

Chairman Tinio, Selectmen Reil, and Goddard, and Rich Schofield, Finance Committee Chairman are present at the Mendon Town Hall.

Chairman Tinio opened the meeting at 8:40 p.m.

Chairman Tinio suggested that if they give a step increase to the Fire Department, they have to give a step increase to Town Hall Union.

Chairman Tinio described his meeting with the Town Hall Union. He said the step chart is in the contract as part of the compensation plan and is subject to funding and an employee's good review. He also said Town Hall Union employees were upset that the Public Safety Administrative Assistant was brought in as a high step. The Union said no to a three percent increase. They want the Town Accountant to move up two steps. Selectman Goddard suggested doing a salary evaluation for every position. He also said he wants to see anything that the Chief plans to present to the Selectmen prior to him meeting with the Board.

The Fire Department needs \$4885.92 for Christiaan Polovitch. Mr. Schofield will suggest to the Finance Committee that they vote to take money from their Reserve Account.

Mr. Schofield suggested the \$65,000 reimbursement from the pothole grant go to the snow and ice removal expenses as opposed to anything else. The Selectmen agreed. They also agreed that the Firefighters Union should not be given the additional \$6,000 for stipends or uniform allowance.

Selectmen directed Diane to send the Town Administrator job description, which was sent to Mr. Gould and Robinson, to town counsel. She shall also ask if counsel thinks the included tasks are covered in the contract. We will have the contract ready for Kimberly Newman to sign at next meeting.

**Selectman Reil made and Selectman Goddard seconded a motion to adjourn at 9:08 p.m. The motion carried unanimously. Tinio-aye, Goddard-aye, Reil-aye**

Respectfully submitted,



Diane Willoughby  
Administrative Assistant

Documents Discussed located in 'Administrative Secretary's' Office:  
FY2015 Contract Negotiations from Mendon Permanent Fire Fighters Association, Inc.  
Employment Agreement Between Town of Mendon and Town Administrator 781624v1