



# TOWN OF MENDON

## SELECT BOARD

20 Main Street, Mendon, MA 01756  
Tel: 508-473-2312 Fax: 508-478-8241

### **Notice of Meeting**

**May 16, 2022**

**6:00 PM**

**Remote**

Microsoft Teams meeting  
**Join on your computer or mobile app**

[Click here to join the meeting](#)

**Or call in (audio only)**

[+1 347-467-1434,931345513#](#)

Phone Conference ID: 931 345 513#

### **Board Members**

**Mark W. Reil Jr., Chairman**

**Lawney Tinio**

**Michael Merolli**

### **Meeting Minutes**

At 6:00 PM, Mr. Reil opened the Select Board meeting. Present: Mark Reil, Lawney Tinio, Michael Merolli, Kim Newman, and Laura St.John-Dupuis.

**Executive Session -Purpose 3, M.G.L. c. 30A, § 21(a)(3): To discuss strategy with respect to collective bargaining with the Mass. Coalition of Police Union AFL-CIO Local 272, Mendon Permanent Firefighters Union Local 4936 I.A.F.F., Mendon Town Hall Union Local 272, Mendon Highway Union.**

**Executive Session-Purpose 2, pursuant to M.G.L. c. 30A, Section 21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel- Police Chief, Fire Chief, Town Administrator, Finance Director.**

Mr. Reil made a motion to enter into Executive Session for purpose 3 M.G.L. c. 30A, § 21(a)(3): To discuss strategy with respect to collective bargaining with the Mass. Coalition of Police Union AFL-CIO Local, Mendon Permanent Firefighters Union Local 4936 I.A.F.F., Mendon Town Hall Union Local 272, Mendon Highway Union. And for purpose 2: To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel- Police Chief, Fire Chief, Town Administrator, Finance Director. Discussion in open session may be detrimental to the bargaining position. Second by Mr. Tinio. The motion passed unanimously.

Roll Call Vote: Reil- aye, Tinio-aye, Merolli-aye.

Mr. Reil made a motion to exit Executive Session and go back into Regular Session. Second by Mr. Tinio, the motion passed unanimously.

Roll Call Vote: Reil- aye, Tinio-aye, Merolli-aye.

### **Discuss FY22 & FY23 Salary Adjustments for appointed nonunion full time and part time employees.**

Ms. Newman stated that the Select Board is considering giving an additional 2% increase to appointed non-union full time and part time employees. If any of these employees have not already received 2%, they will get 4%. The employee must be on the payroll as of June 30, 2022. The increase will not be applied to stipends, roll-ins, or overtime.

Mr. Tinio made a motion to increase the FY22 2% salary increases that were awarded earlier this year either contractually or through cost-of-living adjustments for appointed nonunion employees for 4%. If an employee has already received a 2% increase due to a settled contract or COLA, they would receive an additional 2%. If an employee has not yet received a 2% increase, they will receive 4%. This adjustment in FY22 will be issued as a onetime payment at the end of this fiscal year based upon the base pay of the employee. To be eligible for this increase an employee must be a regular full time or regular part time employee and must be on the payroll as of June 30, 2022. This 2% increase will not be applied to stipends roll-ins or overtime. And I authorize the Town Administrator to negotiate and to increase the base salary rate for the same group of employees by 2% for FY23 and to amend any contracts to reflect these adjustments: Police Chief, Fire Chief Town Administrator, and Finance Director. Second by Mr. Merolli. The motion passed unanimously.

### **Consider Police Chief Contract**

Mr. Tinio made a motion to approve the Police Chief contract from 7/1/22 to 6/30/27. Second by Mr. Merolli. The motion passed unanimously.

### **Consider Fire Chief Contract**

Mr. Tinio made a motion to approve the Fire Chief contract from 7/1/22 to 6/30/27. Second, Merolli. The motion passed unanimously.

### **Discuss HRO hours**

Mr. Tinio made a motion to temporarily increase the HRO (Human Resources Officer) hours up to 10 additional hours per week until June 30, 2022. Second by Mr. Merolli. The motion passed unanimously.

### **Discuss Year End Transfers**

Mr. Merolli made a motion to approve year end transfers as presented. Mr. Merolli read the year end transfer sheet aloud. Second by Mr. Tinio. The motion passed unanimously.

### **Award RFP Morrison Drive**

Mr. Merolli made a motion to award the 8 Morrison Drive RFP to RTE 85 Realty Corp in the amount of \$571,007.77. Second Mr. Reil. Mr. Tinio abstained. The motion passed.

### **Award RFP Milford**

Mr. Merolli made a motion to award the 36 Milford Street RFP to Patriot Holdings LLC in the amount of \$400,000. Second by Mr. Tinio. The motion passed unanimously.

**Consider appointment of Finance Clerk/Municipal Clerk**

Mr. Tinio made a motion to appoint Tracy Aicardi to the position of Finance Clerk/Municipal Clerk up to 18 hours per week at a rate of \$24.75. Second by Mr. Merolli. The motion passed unanimously.

**Adjournment**

Mr. Tinio made a motion to adjourn, Second by Mr. Tinio. The motion passed unanimously.

Submitted by: Laura St.John Dupuis