



TOWN OF MENDON
PARKS & RECREATION DEPARTMENT

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Meeting Date: 3/16/2020
Meeting Location: Mendon Town Hall, Parks Department Office, 20 Main St., Mendon, MA
Minutes Approved: ___ 1/13/2021 ___

Members Present: Tom Belland, Dan Byer,
Members Absent: AJ Byrne
Parks Director: Dan Byer
Others:

The meeting was called to order at 6:30pm.

The commission reviewed the applicants and discussed the plan for interviews. They will ask about experience, self-motivation, conflict resolution, and availability along with a few practical questions about 2 vs 4 stroke fuel.

6:35pm – Kevin Murphy (remote)

The Commission interviewed Kevin Murphy for the maintenance crew position. He has landscape experience, discussed self-motivation when working as a painter. Would discuss with coworkers to resolve conflicts or escalate to supervisor, available all summer through mid aug. Asked about fuel, did not know but would ask supervisor.

6:42pm – Justin Ball (remote)

The Commission interviewed Justin Ball for the maintenance crew position. Has experience, worked for construction company in demo for 5-6 years. Learned how to use machinery at other position. Worked in landscaping and had to figure things out on his own, discuss conflict resolution, available all summer. Asked about fuel, did not know but would ask supervisor.

6:50pm – David Round (remote)

The Commission interviewed David Round for the maintenance crew position. Has experience doing yard work for family. Had to figure out how to drive mower trailer, etc. Likes building things by hand, projects. Discussed conflict, try to find solution that all benefit from, Asked about fuel, did not know but would ask supervisor. Discuss availability, all summer, 1 week vacation.

7:00pm – Alexander Kraft (remote)

The Commission interviewed Alexander Kraft for the maintenance crew position. He worked for his grandfather mowing. Looking for his first job, local to community. Had to learn how to use mower at house. Also had to figure out how to paint a fence, discussed motivations. Discuss conflict resolution, Asked fuel question, he knew difference. Discuss availability.

7:10pm – Joe Carlson (in person)

The commission interviewed Joe Carlson for the maintenance crew position. Worked on farm, experience haying and using trimmers. Wants to try other options and likes outdoor work. Had to learn how to use a brush hog at job and helps his father work on 4-wheeler. Discussed conflict resolution, asked fuel question and he knew difference.

7:20pm – Chase Duncan (remote)

The commission interviewed Chase Duncan for the maintenance crew position. Experience working around house and projects at Miscoe. Had to learn how to use tiller for garden at school. Discussed motivation, he made a custom wood tool for mulching. Discuss conflict resolution, not escalate, asked fuel question, did not know but would ask supervisor. Discussed schedule.

7:30pm – Ryan Braun (in person)

The Commission interviewed Ryan Braun for the maintenance crew position. He has experience mowing at home. Also interested in lifeguard position but needs to find a class. Likes working outdoors. Discussed learning how to use riding mower. Discussed school and working in team to make design decisions in shop. Asked fuel question, did not know but would ask supervisor. Discussed schedule.

The commissioners discussed the applicants. They reviewed the open positions. All agree to bring back John, Brian, and Drew and hire 3 more to split the 2 40 hour spots. After further discussion the Commission decided to offer Justin the 40 hour slot based on his experience and split the other spot 24 hours for Joe Carlson and 16 hours for Chase. They also discussed offering the lifeguard position to Ryan Braun.

Dan made a motion to make the following offers all subject to clear background checks, Tom seconded and all approved.

<u>Title</u>	<u>Name</u>	<u>Rate</u>	<u>Hours</u>	<u>Status</u>
Maintenance Crew Forman	John Schiloski (2)	\$14.75	40	Returning
Maintenance Crew Member 1	Brian St. John (1)	\$13.00	40	Returning
Maintenance Crew Member 2	Drew Nelson (1)	\$13.00	40	Returning
Maintenance Crew Member 3	Justin Ball	\$12.75	40	New
Maintenance Crew Member 4	Joseph Carlson	\$12.75	24	New
Maintenance Crew Member 5	Chase Duncan	\$12.75	16	New

Dan updated Tom on the status of the other interviews. He shared the recommendations from the hiring sub-committee (Alan, Dan and Jenn)

Tom made a motion to hire the following employees as shown pending clear background checks, Dan seconded and all approved.

Position	Name (Years of Service)	2020 Rate	Hours	Notes
Recreation Program Director	Alan DeAngelis (9)	\$23.75	40	Returning
Recreation Program Assistant Director	Jennifer St. John (3)	\$15.25	40	Returning
Recreation Program Manager 1	Jon Hilton (3)	\$14.25	30-40	Returning
Recreation Program Manager 2	Kyle Nocera (4)	\$14.25	30-40	Returning
Recreation Program Manager 3				
Recreation Program Sr. Counselor 1	Jaclyn Bianchi (2)	\$13.25	25-35	Returning
Recreation Program Sr. Counselor 2	Rebecca Pisano (1)	\$13.50	25-35	Returning
Recreation Program Sr. Counselor 3	Diana Richard (3)	\$13.25	25-35	Returning
Recreation Program Sr. Counselor 4	Rachel Dunlavey (2)	\$13.25	25-35	Returning
Recreation Program Sr. Counselor 5	Sam Hilton (3)	\$13.25	25-35	Returning
Recreation Program Counselor 1	Kelsey Behrikis (2)	\$13.00	15-25	Returning
Recreation Program Counselor 3	Isabella DeFrancesco (2)	\$13.00	15-25	Returning
Recreation Program Counselor 5	Abby Behrikis (1)	\$12.75	15-25	Returning
Recreation Program Counselor 2	Abby Benoit (1)	\$13.00	15-25	Returning
Recreation Program Counselor 4	Kayla Chaplin (1)	\$13.00	15-25	Returning
Recreation Program Counselor 6	Rachel Goodwin (1)	\$13.00	15-25	Returning
Recreation Program Counselor 7	Nicole Guzinski (1)	\$13.00	15-25	Returning
Recreation Program Counselor 8	Emily Iacovelli (1)	\$13.00	15-25	Returning
Recreation Program Counselor 9	Allison Prew (1)	\$13.00	15-25	Returning
Recreation Program Counselor 10	Timothy Reed (1)	\$13.00	15-25	Returning
Recreation Program Counselor 11	Erika Jolie	\$12.75	15-25	New
Recreation Program Counselor 12	Kaylee Lukasek	\$12.75	15-25	New
Recreation Program Counselor 13	Matthew McCarthy	\$12.75	15-25	New
Recreation Program Counselor 14	Julia Orff	\$12.75	15-25	New
Recreation Program Counselor 15	Lindsey Plumb	\$12.75	15-25	New
Recreation Program Counselor 16	Lucy Wiklund	\$12.75	15-25	New

Position	Name (Years of Service)	2020 Rate	Hours	Notes
Snack Shack 1	Jack McCarthy (3)	\$13.25	15-25	Returning
Snack Shack 2	Katelyn Bottoms (1)	\$13.00	15-25	Returning
Snack Shack 3	Ellen Dixon (1)	\$13.00	15-20	Returning
Snack Shack 4	Charlotte Ackman	\$12.75	15-25	New
Snack Shack 5	Rachel Dupre	\$12.75	15-25	New

Position	Name (Years of Service)	2020 Rate	Hours	Notes
Lifeguard 1	Rachel Thibodeau (4)	\$14.75	20-30	Returning
Lifeguard 3	Shannon Dowd (2)	\$14.50	20-30	Returning
Lifeguard 4	Jacob Fernandes (3)	\$14.50	20-30	Returning
Lifeguard 5	Jack Henderson (3)	\$14.50	20-30	Returning
Lifeguard 6	Michael Palinkas (1)	\$14.00	20-30	Returning
Lifeguard 7	Molly Lashley	\$13.75	10-20	New
Lifeguard 8	Jacob Patzer	\$13.75	15-20	New

The meeting was adjourned at 7:45pm.