/1/12	\$	10,893.15		
Accrued Interest	\$	73.62		
Fund Balance			\$	10,966.77

Austin Wood - Relief Fund

Principal	\$	500.00		
Balance 1/1/12	\$	9,111.80		
Accrued Interest	\$	61.59		
Fund Balance			\$	9,173.39

Conservation Fund

Balance 1/1/12	\$	1,688.98		
transfers out	\$	(227.50)		
Accrued Interest	\$	10.21		
Fund Balance			\$	1,471.69

Larry C. Niro Memorial

Balance 1/1/12	\$	-		
Opened Oct 2012	\$	11,085.42		
Accrued Interest	\$	17.70		
Fund Balance			\$	11,103.12

Stabilization Fund

Balance 1/1/12	\$ 539,412.94	
transfers out	\$ (37,000.00)	
transfers in	\$ 140,558.00	
Accrued Interest	\$ 1,567.26	
Fund Balance		\$ 644,538.20 *

Land Bank Trust

Balance 1/1/12	\$ 36,037.88	
Accrued Interest	\$ 243.54	
Fund Balance		\$ 36,281.42

Community Preservation Fund

Balance 1/1/12	\$1,436,500.93	
transfers in	\$ 257,110.70	
transfers out	\$ (70,912.27)	
Accrued Interest	\$ 10,261.22	
Fund Balance		\$1,632,960.58

Capital Expenditure

Balance 1/1/12	\$ 1,822.66	
Town meeting transfer	\$ 40,000.00	
Accrued Interest	\$ 5.52	
Fund Balance		\$ 41,828.18 *

Cultural Council

Balance 1/1/12	\$ 2,364.82	
transfers out	\$ (3,329.00)	
transfers in	\$ 3,670.00	
Accrued Interest	\$ 31.19	
Fund Balance		\$ 2,737.01

*includes pending transfers

Tree Warden Report 2012

Two Thousand Twelve (2012) was a busy year due to many high wind storms including hurricane Sandy which brought down a dozen trees, half of which were private trees and were cleared from the road by the Highway Department and chipped up by the town tree crew.

Twenty-six (26) Ash trees were removed due to dying from the Ash disease and twelve (12) Maples due to being rotten in center of tree due to ants and old age.

Several trees have been marked to be removed, some for being dead due to being hit by lightening. Several trees were marked and will be taken down according to their degree of dangerousness.

Several trees were split by the storms. As they are found, they are being taken care of by the town tree crew and National Grid if over wires.

The Town should again be on the lookout for the Asian Horned Beetle. If found, notify me or the Highway Department immediately.

I would like to thank the Townspeople, Highway Department, Police Department and National Grid for their help and cooperation during the year. I look forward to serving the Community again in the upcoming year (2013).

Respectfully submitted,

Howard F. Phipps
Tree Warden
Superintendent of Moth and Insect Control

Annual Report of the Mendon Veteran's Service Officer for 2012

Once again, the number of applicants and interested parties regarding the benefits to veterans has increased. As in previous years, we are providing more services to aging World War II, Korean War, and Vietnam War Era veterans, as well as younger veterans, some of whom have returned from Iraq and Afghanistan. Upon their return to civilian life, these veterans are seeking information on various programs that pertain specifically to them. As said before, it is important for veterans of all ages to understand that benefits are not simply for the aged and infirmed. Many younger veterans are returning to a slowly improving employment situation, and we help guide them toward more fulfilling career choices. Some are seeking assistance in applying for earned educational benefits, welcome home bonuses, and other benefits available to them.

As your VSO, much of my consultations with veterans go beyond the financial assistance provisions available to veterans under Massachusetts General Law, Chapter 115. I continue to assist veterans and their widows or widowers, who are applying for federal benefits under the Department of Veterans Affairs (VA). My obligation is to assist the veteran in applying for a wide range of health benefits and opportunities provided by the Department of Veterans' Affairs (VA,) as well as programs associated with the federal educational, home loan programs, and a variety of other benefits that are available to them under the GI Bill. The constant changes and adjustments in some of these programs over the years leave many individuals confused about whether they are entitled to such benefits. Each year, I attend training sessions and conferences where new forms, new application procedures, and applied technology changes the way veterans are required to apply for these benefits. Much of my time in helping veterans receive these benefits is spent following up on applications that are back-logged in the system.

There are also situations where I help sort out the complicated appeal processes, or provide alternative means for veterans to achieve their goals. I work with case workers and contacts at the VA, and at the state level to find solutions where often it does not seem there are any.

I continue to follow-up on outreach and referrals received from the State Department of Veterans' Services regarding potential candidates for assistance.

I have continued to approach the position of Mendon Veteran's Service Officer proactively, taking every opportunity to make Mendon's veterans aware of benefits and services available to them. Often I visit veterans, widows, or widowers who are in hospital or skilled nursing facilities, to ensure they are aware of benefits for which they might be qualified. I have approached Veteran's Service organizations, such as the American Legion, and Disabled American Veterans to see if there are needs that are not being met.

Sincerely,
Robin L. Fletcher
Mendon Veteran's Service Officer
Mendon Veteran's Burial Agent



Annual Town Report

Water Commissioners

20 Main Street

E-mail address watercom@mendonma.gov

The Commissioners are still looking at all options to find a long-term water supply solution. The system currently services 138 customers on Bates Street, Cape Road, Edward Road, Hartford Ave East, Joseph Road, Mill River Drive, Parker Road, Talbott Farm Drive and 15 customers on Dudley Road.

The Commission's held public hearing in February 2012 to amend their Rules and Regulation the following are the changes that were made

Application for service

Page 2 Line 2 No agreement will be entered into by the water department until all arrears and charges due at any premises are paid in full. Any municipal liens on the property are to be paid and removed before service is transferred to new owner.

Page 3 lines 10 as defined in Massachusetts General Laws, Ch 165, and CMR 22.22, any authorized agent of the Mendon water Department shall have the right of access at all reasonable hours to the premises supplied by water. If entry is not granted with-in 30 days of first notice water will be shut off at curb stop until entry is granted. Turn off and turn on fees will be applied plus administrative fees.

Page 3 line 8 any unmetered water under emergency (fire) or unusual circumstances (by town departments) requires the permission of a board member or its operator, when feasible, and will be billed on an estimated rate. Any private contractor removing water from hydrants without the permission of the board or its operator will be fined \$500.00 plus estimated cost of water.

Fees and Penalties for Nonpayment

Page 5 –line 1. Water bills will be sent quarterly and are payable upon receipt, but shall not be considered overdue until 30 days from date of postmark. If not paid within the 30 day grace period, a late fee of \$25.00 per quarter will be added plus 14% interest per annual computed from the date of bill. Failure to pay before the next billing cycle may result in termination of water service.

New Page 5 line 1A (1) on the 30th Day a reminder notice will be issued with all applicable late fees, (2) on the 45th Day a past due notice will be issued by mail and (or) certified mail with interest along with the final date for shutoff plus a \$50.00 administrative fee, (3) on or about the 90th Day notice will be delivered to the home in the form of a blue letter notifying the occupant that the water service will be shut off within 48 hours of notice. All bills, penalties, and administration cost must be paid in full before water service is restored, unless a payment plan has been work out with the Mendon water board.

New page 5 line 1B any property that has terminated service with the town must notify the board of health and have obtained proper permits to use well water, at which time water service will be shut off to the property. The property owner must notify the Mendon water board of plans to hook back to the town water service, at which time all new connection fees will apply (see page 5 paragraph 7) and water will be reconnected by the town's operator. Any service turned back on by owner or hired parties will face both a \$2,500.00 fine plus loose of any reconnection privileges and the right to pull plumbing permits in the town of Mendon.

Page 6 line 6 Sprinkler Systems: Quarterly Fee of \$50.00

The Commissioners held a public hearing in September 2012 to reduce the water rate to \$8.90 from \$9.90.

The Water Department continues to bill quarterly to make it easier on customers. Mr. Timothy Watson continues to be our certified operator. Hydrants were flushed twice this year. Defective meters were replaced, and monthly sampling and reporting continues.

Respectfully submitted

Dwight Watson, Chairman

Vincent Cataldo

Dean D'Alessandro

Mendon
Zoning Board of Appeals
2012 Annual Town Report

The following had taken place in the year 2012:

Variances:

- (4) Approved
- (1) Approved Extension

Special Permits:

- (1) Approved
- (1) Approved Modification

Comprehensive Permits:

- (1) Approved Modification

Respectfully Submitted,

James Carty - Chairman
Patrick Guertin - Member
John Vandersluis - Member
Sherry Grant - Alternate

Zoning By-Law Review Committee

Annual Report 2012

The Zoning By-Law Review Committee continued with its efforts to draft new by-laws with the goal of protecting the public interest through zoning. Other committee work involved reorganizing the Mendon Zoning By-Laws to achieve a more reader friendly document. Mendon voters approved the following by-laws during the year of 2012:

Wireless Communications Facilities regulates these facilities in order to protect the public from any associated hazards, minimize impact, and improve the ability of carriers to maximize coverage.

Motor Vehicle Service Stations provides for public safety and, by requiring New England style architecture, protects the visual environment of the Town.

Amendments to the Sign By-Law further protect the Town's aesthetics by defining and prohibiting billboards and electronic signs.

Dimensional Regulations were rewritten to include a table that allows the information to be more easily accessible to residents.

These by-laws will be presented to voters during 2013:

Delineation of Districts was rewritten to add two districts, a Highway Business District on Route 140 and a General Residential District on part of Providence Road and all of Hartford Ave. East. Additional districts are necessary to protect residential neighborhoods while broadening our tax base.

Uses of Land and Structures is the culmination of two years of intense work. Much of the information related to these uses had been scattered throughout the Zoning By-Laws. These have been brought together in one document. This by-law includes a Table of Uses with 73 items.

Amendments, 9 in all, were necessary because of deletions transferring material from various parts of the Zoning By-Law to the above section. A few of these are the result of changes to the definitions section.

Off Street Parking and Loading is a comprehensive set of updated parking regulations that incorporates environmentally protective options for joint use, hybrid parking and phased parking.

Village Center Overlay District is an ongoing project that will receive input from various Town boards and committees. This is about giving our residents a voice in what our Town will look like 20, 50, or 100 years in the future. This is about giving our residents a choice between a town that is a disparate collection of buildings and uses or a town that is built upon historic development patterns and architectural design guidelines.

The Zoning By-Law Review Committee is resolved to cooperate with the new Housing Coordinator in his efforts to expand affordable housing opportunities in Mendon. To that end we have an **Accessory Apartment By-Law** with an affordable component and an **Inclusionary By-Law** ready for presentation to voters.

One of our members, Liana Moore, has resigned from the committee. We sincerely thank Liana for her service.

Respectfully submitted,

Shirley Smith, Chair

Patrick Doherty

**Blackstone Valley
Vocational Regional School District
Fiscal Year 2012 Annual Report
July 1, 2011 – June 30, 2012**

Mission:

To create a positive learning community that prepares students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills.

District

Blackstone Valley Regional Vocational Technical High School, based in Upton, Massachusetts, proudly serves the towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

**A Letter from the Superintendent-Director
*Fiscal Year 2012: Year in Review***

Fiscal Year 2012 (FY12) (July 1, 2011 – June 30, 2012) was a particularly exciting year at Valley Tech as we advanced along the path toward our long-term improvement goals. In doing so, we remain steadfast in our mission to improve the quality vocational technical education we provide to future generations of the Blackstone Valley Vocational Regional School District.

Within this report you will find ample and measurable evidence that we are committed to improvement for the future and that students are eager to rise to the challenges we provide. Time and time again students have proven that they are exceedingly able to raise the bar through the practical application of their academic and career and technical skills in the classroom and beyond. In addition to their scholastic achievements, our students display depth of character as is evidenced by their sportsmanship on the athletic fields and volunteerism in the community. We take great pride in their numerous accomplishments, and hope you do as well.

Recognizing that it is a challenge to educate the leaders of tomorrow in a facility that is anything less than state-of-the-art, we continued to make cost controlled improvements to our building and grounds in FY12. These repairs were undertaken in a strategic manner as we pride ourselves on our ability to remain fiscally conservative to ensure that these projects are brought to completion without having to ask for a mere penny of additional operation resources from our 13 member towns. The District aggressively pursues all pertinent non-taxpayer revenues available in order to self-fund these projects to improve the quality of education provided.

Valley Tech's FY12 budget, unanimously approved by each of its 13 member towns, reflected an overall increase of just 1.99 percent. Future planning established the FY13 budget with an overall increase of just 2.77 percent. We remain committed to providing quality education to a

growing population with an eye on the bottom line investment made by each of our member towns. Your yearly financial commitment, the ongoing support from our 13 member towns, and your dedication to the system are key factors in our success as we promote 21st century skills in the Blackstone Valley.

Throughout my 18-year career as superintendent-director at Valley Tech, there have been numerous reforms to the education system in our nation. With a promise to remain cognizant of those changes for the continued advancement of vocational technical education in the Blackstone Valley, we shall continue to strive to be the best for our students - creating pathways allowing them to realize their full potential.

Dr. Michael F. Fitzpatrick
Superintendent-Director

Students Respond to High Expectations

The accomplishments of our students reflect the Valley Tech commitment to learning and success:

- Propelled by a million dollars of secured scholarships, more than two-thirds of the graduating class of 2012 will be pursuing some form of post-secondary education while the remaining third will enter directly into the workplace or military.
- For the fifth straight year, the maximum number of seniors were declared eligible for the John and Abigail Adams Scholarship awarded by the Commonwealth of Massachusetts through the state Department of Elementary and Secondary Education (DESE). The 75 members of the Class of 2012 qualifying for the scholarship program represent the threshold of the top 25 percent of the students in the district. Since the scholarship program was introduced by the Governor's office and the DESE for the Class of 2005, the number of Valley Tech's eligible qualifiers has risen annually reaching the maximum in 2008 and every year since.
- Students at Valley Tech realize the importance of finishing their secondary careers if they hope to find success in post-secondary institutions or the workforce. They have consistently responded by remaining in school throughout their four years at Valley Tech. According to statistics compiled by the DESE, Valley Tech maintains one of the lowest dropout rates in the Commonwealth. For the Class of 2011, Valley Tech had a 1.5 percent dropout rate, contrasted to the state average of 7.2 percent. Valley Tech was also among the leaders for the highest four-year graduation rate among district high schools. Valley Tech's graduation rate was 98.2 percent. The state average was 83.4 percent.
- **CLASS OF 2012:** The graduating Class of 2012 included the following students from Mendon: Brandon Fairbanks, Plumbing; Andrew Gabbard, Culinary Arts; Kevin Gilchrist (NTHS), Drafting; Michael Hennessy (NTHS), Plumbing; Gregg LaPlante, Electrical; Christian LeCour, Manufacturing Technology; Benjamin MacDonald,

Plumbing; Gregory Powers, Plumbing; Catherine Scharnagle (NHS/NTHS), Drafting; Megan Shaw, Health Services; Haley Vaudreuil (NTHS), Dental Assisting.

- The results from the spring 2011 administration of the Massachusetts Comprehensive Assessment System (MCAS) tests to members of the Class of 2013 showed that for the eleventh straight year Valley Tech students maintained noteworthy gains in reaching proficiency on the MCAS. Federal legislation requires all students to reach Advanced or Proficient in Mathematics and English Language Arts by the year 2014. Ninety percent in Math and ninety-one percent in English Language Arts reached that level on the first attempt in Valley Tech’s Class of 2013. The data reflected a one percent increase in Math and two percent increase in English Language Arts proficiency over Valley Tech’s Class of 2012. The percentages of students who scored at Advanced or Proficient levels are well above the state averages of seventy-seven percent in Math and eighty-four percent in English Language Arts. On the Science and Technology/Engineering test, which the DESE has made a third requirement to receive a high school diploma, Valley Tech’s Class of 2013 reached a proficiency percentage of eighty-four, well above the state average of sixty-seven percent (*see Valley Tech MCAS Results chart*).

Valley Tech MCAS Results

Test Date	Class YOG*	Math			English Language Arts (ELA)			Science and Technology/Engineering		
		A/P*	NI*	F*	A/P*	NI*	F*	A/P*	NI*	F*
Spring 2011	2013	90%	8%	1%	91%	9%	0%	84%	15%	1%
Spring 2010	2012	89%	10%	0%	89%	10%	0%	65%	16%	1%
Spring 2009	2011	84%	13%	3%	86%	13%	1%	61%	21%	3%
Spring 2008	2010	78%	19%	3%	79%	20%	0%	57%	32%	3%
Spring 2007	2009	74%	23%	3%	73%	26%	1%	Not Yet Required by the Department of Elementary and Secondary Education (DESE)		
Spring 2006	2008	70%	21%	9%	66%	33%	2%			
Spring 2005	2007	62%	30%	8%	55%	41%	4%			
Spring 2004	2006	55%	40%	6%	58%	39%	3%			
Spring 2003	2005	36%	45%	20%	42%	51%	8%			
Spring 2002	2004	34%	41%	27%	34%	55%	13%			
Spring 2001	2003	34%	45%	21%	29%	53%	18%			
*YOG – Year of Graduation		*NI – Needs Improvement								
*A/P – Advanced/Proficient		*Failure								

- Recently released results of spring 2012 Advanced Placement (AP) testing illustrated that the number of students achieving qualifying exam scores has grown by 128% since 2011 and AP enrollment for the upcoming school year is anticipated to increase by 90% demonstrating the ability of our students to reach new levels of success and Valley Tech's continued dedication to a rigorous curriculum.
- The sold-out 18th Annual Superintendent's Dinner, a seven-course gourmet meal planned and prepared by the Culinary Arts students, staff, and alumni, yet again earned widespread acclaim. This event provides yet another opportunity for students from various vocational programs to integrate and share knowledge working together in a true-to-life work experience. Guests are privy to the skills of the students as they partake in presentation, service, hospitality, and décor. Proceeds raised by the dinner go toward various student initiatives. The dinner, which draws attendees from throughout the region including numerous state officials, highlights the contributions and talents of several vocational technical programs in addition to Culinary Arts. Those programs include Painting and Design Technologies, Construction Technologies, Electrical, Graphic & Multimedia Communications, and HVAC/R.

Decennial Accreditation Review Yields Acclaim

FY12 was a year in which Valley Tech reflected on practices as the school diligently prepared for its decennial accreditation review by the New England Association of Schools and Colleges, Inc. (NEASC). The review consists of a multi-step process including a self-study and peer review. In accordance with Valley Tech's commitment to high standards, which echo that same goal that NEASC has for member institutions, the school eagerly delved deeply into the process for the betterment of the school.

The self-study portion of the accreditation review began in FY11 and continued through FY12. Teams were formed consisting of individuals from all areas of Valley Tech, including administrators, faculty, staff, parents, and students. A great deal of time and effort was put into this study with the goal to improve the effectiveness with which Valley Tech conducts the business of educating youth in the Blackstone Valley.

A qualified site review team comprised of educational peers from throughout the region arrived in March of 2012. They were greeted with a warm welcome as a buffet dinner was served in the Competition Center to kick-off the four-day visit. As reflected in their final report, the committee was extremely impressed with Valley Tech and comments were highly complimentary.

While accreditation happens once every ten years, ideas for change and improvements happen on a daily basis at Valley Tech. Ideas for positive change can come from anywhere and suggestions from our staff, students, parents, and community members are always welcome.

School Lunch Program Earns National Award

Believing that well-nourished, physically active students are better learners, and after years of work to make gradual improvements to nutrition in school lunches, Valley Tech's school lunch program was awarded the *HealthierUS* School Challenge (HUSSC) Silver Award from the U.S. Department of Agriculture (USDA). In January 2012, John Magnarelli, USDA's top regional school lunch official, presented the school with the award which is one of the nation's highest school nutrition awards.

Magnarelli applauded the students, food service staff, and school officials for being the first high school in the state to earn the award. Valley Tech joined just 10 high schools throughout the United States in earning the distinction. Only about 2 percent of schools nationwide have achieved *HealthierUS* status.

The HUSSC is a voluntary national certification initiative for schools participating in the National School Lunch Program. It supports First Lady Michelle Obama's "Let's Move!" campaign by recognizing schools that are creating healthier school environments through the promotion of good nutrition and physical activity while also helping schools prepare for the school meal pattern changes being developed by the USDA for nation-wide implementation. Sponsored by the USDA Food and Nutrition Service (FNS), the initiative encourages all schools to take a leadership role in helping students to make healthier eating and physical activity choices that will last a lifetime.

This achievement was attained through a comprehensive approach to nutrition and physical fitness as a result of the hard work of our food service employees, and nutrition educator Martha Leary-Pellegrino, RD, LDN, under the leadership of Kurtis Johnson, Director of Business Operations.

In addition to the healthful meals being served in Valley Tech's cafeteria, the school has a nutrition curriculum called VITA, which stands for Vitality through Training, Instruction and Assessment, that is taught to students to promote personal wellness and fitness. Through Valley Tech's School Based Health Center (SBHC), referrals of students who would benefit from nutritional counseling are made. The SBHC is a collaborative effort between the school and Milford Regional Medical Center.

Post-Secondary Practical Nursing Program

Accreditation

In April 2012, Valley Tech's highly successful post-secondary Practical Nursing Program was approved for initial accreditation by the National League for Nursing Accrediting Commission, Inc. (NLNAC).

This voluntary accreditation process included a self-study and site visit, along with detailed evaluations of the school's Practical Nursing Program, practices, and staff. Notably, Valley

Tech's Practical Nursing program is only the second vocational Practical Nursing Program in the state to receive accreditation through the NLNAC. The next evaluation visit has been scheduled for the fall of 2016.

In addition, the Commonwealth of Massachusetts Board of Registration in Nursing has continued the Full Approval Status of the Practical Nursing Program. Annual continuation of approval status is contingent on the Program remaining in compliance with efforts to promote safe nursing practice. The Program is also accredited by the New England Association of Schools and Colleges (NEASC) Commission on Public Schools Committee on Technical and Career Institutions.

Practical Nursing Program Coordinator, Kathleen Ashe, MSN, RN, CNE, along with a highly skilled team of nurse educators, are credited for the continued success of the program.

Notably, 100% of the graduates from the Practical Nursing Program's first graduating class, the Class of 2011, all successfully passed the challenging NCLEX-PN in their first attempt. These 19 students, now Licensed Practical Nurses (LPN), are eligible to begin entry-level Licensed Practical Nursing careers in long term care, office settings, ambulatory care settings, acute care settings, rehabilitation centers and to continue their nursing education.

Practical Nursing Program Graduates Honored

The members of the second post-secondary Practical Nursing class at Blackstone Valley Regional Vocational Technical High School took their biggest steps toward a career in healthcare in June 2012: a walk across the stage to receive their certificates and pins.

The 23 students who graduated attended the 16-month, three evening a week and one weekend a month program, many of them while working full-time completing 60 weeks in the program, providing 1,090 hours of instruction, more than 945 hours of nursing course work and over 540 hours of clinical practice.

Partner organizations that support the program include: Beaumont Rehabilitation and Nursing of Northbridge, Holy Trinity Nursing & Rehabilitation Center of Worcester, Knollwood Nursing Care in Worcester, Milford Regional Medical Center, Tri-River Family Health Care in Uxbridge, St. Camillus Health Center in Whitinsville, and Whitney Place Adult Day Health Center at Northbridge.

Dual Enrollment Program Experiences Growth

Consistent with its reputation of constantly improving educational offerings to its students, Valley Tech signed a dual enrollment agreement with Central Maine Community College (CMCC) during FY12. The program is free to Valley Tech juniors and seniors and allows students who successfully complete coursework to earn fully transferrable college credits. Courses offered under the agreement with CMCC are taught by skilled Valley Tech instructors in the Graphic Communications and Manufacturing Technology programs. This agreement is in addition to a similar dual enrollment agreement in place between Valley Tech and Mass Bay Community College for AP Calculus and Honors Pre-Calculus courses.

The advantages of dual enrollment programs are numerous. Valley Tech students who successfully complete courses earn college credits for free, providing a significant monetary savings in a time when tuition costs are high and accessing financial aid and student loans is difficult. They can earn college credits while still enrolled in high school and are able to challenge themselves at new levels. Additionally, program enrollees are able to gradually acclimate to the heavier workload of a post-secondary education while they are still living at home and have the support of their family and skilled professionals at school.

Multiple agreements in place between Valley Tech and other institutions allow a true dual enrollment option to seniors which offers the ability to fully enroll in college while also enrolled at Valley Tech. Valley Tech maintains additional articulation agreements with various post-secondary institutions throughout the nation allowing credits to transfer directly to those particular institutions.

Trask Athletic Complex: An Investment in the Future

Local officials joined Valley Tech District School Committee members and school administrators in a ground breaking ceremony on the District's Trask Athletic Complex on Chestnut Street in Upton in May of 2012. When complete, the land will be the new home playing field for Blackstone Valley Tech's softball team and an ecological laboratory for students. The plan ensures environmental protection in surrounding wetlands. The project was spearheaded by land donations from Harvey Trask and the Estate of Anna F. McGill.

Setting an example for Districts throughout the Commonwealth and consistent with its long-term creative funding approach, this exciting endeavor has been self-funded. While the land donation was made to the school over 8 years ago, development delays are a direct result of strategic planning to avoid requesting further spending by member towns. Director of Construction and Facilities Jim Brochu, Director of Business Operations Kurtis Johnson, and long-term Milford Parks & Recreation Commission member and School Committee member Arthur Morin are credited with providing behind the scenes assistance in the project.

Breaking ground represented the beginning of the 3-phase project, which has been engineered by GRAZ Engineering, LLC. Once complete, Valley Tech will be able to better serve the interests of a growing student population. Phase 1 includes land clearing and erosion control, Phase 2 includes the incorporation of appropriate drainage and field maturation and Phase 3 includes the construction of parking lots for the facility.

Additional land abutting the Complex was donated to the District by the Willard family through the Estate of Anna F. McGill. This environmentally and educationally valuable piece of land represents another exciting venture. The land, named Willard's Preserve, contains wetlands and conservation land that will be marked as nature trails, and utilized by the school to promote environmental awareness for the benefit of students and the greater community. Planned school uses include a vegetable garden, and honey bee habitat for the Culinary Arts program. Science

students at the school will benefit as they will have the opportunity to identify and mark trees, and use the property as an off-campus eco-laboratory to explore and discover nature as it relates to a rigorous science curriculum being taught at the school.

Murray Integration Project

A goodwill project that started small, but quickly grew into a true community project has been coined the “Murray Integration Project” at Valley Tech. Throughout the year students have put their skills to good use by helping to build a new home specifically for the needs of the Murray family from Northbridge. Amy and Christopher Murray are Valley Tech graduates whose twin sons, Michael and Eric, were born with spastic quadriplegia, a severe form of cerebral palsy which causes them to require round-the-clock care. Amy is a nurse who cares for the boys at home.

As the boys have grown and the challenges of caring for them at home have increased, the family came to the realization that they needed to move from their split-level home into a more handicapped accessible single-story residence. The problem was how to pay for the many expensive modifications that their new home would require to adequately accommodate the boys’ special needs.

The Murray Integration Project was cultivated as a school-wide integration effort which reinforces academic and career technical learning across a variety of career pathways. The home is being built by area developer, J&F Marinella, who has agreed to let the students be deeply involved in the project. There has also been an outpouring of community support. Businesses and community partners continue to volunteer time and services, and to donate materials in support of the project.

The endeavor has given Valley Tech students the chance to explore the entrepreneurial aspects of the project through working with the family and assessing their specific needs. Students from virtually all vocational programs and academic areas at Valley Tech have assisted in the project.

Students Sparkle in SkillsUSA Competitions

For the fifth straight year, Valley Tech has hosted the annual SkillsUSA Massachusetts State Championships. To qualify, students participated in district competitions throughout the state. In district competition, Valley Tech students secured a remarkable total of fifty-three (53) medals and a total of sixty-one (61) students proceeded to compete in the state competition against more than 2,000 students from throughout the Commonwealth. The state level event featured over 60 vocational-technical trade and employment contests. A total of 26 Valley Tech students including one team won either gold, silver or bronze medals at the SkillsUSA State Championships.

Sending a total of eight students to the National SkillsUSA Championships in Missouri, Valley Tech recorded podium finishes for the ninth time in the last ten years with two students securing gold medals and one student capturing a bronze medal.

Coreen Stanovich, a junior from Northbridge, won the gold medal in the Food and Beverage Service competition.

Jillian Dumont, a 2012 Practical Nursing Program graduate from Blackstone, won the gold medal in the Practical Nursing competition. Jillian graduated from Valley Tech's Manufacturing Technology program in 2006.

Marissa Bunnewith, a 2012 graduate from Millbury, won the bronze medal in the Commercial Baking competition.

Significantly, two former SkillsUSA medalists from Valley Tech were selected as finalists for the WorldSkills Competition. If they qualify, they will compete in Germany in 2013.

Promoting Science, Technology, Engineering, and Mathematics

As part of the school's long-term improvement plans, the Electrical program moved to a new location in the building making way for a state-of-the-art chemistry science laboratory. The District was one of only a handful in the Commonwealth to be approved during FY12 to participate in the Massachusetts School Building Authority's (MSBA) competitive Science Lab Initiative.

Once again employing creative financial strategy along with potential reimbursement from the MSBA, the District will utilize resources including the Project Lead the Way Biomedical Science curriculum, and modern equipment obtained through a variety of donors to self-fund this project.

These improvements are in line with the state's goals to expand Science, Technology, Engineering, and Math, or STEM program offerings, to encourage more young people to pursue STEM careers for the vitality and the future of the Commonwealth. An estimated completion date for the laboratories is August 2013.

Athletics Program has Banner Year

Valley Tech's athletics program has achieved impressive results as the program continued to grow in FY12. Of the 18 varsity level sports offered at the school, 17 teams advanced to Massachusetts Interscholastic Athletics Association (MIAA) post season play. For the first time in the history of Valley Tech's Varsity Football program, the team captured the Colonial Athletic League (CAL) championship title this year and Varsity Baseball claimed the first league championship title since 1978.

Varsity level accomplishments abounded and 9 of Valley Tech's teams were eligible to compete in State Vocational Championship contests of which 7 teams qualified. Those contests resulted in Girls Varsity Soccer and Varsity Baseball winning the State Vocational Titles in their respective sports.

Other major accomplishments in athletics include Robert Therrien of Uxbridge being named Low Medalist in the CAL Varsity Golf Championship, Varsity Fall Cheerleading winning the CAL Championship for the 15th time, and Varsity Cheerleading capturing the CAL Championship for the 16th time.

Students increasingly show interest in the multitude of athletics offerings available and the program continues to grow each year to meet the demand. Varsity Field Hockey was added to the variety of sports available to students this year, and proved popular.

Numbers Reflect Fiscal Accountability

The District's operating budget for FY12 was developed with ongoing sensitivity to the financial challenges faced by our 13 member towns and was therefore designed to maximize stakeholder investment. The total budget was held to a modest 1.99% increase.

The District's FY12 total operating budget was \$19,327,282. The two primary revenue sources are derived from the House-1 Chapter 70 State Aid estimate of \$7,614,352 and state-required Minimum Contribution calculations for the 13 member towns totaling \$8,881,138.

In the operation portion of the budget but outside DESE Net School Spending areas, the District budgeted \$684,906 for transportation costs and \$720,637 for retiree medical coverage; however, planned capital asset acquisition was once again deferred. The transportation portion of the assessment is offset by the House-1 Chapter 71 Transportation Aid estimate of \$577,094. In addition to the state-required Minimum Contributions, member towns unanimously supported the school's operating budget with shared assessments for operations, student transportation, and retiree medical.

The State reduced its initial Chapter 70 State Aid and Chapter 71 Transportation Aid estimates by \$16,666 and \$9,820 respectively; however this reduction was offset by \$130,977 in Ed Jobs Funds. Additionally, staffing efficiencies, student work project endeavors, competitive procurement practices and other green school initiatives provide realized savings that replenish the District's unreserved fund balance. In FY12, these efforts generated \$300,000 of direct offsets to member assessments. Finally, Valley Tech secured approximately \$1.1 million in grants and private donations to provide additional educational investments and vocational instructional equipment.

FY12 REVENUES	Budgeted	Actual
Member Town Assessments:		
Minimum Contribution	8,881,138	8,881,138
Transportation (Over State Aid)	684,906	684,906
Capital Equipment	-	-
Retiree Medical	720,637	720,637
Member Credits	(213,000)	(213,000)
Debt Service	<u>639,394</u>	<u>639,394</u>
Total Member Assessments	10,713,075	10,713,075
State Aid:		
Chapter 70 - Regional Aid	7,614,352	7,496,705
Transportation Reimbursement	<u>577,094</u>	<u>686,905</u>
Total State Aid	8,191,446	8,183,610
Other Revenue Sources:		
Miscellaneous Income	122,761	467,400
Unreserved Fund Balance	<u>300,000</u>	<u>300,000</u>
Total Other Revenues	422,761	767,400
GRAND TOTALS	<u><u>19,327,282</u></u>	<u><u>19,664,085</u></u>

Researching and Earning Grants, Awards and Rebates

Valley Tech continually pursues any non-taxpayer resources available through public and private grants or donations. These dollars provide additional support for expanded learning, programs, and services for students. Totaling over 1.1 million dollars, the funds also assist in reducing member town assessments. The District welcomes additional suggestions regarding untapped sources or new funding opportunities. Grants, donations, and gifts secured during FY12 are:

SOURCE	GRANT	AMOUNT
<i>Stimulus Funds</i>		
ARRA ^a	IDEA ^b Carryover	\$1,423.00
<i>Federal Entitlement</i>		
Federal	Title 1	\$86,963.00
Federal	Title II A	20,337.00
Federal	Title II A Carryover	9,500.00
Federal	Special Education 240	280,043.00
Federal	Special Education Program Improvement	13,248.00
Federal	Race to the Top	2,540.00
Federal	EdJobs	130,977.00
Federal	Perkins	147,168.00
Federal	Perkins Post-Secondary (PN Program)	1,500.00
<i>State Entitlement</i>		
State	Academic Support	\$15,400.00
MSBA ^c	Roof Repair Reimbursements	376,413.00
<i>Competitive/Private</i>		
Private Sector	Science Furniture/Lab Materials	\$75,000.00
Commonwealth Corp.	Bridging the Opportunity Gap	21,368.00
Dairy Council	Fuel Up to Play 60	4,000.00
State/local	Local Cultural Council Grant (Sutton)	200.00
State/local	Local Cultural Council Grant (Milford)	500.00
State/local	Local Cultural Council Grant (Bellingham)	300.00
VTEF ^d	Murray Integration Project	1,000.00
VTEF ^d	Yoga for Teens	800.00
VTEF ^d	Aviation Club	1,000.00
VTEF ^d	Project SMILE ^e	1,000.00
VTEF ^d	Rachel's Challenge	1,000.00
BVCC ^f	Watch Your Mouth	500.00
Patriots Alumni	BVT Football	500.00
Blissful Meadows Golf Club	Company Open Charity Event	5,091.90
Milford Federal Savings and Loan	Vehicle Subsidy	3,500.00
TOTAL:		\$1,201,271.90

^a American Recovery and Reinvestment Act

^b Individuals with Disabilities Education Act

^c Massachusetts School Building Authority

^d Valley Tech Education Foundation

^e Students Making Important Lasting Effects

^f Blackstone Valley Chamber of Commerce

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

TOWN RATIO SALARY LISTING FOR FY2012

Kindly note that Blackstone Valley Technical High School teaching staff, unlike traditional high schools, are responsible for a 195 day school year. Additionally, included with this listing are full year Administrators and Support Staff who work 260 days a year.

Last Name	First Initial	Base Salary	Mendon Share .04733
Al-Haza	K	\$65,472.00	\$3,098.79
Alie	L	\$34,737.75	\$1,644.14
Allen	C	\$66,198.00	\$3,133.15
Arnold	G	\$65,472.00	\$3,098.79
Ashe	K	\$89,467.91	\$4,234.52
Asselin	D	\$81,027.00	\$3,835.01
Auger	B	\$21,158.60	\$1,001.44
Aukstikalnis	J	\$76,646.00	\$3,627.66
Bakis	J	\$83,700.00	\$3,961.52
Bartelloni-Kedski	D	\$81,027.00	\$3,835.01
Bartelloni-Kedski	S	\$78,732.00	\$3,726.39
Beauregard	V	\$46,982.52	\$2,223.68
Beckman	J	\$28,821.98	\$1,364.14
Belland	T	\$96,255.00	\$4,555.75
Bird	J	\$72,093.00	\$3,412.16
Bonczek	J	\$5,652.55	\$267.54
Breger	F	\$74,709.00	\$3,535.98
Brochu	J	\$92,265.33	\$4,366.92
Cabral	M	\$2,949.44	\$139.60
Caffrey	P	\$17,170.80	\$812.69
Cairney	D	\$42,880.88	\$2,029.55
Caligaris	S	\$78,732.00	\$3,726.39
Cann	D	\$52,445.00	\$2,482.22
Carpenter	G	\$64,032.00	\$3,030.63
Chan	T	\$55,000.00	\$2,603.15
Checca	K	\$21,128.25	\$1,000.00
Chenis	K	\$37,652.68	\$1,782.10
Christiansen	D	\$13,502.00	\$639.05
Clifford	C	\$19,151.10	\$906.42
Collard	C	\$78,732.00	\$3,726.39
Collins	T	\$54,851.76	\$2,596.13

Conley	M	\$39,943.80	\$1,890.54
Cook	S	\$16,087.50	\$761.42
Coonan	B	\$83,700.00	\$3,961.52
Corde	R	\$45,944.60	\$2,174.56
Corriveau	J	\$55,342.00	\$2,619.34
Cote	C	\$50,000.00	\$2,366.50
Creely	G	\$78,818.00	\$3,730.46
Crouch	C	\$59,065.24	\$2,795.56
Cummings	C	\$115,716.74	\$5,476.87
D'Amico	L	\$51,131.08	\$2,420.03
Darling	R	\$5,905.76	\$279.52
Denise	M	\$83,700.00	\$3,961.52
Dicrescentis	L	\$81,027.00	\$3,835.01
Diesenhuis	S	\$76,646.00	\$3,627.66
Doherty	J	\$39,809.33	\$1,884.18
Dolegiewicz	R	\$34,514.64	\$1,633.58
Donahue	S	\$45,755.84	\$2,165.62
Donovan	P	\$66,198.00	\$3,133.15
Downs	P	\$61,130.00	\$2,893.28
Dubois	D	\$74,709.00	\$3,535.98
Duvernay	D	\$38,910.56	\$1,841.64
Ellis	A	\$57,514.00	\$2,722.14
Erickson	K	\$57,514.00	\$2,722.14
Etzweiler	V	\$32,670.00	\$1,546.27
Fantelli	L	\$76,646.00	\$3,627.66
Faticanti	M	\$78,732.00	\$3,726.39
Ferrandino Bedard	A	\$57,514.00	\$2,722.14
Finnell	T	\$38,043.36	\$1,800.59
Fitzpatrick	J	\$76,646.00	\$3,627.66
Fitzpatrick	M	\$195,162.98	\$9,237.06
Fleisher	A	\$45,987.60	\$2,176.59
Flinn	K	\$18,202.62	\$861.53
Flynn	J	\$78,818.00	\$3,730.46
Fraser	A	\$64,273.50	\$3,042.06
Freitas	S	\$32,242.40	\$1,526.03
Freitas	T	\$51,000.00	\$2,413.83
Garrison	J	\$78,732.00	\$3,726.39
Gauthier	S	\$61,855.00	\$2,927.60
Gonsalves-Arpin	P	\$81,027.00	\$3,835.01
Grabowski	S	\$48,644.45	\$2,302.34
Granger	G	\$50,272.00	\$2,379.37
Grupposo	N	\$53,170.00	\$2,516.54

Guertin	J	\$78,732.00	\$3,726.39
Guitarini	F	\$29,487.67	\$1,395.65
Guyette	C	\$81,027.00	\$3,835.01
Hagen	P	\$78,732.00	\$3,726.39
Hall	E	\$22,732.45	\$1,075.93
Hanington	C	\$70,112.07	\$3,318.40
Haven	K	\$78,732.00	\$3,726.39
Hennessy	E	\$97,068.83	\$4,594.27
Hughes	T	\$47,003.84	\$2,224.69
Hunt	K	\$46,687.50	\$2,209.72
Jackman	A	\$106,034.54	\$5,018.61
Johnson	K	\$107,798.82	\$5,102.12
Joubert	C	\$81,027.00	\$3,835.01
Juhlin	S	\$55,519.41	\$2,627.73
Kahler	B	\$3,671.81	\$173.79
Kahler	J	\$71,984.00	\$3,407.00
Khorasani	B	\$38,838.80	\$1,838.24
King	B	\$25,237.55	\$1,194.49
Kline	S	\$66,198.00	\$3,133.15
Koopman	P	\$19,614.40	\$928.35
Lane	B	\$81,027.00	\$3,835.01
Langin	C	\$55,342.00	\$2,619.34
Larson	M	\$11,592.00	\$548.65
Lavallee	J	\$72,093.00	\$3,412.16
Lehner	R	\$81,027.00	\$3,835.01
Lehtinen	B	\$67,537.00	\$3,196.53
Lemarbre	P	\$74,330.00	\$3,518.04
Lemay	G	\$32,033.30	\$1,516.14
Leslie	M	\$53,413.74	\$2,528.07
Letendre	C	\$600.00	\$28.40
Lewis	D	\$68,195.91	\$3,227.71
Lizotte	C	\$45,309.60	\$2,144.50
Lubas	P	\$37,849.76	\$1,791.43
MacWilliams	M	\$73,335.61	\$3,470.97
Maher	J	\$32,426.64	\$1,534.75
Mainini	K	\$31,033.93	\$1,468.84
Mangano	L	\$72,625.00	\$3,437.34
Martell	K	\$61,130.00	\$2,893.28
Martin	J	\$61,778.71	\$2,923.99
Mcardle	J	\$66,198.00	\$3,133.15
Mcdermott	S	\$83,700.00	\$3,961.52
Merchant	S	\$46,802.68	\$2,215.17

Milewski	S	\$76,646.00	\$3,627.66
Millette	J	\$57,447.61	\$2,719.00
Moloney	B	\$53,170.00	\$2,516.54
Monteiro Bernard	R	\$63,301.00	\$2,996.04
Moynihan	K	\$46,662.00	\$2,208.51
Muise	B	\$74,130.00	\$3,508.57
Muldoon-Moors	J	\$81,027.00	\$3,835.01
Mura	K	\$31,096.80	\$1,471.81
Murray	C	\$42,783.12	\$2,024.93
Nigro	A	\$81,027.00	\$3,835.01
Norton	M	\$78,732.00	\$3,726.39
O'Connell	P	\$97,846.87	\$4,631.09
O'Leary	J	\$83,700.00	\$3,961.52
O'Neil	L	\$76,646.00	\$3,627.66
O'Neil	R	\$74,049.00	\$3,504.74
Odell	E	\$30,992.25	\$1,466.86
Olivar	A	\$32,723.50	\$1,548.80
Olivier	K	\$81,027.00	\$3,835.01
Pedersen	D	\$52,278.30	\$2,474.33
Pehl	L	\$53,652.20	\$2,539.36
Pellegrino	M	\$49,598.11	\$2,347.48
Perrone	J	\$15,764.50	\$746.13
Petty	F	\$33,272.53	\$1,574.79
Poliselli	J	\$63,301.00	\$2,996.04
Potenti	M	\$59,685.00	\$2,824.89
Powers	M	\$26,423.48	\$1,250.62
Pratt	S	\$83,700.00	\$3,961.52
Procopio	F	\$5,100.00	\$241.38
Pyne	J	\$66,198.00	\$3,133.15
Quirk	R	\$81,027.00	\$3,835.01
Ramsey	W	\$76,646.00	\$3,627.66
Renaud Jones	M	\$28,968.55	\$1,371.08
Reynolds	D	\$38,982.96	\$1,845.06
Richardson	L	\$26,250.25	\$1,242.42
Rivera	D	\$71,958.00	\$3,405.77
Rivers	D	\$41,154.48	\$1,947.84
Rockwood	C	\$32,310.20	\$1,529.24
Rodominick	J	\$83,700.00	\$3,961.52
Rodriguez	P	\$76,646.00	\$3,627.66
Rose	D	\$64,032.00	\$3,030.63
Roy	V	\$50,561.00	\$2,393.05
Ruzanski	K	\$57,514.00	\$2,722.14

Serra	V	\$30,566.44	\$1,446.71
Shanahan	C	\$57,514.00	\$2,722.14
Shepherd	S	\$66,198.00	\$3,133.15
Sherman	E	\$37,329.60	\$1,766.81
Smith	A	\$34,834.80	\$1,648.73
Smith	E	\$67,537.00	\$3,196.53
Spencer	D	\$29,208.40	\$1,382.43
Spokis	R	\$28,457.72	\$1,346.90
Stachura	S	\$66,198.00	\$3,133.15
Stamopoulos	G	\$23,825.10	\$1,127.64
Steele	A	\$107,798.82	\$5,102.12
Stewart	G	\$34,869.60	\$1,650.38
Stienstra	D	\$78,732.00	\$3,726.39
Sutton	M	\$76,646.00	\$3,627.66
Swanick	M	\$74,709.00	\$3,535.98
Swasey	R	\$82,948.76	\$3,925.96
Tessicini	J	\$37,375.60	\$1,768.99
Thebodo	H	\$31,356.81	\$1,484.12
Theriault	S	\$21,430.37	\$1,014.30
Theroux	D	\$47,731.68	\$2,259.14
Toulouse	C	\$70,099.00	\$3,317.79
Traina	M	\$69,705.00	\$3,299.14
Traviglia	P	\$43,622.80	\$2,064.67
VanKeuren	M	\$32,259.60	\$1,526.85
Walsh	L	\$13,683.17	\$647.62
Ward	C	\$37,329.60	\$1,766.81
Wersted	S	\$76,646.00	\$3,627.66
Whitesell	Y	\$84,579.77	\$4,003.16
Whitten	S	\$25,413.85	\$1,202.84
Whittier	B	\$72,405.76	\$3,426.96
Williams	M	\$76,575.00	\$3,624.29
Wingert	J	\$26,092.40	\$1,234.95
Woodward	J	\$74,709.00	\$3,535.98
Woodworth	S	\$65,758.00	\$3,112.33
Yancik	D	\$74,709.00	\$3,535.98
		<u>\$10,933,574.48</u>	<u>\$517,486.08</u>

In Memoriam – E. Kevin Harvey

E. Kevin Harvey, a highly regarded 21-year member of the Blackstone Valley Vocational Regional District School Committee from Bellingham lost his lengthy battle with Alzheimer's Disease on December 27, 2011.

Mr. Harvey was a highly successful international businessman who was instrumental in bringing a business-minded approach to the School Committee's oversight of career and technical education in the Blackstone Valley. Serving as chairman to the District School Committee for 10 years, he held a unique appreciation for the viewpoint of others and inspired those around him with the highly courteous manner in which he treated everyone. Recognizing the immense power of politely respectful interactions, he laid the framework for mutual respect, trust, and business acumen. He treated Valley Tech as an extended family, always striving to make it a better place, particularly via cooperative relationships among all stakeholders.

"Kevin's dedication to Valley Tech was unyielding. As we turn the calendar to a new year, my fervent wish is that the legacy of E. Kevin Harvey will live on – inspiring school policymakers, administrators, teachers, parents, and community stakeholders to work together in a spirit of mutual respect to strengthen and sustain the educational systems so vital to the future success of our students and society," remarked Dr. Michael F. Fitzpatrick.

School Committee Provides Experience and Expertise

Valley Tech's School Committee, comprised of 13 dedicated individuals, proves invaluable in overseeing District operations. Committee members are elected to four-year terms in biennial voting across the District. Our students benefit from their experience and expertise representing an array of industry occupations, which contributes to the success of Valley Tech and always improves the school.

Michael D. Peterson, Mendon
Chairman

Gerald M. Finn, Millville
Vice Chairman

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Jeff T. Koopman, Northbridge
Mitchell A. Intinarelli, Sutton
Kenneth M. Pedersen, Jr., Upton
James H. Ebbeling, Uxbridge

Dr. Michael F. Fitzpatrick
Superintendent-Director

Barbara Auger
District Treasurer

Diana Pedersen
Secretary

Blackstone Valley Vocational Regional School District
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Superintendent's Report

Dr. Joseph P. Maruszczak

Mendon – Upton Regional School District

The Mendon-Upton Regional School District (MURSD) had a very successful year in 2012 as it started to build forward momentum. I am fortunate to be leading a district where there are caring and committed teachers, administrators, and support staff. Equally strong is our student body, which comes to school ready to learn, bolstered by supportive parents and community members. While there are many short-term and long-term challenges ahead, I am very confident that the capacity for continuous improvement is very strong in our school district.

In 2012 the district commenced a robust strategic planning process. That process has entailed creating a new, shared vision of improving teaching and learning in the MURSD. This plan will guide new initiatives and programming over the next five years. While the plan has many facets, the four overarching goals, or strategic objectives, are the following:

- 1. Instructional Excellence:** *We will provide a rigorous curriculum and effective teaching that engages ALL students*
- 2. Expanding Educational Options & Opportunities:** *We will provide new, innovative programming that supports student acquisition of 21st century skills*
- 3. Performance Management:** *We will provide feedback about performance to students and adults to support improvement and create accountability for results*
- 4. Improving Communication, Collaboration & Outreach:** *We will create new relationships and partnerships with our families and community to improve student outcomes*

Successful implementation of all of these objectives will help us to focus on improving outcomes for all children. The above three goals were crafted by the district's leadership team before the start of the current 2011-12 school year. I believe they represent the start of a new vision for our district, one where there is open and honest communication, collaboration, and trust among all stakeholders. Likewise, we will also be fixed on improving the quality of instruction in every single classroom. We know that there is no other single school-related factor that impacts student achievement than the quality of teaching. Therefore, we will strive to support teacher collaboration and professional development so continuous instructional improvement is the norm within our district. Additionally, we will begin to align our PreK-12 English language arts and mathematics curriculums to the new national *Common Core Standards*. This new, rigorous set of standards will ensure that all of our graduates are college and career ready.

Student performance remains very strong in the MURSD, the highest of any district in the Blackstone Valley. Amongst our district and students' accomplishments in the past year are the following:

- Tenth grade MCAS (Massachusetts Comprehensive Assessment System) scores are a common benchmark of a district's performance as it is a high-stakes test required for graduation. The Nipmuc Regional High School student performance on the 10th grade MCAS tests is the highest of all high schools in the Blackstone Valley, with 97% of students scoring proficient or higher in English language arts and 90% of students scoring proficient or higher on both the mathematics and science tests.
- Spain's National Foreign Ministry Office named the Clough Elementary School as the *2011 Spanish School of the Year*. This prestigious, national award was in recognition of the outstanding Spanish Immersion Program which has been flourishing at the school for the past thirteen years.
- Nipmuc Regional High School has continued its excellence in expanding opportunity and improving achievement in Advanced Placement coursework. In 2012, 177 students accessed this rigorous coursework with 75% receiving qualifying scores on the annual AP exams.
- The Visual Arts Program in the schools remains very strong. In 2012 alone, 26 Nipmuc and Miscoe Hill students were *Boston Globe Scholastic Art Award* winners. Awards are granted to less than 2% of entries in this auspicious annual program.
- The 1:1 iPad pilot at Miscoe Hill expanded to all 7th grade students this year, as this emergent technology is being used as an essential learning tool in all of the students' coursework.
- Thanks to the generous support of the Mendon-Upton Education Foundation (MUEF), the *Rachel's Challenge* program has been implemented in all of the district's schools. There has been considerable progress at Clough and Memorial in implementing the Kindness & Caring Club, which instills pro-social behaviors and habits of mind in our youngest students.

While our successes are many, much work lies ahead. We are deeply committed to seeing through a new, shared vision of improving teaching and learning in the MURSD. Our strategic objectives and initiatives shall guide our work through the next three to five years.

I am grateful for the significant investment that the communities of Mendon and Upton make in the public education of our children. With a new vision, clear targets, improved professional practices and hard work, our district will continue to produce outstanding returns on that investment: increased student achievement.

Cordially,

Dr. Joseph P. Maruszczak
Superintendent of Schools

Student Support Services Annual Report 2012

The Student Support Services department of the Mendon-Upton Regional School District is responsible for the special education services for eligible students ages 3 through 21. Mendon-Upton Schools have been including students with disabilities in the general education classroom and follows the mission to create an environment that respects all ability levels and learning styles, and one that offers the full range of the curriculum and the full resources of our teachers and our facilities to all students.

The district provides special education and or related services to 359 students with Individualized Education Programs (IEP). Of these students, 312 students are served in district-wide programs from grades kindergarten through high school, 21 students received services from the district's integrated pre-kindergarten program, and 26 students are provided services from out-of-district day and/or residential programs. A total of 2,579 students were enrolled in the district during the school year; 359 total students were supported by an IEP which represents 13.9% of the district's student body. This percentile is notably lower than the state average (17%) supported by an IEP as reported by the Massachusetts Department of Elementary and Secondary Education. The Mendon-Upton Regional School District offers a wide range of services for a district of its size. The programs highlighted below are commendable and the teaching professionals that tirelessly work to this end should be recognized for all of their efforts.

The research and literature on the best inclusionary practice overwhelmingly supports including students with disabilities with their non-disabled age-appropriate peers. To this end, in all four of our district school buildings, general education teachers, special education teachers, and paraeducators work collaboratively planning, teaching, and assessing students' progress in the general education curriculum. Educating students in the least restrictive environment is mandated by state and federal standards and recognized as best practice by the district. Due to unique and varied learning profiles, some students need more supportive programs and more intense instruction in order to make effective progress academically, socially, and behaviorally. In addition to a comprehensive inclusion model, the district has various educational opportunities in all four buildings that can support the diverse education needs of the student body.

The Mendon-Upton Regional School District offers an Integrated Pre-Kindergarten Program that provides a structured learning environment for children with disabilities whose needs cannot be met in a typical pre-school setting. The programs at both Clough and Memorial elementary schools are integrated and consist of children eligible for special education and other typically-developing peers. Children with disabilities needs are provided additional support as directed by their Individualized Education Programs. These services are not only provided by the pre-kindergarten staff but also the speech/language therapist, occupational therapist, and physical therapist as needed in an integrated service learning approach. The therapists work within the pre-kindergarten classrooms and specialized locations throughout the buildings.

All four schools in the district support a STAR Program (Success Through Alternative Resources). The curriculum practiced in the STAR classrooms is varied but it is primarily based on the principles of Applied Behavioral Analysis which features teaching methods which include: task analyzed instruction, discrete trial training, fluency based instruction, incidental teaching methods, a rich array of prompting and reinforcement strategies, and behavior reduction strategies. Repetition of mastered skills is regularly reviewed in this setting and new information or targeted skills are integrated and related to previously taught material so that students continually build their knowledge base. The program offers behavioral interventions, student specific inclusion opportunities, parent support, as well as consultative support to general education teachers.

Students also receive support from the district's Language Based Program. Language Based instruction employs direct, explicit instruction regarding the subject content within a teaching/learning framework that isolates and directly teaches to the individualized student's needs (i.e. reading, written, spoken language and/or math skills), consistently across the instruction. In this setting, teacher directed instruction and information is presented in a highly structured, organized manner using oral and visual methods to support both written and spoken language comprehension and to emphasize important concepts and main ideas. Language Based instruction can be concentrated in a small group setting with opportunities to practice and generalize skills in the large group setting.

The Mendon-Upton Regional School District recognizes the importance of social and emotional learning and the larger influence it has on student and teacher performance, school culture, and community access. Consequently, the district started a program in the fall of the 2011- 2012 school year in response to our increase in students needing therapeutic support. We created a Strategies Center at our Miscoe Hill Middle School. The purpose of the Strategies Center is to support students in grades 5-8 who experience significant emotional and behavioral dysregulation so they can be more successful in their home, school, and community settings. We are providing a safe, staff-secure, predictable, and highly structured therapeutic environment so a student in need of these services can be fully supported in order to make effective progress in the general education classroom alongside their peers. It is very student specific on a daily (even hourly) basis as to how much time and support is needed in this environment. The Strategies Center supports students who require daily or frequent check-ins during transitions or break time throughout the school day, as well as students with significant emotional and/or behavioral dysregulation who may need to spend considerable more time accessing Strategies Center services until they are ready to be thoughtfully transitioned back into the traditional setting. A unique aspect of the Strategies Center is that in addition to the specialized teaching professionals in the classroom there is a full time adjustment counselor who is responsible for providing therapeutic interventions as well as coordinating wraparound services for those students who require assistance from various social service agencies and community care providers.

Nipmuc Regional High School is the home of the Vista Program. The Vista curriculum is provided in a small group setting but allows for opportunities for inclusion as well as outside activities within the community. Academically, reading, written language, mathematics, social studies and science are the core base curricula within the academic day. A life skills component related to current events, health, nutrition, and safety is also targeted in small group instruction.

The students practice six targeted areas of independent living: homemaking, health issues, grooming, consumer affairs, money matters, and community and government involvement, which include travel within the area. Community, life-skill experiences include shopping for the elderly, as well as working cooperatively with our local food banks, recycling, and restaurant etiquette. A monthly Teens Night Out is included in the curriculum to foster increased positive, social interactions with peers. This supervised volunteer-based Friday night activity, open to students with similar needs in the surrounding districts, offers interactive and entertaining events and encourages building new relationships.

A Transition Program is offered for students with disabilities from the ages of 18 through 21. The Transition Program curriculum covers a wide range of functional skills that students will need to lead independent and productive adult lives. Core elements of the program integrate specific academic, social, communication, and activities of daily living skills into learning environments that include the school setting, the community, home, and vocational training sites. The Transition Program is the bridge from school services to adult services

Many students supported with an IEP receive grade level Academic Support. This program is designed to teach fundamental skills necessary to successfully and independently manage academic coursework. Students who participate in this class receive direct, explicit instruction from a special education teacher or a special education paraeducator in cooperation with the special educator, in areas of the curriculum identified by the student and their teacher(s) that pose a significant challenge to them. The instructional focus is the acquisition and application of strategies to develop and improve organization, study skills, reading comprehension, written expression and quantitative concepts as applied to the curriculum. The instruction provided in Academic Support helps develop the skills necessary for each student to become an effective learner who can successfully apply their areas of strengths and compensate for areas of challenge.

The Student Support Services department recognizes the importance of parent involvement and community outreach. The Mendon-Upton Special Education Parents Advisory Council (SEPAC) is an active group comprised of parents of children with disabilities, educators, and interested community members. The mission of the SEPAC is to facilitate understanding, respect and an appropriate education for all children, while supporting families and educators who are also striving for this goal. The SEPAC is an influential group that provides a network of support for parents, and access to information, and trainings to its constituents.

A goal of the Mendon-Upton Regional School District is to provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning. The Student Support Services department adamantly adheres to this commitment and uses this goal as a benchmark when developing and maintaining programs worthy of distinction. These programs, described in the aforementioned paragraphs, were subject to review by the Department of Elementary and Secondary Education in December of 2012 as part of a Coordinated Program Review. This compliance review of Special Education, Civil Rights, and English Learner Education occurs every six years and it is a combination of a record review, staff interviews, and observations of classrooms and facilities. The Coordinated Program Review is an opportunity to

make our current programming stronger and assist us with reaching our goals. The District looks forward to the DESE's final report due in April, 2013.

Respectfully Submitted,
Dennis Todd -Director of Student Support Services

Nipmuc Regional High School

ANNUAL REPORT

January 1, 2012 – December 31, 2012

Student Body as of December 31, 2012:

GRADE	ENROLLMENT
9	175
10	180
11	184
12	184
SP	9
Total Enrollment	732

Mission Statement

“Nipmuc Regional High School strives to create an environment of learning, respect, and tolerance that ensures all students set high standards, achieve academic success, and continue to learn and contribute to society.”

Nipmuc Regional High School enjoyed a successful year in 2012 highlighted by the diverse accomplishments of its students. Student achievement in standardized testing from MCAS to Advanced Placement to SAT tests continues to demonstrate the dedication of the students and the high quality work of the teachers in preparing our students for success in colleges, careers, and the community. In the elective areas, students continue to excel as visual artists and musicians while the Nipmuc DECA program has expanded its enrollment and provided students with a variety of ways to apply their classroom learning to real world experiences. Through the hard work of our students, the dedication and skill of our teachers, and the support of community members, Nipmuc experienced a successful and memorable year.

Highlights of 2012 include:

- Students at Nipmuc Regional High School continue to achieve at the highest levels when looking at a variety of measures. In 2012 students achieved exemplary results in the Massachusetts Comprehensive Assessment System (MCAS) testing. In English Language Arts, 97% of Nipmuc students achieved advanced or proficient scores. In mathematics, 89% of students scored advanced or proficient scores with 64% of students earning scores in the advanced range. Likewise, in science, 93% of students earned advanced or proficient scores. Additionally, Nipmuc students continue to demonstrate high growth when compared to their academic peers. The aggregate of students’ growth scores for ELA and mathematics placed them in “high growth” range with scores of 62.5 and 65, respectively.
- The Advanced Placement (AP) program at Nipmuc reached its highest achievement and performance during 2012. Students at Nipmuc continue to take more AP courses while maintaining outstanding achievement. Since 2008, the number of students taking AP tests

has increased by 52%. Over the same time period, there has been a 91% increase in the number of AP tests taken by Nipmuc students. Additionally, the number of students earning qualifying scores on these rigorous exams has increased by 79%.

- Some of the growth in the AP program is attributable to the school's receipt of a grant from the Massachusetts Math and Science Initiative (MMSI). MMSI has supported achievement and enrollment in AP courses by providing additional professional development, financial support to expand AP programming, and Saturday study sessions in which students collaborate with faculty members and students from other schools. After one year in the grant, Nipmuc saw an increase of 64% in the number of students taking English, math, or science AP classes. Additionally, there was a 45% increase in the number of qualifying scores in these subject areas.
- Students Matthew Burke, Brandon Hall, William Kelley, Michael Manser, Samuel Merten, Grant Moyer, and Deanna Valcour each received recognition as commended students in the National Merit Scholar Program. In receiving this honor, these students were recognized for finishing in the top 5% of the 1.5 million students who took the PSAT.
- Ninety percent of graduates from the Class of 2012 were accepted to colleges of their choice. Over the course of the past two years, Nipmuc students have been accepted to 215 colleges or universities.
- Over \$1,650,000 of scholarship money was awarded to members of the Class of 2012 with nearly \$50,000 awarded from local community members or organizations.
- In the fall of 2012, Nipmuc changed its master schedule for the first time in more than a decade. The change in schedule offered students the chance to take a seventh course while lowering class size and shortening the length of class from 90 to 64 minutes. Students at Nipmuc now have the opportunity to earn 28 credits during their high school career.
- On November 30, 2012 Nipmuc celebrated its fifteenth annual High Honors Dinner to celebrate the academic achievement of students who earned high honors in each of the four terms from the previous school year. On that evening, 103 students received recognition. Students had the opportunity to hear from speaker John (Jack) Mahoney, President of the Class of 2003. Mr. Mahoney congratulated the students on their accomplishments and encouraged them to use the lessons that they learned at Nipmuc to pursue their dreams. The evening was made possible through the generous donations of twenty-four sponsors.
- The National Honor Society welcomed 35 new members who demonstrated excellence in the areas of scholarship, service, leadership, and character. The evening was hosted by National Honor Society President Isabel Welch. Isabel, along with other members of the National Honor Society, provided speeches to congratulate the students and encourage them to hold true to the ideals of the NHS. Among the many accomplishments of the group of new inductees is their collective dedication to community service. The inductees completed 732 hours of volunteer service, more than doubling the minimum number of hours required to be part of the group.
- Through the leadership of Mrs. Elizabeth McCarthy, the Nipmuc Drama Guild put on successful productions of *Cinderella* and *Pride and Prejudice*. Nearly sixty students participated in each of the plays which were highlighted by the individual performances of the actors and the behind-the-scenes work of the stage crew.

- The music department celebrated award winning musical performances with Central District and All State performances as well as successful “pops” and holiday concerts.
- The Nipmuc Art Department held its annual Fine Arts Festival in May of 2012 in which more than 1,400 pieces of student art were on display to the community. Haley Smith received the prestigious award for Best in Show for her portfolio.
- Once again, Nipmuc students earned the maximum number of John and Abigail Adams Scholarships available to our school. A total of 55 seniors received this honor from the Commonwealth, providing them with free tuition at any state college or university.
- Fourteen juniors participated in the Humanities Scholars Collaborative which is organized through the Blackstone Valley Chamber of Commerce Education Foundation. These students had the opportunity to visit the College of the Holy Cross, Clark University, Assumption College, and Worcester State University to collaborate with other students as well as college professors in their study of the humanities. The topic of study for 2012 “Voting in America.”
- The school’s DECA program continued to grow as it reached nearly 180 members in 2012. Over 100 students participated at the state competition which was held in Boston during February. Additionally, Nipmuc had 17 students qualify for the international competition which was held in Salt Lake City, Utah. This was the ninth consecutive year that Nipmuc students qualified for the international competition.
- The DECA program expanded in 2012 as the school offered Spanish Culture and Business for the first time. Through this course, 27 Spanish immersion students had the opportunity to develop DECA projects and present their work entirely in Spanish.
- The fall of 2012 was highlighted by the annual Faculty and Students Together (F.A.S.T.) event. Organized by Nipmuc’s Student Council, the event provided a day of good-natured competition, community building, and school spirit. Guest speaker Scott Backovitch entertained students with his message of making positive choices. Additionally, the students participated in a pep rally prior to the Thanksgiving Day football game against Blackstone Valley Technical Vocational High School.
- As a precursor to F.A.S.T., the Student Council held the second annual leaf raking event to benefit the senior citizens of our communities. Through this event, nearly 100 students visited the homes of senior citizens on Veterans’ Day to rake the leaves from their yards.
- The Nipmuc School Council which is made up of parents, teachers, administrators, and community members helped to guide the school’s policies, educational programming, and budget decision-making. The council was co-chaired by John Mazzone.
- Parents once again organized a hugely successful After Prom Party, providing a safe, fun night of entertainment for more than 300 students. The night was put together through the planning of parents Sue Wilkinson and Sylvia Burlingame along with a crew of parent volunteers. Through their help and donations from community businesses and organizations, the After Prom Party kept our students entertained from 12pm – 5am on the night of the prom.
- The Student Advisory Council (SAC) continued to play an important role in guiding administrative decisions at the school and providing a voice for student concerns. The SAC was chaired by Jackie Michalowicz, a member of the Class of 2012. Also from the Class of 2012, Matthew Campagna served as Student Advisory Council Representative at the state level.

- During the 2012 school year, Nipmuc students had the opportunity to participate in a wide array of sports including cheerleading, cross country, field hockey, football, golf, soccer, basketball, track and field, ski, ice hockey, lacrosse, baseball, softball, girls volleyball and ultimate Frisbee. Once again, our athletic teams received tremendous support from fans, parents, and booster clubs. Without the great support provided by many, the athletic program would not be able to continue so strongly.
- In April, World Language teacher Kate Reardon and seven faculty chaperones took a group of 45 Nipmuc students on a week-long trip to Italy. The trip provided the students with a chance to visit Venice, Florence, Naples, and Rome. In addition to experiencing the culture and viewing important sites, the students also had a chance to have a culminating experience in their study of Italian.
- The Nipmuc Regional High School community would like to express its sincere thanks and appreciation to Mr. Mark Feeley and Mrs. Jill Baszner who retired at the close of the 2012 school year. Both teachers provided the school with high quality leadership and instruction throughout their tenures at Nipmuc. Their contributions are appreciated and we will miss them in years to come.

Respectfully submitted,

John K. Clements, Principal

Miscoe Hill School

ANNUAL REPORT

January 1, 2012 – December 31, 2012

Student Body as of December 31, 2012:

GRADE	ENROLLMENT
5	214
6	225
7	198
8	193
Total Enrollment	830

Mission Statement

The mission of Miscoe Hill School is to provide all students with a safe and respectful school community that engages each student in a meaningful and challenging curriculum while promoting responsible citizenship and the desire for lifelong learning.

The goal of Miscoe Hill Middle School is to prepare our students for high school and beyond as well as fostering a sense of community and responsibility in our population. The current fifth through eighth grade configuration of the Miscoe Hill School enables us to be a true middle school, which provides for developmentally appropriate schedules, procedures, curriculum, and activities. Each grade level builds on the prior grade level to provide the students with more independence and works to prepare them for their high school experience. All four grade levels participate in a six-day rotating schedule, which enables our students to take both core courses as well as electives. We believe our Miscoe middle

school students are receiving the relevant, challenging, integrative, and exploratory curriculum and programs to which they are entitled.

A primary focus for the teachers throughout 2012 was the refinement of curriculum to align with the newly adopted Massachusetts Core Standards. The District Curriculum Guides have been updated to reflect the new Core Standards including the materials, assessments, and curriculum that will be completely adopted by June of 2013. Miscoe's teachers also dedicated concentrated time to a thorough evaluation of the 2012 spring MCAS results in order to assess both student strengths and weaknesses. All grade levels implemented action plan goals to address specific student learning needs.

Miscoe Hill School has achieved Annual Yearly Progress (AYP) in the Massachusetts Comprehensive Assessment System (MCAS) for the aggregate group of students in 2012. Miscoe Hill did not make adequate yearly progress in the special education subgroup in English language arts and mathematics. As a result, our school is rated a Level 2 School.

Miscoe Hill's 1:1 iPad Initiative is halfway through its first full year in seventh grade. This initiative started through the efforts of the Mendon-Upton Education Foundation and Superintendent Dr. Maruszczak last year with half of the seventh grade and continued into this year with additional funding from the school district for the rest of the grade. The students and teachers have adopted the use of the iPads in their work with great enthusiasm. By using the iPads for schoolwork, students have instant access to online resources and information relating to their classes. They also have the ability to create multimedia presentations and projects, collaborate with each other, and use and develop resources to help them learn material and study for quizzes and tests. Teachers have reported that compared to previous years, scores on quizzes and tests have increased by ten points, on average, due to the students increased access to study materials in preparation for these assessments. Overall, the iPad Initiative at Miscoe Hill has been a tremendous success and we look forward to its expansion into grades five, six, and eight in the next school year.

A seventh and eighth grade Honors Program was instituted in the Fall of 2012. The top twenty-five percent of students are selected in each curriculum area; Math, Science, Social Studies, and English. These students experience a more rigorous, deep, and fast paced curriculum for the school year. Although the curriculum is the same, the students are challenged to excel in the classes. The Honors Program was put in place to better meet the needs of our students that need to be challenged in specific areas and has been met with much praise by students, parents, and teachers.

The Spanish Immersion Program at Miscoe was restored to its intended form in fifth and sixth grade instructing both math and social studies in Spanish. Our seventh and eighth grade students increased

the block of Spanish instruction from three to six periods in a six-day cycle. The focus of the Spanish Immersion Elective in seventh and eighth grades is Spanish grammar and literature, along with culture. In 2011, a three part book series for all four grade levels was purchased to support the Spanish Immersion program as well as our seventh and eighth grade introductory Spanish Language courses for both level one and level two each being taught for one half the year.

Our Student Activities Program was very successful this year with continued resurgence. This program supports three quarters of our student body with activities throughout the school year. Along with our successful Student Council in grades seven and eight, we were able to provide two Jazz Bands, Lego Robotics Club, the Miscoe Youth Theatre, Multimedia Club, two Art Clubs, Ski Club, and the Friends of Rachel (FOR) Club. The Miscoe Enrichment Program allowed teachers to offer classes such as Babysitting, Badminton, Board Games, Building, Dissection, Guitar, Ice Fishing, Knitting, Jewelry making, Painting, Pottery, Running, Sign Language, to name just some of the forty or more offerings. Classes met after school once per week during four different sessions and provided social and skills enrichment for over four hundred students.

Our successful Interscholastic Sports Program entered its fifth year in fall 2012. Cross country for boys and girls grades five through eight is offered as the fall sport. The winter sport offered to seventh and eighth grade boys and girls is basketball. In the spring, Baseball, Softball and Track and Field will be offered to seventh and eighth grade. The Interscholastic Sports Program has been consistently met with enthusiasm from parents, staff, and students, and it has successfully sustained itself financially through the concerted efforts of the students, staff, and the Sports Booster Club. This program will continue to run as a club, as it is unable to be supported by the school's operating budget at this time. The parents who participate in the Sports Booster Club are commended for their efforts and success in retaining this program during challenging financial times.

Our Student Council, under the direction of Mrs. McCourt and Ms. DaSilva continues to lead the school in spirit and community activities. The Council provides social offerings such as the Annual Miscoe Talent Show and various socials throughout the year including an end of the year grades five through eight social. The Student Council also held a canned food drive, spirit weeks, teacher appreciation week, provided to teachers a parent-teacher conference survival kit, coordinated the Memorial Day and Arbor Day ceremonies and held our school's end of the year cookout.

The Friends of Rachel Club continued its third year in support of the school and our local community. Over the last two years this group has been to Monson, Massachusetts in assisting them in the tornado relief efforts. The club has visited Monson eight times since the tornado working in the cleanup effort. One of the missions of Friends of Rachel is to do random acts of

kindness, which the Miscoe Hill Program focuses on. They started the “Flash Mob” project this year in which they show up at the home of a community member to clean up their yard. This has been highly successful and will be continued in the spring. The Friends of Rachel teamed up with the Student Council, school staff, and our Guidance Department to fundraise for holiday dinners and gifts. The effort succeeded in purchasing thirteen complete holiday dinners and supplied forty-seven families with gifts for the holiday.

The Miscoe Hill Art program continues to thrive both within the school and off site in regional exhibits. The year began strong with artwork from ten students in grades seven and eight selected for The Boston Globe Scholastic Art Awards in Boston. Of those ten pieces, five were designated award winners with the award winning work on display at the Massachusetts State Transportation building for the month of February. In March, artwork by Miscoe Hill students was on display in the Youth Art Month show at the Worcester Art Museum. Five pieces were chosen from students in grades seven and eight, with three chosen from grades five and six. Thirty Miscoe Hill students in grades five and six exhibited work in the Art in the Valley art show, which was held at the Elmwood School in Millbury in April. The Miscoe Hill art program celebrated a year of amazing art with our own art show, which was held in conjunction with the Miscoe Art Festival. Hundreds of pieces of artwork were on display including pottery, digital art, painting, collaborative work, drawing, and sculpture. Individual students were also honored independently with awards for their art in bookmark contests and on-line galleries. New this year at Miscoe Hill is the online gallery for fifth and sixth grade students at Artsonia.com. Six Miscoe Hill art students were chosen to receive awards at the eighth grade graduation ceremony. Those special eighth grade art awards include the Leonardo Da Vinci Award - presented to both a male and female student who is competent and skillful in the Visual Arts, yet is driven by creativity and curiosity to experiment and invent, the Vincent Van Gogh Award - presented to both a male and female student who is a prolific creator in the Visual Arts, whose body of work shows tremendous energy and dedication, and the Georgia O’Keefe Award - presented to both a male and female student who is independent and self-motivated in the pursuit of the Visual Arts, whose masterful artwork is the result of quiet focus and determination.

Mrs. Gentili, a Miscoe Hill Art Teacher, was chosen as the 2012 Middle School Art Educator of the Year Award. Her time and dedication to the arts as well as her continued pursuit of educational opportunities for herself and her students were factors in this award. Mrs. Gentili has been a teacher in the MURSD since 1998 and has always been one to go above and beyond for her students.

The Music Program is extremely successful at the Miscoe Hill School. As of December 31, 2012 there were 710 students in the fifth through eighth grade bands and chorus, impressively representing 85.5% of the total number of students. The two Jazz Bands continued practicing before school two mornings a week in preparation for concerts and competitions. Besides the two school concerts performed by each grade level band, jazz bands, and chorus; the Jazz bands competed at the UNH Jazz Festival & the MAJE

receiving Silver Medals for their work, seventh and eighth grade bands and chorus competed at MICCAA Festival receiving a Bronze Medal, at the Great East Festival the seventh and eighth grades and chorus all received Gold Medals. Each year, our students compete in the Central Districts and seven of the Miscoe Hill band and three chorus members received their highest award. The band and chorus also participated in the Musical Production of "Annie Jr" this year.

In 2012 we continued with *Second Step: A Violence Prevention Program*. The program teaches children skills in three areas: empathy, problem-solving, and anger management. Since the program has been implemented throughout the school community, the same problem-solving steps and calming down strategies are being reinforced by classroom teachers, administrators, support staff, and unified arts teachers, thereby creating a common vocabulary and theme that pervades our school community. We added to our social competency curriculum the Rachel's Challenge Program. The mission of the Rachel's Challenge Program is to inspire, equip and empower every person to create a permanent positive culture change in their school, business and community by starting a chain reaction of kindness and compassion.

Parent communication continued to be an ongoing goal at Miscoe. In 2012, the Miscoe Newsletter was abandoned for a more time sensitive blog site on the Miscoe Hill Home page on mursd.org. The site is updated daily so parents are immediately aware of the information needed to keep involved. Bi-weekly Connect5 messages are sent to parent e-mails in order to transmit information and forms pertaining to school issues as well as community events. In addition to all teachers requiring students to use their Premier agenda books daily to record assignments, upcoming projects and tests, many teachers also utilized the HomeworkNOW.com website or another similar teacher website to keep parents informed of classroom activities. Miscoe Hill also placed on our website a "digital backpack" from which parents can download any paperwork needed including permission slips and office paperwork. The feedback has been very positive from the parents of Miscoe Hill.

In 2012, we continued to ensure that we maintain a safe school environment. Our procedures for fire drills, bus evacuations, and lockdown procedure are practiced throughout the year to ensure student knowledge and school safety. We have numbered all exterior building doors, provided room keys to all staff members, supplement student ID cards which are carried in student agendas, and provided lanyards with ID cards to all staff members to move the safety of our school forward. Miscoe administration continues to work with all town departments to ensure the school building and procedures are in compliance with current local, state, and federal standards.

Our School Council continued to be an integral advisory system for Miscoe's administration and staff. Their commitment to the school improvement process and insight into our school's needs is commendable and greatly appreciated. On behalf of the Miscoe Hill School community, I would like to extend thanks to the members of the Miscoe School Council.

Our parent-teacher organization, the Miscoe Hill PTO, provided financial support for classroom materials geared toward enriching the learning experience for our students. The area of focus for the fundraising efforts continued to be technology. The PTO succeeded in equipping all remaining classrooms with projectors, screens and the ceiling installations. This has been a major advancement in our classroom technology. The Miscoe Hill PTO also provided important scholarships that enabled students in need of financial assistance to be able to fully participate in all class activities including class trips. The commitment of the Miscoe Hill PTO members is commendable.

The support of the Mendon and Upton communities continued to be an integral component to our success throughout 2012. The number of parents who attended our open house programs, conference evenings, band concerts, theater performances, talent show, festival of related arts evening, parent fitness night, parent information programs and other school activities truly reflect the commitment that community members have made to our school. The efforts that community members made to take part in School Committee, School Council, and MUPTO are further evidence of the interest our parents take in the education of our children. In addition, the number of parent volunteers who entered our school to assist teachers, teach a class, share a meaningful experience with students or assist in a fundraising effort is also truly commendable. Miscoe Hill School has experienced a solid education year in 2012 and look forward to future growth.

Respectfully submitted,

Ann J. Meyer, Principal

Henry P. Clough Elementary School

ANNUAL REPORT
January 1, 2012 – December 31, 2012

Student Body as of December 31, 2012:

GRADE	ENROLLMENT
Pre-kindergarten	34
Kindergarten	86
First Grade	89
Second Grade	92
Third Grade	92
Fourth Grade	100
Total Enrollment	493

Mission Statement

It is the mission of the Clough School learning community to build a foundation of lifelong success, in a safe and nurturing environment, encouraging our children to achieve their academic potential by building upon their natural curiosity and providing guided learning experiences in partnership with families, educators and the community.

In reflecting on this past year's accomplishments, it is quite clear that the Henry P. Clough School is most successful due, in part, to the fact that we function as a community of learners where all members share in a common vision and commitment to education, insuring that all our students succeed. Henry P. Clough School continues to focus its energy on our goal of providing the highest quality education. We work together as a team to create a positive, safe, and supportive environment where students develop the excitement to learn as well as the confidence to explore the unknown. The end goal is to prepare our students to be productive and responsible young citizens. We look forward to working with you, as partners, in providing quality learning experiences for every child in our school. It is our genuine hope

that every student, with the support of their family and school, will succeed during this school year and begin to build their future. We continually strive to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect.

The quality of the teaching and support staff in a school is central in providing children with superior educational experiences. We are fortunate at Henry P. Clough to have dedicated and innovative teachers who work hard to educate our students. We believe that excellent teachers model the behaviors we expect in students. As such, our teachers are continually improving themselves through ongoing professional development opportunities such as outside workshops and graduate courses. Our professional development focus this year has been on aligning our curriculum to the Common Core Standards, training staff on the Daily Five and Café programs as well as QAR (Questions-Answer Relationships) and integrating technology into the classrooms.

In an effort to promote conflict resolution and prevent bullying, we utilize the Second Step Anti-Bullying Curriculum every week at all grade levels. The Second Step Program is research-based that integrates academics with social and emotional learning. Students in pre-kindergarten through grade 4 learn and practice vital social skills, such as empathy, emotion management, problem solving, and cooperation. These essential life skills help students in the classroom, on the playground, and at home. To insure that student's experience a more humanistic learning environment in which they are responsible for their actions, respect all individuals, and establish positive relationships outside of their school community, we have "KCR Time" (Kind, Caring and Respect) embedded into our specialist's curriculum.

The School Counseling Program offers small group sessions for our students. Most small group sessions are held during lunch and focus on a particular social skill. Small groups not only provide the opportunity for additional learning experiences, but also provide a time of sharing and growing together with fellow students. Small groups give students a chance to belong, a chance to express themselves, and a chance to benefit from the support of group members. Sample lunch groups that are offered include: friendship, "school smarts", anxiety/stress, and self-concept.

Our staff continues to implement Response to Intervention (RtI). RtI is a general education multi-tiered approach designed to maximize student achievement, address the needs of struggling learners, and to reduce behavior problems. With RtI, schools identify students at risk and those students, who are ready to be challenged, monitor student progress, provide evidence-based interventions and adjust the intensity and nature of those interventions depending on a student's responsiveness, and identify students with learning disabilities or other disabilities.

We house the Spanish Immersion Program for 109 students in grades kindergarten through grade 4. We were recognized by the Spanish Ministry of Education for our academic excellence in language education. Additionally, we were selected for membership in ISA (International Spanish Academy) to promote high academic standards, as well as to provide students with the values of multicultural education.

In addition to offering a sound academic program of study, our community of learners has found numerous ways to positively affect the lives of others. Our preschool students held a successful grandparents day program and our fourth grade students shared in a wonderful intergenerational penpal experience. To further support our “Kind, Caring, and Respect” theme, the first grade students brought some cheer to members of the US Air Force by collecting food, personal care items, and gift items for the soldiers. The second grade students, in conjunction with our entire school community participated in connections with the community efforts to collect non-perishable items for the Mendon Food Pantry. Students collected funds for UNICEF while trick or treating on Halloween. Art teacher, Miss Kornblum, worked with Clough students to make holiday cards for a very sick boy whose last wish is to beat the Guinness World Record for the most Christmas cards received. Under the direction of P.E. teacher, Mr. Dan Hayes, a School Walk for Diabetes event took place during regularly scheduled Physical Education classes. The School Walk for Diabetes was a fun filled event for our students, which encouraged community service by raising money for The American Diabetes Association to help fund lifesaving research. Family and friends reached out and supported their child’s participation by making contributions and obtaining matching funds from work. Clough school was ranked #88 among all Southeastern Massachusetts for their Daffodil Days fundraising. All proceeds raised went directly to the American Cancer Society. We held an Arbor Day Ceremony, a Winter Concert, and a Memorial Day Concert, which was open to both communities.

We continue to work with Nipmuc students in the DECA program and National Honor Society by helping them with their service projects. In this regard, our students donated toys, coloring books, crayons and other activity book to the Milford Hospital, students and families contributed to “Warm Hearts and Warm Hands”, raised money for books and supplies for students in Kenya, raised money to help the sick children at St. Franciscan Hospital, and participated in a variety of other supportive charitable efforts for our community. In a similar fashion, the H.P. Clough Elementary staff, in collaboration with the Mendon Lion’s Club, sponsored the annual “Giving Tree Program”. The Giving Tree Program provides an opportunity for staff to help and support H.P. Clough student families that might be in financial need by purchasing gifts for the holidays.

The H. P. Clough School, in conjunction with Charles River Bank offers our students the opportunity to learn the principles of saving through our school-banking program. By participating in the school banking program, our students learn what a savings account is, begin to appreciate the advantages of saving, and receive an account statement displaying their account activity. First grade students visited the Taft

Library and received their very own library card. Mendon Firemen and EMT's came in to our school regularly and work with the students to educate them on fire safety.

Our School Council, which includes parents, a community member, and school staff, has made significant progress toward improving our school and refining what we can accomplish together. We are grateful to have such a supportive collection of community members working with our school sharing in a common vision and commitment to education. This supportive relationship has provided guidance and support to our school goals, school procedures, and educational programs.

Clough School Council Members (2012-2013)

Janice Gallagher- Co-Chair, Teachers: Jen Hall, Rebecca Pilkington, and Cathy Hack, Parents: Jim Emond- Co-Chair, Melissa Frieswick, Alyssa Lahar, and Robin Lander, Community Representative: Nancy Sherman

Aligning with the Mendon-Upton Regional School District's Goals, the Clough School Council developed the Clough School Improvement Plan which highlighted the academic and strategic goals which our community will focus on this year and over the next few years.

Henry P. Clough Elementary School Goals 2012-2013

Goal 1: By June 2013, changes in curriculum and instructional practice to improve student performance will be made based on the disaggregate student assessment data.

Goal 2: Between November 1, 2012 and June 1, 2013, successfully implement a school-wide citizenship and responsible behavior campaign.

The H.P. Clough Elementary School community is most fortunate to have the support of our PTO. They are an outstanding group of parents that continuously work to support our staff and students. With the input of staff members, they have planned seven wonderful cultural and fine arts programs that are tied to the state curriculum guidelines for our students at each grade level. These programs are enthusiastically received and appreciated by students and staff. In addition to cultural and fine arts programs, the PTO provides social activities important for developing the social culture as well as making important purchases to support the school. Through the Gift Card Fundraiser, pie and cookie sales, Box Tops collections, two book fairs, and their first Annual Clough Golf Classic, the Clough PTO has been able to fund the following for the Clough students and staff: family fun night and Halloween party, fourth grade celebration, field day for all students, kindergarten get together, Trolley Tour for third grade students, tiles for the fourth grade tile wall, folders for every student and agendas for the third

and fourth grade students, web site subscriptions for teacher use, bookcases and bins for our Literature Library, and purchased 8 LCD projectors, 2 smart boards, 2 iPads and 1 Kindle for the classrooms.

Working with a passionate group of parents has helped our school and programs immensely over the years by bringing thousands of dollars in media to our school library and classrooms.

Clough PTO Board (2012-2013)

President – Jenifer O’Donovan, Vice President – Alyssa Lahar

Treasurer – Michelle Kelly Secretary- Dawn Calvey

Cultural Arts- Holly Plumb, Diane Dunster, and Liz Black

Volunteer Coordinator- Karen Ditmars

The success of our students is a result of the strong partnership amongst the communities of Mendon and Upton and the school district. As a school community we are appreciative and grateful for your commitment and the continuous support demonstrated by parents, community members, and the school committee to all staff and students. Additionally, we are thankful for the ongoing opportunity to work with both communities towards a common goal: to assist each student to reach his or her highest potential. With your involvement and support, together we will carry on and enhance our reputation for excellence. “One Team, One Goal, No Limits”.

Respectfully submitted,

Janice E. Gallagher, Principal

Memorial Elementary School

ANNUAL REPORT

January 1, 2012 – December 31, 2012

Student Body as of December 31, 2012:

GRADE	ENROLLMENT
Pre-kindergarten	3
Kindergarten	86
First Grade	86
Second Grade	81
Third Grade	110
Fourth Grade	101
Total Enrollment	497

Our Mission Statement:

In a partnership with families and community, Memorial School empowers our students to become active learners and to be socially responsible in an ever-changing world.

At Memorial Elementary School we strive to promote a love of learning by providing all students with a safe, supportive, and child-centered learning environment. We believe in preparing our students to be responsible citizens in an ever changing global society. Our programs are aligned with state standards and promote rigor through relevance. We focus on the development of the “whole child” and provide opportunities for students to appreciate community, cultural, linguistic, and individual differences. In addition, through Character Education and Rachel’s Challenge Kindness and Compassion Club, we promote respect, responsibility, fairness, caring, citizenship, compassion and trustworthiness.

Memorial School students are instructed by talented and dedicated staff members who are committed to ongoing and multifaceted professional development. Throughout the year, the faculty of Memorial School has participated in district sponsored and out of district workshops, enrolled in graduate level courses, and collaborated with grade level teammates to create instructional units in various subject areas. Additional training, in a variety of topic areas including technology integration, data analysis, and differentiation has also been incorporated into our monthly staff meetings. Professional development is of great importance as we continuously strive to improve the process of teaching and learning, through the examination of curriculum, instruction, and assessment.

It is our belief that the integration of technology, in all areas of our curriculum, is essential in preparing our students to be successful in the 21st Century. Students are provided with numerous opportunities to utilize resources such as web sites, streaming video, virtual fieldtrips, and web quests. These tools are helpful in supporting a wide variety of learning styles among our students. With the assistance of staff members, we have had the opportunity to offer technology training for our teaching staff after school, during professional development days and as part of our monthly faculty meetings. Thanks to the generosity of the Memorial School PTO, all teachers who have requested LCD projectors now have them mounted in their classrooms. In addition, the PTO has provided funding to increase the number of SMART Boards in the building. Several teachers have them mounted in their classrooms and others are able to access this technology through the use of the computer and science labs. Teachers and students are excited about the new interactive dimension that the SMART Boards bring to teaching and learning. In addition, the PTO has also funded the purchase of several iPads which teachers are able to sign out and use with their students. A wide variety of applications are being utilized in a number of creative and innovative ways to promote student learning.

Teachers at all grade levels strive to create and implement instructional units that promote rigor through relevance. This year, fourth grade students worked with author Steven Krasner to write and perform a mystery dinner theater. The students were responsible for creating the script including character and plot development, dialogue, as well as costume and set design. After developing two endings to the mystery, the play was performed for two different audiences, as well as the school community. Students in third grade participated in a "hands on" *Colonial Day* in which they learned about weaving, tin art, writing with a quill, and stenciling. Second grade students worked with their fourth grade friends to recreate Ellis Island as they learned about immigration through role playing. As an "immigrant" the students *traveled* by ship to Ellis Island where they experienced the process of entering America, complete with the many examinations and questions to answer. First graders shared their writing and reading skills with parents during the Author's Tea when books written by the students were read aloud. Our youngest students enjoyed learning through many opportunities for discovery and "hands on" exploration. Memorial School teachers are committed to fostering a love of learning by providing all students with fun and exciting learning experiences.

The 2012 MCAS scores indicate that a higher percentage of third and fourth grade students from Memorial School scored “Proficient or Higher” on the English Language Arts MCAS than the state average. The same is true at the third grade level in the area of mathematics. Based on the Department of Elementary and Secondary Education’s new accountability system, Memorial School has been identified as a Level 2 School. The staff will continue to analyze the MCAS data, as well as common grade level assessments to determine areas of concern and develop effective strategies to meet the needs of all students.

In addition to taking pride in the exceptional work that they do in the classroom, the students had the opportunity to showcase their work with the specialists at the Memorial School Specialists’ Night. The evening consisted of dance performances, digital portfolios, artwork which was showcased throughout the building, poetry and fairytales written by the students, as well as musical performances. Family members also had the opportunity to enjoy the students’ musical talents when they were treated to a mid-winter concert which was presented at Nipmuc Regional High School. Members of the Upton community were invited to attend a Memorial Day Concert honoring all those who have served and sacrificed in the armed forces. Students at all grade levels performed patriotic songs.

Memorial School continues to be recognized as an International Spanish Academy. The International Spanish Academy Program was established by the Ministry, through the Education Office of the Embassy of Spain to promote the development of quality Spanish-English bilingual education programs which promote high academic standards, as well as provide students with the values of multicultural education.

Memorial School, as an ISA member, has access to the following resources and programs:

- Assistance in obtaining validation and recognition of academic accreditation
- Specialized visiting teachers
- Courses for teachers and school administrators in Spanish universities
- Scholarships for summer institutes
- Language and culture assistants
- School exchanges
- Professional development for teachers

- Participation in an ISA network in North America
- Connection with other Spanish and International organizations

Using the Mendon–Upton Regional School District Strategic Plan as its guide, the Memorial School Council is responsible for the development of the School Improvement Plan which is designed to serve as a blueprint for the actions and processes needed to increase student performance. It helps guide resource allocation, staff development, instructional content and practice, as well as assessment.

The 2012 – 2013 School Council Members are:

- Debra Swain – Principal
- Marianne Lynch – Teacher
- Renee Luzzetti – Teacher
- Jennifer Kane – Parent
- Kimberly Spangenberg- Parent
- Laura Jamerson – Parent
- Stephanie Dunham - Community

Schools are an important part of all communities and strong bonds between the two are mutually beneficial. This belief is reflected in the following goal and action steps from the 2012-2013 School Improvement Plan:

Goal 1: To promote home/school/town communication and collaboration, as well as increase student pride in their home town by identifying partnership opportunities between Memorial School and the town of Upton.

Action Steps:

- Implement Kindness and Caring in Our Community Service Project to raise money for the Upton Food Bank. Students in the Life Skills Program at Nipmuc High School will assist in the purchasing and shelving of food items at the town food pantry.
- Host first grade Caring Breakfast for Upton senior citizens.
- First grade students will walk to town library to learn about its operation and acquire a library card
- Third grade students will learn about the history of Upton while visiting the Town Hall and State Park (CCC)
- Invite Upton veterans to Memorial Day Concert and recognize their contributions through service to our country
- Coordinate with St. Gabriel’s Church to participate in the Trees of Hope Campaign to raise funds in support of patients undergoing chemotherapy at Milford Hospital

- Coordinate School Banking Program with Charles River Savings Bank
- Invite community members to participate in the Partners Advancing Literacy (PAL) Program
- Promote school events by contacting local newspapers for coverage
- Share school news with the community through the use of a Memorial School Facebook Page
- Work with Town Hall to recruit senior citizens to participate in the Tax Abatement Program through volunteering at the school.

The essential elements of Response to Intervention (RtI) include the provision of scientific, research based instruction and interventions within the general education setting; monitoring and measurement of student progress in response to the instruction and intervention; and use of these measures of student progress to shape instruction and make educational decisions. With the initiative for the implementation of Response to Intervention (RtI) in place, emphasis on developing and utilizing common formative assessments to determine instructional needs and monitor progress has become our focus.

- Goal 2: To utilize data derived from common assessments to best inform instruction
Action Steps:
 - Develop and implement a master schedule which will provide grade level teams with common planning time and designated English Language Arts and Math instructional blocks
 - Grade level teams will develop common formative assessments in English Language Arts and Math
 - Utilize “data dig” with third and fourth grade teachers to analyze MCAS results
 - Utilize “data dig” with first and second grade teachers using Every Day Counts assessments
 - Provide professional development in the area of collecting assessment data, how to interpret various types of data and how to utilize data in making instructional decisions
 - Explore options to provide grade level teams with an additional forty minute block per month to review and analyze data
 - Grade level teams will explore the use of flexible grouping to address specific skills in the areas of English Language Arts and/or Mathematics

At the Memorial Elementary School we are dedicated to improving the technology tools we have available to both our students and staff. It has been well documented that the use of technology in the classroom can stimulate curriculum, bring life to lessons, and rejuvenate basic educational concepts. As we strive to prepare our students for the 21st Century, it is important that we teach them how to use technology to explore and investigate concepts, access and manage information, and communicate in an effective manner. In keeping with our philosophy regarding the importance of technology, we have established a technology goal for the current school year. The following goal and action steps are outlined in our 2012-2013 School Improvement Plan.

Goal 3: To effectively utilize technology resources to improve student learning

Action Steps:

- Administer Scholastic Reading Inventory and Scholastic Math Inventory three times per year to monitor student growth and identify areas of concern.
- Provide teacher training in accessing and utilizing reports generated through SRI and SMI to improve student learning
- Provide full day training session in the effective use of Smart Boards in the classroom to teachers who currently utilizing this technology
- Provide teachers with time to visit colleagues' classrooms/schools to observe the use of technology in the classroom
- Facility coordinator will develop and disseminate a list of available technology
- Teachers will share effective uses of technology as "mini-lesson" during staff meeting

Memorial School is fortunate to have committed groups of community members working in partnership with our school toward a common vision, and with a commitment to education, to insure that all students are successful. The Memorial School Council and Memorial School Parent Teacher Organization are critical members of the school community. Together, we strive to honor the Memorial School Mission Statement: "In a partnership with families and community, Memorial School empowers our students to become active learners and to be socially responsible in an ever-changing world."

The purpose of the Memorial School PTO is to provide the school community with leadership and financial support to promote curriculum enhancing programs, classroom enrichment, and social activities for students and their families. The dedicated members of the Memorial School PTO plan and implement cultural arts programs, organize volunteer programs, provide educational and enrichment materials, and sponsor social activities. The PTO has been extremely supportive of our efforts to increase the use of technology within the classroom. Through their generosity, we have significantly increased the number of LCD projectors, Smart Boards, iPads, digital cameras, and digital recorders that are available to staff members to enhance their instruction. This year's Parent Teacher Organization Executive Board Members are:

- Julie DeZutter – Co-President
- Michele Arthur – Co-President
- Niki Cummings – Vice President
- Pam Reilly – Treasurer
- Doreen Bruno – Co-Secretary
- Kristen Joseph – Co-Secretary
- Michele Arthur – Volunteer Coordinator
- Renee Pond – Fundraising
- Judy Gronda – Fundraising
- Shaughna Giracca – Fundraising
- Shannon Palinkas – Fundraising

- Julie DeZutter – Cultural Arts Tri-Chair
- Michelle Tewksbury – Cultural Arts Tri-Chair

Our volunteer program remains an important part of the Memorial School. We continue to provide training each fall and offer a video which reviews our check-in procedure, registration requirements, volunteer opportunities, and the importance of confidentiality.

The Mendon-Upton Educational Foundation (MUEF) has also played an important role in supporting innovative programming at Memorial School. Through their fundraising efforts, staff members are provided with the opportunity to develop and implement creative programs which are funded through MUEF grants.

Volunteer opportunities continue to be available through the Senior Tax Abatement Program. This important program allows Upton senior citizens to work in various positions at the Memorial School for compensation which is applied toward their property tax bill. To participate, seniors must be at least 60 years old, own their own home and reside in the town of Upton. The Partners Advancing Learning (PAL) program pairs volunteers with teachers to provide curriculum based activities for students in the area of literacy development. This program was developed by the School Council in collaboration with and under the guidance of the Memorial School staff. In addition, parents are invited to serve as room parents, mystery readers, and classroom volunteers.

The staff and students of Memorial School are committed to creating a safe learning environment for all. In an effort to promote conflict resolution and prevent bullying, the Second Step Program is utilized at all grade levels. In addition, Rachel's Challenge, a program previously implemented at the secondary level, was introduced at the elementary schools in 2011. The Specialist Team meets with students bi-weekly to implement Rachel's Challenge lessons promoting kindness and caring. All Memorial School staff and students are encouraged to "give a link" recognizing "Random Acts of Kindness". The links are combined at the end of each school year to represent the "CHAIN REACTION" that is promoted through this program. The tradition of inviting our community's senior citizens to the first grade Caring Breakfast continued with over thirty guests attending this event. Our guests enjoyed art work, songs and poems, as well as a special souvenir made by the first graders as part of their Character Education Curriculum. This year, the PTO also joined efforts with the fourth grade students to collect "spare change" for the Upton Food Pantry. In three days over \$2,000 was collected for the Pantry. The Nipmuc Regional High School Life Skills Class assisted with this project by purchasing and shelving the food products that they purchased with the funds collected by Memorial School.

To continue to meet the needs of our families, the Before and After School Program offers child care at Memorial School. Parents are able to access care from 7:00 a.m. until 6:00 p.m. In addition, the Extended Day Program has been expanded to include preschool students. As a result, parents may now opt to provide preschool and kindergarten students who are enrolled in a half day program, a full day experience for two, three, four, or five days.

In addition to the important academic programs that define Memorial School, the school community has come together to support others through their participation in a number of charitable opportunities. Students collected funds for *UNICEF* while trick or treating at Halloween. Twelve thousand, two hundred ninety four dollars (\$12,294.00) was also raised for the American Heart Association through the *Jump Rope for Heart* program. Together with the PTO, the students and staff at Memorial School raised two thousand one hundred fifteen dollars (\$2,115.00) for the Upton Food Bank through our Kindness and Caring in our Community Project. The Memorial School staff participated in the *Giving Tree* program, providing support to families in need during the holiday season. In addition, members of the school community contributed gift cards used to decorate the Memorial School Tree for the Tree of Hope Festival at St. Gabriel's Church. All proceeds from this event went to the Olivia Patient Care Fund.

At a time when schools across our country continue to face difficulties as a result of increased mandates and uncertain funding, members of the Memorial School community are grateful for the outpouring of support from parents, professionals, and community members on behalf of our students. With your continued involvement and support, we will continue to strive to provide every student with a top quality educational experience.

Respectfully submitted,

Debra Swain, Principal

Technology

ANNUAL REPORT

January 1, 2012 – December 31, 2012

In 2012, we continued to upgrade and maintain our existing fleet of computers and instructional hardware to keep up with the state mandated programs and services. The PC's in the classrooms at all of the schools were upgraded in accordance with our hardware lifecycle.

New classroom instructional hardware has been acquired such as and updated wireless network at the high school, projectors, speakers, and SMARTboards through a mix of grant and operational funds. Due to financial considerations, we relied again on outside funding this year for new classroom technology tools. The district's parent organizations assisted in the purchasing of the following equipment:

Clough PTO:	Ceiling Mounted LCD projector setups for classrooms, iPads
Memorial PTO:	Ceiling Mounted LCD projector setups for classrooms, iPads
Miscoe Hill PTO:	Ceiling Mounted LCD projector setups for classrooms, software
MUEF Grants:	7 th Grade iPad initiative

The District's annual technology plan was approved by the Massachusetts Department of Elementary and Secondary Education, and the district is eligible for state and federal grant funding opportunities in the 2012-2013 school year.

Respectfully Submitted,

Joseph S. Leacu

Director of Technology

Annual Town Report 2011 - 2012

DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2012

SCHOOL COMMITTEE

Drennan, Kathleen	Chairperson	Term Expires 2013
DeZutter, Phil	Vice Chairperson	Term Expires 2014
Russo, Christopher	Secretary	Term Expires 2015
Applegate, Heather		Term Expires 2013
Martin, Leigh		Term Expires 2015
Moore, Liana		Term Expires 2014

ADMINISTRATION

Belland, Kimberly A.	Accountant/Human Resources	\$66,671
Byer, Jay	Business Assistant	\$40,000
Choiniere, Kenneth H.	Director Grounds/Maintenance	\$95,340
Clements, John K.	Principal, Nipmuc Regional High School	\$98,000
Gallagher, Janice E.	Principal, H. P. Clough Elementary School	\$98,000
Leacu, Joseph S.	Director Informational Technology	\$76,530
Maruszczak, Joseph P.	Superintendent	\$145,000
Meyer, Ann J.	Principal, Miscoe Hill School	\$98,000
Swain, Debra E.	Principal, Memorial Elementary School	\$98,000
Todd, Dennis	Director of Pupil Personnel Services	\$91,125

TEACHERS/GUIDANCE/NURSES

Abalos Coyle, Deborah Y	Teacher	\$31,862
Afable, Mary K.	Teacher	\$37,030

Aldrich, Eileen V.	Media Specialist	\$42,687
Alibozek, Sandra N.	Teacher	\$62,146
Allen, Kathleen M.	Guidance Counselor	\$74,474
Allen, Patrick J.	Teacher	\$72,401
Alsen, Sheila C.	Teacher	\$64,603
Amitrano, Anthony J.	Dean of Students	\$72,401
Amitrano, Lauren M.	Teacher	\$67,770
Antonelli, David C.	Teacher	\$78,993
Antonellis, Carla	Teacher	\$58,443
Ariel, Veronica C.	Speech Pathologist	\$78,993
Augustino, Gail P.	Occupational Therapist	\$80,833
Barrows, Mary E.	Teacher	\$74,474
Baszner, Jill M.	Teacher	\$82,145
Beaudoin, Lori L.	Teacher	\$74,474
Beauregard, Victoria L.	Guidance Counselor	\$78,861
Bellefontaine, Tara A.	Nurse	\$11,621
Berthao, Kristen	Teacher	\$72,401
Bertram, Susan J.	Teacher	\$74,474
Bomba, Skye D.	Teacher	\$55,866
Borgatti, Diane M.	Teacher	\$55,866
Brigham, Marie E.	Teacher	\$74,474
Brown, Gail N.	Teacher	\$65,208
Bucken, Cynthia A.	Guidance Counselor	\$80,833
Campbell, Kevin M.	Teacher	\$72,401
Cardamone, Kathryn L.	Teacher	\$58,443

Carnegie, Patricia E.	Teacher	\$9,050
Casey, Linda J.	Physical Therapist	\$54,646
Chapman, Patricia A.	Teacher	\$72,401
Checkoway, Gail E.	Nurse	\$65,208
Christopherson, Kathryn L.	Teacher	\$44,701
Clark, Robert E.	Teacher	\$73,905
Claro, Kristine L.	Teacher	\$72,401
Clements, Michael J.	Teacher	\$78,993
Clish, Alison L.	Teacher	\$72,401
Cochran, Ronald A.	Teacher	\$74,474
Cohen, Howard W.	Teacher	\$78,861
Condon, Amanda K.	Teacher	\$58,443
Connolly, Kerry P.	Teacher	\$68,903
Connors, Kevin M.	Teacher	\$74,474
Cook, June A.	Teacher	\$72,401
Cooney-Brown, Rita C.	Teacher	\$78,993
Costello, Ann T.	Teacher	\$72,401
Cote, Linda	Teacher	\$60,763
Couture, Alyssa	Teacher	\$65,208
Crawford, Alyssa A.	Teacher	\$71,280
Crowley, Patricia A.	Teacher	\$78,993
Cullen, Alyson	Teacher	\$58,939
D'Elia, Lisa	Teacher	\$72,401
DellaRovere, Jeffrey M.	Teacher	\$13,988
DellaRovere, Steven J.	Teacher	\$54,393

Deschenes, Kathleen P.	Teacher	\$55,866
Devlin Ellis, Kami R.	Teacher	\$68,803
Eagan, Michael A.	Teacher	\$65,208
Edwards, Susan N.	Vision Services	\$37,237
Eland, Rebecca M.	Teacher	\$55,866
Erickson, Jennifer M.	Teacher	\$60,763
Evans, Christopher P.	Teacher	\$60,763
Fagan, Kerry A.	Guidance Counselor	\$67,770
Farley, Amanda J.	Speech Pathologist	\$58,443
Feeley, Mark F.	Teacher	\$80,833
Field, Jennifer C.	Teacher	\$67,062
Flanders, Jessica A	Teacher	\$42,687
Frary, Cathy A.	Teacher	\$62,776
Gamboni, Vilma E.	Teacher	\$47,814
Gauthier, Kristin E.	Nurse	\$46,902
Gentili, Alice M.	Teacher	\$74,474
Gervais, Beth A.	Teacher	\$70,635
Gilchrist, Amy E.	Teacher	\$74,474
Glassman, Scott R.	Teacher	\$63,754
Grady, Jessica A.	Teacher	\$62,776
Grimes, Catherine J.	Teacher	\$65,713
Guertin, Kathy A.	Guidance Counselor	\$80,833
Guglietti, John M.	Teacher	\$72,401
Hall, Jennifer S.	Teacher	\$67,770
Hall, Timothy J.	Teacher	\$65,215

Hansen, Jonathan M.	Teacher	\$60,763
Hardin, Rebecca A.	Teacher	\$60,763
Hayes, Daniel P.	Teacher	\$70,635
Henderson, Amy E.	Teacher	\$45,802
Hendricks, Barbara R.	Teacher	\$56,508
Henry, Courtney A.	Teacher	\$58,939
Hicks, Stefani L.	Guidance Counselor	\$31,862
Holloway, Laurie A.	Teacher	\$56,312
Horn, Christine K.	Teacher	\$65,713
Ishler, Marabeth	Teacher	\$60,763
Jarvis, Jacquelyn	Teacher	\$70,635
Jette, Elizabeth F	Teacher	\$42,687
Jordan, Katie J.	Teacher	\$78,993
Joyce, Carla J.	Teacher	\$69,659
Jussaume, Julie A.	Teacher	\$70,635
Kadra, Elizabeth M.	Teacher	\$52,108
Kahler, Brittney A.	Teacher	\$38,279
Keefe, Kristen L.	Teacher	\$72,401
Keenan, Jaclyn M.	Teacher	\$72,401
King, F. Andrew	Teacher	\$68,308
Kinkela, Melisa J.	Teacher	\$71,280
Kyrka, Pamela S.	Teacher	\$80,833
Laflash, Kathleen A.	Teacher	\$78,993
Lajoie, Lauren B.	Teacher	\$63,754
Lambert, Elizabeth E.	Teacher	\$71,280

Langdon, Heather B.	Teacher	\$65,208
Larracey, Katherine A.	Guidance Counselor	\$80,833
Leaver, William D.	Teacher	\$74,474
Ledoux, Marsha I.	Teacher	\$72,401
Lizotte, Janice G.	Teacher	\$70,635
Lopes, Nancy M.	Teacher	\$9,445
Lopez Munoz, Thais	Teacher	\$44,403
Luzzetti, Renee	Teacher	\$65,208
Lynch, Marianne S.	Teacher	\$55,866
MacFadden, Oliver H.	Teacher	\$44,701
Maclsaac, Daniel A.	Teacher	\$58,443
Maglione, Janet R.	Teacher	\$78,993
Maloney, Michael E.	Teacher	\$74,474
Maloney, Rae A.	Teacher	\$36,329
Manser, Caterina A.	Teacher	\$54,197
Marques, Heather L.	Teacher	\$58,443
Mattson, Donna M.	Guidance Counselor	\$34,705
McCourt, Heather A.	Teacher	\$65,208
McDonald, Michele M.	Teacher	\$69,659
McDonough, Karen G.	Teacher	\$74,474
McGee, Tammy A.	Teacher	\$55,027
McInnis, William R.	Teacher	\$72,401
McIntyre, Sara Jean	Teacher	\$62,776
Merten, Matthew N.	Teacher	\$72,658
Messick, Robert S.	Teacher	\$78,993

Moloney, Tricia	Teacher	\$72,401
Monroe, Wanda B.	Teacher	\$74,474
Montano, Sarah C.	Teacher	\$65,208
Monterotti, Lori A.	Teacher	\$41,295
Mooradian, Timothy C.	Teacher	\$21,344
Moran, Mary Anne	Dean of Students	\$74,474
Morel, Michael P.	Teacher	\$60,763
Moroney, Jill A.	Teacher	\$56,341
Morrison, Wendy H.	Speech Pathologist	\$78,993
Murphy, Sharon M.	Teacher	\$74,474
Nakamura, Stephanie P.	Teacher	\$13,940
Naples, Amy B.	Teacher	\$64,603
Napoli, Nicole M.	Teacher	\$62,776
Oldfield, III, Frederick G.	Teacher	\$82,145
O'Neil, Maureen A.	Teacher	\$45,802
Page, Christine H.	Teacher	\$80,833
Pardue, Lindsey A.	Teacher	\$1,478
Parent, Jennifer L.	Teacher	\$45,802
Patacchiola, Kathleen M.	Teacher	\$78,993
Perras, Gary E.	Teacher	\$80,833
Perry, Kathleen B.	Teacher	\$60,763
Pezzote, Nicholas P.	Teacher	\$56,665
Phylis, Patricia T.	Teacher	\$78,861
Pilotte, Kathleen M.	Teacher	\$65,208
Pokornicki, Lauren E.	Teacher	\$48,217

Pool, Grace G.	Teacher	\$43,441
Poxon, Lauren N.	Teacher	\$44,701
Presbrey, Karen A.	Teacher	\$80,833
Raposa, Ann	Teacher	\$60,763
Reardon, Kathryn M.	Teacher	\$49,912
Rhodes, Kathleen A.	Teacher	\$78,993
Rice, Katherine A.	Teacher	\$1,974
Rogers, Daniel D.	Teacher	\$58,443
Rutkowski, Andrea L.	Teacher	\$67,770
Ryan, Lisa	Nurse	\$65,208
Sadler, Betsy J.	Teacher	\$80,833
Sanford, Amanda A.	Teacher	\$74,474
Sheehan, Paula R.	Teacher	\$65,713
Smith, Heather A.	Teacher	\$31,132
Smith, Lise M.	Teacher	\$78,993
Soto, Ana M.	Teacher	\$71,280
Spindel, Roy R.	Teacher	\$58,814
St. Pierre, Lauren	Teacher	\$58,443
Stanas, Julie	Teacher	\$49,817
Starkis, Virginia R.	Teacher	\$78,993
Stienstra, Cecilia L.	Nurse	\$65,713
Suffredini, Carol R.	Speech Pathologist	\$57,921
Thomsen, Timothy P.	Teacher	\$65,208
Torres Garcia, Kharen	Teacher	\$51,019
Tremblay, Ann Marie	Teacher	\$51,256

Trowbridge, Darryl M.	Teacher	\$54,197
Villarroel, Maria M.	Teacher	\$65,215
Wallace, Hilary	Teacher	\$52,360
Warren, Kristen L.	Teacher	\$70,635
Washburn, Melonie A.	Teacher	\$67,770
Waterman, Heather A.	Teacher	\$35,213
Webster, Brenda L.	Teacher	\$72,401
Welch, Marney P.	Teacher	\$58,443
Wernig, Elizabeth A.	Teacher	\$65,208
Wheelock, Jacqueline B.	Teacher	\$80,833
White, Cari A.	Teacher	\$58,443
Willinski, Maria E	Teacher	\$60,763
Wood, Melissa A.	Teacher	\$58,443

SUPPORT STAFF

Abalos Coyle, Deborah Y	Academic Tutor	\$8,219
Agro, Ellen S	Aide	\$14.53/hr.
Alcott, Erin N.	Aide	\$14.53/hr.
Anderson, George M	Aide	\$15.70/hr.
Anderson, Sheri L	Aide	\$13.25/hr.
Arcudi, Laurie A.	Accounting Clerk	\$41,545
Ashby, Wanda L.	Aide	\$14.36/hr.
Barr, Diane L	Aide	\$14.77/hr.
Behrikis, Christine L.	Aide	\$13.01/hr.
Boczanowski, Carla A	Aide	\$15.70/hr.

Bohan, Carol B.	Nurse Asst.	\$11,387.00
Braun, Carol M.	Lunch/Recess Aide	\$10.00/hr.
Braun, Jody M.	Lunch/Recess Aide	\$10.00/hr.
Briggs, Diane P	Aide	\$14.77/hr.
Burke, Aimee T	Aide	\$13.01/hr.
Burns, Kristin A	Aide	\$14.77/hr.
Busby, Julia S	Aide	\$13.25/hr.
Callahan, Debra A.	Aide	\$14.77/hr.
Campbell, Roseann M	Aide	\$14.77/hr.
Colonero, Anne Marie	Administrative Assistant	\$25,354
Comfort, Christine A.	Academic Tutor	\$4,731
Convers Vasquez, Martha E	Aide	\$14.28/hr.
Cote, Tanja N	Extended Day	\$27,136
Curley, Peter J	Aide	\$15.70/hr.
Curran, Catherine A	ABA Tech.	\$19.42/hr.
Curtis, Bernadette F.	District Data Administrator	\$56,808
Dauley, Jennifer H	ABA Tech.	\$18.19/hr.
DeLuca, Sherry Lynn	ABA Tech.	\$19.77/hr.
Dewitt, Theresa N	ABA Tech.	\$19.42/hr.
Dodd, Laurie M.	Aide	\$14.36/hr.
Drescher, Wendy L	Aide	\$14.70/hr.
Dumas, Alicia H	Aide	\$14.77/hr.
Farrell, Denise A.	Administrative Assistant	\$44,637
Ferris, Jay C.	Administrative Assistant	\$30,796
Ferrucci, Lauren	Administrative Assistant to Superintendent	\$26.80/hr

Fior, Cora	ABA Tech.	\$21.26/hr.
Fotheringham, Angela JH	Lunch/Recess Aide	\$10.00/hr.
Fleury, Katherine B.	Tech. Teaching Asst.	\$29,232
Gale, Karlyn M.	Library Teaching Asst.	\$29,232
Gaskill, Karen M	Aide	\$13.25/hr.
Gibson, Carol A.	Administrative Assistant	\$43,784
Gorman, Susan E	Aide	\$16.74/hr.
Grady, Janis L.	Administrative Assistant	\$43,784
Graves, Gina	Aide	\$18.08/hr.
Grigaitis, Christopher E	ABA Tech.	\$19.77/hr.
Hack, Catherine A.	Library Teaching Asst.	\$29,232
Harrison, Karen A	Aide	\$10.00/hr.
Herd, Jacqueline R	Aide	\$14.53/hr.
Hess, Mary E	Aide	\$14.77/hr.
Hodgens, Tammy A	Aide	\$15.70/hr.
Holmes, Ellen F	Aide	\$15.70/hr.
Hurd, Lisa M	ABA Tech.	\$19.77/hr.
Hureau Allaire, Cora J.	Sped. Aide	\$13.25/hr.
Jayes Olaso, Larissa I.	Aide	\$13.08/hr.
Kilcoyne, Cheryl L.	Aide	\$14.36/hr.
Laczka, Lana M.	Before/After School Program	\$23.99/hr
Lavin, Justine A.	Aide	\$14.36/hr.
Linehan, Deborah A.	Administrative Assistant	\$31,396
Lipscomb, Carol L	Aide	\$14.48/hr.
Loeper, Lorraine G	Aide	\$14.77/hr.

Lowther, Kimberly M	Aide	\$13.49/hr.
Mackie, Ellen F	Aide	\$15.70/hr.
Malisz, Ann Marie	Accounts Payable	\$43,591
Martin, Kelly	Academic Tutor	\$18,346
Mateer, Lisa	Aide	\$18.08/hr.
Mayzel, Karen S	Aide	\$13.49/hr.
Mccluskey, Heidi E	Aide	\$15.70/hr.
McDevitt, Cynthia L.	Administrative Assistant	\$44,637
McGrath, Jennifer A.	Lunch/Recess Aide	\$10.00/hr.
McQuilkin, Erika K	Aide	\$14.77/hr.
McShane, Leslie J	Aide	\$14.48/hr.
Milton, Lori	ABA Tech.	\$18.08/hr.
Morford, Keli J.	Lunch/Recess Aide	\$10.00/hr.
Moore, Ona S.	Administrative Assistant	\$35,881
Mullarkey, Debra A.	Administrative Assistant	\$43,784
Noreau, Catherine A	Aide	\$14.77/hr.
Offord, Kristen E.	Aide	\$14.36/hr.
Oglesby, Pamela M.	Aide	\$14.36/hr.
Paiva, Susan J	ABA Tech.	\$19.42/hr.
Perkins, Carol M	ABA Tech.	\$19.77/hr.
Perkins, Tracee L	Clerical Asst.	\$13.08/hr.
Peterson, Lisa	Aide	\$10.00/hr.
Petrie, Sandra	ABA Tech.	\$19.77/hr.
Pilkington, Rebecca	Extended Day	\$27,136
Pulkkinen, Diane C.	Administrative Assistant	\$44,637

Pucci, Susan	Aide	\$27,006
Quinn, Vicki A	Aide	\$13.49/hr.
Rapp, Karen P	Aide	\$13.25/hr.
Ramsey, Carolyn A.	Aide	\$14.36/hr.
Rawlings, Nancy	ABA Tech.	\$19.77/hr.
Richardson, Mary E	Clerical Asst.	\$13.08/hr.
Riordan, Tracey J.	Aide	\$13.25/hr.
Ristaino, Rosa A.	Lunch/Recess Aide	\$10.00/hr.
Robbins, Nancy C.	Nurse Asst.	\$30,812
Rodriguez Serrano, Diana I.	Aide	\$13.08/hr.
Russell, Linda J	Aide	\$13.49/hr.
Scanlon, Nancy J	ABA Tech.	\$19.42/hr.
Scholten Barys, Gretchen	Aide	\$14.53/hr.
Sheehan, Michelle R	ABA Tech.	\$16.74/hr.
Siska, Joan E.	A.P.E.	\$28.14/hr.
Smith, Rene D	Extended Day	\$13.08/hr.
Stanley, Maria A	Aide	\$14.48/hr.
Sullivan, Carol E.	Academic Tutor	\$27,545
Taylor, Kelly S.	Aide	\$13.08/hr.
Thirsk, Barbara L	Aide	\$14.48/hr.
Thornton, Omaira J	Aide	\$14.48/hr.
Turner, Deborah J	ABA Tech.	\$19.77/hr.
Underhill, Sherri A	Lunch/Recess Aide	\$10.00/hr.
Vandervalk, Mary A	Aide	\$14.48/hr.
Vanslette, Cynthia K	Aide	\$13.49/hr.

Verrone, Marcy K.	Lunch/Recess Aide	\$10.00/hr.
Villemaire, Lori A.	Administrative Assistant	\$42,910
Wilcox, Lorraine R	Aide	\$18.19/hr.
Williams, Kimberly A	Aide	\$14.48/hr.
Zinno, Denise L.	Administrative Assistant	\$31,396

CUSTODIANS

Baker, John C.	Custodian	\$31,075
Bergeron, Brett R.	Custodian	\$35,859
Burke, Frances J.	Custodian	\$52,582
Carlson, Richard P.	Custodian	\$47,466
Choiniere, Brad H.	Custodian	\$34,362
Coburn, Douglas E.	Custodian	\$40,726
Ellis, Gary R.	Custodian	\$38,106
Engblom, Gary A.	Custodian	\$30,867
Gentili, Richard B.	Custodian	\$48,485
Hackenson, Kevin A.	Custodian	\$41,954
Handley, Steven M.	Custodian	\$13.27/hr.
King, Mark W.	Custodian	\$43,306
MacDonald, Robert H.	Custodian	\$44,637
Masters, Patrick K.	Custodian	\$31,075
Mullen, Jr., Joseph I.	Custodian	\$38,480
Nealley, John H. Jr.	Custodian	\$13.69/hr.
Opatka, Henry J.	Custodian	\$22,496
Sawash, Raymond J.	Custodian	\$31,678

Tobin, Jr., William H.	Custodian	\$34,632
Wheet, Jeffrey M.	Custodian	\$37,814
Willinski, John J.	Custodian	\$46,197

CAFETERIA

Braga, Dianne	Food Service Director	\$15,077
Tritone, Kristin	Food Service Director	\$31,700
Armstrong, Laurie J.	Cafeteria	\$15.61/hr
Auty, Maryanne	Cafeteria	\$15.61/hr
Burton, Sherry A.	Cafeteria	\$16.70/hr
Camire, Denise M.	Cafeteria	\$15.92/hr
Clifton, Theresa A	Cafeteria	\$15.92/hr
Cote, Doreen J.	Cafeteria	\$19.28/hr
D'Alesio, Kathleen M.	Cafeteria	\$15.92/hr
Doe, Charlene A.	Cafeteria	\$16.23/hr
Gannon, Nancy E.	Cafeteria	\$15.92/hr
Gardner, Elaine M.	Cafeteria	\$15.92/hr
Hadley, Karen A.	Cafeteria	\$19.28/hr
Jionzo, Laura J.	Cafeteria	\$15.92/hr
MacKinnon, Bonnilee	Cafeteria	\$15.61/hr
Nyborn, Barbara	Cafeteria	\$19.28/hr
Siple, Mary Lee	Cafeteria	\$19.28/hr

Enrollment
October 1, 2011

By Town
Building
Grade

10-24-11

	Voc Out	Pre School	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	Totals
Mendon																	1009
Clough		7	71	50	85	88	91										401
Memorial		1	1	3			1										6
Miscoe								103	88	76	102						369
Nipmuc												73	64	79	76	5	287
Out Of District				1		1	1	1				2	1	2	3	2	14
S & L only		1							1								2
Upton																	1348
Clough		1	14	15	14	2	4										50
Memorial		10	79	72	88	105	116										470
Miscoe								121	107	100	102						430
Nipmuc												93	107	87	81	2	370
Out Of District	2								1		3	2	1	2	4	2	17
S & L only		1							1								2
Choice In																	119
Clough			6	6	4	4	2										22
Memorial			1		1	2											4
Miscoe								4	4	11	9						28
Nipmuc												11	18	18	18		65
PK - Tuition																	47
Mendon-Mem		1															1
Mendon-Clo		19															19
Upton-Clo																	0
Upton-Mem		27															27
Totals	2	68	172	156	192	202	215	229	202	196	216	181	191	188	182	11	2603

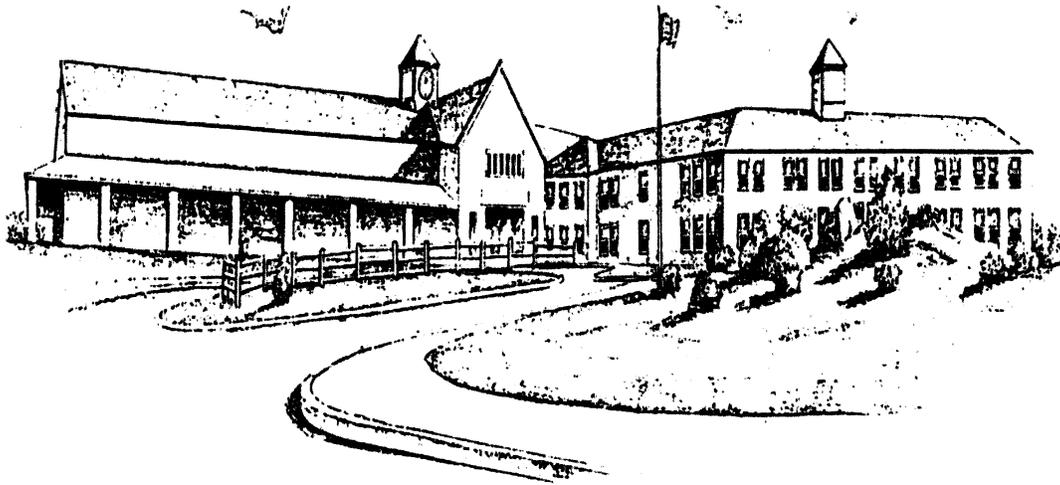
Mendon-Upton Regional School District 2011-2012 Calendar

AUGUST							Regularly scheduled School Committee Meetings are held at Central Office (at Miscos Hill School)		FEBRUARY								
S	M	T	W	T	F	S			S	M	T	W	T	F	S		
	1	2	3	4	5	6						1	2	3	4		
7	8	9	10	11	12	13	8/15: School Committee Meeting		5	6	7	8	9	10	11		
14	15	16	17	18	19	20	8/29: Teachers Report	2/13: School Committee Meeting	12	13	14	15	16	17	18		
21	22	23	24	25	26	27	8/29: School Committee Meeting	2/20 - 2/24: Winter Break	19	20	21	22	23	24	25		
28	29	30	31	8/30: Students Report			26	27	28	29							
SEPTEMBER									MARCH								
S	M	T	W	T	F	S			S	M	T	W	T	F	S		
				1	2	3	9/1: Pre-School & Kindergarten Report										
4	5	6	7	8	9	10	9/2: Labor Day Recess (No School)	3/5: School Committee Meeting	4	5	6	7	8	9	10		
11	12	13	14	15	16	17	9/5: Labor Day (No School)	3/12: Full Release Day (Prof Dev)	11	12	13	14	15	16	17		
18	19	20	21	22	23	24	9/12: School Committee Meeting	3/19: Open Budget Hearing (Nipmuc)	18	19	20	21	22	23	24		
25	26	27	28	29	30	9/14 & 9/15: Miscos Open House		25	26	27	28	29	30	31			
							9/20: Clough & Memorial Open House										
							9/21: Clough & Memorial Open House										
							9/22: Nipmuc Open House										
							9/26: School Committee Meeting										
OCTOBER									APRIL								
S	M	T	W	T	F	S			S	M	T	W	T	F	S		
						1			1	2	3	4	5	6	7		
2	3	4	5	6	7	8	10/7: Full Release Day (Prof Dev)	4/6: Good Friday (No School)	8	9	10	11	12	13	14		
9	10	11	12	13	14	15	10/10: Columbus Day (No School)	4/9: School Committee Meeting	15	16	17	18	19	20	21		
16	17	18	19	20	21	22	10/17: School Committee Meeting	4/16 - 4/20: Spring Break	22	23	24	25	26	27	28		
23	24	25	26	27	28	29		4/30: School Committee Meeting	29	30							
30	31																
NOVEMBER									MAY								
S	M	T	W	T	F	S			S	M	T	W	T	F	S		
			1	2	3	4	5	11/7: School Committee Meeting	5/4: Mendon Annual Town Meeting				1	2	3	4	5
6	7	8	9	10	11	12	11/10: Full Release Day (Prof Dev)	5/7: Upton Annual Election	6	7	8	9	10	11	12		
13	14	15	16	17	18	19	11/11: Veteran's Day (No School)	5/10: Upton Annual Town Meeting	13	14	15	16	17	18	19		
20	21	22	23	24	25	26	11/16: Early Release (Teacher Conf)	5/15: Mendon Annual Election	20	21	22	23	24	25	26		
27	28	29	30	11/17: Early Release (Teacher Conf)			5/18: Early Release (Prof Dev)	27	28	29	30	31					
							11/21: School Committee Meeting										
							11/23: Early Release	5/22: School Committee Meeting									
							11/24 & 25: Thanksgiving Recess	5/28: Memorial Day (No School)									
DECEMBER									JUNE								
S	M	T	W	T	F	S			S	M	T	W	T	F	S		
				1	2	3									1	2	
4	5	6	7	8	9	10	12/5: School Committee Meeting	6/1: Graduation	3	4	5	6	7	8	9		
11	12	13	14	15	16	17	12/19: School Committee Meeting	6/4: School Committee Meeting	10	11	12	13	14	15	16		
18	19	20	21	22	23	24	12/23: Early Release	6/14: Last Day (Early Release)	17	18	19	20	21	22	23		
25	26	27	28	29	30	31	12/26 - 1/2/12: Holiday Break	6/18: School Committee Meeting	24	25	26	27	28	29	30		
JANUARY									MARKING TERM END DATES:								
S	M	T	W	T	F	S			for MISCOE & NIPMUC								
							1/3: Students Return										
1	2	3	4	5	6	7	1/9: School Committee Meeting	Term 1: November 4, 2011									
8	9	10	11	12	13	14	1/13: Early Release Day (Prof Dev)	Term 2: January 23, 2012									
15	16	17	18	19	20	21	1/16: M.L. King Day (No School)	Term 3: April 3, 2012									
22	23	24	25	26	27	28	1/23: School Committee Meeting	Term 4: Last Day of School									
29	30	31															
									for CLOUGH & MEMORIAL								
									Pre-Kindergarten (2 Terms):								
									Term 1: January 23, 2012								
									Term 2: Last Day of School								
									Grades K-4 (3 Terms):								
									Term 1: December 1, 2011								
									Term 2: March 13, 2012								
									Term 3: Last Day of School								

Graduation falls on the Friday after the Memorial Day Holiday
The After School Program is closed on 11/23 and 12/23

SC Approved: 4/4/11
www.mursd.org

Fifty-Second Annual Commencement Exercises



Mendon-Upton Regional School District
NIPMUC REGIONAL HIGH SCHOOL
Upton, Massachusetts

High School Gymnasium
Friday, June 1, 2012
6 p.m.

CLASS OF 2012

Julia Margaret Accorsini

John Hanover Adee III
Jordan Rae Alexson
Stephanie Lynn Allaire
Brianna Marie Audette
Jeremy David Barefoot

Matthew Thomas Becker

Nathan Michael Bertrand
Michaela Rose Bolotin
Dalton Joseph Boulanger
Dillon Thomas Braile
Kimberly Mary Brault
Melissa Anne Breen

Cassandra Lee Briggs

Eric James Brodeur
Morgan Ruth Brodeur
Rachel Ann Burke
David George Byer

Matthew Thomas Campagna

Danielle Cerqueira
Joseph Maxime Chausse
Samuel Joseph Checkoway
Maren Roberts Chiburis

Katharine Samantha Ciras

Connor John Colombo
Daniel Jennings Consigli
Ashley Noël Corbett
Matthew Jon D'Innocenzo
Sayvon John DaCosta
James Joseph Daley

Samantha Rose Dargie

Aryan Ahmad Dumitru Hashemi

Darian

John Matthew Delgado
Julia Lin Deng
Matteo Di Canio
Nora Camille DiVittorio
Evan Charles Drainville

Danielle Nicole Dubois

Katherine Ruth Eaton
Brandon Robert Elliott

Craig Jennison Ellis

Devon Jonathan Southwick Ellis
Brittany Ann Ernst

Marie Kathleen Estabrook

Ashley Kathleen Farineau
Elana Rosa Fazio
Adam Christopher Ferrucci
Stephen Michael Fitzpatrick

Scott Joseph Flaherty

Nicole Marie Forman

Brandon Douglass Gale

Cynthia Dorothy Garabedian

Lauren Christine Garufi

Zachary Carleton Gaskill
Matthew Richard Gazoorian
Jonathon Matthew Gentili
Alessia Mae Giannozzi
Kathleen Julia Glowacki

Christopher Robert Gormley

Ariana Fanefie'ilo Harris

Matthew David Harrison
Lindsey Langlois Healey
Melissa Anne Heffron
Scott Wayne Hubener
Corey Alexander Imparato
Cassandra Marie Jionzo
Tanor Jobe

William Harold Johnson

Brianna Marie Jordan

Eric Dean Jorgensen

Nicholas Kenneth Kadra
Meagan Jean Kelly
Michaela Angeline Kerxhalli-
Kleinfield

Michael James Kimball

Ethan Bastien Knapik

Krystal Marie Knight

Alexander Paul Koufos

Alanna Marie Kowalski

John William Ober Krauss

Danielle Rose LaBastie

Danielle Eileen LaCroix

Aaron Joseph Larouco

Dylan James Levitt

Alexander James MacDougall

Nicholas Charles MacNeil

Devin Charles Maloney

Caroline Kelley Martell

Emily Maureen Michele Martin

Felicia Marie Mastroianni

Allison Elizabeth Mayzel

Lindsey Anne Mazzola

Matthew Stephen McDonald

Ryan Joseph McFadden

Samuel Charles McGovern

Cassandra Lynn McGrath

Chelsea Ann McGuinness

Jenna Lynn McMorro

Katharine Rose Meade

Richard Robert Melpignano

Christina Nicole Menotti

Joseph Antony Mespelli

Jacquelyn Marie Michalowicz

Craig Francis Miklavic

Barrett Colin Mitchell

Tawney Lee Mitchell

Darren Jarrell Moore

Andrew Donald Morin

Angela Christine Moruzzi

Arielle Carolyn Mulgrew

Brian James Mullen

Emily Christine Murray

Matthew Nicholas Nahigian-
Golding

Marissa Lynn Ng

Julia Elizabeth Nielsen

Adam Joseph Noel

Brittany Nicole O'Donnell

Zoe Katherine O'Donnell

Christopher Timothy O'Rourke

Thomas Robert Paine

Lauren Renée Pelland

Connor Matthew Perry

Dana Ford Perry

Timothy Eugene Peterman

Rochelle Laura Pickering

Tarah McPhail Poirier

Ryan Cooper Porter

Amanda Leigh Rayos

Alexander Kenneth Reagen

Meghan Suzanne Richards

Elena Lynn Robakiewicz

Joseph Thomas Roberto

Jillian Lynne Roberts

Ashley Rodriguez

Kristen Marie Runci

Alan Kinsley Russell

Thomas Ryan Russo

Taylor Paige Ryan

Raymond Harrison Ryder IV

Stephen David Sacco

Brianna Rose Sarcione

Jacob Mark Satow

Trinity Michael Scanlon

Jane Alexandra Schollard

Kate Rebecca Seserman

Michael Philip Sewell

Hailey Anne Smith

Michael William Smith

Tyler Samuel Smith

Brian Richard St. Germain

John Murphy Street

Nicholas Arthur Tancrede

Joshua Theodore Tassone

Kristin Elizabeth Tate

Celia Mary Taylor

Zachary Francis Teasdale

Andrew Robert Thayer

Laura Michelle Thayer

Jared Robert Therrien

Kayla Ann Tripp

Eric Michael Valianti

Taylor Lauren Van Kleeck

Juan Daniel Vargas

Kevin Dasilva Venancio

Gabrielle Melissa Volpicelli

Isabel Jane Welch

Brandon Thomas White

Kelley Eileen White

Brendan Francis Wood

Steven William Young

Alessandra Nicole Zagame

Bold: National Honor Society

2012 COLLEGE ACCEPTANCES

1. Adelphi University
2. American International College
3. American University of Paris
4. Anderson University
5. Anna Maria College
6. Arcadia University
7. Arizona State University
8. Art Institute of Boston
9. Assumption College
10. Bard College
11. Bates College
12. Bay Path College
13. Bay State College
14. Becker College
15. Belmont University
16. Bentley University
17. Berklee College of Music
18. Bocconi University of Economics
19. Boston College
20. Boston University
21. Brandeis University
22. Bridgewater College
23. Bridgewater State University
24. Brigham Young University
25. Bryant University
26. Buffalo State University
27. Catawba College
28. Central Connecticut State University
29. Clemson University
30. Coastal Carolina University
31. Colby-Sawyer College
32. College of Charleston
33. College of William & Mary
34. College of Wooster
35. Curry College
36. Dean College
37. DePaul University
38. Dickinson
39. Drew University
40. Drexel University
41. East Carolina University
42. Eastern University
43. Elon University
44. Embry Riddle Aeronautical University
45. Emerson College
46. Endicott College
47. Fairfield University
48. Fitchburg State University
49. Framingham State University
50. Franklin Pierce University
51. Full Sail University
52. George Mason University
53. George Washington University
54. Gordon College
55. Hartwick College
56. High Point University
57. Hofstra University
58. Husson University
59. Iona College
60. Ithaca College
61. James Madison University
62. Johnson & Wales University
63. Juniata College
64. Keene State College
65. LaSalle University
66. Lasell College
67. Lincoln Technical Institute
68. Long Island University
69. Loyola Marymount University
70. Lynchburg College

CLASS OF 2012

Julia Margaret Accorsini	Business Award John and Abigail Adams Scholar Jill M. Carboni Memorial Scholarship <i>Future Plans: University of Massachusetts Amherst</i>
John Hanover Adee III	John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts Amherst</i>
Jordan Rae Alexson	<i>Future Plans: Suffolk University</i>
Stephanie Lynn Allaire	<i>Future Plans: University of New Hampshire</i>
Brianna Marie Audette Scholarship	Southern New Hampshire University DECA <i>Future Plans: Southern New Hampshire University</i>
Jeremy David Barefoot	John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts Amherst</i>
Matthew Thomas Becker	National Scholar Athlete Award John and Abigail Adams Scholar <i>Future Plans: Brandeis University</i>
Nathan Michael Bertrand	<i>Future Plans: University of Massachusetts Amherst</i>
Michaela Rose Bolotin	John and Abigail Adams Scholar <i>Future Plans: Providence College</i>
Dalton Joseph Boulanger	Principal's Award Dean Heritage Award <i>Future Plans: Dean College</i>
Dillon Thomas Braile	Male Athletics Award Springfield College Grant <i>Future Plans: Springfield College</i>
Kimberly Mary Brault	<i>Future Plans: Attending a four year college</i>
Melissa Anne Breen	<i>Future Plans: Pace University</i>
Cassandra Lee Briggs	John and Abigail Adams Scholar Spanish Immersion Recognition Jesse A. Taft Scholarship at UMass-Amherst <i>Future Plans: University of Massachusetts Amherst</i>
Eric James Brodeur	John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts, Boston</i>

Class of 2012

Morgan Ruth Brodeur	Physical Education Award MCPHS Scholarship Eben T. and Alice M. Hall Memorial Scholarship Upton Fire & EMS Association Scholarship Upton Men's Softball Scholarship Broadway Youth Dance Theater Scholarship <i>Future Plans:</i> Massachusetts College of Pharmacy and Health Sciences
Rachel Ann Burke	Fitchburg State University Grant <i>Future Plans:</i> Fitchburg State University
David George Byer	John Philip Souza Award Mendon Upton Music Boosters Scholarship <i>Future Plans:</i> Berklee College of Music
Matthew Thomas Campagna	John and Abigail Adams Scholar <i>Future Plans:</i> Northeastern University
Danielle Cerqueira	<i>Future Plans:</i> Quinsigamond Community College
Joseph Maxime Chausse	<i>Future Plans:</i> Employment
Samuel Joseph Checkoway	<i>Future Plans:</i> Employment
Maren Roberts Chiburis	John and Abigail Adams Scholar Adelphi University Achievement Scholarship <i>Future Plans:</i> Adelphi University
Katharine Samantha Ciras	Salem State University Scholarship <i>Future Plans:</i> Salem State University
Connor John Colombo	John and Abigail Adams Scholar <i>Future Plans:</i> Bates College
Daniel Jennings Consigli	Stuart Mowry Appleby Self Esteem Foundation Scholarship Saint Gabriel the Archangel Knight's of Columbus Scholarship Milford National Bank's Shelley D. Vincent III Memorial Scholarship <i>Future Plans:</i> Worcester State University
Ashley Noël Corbett	<i>Future Plans:</i> University of Rhode Island

Class of 2012

Matthew Jon D’Innocenzo	John and Abigail Adams Scholar Murphy Insurance Agency Scholarship Saint Gabriel the Archangel Knight’s of Columbus Scholarship Paul Daigle Leadership Scholarship Mendon Lions Club Scholarship <i>Future Plans: Emerson College</i>
Sayvon John DaCosta	Jack Street Memorial Scholarship <i>Future Plans: Newbury College</i>
James Joseph Daley <i>Corps</i>	<i>Future Plans: Employment/United States Marine</i>
Samantha Rose Dargie	<i>Future Plans: Bridgewater State University</i>
Aryan Ahmad Dumitru Hashemi Darian	UMass Lowell Dean’s Scholarship <i>Future Plans: University of Massachusetts Lowell</i>
John Matthew Delgado	<i>Future Plans: Employment</i>
Julia Lin Deng	John and Abigail Adams Scholar Boston University Dean’s Scholarship <i>Future Plans: Boston University</i>
Matteo Di Canio	Foreign exchange student from Italy <i>Future Plans: Bocconi University of Economics</i>
Nora Camille DiVittorio	<i>Future Plans: Coastal Carolina University</i>
Evan Charles Drainville	Ella Whitney Risteen Clause B Scholarship Upton Men’s Club Scholarship <i>Future Plans: University of New Hampshire</i>
Danielle Nicole Dubois	Honors Scholar John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts Amherst</i>
Katherine Ruth Eaton	<i>Future Plans: Fitchburg State University</i>
Brandon Robert Elliott	John and Abigail Adams Scholar Wentworth Merit Scholarship <i>Future Plans: Wentworth Institute of Technology</i>

Class of 2012

Craig Jennison Ellis	Honors Scholar John and Abigail Adams Scholar Mendon Upton Regional Teachers Association Scholarship Andrew Sala Memorial Scholarship Mendon Upton Music Boosters Scholarship <i>Future Plans: Northeastern University</i>
Devon Jonathan Southwick Ellis	<i>Future Plans: Hartwick College</i>
Brittany Ann Ernst	John and Abigail Adams Scholar Central Connecticut Trustee's Scholarship Central Connecticut Athletic Scholarship (softball) <i>Future Plans: Central Connecticut State University</i>
Marie Kathleen Estabrook	Joan M. Scribner Leadership Award Student Council Award Student Council President John and Abigail Adams Scholar Worcester State University Merit Scholarship Emily Irons Memorial Scholarship Sandra Ray Memorial Scholarship Student Council Leadership Scholarship <i>Future Plans: Worcester State University</i>
Ashley Kathleen Farineau	Ella Whitney Risteen Clause B Scholarship <i>Future Plans: Springfield College</i>
Elana Rosa Fazio	Eileen Lucier Award Lynchburg College Founders Scholarship <i>Future Plans: Lynchburg College</i>
Adam Christopher Ferrucci Grant	Southern New Hampshire University Go-Getter St. Gabriel Catholic Women's Club Scholarship <i>Future Plans: Southern New Hampshire University</i>
Stephen Michael Fitzpatrick	<i>Future Plans: Employment</i>
Scott Joseph Flaherty	John and Abigail Adams Scholar <i>Future Plans: Boston University</i>
Nicole Marie Forman	John and Abigail Adams Scholar High Point University Presidential Scholarship <i>Future Plans: High Point University</i>
Brandon Douglass Gale	Ella Whitney Risteen Clause B Scholarship <i>Future Plans: University of Massachusetts Amherst</i>

Class of 2012

Cynthia Dorothy Garabedian	DECA Award John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts Amherst</i>
Lauren Christine Garufi	Milford Rotary Club Scholarship <i>Future Plans: James Madison University</i>
Zachary Carleton Gaskill	John and Abigail Adams Scholar UMass Dartmouth Commonwealth Scholarship <i>Future Plans: University of Massachusetts Dartmouth</i>
Matthew Richard Gazoorian	Spanish Immersion Recognition United Parish of Upton Scholarship <i>Future Plans: Endicott College</i>
Jonathon Matthew Gentili	<i>Future Plans: Employment/Army National Guard</i>
Alessia Mae Giannozzi	Unibank Scholarship University of New England Merit Award University of New England Nor'Easter Scholarship <i>Future Plans: University of New England</i>
Kathleen Julia Glowacki	Drama Acting Award College of Wooster Merit Scholarship Upton Men's Club Scholarship <i>Future Plans: College of Wooster</i>
Christopher Robert Gormley	Best All Around Boy Award William Leaver Leadership in Athletics Scholarship Honors Scholar John and Abigail Adams Scholar Bentley University President's Academic Scholar Mendon Upton Youth Soccer Association
Scholarship	Chadd Ghelli Memorial Scholarship <i>Future Plans: Bentley University</i>
Shannon Herlihy Guertin	Spanish Award Spanish Immersion Recognition WPI University Award WPI Scholarship <i>Future Plans: Worcester Polytechnic Institute</i>
Katherine Lee Halsing	Artistic Craftsmanship Award <i>Future Plans: Suffolk University</i>
Ryan Joseph Harper	<i>Future Plans: New England Institute of Technology</i>

Class of 2012

Ariana Fanefie'ilo Harris	English Award Honors Scholar John and Abigail Adams Scholarship Dean Bank Scholarship <i>Future Plans: Brigham Young University</i>
Matthew David Harrison	<i>Future Plans: Franklin Pierce University</i>
Lindsey Langlois Healey	<i>Future Plans: Ringling College of Art and Design</i>
Melissa Anne Heffron	John and Abigail Adams Scholarship <i>Future Plans: University of Massachusetts Amherst</i>
Scott Wayne Hubener	Western New England University Provost's Scholar Award Mendon Upton Regional Teachers Association Scholarship <i>Future Plans: Western New England University</i>
Corey Alexander Imparato	Louis Armstrong Award John and Abigail Adams Scholar Northeastern Music Scholarship <i>Future Plans: Northeastern University</i>
Cassandra Marie Jionzo	<i>Future Plans: Employment</i>
Tanor Jobe	<i>Future Plans: Central Connecticut State University</i>
William Harold Johnson	Wentworth Merit Award Scholarship <i>Future Plans: Wentworth Institute of Technology</i>
Brianna Marie Jordan	Bay Path College Founder's Scholarship Bay Path College Honors Scholarship American Legion Marshall-Leland Post 173
Scholarship	<i>Future Plans: Bay Path College</i>
Eric Dean Jorgensen	John and Abigail Adams Scholar WPI University Award <i>Future Plans: Worcester Polytechnic Institute</i>
Nicholas Kenneth Kadra	Wentworth Merit Award Scholarship <i>Future Plans: Wentworth Institute of Technology</i>
Meagan Jean Kelly	<i>Future Plans: University of Massachusetts Amherst</i>
Michaela Angeline Kerxhalli-Kleinfield	Honors Scholar <i>Future Plans: Skidmore College</i>

Class of 2012

Michael James Kimball	<i>Future Plans: Bay State College</i>
Ethan Bastien Knapik	<i>Future Plans: Salem State University</i>
Krystal Marie Knight	Johnna Gould Bradley Memorial Scholarship <i>Future Plans: University of Massachusetts Amherst</i>
Alexander Paul Koufos <i>Dartmouth</i>	<i>Future Plans: University of Massachusetts</i>
Alanna Marie Kowalski	Principal's Award Kimberly McNeil Memorial Scholarship <i>Future Plans: Attending a four year college</i>
John William Ober Krauss	<i>Future Plans: Westfield State University</i>
Danielle Rose LaBastie	John and Abigail Adams Scholar Spanish Immersion Recognition Simmons Presidential Scholarship St. Gabriel's Catholic Women's Club Scholarship Teamsters Union Local 170 Mendon Upton Regional Teachers Association Scholarship <i>Future Plans: Simmons College</i>
Danielle Eileen LaCroix	<i>Future Plans: Rhode Island College</i>
Aaron Joseph Larouco	Honors Scholar John and Abigail Adams Scholar Rochester Institute of Technology Presidential <i>Future Plans: Rochester Institute of Technology</i>
Scholar	
Dylan James Levitt	<i>Future Plans: Loyola Marymount University</i>
Alexander James MacDougall	<i>Future Plans: Worcester State University</i>
Nicholas Charles MacNeil	<i>Future Plans: Johnson & Wales University</i>
Devin Charles Maloney	<i>Future Plans: Employment</i>
Caroline Kelley Martell	John and Abigail Adams Scholar Bill Slavin Oil Burner Service Scholarship Mendon Upton Music Boosters Scholarship <i>Future Plans: Stonehill College</i>
Emily Maureen Michele Martin	Drama Technology Award Journalism Award

Class of 2012

Felicia Marie Mastroianni	John and Abigail Adams Scholar <i>Future Plans: University of Toronto</i> <i>Future Plans: University of Massachusetts Boston</i>
Allison Elizabeth Mayzel	Honors Scholar John and Abigail Adams Scholar
Lindsey Anne Mazzola	James Madison University Honors-Second Century Scholar Dean Bank Scholarship Mendon Upton Regional Teachers Association Scholarship Warriors Club Scholarship <i>Future Plans: James Madison University</i>
Matthew Stephen McDonald	Salve Regina Presidential Scholarship <i>Future Plans: Salve Regina University</i>
Ryan Joseph McFadden	<i>Future Plans: Endicott College</i>
Samuel Charles McGovern <i>Charlotte</i>	Lasell College Achievement Award <i>Future Plans: Lasell College</i>
Cassandra Lynn McGrath	<i>Future Plans: University of North Carolina,</i>
Chelsea Ann McGuinness	Curry College Alexander Graham Bell Award Curry College Academic Achievement Scholar Upton Police Association Scholarship <i>Future Plans: Curry College</i>
Jenna Lynn McMorrow	<i>Future Plans: Quinsigamond Community College</i>
Katharine Rose Meade	Palm Beach Atlantic University Scholarship DAV Scholarship <i>Future Plans: Palm Beach Atlantic University</i>
Richard Robert Melpignano	<i>Future Plans: Quinsigamond Community College</i>
Christina Nicole Menotti	John and Abigail Adams Scholar <i>Future Plans: University of Rhode Island</i>
Joseph Antony Mespelli	<i>Future Plans: University of Massachusetts Amherst</i>
Jacquelyn Marie Michalowicz	Physical Education Award <i>Future Plans: Westfield State University</i>
	John and Abigail Adams Scholar Wheaton College Dean's Award

Class of 2012

Craig Francis Miklavic	<i>Future Plans: Wheaton College</i> American Legion Marshall-Leland Post 173 <i>Future Plans: University of Massachusetts Amherst</i>
Barrett Colin Mitchell	United Parish of Upton Scholarship <i>Future Plans: Arcadia University</i>
Tawney Lee Mitchell	<i>Future Plans: Bay State College</i>
Darren Jarrell Moore	Sportsmanship Award <i>Future Plans: Coastal Carolina University</i>
Andrew Donald Morin	Calculus Award Physics Award Honors Scholar John and Abigail Adams Scholar University of Maryland President's Scholarship Mendon Upton Youth Soccer Association
Scholarship	Mendon Upton Regional Teachers Association Scholarship Warriors Club Scholarship <i>Future Plans: University of Maryland-College Park</i>
Angela Christine Moruzzi	Wheelock College Fenway Grant Broadway Youth Dance Theater Scholarship <i>Future Plans: Wheelock College</i>
Arielle Carolyn Mulgrew	John and Abigail Adams Scholar <i>Future Plans: High Point University</i>
Brian James Mullen	School Spirit Award <i>Future Plans: Worcester State University</i>
Emily Christine Murray	Honors Scholar John and Abigail Adams Scholar Upton Woman's Club Scholarship Warriors Club Scholarship Lawrence Lodge of Elks #65 Scholarship Massachusetts Elks Scholarship <i>Future Plans: University of Delaware</i>
Matthew Nicholas Nahigian-Golding	<i>Future Plans: Employment</i>

Class of 2012

Marissa Lynn Ng	Valedictorian Superintendent's Award National Scholar Athlete Award Honors Scholar John and Abigail Adams Scholar Dean Bank Scholarship United Parish of Upton Scholarship University of Vermont Presidential Scholarship <i>Future Plans: University of Vermont</i>
Julia Elizabeth Nielsen	John and Abigail Adams Scholar UMass Amherst Dean's Award <i>Future Plans: University of Massachusetts Amherst</i>
Adam Joseph Noel	Wentworth Merit Award Scholarship <i>Future Plans: Wentworth Institute of Technology</i>
Brittany Nicole O'Donnell	<i>Future Plans: Wentworth Institute of Technology</i>
Zoe Katherine O'Donnell	Spanish Immersion Recognition John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts Amherst</i>
Kelsey Elizabeth O'Hagan	Salutatorian Best All Around Girl Award Telegram & Gazette Student Achiever Award Honors Scholar John and Abigail Adams Scholar Dean Bank Scholarship Andrew Sala Memorial Scholarship <i>Future Plans: University of Vermont</i>
Shannon Jean O'Hayre	University of Vermont Presidential Scholarship UVM Grant <i>Future Plans: University of Vermont</i>
Kara Preston O'Riordan	<i>Future Plans: Framingham State College</i>
Christopher Timothy O'Rourke	<i>Future Plans: Becker College</i>
Thomas Robert Paine	Assumption College Scholarship <i>Future Plans: Assumption College</i>
Lauren Renée Pelland	Dual Enrollment Student – Quinsigamond Community College <i>Future Plans: Sacred Heart University</i>
Connor Matthew Perry	<i>Future Plans: Suffolk University</i>

Class of 2012

Dana Ford Perry	John and Abigail Adams Scholar <i>Future Plans: Worcester State University</i>
Timothy Eugene Peterman	<i>Future Plans: University of Massachusetts Amherst</i>
Rochelle Laura Pickering	John and Abigail Adams Scholar Clemson University Academic Scholarship <i>Future Plans: Clemson University</i>
Tarah McPhail Poirier	Lasell College Achievement Award Broadway Youth Dance Theater Scholarship <i>Future Plans: Lasell College</i>
Ryan Cooper Porter	<i>Future Plans: Employment</i>
Amanda Leigh Rayos	Chadd Ghelli Memorial Scholarship <i>Future Plans: University of Rhode Island</i>
Alexander Kenneth Reagen	<i>Future Plans: University of Maryland-College Park</i>
Meghan Suzanne Richards	John and Abigail Adams Scholar Bay Path College Founder's Scholarship Upton Bloomer Girls, Mary Aldrich Scholarship Ella Whitney Risteen Clause B Scholarship <i>Future Plans: Bay Path College</i>
Elena Lynn Robakiewicz	Honors Scholar John and Abigail Adams Scholar John Frederick Oberlin Scholarship Broadway Youth Dance Theater Scholarship <i>Future Plans: Oberlin College</i>
Joseph Thomas Roberto	Service Award Honors Scholar John and Abigail Adams Scholar Spanish Immersion Recognition Stanley Z. Koplik Certificate of Mastery with
Distinction	Milford Federal Savings and Loan Association Scholarship <i>Future Plans: Pennsylvania State University</i>
Jillian Lynne Roberts	John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts</i>
<i>Dartmouth</i>	
Ashley Rodriguez	Mendon Upton Regional Teachers Association Scholarship My One Wish Scholarship

Class of 2012

	Upton Fire & EMS Association Scholarship Mendon Upton Music Boosters Scholarship <i>Future Plans: American International College</i>
Kristen Marie Runci	John and Abigail Adams Scholar Simmons College Presidential Scholarship Simmons College Alumnae Scholarship <i>Future Plans: Simmons College</i>
Alan Kinsley Russell	Spanish Immersion Recognition <i>Future Plans: University of Massachusetts Amherst</i>
Thomas Ryan Russo	<i>Future Plans: Quinsigamond Community College</i>
Taylor Paige Ryan	Honors Scholar John and Abigail Adams Scholar MIAA Student Ambassador Penn State University-Matthew J. Wilson Honors Scholarship Francis Scales Memorial Scholarship Upton Bloomer Girls-Harriet Jerunkoff Scholarship Mendon Upton Regional Teachers Association Scholarship Ella Whitney Risteen Clause B Scholarship <i>Future Plans: Pennsylvania State University</i>
Raymond Harrison Ryder IV	John and Abigail Adams Scholar Mendon Upton Music Boosters Scholarship <i>Future Plans: Belmont University</i>
Stephen David Sacco	John and Abigail Adams Scholar <i>Future Plans: University of Massachusetts Amherst</i>
Brianna Rose Sarcione Award	Sportsmanship Award University of South Carolina Woodrow Scholars St. Gabriel's Catholic Women's Club Scholarship <i>Future Plans: University of South Carolina</i>
Jacob Mark Satow	<i>Future Plans: Employment</i>
Trinity Michael Scanlon	Female Athletics Award John and Abigail Adams Scholar Janet A. Porter Memorial Scholarship Upton Woman's Club Scholarship Ella Whitney Risteen Clause B Scholarship First Unitarian Society of Upton Scholarship Broadway Youth Dance Theater Scholarship

Class of 2012

	Upton Men's Softball Scholarship <i>Future Plans: University of New Hampshire</i>
Jane Alexandra Schollard	<i>Future Plans: Salem State University</i>
Kate Rebecca Seserman	Yearbook Award Honors Scholar John and Abigail Adams Scholar UConn Award <i>Future Plans: University of Connecticut</i>
Michael Philip Sewell	Northwood University Liberty Grant <i>Future Plans: Northwood University</i>
Hailey Anne Smith	Artistic Creativity Award Wentworth Merit Award Scholarship <i>Future Plans: Wentworth Institute of Technology</i>
Michael William Smith	Christopher DiLorenzo Memorial Scholarship <i>Future Plans: Worcester State University</i>
Tyler Samuel Smith	<i>Future Plans: Employment</i>
Brian Richard St. Germain	Honors Scholar John and Abigail Adams Scholar WPI University Award <i>Future Plans: Worcester Polytechnic Institute</i>
Nicholas Arthur Tancrede	<i>Future Plans: University of New Hampshire</i>
Joshua Theodore Tassone	<i>Future Plans: Western New England University</i>
Kristin Elizabeth Tate	Broadway Youth Dance Theater Scholarship <i>Future Plans: Springfield College</i>
Celia Mary Taylor	<i>Future Plans: Employment</i>
Zachary Francis Teasdale	Spanish Immersion Recognition RIT Achievement Scholarship <i>Future Plans: Rochester Institute of Technology</i>
Andrew Robert Thayer	Army ROTC Scholarship Roger L. Wood American Legion Post 355 School Award <i>Future Plans: Virginia Military Institute</i>
Laura Michelle Thayer	<i>Future Plans: University of Kansas</i>

Class of 2012

Jared Robert Therrien	<i>Future Plans: Employment</i>
Kayla Ann Tripp	<i>Future Plans: Quinsigamond Community College</i>
Eric Michael Valianti	<i>Future Plans: Bridgewater State University</i>
Taylor Lauren Van Kleeck	<i>Future Plans: University of New Hampshire</i>
Juan Daniel Vargas	<i>Future Plans: United States Marine Corps</i>
Kevin Dasilva Venancio	<i>Future Plans: Lincoln Technical Institute</i>
Gabrielle Melissa Volpicelli	<i>Future Plans: Employment</i>
Isabel Jane Welch	Italian Award MSSAA Student Achiever Award Daughters of the American Revolution Good Citizen Award Honors Scholar National Honor Society President John and Abigail Adams Scholar <i>Future Plans: Northeastern University</i>
Brandon Thomas White	Social Studies Award Lyndon State College Scholar Award Lyndon State College Leadership Scholarship Lyndon State College 1 st Generation Scholarship Next Generation Martial Arts Scholarship <i>Future Plans: Lyndon State College</i>
Kelley Eileen White	DECA Scholarship <i>Future Plans: Johnson & Wales University</i>
Brendan Francis Wood	Sacred Heart University/John W. Welch Business Scholarship <i>Future Plans: Sacred Heart University</i>
Steven William Young	DECA Scholarship <i>Future Plans: Johnson & Wales University</i>
Alessandra Nicole Zagame	National School Choral Award Mendon Upton Music Boosters Scholarship <i>Future Plans: Berklee College of Music</i>

Please Note: All awards listed are at time of printing.