

Selectmen Schofield and Burke and Town Administrator Newman are present at the Miscoe Hill Middle School, 148 North Avenue.

Selectman Burke opened the meeting at 6:39 p.m.

Members reviewed their motions for the Special Town Meeting. Selectman Schofield noted in Article 2 that the Highway Surveyor will receive the same increase as the Town Hall Union employees increase by being on step one of the existing compensation chart. Ms. Newman explained the Finance Committee will make a motion for Article 2 and BOS will amend it on the floor.

Selectman Reil joined the meeting at 6:52 p.m. Ms. Newman reviewed the 17.14 percent increase of \$7,000 requested by Town Clerk Margaret Bonderenko. The increase that Highway Surveyor Tetreault will be requesting brings his hourly rate to \$43.66 which is in the middle of the compensation chart for a 19.06 percent increase.

Selectmen discussed whether they want to change their approach to the Highway Surveyor's salary. **Selectman Schofield made and Selectman Burke seconded a motion to change the Highway Surveyor's salary increase from the one nearest to his current salary step on the chart to a 1.75 percent increase.** Ms. Newman informed Selectmen what has been prepared was an increase for nine non-union positions that are below their steps on the chart totaling \$2688.05. Selectman Schofield said there are unintended consequences of doing everyone all at once. It reduces amount available to give to 'the people'. Ms. Newman added that if you do only increase the Highway Surveyor's salary, it creates inequity among staff. **The motion failed unanimously.**

All attended Special Town Meeting.

**Selectman Schofield made and Selectman Burke seconded a motion to sign the Employment Agreement between the Town of Mendon and Linda J. Hawkes, Treasurer/Collector, July 1, 2015 through June 30, 2018. The motion carried unanimously.**

Selectman Schofield said he met with Attorney Moss who confirmed that town meeting articles can be less specific and more general.

Selectmen began to review Chapter 90 requests. They agreed they needed more details and will include on Monday's agenda if The Highway Surveyor is able to attend.

**Selectman Schofield made and Selectman Burke seconded a motion to adjourn the meeting at 8:31 p.m. The motion carried unanimously.**

Respectfully submitted,



Diane Willoughby  
Administrative Assistant

**MENDON SELECTMEN MINUTES OF MEETING----- November 17, 2015**  
**APPROVED-----December 28, 2015**  
**AMENDED-----January 20, 2016**

Documents Discussed located in Town Administrator's Office:

Compensation and Classification Study

Comp Study Increases.xlsx

Potential Article 2 Discussions: 1.75% Option and 1.75% option and Alan and Margaret (2 pages)

Chapter 90 Reimbursement Requests for Pleasant Street, Park Street, Southwick Street and 'various streets'

Chapter 90 Chapter 90 Project Request, Amendment to Original Project Request, FY16 Allocation, Pleasant Street