

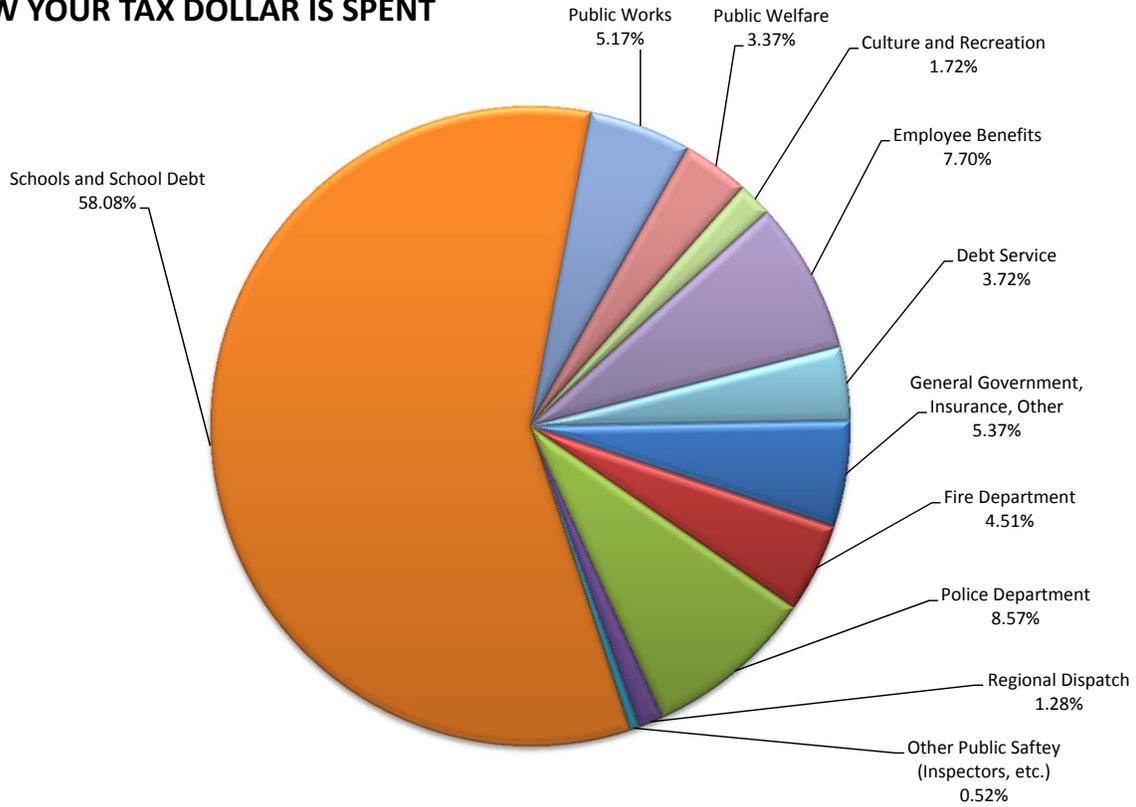


Mendon Massachusetts

Report
of the
FINANCE COMMITTEE
To the Citizens of Mendon
FISCAL YEAR
2012

Finance Committee Supplement
to
the
Annual Town Report

HOW YOUR TAX DOLLAR IS SPENT



| | | |
|---|----------------------------|-------------|
| General Government, Insurance, Other | \$720,889 | 5.37% |
| Fire Department | \$605,497 | 4.51% |
| Police Department | \$1,151,190 | 8.57% |
| Regional Dispatch | \$172,508 | 1.28% |
| Other Public Safety (Inspectors, etc.) | \$69,313 | 0.52% |
| Schools and School Debt | \$7,798,318 | 58.08% |
| Public Works | \$693,635 | 5.17% |
| Public Welfare | \$452,430 | 3.37% |
| Culture and Recreation | \$230,774 | 1.72% |
| Employee Benefits | \$1,033,939 | 7.70% |
| Debt Service | \$499,351 | 3.72% |
| Total Articles and Debt | \$13,427,844 | 100% |
| Tie bck to Budget (Article 4 + Debt Exclusions): | <u>\$13,427,844</u> | |

Report of the Mendon Finance Committee for Fiscal Year 2012

To The Citizens of Mendon,

The Mendon Finance Committee respectfully submits its annual report and recommendations for the fiscal year 2012, as required by our Town By-Laws. The Committee worked closely with the Selectmen, department heads, town employees, and school management in creating this budget. At this Town Meeting, we will review those recommendations. Ultimately it is you, the people of Mendon, who determine how your tax dollars are spent and what services they support.

Mendon's FY12 level service budget had a shortfall of \$1.1 million dollars. This shortfall occurred despite all unions including the fire, police, school and town hall employees agreeing to accept 0% increases in their FY12 contract negotiations. How did this happen? There are four main reasons:

1. The state school funding formula change, which requires Mendon to contribute a larger percentage of the school district's budget.
2. Unfunded/underfunded mandates such as special education, the police career incentive program, and regional school transportation funding.
3. Efforts in FY11 to maintain services, in part, with non-recurring sources.
4. Certain costs such as pensions, fuel costs, the Blackstone Valley Regional School and healthcare which are more difficult to control.

By law, the FINCOM is required to present a balanced budget. After several years of cuts, personnel costs (salaries + benefits) represent between 75%-80% of the budget. It is simply not feasible to cut \$1.1 million from a \$12.1 operating budget, without reductions in services. After much discussion, a decision was made to split the shortfall proportionately among all departments.

In evaluating these budget reductions and their impact on the community (these impacts are delineated on the next page), both the Finance Committee and the Board of Selectmen unanimously voted to ask voters for an operational override in the amount of \$929,979. The primary reason for our support is that we believe this budget would represent a step backwards for the Town of Mendon. The override will cover a portion of the school's budget shortfall totaling \$520,332 and provide \$409,646 to the rest of the Town's departments. While this override would be used to restore most of the services on the impact statement, there would still be a need to cut \$167,980 from the budget. This cut would be split proportionately between the schools (\$93,187) and the remaining town departments (\$74,793).

In addition to the operational override there are requests for three debt exclusions to pay for various capital expenditures (pumper/tanker truck, highway vehicle) and projects (replacement of roof, boilers and windows at the Miscoe Hill School). Funds raised via these debt exclusions are temporary and are used solely to pay for the capital item/project over a period of time.

We would like to remind the citizens of Mendon that our meetings are always open to the public and residents are encouraged to attend.

Sincerely,

Christopher Felton, Chairman
Richard Schofield, Vice Chairman
Richard Lareau, Secretary

Tom Bauer
Christopher Burke

Timmy King
Eric Peterson

IMPACT OF BUDGET REDUCTIONS

| Department | Actions | Impact |
|--------------------|--|---|
| Police | <ul style="list-style-type: none"> ● 2 Officers eliminated ● Clerk Hour reduction ● Expense reduction (school, supplies, training, equipment replacement) | <ul style="list-style-type: none"> ● Many shifts with single officer coverage ● Multiple calls, accidents and/or arrests could create a situation where there is more limited availability to respond ● Quid pro quo expected on mutual aid |
| Fire | <ul style="list-style-type: none"> ● Call FD resource reduction ● Expense reduction ● Salary reduction | <ul style="list-style-type: none"> ● No 3rd shift ambulance coverage ● Reliance on third party ambulance service ● More limited ability to respond to fire calls with reduction in call firefighters |
| MURSD | <ul style="list-style-type: none"> ● 17.5 teacher positions ● 4 aide positions ● Eliminate Dept Chairs (Nipmuc) ● Reduce Sub/Supply/Text book Expenses ● Cuts would be in addition to 57.5 positions cut over last 3 years (about 15% of total employees) | <ul style="list-style-type: none"> ● Larger class sizes, many going to 30-32 in K-8 ● Less hands-on assistance in the classroom ● Less curriculum coordination and support ● Less effective classroom teaching environment ● Total net workforce reductions for school if override fails would total about 20% between FY09-FY12 |
| Highway | <ul style="list-style-type: none"> ● Hired Equipment reduction ● Road Material reduction ● Ch 90 Supplemental funding eliminated ● PD Detail reduction | <ul style="list-style-type: none"> ● Road maintenance not performed (ex. Providence Road Chip Seal) ● Road Lining minimized (center lines only) ● Sign replacement (regulatory) deferred in 2011 ● Road closures / detours in lieu of details |
| COA | <ul style="list-style-type: none"> ● Expense Reductions, including crucial line items which fund van | <ul style="list-style-type: none"> ● COA van rides limited (126 rides at risk) ● Risk to Losing State funded van (requires increased ridership to maintain grant) ● Likely fee for community use of Senior Center ● Senior home care reduced and/or eliminated |
| Parks | <ul style="list-style-type: none"> ● Salary Reductions ● Expense Reductions | <ul style="list-style-type: none"> ● Life Guards eliminated & Beach Closed ● Upkeep of most town properties, playing fields, cemeteries, center islands will be prioritized for maintenance |
| Library | <ul style="list-style-type: none"> ● Salary Reduction ● Program(s) Elimination ● Expense Reduction | <ul style="list-style-type: none"> ● Children's Program(s) eliminated ● Hours of service reduction – Expect library to be closed on Monday |
| General Government | <ul style="list-style-type: none"> ● 1.5 FTE positions eliminated ● Expense reduction | <ul style="list-style-type: none"> ● Increased transaction time and shorter hours for some offices ● Higher unemployment expense |
| FINCOM | <ul style="list-style-type: none"> ● FINCOM Reserve cut in half | <ul style="list-style-type: none"> ● FINCOM reserve is used to fund emergency or unexpected expenditures the town encounters |
| General | <ul style="list-style-type: none"> ● All Non-Contractual stipends eliminated including Selectmen, Moderator, Assessors & Board of Health ● Tax / Title Reduction ● Over \$130,000 in building, vehicle, equipment and expense budget cuts | <ul style="list-style-type: none"> ● May make it more difficult to fill vacancies in crucial town functions ● Potential for increased delinquent taxes and reduced revenue to the Town ● Will cost more in the long run and compound \$1.6 million capital expenditure backlog |

**SUMMARY OF FUNDING AND EXPENDITURE RECOMMENDATIONS
FY2012**

Balance of Available Funds (as of 4/20/11)

| | |
|------------------------------|--------------|
| Free Cash | \$ 22,739 |
| Recommend Snow & Ice Deficit | \$ (22,739) |
| Remaining FY11 Free cash | <u>(\$0)</u> |
| Finance Committee Reserve | \$ 24,000 |

Revenue Projections

| | |
|---|----------------------|
| FY2011 Levy Limit | \$ 9,608,041 |
| 2 1/2% Growth | \$ 240,201 |
| New Growth | \$ 100,000 |
| Debt Exclusions | \$ 1,313,606 |
| State Aid | \$ 392,989 |
| Estimated Receipts | \$ 1,845,713 |
| Stabilization - Hartford Ave East Project | \$ - |
| Assessor's Overlay | \$ 45,000 |
| Conservation | \$ - |
| Revenue Total | \$ 13,545,549 |

Finance Committee Recommendations

| | |
|---|----------------------|
| Article 4 | \$ 12,114,238 |
| Assessor's Overlay | \$ 90,000 |
| Local Aid Assessments (e.g. County Tax) | \$ 6,006 |
| Debt Exclusions | \$ 1,313,606 |
| Subtotal | \$ 13,523,850 |
| Special Articles: | |
| Police Matching Grants | \$ 2,500 |
| Police Trailers | \$ - |
| Cyclical Inspection | \$ 10,000 |
| Hartford Ave East Project | \$ - |
| Update Valuation | \$ 9,200 |
| Subtotal Special Articles | \$ 21,700 |
| Total Recommendations | \$ 13,545,549 |

Fund Balances (as of 4/20/11)

| | |
|-----------------------------|--------------|
| Stabilization Balance | \$ 558,372 |
| Capital Equipment Balance | \$ 36,392 |
| Land Bank | \$ 35,694 |
| Ambulance Reserve | \$ 61,117 |
| Hartford Ave East | \$ 82,500 |
| CPA Budgeted Reserve | \$ 446,568 |
| CPA Historic | \$ 107,635 |
| CPA Open Space | \$ 41,986 |
| CPA Affordable Housing | \$ 279,075 |
| CPA Administrative | \$ 39,861 |
| CPA Fund Balance | \$ 88,407 |
| Community Preservation Fund | \$ 1,003,531 |

FY 2012 Salary Report

| | Grade, Step | Hourly Pay Rate | Weekly Hours | Longevity/ Stipends | FY12 Salary |
|--|-------------|-----------------|--------------|---------------------|--------------|
| Elected Officials | | | | | |
| Board of Health Elected - Chairman | | | | | \$ - |
| Board of Health Elected - Members | | | | | \$ - |
| Planning Board Elected Chairman | | | | | \$ - |
| Planning Board Elected Members | | | | | \$ - |
| Selectmen Elected - Chairman | | | | | \$ - |
| Selectmen Elected - Member | | | | | \$ - |
| Town Clerk Elected | 8,3 | \$ 23.79 | 33.0 | \$ 1,614.72 | \$ 42,595.00 |
| Tree Warden Elected | | \$ 10.91 | | | \$ - |
| Board of Assessors - Members Elected | | | | | \$ - |
| Moderator | | | | | \$ - |
| Highway Surveyor | 12,7 | \$ 34.23 | 40.0 | \$ 1,786.81 | \$ 73,260.00 |
| Blackstone Valley Voc Reg Sch Comm. | | | | | \$ - |
| M-U Regional School Committee | | | | | \$ - |
| Park Commissioner | | | | | \$ - |
| Taft Library Trustee | | | | | \$ - |
| Water Commission | | | | | \$ - |
| Non-Elected Officials | | | | | |
| Administrative Assistant Bd of Selectmen | contractual | | | | \$ 67,749.00 |
| Outside Services - Blding Inspector Account | | | | | \$ 2,771.00 |
| Assistant Assessor | 9,10 | \$ 29.95 | 40.0 | \$ 1,563.39 | \$ 64,098.99 |
| Bd of Health Administrative Asst. | 4,6 | \$ 19.46 | 40.0 | \$ 609.49 | \$ 41,241.97 |
| Bd of Selectmen Administrative Secretary | 5,2 | \$ 18.98 | 40.0 | \$ 594.45 | \$ 40,224.69 |
| Building Comm Administrative Asst. | 4,3 | \$ 18.15 | 37.5 | \$ 532.93 | \$ 36,061.56 |
| Building Inspector | | | | | \$ 5,655.00 |
| Conservation Commission Clerk | 4,1 | \$ 17.33 | 11.0 | | \$ 9,950.89 |
| Director - Council on Aging | 7,4 | \$ 22.76 | 35.0 | | \$ 41,582.52 |
| Elections/Registrations Registrars | | | | | \$ 150.00 |
| Elections/Registrations Secretary | | | | | \$ 200.00 |
| Finance Committee clerk (hours per year) | 4,1 | \$ 17.33 | 165.0 | | \$ 2,861.00 |
| Highway - Road Foreman | 6,4 | \$ 21.27 | 40.0 | | \$ 44,411.76 |
| Highway - Mechanic | 7,5 | \$ 23.29 | 40.0 | | \$ 48,629.52 |
| Highway - HE Operator | 6,1 | \$ 19.84 | 40.0 | | \$ 41,425.92 |
| Highway - Sr. Equipment Operator | 6,3 | \$ 20.78 | 40.0 | | \$ 43,388.64 |
| Highway Department Assistant | 4,2 | \$ 17.74 | 30.0 | | \$ 27,780.84 |
| Park clerk (includes 50 summer hours) | 4,1 | \$ 17.33 | 19.0 | | \$ 17,187.89 |
| Town Accountant | 10,6 | \$ 29.21 | 35.0 | \$ 2,601.00 | \$ 55,967.67 |
| Town Clerk Assistant | 4,1 | \$ 17.33 | 13.0 | | \$ 11,760.14 |
| Treasurer/Collector | contractual | | | \$ 2,499.75 | \$ 62,489.75 |
| Treasurer/Collector Assistant | 7,2 | \$ 21.73 | 32.0 | | \$ 36,297.79 |
| Treasurer/Collector clerk | 4,1 | \$ 17.33 | 18.0 | | \$ 16,283.27 |
| Van Driver - Council on Aging | | \$ 13.79 | | | \$ 12,189.00 |
| Veteran's Agent | | | | | \$ 2,831.00 |
| Zoning Board of Appeals clerk (hrs per year) | 4,1 | \$ 17.33 | 120.0 | | \$ 2,080.00 |

FY 2012 Salary Report

| | Grade, Step | Hourly Pay Rate | Weekly Hours | Longevity/ Stipends | FY12 Salary |
|--|-------------|--------------------|-----------------|------------------------|---------------|
| Public Safety | | | | | |
| Dispatcher Full Time ¹ | contractual | \$ 21.50 | 40.0 | | \$ 44,892.00 |
| Dispatcher Part Time | contractual | \$ 16.00 | | | \$ - |
| Fire Chief | contractual | | | | \$ 15,000.00 |
| Deputy Fire Chief | contractual | \$ 31.65 | 48.0 | | \$ 81,293.00 |
| Full Time Lt./EMT ¹ | contractual | \$ 22.73 | 48.0 | | \$ 56,952.29 |
| Full Time Firefighter/EMT ¹ | contractual | \$ 20.73 | 48.0 | | \$ 51,941.09 |
| Part-Time Firefighter/EMT | | | | | |
| Police Chief | contractual | | | \$ 2,934.89 | \$ 100,764.00 |
| Police Clerk ¹ | | \$ 21.94 | 40.0 | \$ 1,145.01 | \$ 46,945.00 |
| Police Lt/Detective Weekly Stipend | contractual | | | | \$ 40.00 |
| Police Patrolman New Hire | contractual | | | | \$ 43,020.00 |
| Police Patrolman step 1 ¹ | contractual | | | | \$ 48,080.00 |
| Police Patrolman step 2 ¹ | contractual | | | | \$ 51,561.00 |
| Police Patrolman step 3 ¹ | contractual | | | | \$ 55,586.00 |
| Police Patrolman step 4 ¹ | contractual | | | | \$ 56,219.00 |
| Police Patrolman step 5 ¹ | contractual | | | | \$ 56,852.00 |
| Police Sergeant | contractual | | | | \$ 66,725.00 |
| Police Lieutenant | contractual | | | | \$ 69,040.00 |
| Library | | | | | |
| Director | | | | | \$ 29,000.00 |
| Children's Librarian* | | \$ 20.52 | 40.0 | | \$ 42,845.76 |
| Adult Librarian* | | \$ 13.28 | 16.0 | | \$ 11,091.46 |
| Sr. Technicians* | | \$ 13.17 | 12.0 | | \$ 8,249.69 |
| Sr. Technicians* | | \$ 12.35 | 16.0 | | \$ 10,314.72 |
| Sr. Technicians* | | \$ 12.35 | 11.0 | | \$ 7,091.37 |
| Sr. Technicians* | | \$ 11.49 | 16.0 | | \$ 5,491.00 |
| Technician* | | \$ 11.11 | 10.0 | | |
| Technician* | | \$ 11.11 | 7.0 | | |
| Custodian* | | | | | \$ 3,140.00 |

¹ Represents base pay. Does not include shift differential, holiday pay or stipends.

Note: Salaries in negotiations are level funded pending the resolution of their respective contracts.

* Library- Salaries and hours listed here are typical rates. Total library salaries for FY12 will not exceed levels listed on "Detailed Budget" Section 610, Lines A1 and A2.

SPECIAL ARTICLES BALANCES

| Account Name | Funding Source | Vote / Date | Account Balance |
|---|--|----------------------------|-----------------|
| Meadow Brook Woods Weed Removal | CPA | STM 11/29/10 (Article 6) | \$ 6,000 |
| Meadow Brook Cabin Renovation | CPA | STM 11/16/09 (Article 7) | \$ 4,820 |
| Nolet Land Purchase | CPA | STM 6/23/10 (Article 5) | \$ 593,000 |
| Paddock Land Purchase - Special Article | CPA - Open Space | STM 11/29/10 (Article 5) | \$ 35,000 |
| Cyclical Inspection Program | Raise/Appropriate | Various ATMs | \$ 20,000 |
| Update Valuation | Raise/Appropriate | Various ATMs | \$ 19,000 |
| Repair/ Renovate Town Hall | Free Cash | STM 1/30/06 (Article 8) | \$ 5,362 |
| Safety Building Account | Transfer from Design Acct | STM 9/12/05 (Article 11) | \$ 406 |
| Ambulance Lease (Special Article) | Ambulance Reserve Acct | ATM 5/7/10 (Article 12) | \$ 10 |
| Hartford Avenue East | Stabilization | Various ATMs | \$ 82,500 |
| Solar Panels (Special Article) | Free Cash - 5,000 Stabilization - 2400 | STM 11/16/09 (Article 3) | \$ 7,400 |
| Storm Water Management Plan | Raise/Appropriate | ATM 5/7/04 | \$ 5,000 |
| Phase 1 Test Well Exploration | Insurance Deductable - 2,500 Trash Collection - 1,390.57 Fire Hydrants - 7,800 F/B Water Surplus - 4,809.43 | STM 6/27/05 (Article 22) | \$ 4,098 |
| Hydrological Water Study | Hydrological Study Acct - 2,500 | STM 2/11/03 (Article 10) | \$ 1,884 |
| Design Plan | Raise/Appropriate | ATM 5/3/99 (Article 11) | \$ 951 |
| Capital Improvements | Capital Expenditure Acct | ATM 5/5/06 (Article 29) | \$ 2,054 |
| Building Maintenance (Special Article) | Library Building Maintenance | STM 4/26/07 (Article 17) | \$ 115 |
| Town Beach Septic Repair | Free Cash | STM 4/26/07 (Article 18) | \$ 4,898 |
| Cobbler Shop Restoration | CPA | STM - 5/24/10 (Article 14) | \$ 17,150 |

| TOWN OF MENDON | | Actual FY09 | Actual FY10 | Current FY11 | Proposed FY12 | \$ Difference FY11-FY12 | % Difference FY11-FY12 |
|---------------------------|-------------------------------------|----------------|----------------|-----------------|------------------|----------------------------|---------------------------|
| GENERAL GOVERNMENT | | | | | | | |
| 114 | MODERATOR | | | | | | |
| | A. Salaries | \$100 | \$100 | \$100 | \$0 | (\$100) | -100.00% |
| | B. General Expense | \$35 | \$0 | \$100 | \$0 | (\$100) | -100.00% |
| | Subtotal Moderator | \$135 | \$100 | \$200 | \$0 | (\$200) | |
| 122 | SELECTMEN | | | | | | |
| | A. Salaries | \$4,024 | \$5,867 | \$4,200 | \$0 | (\$4,200) | -100.00% |
| | B. Expenses | \$6,948 | \$7,397 | \$7,000 | \$6,095 | (\$905) | -12.93% |
| | C. Employee Physical Expense | \$934 | \$0 | \$1,000 | \$0 | (\$1,000) | -100.00% |
| | D. Audit General Expense | \$11,775 | \$15,375 | \$16,137 | \$12,375 | (\$3,762) | -23.31% |
| | E. Insurance Deductible | \$1,003 | \$2,000 | \$5,000 | \$3,000 | (\$2,000) | -40.00% |
| | Subtotal Selectman | \$24,684 | \$30,639 | \$33,337 | \$21,470 | (\$11,867) | -35.60% |
| 131 | FINANCE COMMITTEE | | | | | | |
| | A. Salaries | \$1,559 | \$1,437 | \$2,861 | \$2,861 | \$0 | 0.00% |
| | B. Expenses | \$910 | \$923 | \$1,200 | \$1,000 | (\$200) | -16.67% |
| | C. Reserve for General Expenses | \$0 | \$0 | \$24,000 | \$20,000 | (\$4,000) | -16.67% |
| | D. Reserve for Salary Negotiations | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00% |
| | Subtotal Finance Committee | \$2,469 | \$2,361 | \$28,061 | \$23,861 | (\$4,200) | -14.97% |
| 135 | TOWN ACCOUNTANT | | | | | | |
| | A. Salaries | \$50,960 | \$52,440 | \$54,669 | \$55,968 | \$1,299 | 2.38% |
| | B. Expenses | \$2,420 | \$662 | \$920 | \$880 | (\$40) | -4.35% |
| | Subtotal Town Accountant | \$53,380 | \$53,102 | \$55,589 | \$56,848 | \$1,259 | 2.26% |
| 141 | ASSESSORS | | | | | | |
| | A1. Salaries | \$7,800 | \$7,800 | \$7,800 | \$0 | (\$7,800) | -100.00% |
| | A2. Asst. Assessor Salary | \$59,233 | \$60,966 | \$62,449 | \$64,099 | \$1,650 | 2.64% |
| | B. Expenses | \$1,889 | \$2,739 | \$1,850 | \$1,850 | \$0 | 0.00% |
| | Subtotal Assessors | \$68,922 | \$71,505 | \$72,099 | \$65,949 | (\$6,150) | -8.53% |
| 145 | TOWN COLLECTOR/TREASURER | | | | | | |
| | A1. Salaries | \$64,410 | \$66,128 | \$52,131 | \$52,579 | \$448 | 0.86% |
| | A2. Treasurer / Collector Salary | \$58,502 | \$60,206 | \$62,453 | \$62,490 | \$37 | 0.06% |
| | B. Expenses | \$13,295 | \$12,769 | \$17,455 | \$14,225 | (\$3,230) | -18.50% |
| | C. Banking Services | \$773 | \$861 | \$850 | \$850 | \$0 | 0.00% |
| | D. Tax Title Foreclosure | \$12,899 | \$14,231 | \$12,000 | \$0 | (\$12,000) | -100.00% |
| | Subtotal Town Collector / Treasurer | \$149,878 | \$154,195 | \$144,889 | \$130,144 | (\$14,745) | -10.18% |

| TOWN OF MENDON | | Actual FY09 | Actual FY10 | Current FY11 | Proposed FY12 | \$ Difference FY11-FY12 | % Difference FY11-FY12 |
|-----------------------|--|----------------|----------------|-----------------|------------------|----------------------------|---------------------------|
| 151 | TOWN COUNSEL | | | | | | |
| | B. Expenses | \$99,892 | \$47,896 | \$60,000 | \$60,000 | \$0 | 0.00% |
| | C. Retainer | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00% |
| | Subtotal Town Counsel | \$99,892 | \$47,896 | \$60,000 | \$60,000 | \$0 | 0.00% |
| 161 | TOWN CLERK | | | | | | |
| | A1. Salaries | \$11,110 | \$11,110 | \$0 | \$0 | \$0 | 0.00% |
| | A2. Town Clerk Salary | \$40,382 | \$41,541 | \$42,541 | \$42,595 | \$54 | 0.13% |
| | B. Expenses | \$1,123 | \$1,131 | \$1,435 | \$1,060 | (\$375) | -26.13% |
| | Subtotal Town Clerk | \$52,614 | \$53,782 | \$43,976 | \$43,655 | (\$321) | -0.73% |
| 162 | ELECTIONS & REGISTRATION | | | | | | |
| | A. Salaries | \$650 | \$650 | \$800 | \$800 | \$0 | 0.00% |
| | B. Expenses | \$13,894 | \$12,211 | \$15,891 | \$11,070 | (\$4,821) | -30.34% |
| | Subtotal Elections & Registrations | \$14,544 | \$12,861 | \$16,691 | \$11,870 | (\$4,821) | -28.88% |
| 165 | ENGINEERING CONSULTING SERVICES | | | | | | |
| | B. Engineering Fee - Conservation | \$0 | \$550 | \$3,276 | \$1,000 | (\$2,276) | -69.47% |
| | C. Engineering Fee - Planning Board | \$7,823 | \$10,106 | \$5,000 | \$1,000 | (\$4,000) | -80.00% |
| | D. Engineering Fee - Board Of Health | \$9,580 | \$0 | \$0 | \$0 | \$0 | 0.00% |
| | E. Engineering Fee - Highway | \$0 | \$493 | \$1,000 | \$1,000 | \$0 | 0.00% |
| | F. Engineering Fee - Selectmen | \$2,400 | \$0 | \$3,000 | \$0 | (\$3,000) | -100.00% |
| | Subtotal Engineering Consulting Services | \$19,803 | \$11,149 | \$12,276 | \$3,000 | (\$9,276) | -75.56% |
| 171 | CONSERVATION | | | | | | |
| | A. Salaries | \$8,714 | \$8,692 | \$9,951 | \$9,951 | \$0 | 0.00% |
| | B. Expenses | \$1,486 | \$1,466 | \$2,297 | \$2,235 | (\$62) | -2.70% |
| | C. Lake Nipmuc Weed Control | \$4,920 | \$4,920 | \$4,920 | \$2,650 | (\$2,270) | -46.14% |
| | D. New Equipment | \$0 | \$0 | \$180 | \$0 | (\$180) | -100.00% |
| | Subtotal Conservation | \$15,120 | \$15,078 | \$17,348 | \$14,836 | (\$2,512) | -14.48% |
| 175 | PLANNING BOARD | | | | | | |
| | A. Salaries | \$696 | \$525 | \$925 | \$0 | (\$925) | -100.00% |
| | B. Expenses | \$4,093 | \$1,541 | \$2,438 | \$1,200 | (\$1,238) | -50.78% |
| | Subtotal Planning Board | \$4,789 | \$2,066 | \$3,363 | \$1,200 | (\$2,163) | -64.32% |
| 176 | ZONING BOARD | | | | | | |
| | A. Salaries | \$2,035 | \$2,012 | \$2,080 | \$2,080 | \$0 | 0.00% |
| | B. Expenses | \$1,602 | \$1,746 | \$2,000 | \$1,600 | (\$400) | -20.00% |
| | Subtotal Zoning Board | \$3,637 | \$3,758 | \$4,080 | \$3,680 | (\$400) | -9.80% |

| TOWN OF MENDON | | Actual FY09 | Actual FY10 | Current FY11 | Proposed FY12 | \$ Difference FY11-FY12 | % Difference FY11-FY12 |
|---------------------------------|---|------------------|------------------|------------------|------------------|----------------------------|---------------------------|
| 179 | LAND USE COMMITTEE | | | | | | |
| | B. Expenses | \$198 | \$97 | \$250 | \$100 | (\$150) | -60.00% |
| | Subtotal Land Use Committee | \$198 | \$97 | \$250 | \$100 | (\$150) | -60.00% |
| 195 | TOWN REPORTS | | | | | | |
| | B. Expenses | \$2,052 | \$2,643 | \$3,000 | \$2,000 | (\$1,000) | -33.33% |
| | Subtotal Town Reports | \$2,052 | \$2,643 | \$3,000 | \$2,000 | (\$1,000) | -33.33% |
| 196 | UNPAID PRIOR YEAR BILLS | | | | | | |
| | B. Expenses | \$24,570 | \$485 | \$191 | \$0 | (\$191) | -100.00% |
| | Subtotal Unpaid Bills of a Prior Year | \$24,570 | \$485 | \$191 | \$0 | (\$191) | -100.00% |
| 199 | TOWN HALL SERVICES | | | | | | |
| | A1. Salaries | \$110,865 | \$115,674 | \$133,855 | \$84,502 | (\$49,353) | -36.87% |
| | A2. Town Coordinator Salary | \$63,860 | \$65,776 | \$67,749 | \$67,749 | \$0 | 0.00% |
| | B. Expenses | \$57,579 | \$34,694 | \$52,050 | \$51,675 | (\$375) | -0.72% |
| | C. New Equipment | \$5,500 | \$1,185 | \$5,000 | \$2,500 | (\$2,500) | -50.00% |
| | D. Computer & Software System Upgrade | \$791 | \$0 | \$0 | \$0 | \$0 | 0.00% |
| | E. Utilities | \$61,348 | \$51,989 | \$44,500 | \$44,500 | \$0 | 0.00% |
| | F. Computer Expenses | \$33,756 | \$34,336 | \$31,600 | \$31,350 | (\$250) | -0.79% |
| | Subtotal Town Hall Services | \$333,700 | \$303,654 | \$334,754 | \$282,276 | (\$52,478) | -15.68% |
| Total General Government | | \$870,388 | \$765,371 | \$830,105 | \$720,889 | (\$109,215) | -13.16% |
| PUBLIC SAFETY | | | | | | | |
| 210 | POLICE DEPARTMENT | | | | | | |
| | A1. Chief Salary | \$95,221 | \$98,000 | \$100,390 | \$100,764 | \$374 | 0.37% |
| | A2. Salaries | \$697,441 | \$710,399 | \$695,000 | \$615,176 | (\$79,824) | -11.49% |
| | A3. Overtime Wages | \$70,433 | \$44,548 | \$90,000 | \$80,000 | (\$10,000) | -11.11% |
| | A4. Clerk Salary | \$43,134 | \$46,195 | \$48,280 | \$40,000 | (\$8,280) | -17.15% |
| | A5. Quinn Bill Wages (50% reimbursement from State of Mass) | \$130,363 | \$135,794 | \$145,750 | \$146,750 | \$1,000 | 0.69% |
| | B. Expenses | \$160,058 | \$142,064 | \$149,180 | \$132,500 | (\$16,680) | -11.18% |
| | C. New Equipment | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00% |
| | D. Cruiser Replacement | \$39,497 | \$56,357 | \$45,000 | \$36,000 | (\$9,000) | -20.00% |
| | Subtotal Police Department | \$1,236,147 | \$1,233,357 | \$1,273,600 | \$1,151,190 | (\$122,410) | -9.61% |

| TOWN OF MENDON | | Actual FY09 | Actual FY10 | Current FY11 | Proposed FY12 | \$ Difference FY11-FY12 | % Difference FY11-FY12 |
|-----------------------|---|----------------|----------------|-----------------|------------------|----------------------------|---------------------------|
| 220 | FIRE DEPARTMENT | | | | | | |
| | A1. Fire Chief Salary | \$20,000 | \$20,000 | \$20,000 | \$15,000 | (\$5,000) | -25.00% |
| | A2. Call Salaries | \$98,723 | \$65,200 | \$78,000 | \$18,135 | (\$59,865) | -76.75% |
| | A3. Full Time Wages | \$295,405 | \$325,576 | \$345,166 | \$337,162 | (\$8,004) | -2.32% |
| | A4. Overtime Wages | \$44,824 | \$59,493 | \$65,000 | \$72,000 | \$7,000 | 10.77% |
| | B. Expenses | \$143,663 | \$136,780 | \$147,400 | \$163,200 | \$15,800 | 10.72% |
| | C. New Equipment | \$20,560 | \$8,638 | \$10,000 | \$0 | (\$10,000) | -100.00% |
| | Subtotal Fire Department | \$623,175 | \$615,687 | \$665,566 | \$605,497 | (\$60,069) | -9.03% |
| 241 | BUILDING INSPECTOR | | | | | | |
| | A. Salaries | \$5,790 | \$5,964 | \$6,113 | \$5,655 | (\$458) | -7.49% |
| | B. Expenses | \$16,682 | \$12,656 | \$13,971 | \$13,221 | (\$750) | -5.37% |
| | Subtotal Building Inspector | \$22,472 | \$18,620 | \$20,084 | \$18,876 | (\$1,208) | -6.01% |
| 242 | GAS INSPECTOR | | | | | | |
| | B. Expenses | \$950 | \$1,150 | \$1,119 | \$1,119 | \$0 | 0.00% |
| | Subtotal Gas Inspector | \$950 | \$1,150 | \$1,119 | \$1,119 | \$0 | 0.00% |
| 243 | PLUMBING INSPECTOR | | | | | | |
| | B. Expenses | \$2,300 | \$2,230 | \$2,922 | \$2,922 | \$0 | 0.00% |
| | Subtotal Plumbing Inspector | \$2,300 | \$2,230 | \$2,922 | \$2,922 | \$0 | 0.00% |
| 244 | SEALER OF WEIGHTS & MEASURES | | | | | | |
| | B. Expenses | \$1,500 | \$1,500 | \$1,500 | \$1,500 | \$0 | 0.00% |
| | Subtotal Sealer of Weight & Measures | \$1,500 | \$1,500 | \$1,500 | \$1,500 | \$0 | 0.00% |
| 245 | ELECTRICAL INSPECTOR | | | | | | |
| | B. Expenses | \$6,550 | \$5,475 | \$8,754 | \$8,240 | (\$514) | -5.87% |
| | Subtotal Electrical Inspector | \$6,550 | \$5,475 | \$8,754 | \$8,240 | (\$514) | -5.87% |
| 291 | EMERGENCY MANAGEMENT (CIVIL DEFENCE) | | | | | | |
| | A. Salaries | \$0 | \$0 | \$400 | \$400 | \$0 | 0.00% |
| | B. General Expenses | \$1,290 | \$0 | \$0 | \$4,250 | \$4,250 | 0.00% |
| | Subtotal Emergency Management | \$1,290 | \$0 | \$400 | \$4,650 | \$4,250 | 1062.50% |
| 292 | DOG OFFICER | | | | | | |
| | B. Expenses | \$11,000 | \$11,000 | \$11,000 | \$11,000 | \$0 | 0.00% |
| | Subtotal Dog Officer | \$11,000 | \$11,000 | \$11,000 | \$11,000 | \$0 | 0.00% |

| TOWN OF MENDON | | Actual FY09 | Actual FY10 | Current FY11 | Proposed FY12 | \$ Difference FY11-FY12 | % Difference FY11-FY12 |
|-----------------------|--|----------------|----------------|-----------------|------------------|----------------------------|---------------------------|
|-----------------------|--|----------------|----------------|-----------------|------------------|----------------------------|---------------------------|

| | | | | | | | |
|------------|----------------------|----------|----------|----------|----------|-----------|---------|
| 294 | TREE WARDEN | | | | | | |
| | A. Salaries | \$3,006 | \$3,118 | \$3,206 | \$3,206 | \$0 | 0.00% |
| | B. Expenses | \$18,645 | \$17,911 | \$21,140 | \$17,800 | (\$3,340) | -15.80% |
| | Subtotal Tree Warden | \$21,651 | \$21,029 | \$24,346 | \$21,006 | (\$3,340) | -13.72% |

| | | | | | | | |
|------------|----------------------------------|-----------|-----------|-----------|-----------|-----|-------|
| 299 | DISPATCHING | | | | | | |
| | Salaries | | \$136,794 | \$294,245 | \$294,245 | \$0 | 0.00% |
| | Less E-911 Grant | | \$0 | \$164,237 | \$164,237 | \$0 | 0.00% |
| | A1. Salaries (for appropriation) | \$171,417 | \$136,794 | \$130,008 | \$130,008 | \$0 | 0.00% |
| | B. Expenses | \$1,945 | \$1,998 | \$7,500 | \$7,500 | \$0 | 0.00% |
| | Subtotal Dispatching Service | \$183,571 | \$154,622 | \$172,508 | \$172,508 | \$0 | 0.00% |

| | | | | | | | |
|----------------------------|--|--------------------|--------------------|--------------------|--------------------|--------------------|---------------|
| TOTAL PUBLIC SAFETY | | \$2,110,607 | \$2,064,669 | \$2,181,799 | \$1,998,508 | (\$183,291) | -8.40% |
|----------------------------|--|--------------------|--------------------|--------------------|--------------------|--------------------|---------------|

SCHOOLS

| | | | | | | | |
|------------|--|-------------|-------------|-------------|-------------|------------|--------|
| 301 | MENDON/UPTON REGIONAL SCHOOL DISTRICT | | | | | | |
| | A. Operational Assessment | \$5,515,154 | \$5,839,607 | \$6,205,599 | \$6,520,069 | \$314,470 | 5.07% |
| | B. Long-term Debt - HS & Miscocoe Renovation | \$361,804 | \$362,188 | \$369,459 | \$363,298 | (\$6,161) | -1.67% |
| | C. Long-term Debt - Clough School | \$496,296 | \$482,278 | \$475,942 | \$450,957 | (\$24,985) | -5.25% |
| | Subtotal Regional School District | \$6,373,254 | \$6,684,073 | \$7,051,000 | \$7,334,324 | \$283,324 | 4.02% |

| | | | | | | | |
|------------|--|-----------|-----------|-----------|-----------|-----------|--------|
| 310 | BLACKSTONE VALLEY VOCATIONAL SCHOOL | | | | | | |
| | A. Operational Assessment | \$256,602 | \$257,865 | \$303,572 | \$447,370 | \$143,798 | 47.37% |
| | B. Debt Service | \$17,780 | \$17,460 | \$17,114 | \$16,624 | (\$490) | -2.86% |
| | Subtotal Vocational School District | \$274,382 | \$275,325 | \$320,686 | \$463,994 | \$143,308 | 44.69% |

| | | | | | | | |
|----------------------|--|--------------------|--------------------|--------------------|--------------------|------------------|--------------|
| TOTAL SCHOOLS | | \$6,647,636 | \$6,959,398 | \$7,371,686 | \$7,798,318 | \$426,632 | 5.79% |
|----------------------|--|--------------------|--------------------|--------------------|--------------------|------------------|--------------|

| TOWN OF MENDON | | Actual FY09 | Actual FY10 | Current FY11 | Proposed FY12 | \$ Difference FY11-FY12 | % Difference FY11-FY12 |
|------------------------------------|---|--------------------|------------------|------------------|------------------|----------------------------|---------------------------|
| PUBLIC WORKS AND FACILITIES | | | | | | | |
| 421 | ROAD MACHINERY | | | | | | |
| | B. Expenses | \$65,419 | \$49,405 | \$45,640 | \$50,940 | \$5,300 | 11.61% |
| | Subtotal Road Machinery | \$65,419 | \$49,405 | \$45,640 | \$50,940 | \$5,300 | 11.61% |
| 422 | HIGHWAY CONSTRUCTION & MAINTENANCE | | | | | | |
| | A1. Salaries | \$194,279 | \$200,060 | \$206,049 | \$206,637 | \$588 | 0.29% |
| | A2. Highway Surveyor Salary | \$68,607 | \$70,630 | \$72,384 | \$73,260 | \$876 | 1.21% |
| | A3. Overtime Wages | \$2,797 | \$3,694 | \$3,500 | \$3,500 | \$0 | 0.00% |
| | A4. Police Overtime Wages | \$12,147 | \$13,380 | \$15,000 | \$10,000 | (\$5,000) | -33.33% |
| | B. Expenses | \$223,042 | \$98,613 | \$107,650 | \$49,978 | (\$57,672) | -53.57% |
| | C. Storm Water Management Plan | \$4,953 | \$0 | \$5,000 | \$0 | (\$5,000) | -100.00% |
| | Subtotal Highway Construction & Maintenance | \$500,871 | \$386,377 | \$409,583 | \$343,375 | (\$66,208) | -16.16% |
| 423 | SNOW & ICE REMOVAL | | | | | | |
| | A. Salaries | \$34,455 | \$32,502 | \$25,000 | \$25,000 | \$0 | 0.00% |
| | B. Expenses | \$237,683 | \$133,730 | \$95,000 | \$95,000 | \$0 | 0.00% |
| | C. New / Used Equipment | \$5,000 | \$0 | \$5,000 | \$5,000 | \$0 | 0.00% |
| | Subtotal Snow & Ice Removal | \$277,138 | \$166,232 | \$125,000 | \$125,000 | \$0 | 0.00% |
| 424 | STREET LIGHTS | | | | | | |
| | B. Expenses | \$21,523 | \$19,551 | \$19,500 | \$19,500 | \$0 | 0.00% |
| | Subtotal Street Lights | \$21,523 | \$19,551 | \$19,500 | \$19,500 | \$0 | 0.00% |
| 450 | WATER DEPARTMENT | | | | | | |
| | B. Expenses | \$133,805 | \$134,605 | \$145,020 | \$145,020 | \$0 | 0.00% |
| | C. Hydrant Fees | \$9,688 | \$9,688 | \$9,700 | \$9,700 | \$0 | 0.00% |
| | Subtotal Water Department | \$143,492 | \$144,292 | \$154,720 | \$154,720 | \$0 | 0.00% |
| 491 | SOLDIER'S & SAILOR'S GRAVES | | | | | | |
| | B. Expenses | \$100 | \$0 | \$100 | \$100 | \$0 | 0.00% |
| | Subtotal Soldier's & Sailor's Graves | \$100 | \$0 | \$100 | \$100 | \$0 | 0.00% |
| TOTAL PUBLIC WORKS | | \$1,008,543 | \$765,857 | \$754,543 | \$693,635 | (\$60,908) | -8.07% |

| TOWN OF MENDON | | Actual FY09 | Actual FY10 | Current FY11 | Proposed FY12 | \$ Difference FY11-FY12 | % Difference FY11-FY12 |
|----------------|--|----------------|----------------|-----------------|------------------|----------------------------|---------------------------|
|----------------|--|----------------|----------------|-----------------|------------------|----------------------------|---------------------------|

PUBLIC WELFARE

| | | | | | | | |
|-----------------------------|--|------------------|------------------|------------------|------------------|-------------------|----------------|
| 510 | BOARD OF HEALTH | | | | | | |
| | A. Salaries | \$3,496 | \$3,338 | \$4,058 | \$1,000 | (\$3,058) | -75.36% |
| | B. Expenses | \$11,054 | \$18,667 | \$22,550 | \$22,550 | \$0 | 0.00% |
| | C. Trash Disposal | \$117,262 | \$124,482 | \$146,000 | \$127,000 | (\$19,000) | -13.01% |
| | D. Trash Collection | \$200,943 | \$206,971 | \$241,000 | \$211,106 | (\$29,894) | -12.40% |
| | E. Hazardous Waste Day | \$5,041 | \$0 | \$0 | \$0 | \$0 | 0.00% |
| | F. Testing - Landfill, Wells and Beach | \$17,843 | \$17,983 | \$20,300 | \$20,300 | \$0 | 0.00% |
| | Subtotal Board of Health | \$355,639 | \$371,441 | \$433,908 | \$381,956 | (\$51,952) | -11.97% |
| 541 | COUNCIL ON AGING | | | | | | |
| | A1. Salaries | \$12,250 | \$12,636 | \$12,957 | \$12,189 | (\$768) | -5.93% |
| | A2. COA Director Salary | \$38,477 | \$39,628 | \$40,633 | \$41,583 | \$950 | 2.34% |
| | B. Expenses | \$13,108 | \$12,754 | \$11,508 | \$4,071 | (\$7,437) | -64.62% |
| | Subtotal Council on Aging | \$63,835 | \$65,018 | \$65,098 | \$57,843 | (\$7,255) | -11.15% |
| 543 | VETERAN'S BENEFITS | | | | | | |
| | A. Salaries | \$2,682 | \$2,762 | \$2,831 | \$2,831 | \$0 | 0.00% |
| | B. Expenses | \$77 | \$0 | \$300 | \$300 | \$0 | 0.00% |
| | C. Aid to Veterans | \$0 | \$2,700 | \$9,500 | \$9,500 | \$0 | 0.00% |
| | Subtotal Veteran's Benefits | \$2,759 | \$5,462 | \$12,631 | \$12,631 | \$0 | 0.00% |
| TOTAL PUBLIC WELFARE | | \$422,232 | \$441,922 | \$511,637 | \$452,430 | (\$59,207) | -11.57% |

CULTURE AND RECREATION

| | | | | | | | |
|------------|--|-----------|-----------|-----------|-----------|------------|---------|
| 610 | LIBRARY | | | | | | |
| | A1. Salaries | \$93,931 | \$97,660 | \$88,740 | \$73,342 | (\$15,398) | -17.35% |
| | A2. Library Director Salary | \$28,127 | \$29,195 | \$27,525 | \$29,000 | \$1,475 | 5.36% |
| | B. Expenses | \$67,268 | \$61,280 | \$60,476 | \$51,361 | (\$9,115) | -15.07% |
| | Subtotal Library | \$189,327 | \$188,135 | \$176,741 | \$153,703 | (\$23,038) | -13.03% |
| 630 | PARKS & RECREATION DEPARTMENT | | | | | | |
| | A1. Salaries | \$71,728 | \$71,520 | \$53,312 | \$46,024 | (\$7,288) | -13.67% |
| | A2. Park Director Salary | \$15,799 | \$16,771 | \$17,188 | \$17,188 | \$0 | 0.00% |
| | B. Expenses | \$15,421 | \$14,423 | \$16,067 | \$13,009 | (\$3,058) | -19.03% |
| | C. Site Improvement | \$2,000 | \$2,000 | \$2,000 | \$200 | (\$1,800) | -90.00% |
| | Subtotal Recreation | \$104,947 | \$104,714 | \$88,567 | \$76,421 | (\$12,146) | -13.71% |

| TOWN OF MENDON | | Actual FY09 | Actual FY10 | Current FY11 | Proposed FY12 | \$ Difference FY11-FY12 | % Difference FY11-FY12 |
|---------------------------------------|-------------------------------------|------------------|------------------|------------------|------------------|----------------------------|---------------------------|
| 691 | HISTORICAL COMMISSION | | | | | | |
| | B. Expenses | \$54 | \$0 | \$250 | \$250 | \$0 | 0.00% |
| | Subtotal Historical Commission | \$54 | \$0 | \$250 | \$250 | \$0 | 0.00% |
| 692 | MEMORIAL DAY | | | | | | |
| | B. Expenses | \$390 | \$397 | \$400 | \$400 | \$0 | 0.00% |
| | Subtotal Memorial Day | \$390 | \$397 | \$400 | \$400 | \$0 | 0.00% |
| TOTAL CULTURE & RECREATION | | \$294,717 | \$293,246 | \$265,958 | \$230,774 | (\$35,184) | -13.23% |
| DEBT SERVICE | | | | | | | |
| 710 | RETIREMENT OF DEBT PRINCIPAL | | | | | | |
| | B. Expenses | \$282,000 | \$259,000 | \$434,000 | \$358,000 | (\$76,000) | -17.51% |
| 751 | INTEREST ON LONG TERM DEBT | | | | | | |
| | B. Expenses | \$176,919 | \$215,761 | \$0 | \$0 | \$0 | 0.00% |
| | C. Expenses (Fino Property) | \$0 | \$0 | \$92,069 | \$141,351 | \$49,282 | 53.53% |
| 752 | INTEREST ON SHORT TERM DEBT | | | | | | |
| | B. Expenses (To Bridge Cash Flow) | \$53,466 | \$3,162 | \$0 | \$0 | \$0 | 0.00% |
| | C. Taft Orchard Property Debt | \$32,271 | \$0 | \$0 | \$0 | \$0 | 0.00% |
| TOTAL DEBT SERVICE | | \$544,656 | \$477,923 | \$526,069 | \$499,351 | (\$26,718) | -5.08% |

| TOWN OF MENDON | | Actual FY09 | Actual FY10 | Current FY11 | Proposed FY12 | \$ Difference FY11-FY12 | % Difference FY11-FY12 |
|----------------------------|---|------------------|------------------|------------------|--------------------|----------------------------|---------------------------|
| MISCELLANEOUS | | | | | | | |
| 911 | WORCESTER COUNTY RETIREMENT | | | | | | |
| | B. Expenses | \$258,725 | \$281,739 | \$313,882 | \$340,329 | \$26,447 | 8.43% |
| 912 | WORKER'S COMPENSATION | | | | | | |
| | B. Expenses | \$12,479 | \$9,774 | \$12,500 | \$12,500 | \$0 | 0.00% |
| 913 | UNEMPLOYMENT INSURANCE | | | | | | |
| | B. Expenses | \$0 | \$479 | \$10,186 | \$10,000 | (\$186) | -1.83% |
| 914 | HEALTH INSURANCE | | | | | | |
| | B. Expenses | \$472,025 | \$505,497 | \$522,204 | \$543,000 | \$20,796 | 3.98% |
| 915 | LONG TERM DISABILITY INS. | | | | | | |
| | B. Expenses | \$10,515 | \$10,405 | \$11,500 | \$12,000 | \$500 | 4.35% |
| 916 | MEDICARE | | | | | | |
| | B. Expenses | \$40,487 | \$42,688 | \$44,400 | \$45,510 | \$1,110 | 2.50% |
| 919 | POLICE AND FIRE ACCIDENT INSURANCE | | | | | | |
| | B. Expenses | \$11,593 | \$11,911 | \$14,600 | \$14,600 | \$0 | 0.00% |
| 930 | CAPITAL PROJECTS | | | | | | |
| | A. Fire Station Building Renovation | \$59,431 | \$2,386 | \$157,214 | \$0 | (\$157,214) | -100.00% |
| 945 | PROPERTY & CASUALTY INSURANCE | | | | | | |
| | B. Expenses | \$50,071 | \$52,638 | \$55,000 | \$56,000 | \$1,000 | 1.82% |
| TOTAL MISCELLANEOUS | | \$855,896 | \$915,130 | \$984,272 | \$1,033,939 | \$49,667 | 5.05% |

| TOWN OF MENDON | Actual FY09 | Actual FY10 | Current FY11 | Proposed FY12 | \$ Difference FY11-FY12 | % Difference FY11-FY12 |
|----------------|----------------|----------------|-----------------|------------------|----------------------------|---------------------------|
|----------------|----------------|----------------|-----------------|------------------|----------------------------|---------------------------|

Special Articles & Other Expenses

Special Articles

| | | | | | | |
|--------------------------------|--|--|----------|----------|------------|---------|
| B. Cyclical Inspection Program | | | \$20,000 | \$10,000 | (\$10,000) | -50.00% |
| C. Update Valuation | | | \$19,000 | \$9,200 | (\$9,800) | -51.58% |
| D. Police Matching Grants | | | \$2,500 | \$2,500 | \$0 | 0.00% |
| E. Hartford Avenue East | | | \$0 | \$0 | \$0 | 0.00% |
| F. Police Trailers | | | \$0 | \$0 | \$0 | 0.00% |
| Subtotal Special Articles | | | \$41,500 | \$21,700 | (\$19,800) | -47.71% |

Other Expenses

| | | | | | | |
|------------------------------------|--|--|----------|----------|-----|-------|
| B. Assessors Overlay | | | \$90,000 | \$90,000 | \$0 | 0.00% |
| C. County Tax, Air Pollution, etc. | | | \$6,006 | \$6,006 | \$0 | 0.00% |
| Other Expenses | | | \$96,006 | \$96,006 | \$0 | 0.00% |

TOTAL SPECIAL ARTICLES & OTHER EXPENSES

| | | | | |
|--|-----------|-----------|------------|---------|
| | \$137,506 | \$117,706 | (\$19,800) | -14.40% |
|--|-----------|-----------|------------|---------|

| | | | | |
|---|--------------|--------------|----------|----|
| OPERATIONAL EXPENSES (Article 4 Less Debt Exclusions) | \$12,054,599 | \$12,114,238 | \$59,639 | 0% |
| + DEBT EXCLUSIONS | \$1,371,470 | \$1,313,606 | | |
| + SPECIAL ARTICLES & OTHER EXPENSES | \$137,506 | \$117,706 | | |
| GRAND TOTAL OF EXPENSES | \$13,563,574 | \$13,545,549 | | |

| TOWN OF MENDON | Actual FY09 | Actual FY10 | Current FY11 | Proposed FY12 | \$ Difference FY11-FY12 | % Difference FY11-FY12 |
|-----------------------|------------------------|------------------------|-------------------------|--------------------------|------------------------------------|-----------------------------------|
|-----------------------|------------------------|------------------------|-------------------------|--------------------------|------------------------------------|-----------------------------------|

| | | | | | | |
|--|--|--|-------------|-------------|--|--|
| Tax Revenues (at Levy Limit) | | | \$9,608,041 | \$9,948,242 | | |
| + Debt Exclusions | | | \$1,371,470 | \$1,313,606 | | |
| + Local Receipts | | | \$1,835,401 | \$1,845,713 | | |
| + State Aid | | | \$406,882 | \$392,989 | | |
| + Assessor's Overlay | | | \$70,000 | \$45,000 | | |
| + Conservation | | | \$10,000 | \$0 | | |
| + Fund Balance Reserve for Debt | | | \$0 | \$0 | | |
| + Free cash/Stabilization | | | \$261,780 | \$0 | | |
| + Stabilization - to fund Hartford Ave. East | | | \$0 | \$0 | | |
| Planning Board Hearings | | | | | | |

| | | | | | | |
|--------------------------------------|--|--|---------------------|---------------------|--|--|
| TOTAL REVENUE | | | \$13,563,574 | \$13,545,549 | | |
| - TOTAL EXPENSES | | | \$13,563,574 | \$13,545,549 | | |
| ESTIMATED SURPLUS / SHORTFALL | | | \$0 | \$0 | | |

THE COMMONWEALTH OF MASSACHUSETTS

WORCESTER SS.

**TO EITHER OF THE CONSTABLES OF THE TOWN OF MENDON
IN THE COUNTY OF WORCESTER GREETING.**

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS YOU are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the **Miscoe Hill School** in said MENDON on the **Seventeenth** day of **May** next, at 7:00 o'clock in the fore noon, then and there to act on the following articles:

ARTICLE 1

To bring in their ballots for the following Town Officers:

- One (1) Moderator for one (1) year
- One (1) Selectman for three (3) years
- One (1) Board of Health member for three (3) years
- One (1) Assessor for three (3) years
- One (1) Park Commissioner for three (3) years
- One (1) Water Commissioner for three (3) years
- One (1) Taft Library Trustee for three (3) years
- One (1) Taft Library Trustee for three (3) years
- One (1) Mendon-Upton Regional School Committee member for three (3) years
- One (1) Planning Board member for five (5) years
- One (1) Highway Surveyor (3) years

Question 1 - Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one half, so-called the amounts required to pay for the bond issued in order to purchase a Multi Purpose Trackless vehicle for the Highway Department.

Yes _____ No _____

Question 2 - Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one half, so-called the amounts required to pay for the bond issued in order to purchase a Pumper/Tanker vehicle for the Fire Department.

Yes _____ No _____

Question 3 - Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one half, so-called the amounts required to pay Mendon's share for the bond issued in order to renovate to the Miscoe Hill Middle School located at 148 North Avenue, Mendon including replacement of the roof, boiler and windows under the "Green Repair Program".

Yes _____ No _____

Question 4 - Shall the Town of Mendon be allowed to assess an additional \$929,979.00 in real estate and personal property taxes for the purpose of funding the operational budgets of the Town of Mendon and the Mendon-Upton Regional School District for the fiscal year beginning July first Two Thousand Eleven?

Yes _____ No _____

The Polls Will Open At 7:00 AM and Close at 8:00 PM

**ARTICLE 2 AND ALL THE FOLLOWING ARTICLES ON THIS WARRANT WILL BE
ACTED UPON FRIDAY THE 6th DAY OF MAY, 2011 A.D. AT 7:00PM AT THE
MISCOE HILL SCHOOL IN MENDON.**

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| <p>ARTICLE 2 (FinCom)</p> <p>- To see if the town will vote that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, or the line item, or article that will be reduced by the same amount, or take any action in relation thereto.</p> |
| <p>ARTICLE 3 (FinCom)</p> <p>- To fix the salaries and compensations of the elected officials of the Town.</p> |
| <p>ARTICLE 4 (FinCom)</p> <p>- To determine what sums of money the Town will raise and appropriate and or transfer to defray charges and expenses of the Town including debt and interest and to provide for a reserve fund for the ensuing year, or take any action in relation thereto.</p> |
| <p>ARTICLE 5 (FinCom)</p> <p>- To see if the Town will vote to appropriate funds provided to the Town by the State under Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Highway Department may provide and to authorize the Board of Selectmen to enter into contracts with the Massachusetts Highway Department for Chapter 90 type money allocated the Town, or take any action in relation thereto.</p> |
| <p>ARTICLE 6 (FinCom)</p> <p>- To see if the Town will vote to raise and appropriate and or transfer from available sources a sum of money to fund the FY12 portion of the Update Valuation Account, or take any action in relation thereto.</p> |
| <p>ARTICLE 7 (FinCom)</p> <p>- To see if the Town will vote to raise and appropriate and or transfer a sum of money from available sources to fund the FY12 portion of the Cyclical Inspection Account, or take any action in relation thereto.</p> |
| <p>ARTICLE 8 (Library)</p> <p>- To see if the town will vote to establish a revolving fund as recommended by the Board of Selectmen for the Taft Public Library in accordance with M.G.L. Chapter 44 Section 53E ½. The purpose of this fund shall be to replace items lost or damaged by those who borrow materials and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials and for overdue fines. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than six thousand dollars per year.</p> |
| <p>ARTICLE 9 (Planning Board)</p> <p>- To see if the town will vote to establish a revolving fund as recommended by the Board of Selectmen for the Planning Board in accordance with M.G.L. Chapter 44 Section 53E ½. The purpose of this fund shall be to hold deposits made by applicants before the Planning Board for engineering and other applicable fees incurred by the Planning Board for processing the requests of said applicants. The Planning Board Chair, with the approval of the Planning Board, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than thirty thousand dollars per year.</p> |
| <p>ARTICLE 10 (Highway Department)</p> <p>- To see if the town will vote to establish a revolving fund as recommended by the Board of Selectmen for the Highway Department in accordance with M.G.L. Chapter 44 Section 53E ½. The purpose of this fund shall be to hold fees paid by patrons of the recycling center located at the Highway Barn to maintain and improve the facility. The Highway Surveyor, with the approval of the Board of Selectmen, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than twenty five thousand dollars per year.</p> |
| <p>ARTICLE 11 (Land Use)</p> <p>- To see if the Town will vote to approve the Mendon Land Use Committee's Five Year Land Use Plan, copies of which are available in the Town Clerk's office and the Taft Public Library, or take any action in relation thereto.</p> |
| <p>ARTICLE 12 (FinCom)</p> <p>- To see if the Town will vote to transfer a sum of money from the Ambulance Reserve Account to fund the FY12 Ambulance lease payment, or act or do anything in relation thereto.</p> |
| <p>ARTICLE 13 (FinCom)</p> <p>- To see if the Town will vote to raise and appropriate and or transfer a sum of money from available sources for Police Department State/Federal General Matching Grants, or take any action in relation thereto.</p> |
| <p>ARTICLE 14 (CPC)</p> <p>- To see if the Town will vote to transfer a sum of money from the Community Preservation Funds Account to fund a portion of the FY12 Fino Land debt or take any action in relation thereto.</p> |

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| <p>ARTICLE 15 (FinCom)</p> <p>- To see if the Town will vote to raise and appropriate and or transfer a sum of money from available funds to repair the roof on the Inman Hill building or take any action in relation thereto.</p> |
| <p>ARTICLE 16 (FinCom)</p> <p>- To see if the Town will vote to raise and appropriate and or transfer a sum of money from available funds to pay the yearly rental cost of the temporary trailer for Public Safety usage or take any action in relation thereto.</p> |
| <p>ARTICLE 17 (FinCom)</p> <p>- To see if the Town will vote to raise and appropriate and or transfer a sum of money from available funds to fund Storm Water compliance or take any action in relation thereto.</p> |
| <p>ARTICLE 18 (FinCom)</p> <p>- To see if the Town will vote to transfer a sum of money from the following special accounts: Repair/Renovate Town Hall, Solar Panel Installation/Highway, Public Safety Building Account, Phase 1 Test Well Exploration, Hydrological Water Study, Library Design Plan, Special Article Library Building Maintenance, to the Capital Expenditure account or take any action in relation thereto.</p> |
| <p>ARTICLE 19 (FinCom)</p> <p>- To see if the Town will vote to appropriate a sum of money from Capital Expenditure Account to purchase air purification units for the Highway Barn or take any action in relation thereto.</p> |
| <p>ARTICLE 20 (FinCom)</p> <p>- To see if the Town will appropriate a sum of money by borrowing to purchase a Multi Purpose Trackless vehicle for the Highway Department provided, however, that this appropriation and debt authorization be contingent upon passage of a Proposition 2½ debt exclusion referendum under General Laws Chapter 59, § 21C(k).</p> |
| <p>ARTICLE 21 (FinCom)</p> <p>- To see if the Town will appropriate a sum of money by borrowing to purchase a Pumper/Tanker vehicle for the Fire Department provided, however, that this appropriation and debt authorization be contingent upon passage of a Proposition 2½ debt exclusion referendum under General Laws Chapter 59, § 21C(k).</p> |
| <p>ARTICLE 22 (FinCom)</p> <p>- To see if the Town will vote to appropriate, borrow or transfer from available funds, the sum of Three million nine hundred ninety-four thousand four hundred thirty-two dollars (\$3,994,432.00) to be expended under the direction of the School Building Committee for Renovations to the Miscoe Hill Middle School located at 148 North Avenue, Mendon, Massachusetts including replacement of the roof, boiler and windows under the “Green Repair Program”, for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”). The proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program. The MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Mendon Upton Regional School District may receive from the MSBA for the Project shall not exceed the lesser of 47.21 % of eligible, approved project costs, as determined by the MSBA or (2) the total maximum grant amount determined by the MSBA.</p> |
| <p>ARTICLE 23 (FinCom)</p> <p>- To see if the Town will vote to raise and appropriate and/or transfer from available sources a sum of money for the purpose of funding the operational budgets of the Town of Mendon and the Mendon-Upton Regional School District for the Fiscal Year starting July 1, 2011; provided that such appropriation shall be contingent upon the passage of a Proposition 2 ½ override ballot vote in accordance with Mass General Laws Chapter 59, Section 21 C (m), or take any action in relation thereto.</p> |
| <p>ARTICLE 24 (CPA)</p> <p>- To see if the Town will vote to transfer \$593,000 from the Nolet Land Purchase Account into the Community Preservation Budgeted Reserve Account or take any action in relation thereto.</p> |

ARTICLE 25 (CPA)

- To see if the Town of Mendon will vote to appropriate/transfer, and authorize the Treasurer with the approval of the Selectmen under the authority of M.G.L. Chapter 44B, The Community Preservation Act, \$365,000 from the Community Preservation Budgeted Reserve Account, for the purpose of purchasing for conservation and passive recreation purposes, by negotiated purchase or otherwise, all or a portion of a certain property known as the Nolet property consisting of a total of 27 +/- acres, as described on a Plan of Land made by Guerriere & Halnon Inc. and recorded at the Worcester District Registry of Deeds in Book 864, Plan 114; that said land be conveyed to said Town of Mendon under the provisions of Massachusetts General Laws, Chapter 40, Section 8c, and as it may hereafter be amended and other Massachusetts statutes relating to Conservation, to be managed and controlled by the Conservation Commission of Mendon, and the Conservation Commission shall be authorized, acting on behalf of the Town of Mendon, to file on any and all applications deemed necessary for grants and or reimbursements from the Commonwealth of Massachusetts and/or any others in any way connected with the scope of this Article, and Town of Mendon and its Conservation Commission shall be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of Mendon to affect said purchase, including holding a perpetual conservation restriction and/or the conveyance of a perpetual conservation restriction in accordance with M.G.L. Chapter 184, as required by Section 12(a) of Chapter 44B, as may be necessary on behalf of the Town of Mendon to affect said purchase. Said conservation restriction may be granted to The Trustees of Reservations or any other organization qualified and willing to hold such a restriction or take any action in relation thereto.

ARTICLE 26 (Conservation Commission)

- To see if the town will vote to establish a revolving fund as recommended by the Board of Selectmen for the Conservation Commission in accordance with M.G.L. Chapter 44 Section 53E ½. The purpose of this fund shall be to hold deposits made by applicants before the Conservation Commission for engineering and other applicable fees incurred by the Conservation Commission for processing the requests of said applicants. The Conservation Commission Chair, with the approval of the Conservation Commission, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than twenty five thousand dollars per year.

ARTICLE 27 (Moderator)

- To see if the Town will vote to adjourn this Annual Town Meeting until 7:00 am on May 17, 2011 in the Miscoe Hill gymnasium, for the sole purpose of conducting the Annual Town Election and further that this Annual Town Meeting warrant will be dissolved immediately upon the closing of the polls on that date.